Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Parti	Annual Repor	t identification information				
For calend	ar plan year 2018 or	fiscal plan year beginning 01/01/	2018	and ending 12	/31/2018	
A This re	turn/report is for:	X a single-employer plan		lan (not multiemployer) (F	_	
D. Trick		a one-participant plan	a foreign plan			
B This reti	urn/report is	the first return/report	the final return/report			
		an amended return/report	a short plan year retur	n/report (less than 12 mo	onths)	
C Check	box if filing under:	X Form 5558	automatic extension]	DFVC program	n
		special extension (enter desc	ription)			
Part II	Basic Plan Inf	ormation—enter all requested in	formation			
1a Name	of plan				1b Three-digit	
	•	G COMPANY 401(K) PLAN			plan numb	
		. ,			(PN) ▶	002
					1c Effective da	ate of plan
						01/01/2008
2a Plan s	ponsor's name (empl	oyer, if for a single-employer plan)			2b Employer le	dentification Number
Mailing	g address (include ro	om, apt., suite no. and street, or P.0				91-0614362
-		ice, country, and ZIP or foreign pos	tal code (if foreign, see inst	ructions)	2c Sponsor's	telephone number
SHOEMAKE	R MANUFACTURIN	G COMPANY				9-674-4414
					2d Business c	ode (see instructions)
	OMERY AVE					332900
CLE ELUM,	WA 98922-1223					
3a Plan a	idministrator's name a	and address 🛛 Same as Plan Spo	nsor.		3b Administrat	or's EIN
				-	3c Administrat	or's telephone number
					OO Administrati	or a telephone number
4 If the	name and/or EIN of th	he plan sponsor or the plan name h	as changed since the last r	raturn/rapart filed for	4b EIN	
		onsor's name, EIN, the plan name			40 EIN	
a Spons	or's name				4d PN	
C Plan Name						
		s at the beginning of the plan year.		F	5a	119
		s at the end of the plan year			5b	137
		n account balances as of the end of			5c	127
d(1) Tot	al number of active p	articipants at the beginning of the p	lan year		5d(1)	97
d(2) Tot	tal number of active p	articipants at the end of the plan ye	ar	<u> </u>	5d(2)	137
		o terminated employment during th			5e	8
Caution: A	A penalty for the late	or incomplete filing of this retur	n/report will be assessed	unless reasonable cau	se is establishe	d.
SB or Sche		other penalties set forth in the instru and signed by an enrolled actuary, nplete.				
SIGN	Filed with authorize	d/valid electronic signature.	10/07/2019	JOHN HEIN, PRESIDE	ENT	
HERE	Signature of plan	administrator	Date	Enter name of individu	ual signing as pla	n administrator
SIGN						
HERE	Signature of empl	loyer/plan sponsor	Date	Enter name of individu	ual signing as em	ployer or plan sponsor

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility of the you answered "No" to either line 6a or line 6b, the plan cannow of the plan is a defined benefit plan, is it covered under the PBGC in the year is checked, enter the My PAA confirmation number from the plan is a defined benefit plan, is it covered under the plan is a defined benefit plan, is it covered under the plan is a defined benefit plan, is it covered under the plan is a defined benefit plan, is it covered under the plan is a defined benefit plan, is it covered under the plan is a defined benefit pla	an indeper and condit oot use Fo nsurance p	ndent qualified public a ions.) rm 5500-SF and mus rrogram (see ERISA se	t instead	ant (IC ad use 021)?	PA) • Form	n 5500.] Yes	
_			Territari filirig for tilio p	ian you	'			(666 mondono.)
	t III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning				(b) End	d of Year
	Total plan assets	7a	84	04490				7801847
	Total plan liabilities	7b						
	Net plan assets (subtract line 7b from line 7a)	7c	84	04490				7801847
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt	_		(b)	Total
a	Contributions received or receivable from: (1) Employers	8a(1)	3	41475	_			
	(2) Participants	8a(2)	34	42280	_			
	(3) Others (including rollovers)	8a(3)		1000	_			
<u>b</u>	Other income (loss)	8b	-53	29097				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						155658
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	7:	57051				
е	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	8f		1250				
g	Other expenses	8g						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					758301	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						-602643
j	Transfers to (from) the plan (see instructions)	8j						
Pai	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Pl	an Cha	racteri	stic Co	odes in the ins	structions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acterist	tic Cod	des in the inst	ructions:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		Χ		
С	Was the plan covered by a fidelity bond?			10c	X			500000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ner person ne or all of	s by an insurance the benefits under	10e		X		
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-e	end.)	10g		X		
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i				

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)		В	Y	es No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		:	Y	es X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	d enter t Day		of the lette Year _	r ruling
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	× N	0
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to			
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)

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Pension Benefit Guaranty Corporation

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

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Part I		<u>ldentification</u> Information				
For calenda	ar plan year 2018 or i	iscal plan year beginning	01/01/2018	and ending	12/31/2	018
A This ret	urn/report is for:	X a single-employer plan	a multiple-employer pla list of participating em			
		a one-participant plan	a foreign plan			
B This retu	urn/report is	the first return/report	the final return/report			
		an amended return/report	a short plan year return	/report (less than 12 m	nonths)	
C Check	box if filing under:	X Form 5558	automatic extension		DFVC progra	m
		special extension (enter desc	ription)			
Part II	Basic Plan Info	ormation—enter all requested in	formation			
1a Name SHOE	of plan	CTURING COMPANY 401(K			1b Three-dig plan numl (PN)	
					1c Effective of 01/01/	
2a Plan s	ponsor's name (empl	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.0) Boyl			Identification Number
City or	town, state or provin	ce, country, and ZIP or foreign posi CTURING COMPANY		uctions)		telephone number
						4-4414 code (see instructions)
104	MONTGOMERY A	VE			Eu Dusilless	.ode (see instructions)
CLE	ELUM	WA 98922-	1223		332900	
3a Plan a	dministrator's name a	ind address X Same as Plan Spo	nsor.		3b Administra	itor's EIN
					3c Administra	ator's telephone number
4						
4 If the r	name and/or EIN of th lan, enter the plan sp	e plan sponsor or the plan name honsor's name, EIN, the plan name	as changed since the last re and the plan number from th	turn/report filed for e last return/report.	4b EIN	
a Spons	or's name				4d PN	
C Plan N	lame					
5a Total	number of participant	s at the beginning of the plan year.			. 5a	119
b Total	number of participant	s at the end of the plan year	***************************************		. 5b	137
C Numb	er of participants with	account balances as of the end of	the plan year (only defined	contribution plans	5c	127
d(1) Tota	al number of active pa	articipants at the beginning of the p	lan year			97
		articipants at the end of the plan ye			5d(2)	137
than	100% vested	o terminated employment during th	***************************************		5e	8
Under nen	t penalty for the late	or incomplete filing of this retur	n/report will be assessed of	unless reasonable ca	use is establish	ed.
SB or Sche	edule MB completed a true, correct, and con	ther penalties set forth in the instru and signed by an enrolled actuary, polete.	as well as the electronic vers	sion of this return/repo	rt, and to the bes	applicable, a Schedule of my knowledge and
SIGN	Joh 2	dew		JOHN HEIN, PR	ESIDENT	
HERE	Signature of plan	administrator	Date 10/7/2014	Enter name of indivi	dual signing as pl	an administrator
SIGN HERE	- 1					
For Paneru	Signature of empl	oyer/plan sponsor	Date	Enter name of individ	dual signing as er	nployer or plan sponsor

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6a b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of	le assets? (See instructions.)	ccount	ant (IC	PA)		X	Yes No
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility	and condition	ns.)					X	Yes 🗌 No
	If you answered "No" to either line 6a or line 6b, the plan cann								
С	If the plan is a defined benefit plan, is it covered under the PBGC in						_	Not	determined
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC pre	emium filing for this pl	an yea			100	(See ir	structions.)
Pai	t III Financial Information								
7	Plan Assets and Liabilities	53	(a) Beginning o	of Year			(b) End	of Year	
а	Total plan assets	7a		404,			100		,801,84
	Total plan liabilities	7b							
	Net plan assets (subtract line 7b from line 7a)	7c	8,	404,	490			7	,801,84
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b) T	otal	
а	Contributions received or receivable from:					TTE			Mug-
	(1) Employers	8a(1)		341,					
	(2) Participants	8a(2)		342,	- 1				
	(3) Others (including rollovers)	8a(3)		1,	000		117 -111-		
b	Other income (loss)	8b		529,	097				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		787					155,65
d	Benefits paid (including direct rollovers and insurance premiums			757	051				
				,,,	031		-	Ha. co.	
				7	250				_
			1,250						
								7	
		nenses (add lines 8d, 8e, 8f, and 8g)						-	758,30
	· · · · · · · · · · · · · · · · · · ·	8i					117-1-1-1-1		-602,64
		8j				To Pacific			
9a	If the plan provides pension benefits, enter the applicable pension	feature cod	es from the List of Pla	an Cha	racteri	stic Code	s in the inst	ructions	
b		eature code	s from the List of Plan	n Chara	cteris	tic Codes	in the instru	ictions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No	A	mount	
а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	/oluntary Fig	luciary Correction	100		х			
b	Were there any nonexempt transactions with any party-in-interest	17 (Do not in	clude transactions	10b		х			
C		_		400	х				500,00
d	Did the plan have a loss, whether or not reimbursed by the plan's	fidelity bone	d. that was caused			х			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides some	her persons ne or all of th	by an insurance ne benefits under	10e		х			T
f				10f		х			
g					-				
	If this is an individual account plan, was there a blackout period?	(See instruc	tions and 29 CFR			х			\$4,I
i	to provide benefits)						5,73		