		Short Form Annu	al Return/Repor Benefit Plan	t of Small Empl	oyee	OMB Nos. 1210-0110 1210-0089				
Inter	nal Revenue Service									
Employee Be	enefits Security Administration	Security Administration Revenue Code (the Code).								
		•	accordance with the inst	tructions to the Form 5	500-SF.					
			019	and anding 1	0/04/0040					
	ai pian year 2016 0i ii:		_			king this box must attach a				
A This ret	turn/report is for:	X a single-employer plan	list of participating e			-				
B This rot	urn/roport in	a one-participant plan	a foreign plan							
District of a Target International Sector District of a Target International Sector District of a transmission International Sector District of a transmission Internation Internation Internation Internation Internation District of a transmission Internation Internation Internation Internation Internation Internation Internation Internation Internation Internation Internation Internation Internation Internation Internation Internation Internation Intern										
		an amended return/report	a short plan year retu	ırn/report (less than 12 m	onths)					
C Check I	box if filing under:	X Form 5558	automatic extension		DFVC p	rogram				
Part II	Basic Plan Info	rmation—enter all requested inf	ormation		-					
	•									
KOMBI COR	RETIREMENT PLA	AIN								
					1c Effec	•				
			. Box)							
		e, country, and ZIP or foreign posta	al code (if foreign, see ins	structions)	. ,	nsor's telephone number				
					2d Busir					
403 MADISC	NAVE. N., SUITE 25	0				, , , , , , , , , , , , , , , , , , ,				
BAINBRIDGI	E ISLAND, WA 98110									
3a Plan a	dministrator's name ar	nd address 🛛 Same as Plan Spor	nsor.		3b Admi	nistrator's EIN				
					3c Admi	nistrator's telephone number				
					4b EIN					
•	· · ·				4d PN					
C Plan N	lame									
EQ Tatal		at the beginning of the plan upon			52	5				
-										
C Numb	er of participants with	account balances as of the end of t	the plan year (only define	d contribution plans		3				
•	,					2				
	•									
• •										
than than	100% vested	er incomplete filing of this return	wanant will be accessed	dunlaga ragganahla ag						
Under pena	alties of perjury and ot	her penalties set forth in the instruc	tions, I declare that I have	e examined this return/re	port, includi	ng, if applicable, a Schedule				
SB or Sche	edule MB completed a	nd signed by an enrolled actuary, a	s well as the electronic ve	ersion of this return/repor	t, and to the	best of my knowledge and				
	Filed with authorized	/valid electronic signature.	10/02/2019	JOHN A EISENHAUE	R	1210-0089 2018 This Form is Open to Public Inspection Ing this box must attach a in the form instructions.) gram digit umber 001 ve date of plan 07/01/2014 ver Identification Number 27-0480967 or's telephone number 206-780-4163 ss code (see instructions) 541519 strator's EIN strator's telephone number 5 5 3 2 4 0 ished. a plan administrator a plan administrator a plan administrator				
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ual signing	as plan administrator				
				Enter name of individ	ual signing					
For Paperwo	ork Reduction Act Notic	e, see the Instructions for Form 5500	-SF.			Form 5500-SF (2018) v.171027				

		raye Z			
 6a Were all of the plan's assets during the plan year invested in elig b Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibili If you answered "No" to either line 6a or line 6b, the plan ca c If the plan is a defined benefit plan, is it covered under the PBGC 	of an independ ty and condition nnot use For this insurance pro-	dent qualified public accor ons.) m 5500-SF and must ins ogram (see ERISA sectio	untant (IC 	QPA) e Form	⊻ Yes ☐ No 1 5500.] Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from	the PBGC pre	emium filing for this plan y	/ear		(See instructions.)
Part III Financial Information					
7 Plan Assets and Liabilities		(a) Beginning of Ye	ear		(b) End of Year
a Total plan assets	7a	26824	4		258211
b Total plan liabilities	7b				
C Net plan assets (subtract line 7b from line 7a)	7c	26824	4		258211
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount			(b) Total
a Contributions received or receivable from: (1) Employers	8a(1)				
(2) Participants	8a(2)	300	00		
(3) Others (including rollovers)	8a(3)				
b Other income (loss)	8b	-1293	38		
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				-9938
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d				
e Certain deemed and/or corrective distributions (see instructions)	8e				
f Administrative service providers (salaries, fees, commissions)	8f	g	5		
g Other expenses	8g				
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				95
i Net income (loss) (subtract line 8h from line 8c)	8i				-10033
j Transfers to (from) the plan (see instructions)	···· 8j				
Part IV Plan Characteristics					
9a If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 2T 3D	on feature cod	les from the List of Plan C	haracter	istic Co	odes in the instructions:
b If the plan provides welfare benefits, enter the applicable welfare	e feature code	s from the List of Plan Ch	aracteris	tic Coo	des in the instructions:
Part V Compliance Questions					
10 During the plan year:			Yes	No	Amount
a Was there a failure to transmit to the plan any participant contri described in 29 CFR 2510.3-102? (See instructions and DOL's	s Voluntary Fig	duciary Correction	~		
Program)			a X	1	3386

	Program)	10a	x		3386
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х	
С	Was the plan covered by a fidelity bond?	10c	X		46000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e	x		264
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	Х		41169
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

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Part	VI	Pension Funding Compliance						
11		nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and rm 5500) and line 11a below)			B		Yes	No
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a				
12	ERI	his a defined contribution plan subject to the minimum funding requirements of section 412 of the C SA? "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)		n 302 o	f 	[Yes	X No
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see institution the waiver.		l enter _ Da		e of the le		ing
lf	you d	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-			
b	Ente	r the minimum required contribution for this plan year		12b				
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No	
	lf "Y	es," enter the amount of any plan assets that reverted to the employer this year		13a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under t control of the PBGC?					Yes	× N	0
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to				
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		130	:(3) PN	l(s)

Benefit Plan Desense year Desensy year
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2010/08/1997/01/02/09/1977/05/00

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62	Mora all of the play's grants during the starting in the start in the start of the start in the start of the								
b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)						ΧY	es 📋 No	
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.						5500	ΧY	es 🗌 No
С	If the plan is a defined benefit plan, is it covered under the PBGC in							Not de	etermined
	If "Yes" is checked, enter the My PAA confirmation number from th							ليت	tructions.)
		·							
	rt III Financial Information	<u> </u>			<u> </u>				
7	Plan Assets and Liabilities		(a) Beginning				(b) End	of Year	
<u>a</u>	· · · · · · · · · · · · · · · · · · ·	7a		2682	44			258	3211
b									
	Net plan assets (subtract line 7b from line 7a)	7c		26824	44			258	211
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt			(b)	lotal	
а	Contributions received or receivable from: (1) Employers	8a(1)							
	(2) Participants	8a(2)		30	00		· · · · · · · ·		
	(3) Others (including rol/overs)	8a(3)							
b	Other income (loss)	8b		-129	38				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			-			-9	938
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d					<u></u>		
e	Certain deemed and/or corrective distributions (see instructions)	8e			-+				
 f	Administrative service providers (salaries, fees, commissions)	8f			95				
q	Other expenses	8g			-				
¥	Total expenses (add lines 8d, 8e, 8f, and 8g)								95
i	Net income (loss) (subtract line 8h from line 8c) 8h							-10	033
i	Transfers to (from) the plan (see instructions)								
Da	t IV Plan Characteristics	8j							
9a	If the plan provides pension benefits, enter the applicable pension	feature co	des from the List of Pl	an Cha	racteri	stic Co	des in the ins	tructions:	
b	2E 2G 2J 2K 2T 3D If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Pla	n Chara	acterist	ic Cod	les in the instr	uctions:	
Par									
10	During the plan year:				Yes	No		A A A	
	Was there a failure to transmit to the plan any participant contribu	tions withir	the time period		res	NO		Amount	
-	 described in 29 CFR 2510.3-102? (See instructions and DOL's V 	oluntary F	iduciary Correction		x				3386
	Program)			10a					
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not i	nclude transactions	10b					
с				100 10c	x				46000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d					
e	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ner persons te or all of t	s by an insurance the benefits under	10u	x				264
f	Has the plan failed to provide any benefit when due under the plan			10e					
g	Did the plan have any participant loans? (If "Yes," enter amount as				x				44460
9 h				10g					41169
	2520.101-3.)	· · · · · · · · · · · · · · · · · · · ·		10h					· · · ·
ł	If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.101			10i					

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Part VI Pension Funding Compliance					
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see ins (Form 5500) and line 11a below)	structions and complete Sch	edule S	В		Yes 🗍 No
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5	5500) line 40	11a			
12 Is this a defined contribution plan subject to the minimum funding requirements of section ERISA?	on 412 of the Code or sectio		f		Yes 🗙 No
a If a waiver of the minimum funding standard for a prior year is being amortized in this pla granting the waiver.	n year, see instructions, and	i enter i Day		of the lette Year	er ruling
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), an					
b Enter the minimum required contribution for this plan year		12b			
C Enter the amount contributed by the employer to the plan for this plan year		12c			
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a min negative amount)	us sign to the left of a	12d			
e Will the minimum funding amount reported on line 12d be met by the funding deadline?		Ď	Yes	No	🗋 N/A
Part VII Plan Terminations and Transfers of Assets					
13a Has a resolution to terminate the plan been adopted in any plan year?			Yes	۸X	10
If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?] Yes [< No
C If, during this plan year, any assets or liabilities were transferred from this plan to anothe which assets or liabilities were transferred. (See instructions.)					
13c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)	
				·····	