

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2018 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2018 or fiscal plan year beginning <u>01/01/2018</u> and ending <u>12/31/2018</u>			
A	This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)	
	☒ a single-employer plan ☐ a DFE (specify) ____		
B	This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)	
C	If the plan is a collectively-bargained plan, check here. ☐		
D	Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)	

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>001</u>
		1c	Effective date of plan <u>04/01/1970</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>STAR STAINLESS SCREW COMPANY</u> <u>P.O. BOX 288</u> <u>TOTOWA, NJ 07512</u> <u>30 WEST END ROAD</u> <u>TOTOWA, NJ 07512</u>	2b	Employer Identification Number (EIN) <u>22-1474934</u>
		2c	Plan Sponsor's telephone number <u>973-256-2300</u>
		2d	Business code (see instructions) <u>332700</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2019	THOMAS GUGLIANO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2018)
v. 171027

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 446
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 371 6a(2) 354 6b 4 6c 85 6d 443 6e 1 6f 444 6g 6h 16
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ 0 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning <u>01/01/2018</u> and ending <u>12/31/2018</u>	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2018</u>	
2 Assets:	
a Market value.....	2a <u>14018087</u>
b Actuarial value	2b <u>14018087</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants <u>5</u> (2) Vested Funding Target <u>438073</u> (3) Total Funding Target <u>438073</u>
b For terminated vested participants	<u>71</u> <u>304809</u> <u>304809</u>
c For active participants	<u>389</u> <u>12556981</u> <u>12687938</u>
d Total	<u>465</u> <u>13299863</u> <u>13430820</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>5.87 %</u>
6 Target normal cost	6 <u>562772</u>

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
<u>LAWRENCE J. ZELLER</u>	<u>10/01/2019</u>
Signature of actuary	Date
<u>PREFERRED PENSION PLANNING CORP.</u>	<u>17-03613</u>
Type or print name of actuary	Most recent enrollment number
<u>991 ROUTE 22 WEST</u> <u>BRIDGEWATER, NJ 08807-2956</u>	<u>908-575-7575</u>
Firm name	Telephone number (including area code)
<u></u>	
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>9.71</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		949667
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.06</u> %		57550
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		1007217
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	104.37%
15 Adjusted funding target attainment percentage	15	104.37%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.33%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/04/2019	1000000	0			
Totals ▶			18(b)	1000000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	908878

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.92%	2nd segment: 5.52%	3rd segment: 6.29%	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	Prior regulation:	☐ Prescribed - combined	☐ Prescribed - separate	☐ Substitute
	Current regulation:	☒ Prescribed - combined	☐ Prescribed - separate	☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	31a	562772
b Excess assets, if applicable, but not greater than line 31a	31b	562772
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0
	Carryover balance	Prefunding balance
35 Balances elected for use to offset funding requirement	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	908878
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	908878
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:		
a Schedule elected	☐ 2 plus 7 years	☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008	☐ 2009 ☐ 2010 ☐ 2011

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018		
A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 STAR STAINLESS SCREW COMPANY	D Employer Identification Number (EIN) 22-1474934	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GOLDMAN SACHS

200 WEST STREET
NEW YORK, NY 10282

13-3575636

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	39535	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2018 This Form is Open to Public Inspection
For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018		
A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 STAR STAINLESS SCREW COMPANY	D Employer Identification Number (EIN) 22-1474934	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1520305	457610
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	0	1000000
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	7328	21137
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	5155701	1145696
(2) U.S. Government securities	1c(2)	584	2418921
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	10066	8476
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	1632942	2542011
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	5730230	5762524
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities	1d(1)	
(2)	Employer real property	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	14057156 13356375
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness	1i	
j	Other liabilities	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	14057156 13356375

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	1000000
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers)	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	1000000
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	21849
	(B) U.S. Government securities	2b(1)(B)	55098
	(C) Corporate debt instruments	2b(1)(C)	628
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans	2b(1)(E)	
	(F) Other	2b(1)(F)	-386
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	77189
(2)	Dividends: (A) Preferred stock	2b(2)(A)	
	(B) Common stock	2b(2)(B)	20287
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	209350
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	229637
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	4595736
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	4664284
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	-68548
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	-232109
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	-232109

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-556217
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		449952

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1111198	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		1111198
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	39535	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		39535
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1150733

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-700781
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SAX LLP**

(2) EIN: **81-2950760**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4161865. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>22-2120555</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>16</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2018
v. 171027

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____ % Investment-Grade Debt: _____ % High-Yield Debt: _____ % Real Estate: _____ % Other: _____ %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

**Star Stainless Screw Co.
Pension Plan**

Financial Statements

Years Ended December 31, 2018 and 2017

Star Stainless Screw Co. Pension Plan

Financial Statements

Years Ended December 31, 2018 and 2017

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Independent Auditor's Report

Board of Trustees and Participants
Star Stainless Screw Co. Pension Plan
Totowa, New Jersey

Report on the Financial Statements

We have audited the accompanying financial statements of the Star Stainless Screw Co. Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated plan benefits as of December 31, 2017, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Plan's net assets available for benefits as of December 31, 2018 and 2017, and the changes therein for the years then ended and its financial status as of December 31, 2017 and changes therein for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary schedule of assets held at end of year as of December 31, 2018, and schedule of reportable transactions for the year ended December 31, 2018 are presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Sax LLP

Clifton, New Jersey
July 24, 2019

Star Stainless Screw Co. Pension Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2018	2017
ASSETS		
Investments, at fair value		
U.S. Government agency securities	\$ 2,418,921	\$ 584
Corporate debt securities	8,476	10,066
Common stocks	2,542,011	1,632,942
Mutual funds and other	5,762,524	5,730,230
Cash equivalents	1,145,696	5,155,701
	<u>11,877,628</u>	<u>12,529,523</u>
Cash	<u>457,610</u>	<u>1,520,305</u>
Receivables		
Employer's contribution receivable	1,000,000	-
Accrued interest purchased	6,436	4,781
Investment income receivable	12,154	-
Prepaid federal withholding tax	2,547	2,547
	<u>1,021,137</u>	<u>7,328</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 13,356,375</u>	<u>\$ 14,057,156</u>

See accompanying Notes to Financial Statements.

Star Stainless Screw Co. Pension Plan

Statements of Changes Net Assets Available for Benefits

	Years Ended December 31,	
	2018	2017
ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment income (expense)		
Net appreciation (depreciation) in fair value of investments	\$ (856,874)	\$ 952,910
Interest income	77,575	14,439
Dividend income	229,637	193,173
Other	(386)	(1,147)
	<u>(550,048)</u>	<u>1,159,375</u>
Less investment management fees	<u>39,535</u>	<u>23,900</u>
Net investment income (loss)	(589,583)	1,135,475
Employer contributions	<u>1,000,000</u>	<u>1,000,000</u>
Total additions	<u>410,417</u>	<u>2,135,475</u>
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Benefit payments	1,111,198	480,566
Administrative expenses	-	40
Total deductions	<u>1,111,198</u>	<u>480,606</u>
Net increase (decrease) in net assets available for benefits	(700,781)	1,654,869
NET ASSETS AVAILABLE FOR BENEFITS, <i>beginning of year</i>	<u>14,057,156</u>	<u>12,402,287</u>
NET ASSETS AVAILABLE FOR BENEFITS, <i>end of year</i>	<u>\$ 13,356,375</u>	<u>\$ 14,057,156</u>

See accompanying Notes to Financial Statements.

**Star Stainless Screw Co.
Pension Plan**

Statement of Accumulated Plan Benefits

Year Ended December 31, 2017

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Vested benefits

Participants currently receiving payments

\$ 406,284

Other vested benefits

11,816,386

12,222,670

Nonvested benefits

123,763

**TOTAL ACTUARIAL PRESENT VALUE VALUE OF ACCUMULATED
PLAN BENEFITS**

\$ 12,346,433

**Star Stainless Screw Co.
Pension Plan**

Statement of Changes in Accumulated Plan Benefits

For the Year Ended December 31, 2017

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS, <i>beginning of year</i>	<u>\$ 11,487,979</u>
Increase (decrease) during the year attributable to	
Benefits accumulated	611,734
Increase for interest due to the passage of time	687,736
Benefits paid	(480,112)
Actuarial assumptions and experience	<u>39,096</u>
Net increase	<u>858,454</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS, <i>end of year</i>	<u><u>\$ 12,346,433</u></u>

See accompanying Notes to Financial Statements.

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2018 and 2017

Note 1 - Description of Plan

The following brief description of the Star Stainless Screw Co. Pension Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

a. General

The Plan is a defined benefit pension plan designed to provide benefits to employees of Star Stainless Screw Co. (the "plan sponsor") who as of the Plan's entry date, have at least six months of service and are age twenty and one-half (20.5) or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

b. Pension Benefits

Employees are entitled to annual pension benefits beginning at normal retirement age equal to 26% of average compensation (excluding overtime and bonus pay) with a linear reduction in benefits for years of services less than 25.

The maximum monthly benefit is \$867. This maximum monthly benefit can be increased, however, for certain individuals still employed by the plan sponsor after their sixty-fifth birthday.

Normal retirement age is defined as the later of the participant's sixty-fifth birthday or five years of participation in the Plan. The Plan also has provisions for early retirement benefits as well as death and disability benefits.

Pension benefits may be paid in a single lump sum or in installments. Ordinarily, the benefits are paid in a lump sum.

c. Vesting

Vesting is based on years of service as follows:

<u>Years of Service</u>	<u>% Vested</u>
Less than 3	0%
3 but less than 4	20%
4 but less than 5	40%
5 but less than 6	60%
6 but less than 7	80%
7 or more	100%

Participants also become fully vested at normal retirement age.

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2018 and 2017

Note 1 - Description of Plan - Continued

d. Administrative Costs

All costs incurred to administer the Plan other than bank charges and investment management fees and expenses are paid by the plan sponsor and are excluded from the accompanying financial statements.

Note 2 - Summary of Significant Accounting Policies

a. Basis of Accounting

The Plan's financial statements are prepared using the accrual basis of accounting.

b. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

c. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results may differ from those estimates.

d. Payment of Benefits

Benefit payments to participants are recorded when paid.

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2018 and 2017

Note 2 - Summary of Significant Accounting Policies - Continued

e. Subsequent Events

Subsequent events have been evaluated through July 24, 2019 the date the financial statements were approved and authorized for issue by the plan administrator.

f. Accumulated Plan Benefits

Accumulated plan benefits are those future benefit payments, including lump sum distributions that are attributable under the Plan's provisions to the service that employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

The actuarial present value of accumulated plan benefits has been determined by an independent actuary, and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the benefit information date and the expected payment dates. The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective.

The significant actuarial assumptions used in determining accumulated plan benefits as of December 31, 2017 and 2016 are as follows:

Interest rate	6.0%
Mortality	1994 Group Annuity Reserving Mortality Table projected to 2002
Retirement Age	Age 65
Actuarial Funding Method	Unit Credit Method

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2018 and 2017. Had the valuations been performed as of December 31, there would be no material differences.

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2018 and 2017

Note 2 - Summary of Significant Accounting Policies - Continued

g. Funding Policy

The Plan sponsor's funding policy is to make contributions to the Plan based upon the amount determined by the Plan actuary to be sufficient to maintain the Plan's funded status at a level sufficient to allow the Plan to continue to make lump sum distributions and meet or exceed the annual ERISA minimum funding requirement. No employee contributions are permitted. The Company's contributions for the years ended December 31, 2018 and 2017 comply with the minimum funding requirements of ERISA.

Note 3 - Investments

The following table presents the fair value of investments. During 2018 and 2017, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

Description	2018		2017	
	Net appreciation (depreciation)		Net appreciation (depreciation)	
	in fair value	Fair Value	in fair value	Fair Value
	during year	end of year	during year	end of year
Investments at fair value	\$ (856,874)	\$ 11,877,628	\$ 952,910	\$ 12,529,523

Investments in financial instruments create exposure to various risks, such as interest rate risk, market, and credit risk. Due to the level of risk associated with certain financial instruments, it is at least reasonably possible that changes in the values of such investments will occur in the near term and such changes could materially affect the amounts reported on the statements of net assets available for benefits.

Financial instruments that potentially subject the Plan to concentrations of credit risk consist of cash and cash equivalent deposits in financial institutions. These balances can fluctuate and at times exceed the amount insured by the Federal Deposit Insurance Corporation ("FDIC") during the year.

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2018 and 2017

Note 4 - Fair Value Measurements

The Fair Value Measurements and Disclosures Topic of the Financial Accounting Standards Board ("FASB") Accounting Standards Codification establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the Topic are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan had the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value at December 31, 2018 and 2017:

U.S. Government Agency securities, corporate debt securities, and common stock have been valued at the closing price reported in the active market/exchange in which the individual security is traded.

Mutual funds shares held by the Plan are valued at their daily closing prices and are deemed to be traded on active markets.

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2018 and 2017

Note 4 - Fair Value Measurements - Continued

Cash equivalents include unit shares of the money market funds valued using an amortized cost of \$1 per unit which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2018 and December 31, 2017 :

Security Type	2018			
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 1,145,696	\$ -	\$ 1,145,696
U.S. Government agency securities	2,418,921	-	-	2,418,921
Corporate debt securities	8,476	-	-	8,476
Common stocks	2,542,011	-	-	2,542,011
Mutual funds	5,762,524	-	-	5,762,524
Total	<u>\$ 10,731,932</u>	<u>\$ 1,145,696</u>	<u>\$ -</u>	<u>\$ 11,877,628</u>

Security Type	2017			
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 5,155,701	\$ -	\$ 5,155,701
U.S. Government agency securities	584	-	-	584
Corporate debt securities	10,066	-	-	10,066
Common stocks	1,632,942	-	-	1,632,942
Mutual funds	5,730,230	-	-	5,730,230
Total	<u>\$ 7,373,822</u>	<u>\$ 5,155,701</u>	<u>\$ -</u>	<u>\$ 12,529,523</u>

Star Stainless Screw Co. Pension Plan

Notes to the Financial Statements

Years Ended December 31, 2018 and 2017

Note 5 - Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan is terminated, the net assets of the Plan will be allocated for payment of benefits to the participants in order of priority determined in accordance with ERISA, applicable regulations thereunder, and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits, should the Plan be terminated at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

Note 6 - Tax Status

The Plan Sponsor adopted a Volume Submitter Defined Benefit Plan ("VSDB Plan") effective January 1, 2010. The VSDB Plan applied for and received an advisory letter from the Internal Revenue Service ("IRS") on March 31, 2010 which indicated that the VSDB Plan as adopted is a qualified plan acceptable under Section 401(a) of the IRS Code for use by employers for the benefit of their employees. Once qualified, the Plan is required to operate in conformity with the Internal Revenue Code ("IRC") to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore believes that the Plan is qualified, and the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be realized. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2018 and 2017, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2015.

Supplementary Information

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	<u>U.S. Government Agency Securities</u>					
	FNR 1989-25 G	6.00%	06/25/2019	4	\$ 1	\$ 4
	FHLB	4.13%	03/13/2020	100,000	102,535	101,790
	FH 1047 H	6.00%	02/15/2021	86	27	87
	FN 9112 H	7.00%	02/25/2021	14	4	14
	FH 1068 E	7.00%	04/15/2021	21	6	22
	FH 1094 K	7.00%	06/15/2021	37	12	39
	U.S. TREASURY NOTE	2.63%	06/15/2021	1,646,000	1,634,504	1,651,465
	FH 168 G	6.50%	07/15/2021	2	-	2
	FH 1286 A	6.00%	05/15/2022	24	-	24
	U.S. TREASURY NOTE	2.50%	03/31/2023	100,000	98,674	100,012
	U.S. TREASURY NOTE	2.63%	06/30/2023	21,000	20,666	21,109
	FN 9476 KA	7.00%	04/25/2024	162	131	170
	U.S. TREASURY NOTE	2.13%	07/31/2024	160,000	157,726	156,518
	U.S. TREASURY NOTE	2.13%	09/30/2024	200,000	192,809	195,438
	U.S. TREASURY NOTE	2.88%	07/31/2025	5,000	4,933	5,088
	FHLB	3.00%	12/11/2026	120,000	122,318	120,026
	U.S. TREASURY NOTE	2.25%	02/15/2027	20,000	19,559	19,420
	U.S. TREASURY NOTE	2.88%	08/15/2028	45,000	43,969	45,696
	U.S. TREASURY BOND	3.00%	11/15/2044	2,000	1,887	1,997
					<u>2,399,761</u>	<u>2,418,921</u>
	<u>Corporate Debt Securities</u>					
	JPMMT 2005-S3 1A5	5.75%	01/25/2036	1,760	1,311	926
	CWALT 2005-86CB A5	5.50%	02/25/2036	7,155	1,239	4,507
	CWALT 2006-32CB A9	6.00%	11/25/2036	4,647	737	3,043
					<u>3,287</u>	<u>8,476</u>

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	<u>Common Stocks</u>					
	2U, INC. CMN			59	\$ 3,573	\$ 2,933
	ABBOTT LABORATORIES CMN			313	18,824	22,639
	ACADIA HEALTHCARE COMPANY INC CMN			143	5,108	3,677
	ACCELERON PHARMA INC CMN			31	1,322	1,350
	ACCURAY INCORPORATED CMN			633	3,765	2,159
	ACTUANT CORP CMN CLASS A			139	3,582	2,918
	ADIDAS AG ADR CMN			61	7,160	6,360
	ADOBE INC CMN			136	26,549	30,769
	AERCAP HOLDINGS NV ORD CMN			175	9,224	6,930
	AGIOS PHARMACEUTICALS, INC. CMN			32	1,910	1,476
	AIA GROUP LIMITED SPONSORED ADR CMN SERIES			754	24,650	25,039
	AIR LIQUIDE ADR ADR CMN			707	18,037	17,530
	ALDER BIOPHARMACEUTICALS, INC. CMN			68	943	697
	ALEXION PHARMACEUTICALS, INC. CMN			64	7,562	6,231
	ALFA LAVAL AB UNSPONSORED ADR CMN			364	8,873	7,786
	ALIBABA GROUP HOLDING LIMITED SPONSORED ADR CMN			193	34,744	26,455
	ALLERGAN PUBLIC LIMITED COMPAN CMN			66	11,515	8,822
	ALLIANZ SE ADR CMN			1,104	23,431	22,103
	ALLSCRIPTS HEALTHCARE SOL INC CMN			484	5,047	4,666
	ALPHABET INC. CMN CLASS A			38	39,812	39,708
	ALPHABET INC. CMN CLASS C			48	24,986	49,709
	AMAZON.COM INC CMN			31	17,804	46,561
	AMBEV S.A. SPONSORED ADR CMN			1,610	7,975	6,311
	AMERICAN INTL GROUP, INC. CMN			264	15,181	10,404
	AMNEAL PHARMACEUTICALS, INC. CMN			259	3,399	3,504
	ANADARKO PETROLEUM CORP CMN			100	7,849	4,384
	ANAPTYSBIO, INC. CMN			11	1,085	702
	ANTERO RESOURCES CORPORATION CMN			485	10,334	4,553
	AON PLC CMN			183	11,904	26,601
	APPFOLIO, INC. CMN CLASS A			17	1,001	1,007
	APPLIED MATERIALS INC CMN			232	6,307	7,596
	ARES MANAGEMENT CORP CMN CLASS A			168	3,710	2,987
	ARRIS INTL PLC CMN			474	9,418	14,489
	ASPEN PHARMACARE HOLDINGS LTD UNSPONSORED ADR CMN			406	8,331	3,805
	ASPEN TECHNOLOGY, INC CMN			62	4,108	5,095
	ATLANTIC POWER CORPORATION CMN			943	2,315	2,046
	ATLAS COPCO AB SPONS ADR NEW REPSTG COM SER-A			599	16,292	14,222
	ATRICURE, INC. CMN			106	1,986	3,244
	AUTOMATIC DATA PROCESSING INC CMN			106	14,808	13,899
	AVERY DENNISON CORPORATION CMN			70	2,127	6,288
	AVIS BUDGET GROUP, INC. CMN			90	2,693	2,023

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	BABCOCK & WILCOX ENTERPRISES, CMN CLASS			1,023	\$ 2,517	\$ 399
	BAIDU, INC. SPONSORED ADR CMN			120	28,453	19,032
	BANCO BILBAO VIZCAYA S A ADR SPONSORED			2,443	19,199	12,923
	BANK OF AMERICA CORP CMN			428	8,896	10,546
	BANKUNITED INC CMN			172	5,585	5,150
	BAYER AG-SPONSORED ADR SPONSORED ADR CMN			1,041	30,753	18,017
	BAYERISCHE MOTOREN WERKE AKTIE SPONSORED ADR CMN			275	8,490	7,409
	BECTON, DICKINSON AND COMPANY CMN			72	15,983	16,223
	BERKSHIRE HATHAWAY INC. CLASS B			281	37,272	57,375
	BIOHAVEN PHARMACEUTICAL HOLDIN CMN			43	1,452	1,590
	BLACKBAUD, INC CMN			44	3,950	2,768
	BLACKLINE, INC. CMN			111	3,761	4,545
	BOOKING HOLDINGS INC. CMN			9	16,727	15,502
	BRIGHT HORIZONS FAMILY SOL INC CMN			106	9,988	11,814
	BROADRIDGE FINANCIAL SOLUTIONS IN CMN			11	1,039	1,059
	BURLINGTON STORES INC CMN			59	9,622	9,598
	BWX TECHNOLOGIES, INC. CMN			112	6,875	4,282
	CACTUS, INC. CMN CLASS A			82	2,712	2,248
	CALAVO GROWERS INC CMN			27	2,235	1,970
	CANADIAN NATIONAL RAILWAY CO. CMN			215	17,712	15,934
	CANADIAN PACIFIC RAILWAY LTD CMN			75	14,060	13,322
	CAPITAL ONE FINANCIAL CORP CMN			127	9,853	9,600
	CARROLS RESTAURANT GROUP INC CMN			219	2,676	2,155
	CASEY'S GENERAL STORES,INC CMN			33	3,713	4,229
	CATALENT, INC. CMN			268	11,087	8,356
	CBS CORPORATION CMN CLASS B			176	9,921	7,695
	CEVA, INC. CMN			70	1,175	1,546
	CHARLES RIV LABS INTL INC CMN			156	11,657	17,656
	CHARLES SCHWAB CORPORATION CMN			227	11,564	9,427
	CHECK POINT SOFTWARE TECH. LTD ORDINARY SHARES			206	22,294	21,146
	CHEGG, INC. CMN			166	4,378	4,718
	CHICO'S FAS, INC. CMN			298	2,384	1,675

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	CHOICE HOTELS INTL INC CMN			87	\$ 6,900	\$ 6,227
	CHUBB LIMITED CMN			76	10,912	9,818
	CIENA CORPORATION CMN			536	11,232	18,176
	CITIGROUP INC. CMN			1,051	58,624	54,715
	CLARUS CORP CMN			162	1,254	1,639
	CLEAN HARBORS INC CMN			75	3,960	3,701
	CLEVELAND-CLIFFS INC CMN			400	2,084	3,076
	CLOUDERA, INC. CMN			274	3,859	3,030
	COGENT COMMUNICATIONS HLDGS CMN			81	3,559	3,662
	COHERUS BIOSCIENCES INC CMN			64	608	579
	COMCAST CORPORATION CMN CLASS A VOTING			819	28,187	27,887
	COMERICA INCORPORATED CMN			35	1,125	2,404
	CONDUEENT INCORPORATED CMN			315	5,009	3,348
	CONNECTONE BANCORP INC CMN			131	3,409	2,420
	CORELOGIC INC CMN			188	4,941	6,283
	CORE-MARK HOLDING COMPANY, INC CMN			67	2,090	1,558
	COUPA SOFTWARE INCORPORATED CMN			12	572	754
	COVANTA HOLDING CORP CMN			217	3,115	2,911
	CRITEO SA SPONSORED ADR CMN			110	2,734	2,499
	CROCS, INC. CMN			65	609	1,689
	CROWN HOLDINGS INC CMN			185	7,365	7,690
	CYPRESS SEMICONDUCTOR CORPORAT CMN			347	2,616	4,414
	DANAOS CORPORATION CMN			216	827	162
	DASSAULT SYSTEMES SPONSORED ADR CMN			132	18,451	15,648
	DBS GROUP HOLDINGS SPONSORED ADR CMN			276	19,852	19,188
	DELTA AIR LINES, INC. CMN			191	9,796	9,531
	DESPEGAR.COM, CORP. CMN			130	2,000	1,613
	DIEBOLD NIXDORF INC CMN DIEBOLD NIXDORF INC			241	3,581	600
	DISH NETWORK CORPORATION CMN CLASS A			475	21,759	11,861
	DRIL-QUIP, INC. CMN			43	1,972	1,291

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	EATON CORP PLC CMN			122	\$ 9,760	\$ 8,377
	ECOLAB INC. CMN			45	2,723	6,631
	ELECTRONIC ARTS CMN			40	4,856	3,156
	ENTEGRIS, INC. CMN			63	1,698	1,757
	ENVESTNET, INC. CMN			14	707	689
	EPIROC AB ADR CMN			307	2,586	2,903
	EQT CORPORATION CMN			307	8,039	5,799
	EQUITRANS MIDSTREAM CORPORATIO CMN			310	8,027	6,206
	ESCO TECHNOLOGIES INC CMN			65	3,881	4,287
	ETSY, INC. CMN			95	3,544	4,519
	EVERBRIDGE, INC. CMN			63	2,409	3,576
	EVO PAYMENTS, INC. CMN CLASS A			246	5,545	6,069
	EXELON CORPORATION CMN			178	6,235	8,028
	EXPRESS, INC. CMN			324	3,876	1,656
	FACEBOOK, INC. CMN CLASS A			319	55,911	41,818
	FAIR ISAAC INC CMN			20	3,062	3,740
	FANUC CORPORATION UNSPONSORED ADR CMN			1,024	20,590	15,559
	FIREEYE, INC. CMN			324	4,029	5,252
	FIRST DATA CORPORATION CMN CLASS A			586	7,174	9,909
	FLUIDIGM CORP CMN			700	3,921	6,034
	FLUOR CORPORATION CMN			193	8,561	6,215
	FOMENTO ECONOMICO MEXICANO SAB DE C.V. NEW SPONS ADR			82	7,050	7,056
	FORUM ENERGY TECHNOLOGIES INC CMN			148	1,790	611
	FUCHS PETROLUB SE ADR CMN			675	9,102	6,941
	GCI LIBERTY, INC. CMN CLASS A			137	7,267	5,639
	GENERAL ELECTRIC CO CMN			673	5,941	5,095
	GENERAL MOTORS COMPANY CMN			500	17,091	16,725
	GENPACT LIMITED CMN			323	10,343	8,718
	GLOBAL BLOOD THERAPEUTICS, INC CMN Total			32	1,340	1,314
	GRIFOLS S A ADR CMN			337	7,052	6,187
	GRUPO FINANCIERO BANORTE. S.A. ADR CMN			293	9,615	7,136

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Current Value
	GUIDEWIRE SOFTWARE INC CMN			53	\$ 4,015
	HABIT RESTAURANTS, INC. (THE) CMN CLASS A			110	1,067
	HAIR CELESTIAL GROUP INC CMN			186	4,456
	HAMILTON LANE INCORPORATED CMN CLASS A			62	2,903
	HARSCO CORPORATION CMN			105	1,770
	HDFC BANK LIMITED SPONSORED ADR CMN			78	8,152
	HEALTHCARE SVCS GROUP INC CMN			80	4,112
	HEALTH EQUITY INC. CMN			21	1,020
	HEICO CORPORATION (NEW) CMN			55	3,311
	HENRY SCHEIN INC COMMON STOCK			39	2,843
	HERTZ GLOBAL HOLDINGS, INC. CMN			189	3,263
	HEXCEL CORPORATION (NEW) CMN			61	3,823
	HILTON WORLDWIDE HOLDINGS INC. CMN			93	6,212
	HSBC HOLDINGS PLC SPONSORED ADR CMN			199	9,596
	HUDSON LTD CMN CLASS A			154	3,382
	HUNTINGTON BANCSHARES INCORPOR CMN			217	1,204
	ICICI BANK LIMITED SPONS ADR			958	8,134
	IDEX CORPORATION COMMON STOCK			28	3,724
	II-VI INC CMN			52	963
	IMPINJ, INC. CMN			65	842
	INFINEON TECHNOLOGIES AG - ADR SPONSORED			852	19,561
	INFINERA CORPORATION CMN			515	4,696
	INTEGRA LIFESCIENCES HOLDING CORPORATION			97	5,685
	INTERSECT ENT, INC. CMN			51	832
	INTUIT INC CMN			81	17,117
	ION GEOPHYSICAL CORPORATION CMN			71	2,754
	ITAU UNIBANCO BANCO HLDNG S.A SPONSORED ADR CMN			1,470	11,283
	ITRON INC CMN			86	3,612
	ITT INC. CMN			64	1,655
	JGC CORP UNSPONSORED ADR CMN			216	7,489

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	JOHN BEAN TECHNOLOGIES CORPORA CMN			36	\$ 3,386	\$ 2,585
	KBR, INC. CMN			250	5,839	3,795
	KEYW HOLDING CORP CMN			395	3,474	2,643
	KNIGHT-SWIFT TRANSPORTATION HO CMN			128	5,708	3,209
	KOMATSU LTD ADR (NEW) SPONSORED GDS CMN			264	6,286	5,692
	KUBOTA CORP ADR ADR CMN			88	7,314	6,262
	LENNAR CORPORATION CMN CLASS A			158	6,557	6,186
	LIBERTY BROADBAND CORP CMN CLASS C			210	15,403	15,126
	LIBERTY GLOBAL, PLC. CMN CLASS C			1,250	30,316	25,800
	LINDBLAD EXPEDITIONS HLDGS INC CMN			160	1,597	2,154
	LINDE PLC CMN			63	12,522	12,483
	LITTELFUSE, INC. CMN			21	4,224	3,601
	LIVERAMP HOLDINGS, INC. CMN			98	2,115	3,786
	LONZA GROUP AG UNSPONSORED ADR CMN			477	13,266	12,324
	L'OREAL CO (ADR) ADR CMN			382	17,692	17,572
	LOXO ONCOLOGY INC CMN			20	3,033	2,801
	LUMINEX CORP DEL CMN			62	2,763	3,235
	LVMH MOET HENNESSY LOUIS VUITTON S.A. ADR CMN			196	12,083	11,569
	LYDALL INC CMN			79	2,914	1,604
	MACOM TECHNOLOGY SOLUTIONS CMN			237	7,080	3,439
	MAKEMYTRIP LIMITED CMN			200	5,911	4,866
	MALLINCKRODT PUBLIC LIMITED CO CMN			74	1,211	1,169
	MANITOWOC COMPANY, INC. (THE) CMN			67	1,177	990
	MARRIOTT INTERNATIONAL, INC CMN CLASS A			228	18,019	24,752
	MARSH & MCLENNAN CO INC CMN			100	6,430	7,975
	MARVELL TECHNOLOGY GROUP LTD. CMN			85	1,821	1,376
	MAXIMUS INC CMN			14	998	911
	MAXWELL TECHNOLOGIES INC. CMN			380	2,265	787
	MCDERMOTT INTERNATIONAL, INC. CMN			98	1,983	641
	MELLANOX TECHNOLOGIES, LTD. CMN			105	4,227	9,700
	MERCK & CO., INC. CMN			203	12,138	15,511
	MERCURY SYSTEMS INC CMN			111	2,685	5,249
	MICROSOFT CORPORATION CMN			884	49,764	89,788
	MIMECAST LTD CMN			250	7,512	8,408
	MOHAWK INDUSTRIES INC COMMON STOCK			112	21,079	13,100
	MOLINA HEALTHCARE, INC. CMN			33	1,642	3,835
	MONDELEZ INTERNATIONAL, INC. CMN			208	8,686	8,326
	MONOTARO CO LTD ADR CMN			174	2,463	4,311

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	MONSTER BEVERAGE CORPORATION CMN			346	\$ 21,798	\$ 17,030
	MORGAN STANLEY CMN			478	17,401	18,953
	MSCI INC. CMN			120	17,905	17,692
	MSG NETWORKS INC CMN			93	1,986	2,191
	NANOSTRING TECHNOLOGIES, INC. CMN			187	2,324	2,773
	NASPERS LTD SPONSORED ADR CMN			395	19,392	15,884
	NATIONAL VISION HOLDINGS, INC. CMN			145	5,132	4,085
	NEOGENOMICS INC CMN			242	3,226	3,052
	NESTLE SA SPONSORED ADR			308	25,482	24,933
	NEUROCRINE BIOSCIENCES, INC. CMN			28	2,221	1,999
	NOVOZYMES AS UNSPONSORED ADR CMN			142	7,390	6,328
	NUANCE COMMUNICATIONS, INC. CMN			459	7,060	6,073
	NVENT ELECTRIC PUBLIC LIMITED COMPANY			286	6,870	6,424
	NXP SEMICONDUCTORS N.V. CMN			87	7,008	6,375
	OFFICE DEPOT INC CMN			857	2,165	2,211
	OIL STATES INTERNATIONAL, INC. CMN			70	1,773	1,000
	ONESPAN, INC. CMN			155	2,121	2,007
	ORACLE CORPORATION CMN			559	19,949	25,239
	ORMAT TECHNOLOGIES, INC. CMN			70	1,167	3,661
	OSI SYSTEMS INC CMN			44	2,517	3,225
	PARK24 CO., LTD. SPONSORED ADR CMN			113	2,826	2,485
	PARTY CITY HOLDCO INC. CMN			324	4,145	3,234
	PATTERSON COMPANIES INC CMN			111	2,627	2,182
	PATTERSON-UTI ENERGY, INC. ORD CMN			92	1,773	952
	PAYLOCITY HOLDING CORPORATION CMN			54	2,661	3,251
	PAYPAL HOLDINGS, INC. CMN			228	17,884	19,173
	PFIZER INC. CMN			200	6,719	8,730
	PRICESMART, INC. CMN			19	1,669	1,123
	PROSPERITY BANCSHARES, INC. CMN			52	3,625	3,240
	PSEG			74	2,606	4,042
	QUANTUM CORPORATION CMN			99	1,236	198
	RAMBUS INC CMN			422	3,662	3,237
	REGENERON PHARMACEUTICAL INC CMN			38	15,025	14,193
	RIBBON COMMUNICATIONS INC CMN			321	2,416	1,547
	ROCHE HOLDING AG ADR B SHS			694	20,958	21,419
	ROYAL CARIBBEAN CRUISES LTD			85	10,527	8,312
	ROYAL DUTCH SHELL PLC SPONSORED ADR CMN SERIES B			378	24,708	22,657
	RTW RETAILWINDS INC. CMN			133	610	376

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	RYDER SYSTEM INC CMN			54	\$ 2,656	\$ 2,600
	SABRE CORPORATION CMN			476	9,712	10,301
	SAP SE (SPON ADR)			205	23,363	20,408
	SASOL LTD SPONS ADR SPONSORED ADR CMN			202	6,928	5,917
	SCHLUMBERGER LTD CMN			356	21,252	12,844
	SEACHANGE INTERNATIONAL INC CMN			285	2,676	359
	SEAWORLD ENTERTAINMENT, INC. CMN			126	1,761	2,783
	SITEONE LANDSCAPE SUPPLY, INC. CMN			72	4,953	3,979
	SONOVA HOLDING AG (THE) UNSPONSORED ADR CMN			255	8,886	8,309
	SPIRIT AEROSYSTEMS HOLDINGS INC CMN			75	1,238	5,407
	STERICYCLE, INC. CMN			83	4,657	3,044
	SUPERIOR ENERGY SERVICES INC CMN			191	1,888	640
	SYMRISE AG UNSPONSORED ADR CMN			477	9,782	8,793
	SYSMEX CORPORATION ADR CMN			287	12,559	6,901
	TAIWAN SEMICONDUCTOR MFG ADS LTD			731	27,070	26,981
	TCF FINANCIAL CORP MINN			284	3,092	5,535
	TELEDYNE TECHNOLOGIES INC CMN			16	710	3,313
	TEMENOS AG SPONSORED ADR CMN			67	10,409	8,013
	TEMPUR SEALY INTERNATIONAL INC CMN			63	3,025	2,608
	TENARIS SA SPONSORED ADR CMN			158	5,544	3,369
	TENCENT HOLDINGS LIMITED UNSPONSORED ADR			666	33,299	26,710
	TETRA TECHNOLOGIES INC (DEL) CMN			394	3,550	662
	TEXAS CAPITAL BANCSHARES, INC. CMN			45	1,681	2,299
	THE GOODYEAR TIRE & RUBBER CO. CMN			421	12,895	8,593
	THERMO FISHER SCIENTIFIC INC CMN			96	18,505	21,484
	TIVO CORP CMN			312	5,842	2,936
	TOPBUILD CORP CMN			108	8,117	4,860
	TORONTO DOMINION BANK CMN			176	10,354	8,751
	TOTAL SA SPONSORED ADR CMN			150	8,111	7,827

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	TREEHOUSE FOODS, INC. CMN			70	\$ 4,611	\$ 3,549
	TRIPADVISOR, INC. CMN			380	11,876	20,497
	TWENTY-FIRST CENTURY FOX, INC. CMN CLASS A			200	4,744	9,624
	TWENTY-FIRST CENTURY FOX, INC. CMN CLASS B			450	13,699	21,501
	TWIN DISC INCORPORATED CMN			75	1,403	1,106
	ULTIMATE SOFTWARE GROUP INC CMN			15	3,286	3,673
	UNILEVER PLC (NEW) SPONSORED ADR CMN			233	13,045	12,173
	UNISYS CORPORATION CMN			179	1,938	2,082
	UNITED PARCEL SERVICE, INC. CLASS B COMMON STOCK			125	13,274	12,191
	UNITEDHEALTH GROUP INCORPORATE CMN			113	6,226	28,151
	UNITI GROUP INC. CMN			149	3,386	2,320
	VALMONT INDUSTRIES INC CMN			17	2,077	1,886
	VEECO INSTRUMENTS INC CMN			256	5,181	1,897
	VERINT SYSTEMS INC CMN			261	9,111	11,043
	VIAVI SOLUTIONS, INC. CMN			378	2,801	3,799
	VISA INC. CMN CLASS A			256	30,230	33,777
	VISTRA ENERGY CORP. CMN			178	5,421	4,074
	VODAFONE GROUP PLC ADR CMN			331	8,530	6,382
	WALMART INC CMN			103	7,642	9,594
	WASTE CONNECTIONS INC CMN			187	13,161	13,885
	WEBSTER FINANCIAL CORP CMN			97	5,515	4,781
	WEIBO CORPORATION SPONSORED ADR CMN			180	16,210	10,517
	WELBILT INC CMN			319	6,696	3,544
	WELLS FARGO & CO (NEW) CMN			747	38,750	34,422
	WEX INC. CMN			27	3,870	3,782
	WOODWARD INC CMN			50	3,766	3,714
	WORKIVA INC. CMN			108	3,976	3,876
	YANDEX N.V. CMN			219	6,110	5,990
	ZOETIS INC. CMN CLASS A			232	16,720	19,845
	ZUORA, INC. CMN CLASS A			131	2,427	2,376
	ZYNGA INC. CMN CLASS A			649	2,526	2,551
					2,550,300	2,542,011

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Current Value
	<u>Mutual Funds</u>				
	ALERIAN MLP EXCHANGE TRADED FUND			65,934	\$ 698,350
	DJ WILSHIRE REIT ETF CMN ETF			1,691	145,426
	GS HIGH YIELD FLOATING RATE FUND CLASS P			70,756	707,084
	GS INTERNATIONAL EQUITY INSIGHTS FUND CLASS P			38,828	437,827
	GS INVESTMENT GRADE SEP ACCT INSTITUTIONAL SHARES			91,983	845,088
	GS SHORT DURATION GOVERNMENT FUND CLASS P			48,419	474,434
	ISHARES TIPS BOND ETF			7,478	850,008
	ISHARES MSCI SPAIN ETF			3,929	141,220
	SPDR S&P 500 ETF TRUST			2,341	395,733
	TECHNOLOGY SELECT INDEX SPDR			4,699	149,851
	THE FINANCIAL SELECT SECTOR SPDR FUND			7,610	139,053
	VANGUARD FTSE EMERGING MKTS ETF			5,615	249,980
	WISDOMTREE EUR HDGD EQ FD CMN			3,200	199,584
	XTRACKERS MSCI EAFE HEDGED EQUITY ETF			10,952	332,068
					<u>5,753,962</u>
	<u>Cash Equivalents</u>				
	GOLDMAN SACHS BANK DEPOSIT PROGRAM			1,145,696	1,145,696
					<u>\$ 11,853,006</u>
					<u>\$ 11,877,628</u>

**Star Stainless Screw Co.
Pension Plan**

Supplementary Information - Schedule H, Line 4j
Schedule of Reportable Transactions

For the Year Ended December 31, 2018

EIN #22-1474934, Plan #001

Description	Number of Purchases	Number of Sales	Amount of Purchases	Amount of Sales	Current Value of Asset on Transaction Date	Net Gain or (Loss)
US TREASURY NOTE 2.625% DUE 06/15/2022	1	0	\$ 1,648,052	\$ -	\$ 1,648,052	\$ -
GS INVESTMENT GRADE CREDIT FUND SEPARATE ACCOUNT INSTITUTIONAL SHARES	2	0	\$ 820,002	\$ -	\$ 820,002	\$ -

STAR STAINLESS SCREW COMPANY PENSION PLAN

Schedule of Active Participant Data

Plan Year: 1/1/2018 to 12/31/2018

Valuation Date: 1/1/2018

Svc/ Age	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	Total
<25	0	8	1	0	0	0	0	0	0	0	9
25-29	1	15	9	5	0	0	0	0	0	0	30
30-34	0	9	3	8	3	0	0	0	0	0	23
35-39	0	13	3	11	5	5	0	0	0	0	37
40-44	0	5	6	8	12	7	0	0	0	0	38
45-49	0	3	4	13	8	6	12	1	0	0	47
50-54	0	8	3	8	6	4	9	12	1	0	51
55-59	0	3	4	8	7	15	7	11	10	3	68
60-64	0	4	5	5	3	9	5	7	7	4	49
65-69	0	3	2	3	2	1	2	1	4	4	22
70+	0	2	0	3	1	2	1	1	1	4	15
Total	1	73	40	72	47	49	36	33	23	15	389

* Employees who have not met the minimum eligibility requirements are excluded

Average Age: 49.0

Average Service: 17

STAR STAINLESS SCREW COMPANY PENSION PLAN

Summary of Actuarial Assumptions and Method

Plan Year: 1/1/2018 to 12/31/2018

Valuation Date: 1/1/2018

	For Funding					
	Min	Max		For 417(e)	For Actuarial Equiv.	
Interest Rates	Seg 1:	3.92%	1.81%	Seg 1:	2.33%	Pre-Retirement: 7.50%
	Seg 2:	5.52%	3.68%	Seg 2:	3.55%	Post-Retirement: 7.50%
	Seg 3:	6.29%	4.53%	Seg 3:	4.11%	
Applicable Date	01/2018	01/2018		12/2017		
Pre-Retirement						
Turnover	None			None	None	
Mortality	None			None	None	
Assumed Ret Age	Normal retirement age 65 and 5 years of participation			Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation	
Post-Retirement						
Mortality	2018 Applicable Mortality Table from Notice 2017-60			2018 Applicable Mortality Table from Notice 2017-60	GAM 71 Set-Back 6 Years	
Assumed Benefit Form For Funding				Lump Sum		
Assumed Spouse's Age	Spouse assumed to be the same age as participant				Spouse assumed to be the same age as participant	
	Participant is assumed to be married to current spouse at retirement if spouse's date of birth is known				Participant is assumed to be married to current spouse at retirement if spouse's date of birth is known	
Calculated Effective Interest Rate				5.87%		
Actuarial Cost Method				The Unit Credit funding method was used as prescribed by the Pension Protection Act. This method sets the funding target equal to the present value of accrued benefits, and sets the normal cost equal to the present value of the benefit accrued in the current year.		

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

**Star Stainless Screw Co.
Pension Plan**

Supplementary Information - Schedule H, Line 4j
Schedule of Reportable Transactions

For the Year Ended December 31, 2018

EIN #22-1474934, Plan #001

Description	Number of Purchases	Number of Sales	Amount of Purchases	Amount of Sales	Current Value of Asset on Transaction Date	Net Gain or (Loss)
US TREASURY NOTE 2.625% DUE 06/15/2022	1	0	\$ 1,648,052	\$ -	\$ 1,648,052	\$ -
GS INVESTMENT GRADE CREDIT FUND SEPARATE ACCOUNT INSTITUTIONAL SHARES	2	0	\$ 820,002	\$ -	\$ 820,002	\$ -

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STAR STAINLESS SCREW COMPANY	D Employer Identification Number (EIN) 22-1474934	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2018</u>			
2 Assets:			
a Market value.....	2a	14,018,087	
b Actuarial value	2b	14,018,087	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	5	438,073	438,073
b For terminated vested participants	71	304,809	304,809
c For active participants	389	12,556,981	12,687,938
d Total	465	13,299,863	13,430,820
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5.87%		
6 Target normal cost	562,772		

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>10/01/2019</u> Date <u>1703613</u> Most recent enrollment number <u>908-575-7575</u> Telephone number (including area code)
<u>LAWRENCE J. ZELLER</u> Type or print name of actuary <u>PREFERRED PENSION PLANNING CORP.</u> Firm name <u>991 ROUTE 22 WEST</u> <u>BRIDGEWATER NJ 08807-2956</u> Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2018
v. 171027

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8).....	0	0
10 Interest on line 9 using prior year's actual return of <u>9.71%</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		949,667
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.06%</u>		57,550
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		1,007,217
d Portion of (c) to be added to prefunding balance.....		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	104.37%
15 Adjusted funding target attainment percentage.....	15	104.37%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.33%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/04/2019	1,000,000	0			
Totals ▶			18(b)	1,000,000	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	908,878

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year?..... ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.92 %	2nd segment: 5.52 %	3rd segment: 6.29 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	Prior regulation:	☐ Prescribed - combined	☐ Prescribed - separate	☐ Substitute
	Current regulation:	☒ Prescribed - combined	☐ Prescribed - separate	☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	562,772	
b Excess assets, if applicable, but not greater than line 31a	31b	562,772	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment.....	0		0
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	908,878	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	908,878	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

STAR STAINLESS SCREW COMPANY PENSION PLAN

Weighted Average Retirement Age

Plan Year: 1/1/2018 to 12/31/2018

Valuation Date: 1/1/2018

Assumed Retirement Age - 100% of the participants are assumed to retire at the date the plan's normal retirement age is attained, which is defined as:

The later of:

Attainment of age 65

Completion of 5 years of participation from entry date

Participants who have passed their Normal Retirement Date as defined above are assumed to retire on the valuation date.

Weighted average retirement age 65

STAR STAINLESS SCREW COMPANY PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER 22-1474934; PLAN NUMBER 001

SCHEDULE SB, PART V - SUMMARY OF PLAN PROVISIONS

1. Eligibility: All employees are eligible on (a) the January 1 coinciding with or next following six months of employment or the later attainment of age 20½ or (b) the January 1 nearest the completion of one Year of Service and the attainment of age 20½.
2. Normal Retirement Date: First of the month coinciding with or next following the attainment of age 65 or the 5th anniversary of the date of participation if later.
3. Early Retirement Date: First of the month coinciding with or next following the attainment of age 55 and the completion of ten years of service.
4. Compensation: Total compensation for the plan year excluding bonuses and overtime. For plan purposes, compensation is limited to \$40,000.
5. Average Compensation: The average of total compensation during the 5, or lesser-completed, consecutive plan years within the last 10 years of participation in which the member is most highly paid.
6. Normal Retirement Benefit: 26% of Compensation pro-rated for less than 25 Years of Service.
7. Early Retirement Benefit: The actuarial equivalent of the accrued benefit is available as of the Early Retirement Date.
8. Accrued Benefit: Projected benefit at Normal Retirement Date multiplied by a fraction equal to (a) years of service as of the date of determination, divided by (b) total years of service at Normal Retirement Date.
9. Standard Form of Retirement Benefit: Life Annuity. If the Participant is married the benefit must be converted to an actuarially equivalent Joint & Survivor Annuity, unless elected otherwise with spousal consent.
10. Disability Benefit: Upon retirement due to total and permanent disability, the actuarial equivalent of the Accrued Benefit is payable.
11. Death Benefits: Upon death prior to retirement, the actuarial present value of the Accrued Benefit is payable (in the form of a Pre-Retirement Survivor Annuity unless elected otherwise with Spousal Consent).
12. Termination of Employment: Upon termination of employment prior to retirement, death, or disability, the vested Accrued Benefit is payable at Normal Retirement Date.
13. Vesting: Vested in the accrued benefit based on years of service. 0% for less than 3 years, 20% after three years, increasing by 20% per year to 100% after 7 years. A year of vesting service is credited for each Plan Year in which an employee completes at least 1,000 hours of service.

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
		Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	<u>U.S. Government Agency Securities</u>					
	FNR 1989-25 G	6.00%	06/25/2019	4	\$ 1	\$ 4
	FHLB	4.13%	03/13/2020	100,000	102,535	101,790
	FH 1047 H	6.00%	02/15/2021	86	27	87
	FN 9112 H	7.00%	02/25/2021	14	4	14
	FH 1068 E	7.00%	04/15/2021	21	6	22
	FH 1094 K	7.00%	06/15/2021	37	12	39
	U.S. TREASURY NOTE	2.63%	06/15/2021	1,646,000	1,634,504	1,651,465
	FH 168 G	6.50%	07/15/2021	2	-	2
	FH 1286 A	6.00%	05/15/2022	24	-	24
	U.S. TREASURY NOTE	2.50%	03/31/2023	100,000	98,674	100,012
	U.S. TREASURY NOTE	2.63%	06/30/2023	21,000	20,666	21,109
	FN 9476 KA	7.00%	04/25/2024	162	131	170
	U.S. TREASURY NOTE	2.13%	07/31/2024	160,000	157,726	156,518
	U.S. TREASURY NOTE	2.13%	09/30/2024	200,000	192,809	195,438
	U.S. TREASURY NOTE	2.88%	07/31/2025	5,000	4,933	5,088
	FHLB	3.00%	12/11/2026	120,000	122,318	120,026
	U.S. TREASURY NOTE	2.25%	02/15/2027	20,000	19,559	19,420
	U.S. TREASURY NOTE	2.88%	08/15/2028	45,000	43,969	45,696
	U.S. TREASURY BOND	3.00%	11/15/2044	2,000	1,887	1,997
					<u>2,399,761</u>	<u>2,418,921</u>
	<u>Corporate Debt Securities</u>					
	JPMMT 2005-S3 1A5	5.75%	01/25/2036	1,760	1,311	926
	CWALT 2005-86CB A5	5.50%	02/25/2036	7,155	1,239	4,507
	CWALT 2006-32CB A9	6.00%	11/25/2036	4,647	737	3,043
					<u>3,287</u>	<u>8,476</u>

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	<u>Common Stocks</u>					
	2U, INC. CMN			59	\$ 3,573	\$ 2,933
	ABBOTT LABORATORIES CMN			313	18,824	22,639
	ACADIA HEALTHCARE COMPANY INC CMN			143	5,108	3,677
	ACCELERON PHARMA INC CMN			31	1,322	1,350
	ACCURAY INCORPORATED CMN			633	3,765	2,159
	ACTUANT CORP CMN CLASS A			139	3,582	2,918
	ADIDAS AG ADR CMN			61	7,160	6,360
	ADOBE INC CMN			136	26,549	30,769
	AERCAP HOLDINGS NV ORD CMN			175	9,224	6,930
	AGIOS PHARMACEUTICALS, INC. CMN			32	1,910	1,476
	AIA GROUP LIMITED SPONSORED ADR CMN SERIES			754	24,650	25,039
	AIR LIQUIDE ADR ADR CMN			707	18,037	17,530
	ALDER BIOPHARMACEUTICALS, INC. CMN			68	943	697
	ALEXION PHARMACEUTICALS, INC. CMN			64	7,562	6,231
	ALFA LAVAL AB UNSPONSORED ADR CMN			364	8,873	7,786
	ALIBABA GROUP HOLDING LIMITED SPONSORED ADR CMN			193	34,744	26,455
	ALLERGAN PUBLIC LIMITED COMPAN CMN			66	11,515	8,822
	ALLIANZ SE ADR CMN			1,104	23,431	22,103
	ALLSCRIPTS HEALTHCARE SOL INC CMN			484	5,047	4,666
	ALPHABET INC. CMN CLASS A			38	39,812	39,708
	ALPHABET INC. CMN CLASS C			48	24,986	49,709
	AMAZON.COM INC CMN			31	17,804	46,561
	AMBEV S.A. SPONSORED ADR CMN			1,610	7,975	6,311
	AMERICAN INTL GROUP, INC. CMN			264	15,181	10,404
	AMNEAL PHARMACEUTICALS, INC. CMN			259	3,399	3,504
	ANADARKO PETROLEUM CORP CMN			100	7,849	4,384
	ANAPTYSBIO, INC. CMN			11	1,085	702
	ANTERO RESOURCES CORPORATION CMN			485	10,334	4,553
	AON PLC CMN			183	11,904	26,601
	APPFOLIO, INC. CMN CLASS A			17	1,001	1,007
	APPLIED MATERIALS INC CMN			232	6,307	7,596
	ARES MANAGEMENT CORP CMN CLASS A			168	3,710	2,987
	ARRIS INTL PLC CMN			474	9,418	14,489
	ASPEN PHARMACARE HOLDINGS LTD UNSPONSORED ADR CMN			406	8,331	3,805
	ASPEN TECHNOLOGY, INC CMN			62	4,108	5,095
	ATLANTIC POWER CORPORATION CMN			943	2,315	2,046
	ATLAS COPCO AB SPONS ADR NEW REPSTG COM SER-A			599	16,292	14,222
	ATRICURE, INC. CMN			106	1,986	3,244
	AUTOMATIC DATA PROCESSING INC CMN			106	14,808	13,899
	AVERY DENNISON CORPORATION CMN			70	2,127	6,288
	AVIS BUDGET GROUP, INC. CMN			90	2,693	2,023

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Current Value
BABCOCK & WILCOX ENTERPRISES, CMN CLASS			1,023	\$ 2,517
BAIDU, INC. SPONSORED ADR CMN			120	28,453
BANCO BILBAO VIZCAYA S A ADR SPONSORED			2,443	19,199
BANK OF AMERICA CORP CMN			428	8,896
BANKUNITED INC CMN			172	5,585
BAYER AG-SPONSORED ADR SPONSORED ADR CMN			1,041	30,753
BAYERISCHE MOTOREN WERKE AKTIE SPONSORED ADR CMN			275	8,490
BECTON, DICKINSON AND COMPANY CMN			72	15,983
BERKSHIRE HATHAWAY INC. CLASS B			281	37,272
BIOHAVEN PHARMACEUTICAL HOLDIN CMN			43	1,452
BLACKBAUD, INC CMN			44	3,950
BLACKLINE, INC. CMN			111	3,761
BOOKING HOLDINGS INC. CMN			9	16,727
BRIGHT HORIZONS FAMILY SOL INC CMN			106	9,988
BROADRIDGE FINANCIAL SOLUTIONS IN CMN			11	1,039
BURLINGTON STORES INC CMN			59	9,622
BWX TECHNOLOGIES, INC. CMN			112	6,875
CACTUS, INC. CMN CLASS A			82	2,712
CALAVO GROWERS INC CMN			27	2,235
CANADIAN NATIONAL RAILWAY CO. CMN			215	17,712
CANADIAN PACIFIC RAILWAY LTD CMN			75	14,060
CAPITAL ONE FINANCIAL CORP CMN			127	9,853
CARROLS RESTAURANT GROUP INC CMN			219	2,676
CASEY'S GENERAL STORES, INC CMN			33	3,713
CATALENT, INC. CMN			268	11,087
CBS CORPORATION CMN CLASS B			176	9,921
CEVA, INC. CMN			70	1,175
CHARLES RIV LABS INTL INC CMN			156	11,657
CHARLES SCHWAB CORPORATION CMN			227	11,564
CHECK POINT SOFTWARE TECH. LTD ORDINARY SHARES			206	22,294
CHEGG, INC. CMN			166	4,378
CHICO'S FAS, INC. CMN			298	2,384

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	CHOICE HOTELS INTL INC CMN			87	\$ 6,900	\$ 6,227
	CHUBB LIMITED CMN			76	10,912	9,818
	CIENA CORPORATION CMN			536	11,232	18,176
	CITIGROUP INC. CMN			1,051	58,624	54,715
	CLARUS CORP CMN			162	1,254	1,639
	CLEAN HARBORS INC CMN			75	3,960	3,701
	CLEVELAND-CLIFFS INC CMN			400	2,084	3,076
	CLOUDERA, INC. CMN			274	3,859	3,030
	COGENT COMMUNICATIONS HLDGS CMN			81	3,559	3,662
	COHERUS BIOSCIENCES INC CMN			64	608	579
	COMCAST CORPORATION CMN CLASS A VOTING			819	28,187	27,887
	COMERICA INCORPORATED CMN			35	1,125	2,404
	CONDUEENT INCORPORATED CMN			315	5,009	3,348
	CONNECTONE BANCORP INC CMN			131	3,409	2,420
	CORELOGIC INC CMN			188	4,941	6,283
	CORE-MARK HOLDING COMPANY, INC CMN			67	2,090	1,558
	COUPA SOFTWARE INCORPORATED CMN			12	572	754
	COVANTA HOLDING CORP CMN			217	3,115	2,911
	CRITEO SA SPONSORED ADR CMN			110	2,734	2,499
	CROCS, INC. CMN			65	609	1,689
	CROWN HOLDINGS INC CMN			185	7,365	7,690
	CYPRESS SEMICONDUCTOR CORPORAT CMN			347	2,616	4,414
	DANAOS CORPORATION CMN			216	827	162
	DASSAULT SYSTEMES SPONSORED ADR CMN			132	18,451	15,648
	DBS GROUP HOLDINGS SPONSORED ADR CMN			276	19,852	19,188
	DELTA AIR LINES, INC. CMN			191	9,796	9,531
	DESPEGAR.COM, CORP. CMN			130	2,000	1,613
	DIEBOLD NIXDORF INC CMN DIEBOLD NIXDORF INC			241	3,581	600
	DISH NETWORK CORPORATION CMN CLASS A			475	21,759	11,861
	DRIL-QUIP, INC. CMN			43	1,972	1,291

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	EATON CORP PLC CMN			122	\$ 9,760	\$ 8,377
	ECOLAB INC. CMN			45	2,723	6,631
	ELECTRONIC ARTS CMN			40	4,856	3,156
	ENTEGRIS, INC. CMN			63	1,698	1,757
	ENVESTNET, INC. CMN			14	707	689
	EPIROC AB ADR CMN			307	2,586	2,903
	EQT CORPORATION CMN			307	8,039	5,799
	EQUITRANS MIDSTREAM CORPORATIO CMN			310	8,027	6,206
	ESCO TECHNOLOGIES INC CMN			65	3,881	4,287
	ETSY, INC. CMN			95	3,544	4,519
	EVERBRIDGE, INC. CMN			63	2,409	3,576
	EVO PAYMENTS, INC. CMN CLASS A			246	5,545	6,069
	EXELON CORPORATION CMN			178	6,235	8,028
	EXPRESS, INC. CMN			324	3,876	1,656
	FACEBOOK, INC. CMN CLASS A			319	55,911	41,818
	FAIR ISAAC INC CMN			20	3,062	3,740
	FANUC CORPORATION UNSPONSORED ADR CMN			1,024	20,590	15,559
	FIREEYE, INC. CMN			324	4,029	5,252
	FIRST DATA CORPORATION CMN CLASS A			586	7,174	9,909
	FLUIDIGM CORP CMN			700	3,921	6,034
	FLUOR CORPORATION CMN			193	8,561	6,215
	FOMENTO ECONOMICO MEXICANO SAB DE C.V. NEW SPONS ADR			82	7,050	7,056
	FORUM ENERGY TECHNOLOGIES INC CMN			148	1,790	611
	FUCHS PETROLUB SE ADR CMN			675	9,102	6,941
	GCI LIBERTY, INC. CMN CLASS A			137	7,267	5,639
	GENERAL ELECTRIC CO CMN			673	5,941	5,095
	GENERAL MOTORS COMPANY CMN			500	17,091	16,725
	GENPACT LIMITED CMN			323	10,343	8,718
	GLOBAL BLOOD THERAPEUTICS, INC CMN Total			32	1,340	1,314
	GRIFOLS S A ADR CMN			337	7,052	6,187
	GRUPO FINANCIERO BANORTE. S.A. ADR CMN			293	9,615	7,136

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Current Value
	GUIDEWIRE SOFTWARE INC CMN			53	\$ 4,015
	HABIT RESTAURANTS, INC. (THE) CMN CLASS A			110	1,067
	HAIR CELESTIAL GROUP INC CMN			186	4,456
	HAMILTON LANE INCORPORATED CMN CLASS A			62	2,903
	HARSCO CORPORATION CMN			105	1,770
	HDFC BANK LIMITED SPONSORED ADR CMN			78	8,152
	HEALTHCARE SVCS GROUP INC CMN			80	4,112
	HEALTH EQUITY INC. CMN			21	1,020
	HEICO CORPORATION (NEW) CMN			55	3,311
	HENRY SCHEIN INC COMMON STOCK			39	2,843
	HERTZ GLOBAL HOLDINGS, INC. CMN			189	3,263
	HEXCEL CORPORATION (NEW) CMN			61	3,823
	HILTON WORLDWIDE HOLDINGS INC. CMN			93	6,212
	HSBC HOLDINGS PLC SPONSORED ADR CMN			199	9,596
	HUDSON LTD CMN CLASS A			154	3,382
	HUNTINGTON BANCSHARES INCORPOR CMN			217	1,204
	ICICI BANK LIMITED SPONS ADR			958	8,134
	IDEX CORPORATION COMMON STOCK			28	3,724
	II-VI INC CMN			52	963
	IMPINJ, INC. CMN			65	842
	INFINEON TECHNOLOGIES AG - ADR SPONSORED			852	19,561
	INFINERA CORPORATION CMN			515	4,696
	INTEGRA LIFESCIENCES HOLDING CORPORATION			97	5,685
	INTERSECT ENT, INC. CMN			51	832
	INTUIT INC CMN			81	17,117
	ION GEOPHYSICAL CORPORATION CMN			71	2,754
	ITAU UNIBANCO BANCO HLDNG S.A SPONSORED ADR CMN			1,470	11,283
	ITRON INC CMN			86	3,612
	ITT INC. CMN			64	1,655
	JGC CORP UNSPONSORED ADR CMN			216	7,489

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	JOHN BEAN TECHNOLOGIES CORPORA CMN			36	\$ 3,386	\$ 2,585
	KBR, INC. CMN			250	5,839	3,795
	KEYW HOLDING CORP CMN			395	3,474	2,643
	KNIGHT-SWIFT TRANSPORTATION HO CMN			128	5,708	3,209
	KOMATSU LTD ADR (NEW) SPONSORED GDS CMN			264	6,286	5,692
	KUBOTA CORP ADR ADR CMN			88	7,314	6,262
	LENNAR CORPORATION CMN CLASS A			158	6,557	6,186
	LIBERTY BROADBAND CORP CMN CLASS C			210	15,403	15,126
	LIBERTY GLOBAL, PLC. CMN CLASS C			1,250	30,316	25,800
	LINDBLAD EXPEDITIONS HLDGS INC CMN			160	1,597	2,154
	LINDE PLC CMN			63	12,522	12,483
	LITTELFUSE, INC. CMN			21	4,224	3,601
	LIVERAMP HOLDINGS, INC. CMN			98	2,115	3,786
	LONZA GROUP AG UNSPONSORED ADR CMN			477	13,266	12,324
	L'OREAL CO (ADR) ADR CMN			382	17,692	17,572
	LOXO ONCOLOGY INC CMN			20	3,033	2,801
	LUMINEX CORP DEL CMN			62	2,763	3,235
	LVMH MOET HENNESSY LOUIS VUITTON S.A. ADR CMN			196	12,083	11,569
	LYDALL INC CMN			79	2,914	1,604
	MACOM TECHNOLOGY SOLUTIONS CMN			237	7,080	3,439
	MAKEMYTRIP LIMITED CMN			200	5,911	4,866
	MALLINCKRODT PUBLIC LIMITED CO CMN			74	1,211	1,169
	MANITOWOC COMPANY, INC. (THE) CMN			67	1,177	990
	MARRIOTT INTERNATIONAL, INC CMN CLASS A			228	18,019	24,752
	MARSH & MCLENNAN CO INC CMN			100	6,430	7,975
	MARVELL TECHNOLOGY GROUP LTD. CMN			85	1,821	1,376
	MAXIMUS INC CMN			14	998	911
	MAXWELL TECHNOLOGIES INC. CMN			380	2,265	787
	MCDERMOTT INTERNATIONAL, INC. CMN			98	1,983	641
	MELLANOX TECHNOLOGIES, LTD. CMN			105	4,227	9,700
	MERCK & CO., INC. CMN			203	12,138	15,511
	MERCURY SYSTEMS INC CMN			111	2,685	5,249
	MICROSOFT CORPORATION CMN			884	49,764	89,788
	MIMECAST LTD CMN			250	7,512	8,408
	MOHAWK INDUSTRIES INC COMMON STOCK			112	21,079	13,100
	MOLINA HEALTHCARE, INC. CMN			33	1,642	3,835
	MONDELEZ INTERNATIONAL, INC. CMN			208	8,686	8,326
	MONOTARO CO LTD ADR CMN			174	2,463	4,311

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	MONSTER BEVERAGE CORPORATION CMN			346	\$ 21,798	\$ 17,030
	MORGAN STANLEY CMN			478	17,401	18,953
	MSCI INC. CMN			120	17,905	17,692
	MSG NETWORKS INC CMN			93	1,986	2,191
	NANOSTRING TECHNOLOGIES, INC. CMN			187	2,324	2,773
	NASPERS LTD SPONSORED ADR CMN			395	19,392	15,884
	NATIONAL VISION HOLDINGS, INC. CMN			145	5,132	4,085
	NEOGENOMICS INC CMN			242	3,226	3,052
	NESTLE SA SPONSORED ADR			308	25,482	24,933
	NEUROCRINE BIOSCIENCES, INC. CMN			28	2,221	1,999
	NOVOZYMES AS UNSPONSORED ADR CMN			142	7,390	6,328
	NUANCE COMMUNICATIONS, INC. CMN			459	7,060	6,073
	NVENT ELECTRIC PUBLIC LIMITED COMPANY			286	6,870	6,424
	NXP SEMICONDUCTORS N.V. CMN			87	7,008	6,375
	OFFICE DEPOT INC CMN			857	2,165	2,211
	OIL STATES INTERNATIONAL, INC. CMN			70	1,773	1,000
	ONESPAN, INC. CMN			155	2,121	2,007
	ORACLE CORPORATION CMN			559	19,949	25,239
	ORMAT TECHNOLOGIES, INC. CMN			70	1,167	3,661
	OSI SYSTEMS INC CMN			44	2,517	3,225
	PARK24 CO., LTD. SPONSORED ADR CMN			113	2,826	2,485
	PARTY CITY HOLDCO INC. CMN			324	4,145	3,234
	PATTERSON COMPANIES INC CMN			111	2,627	2,182
	PATTERSON-UTI ENERGY, INC. ORD CMN			92	1,773	952
	PAYLOCITY HOLDING CORPORATION CMN			54	2,661	3,251
	PAYPAL HOLDINGS, INC. CMN			228	17,884	19,173
	PFIZER INC. CMN			200	6,719	8,730
	PRICESMART, INC. CMN			19	1,669	1,123
	PROSPERITY BANCSHARES, INC. CMN			52	3,625	3,240
	PSEG			74	2,606	4,042
	QUANTUM CORPORATION CMN			99	1,236	198
	RAMBUS INC CMN			422	3,662	3,237
	REGENERON PHARMACEUTICAL INC CMN			38	15,025	14,193
	RIBBON COMMUNICATIONS INC CMN			321	2,416	1,547
	ROCHE HOLDING AG ADR B SHS			694	20,958	21,419
	ROYAL CARIBBEAN CRUISES LTD			85	10,527	8,312
	ROYAL DUTCH SHELL PLC SPONSORED ADR CMN SERIES B			378	24,708	22,657
	RTW RETAILWINDS INC. CMN			133	610	376

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	RYDER SYSTEM INC CMN			54	\$ 2,656	\$ 2,600
	SABRE CORPORATION CMN			476	9,712	10,301
	SAP SE (SPON ADR)			205	23,363	20,408
	SASOL LTD SPONS ADR SPONSORED ADR CMN			202	6,928	5,917
	SCHLUMBERGER LTD CMN			356	21,252	12,844
	SEACHANGE INTERNATIONAL INC CMN			285	2,676	359
	SEAWORLD ENTERTAINMENT, INC. CMN			126	1,761	2,783
	SITEONE LANDSCAPE SUPPLY, INC. CMN			72	4,953	3,979
	SONOVA HOLDING AG (THE) UNSPONSORED ADR CMN			255	8,886	8,309
	SPIRIT AEROSYSTEMS HOLDINGS INC CMN			75	1,238	5,407
	STERICYCLE, INC. CMN			83	4,657	3,044
	SUPERIOR ENERGY SERVICES INC CMN			191	1,888	640
	SYMRISE AG UNSPONSORED ADR CMN			477	9,782	8,793
	SYSMEX CORPORATION ADR CMN			287	12,559	6,901
	TAIWAN SEMICONDUCTOR MFG ADS LTD			731	27,070	26,981
	TCF FINANCIAL CORP MINN			284	3,092	5,535
	TELEDYNE TECHNOLOGIES INC CMN			16	710	3,313
	TEMENOS AG SPONSORED ADR CMN			67	10,409	8,013
	TEMPUR SEALY INTERNATIONAL INC CMN			63	3,025	2,608
	TENARIS SA SPONSORED ADR CMN			158	5,544	3,369
	TENCENT HOLDINGS LIMITED UNSPONSORED ADR			666	33,299	26,710
	TETRA TECHNOLOGIES INC (DEL) CMN			394	3,550	662
	TEXAS CAPITAL BANCSHARES, INC. CMN			45	1,681	2,299
	THE GOODYEAR TIRE & RUBBER CO. CMN			421	12,895	8,593
	THERMO FISHER SCIENTIFIC INC CMN			96	18,505	21,484
	TIVO CORP CMN			312	5,842	2,936
	TOPBUILD CORP CMN			108	8,117	4,860
	TORONTO DOMINION BANK CMN			176	10,354	8,751
	TOTAL SA SPONSORED ADR CMN			150	8,111	7,827

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	TREEHOUSE FOODS, INC. CMN			70	\$ 4,611	\$ 3,549
	TRIPADVISOR, INC. CMN			380	11,876	20,497
	TWENTY-FIRST CENTURY FOX, INC. CMN CLASS A			200	4,744	9,624
	TWENTY-FIRST CENTURY FOX, INC. CMN CLASS B			450	13,699	21,501
	TWIN DISC INCORPORATED CMN			75	1,403	1,106
	ULTIMATE SOFTWARE GROUP INC CMN			15	3,286	3,673
	UNILEVER PLC (NEW) SPONSORED ADR CMN			233	13,045	12,173
	UNISYS CORPORATION CMN			179	1,938	2,082
	UNITED PARCEL SERVICE, INC. CLASS B COMMON STOCK			125	13,274	12,191
	UNITEDHEALTH GROUP INCORPORATE CMN			113	6,226	28,151
	UNITI GROUP INC. CMN			149	3,386	2,320
	VALMONT INDUSTRIES INC CMN			17	2,077	1,886
	VEECO INSTRUMENTS INC CMN			256	5,181	1,897
	VERINT SYSTEMS INC CMN			261	9,111	11,043
	VIAVI SOLUTIONS, INC. CMN			378	2,801	3,799
	VISA INC. CMN CLASS A			256	30,230	33,777
	VISTRA ENERGY CORP. CMN			178	5,421	4,074
	VODAFONE GROUP PLC ADR CMN			331	8,530	6,382
	WALMART INC CMN			103	7,642	9,594
	WASTE CONNECTIONS INC CMN			187	13,161	13,885
	WEBSTER FINANCIAL CORP CMN			97	5,515	4,781
	WEIBO CORPORATION SPONSORED ADR CMN			180	16,210	10,517
	WELBILT INC CMN			319	6,696	3,544
	WELLS FARGO & CO (NEW) CMN			747	38,750	34,422
	WEX INC. CMN			27	3,870	3,782
	WOODWARD INC CMN			50	3,766	3,714
	WORKIVA INC. CMN			108	3,976	3,876
	YANDEX N.V. CMN			219	6,110	5,990
	ZOETIS INC. CMN CLASS A			232	16,720	19,845
	ZUORA, INC. CMN CLASS A			131	2,427	2,376
	ZYNGA INC. CMN CLASS A			649	2,526	2,551
					2,550,300	2,542,011

Star Stainless Screw Co. Pension Plan

Supplementary Information - Schedule H, Line 4i Schedule of Assets Held at End of Year - Continued

December 31, 2018

EIN #22-1474934, Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of issue, borrower, lessor or similar party	Interest Rate	Maturity Date	Number of Shares or Face Value	Current Value	
	<u>Mutual Funds</u>					
	ALERIAN MLP EXCHANGE TRADED FUND			65,934	\$ 698,350	\$ 575,604
	DJ WILSHIRE REIT ETF CMN ETF			1,691	133,682	145,426
	GS HIGH YIELD FLOATING RATE FUND CLASS P			70,756	707,084	646,000
	GS INTERNATIONAL EQUITY INSIGHTS FUND CLASS P			38,828	437,827	435,647
	GS INVESTMENT GRADE SEP ACCT INSTITUTIONAL SHARES			91,983	845,088	804,849
	GS SHORT DURATION GOVERNMENT FUND CLASS P			48,419	474,434	469,668
	ISHARES TIPS BOND ETF			7,478	850,008	818,916
	ISHARES MSCI SPAIN ETF			3,929	141,220	105,376
	SPDR S&P 500 ETF TRUST			2,341	395,733	588,423
	TECHNOLOGY SELECT INDEX SPDR			4,699	149,851	291,244
	THE FINANCIAL SELECT SECTOR SPDR FUND			7,610	139,053	181,270
	VANGUARD FTSE EMERGING MKTS ETF			5,615	249,980	213,932
	WISDOMTREE EUR HDGD EQ FD CMN			3,200	199,584	180,608
	XTRACKERS MSCI EAFE HEDGED EQUITY ETF			10,952	332,068	305,561
					5,753,962	5,762,524
	<u>Cash Equivalents</u>					
	GOLDMAN SACHS BANK DEPOSIT PROGRAM			1,145,696	1,145,696	1,145,696
					\$ 11,853,006	\$ 11,877,628