Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I		: Identification Information									
For calend	lar plan year 2018 or f	iscal plan year beginning 01/01/2	2018	and ending 1	2/31/2018						
A This re	A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)										
		a one-participant plan	a foreign plan								
b This ret	urn/report is	the first return/report	the final return/repor								
		an amended return/report	a short plan year ret	urn/report (less than 12 m	nonths)						
C Check	box if filing under:	Form 5558	automatic extension	ı	DFVC progra	ım					
		special extension (enter descri	1 /								
Part II	Basic Plan Info	ormation—enter all requested in	formation								
1a Name THERMATE	•	NC. RETIREMENT SAVINGS PLAN	1		1b Three-dig plan numb (PN) ▶						
					1c Effective of	date of plan 11/01/1998					
2a Plan sponsor's name (employer, if for a single-employer plan)					2b Employer	Identification Number					
		om, apt., suite no. and street, or P.C ce. country, and ZIP or foreign post		structions)	(EIN)	91-1728564					
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) THERMATECH NORTHWEST, INC.			2c Sponsor's telephone number 253-984-1818								
			2d Business code (see instructions)								
10312 SALES ROAD S. LAKEWOOD, WA 98499-8755				238900							
	,										
3a Plan a	administrator's name a	nd address 🛛 Same as Plan Spor	nsor.		3b Administrator's EIN						
			3c Administrator's telephone number								
					oo /tariiiistic	ator o telepriorie mamber					
4 1605 -				t material from ant Class form	46 501						
		ne plan sponsor or the plan name ha consor's name, EIN, the plan name a			4b EIN						
	sor's name				4d PN						
C Plan N	Name										
5a Total	number of participants	s at the beginning of the plan year			. 5a	52					
b Total	number of participants	s at the end of the plan year			. 5b	51					
		account balances as of the end of		•	. 5c	46					
d(1) Tot	tal number of active pa	articipants at the beginning of the pl	an year		5d(1)	52					
d(2) Total number of active participants at the end of the plan year			. 5d(2) 43								
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			. 5e	0							
Caution: /	A penalty for the late	or incomplete filing of this return	n/report will be assesse	ed unless reasonable ca							
SB or Sch		ther penalties set forth in the instruction and signed by an enrolled actuary, a collete									
SIGN		d/valid electronic signature.	10/07/2019	SANDRA GUILEY							
HERE	Signature of plan a	administrator	Date	Enter name of individ	dual signing as pla	an administrator					
SIGN											
HERE				ividual signing as employer or plan sponsor							

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							′es	
С	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year								letermined structions.)
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) Er	d of Year	
а	Total plan assets	7a	300	01010				312021	17
b	Total plan liabilities	7b		0				5	50
С	Net plan assets (subtract line 7b from line 7a)	7c	300	01010		3120167			67
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b)	Total	
а	Contributions received or receivable from: (1) Employers	8a(1)	32	21259					
	(2) Participants	8a(2)	-	73502					
	(3) Others (including rollovers)	8a(3)		0					
b	Other income (loss)	8b	-14	43865					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						25089	96
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	12	28596					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions) \dots	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f	3143						
g	Other expenses	8g 0							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				131739			39
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						11915	57
j	Transfers to (from) the plan (see instructions)	8j							
Pai	Part IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D 2A 2R 2T	feature co	des from the List of Pla	an Cha	racteri	stic Co	odes in the ir	structions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Plan	n Chara	acterist	tic Cod	des in the ins	tructions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	•		10b		X			
С	Was the plan covered by a fidelity bond?			10c	X			50	00000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X				12509
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g	X			12	22735
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes 🛚 No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		of	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		e of the letter ruling Year
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				□ No □ N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Ye	s 🔀 No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	the		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s))	13c(3) PN(s)

Filing Authorization for the 2018 Form 5500-SF

Name of Plan: Thermatech Northwest, Inc. Retirement Savings Plan

EIN / PN: 91-1728564/011

Plan Year Ending: December 31, 2018

Authorization of Practitioner to Electronically Sign and File

I hereby authorize Panagiotu Pension Advisors (PPA) to electronically sign and file the above-named return/report through EFAST2.

I understand that in granting this authority that:

- I must manually sign and date page 1 of the Form 5500-SF and provide an original or scanned copy of that signature page to PPA before the electronic filing can be initiated;
- PPA will retain a copy of this written authorization in its records;
- PPA will notify the individual signing below as plan administrator/employer about any
 inquiries and information it receives from EFAST2, DOL, IRS, or PBGC regarding this
 annual return/report; and
- A copy of my signature, as it appears on page 1 of the Form 5500-SF, will be included with the return/report posted by the Department of Labor on the Internet for public disclosure.
- PPA shall not be deemed an administrator or other fiduciary with respect to any Plan solely on account of the services performed under this authorization.

This authorization is applicable only to the filing for the above-named Plan and applies only for Plan year end stated above.

Plan Administrator: AMMA My Date: 10/2/19
Sandra Guiley

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2018

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Annual Report Identification Information and ending 12/31/2018 For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 a multiple-employer plan (not multiemployer) (Filers checking this box must attach a X a single-employer plan list of participating employer information in accordance with the form instructions.) A This return/report is for: a one-participant plan a foreign plan B This return/report is the first return/report the final return/report a short plan year return/report (less than 12 months) an amended return/report C Check box if filing under: DFVC program Form 5558 automatic extension special extension (enter description) Part II Basic Plan Information—enter all requested information 1b Three-digit 1a Name of plan plan number THERMATECH NORTHWEST, INC. RETIREMENT SAVINGS PLAN 011 (PN) ▶ 1c Effective date of plan 11/01/1998 2b Employer Identification Number 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) (EIN) 91-1728564 City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) 2c Sponsor's telephone number THERMATECH NORTHWEST, INC. (253) 984-1818 2d Business code (see instructions) 238900 10312 SALES ROAD S. LAKEWOOD, WA 98499-8755 3b Administrator's EIN 3a Plan administrator's name and address X Same as Plan Sponsor. 3c Administrator's telephone number 4b EIN If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. 4d PN a Sponsor's name c Plan Name 5a 52 5a Total number of participants at the beginning of the plan year 5b 51 b Total number of participants at the end of the plan year C Number of participants with account balances as of the end of the plan year (only defined contribution plans 5c 46 complete this item) 56 5d(1) d(1) Total number of active participants at the beginning of the plan year 5d(2) 43 d(2) Total number of active participants at the end of the plan year Number of participants who terminated employment during the plan year with accrued benefits that were less 5e 0 than 100% vested. Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

belief, it is t	rue, corréct, and complete.	10/2/15	Sandra Guiley
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

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	the first the state of the stat	lo anacta?	(Coo instructions)				X Yes No	
	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of							
~	under 29 CFR 2520.104-46? (See instructions on waiver eligibility	and condit	tions.)		•••••		X Yes No	
	If you answered "No" to either line 6a or line 6b, the plan cann							
С	If the plan is a defined benefit plan, is it covered under the PBGC in							
	If "Yes" is checked, enter the My PAA confirmation number from the	ne PBGC p	remium filing for this pl	an year			(See instructions.)	
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning o	of Year			(b) End of Year	
а	Total plan assets	. 7a		300101	0		3120217	
b	Total plan liabilities	. 7b			0		50	
С	Net plan assets (subtract line 7b from line 7a)	. 7c		300101	0		3120167	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b) Total	
а	Contributions received or receivable from:			32125				
	(1) Employers			7350				
	(2) Participants			7300	0			
	(3) Others (including rollovers)	1		-14386				
	Other income (loss)	T		-14300			250896	
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c		Ne ((e), V (e))	69,848 3	1755 K.157	20090	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		12859	6			
е		. 8e			0			
f	Administrative service providers (salaries, fees, commissions)		3143					
g	Other expenses	<u> </u>	0					
	Total expenses (add lines 8d, 8e, 8f, and 8g)						131739	
<u>;;</u>	Net income (loss) (subtract line 8h from line 8c)	 					119157	
-	Transfers to (from) the plan (see instructions)	-						
, 	rt IV Plan Characteristics	1 0					***************************************	
	If the plan provides pension benefits, enter the applicable pension	n feature co	odes from the List of Pl	an Chai	racteri	stic Co	des in the instructions:	
Ju	2E 2F 2G 2J 2K 3D 2A 2R 2T							
b	If the plan provides welfare benefits, enter the applicable welfare	feature co	des from the List of Pla	n Chara	cteris	tic Cod	les in the instructions:	
Pa	rt V Compliance Questions							
10	During the plan year:				Yes	No	Amount	
	Was there a failure to transmit to the plan any participant contrib	utions with	in the time period					
	described in 29 CFR 2510.3-102? (See instructions and DOL's			10a		X		
	Program)			IVA	 			
				10b		Х		
	reported on line 10a.)		a fidelity bond?					
	reported on line 10a.)			10c	х		500000	
	Was the plan covered by a fidelity bond?	s fidelity bo	ond, that was caused		Х	x	500000	
(Did the plan have a loss, whether or not reimbursed by the plan by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or or or the plan by the plan by the plan by fraud or dishonesty?	s fidelity bo	ond, that was caused	10c		X		
	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or o' carrier, insurance service, or other organization that provides so	s fidelity bo ther person me or all o	ond, that was caused ns by an insurance f the benefits under	10c	×	X		
	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or or carrier, insurance service, or other organization that provides so the plan? (See instructions.)	s fidelity bo ther person me or all o	ond, that was caused ns by an insurance f the benefits under	10c		×		
(Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or o' carrier, insurance service, or other organization that provides so	s fidelity bother persone or all o	ond, that was caused ons by an insurance of the benefits under	10c 10d 10e			12509	
	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or or carrier, insurance service, or other organization that provides so the plan? (See instructions.)	s fidelity bother person me or all on an?	ond, that was caused ons by an insurance of the benefits under onend.)	10c 10d 10e 10f 10g	X		12509	
	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or or carrier, insurance service, or other organization that provides so the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan Did the plan have any participant loans? (If "Yes," enter amount	s fidelity bother person me or all on an?	ond, that was caused ons by an insurance of the benefits under one of the benefits under one of the benefits under	10c 10d 10e 10f	X	X	12509 122735	

Form	5500-SF	(2018)

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Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and (Form 5500) and line 11a below)	edule S	В		Yes 🛛 N	No		
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40.				······································			
12	f 		Yes X N	10				
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see in granting the waiver.	Month	d enter t Day		of the lette Year	er ruling		
lf	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line/	13.						
b	Enter the minimum required contribution for this plan year		12b					
C Enter the amount contributed by the employer to the plan for this plan year								
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)								
e Will the minimum funding amount reported on line 12d be met by the funding deadline?					No	N/A		
Part \	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?			Ye	s X N	lo		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a					
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?					Yes 2	No		
С								
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)		