### Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

# Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection** 

| Part I                    |  | t Identification Information  |                       |  |  |        |                               |                           |  |  |  |  |
|---------------------------|--|---|-----------------------|--|--|--------|-------------------------------|---------------------------|--|--|--|--|
| For calend                | dar plan year 2018 or t  | fiscal plan year beginning 01/01/2  | 2018                  |  | and ending 12  | 2/31/2 | .018                          |                           |  |  |  |  |
| A This re                 | eturn/report is for:   | X a single-employer plan  |                       |  | in (not multiemployer) (<br>ployer information in ac |        | _                             |                           |  |  |  |  |
|                           |  | a one-participant plan  |                       | foreign plan                               | ,  |        |                               | ,                         |  |  |  |  |
| <b>B</b> This ret         | turn/report is   | the first return/report   | the                   | final return/report                        |  |        |                               |                           |  |  |  |  |
|                           |  | an amended return/report  | a s                   | hort plan year return                      | urn/report (less than 12 months)                     |        |                               |                           |  |  |  |  |
| C Check                   | box if filing under:   | X Form 5558   | au                    | tomatic extension                          |  | DI     | VC program                    |                           |  |  |  |  |
|                           |  | special extension (enter desc   | ription)              |  |  |        |                               |                           |  |  |  |  |
| Part II                   | Basic Plan Info  | ormation—enter all requested in   | formation             | on   |  |        |                               |                           |  |  |  |  |
| 1a Name                   |  | '   |                       |  |  | 1b     | Three-digit                   |                           |  |  |  |  |
|                           | CAPITAL GROUP CA   | SH BALANCE PLAN   |                       |  |  |        | plan number                   | 001                       |  |  |  |  |
|                           |  |   |                       |  |  | 1c     | Effective date of             | f plan                    |  |  |  |  |
|                           |  |   |                       |  |  |        |                               | 1/2011                    |  |  |  |  |
|                           |  | oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C | O. Box)               |  |  | 2b     | Employer Identi<br>(EIN) 32-0 | fication Number<br>080358 |  |  |  |  |
| City or                   | r town, state or provin  | ce, country, and ZIP or foreign post  | tal code              | (if foreign, see instru                    | uctions)   | 20     | Sponsor's telep               |                           |  |  |  |  |
| CASCADE (                 | CAPITAL GROUP, LL  | С   |                       |  |  | 20     | 206-909                       |                           |  |  |  |  |
|                           |  |   |                       |  |  | 2d     | Business code (               | see instructions)         |  |  |  |  |
| 1501 4TH A'<br>SEATTLE, V | VE., SUITE 2840  |   |                       | 5239                                       | 000  |        |                               |                           |  |  |  |  |
| 0_,,,,,,,,                |  |   |                       |  |  |        |                               |                           |  |  |  |  |
| 3a Plan a                 | 3a Plan administrator's name and address   Same as Plan Sponsor.  3b Administrator's EIN   |   |                       |  |  |        |                               |                           |  |  |  |  |
|                           |  |   |                       |  |  |        |                               |                           |  |  |  |  |
|                           |  |   |                       |  |  | 3c     | Administrator's               | telephone number          |  |  |  |  |
|                           |  |   |                       |  |  |        |                               |                           |  |  |  |  |
|                           |  |   |                       |  |  |        |                               |                           |  |  |  |  |
|                           |  | ne plan sponsor or the plan name honsor's name, EIN, the plan name          |                       |  |  | 4b EIN |                               |                           |  |  |  |  |
|                           | sor's name   | onsor s name, Lin, the plan hame of   | and the               | pian number nom u                          | e last return/report.                                | 4d     | PN                            |                           |  |  |  |  |
| C Plan N                  |  |   |                       |  |  |        |                               |                           |  |  |  |  |
|                           |  |   |                       |  |  |        |                               |                           |  |  |  |  |
| <b>5a</b> Total           | number of participant  | s at the beginning of the plan year.  |                       |  |  | 5      |                               | 3                         |  |  |  |  |
|                           |  | s at the end of the plan year   |                       |  |  | 5      | b                             | 3                         |  |  |  |  |
|                           |  | account balances as of the end of   |                       |  |  |        | С                             |                           |  |  |  |  |
| <b>d(1)</b> Tot           | tal number of active pa  | articipants at the beginning of the p                                       | lan year              | ·  |  | 5d     |                               | 3                         |  |  |  |  |
|                           |  | articipants at the end of the plan ye                                       |                       |  |  | 5d     | (2)                           | 3                         |  |  |  |  |
| than                      | 100% vested  | o terminated employment during the  |                       |  |  | l .    | е                             | 0                         |  |  |  |  |
|                           |  | or incomplete filing of this retur  |                       |  |  |        |                               |                           |  |  |  |  |
| SB or Scho                | Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete. |   |                       |  |  |        |                               |                           |  |  |  |  |
| SIGN                      |  | d/valid electronic signature.   |                       | 10/07/2019                                 | MARK CALVERT   |        |                               |                           |  |  |  |  |
| HERE                      | Signature of plan  | administrator   |                       | Date                                       | Enter name of individ                                | ual si | gning as plan adr             | ministrator               |  |  |  |  |
| SIGN                      |  |   |                       |  |  |        |                               |                           |  |  |  |  |
| HERE                      | Signature of empl  | oyer/plan sponsor   | Enter name of individ | ridual signing as employer or plan sponsor |  |        |                               |                           |  |  |  |  |
|                           |  |   |                       |  |  |        |                               |                           |  |  |  |  |

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|       | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)  Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) |               |   |                      |                 |         |                     |             |                              |
|-------|---|---------------|---|----------------------|-----------------|---------|---------------------|-------------|------------------------------|
| С     | If you answered "No" to either line 6a or line 6b, the plan cannot fit the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the   | ot use For    | rm 5500-SF and must<br>rogram (see ERISA se | t instea<br>ection 4 | ad use<br>021)? | Form    | <b>5500.</b><br>Yes | No No       | ot determined instructions.) |
| Par   | t III   Financial Information   |               |   |                      |                 |         |                     |             |                              |
| 7     | Plan Assets and Liabilities   |               | (a) Beginning o                             | of Year              |                 |         | (b) l               | End of Ye   | ar                           |
| а     | Total plan assets   | 7a            | 133   | 32575                |                 |         |                     | 154         | 1579                         |
| b     | Total plan liabilities  | 7b            |   | 0                    |                 |         |                     |             | 0                            |
| С     | Net plan assets (subtract line 7b from line 7a)   | 7c            | 133   | 32575                |                 |         |                     | 154         | 1579                         |
|       | Income, Expenses, and Transfers for this Plan Year  |               | (a) Amoun                                   | t                    |                 |         | (                   | (b) Total   |                              |
| а<br> | Contributions received or receivable from: (1) Employers  | 8a(1)         | 35  | 50000                |                 |         |                     |             |                              |
|       | (2) Participants  | 8a(2)         |   | 0                    |                 |         |                     |             |                              |
|       | (3) Others (including rollovers)  | 8a(3)         |   | 0                    |                 |         |                     |             |                              |
| b     | Other income (loss)   | 8b            | -14   | 40820                |                 |         |                     |             |                              |
|       | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  | 8c            |   |                      |                 |         |                     | 20          | 9180                         |
|       | Benefits paid (including direct rollovers and insurance premiums to provide benefits)   | 8d            |   | 0                    |                 |         |                     |             |                              |
| е     | Certain deemed and/or corrective distributions (see instructions)   | 8e            |   | 0                    |                 |         |                     |             |                              |
| f     | Administrative service providers (salaries, fees, commissions)  | 8f            |   | 0                    |                 |         |                     |             |                              |
| g     | r expenses  |               |   |                      |                 |         |                     |             |                              |
| h     | Total expenses (add lines 8d, 8e, 8f, and 8g)   | 8g) <b>8h</b> |   |                      |                 |         |                     |             | 176                          |
| i     | Net income (loss) (subtract line 8h from line 8c)   | 8i            |   |                      |                 |         |                     | 20          | 9004                         |
| j     | Transfers to (from) the plan (see instructions)   | 8j            |   |                      |                 |         |                     |             |                              |
| Par   | t IV Plan Characteristics   |               |   |                      |                 |         |                     |             |                              |
| 9a    | If the plan provides pension benefits, enter the applicable pension 1A 1C 3B  | feature co    | des from the List of Pla                    | an Cha               | racteris        | stic Co | des in the          | instruction | ns:                          |
| b     | If the plan provides welfare benefits, enter the applicable welfare fe  | eature cod    | es from the List of Plar                    | n Chara              | acterist        | tic Cod | es in the i         | nstructions | 5:                           |
| Par   | t V Compliance Questions  |               |   |                      |                 |         |                     |             |                              |
| 10    | During the plan year:   |               |   |                      | Yes             | No      |                     | Amou        | nt                           |
| а     | Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)  | oluntary F    | iduciary Correction                         | 10a                  |                 | X       |                     |             |                              |
| b     | Were there any nonexempt transactions with any party-in-interest reported on line 10a.)   |               |   | 10b                  |                 | X       |                     |             |                              |
| С     | Was the plan covered by a fidelity bond?  |               |   | 10c                  |                 | X       |                     |             |                              |
| d     | Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?   |               |   | 10d                  |                 | X       |                     |             |                              |
| е     | Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)  | 10e           |   | X                    |                 |         |                     |             |                              |
| f     | Has the plan failed to provide any benefit when due under the plan  | 10f           |   | X                    |                 | _       |                     |             |                              |
| g     | Did the plan have any participant loans? (If "Yes," enter amount as   | s of year-e   | nd.)  | 10g                  |                 | X       |                     |             |                              |
| h     | If this is an individual account plan, was there a blackout period? (2520.101-3.)   |               |   | 10h                  |                 |         |                     |             |                              |
| i     | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10   |               |   | 10i                  |                 |         |                     |             |                              |
|       |   |               |   |                      |                 |         |                     |             |                              |

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| Part   | VI Pension Funding Compliance   |        |       |                 |        |  |  |  |  |  |
|--------|---|--------|-------|-----------------|--------|--|--|--|--|--|
| 11     | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)   |        | B<br> | X Yes           | s No   |  |  |  |  |  |
| 11a    | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40  | 11a    |       |                 | 0      |  |  |  |  |  |
| 12     | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?  |        |       | Ye              | s X No |  |  |  |  |  |
|        | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)   |        |       |                 |        |  |  |  |  |  |
| а      | <b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver       |        |       |                 |        |  |  |  |  |  |
| lf y   | you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.  |        |       |                 |        |  |  |  |  |  |
| b      | Enter the minimum required contribution for this plan year  | 12b    |       |                 |        |  |  |  |  |  |
| С      | C Enter the amount contributed by the employer to the plan for this plan year   |        |       |                 |        |  |  |  |  |  |
| d      | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)   | 12d    |       |                 |        |  |  |  |  |  |
| е      | Will the minimum funding amount reported on line 12d be met by the funding deadline?  |        | Yes   | No              | N/A    |  |  |  |  |  |
| Part ' | VII Plan Terminations and Transfers of Assets   |        |       |                 |        |  |  |  |  |  |
| 13a    | Has a resolution to terminate the plan been adopted in any plan year?   |        | Yes   | X No            |        |  |  |  |  |  |
|        | If "Yes," enter the amount of any plan assets that reverted to the employer this year   | 13a    |       |                 |        |  |  |  |  |  |
| b      | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?   |        |       | Yes X           | No     |  |  |  |  |  |
| С      | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.) | to     |       |                 |        |  |  |  |  |  |
| 1      | <b>3c(1)</b> Name of plan(s): 13c(2)  | EIN(s) |       | <b>13c(3)</b> F | PN(s)  |  |  |  |  |  |
|        |   |        |       |                 |        |  |  |  |  |  |

# **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

| Fo       | r calendar plan year 2018 or fiscal plan year beginning 01/01/2018   | and e                      | nding      | 12/3      | 31/2018                |                             |  |  |
|----------|--|----------------------------|------------|-----------|------------------------|-----------------------------|--|--|
| •        | Round off amounts to nearest dollar.   |                            |            |           |                        |                             |  |  |
| <u> </u> | Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable  | cause is establi           | shed.      |           |                        |                             |  |  |
|          | Name of plan   | <b>B</b> Thre              | e-digi     | t         |                        |                             |  |  |
|          | CASCADE CAPITAL GROUP CASH BALANCE PLAN  | plan                       | numb       | er (PN    | ) •                    | 001                         |  |  |
|          |  |                            |            |           |                        |                             |  |  |
| С        | Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF  | <b>D</b> Emplo             | yer lo     | dentifica | ation Number (E        | EIN)                        |  |  |
|          | CASCADE CAPITAL GROUP, LLC   | ·                          | •          | 32-008    | 30358                  |                             |  |  |
|          |  |                            |            |           |                        |                             |  |  |
| E        | Type of plan: X Single Multiple-A Multiple-B F Prior year plan siz   | ze: X 100 or few           | er         | 101-      | 500 More th            | an 500                      |  |  |
| F        | Part I Basic Information   |                            |            |           |                        |                             |  |  |
| 1        | Enter the valuation date: Month 12 Day 31 Year 2018  |                            |            |           |                        |                             |  |  |
| 2        | Assets:  |                            | _          |           |                        |                             |  |  |
|          | a Market value   |                            |            | 2a        |                        | 1190171                     |  |  |
|          | <b>b</b> Actuarial value   |                            |            | 2b        |                        | 1190171                     |  |  |
| 3        | Funding target/participant count breakdown   | (1) Number of participants |            |           | sted Funding<br>Target | (3) Total Funding<br>Target |  |  |
|          | a For retired participants and beneficiaries receiving payment   | 1 2 2 2 1 2 2 2            | 0          |           | 0                      | 0                           |  |  |
|          | <b>b</b> For terminated vested participants  |                            | 0          |           | 0                      | 0                           |  |  |
|          | C For active participants  |                            | 3          |           | 1402721                | 1402721                     |  |  |
|          | <b>d</b> Total   |                            | 3          |           | 1402721                | 1402721                     |  |  |
| 4        | If the plan is in at-risk status, check the box and complete lines (a) and (b)   |                            |            |           |                        |                             |  |  |
|          | a Funding target disregarding prescribed at-risk assumptions   |                            |            | . 4a      |                        |                             |  |  |
|          | <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans th at-risk status for fewer than five consecutive years and disregarding loading factor   |                            |            | 4b        |                        |                             |  |  |
| 5        | Effective interest rate  |                            | 1 _ 1      |           |                        | 3.93 %                      |  |  |
| 6        | Target normal cost   |                            |            | 6         |                        | 186291                      |  |  |
| Sta      | tement by Enrolled Actuary   |                            |            |           |                        |                             |  |  |
|          | To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attact accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the combination, offer my best estimate of anticipated experience under the plan. |                            |            |           |                        |                             |  |  |
|          | SIGN   |                            |            |           |                        | _                           |  |  |
|          | HERE Cinceture of actuany  |                            | 09/28/2019 |           |                        |                             |  |  |
|          | Signature of actuary PUJA GUPTA, ASA, EA, MSPA, MAAA   |                            |            |           | Date<br>17-08328       | 2                           |  |  |
|          | Type or print name of actuary  |                            |            | Most      | recent enrollme        |                             |  |  |
| ι        | JNITED RETIREMENT PLAN CONSULTANTS   |                            |            | WOOT      | 206-448-02             |                             |  |  |
|          | Firm name  |                            | Tele       | ephone    | number (includ         |                             |  |  |
| S        | 0700 MERIDIAN AVENUE N.<br>GUITE 401<br>SEATTLE, WA 98133  |                            |            |           | (                      | <b>3</b> ,                  |  |  |
|          | Address of the firm  |                            |            |           |                        |                             |  |  |
| 16.11    |  |                            | 41         | -1- '     | die beer               |                             |  |  |
|          | e actuary has not fully reflected any regulation or ruling promulgated under the statute in com  | pleting this sche          | eaule,     | cneck     | the box and see        | <del>□</del>                |  |  |

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|----------|---|
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| Schedule SB (Form 5500) 2018 | Page <b>2 -</b> [ |
|------------------------------|-------------------|
|                              |                   |

| Pa  | art II   | Begin       | ning of Year                             | Carryov      | er and Prefunding Ba            | alances     |  |           |              |             |                              |                        | _          |  |
|---|--|-------------|--|--------------|---------------------------------|-------------|--|-----------|--------------|-------------|------------------------------|------------------------|------------|--|
|   | •  |             |  | -            |                                 |             |  | (a) C     | arryover bal | ance        | (b)                          | (b) Prefunding balance |            |  |
| 7   |  | •           | •  |              | able adjustments (line 13 fro   | •           |  |           |              | 0           |                              |                        | 0          |  |
| 8   |  |             | •  | -            | nding requirement (line 35 f    |             |  |           |              | 0           |                              |                        | 0          |  |
| 9   | Amount r   | emaining    | (line 7 minus line                       | 8)           |                                 |             |  |           |              | 0           |                              |                        | 0          |  |
| 10  | Interest of  | n line 9 ເ  | using prior year's                       | actual retur | n of <u>13.23</u> %             |             |  |           |              | 0           |                              |                        | 0          |  |
| 11  | Prior yea  | r's exces   | s contributions to                       | be added t   | o prefunding balance:           |             |  |           |              |             |                              |                        |            |  |
|   | a Present value of excess contributions (line 38a from prior year)   |             |  |              |                                 |             |  |           |              |             | 83925                        |                        |            |  |
|   | <b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of |             |  |              |                                 |             |  |           |              | 0           |                              |                        |            |  |
| b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return |  |             |  |              |                                 |             |  |           |              | 0           |                              |                        |            |  |
| C Total available at beginning of current plan year to add to prefunding balance        |  |             |  |              |                                 |             |  |           |              | 83925       |                              |                        |            |  |
| <b>d</b> Portion of (c) to be added to prefunding balance                               |  |             |  |              |                                 |             |  |           |              | 0           |                              |                        |            |  |
| 12  | Other rec  | luctions i  | n halancas duo to                        | oloctions    | or doomed elections             |             |  |           |              | 0           |                              |                        | 0          |  |
|   | 12 Other reductions in balances due to elections or deemed elections   |             |  |              |                                 |             |  |           |              | 0           |                              |                        |            |  |
|   |  |             |  |              |                                 |             |  |           |              |             |                              |                        |            |  |
|   | Part III Funding Percentages  4 Funding target attainment percentage   |             |  |              |                                 |             |  |           |              |             |                              |                        |            |  |
| 14 Funding target attainment percentage   |  |             |  |              |                                 |             |  |           | 15           | 97.01%      |                              |                        |            |  |
|   | 6 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current                |             |  |              |                                 |             |  |           |              |             |                              |                        |            |  |
| 17  | year's funding requirement   |             |  |              |                                 |             |  |           |              |             |                              |                        |            |  |
| Р   | art IV   | Con         | tributions an                            | d Liquid     | ity Shortfalls                  |             |  |           |              |             |                              |                        |            |  |
| 18  |  |             |  |              | ar by employer(s) and emplo     |             |  |           |              |             |                              |                        |            |  |
| (1)   | (a) Date<br>MM-DD-YY   |             | <b>(b)</b> Amount p<br>employer          |              | (c) Amount paid by employees    |             | (a) Date (b) Amount p<br>M-DD-YYYY) employer |           |              |             | (c) Amount paid by employees |                        |            |  |
| 0   | 8/28/2018  | }           |  | 100000       | 0                               |             |  |           |              |             |                              |                        |            |  |
| 1   | 2/28/2018  | }           |  | 250000       | 0                               |             |  |           |              |             |                              |                        |            |  |
|   |  |             |  |              |                                 |             |  |           |              |             |                              |                        |            |  |
|   |  |             |  |              |                                 |             |  |           |              |             |                              |                        |            |  |
|   |  |             |  |              |                                 |             |  |           |              |             |                              |                        |            |  |
|   |  |             |  |              |                                 | Totals I    | •  | 18(b)     |              | 3500        | 18(c)                        |                        | 0          |  |
| 19  | Discount   | ed emplo    | yer contributions                        | – see instru | uctions for small plan with a   | valuation   | date a                                       | fter the  | beginning o  | f the year: |                              |                        |            |  |
|   | <b>a</b> Contrib   | outions a   | located toward ur                        | npaid minim  | num required contributions t    | rom prior y | ears.  |           |              | 19a         |                              |                        | 0          |  |
|   | <b>b</b> Contrib   | outions m   | ade to avoid restr                       | ictions adju | usted to valuation date         |             |  |           |              | 19b         |                              |                        | 0          |  |
|   | <b>C</b> Contrib   | outions all | ocated toward min                        | imum requir  | red contribution for current ye | ar adjusted | to val                                       | uation d  | ate          | 19с         |                              |                        | 351408     |  |
| 20  | -  |             | tions and liquidity<br>ve a "funding sho |              | e prior year?                   |             |  |           |              |             |                              | <u>П</u>               | Yes X No   |  |
|   |  |             | _  |              | nstallments for the current     |             |  |           |              |             |                              |                        | Yes No     |  |
|   |  |             | ·  | •            | pplete the following table as   |             |  |           |              |             |                              |                        | . 55 🔲 140 |  |
|   |  |             | , ===                                    |              | Liquidity shortfall as of en    |             |  | is plan y | year_        |             |                              |                        |            |  |
|   |  | (1) 1st     |  |              | (2) 2nd                         |             |  | (3)       | 3rd          |             |                              | (4) 4th                |            |  |
|   |  |             |  |              |                                 |             |  |           |              |             |                              |                        |            |  |

|   | art V  | Accumpti         | one Head to       | o Dotormino        | Funding T         | arget and Tar                         | act Norm      | al Cost       |            |                            |  |  |
|---|--|------------------|-------------------|--------------------|-------------------|---------------------------------------|---------------|---------------|------------|----------------------------|--|--|
|   | Part V Assumptions Used to Determine Funding Target and Target Normal Cost  21 Discount rate:  |                  |                   |                    |                   |                                       |               |               |            |                            |  |  |
| 21  | <b>a</b> Segme   |                  | 1st se            | egment:            | 2nd               | segment:                              | 3             | rd segment:   |            |                            |  |  |
|   | <b>u</b> oogine  | one rates.       |                   | 3.92%              |                   | 5.52%                                 |               | 6.29 %        |            | N/A, full yield curve used |  |  |
|   | <b>b</b> Applica   | able month (er   | nter code)        |                    |                   |                                       |               |               | 21b        | 0                          |  |  |
| 22  | Weighted   | average retire   | ement age         |                    |                   |                                       |               |               | 22         | 65                         |  |  |
| 23  | 23 Mortality table(s) (see instructions) Prior regulation: Prescribed - combined Prescribed - separate Substitute                              |                  |                   |                    |                   |                                       |               |               |            |                            |  |  |
|   |  |                  |                   | Current regulat    | tion: X           | Prescribed - com                      | bined         | Prescribed    | d - separa | te Substitute              |  |  |
| Pa  | Part VI Miscellaneous Items  |                  |                   |                    |                   |                                       |               |               |            |                            |  |  |
|   | 24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required |                  |                   |                    |                   |                                       |               |               |            |                            |  |  |
|   | attachment   |                  |                   |                    |                   |                                       |               |               |            |                            |  |  |
| 25  | 25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment                           |                  |                   |                    |                   |                                       |               |               |            |                            |  |  |
| 26  | Is the pla   | n required to p  | provide a Sched   | dule of Active Pa  | articipants? If ' | 'Yes," see instruct                   | ions regardir | ng required a | ittachmen  | tX Yes No                  |  |  |
| 27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment |  |                  |                   |                    |                   |                                       |               |               |            |                            |  |  |
| P   | Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years   |                  |                   |                    |                   |                                       |               |               |            |                            |  |  |
| 28  | Unpaid m   | inimum requir    | ed contribution   | s for all prior ye | ars               |                                       |               |               | 28         | 0                          |  |  |
| 29  | 29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)                        |                  |                   |                    |                   |                                       |               |               |            | 0                          |  |  |
| 30  | <b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29)  |                  |                   |                    |                   |                                       |               |               |            | 0                          |  |  |
| Pa  | Part VIII Minimum Required Contribution For Current Year   |                  |                   |                    |                   |                                       |               |               |            |                            |  |  |
| 31  | 31 Target normal cost and excess assets (see instructions):  |                  |                   |                    |                   |                                       |               |               |            |                            |  |  |
|   | <b>a</b> Target normal cost (line 6)   |                  |                   |                    |                   |                                       |               |               |            |                            |  |  |
|   | <b>b</b> Excess assets, if applicable, but not greater than line 31a   |                  |                   |                    |                   |                                       |               |               | 31b        | 0                          |  |  |
| 32  | Amortizat  | ion installmen   | its:              |                    |                   |                                       | Outs          | tanding Bala  | nce        | Installment                |  |  |
|   | a Net sho  | ortfall amortiza | ation installmen  | t                  |                   |                                       |               | 2             | 212550     | 34699                      |  |  |
|   |  |                  |                   |                    |                   |                                       |               |               | 0          | 0                          |  |  |
| 33  | If a waive (Month _  |                  |                   |                    |                   | e ruling letter gran<br>waived amount |               |               | 33         |                            |  |  |
| 34  | Total fund   | ding requireme   | ent before refle  | cting carryover/p  | orefunding bala   | ances (lines 31a -                    | 31b + 32a +   | 32b - 33)     | 34         | 220990                     |  |  |
|   |  |                  |                   |                    | Carryov           | ver balance                           | Pref          | unding balar  | nce        | Total balance              |  |  |
| 35  |  |                  | se to offset fund | -                  |                   | 0                                     |               |               | 0          | 0                          |  |  |
| 36  | Additiona  | l cash require   | ment (line 34 m   | ninus line 35)     |                   |                                       |               |               | 36         | 220990                     |  |  |
| 37  |  |                  |                   | •                  |                   | rent year adjusted                    |               | `             | 37         | 351408                     |  |  |
| 38  | Present v  | alue of excess   | s contributions   | for current year   | (see instruction  | ns)                                   |               |               | <u> </u>   |                            |  |  |
|   | <b>a</b> Total (e  | excess, if any,  | of line 37 over   | line 36)           |                   |                                       |               |               | 38a        | 130418                     |  |  |
|   | <b>b</b> Portion   | included in lir  | ne 38a attributa  | ble to use of pre  | efunding and fu   | ınding standard ca                    | arryover bala | nces          | 38b        | 0                          |  |  |
| 39  | Unpaid m   | inimum requir    | ed contribution   | for current year   | r (excess, if an  | y, of line 36 over li                 | ine 37)       |               | 39         | 0                          |  |  |
| 40  | Unpaid m   | inimum requir    | ed contribution   | s for all years    |                   |                                       |               |               | 40         | 0                          |  |  |
| Pa  | rt IX  | Pension          | Funding Re        | lief Under P       | ension Rel        | ief Act of 201                        | 0 (See Ins    | structions    | s)         |                            |  |  |
| 41  | If an elect  | ion was made     | to use PRA 20     | 010 funding relie  | of for this plan: |                                       |               |               |            |                            |  |  |
|   | <b>a</b> Schedu  | le elected       |                   |                    |                   |                                       |               |               |            | 2 plus 7 years 15 years    |  |  |
|   | <b>b</b> Eligible  | plan year(s) f   | or which the ele  | ection in line 41  | a was made        |                                       |               |               | <u></u>    | 08                         |  |  |

Schedule of Active Participant Data Plan Year: 1/1/2018 to 12/31/2018 Valuation Date: 12/31/2018

| Svc/<br>Age | <1 | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ | Total |
|-------------|----|-----|-----|-------|-------|-------|-------|-------|-------|-----|-------|
| <25         | 0  | 1   | 0   | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 1     |
| 25-29       | 0  | 0   | 0   | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 0     |
| 30-34       | 0  | 0   | 0   | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 0     |
| 35-39       | 0  | 0   | 0   | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 0     |
| 40-44       | 0  | 1   | 0   | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 1     |
| 45-49       | 0  | 0   | 0   | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 0     |
| 50-54       | 0  | 0   | 0   | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 0     |
| 55-59       | 0  | 0   | 0   | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 0     |
| 60-64       | 0  | 0   | 1   | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 1     |
| 65-69       | 0  | 0   | 0   | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 0     |
| 70+         | 0  | 0   | 0   | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 0     |
| Total       | 0  | 2   | 1   | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 3     |

<sup>\*</sup> Employees who have not met the minimum eligibility requirements are excluded

Average Age: 42.7

Average Service: 4

Summary of Actuarial Assumptions and Method Plan Year: 1/1/2018 to 12/31/2018 Valuation Date: 12/31/2018

|   | For Funding  |   |  |  |  |  |
|---|--|---|--|--|--|--|
|   | Min Max  | <u>For 417(e)</u>   | For Actuarial Equiv.   |  |  |  |
| Interest Rates  | Seg 1: 3.92% 2.50%                                     | Seg 1: 3.38%  | Pre-Retirement: 5.00%  |  |  |  |
|   | Seg 2: 5.52% 3.92%                                     | Seg 2: 4.32%  | Post-Retirement: 5.00%   |  |  |  |
|   | Seg 3: 6.29% 4.50%                                     | Seg 3: 4.69%  |  |  |  |  |
| Applicable Date   | 12/2018 12/2018  | 12/2018   |  |  |  |  |
| Pre-Retirement  |  |   |  |  |  |  |
| Turnover  | None   | None  | None   |  |  |  |
| Mortality   | None   | None  | None   |  |  |  |
| Assumed Ret Age   | Normal retirement age 65                               |   | Normal retirement age 65   |  |  |  |
| Post-Retirement   |  |   |  |  |  |  |
| Mortality   | 2018 Applicable Mortality<br>Table from Notice 2017-60 | 2018 Applicable Mortality<br>Table from Notice 2017-60  | 2018 Applicable Mortality<br>Table from Notice 2017-60   |  |  |  |
| Assumed Benefit Form  | For Funding  | Lump Sum  |  |  |  |  |
| Assumed Spouse's Age  | Spouse assumed to be the same age as participant       |   | Spouse assumed to be the same age as participant   |  |  |  |
| Participant is assumed to be married to current spouse at retirement if spouse's date of birth is known |  |   | Participant is assumed to be<br>married to current spouse at<br>retirement if spouse's date of<br>birth is known |  |  |  |
| Calculated Effective Int  | erest Rate   | 3.93%   |  |  |  |  |
| Cash Balance Projected  | Interest Crediting Rate                                | 5.00% annual rate   |  |  |  |  |
| Actuarial Cost Method   |  | The Unit Credit funding method prescribed by the Pension Protect method sets the funding target ed value of accrued benefits, and see equal to the present value of the the current year. | ction Act. This qual to the present ets the normal cost  |  |  |  |

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

Attachment to 2018 Schedule SB, Part V - EIN: 32-0080358 PN: 001

### CASCADE CAPITAL GROUP CASH BALANCE PLAN

Addendum to the Actuarial Assumptions Plan Year: 1/1/2018 to 12/31/2018 Valuation Date: 12/31/2018

Non-prescribed economic assumptions and demographic assumptions are generally selected based on the actuary's professional judgement. No experience studies were completed. The stated assumptions represent the actuary's best estimate of future experience of the plan. Below is additional detail as to the rationale of each assumption selected.

Turnover: None, as this is deemed immaterial to the determination of liabilities.

Salary Scale: None, as this is deemed immaterial to the determination of liabilities.

Disability: None, as this is deemed immaterial to the determination of liabilities.

Pre-Retirement Mortality: None, as this is deemed immaterial to the determination of liabilities.

Retirement Age: Age 65. Since early and late retirement benefits are actuarially adjusted, early and late

retirement experience is immaterial to the determination of liabilities.

Form of Benefit: The actuary selected this assumption based on industry knowledge and professional

judgement.

Expenses: Since PBGC premiums and other expenses are not paid from the plan, it is assumed that

\$0 expenses are included in the target normal cost.

### SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

\_ \_ \_ \_

2018

OMB No. 1210-0110

This Form is Open to Public Inspection

| For calendar plan year 2018 or fiscal plan year beginning 01/01/2018   |   |               | 10/01/0                | 14.0                       |
|--|---|---------------|------------------------|----------------------------|
|  | and endin                               | 9             | 12/31/20               | J18                        |
| <ul> <li>Round off amounts to nearest dollar.</li> <li>Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonal.</li> </ul>   |   | i.            |                        |                            |
| A Name of plan   | -12                                     |               |                        |                            |
| CASCADE CAPITAL GROUP CASH BALANCE PLAN  | B Three-di                              | ~             |                        | 001                        |
|  | pian nun                                | nber (PN)     | <u> </u>               | 991                        |
|  | 00001.0000                              |               |                        |                            |
| C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF  | D Employer                              | Identificat   | ion Number (E          | IN)                        |
| CASCADE CAPITAL GROUP LLC  | 32-008                                  | · 0 2 5 0     |                        |                            |
|  |   |               |                        |                            |
| E Type of plan: X Single Multiple-A Multiple-B F Prior year plan:  | size: X 100 or fewer                    | 101-50        | 00 More th             | an 500                     |
| Part I Basic Information   |   |               |                        |                            |
| 1 Enter the valuation date: Month 12 Day 31 Year 20  | 18                                      | 3 60          |                        |                            |
| 2 Assets:  |   |               |                        |                            |
| a Market value   | ******************************          | 2a            |                        | 1,190,171                  |
| b Actuarial value  | *****************************           | 2b            | -                      | 1,190,171                  |
| 3 Funding target/participant count breakdown   | (1) Number of                           |               | ed Funding             | (3) Total Funding          |
| 7. For refined and binary and boundaries were in the constant  | participants                            | Tá            | arget                  | Target                     |
| a For retired participants and beneficiaries receiving payment   | 0                                       |               | 0                      | 0                          |
| b For terminated vested participants   | 0                                       |               | 0                      |                            |
| C For active participants  | 3                                       | - Laure       | ,402,721               | 1,402,721                  |
| d Total  | 3                                       | 1,            | ,402,721               | 1,402,721                  |
| 4 If the plan is in at-risk status, check the box and complete lines (a) and (b)   |   |               |                        |                            |
| a Funding target disregarding prescribed at-risk assumptions   | *************************************** | 4a            |                        |                            |
| <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans   |   | 4b            |                        |                            |
| at-risk status for fewer than five consecutive years and disregarding loading factor   |   |               |                        |                            |
| 5 Effective interest rate  |   | -             |                        | 3.93%                      |
| 6 Target normal cost   |   | 6             |                        | 186,291                    |
| Statement by Enrolled Actuary  To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and at  | tachments, if any, is complete          | and accurate  | e. Each prescribed     | assumption was applied in  |
| accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account combination, offer my best estimate of anticipated experience under the plan.  | t the experience of the plan a          | nd reasonable | expectations) and      | such other assumptions, in |
| oran   |   |               | 1-4-1                  |                            |
| HERE PSUP  | (                                       | 128           | 2019                   |                            |
| Signature of actuary   |   |               |                        |                            |
| PUJA GUPTA, ASA, EA, MSPA, MAAA  |   |               | <b>Date</b><br>1708328 |                            |
| Type or print name of actuary  | <del></del>                             | Most rev      | cent enrollmer         |                            |
| UNITED RETIREMENT PLAN CONSULTANTS   |   |               | 06 - 448 - 0           |                            |
| Firm name  | T_@                                     |               |                        | ng area code)              |
| 10700 MERIDIAN AVENUE N.   | 10                                      |               | (moidu                 |                            |
| SUITE 401  |   |               |                        |                            |
| SEATTLE WA 98133 Address of the firm   | * <del>* ***</del> *                    |               |                        |                            |
| The second secon |   |               | *                      |                            |
| If the actuary has not fully reflected any regulation or ruling promulgated under the statute in co  | mpleting this schedule                  | e, check th   | e box and see          |                            |

# Attachment to 2018 Schedule SB, Line 19 Discounted Employer Contributions

Plan Name: CASCADE CAPITAL GROUP

CASH BALANCE PLAN

EIN: 32-0080358

PN: 001

Plan Year End: 12/31/2018 Valuation Date: 12/31/2018

Effective Interest Rate: 3.93% Actual Return on Assets: -10.94%

### Contributions and Balances for Plan Year Ending 12/31/2018

|  | Allocated Toward   |   |                    |                      | Made t                                      | o Avoid             | Allocated Toward                         |                                     |                     |                                     |
|--|--|---|--------------------|----------------------|---|---------------------|--|-------------------------------------|---------------------|-------------------------------------|
|  | Prior Unpaid Minimum Required  |   |                    | Benefit Restrictions |   | Current Plan Year   |  |                                     |                     |                                     |
| Contribution<br>Or<br>Election Dates   | Amount<br>Paid By<br>Employer(s)   | Plan<br>Year  | Eff<br>Int<br>Rate | Discounted<br>Value  | Amount<br>Paid By<br>Employer(s)            | Discounted<br>Value | Source                                   | Amount<br>Contributed<br>or Elected | # days<br>to<br>EOY | Discounted<br>Value                 |
| 8/28/2018  |  |   |                    | 0                    |   | 0                   | Contribution                             | 100,000                             | -125                | 101,329                             |
| 12/28/2018   |  |   |                    | 0                    |   | 0                   | Contribution                             | 250,000                             | -3                  | 250,079                             |
|  | ·  |   |                    | 0                    |   | 0                   |  |                                     |                     | 351,408                             |
| Subtotal by Type of Contributions and Balances for Plan Year Ending 12/31/2018 |  |   |                    |                      |   |                     |  |                                     |                     |                                     |
|  |  |   |                    |                      |   |                     | Contribution                             | 350,000                             |                     | 351,408                             |
|  |  |   |                    |                      |   |                     | Carry Over Balance                       | 0                                   |                     | 0                                   |
|  |  |   |                    |                      |   |                     | Prefunding Balance                       | 0                                   |                     | 0                                   |
| Amazınt Azzilahl   | o of Bosinnins   | . of No   | v4 Dlan            | Voor to odd t        | a Dua Frindin                               | a Delenee           |  |                                     |                     |                                     |
| Amount Available   | e at beginning   | ) OI INE  | XI PIAII           | rear to add t        | o Fre-Fundii                                | ig balance          |  |                                     |                     |                                     |
|  |  |   |                    |                      | use of Baland<br>excess contri<br>Available |                     | As of ValDate<br>0<br>130,418<br>130,418 | Rate<br>-10.94%<br>3.93%            |                     | Election<br>0<br>130,418<br>130,418 |
| Schedule SB Ent  | ries:  |   |                    |                      |   |                     | Carryover<br><u>Balance</u>              | Prefunding<br>Balance               |                     | TOTAL                               |
| Current Year Line 34   | Total funding red  | auiremen  | nt before r        | eflecting carryove   | er/prefunding bal                           | ances               |  |                                     |                     | 220,990                             |
| Current Year Line 35   | · ·  | •   |                    | quirement [reflec    |   |                     | 0  | 0                                   |                     | 0                                   |
| Current Year Line 36   | Additional Cash Requirement  |   |                    |                      |   |                     |  |                                     | 220,990             |                                     |
| Current Year Line 37   | Contributions all  | Contributions allocated toward minimum required contribution for current year |                    |                      |   | rrent year          |  |                                     |                     | 351,408                             |
| Current Year Line 38   | Interest-adjusted Excess Contribution for Current Year                         |   |                    |                      |   |                     |  |                                     | 130,418             |                                     |
|  |  |   |                    |                      |   |                     |  |                                     |                     |                                     |
| Next Year Line 7   | =  |   | -                  | after applicable a   | · ·   |                     | 0  | 0                                   |                     |                                     |
| Next Year Line 8   |  | •   | or year's f        | funding requireme    | ent [no discountir                          | ng]                 | 0  | 0                                   |                     |                                     |
| Next Year Line 9   | Amount remaini   | U   |                    |                      |   |                     | 0  | 0                                   |                     |                                     |
| Next Year Line 10  | Interest on item   | 9 using p   | orior year'        | s actual return of   | -10.94%                                     |                     | 0  | 0                                   |                     |                                     |
| Next Year Line 11  | Prior vear's exce  | ess contr   | ibutions to        | o be added to pre    | funding balance                             |                     |  |                                     |                     |                                     |
| Next Year Line 11a   | Excess contribu  |   |                    | c so added to pre    | Suring balance.                             |                     |  | 130,418                             |                     |                                     |
| Next Year Line 11b   | Interest on (a)  |   |                    |                      |   |                     |  | 0                                   |                     |                                     |
| Next Year Line 11c   | Total available at beginning of current plan year to add to prefunding balance |   |                    |                      |   | balance             |  | 130,418                             |                     |                                     |
| Next Year Line 11d   | Portion of (c) to  | _   | _                  |                      |   | ,                   |  | 0                                   |                     |                                     |
|  | - (-,  |   |                    | <b>5</b>             |   |                     |  |                                     |                     |                                     |

Attachment to 2018 Schedule SB, Line 22 - Description of Weighted Average Retirement Age EIN: 32-0080358 PN: 001

### CASCADE CAPITAL GROUP CASH BALANCE PLAN

Weighted Average Retirement Age Plan Year: 1/1/2018 to 12/31/2018 Valuation Date: 12/31/2018

Assumed Retirement Age - 100% of the participants are assumed to retire at the date the plan's normal retirement age is attained, which is defined as:

Attainment of age 65

Participants who have passed their Normal Retirement Date as defined above are assumed to retire on the valuation date.

Weighted average retirement age 65

Summary of Plan Provisions Plan Year: 1/1/2018 to 12/31/2018 Valuation Date: 12/31/2018

Plan Effective Date January 1, 2011

Plan Year From January 1, 2018 to December 31, 2018

Eligibility All employees not excluded by class are eligible to enter on the

January 1 or July 1 coincident with or following the completion

of the following requirements:

1 year of service Minimum age 21

Union employees and non-resident aliens

Normal Retirement Age All participants are eligible to retire with their full retirement

benefit on attainment of age 65

Cash Balance Contribution Credit The plan provides the following cash balance contribution credits

to participants based on their group classification:

Group 1: Majority owners 62.869% of compensation

Group 2: All others 0.5% of compensation

The maximum monthly benefit is the lesser of \$18,333.33 and 100% of the highest 3-year average salary, subject to service requirements.

Salary based contribution credits are applied to current

compensation.

Normal Form of Benefit A benefit payable for the life of the participant

Accrued Benefit The normal retirement benefit described above calculated based

on salary and/or service on the calculation date, and payable on

the normal retirement date.

Credited years are plan years from the first day of the plan year

containing date of entry excluding the following:

Years before the effective date Years with less than 1,000 hours

**Termination Benefit** Upon termination for any reason other than death or retirement

a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the

following vesting schedule:

| <b>Credited Years</b> | Vested Percent |
|-----------------------|----------------|
| 1                     | 0              |
| 2                     | 0              |

Summary of Plan Provisions Plan Year: 1/1/2018 to 12/31/2018 Valuation Date: 12/31/2018

100

Credited years are plan years from date of hire excluding the following:

Years before the effective date Years with less than 1,000 hours

**Top-Heavy Minimum Benefit** 

Each participant will be entitled to a minimum accrued benefit equal to the following:

2% of average compensation times credited years

Credited years are plan years from the first day of the plan year containing date of entry excluding the following:

Years before the effective date Years with less than 1,000 hours Years plan is not top-heavy

with a maximum of 10 years

Benefit is based on average salary during the highest 5 consecutive years of employment

**Top-Heavy Normal Form** 

A benefit payable for the life of the participant

**Top-Heavy Vesting** 

In any year the plan is top-heavy the participants will vest in accordance with the following vesting schedule:

| Credited Years | Vested Percent |
|----------------|----------------|
| 1              | 0              |
| 2              | 0              |
| 3              | 100            |

Credited years are plan years from date of hire excluding the following:

Years before the effective date Years with less than 1,000 hours

**Top-Heavy Status** 

A plan is top-heavy if over 60% of the value of all accrued benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This plan is currently top-heavy.

Death Benefit

Actuarial Equivalent of the accrued benefit earned to date of death

**Cash Balance** 

The annual Interest Crediting Rate for this plan year is 5.00%

EIN: 32-0080358 PN: 001

Optional Forms of Benefit

The plan's normal form of payment is a Life Only annuity, payable for the life of the participant.

For married participants, the actuarial equivalence of this benefit will be paid in the form of a Joint and 50% Survivor annuity unless the participant elects a different form of payment and the spouse consents in writing. This benefit is payable for the life of the participant, with 50% payable to the surviving spouse for his/her lifetime. Payments cease on the death of the participant and spouse.

The following forms of payment are also available:

Life Only Payable for the life of the participant.

Joint and 50% Survivor Payable for the life of the participant. If the participant dies before his/her

beneficiary, 50% of the benefit will continue for the life of the beneficiary.

Single Lump Sum

This is a one-time payment of the lump sum equivalent of the plan's normal

form of benefit.

# Attachment to 2018 Schedule SB, Line 32 Schedule of Amortization Bases

Plan Name: CASCADE CAPITAL GROUP

CASH BALANCE PLAN

EIN: 32–0080358

PN: 001

Plan Year End: 12/31/2018 Valuation Date: 12/31/2018

#### **Prior Year Amounts**

| <u>Year</u>       | <u>Installment</u> | Number of<br>Future<br>Installments | Value of<br>Future<br>Installments |
|-------------------|--------------------|-------------------------------------|------------------------------------|
| One Year Prior    | -                  | 6                                   | -                                  |
| Two Years Prior   | -                  | 5                                   | -                                  |
| Three Years Prior | -                  | 4                                   | -                                  |
| Four Years Prior  | -                  | 3                                   | -                                  |
| Five Years Prior  | -                  | 2                                   | -                                  |
| Six Years Prior   | -                  | 1                                   | -                                  |

### **Current Year Calculation**

| Adjusted Funding Shortfall   | \$<br>212,550 |
|--|---------------|
| Value of Future Installments on Prior year Bases                   | \$<br>-       |
| Current Year Shortfall Amortization Base                           | \$<br>212,550 |
| Shortfall Amortization Base is established this year.              |               |
| Current Year Shortfall 7 Year Amortization                         |               |
| Factor   | 6.126         |
| Installment  | \$<br>34,699  |
| Total of All Shortfall Amortization Installments (not less than 0) | \$<br>34,699  |