Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information						
For calend	ar plan year 2018 or fis	scal plan year beginning 01/01/2	2018	and ending 12	2/31/2018			
A This re	turn/report is for:	a single-employer plan		olan (not multiemployer) (l employer information in ac	_			
D		a one-participant plan	a foreign plan					
B This ret	urn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year retu	urn/report (less than 12 mg	onths)			
C Check	box if filing under:	X Form 5558	automatic extension		DFVC progra	am		
		special extension (enter descr	ription)					
Part II	Basic Plan Info	rmation —enter all requested in	formation					
1a Name SEATTLE B	of plan OAT COMPANY 401(k	K) PLAN			1b Three-dig plan num (PN) ▶			
					1c Effective	date of plan 01/01/1999		
		oyer, if for a single-employer plan) m, apt., suite no. and street, or P.C) Boy)			Identification Number		
		ce, country, and ZIP or foreign post		structions)	(EIN)	91-1245029		
SUPREME I	NORTHWEST, INC.					s telephone number 25-641-2090		
SEATTLE B	OAT COMPANY				2d Business	code (see instructions)		
659 NE NORTHLAKE WAY SEATTLE, WA 98105					441222			
,								
3a Plan a	ndministrator's name ar	nd address X Same as Plan Spor	nsor.		3b Administra	ator's EIN		
				•	30 Administr	atar'a talanhana numbar		
					3C Administra	ator's telephone number		
		e plan sponsor or the plan name hansor's name, EIN, the plan name a			4b EIN			
	sor's name	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			4d PN	N		
C Plan N	Name							
5a Total	number of participants	at the beginning of the plan year			5a	77		
_		at the end of the plan year			5b	71		
C Numb	er of participants with	account balances as of the end of	the plan year (only define	d contribution plans	5c	40		
	,	rticipants at the beginning of the pl			5d(1)	69		
d(2) Total number of active participants at the end of the plan year				5d(2)	63			
		terminated employment during the			5e	29		
Caution: A	A penalty for the late	or incomplete filing of this return	n/report will be assesse	d unless reasonable cau	use is establish	ed.		
Under pen SB or Sche	alties of perjury and ot	her penalties set forth in the instructed nd signed by an enrolled actuary, a	ctions, I declare that I hav	e examined this return/rep	port, including, if	fapplicable, a Schedule		
SIGN	Filed with authorized	/valid electronic signature.	10/02/2019	BLAKE FINNERTY				
HERE	Signature of plan a	dministrator	Date	Enter name of individu	ual signing as pl	an administrator		
SIGN								
HERE	Signature of emplo	over/plan sponsor	Date	Enter name of individu	ual signing as er	mployer or plan sponsor		

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)				X Yes	No			
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)					X Yes	□ No		
	If you answered "No" to either line 6a or line 6b, the plan cann								ш
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	rogram (see ERISA se	ection 4	021)?		Yes No	Not dete	ermined
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (Se					(See instru	ctions.)		
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	l of Year	
а	Total plan assets	7a		99585			(/ =	2404424	
b	Total plan liabilities	7b		0				0	
С	Net plan assets (subtract line 7b from line 7a)	7c	229	99585				2404424	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b)	Total	
а	Contributions received or receivable from:	0-(4)	,	38873					
	(1) Employers	8a(1)		30430	-				
	(2) Participants	8a(2)	20	8168					
	(3) Others (including rollovers)	8a(3)	-11						
	· · ·	come (loss) 8b -123080						154391	
	Benefits paid (including direct rollovers and insurance premiums	ncome (add lines 8a(1), 8a(2), 8a(3), and 8b)					104001		
	to provide benefits)		4	48444					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f	,	14041					
g	Other expenses	8g	0						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)					62485			
<u> </u>	Net income (loss) (subtract line 8h from line 8c)							91906	
	Transfers to (from) the plan (see instructions)	8j		12933					
	Part IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Pla	an Cha	racteri	stic Co	odes in the ins	tructions:	
b									
Par	t V Compliance Questions				ı	ī	T		
10	During the plan year:		a a		Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		Χ			
С				10c	X			500	100
d				100				300	100
	by fraud or dishonesty?	······		10d		X			
е	• Were any fees or commissions paid to any brokers, agents, or other persons by an insur- carrier, insurance service, or other organization that provides some or all of the benefits								
	the plan? (See instructions.)			10e		X			
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		Χ			
g				10g	Χ			201	55
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	` 		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)