

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt; font-weight: bold;">2018</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2018 or fiscal plan year beginning <u>01/01/2018</u> and ending <u>12/31/2018</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. ☐	
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information		
1a Name of plan <u>THE STANDEX RETIREMENT SAVINGS PLAN</u>	1b Three-digit plan number (PN) ▶	<div style="border: 1px solid black; padding: 2px; display: inline-block;">050</div>	
	1c Effective date of plan <u>07/01/1997</u>		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>STANDEX INTERNATIONAL CORPORATION</u> <u>11 KEEWAYDIN DR</u> <u>SALEM, NH 03079</u>	2b Employer Identification Number (EIN) <u>31-0596149</u>	2c Plan Sponsor's telephone number <u>603-893-9701</u>	2d Business code (see instructions) <u>339900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2019	TERRI MODINE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2018)
v. 171027

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1123
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 743 6a(2) 715 6b 6 6c 386 6d 1107 6e 9 6f 1116 6g 1094 6h 3
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2J 2K 2R 2T 3I b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018		
A Name of plan THE STANDEX RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	050
C Plan sponsor's name as shown on line 2a of Form 5500 STANDEX INTERNATIONAL CORPORATION	D Employer Identification Number (EIN) 31-0596149	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	20172	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	10973	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DODGE & COX STOCK - DST ASSET MANA PO BOX 219432 KANSAS CITY, MO 64121	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HTFD TOT RET BOND Y - HARTFORD ADM 41-0679409	0.05%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
EVENTIDE HEALTHCARE AND LIFE SCIEN 80 ARKAY SUITE 110 HAUPPAUGE, NY 11788	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO INCOME FUND CL A	1633 BROADWAY NEW YORK, NY 10019	0.40%
(a) Enter service provider name as it appears on line 2		(b) Service Codes (see instructions)
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BAIRD CORE PLUS BOND INSTITUTIONAL	777 E. WISCONSIN AVE 18TH FL MILWAUKEE, WI 53202	0.02%
(a) Enter service provider name as it appears on line 2		(b) Service Codes (see instructions)
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN WASHINGTON MUTUAL INVESTO	3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.12%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DRIEHAUS EMERGING MARKETS SM CAP G 25 EAST ERIE STREET CHICAGO, IL 60611	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DOUBLELINE TOTAL RETURN BOND FD CL 777 EAST WISCONSIN AVENUE MILWAUKEE, WI 53202	0.06%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GATEWAY FUND CLASS Y 399 BOYLSTON STREET 8TH FLOOR BOSTON, MA 02116	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AQR LARGE CAP DEFENSIVE STYLE FD I 1 GREENWICH PLAZA GREENWICH, CT 06830	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BLACKROCK MULTI ASSET INCOME PORT 40 EAST 52ND STREET NEW YORK, NY 10022	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COHEN & STEERS PREF SECURITIES INC 280 PARK AVENUE 10TH FLOOR NEW YORK, NY 10017	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LOOMIS SAYLES BOND INSTL 399 BOYLSTON STREET 8TH FL BOSTON, MA 02116	0.20%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div>		<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2018</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018					
A Name of plan THE STANDEX RETIREMENT SAVINGS PLAN				B Three-digit plan number (PN) ▶ 050	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 STANDEX INTERNATIONAL CORPORATION				D Employer Identification Number (EIN) 31-0596149	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 2					
b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY					
c EIN-PN 04-3022712-024		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5109018	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018		
A Name of plan THE STANDEX RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ►	050
C Plan sponsor's name as shown on line 2a of Form 5500 STANDEX INTERNATIONAL CORPORATION	D Employer Identification Number (EIN) 31-0596149	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other.....	1b(3)	310	456
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	364801	381752
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other.....	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common.....	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property).....	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans.....	1c(8)	1400792	1364327
(9) Value of interest in common/collective trusts	1c(9)	5087814	5109018
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities.....	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	97947138	90314778
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	0	0

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	6779442	4254039
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	111580297	101424370

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	111580297	101424370
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	3083455	
(B) Participants	2a(1)(B)	4578495	
(C) Others (including rollovers)	2a(1)(C)	405049	
(2) Noncash contributions	2a(2)	0	8066999
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	7254	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	66986	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		74240
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	5670510
(B) Common stock	2b(2)(B)	48045	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	5622465	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	397837	-4471
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	402308	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	-2180979
(B) Other	2b(5)(B)	-2180979	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		102870
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-11517576
c Other income.....	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		211593

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	10395378	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		10395378
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Investment advisory and management fees.....	2i(3)	20172	
(4) Other	2i(4)	24343	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		44515
j Total expenses. Add all expense amounts in column (b) and enter total	2j		10439893

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-10228300
l Transfers of assets:			
(1) To this plan.....	2l(1)		188024
(2) From this plan.....	2l(2)		115651

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CARON & BLETZER

(2) EIN: 04-3499945

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....	4l	X		3622
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
THE HOURLY 401(K) SAVINGS PLAN	31-0596149	051

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan <u>THE STANDEX RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>050</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STANDEX INTERNATIONAL CORPORATION</u>	D Employer Identification Number (EIN) <u>31-0596149</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2018
v. 171027

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____ % Investment-Grade Debt: _____ % High-Yield Debt: _____ % Real Estate: _____ % Other: _____ %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

THE STANDEX RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS

December 31, 2018 and 2017 and
For the Year Ended December 31, 2018



CARON & BLETZER, PLLC

Certified Public Accountants and Business Consultants

THE STANDEX RETIREMENT SAVINGS PLAN
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December 31, 2018 and 2017

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Certain supplemental schedules have been omitted because they are either not required or not applicable.

FINANCIAL STATEMENTS AND SUPPLEMENTAL
SCHEDULE TO ACCOMPANY THE 2018 FORM 5500
ANNUAL REPORT OF EMPLOYEE BENEFIT PLAN
UNDER ERISA OF 1974



Independent Auditor's Report

To the Plan Administrator of The Standex Retirement Savings Plan:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of The Standex Retirement Savings Plan (the "Plan"), which comprise the statements of net assets available for plan benefits as of December 31, 2018 and 2017, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2018, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note F, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2018 and 2017, and for the year ended December 31, 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – Supplemental Schedule

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2018 is required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in black ink that reads "Canon & Bleger, PLLC". The signature is written in a cursive, flowing style.

Kingston, NH
September 26, 2019

THE STANDEX RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
December 31, 2018 and 2017

	2018			2017		
	<u>ESOP</u>	<u>401(k)</u>	<u>Total</u>	<u>ESOP</u>	<u>401(k)</u>	<u>Total</u>
Cash	\$ 225,421	\$ -	\$ 225,421	\$ 339,566	\$ -	\$ 339,566
Investments, at fair value:						
Nonparticipant directed investments:						
Standex International Corporation						
Common Stock	4,254,039	-	4,254,039	6,779,442	-	6,779,442
Participant directed investments:						
Mutual funds	-	89,601,175	89,601,175	-	97,271,943	97,271,943
Self-directed brokerage accounts	-	869,934	869,934	-	700,430	700,430
Common collective trust	-	5,109,018	5,109,018	-	5,087,814	5,087,814
Total investments	4,254,039	95,580,127	99,834,166	6,779,442	103,060,187	109,839,629
Receivables:						
Notes receivables from participants	-	1,364,327	1,364,327	-	1,400,792	1,400,792
Other receivable	456	-	456	310	-	310
Total receivables	456	1,364,327	1,364,783	310	1,400,792	1,401,102
Net assets available for plan benefits	<u>\$ 4,479,916</u>	<u>\$ 96,944,454</u>	<u>\$ 101,424,370</u>	<u>\$ 7,119,318</u>	<u>\$ 104,460,979</u>	<u>\$ 111,580,297</u>

The accompanying notes are an integral
part of the financial statements.

THE STANDEX RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
For the year ended December 31, 2018

	ESOP	401(k)	Total
Additions (reductions):			
Participant contributions	\$ -	\$ 4,578,495	\$ 4,578,495
Rollover contributions		405,049	405,049
Employer contributions	(466)	3,083,921	3,083,455
Net depreciation in fair value of investments	(2,179,645)	(11,473,769)	(13,653,414)
Dividend and interest income	<u>47,385</u>	<u>5,750,623</u>	<u>5,798,008</u>
Total net additions (reductions)	(2,132,726)	2,344,319	211,593
Deductions:			
Distributions to participants	407,720	9,987,658	10,395,378
Administrative expenses	<u>150</u>	<u>44,365</u>	<u>44,515</u>
Total deductions	<u>407,870</u>	<u>10,032,023</u>	<u>10,439,893</u>
Net decrease	(2,540,596)	(7,687,704)	(10,228,300)
Transfers:			
Transfer between ESOP and 401(k)	(98,806)	98,806	-
Net transfers from Standex Hourly 401k Plan	<u>-</u>	<u>72,373</u>	<u>72,373</u>
Total transfers	(98,806)	171,179	72,373
Net assets available for plan benefits, beginning of year	<u>7,119,318</u>	<u>104,460,979</u>	<u>111,580,297</u>
Net assets available for plan benefits, end of year	<u>\$ 4,479,916</u>	<u>\$ 96,944,454</u>	<u>\$ 101,424,370</u>

The accompanying notes are an integral
part of the financial statements.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

A. PLAN DESCRIPTION:

The following description of The Standex Retirement Savings Plan (the "Plan") is presented for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General - 401(k) Component

The Plan is a defined contribution pension plan sponsored by the Standex International Corporation (the "Company") covering substantially all salaried employees of U.S. divisions and subsidiaries of the Company who meet eligibility requirements. Employees covered by the Plan become eligible to make elective contributions immediately upon completion of one hour of service regardless of attained age. Employees become immediately eligible (with the exception of Standex Engraving, LLC employees, who must complete six months of service) to participate in any Company contributions, with the exception of any profit-sharing contributions. Employees become eligible to participate in any profit-sharing contributions upon completion of one year of service with at least 1,000 hours worked if they are actively employed on the last day of the plan year. The Administrative Committee for All Retirement Plans controls and manages the operation and administration of the Plan. Fidelity Management Trust Company serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Effective July 1, 2016 all salaried employees of the Horizon Scientific, Inc. 401(k) Plan were merged into and became eligible for the Standex Retirement Savings Plan and the remaining employees were merged into and became eligible for the Hourly 401(k) Savings Plan.

General – Employee Stock Ownership Plan ("ESOP") Component

The ESOP is a noncontributory, employee stock ownership plan for the purpose of providing benefits for employees who qualify for participation. The Administrative Committee for All Retirement Plans controls and manages the operation and administration of the ESOP. Fidelity Management Trust Company serves as the trustee of the ESOP. The Company determines the amount of contributions, if any. The ESOP is subject to the provisions of ERISA.

Contributions - 401(k) Component

Participants may contribute up to 100% of pre-tax annual compensation, as defined by the Plan, subject to Internal Revenue Code ("IRC") limitations. Participants may also contribute 100% of after-tax "Roth" annual compensation. Each newly hired employee shall be automatically enrolled in the Plan. Pre-tax contributions of 5% of compensation will begin with the first pay period upon meeting eligibility requirements. The participant may elect to cease or change the amount of these contributions at any time. Participants who are at least age 50 may make an additional pre-tax "catch-up" contribution subject to IRC limitations. Participants may also contribute amounts representing rollover distributions from other qualified plans.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

The Company shall make safe harbor matching contributions in an amount equal to participant contributions up to 100% of the first 3% of compensation contributed by the participant and 50% of the next 2% of compensation, for a maximum match of 4% of compensation. The Company shall also make a special retirement contribution to each participant who is employed at a location which was previously eligible to participate in the Standex Retirement Plan, a qualified defined benefit plan sponsored by the Company. Nor-Lake employees who are eligible for the Standex Fiscal year Incentive Program shall not be eligible to receive the special retirement contribution. Special retirement contributions shall be equal to 1% of such participant's compensation. The Company shall also make an age-based contribution on behalf of any employee who on December 31, 2007 had attained at least age 40 and was actively employed at a location that was eligible to participate in the Standex Retirement Plan. Age-based contributions are determined based upon the following schedule:

<u>Age on December 31, 2007</u>	<u>Contribution as a Percentage of Compensation</u>
40 to 44	1 %
45 to 49	3 %
50 to 54	6 %
55 and older	7 %

The Company may also elect to make discretionary profit-sharing contributions. No employer discretionary profit sharing contributions were made during 2018.

Contributions from Company - ESOP Component

In a year in which a contribution is made, the Company's contribution to the ESOP component is allocated to each eligible employee's account based on the proportion that each eligible employee's salary bears to the total salaries of all eligible employees.

Participant Accounts - 401(k) Component

Each participant's account reflects the participant's contributions and withdrawals, as applicable, and allocations of (a) the Company's contributions and (b) plan earnings. Allocation of plan earnings is based on the participant's account balance in proportion to the total of all participants' account balances for each fund in which contributions are invested. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Vesting - 401(k) Component

Participants are immediately vested in their elective deferral contributions and in all Company contributions plus any earnings thereon. Certain Company contribution accounts transferred into the Plan as a result of the predecessor plans being merged into the plan vest according to different schedules, as defined in the Plan document.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

Vesting - ESOP Component

Prior to January 1, 2012, benefits vest to participants over a period of six qualifying years: 20% at the end of two qualifying years and 20% at the end of each qualifying subsequent year. Effective January 1, 2012, participants are fully vested in the value of their account attributable to Employer Stock Contributions.

Investment Options - 401(k) Component

Upon enrollment in the Plan, participants may direct their contributions in 1% increments in any of the investment options. Company contributions are allocated based upon the participants' investment elections. Participants may change their investment options or transfer assets between fund options on any business day.

Investment Options - ESOP Component

The Standex International Corporation Common Stock Fund is a non-participant-directed investment option. Generally, the only investment option available in the fund is the common stock of Standex International Corporation. Participants who are 55 years or older and have 10 years of eligible service are able to diversify up to 50% of their ESOP account balances in any of the investment options offered in the 401(k) component. Participants who are 60 years or older may diversify up to 100% of their ESOP account balances in any of the investment options, regardless of their years of service. Participants are given a choice to either reinvest their dividends into the Standex International Corporation Common Stock Fund or to take the dividends as cash. Cash dividends are reported on Form 1099-DIV and are taxable as dividend income to the participant who makes this election.

Notes Receivable from Participants - 401(k) Component

Participants may borrow from their 401(k) account balances from a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their account balances. Loan transactions are treated as transfers between the investment funds and the loan fund. Loan terms range from six months to five years. The loans are secured by the balance in the participant's account and bear interest based on the prime rate plus 1% at the time the loan is made. Principal and interest are paid through participant payroll deductions. Loans are not available from the employer money purchase contribution account of those participants formerly of the Standex Engraving, LLC Money Purchase Plan and Trust. Participant loans are valued at the unpaid principal balance plus any accrued but unpaid interest and categorized as notes receivable from participants on the statements of net assets available for plan benefits. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

Payment of Benefits

Plan benefits may be distributed to participants following retirement or termination of employment with the Company. Participants may also request a withdrawal of all or any portion of their rollover contributions at any time. Distributions under the Plan may be made in lump sums.

A participant may also request a withdrawal, subject to limitations, upon attainment of age 59 1/2 or upon demonstration by the participant to the plan administrator that the participant is suffering from "hardship". Hardship is defined in applicable regulations promulgated or to be promulgated pursuant to Section 401(k) of the Internal Revenue Code or standards established by the Secretary of the Treasury or his delegate. Former participants of the Standex Engraving, LLC Money Purchase Plan and Trust's employer money purchase contribution accounts will be distributed in the form of an annuity unless otherwise elected. Such contributions are not eligible for in-service withdrawals.

Forfeitures – 401(k) Component

When certain terminations of participation in the Plan occur for these participants, the nonvested portion of a participant's account represents a forfeiture, as defined by the Plan. If a forfeiting participant is re-employed and fulfills certain requirements, as set forth in the Plan, the participant's account will be restored. Forfeitures of company contributions are used to reduce expenses or to reduce future company contributions. During 2018, and \$10,794 of forfeitures were used to reduce expenses and none were used to reduce company contributions, respectively. Unapplied 401(k) forfeitures were \$4,599 and \$4,019 at December 31, 2018 and 2017, respectively.

Forfeitures – ESOP Component

Forfeitures are allocated by the plan administrator to participants in the same manner as contributions from the Company. Total unallocated ESOP forfeitures for the year ended December 31, 2018 and 2017 were \$0 and \$465, respectively. During 2018, \$466 forfeitures were used to reduce company contributions. During 2018, no forfeitures were allocated to participants.

Unallocated Account

Fidelity Management Trust Company reimburses the Plan for fees and expenses associated with services provide to the Plan or to pay vendors directly. The annual reimbursement amount for the Plan is \$16,000 paid in quarterly installments, which is included in net appreciation in fair value of investments in the statement of changes in net assets available for plan benefits. During 2018, \$17,724 from this account were used to pay plan expenses. At December 31, 2018 and 2017 the balance in the unallocated account was \$12,376 and \$16,500, respectively.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Presentation

The financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Valuation of Investment and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Benefits

Benefit payments to participants are recorded when paid.

Expenses

The majority of the Plan's expenses are paid by the Company, unless elected separately by each division and subsidiary. Certain participant transaction fees and fees paid by the forfeiture account or unallocated account are paid by the Plan.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risk and Uncertainties

The Plan provides for various investment options in mutual funds and a common collective trust that invest in any combination of stocks, bonds, fixed income securities and other investment securities. The Plan's investments are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investments securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

C. FAIR VALUE MEASUREMENTS:

Accounting standards establish a framework for measuring fair value. That framework sets forth a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below.

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; or other inputs that are observable or can be corroborated by observable market data for substantially the full terms of the assets or liabilities.

Level 3 - Inputs to the valuation methodology are unobservable.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used by the Plan. There have been no changes in the methodologies used at December 31, 2018 and 2017.

Common stock – Valued at the closing price reported on the active market on which the individual securities are traded.

Common collective trust – Valued at the net asset value of units of a collective trust. The net asset value, as provided by the fund manager, is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value.

Mutual funds – Valued at the net asset value of the shares held by the Plan at year end as determined by quoted market prices.

Self-directed brokerage accounts – Contain mutual funds.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

<u>Description:</u>	2018			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Standex International Corporation common stock	\$ 4,254,039	\$ 4,254,039	\$ -	\$ -
Self-directed brokerage account	869,934	869,934	-	-
Mutual funds	<u>89,601,175</u>	<u>89,601,175</u>	<u>-</u>	<u>-</u>
Total investments in the fair value hierarchy	94,725,148	<u>\$ 94,725,148</u>	<u>\$ -</u>	<u>\$ -</u>
Investments measured at net asset value(1): Common collective trust	<u>5,109,018</u>			
Total investments at fair value	<u>\$ 99,834,166</u>			

<u>Description:</u>	2017			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Standex International Corporation common stock	\$ 6,779,442	\$ 6,779,442	\$ -	\$ -
Self-directed brokerage account	700,430	700,430	-	-
Mutual funds	<u>97,271,943</u>	<u>97,271,943</u>	<u>-</u>	<u>-</u>
Total investments in the fair value hierarchy	104,751,815	<u>\$ 104,751,815</u>	<u>\$ -</u>	<u>\$ -</u>
Investments measured at net asset value(1): Common collective trust	<u>5,087,814</u>			
Total investments at fair value	<u>\$ 109,839,629</u>			

- (1) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for plan benefits.

For the common collective trust held by the Plan a twelve months' notice is required for a complete liquidation, however the trustee, at their discretion, may waive the twelve month waiting period. Participant directed redemptions are allowed daily with no restrictions. There are no unfunded commitments.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

D. PARTIES-IN-INTEREST:

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Accordingly, loans to participants and transactions with investment funds managed and held by the trustee are considered party-in-interest transactions.

The Plan invests in Standex International Corporation Company Stock. During the year ended December 31, 2018, the Plan purchased shares in the amount of \$47,385, sold shares in the amount of \$507,152, and had net depreciation in fair value in the amount of \$2,179,645. Of the shares purchased, \$47,385 were reinvested as dividends, of the shares sold, \$407,720 was distributed to participants, \$150 were administrative expenses with the remaining funds being transferred by participants into various participant directed investment options. The total value of the Plan's interest in the Company Common Stock was \$4,254,039 and \$6,779,442 at December 31, 2018 and 2017 respectively. The total number of shares held by the Plan was 63,323 and 66,687 at December 31, 2018 and 2017 respectively.

E. TAX STATUS:

The Internal Revenue Service ("IRS") has determined and informed the Company by letter dated March 6, 2015, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with applicable provisions of the IRC.

F. COMPLIANCE AND ERISA:

The plan administrator has elected the method of compliance permitted under 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, no auditing procedures with respect to the information certified by Fidelity Management Trust Company, the trustee, were performed by the independent auditors except for comparing the information to the financial statements and supplemental schedule. The trustee has certified as to the completeness and accuracy of the investments (including notes receivable from participants) held by the Plan as of December 31, 2018 and 2017, the plan investment earnings and other investment related transactions of the Plan for the year ended December 31, 2018, and the information contained in the supplemental schedule relating to the Plan.

G. PLAN TERMINATION:

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants become 100% vested in their accounts.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

H. TRANSFERS BETWEEN AFFILIATED PLANS:

Transfers to and from affiliated plans are primarily a result of changes in participants' job classification. During 2018, \$188,024 was transferred to The Standex Retirement Savings Plan and \$115,651 was transferred to The Hourly 401(k) Savings Plan. Net transfers amounted to \$72,373 during 2018.

I. SUBSEQUENT EVENTS:

The Company has evaluated subsequent events through September 26, 2019, the date these financial statements were available for issuance.

Effective January 1, 2019 the acquired employees of Tenibac-Graphion, Inc. became eligible to participate in the Plan. In June of 2019 the Tenibac-Graphion, Inc. 401(k) Plan and Trust was merge with and into the Plan. The Tenibac-Graphion, Inc. 401(k) Plan and Trust ceased to exist as a separate entity as of the merger date. The total value of the assets merged into the Plan was \$840,000

Effective January 1, 2019 the acquired employees of Regional Mfg. Specialists, Inc. d/b/a Agile Magnetics. became eligible to participate in the Plan. In August of 2019 the Regional Mfg. Specialists, Inc. 401(k) Plan was merge with and into the Plan. The Regional Mfg. Specialists, Inc. 401(k) Plan ceased to exist as a separate entity as of the merger date. The total value of the assets merged into the Plan was \$1,496,000.

THE STANDEX RETIREMENT SAVINGS PLAN
 EIN: 31-0596149
 Plan Number: 050
 SCHEDULE H, LINE 4(i)-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
 December 31, 2018

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Shares/ Face Value	Cost
				Current value
	<u>Nonparticipant directed investments:</u>			
*	Standex International Corporation Common Stock	Common stock	63,323	\$ 1,543,478
				\$ 4,254,039
	<u>Participant directed investments:</u>			
*	Fidelity Managed Income Portfolio 1	Common collective trust	**	**
				5,108,845
*	Fidelity Managed Income Portfolio 2	"	**	**
				173
	Neuberger Berman Genesis Fund	Mutual fund	**	**
	Dodge & Cox Stock Fund	"	**	**
				4,787,466
	Vanguard Total Bond Market ADM Fund	"	**	**
				2,304,782
	Vanguard Small Cap Index ADM Fund	"	**	**
				1,550,474
	Vanguard Mid Cap Index ADM Fund	"	**	**
				1,771,640
	American Funds Europacific Growth Fund	"	**	**
				2,222,673
	Hartford Total Return Bond Fund	"	**	**
				818,658
*	Fidelity Government Cash Reserve	"	**	**
				1,592,653
*	Fidelity Growth Company Fund	"	**	**
				12,376
*	Fidelity 500 Index Fund	"	**	**
				16,341,707
*	Fidelity International Index Fund	"	**	**
				8,109,721
*	Fidelity Freedom Income Fund	"	**	**
				1,009,448
*	Fidelity Freedom 2005 Fund	"	**	**
				159,215
*	Fidelity Freedom 2010 Fund	"	**	**
				69,875
*	Fidelity Freedom 2015 Fund	"	**	**
				1,133,485
*	Fidelity Freedom 2020 Fund	"	**	**
				1,112,642
*	Fidelity Freedom 2025 Fund	"	**	**
				13,827,617
*	Fidelity Freedom 2030 Fund	"	**	**
				7,087,850
*	Fidelity Freedom 2035 Fund	"	**	**
				11,817,931
*	Fidelity Freedom 2040 Fund	"	**	**
				3,777,520
*	Fidelity Freedom 2045 Fund	"	**	**
				5,817,154
*	Fidelity Freedom 2050 Fund	"	**	**
				1,680,287
*	Fidelity Freedom 2055 Fund	"	**	**
				1,783,822
*	Fidelity Freedom 2060 Fund	"	**	**
				682,589
*	Brokeragelink	Self-directed brokerage account	**	**
				129,590
				869,934
	Total investments on the statement of net assets available for plan benefits			99,834,166
*	Cash	Interest bearing cash		225,421
*	Participant Loans	(4.25% - 6.25%)	-	-
				1,364,327
	Total investments on the Form 5500			<u>\$ 101,423,914</u>

* Denotes a party-in-interest to the Plan.

** Shares/Face Value and Cost omitted for participant directed investments.



THE STANDEX RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS

December 31, 2018 and 2017 and
For the Year Ended December 31, 2018



CARON & BLETZER, PLLC

Certified Public Accountants and Business Consultants

THE STANDEX RETIREMENT SAVINGS PLAN
INDEX OF FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
December 31, 2018 and 2017

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Certain supplemental schedules have been omitted because they are either not required or not applicable.

FINANCIAL STATEMENTS AND SUPPLEMENTAL
SCHEDULE TO ACCOMPANY THE 2018 FORM 5500
ANNUAL REPORT OF EMPLOYEE BENEFIT PLAN
UNDER ERISA OF 1974



Independent Auditor's Report

To the Plan Administrator of The Standex Retirement Savings Plan:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of The Standex Retirement Savings Plan (the "Plan"), which comprise the statements of net assets available for plan benefits as of December 31, 2018 and 2017, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2018, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note F, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2018 and 2017, and for the year ended December 31, 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – Supplemental Schedule

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2018 is required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in black ink that reads "Canon & Bleger, PLLC". The signature is written in a cursive, flowing style.

Kingston, NH
September 26, 2019

THE STANDEX RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
December 31, 2018 and 2017

	2018			2017		
	ESOP	401(k)	Total	ESOP	401(k)	Total
Cash	\$ 225,421	\$ -	\$ 225,421	\$ 339,566	\$ -	\$ 339,566
Investments, at fair value:						
Nonparticipant directed investments:						
Standex International Corporation						
Common Stock	4,254,039	-	4,254,039	6,779,442	-	6,779,442
Participant directed investments:						
Mutual funds	-	89,601,175	89,601,175	-	97,271,943	97,271,943
Self-directed brokerage accounts	-	869,934	869,934	-	700,430	700,430
Common collective trust	-	5,109,018	5,109,018	-	5,087,814	5,087,814
Total investments	4,254,039	95,580,127	99,834,166	6,779,442	103,060,187	109,839,629
Receivables:						
Notes receivables from participants	-	1,364,327	1,364,327	-	1,400,792	1,400,792
Other receivable	456	-	456	310	-	310
Total receivables	456	1,364,327	1,364,783	310	1,400,792	1,401,102
Net assets available for plan benefits	<u>\$ 4,479,916</u>	<u>\$ 96,944,454</u>	<u>\$ 101,424,370</u>	<u>\$ 7,119,318</u>	<u>\$ 104,460,979</u>	<u>\$ 111,580,297</u>

The accompanying notes are an integral
part of the financial statements.

THE STANDEX RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
For the year ended December 31, 2018

	ESOP	401(k)	Total
Additions (reductions):			
Participant contributions	\$ -	\$ 4,578,495	\$ 4,578,495
Rollover contributions		405,049	405,049
Employer contributions	(466)	3,083,921	3,083,455
Net depreciation in fair value of investments	(2,179,645)	(11,473,769)	(13,653,414)
Dividend and interest income	<u>47,385</u>	<u>5,750,623</u>	<u>5,798,008</u>
Total net additions (reductions)	(2,132,726)	2,344,319	211,593
Deductions:			
Distributions to participants	407,720	9,987,658	10,395,378
Administrative expenses	<u>150</u>	<u>44,365</u>	<u>44,515</u>
Total deductions	<u>407,870</u>	<u>10,032,023</u>	<u>10,439,893</u>
Net decrease	(2,540,596)	(7,687,704)	(10,228,300)
Transfers:			
Transfer between ESOP and 401(k)	(98,806)	98,806	-
Net transfers from Standex Hourly 401k Plan	<u>-</u>	<u>72,373</u>	<u>72,373</u>
Total transfers	(98,806)	171,179	72,373
Net assets available for plan benefits, beginning of year	<u>7,119,318</u>	<u>104,460,979</u>	<u>111,580,297</u>
Net assets available for plan benefits, end of year	<u>\$ 4,479,916</u>	<u>\$ 96,944,454</u>	<u>\$ 101,424,370</u>

The accompanying notes are an integral
part of the financial statements.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

A. PLAN DESCRIPTION:

The following description of The Standex Retirement Savings Plan (the "Plan") is presented for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General - 401(k) Component

The Plan is a defined contribution pension plan sponsored by the Standex International Corporation (the "Company") covering substantially all salaried employees of U.S. divisions and subsidiaries of the Company who meet eligibility requirements. Employees covered by the Plan become eligible to make elective contributions immediately upon completion of one hour of service regardless of attained age. Employees become immediately eligible (with the exception of Standex Engraving, LLC employees, who must complete six months of service) to participate in any Company contributions, with the exception of any profit-sharing contributions. Employees become eligible to participate in any profit-sharing contributions upon completion of one year of service with at least 1,000 hours worked if they are actively employed on the last day of the plan year. The Administrative Committee for All Retirement Plans controls and manages the operation and administration of the Plan. Fidelity Management Trust Company serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Effective July 1, 2016 all salaried employees of the Horizon Scientific, Inc. 401(k) Plan were merged into and became eligible for the Standex Retirement Savings Plan and the remaining employees were merged into and became eligible for the Hourly 401(k) Savings Plan.

General – Employee Stock Ownership Plan ("ESOP") Component

The ESOP is a noncontributory, employee stock ownership plan for the purpose of providing benefits for employees who qualify for participation. The Administrative Committee for All Retirement Plans controls and manages the operation and administration of the ESOP. Fidelity Management Trust Company serves as the trustee of the ESOP. The Company determines the amount of contributions, if any. The ESOP is subject to the provisions of ERISA.

Contributions - 401(k) Component

Participants may contribute up to 100% of pre-tax annual compensation, as defined by the Plan, subject to Internal Revenue Code ("IRC") limitations. Participants may also contribute 100% of after-tax "Roth" annual compensation. Each newly hired employee shall be automatically enrolled in the Plan. Pre-tax contributions of 5% of compensation will begin with the first pay period upon meeting eligibility requirements. The participant may elect to cease or change the amount of these contributions at any time. Participants who are at least age 50 may make an additional pre-tax "catch-up" contribution subject to IRC limitations. Participants may also contribute amounts representing rollover distributions from other qualified plans.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

The Company shall make safe harbor matching contributions in an amount equal to participant contributions up to 100% of the first 3% of compensation contributed by the participant and 50% of the next 2% of compensation, for a maximum match of 4% of compensation. The Company shall also make a special retirement contribution to each participant who is employed at a location which was previously eligible to participate in the Standex Retirement Plan, a qualified defined benefit plan sponsored by the Company. Nor-Lake employees who are eligible for the Standex Fiscal year Incentive Program shall not be eligible to receive the special retirement contribution. Special retirement contributions shall be equal to 1% of such participant's compensation. The Company shall also make an age-based contribution on behalf of any employee who on December 31, 2007 had attained at least age 40 and was actively employed at a location that was eligible to participate in the Standex Retirement Plan. Age-based contributions are determined based upon the following schedule:

<u>Age on December 31, 2007</u>	<u>Contribution as a Percentage of Compensation</u>
40 to 44	1 %
45 to 49	3 %
50 to 54	6 %
55 and older	7 %

The Company may also elect to make discretionary profit-sharing contributions. No employer discretionary profit sharing contributions were made during 2018.

Contributions from Company - ESOP Component

In a year in which a contribution is made, the Company's contribution to the ESOP component is allocated to each eligible employee's account based on the proportion that each eligible employee's salary bears to the total salaries of all eligible employees.

Participant Accounts - 401(k) Component

Each participant's account reflects the participant's contributions and withdrawals, as applicable, and allocations of (a) the Company's contributions and (b) plan earnings. Allocation of plan earnings is based on the participant's account balance in proportion to the total of all participants' account balances for each fund in which contributions are invested. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Vesting - 401(k) Component

Participants are immediately vested in their elective deferral contributions and in all Company contributions plus any earnings thereon. Certain Company contribution accounts transferred into the Plan as a result of the predecessor plans being merged into the plan vest according to different schedules, as defined in the Plan document.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

Vesting - ESOP Component

Prior to January 1, 2012, benefits vest to participants over a period of six qualifying years: 20% at the end of two qualifying years and 20% at the end of each qualifying subsequent year. Effective January 1, 2012, participants are fully vested in the value of their account attributable to Employer Stock Contributions.

Investment Options - 401(k) Component

Upon enrollment in the Plan, participants may direct their contributions in 1% increments in any of the investment options. Company contributions are allocated based upon the participants' investment elections. Participants may change their investment options or transfer assets between fund options on any business day.

Investment Options - ESOP Component

The Standex International Corporation Common Stock Fund is a non-participant-directed investment option. Generally, the only investment option available in the fund is the common stock of Standex International Corporation. Participants who are 55 years or older and have 10 years of eligible service are able to diversify up to 50% of their ESOP account balances in any of the investment options offered in the 401(k) component. Participants who are 60 years or older may diversify up to 100% of their ESOP account balances in any of the investment options, regardless of their years of service. Participants are given a choice to either reinvest their dividends into the Standex International Corporation Common Stock Fund or to take the dividends as cash. Cash dividends are reported on Form 1099-DIV and are taxable as dividend income to the participant who makes this election.

Notes Receivable from Participants - 401(k) Component

Participants may borrow from their 401(k) account balances from a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their account balances. Loan transactions are treated as transfers between the investment funds and the loan fund. Loan terms range from six months to five years. The loans are secured by the balance in the participant's account and bear interest based on the prime rate plus 1% at the time the loan is made. Principal and interest are paid through participant payroll deductions. Loans are not available from the employer money purchase contribution account of those participants formerly of the Standex Engraving, LLC Money Purchase Plan and Trust. Participant loans are valued at the unpaid principal balance plus any accrued but unpaid interest and categorized as notes receivable from participants on the statements of net assets available for plan benefits. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

Payment of Benefits

Plan benefits may be distributed to participants following retirement or termination of employment with the Company. Participants may also request a withdrawal of all or any portion of their rollover contributions at any time. Distributions under the Plan may be made in lump sums.

A participant may also request a withdrawal, subject to limitations, upon attainment of age 59 1/2 or upon demonstration by the participant to the plan administrator that the participant is suffering from "hardship". Hardship is defined in applicable regulations promulgated or to be promulgated pursuant to Section 401(k) of the Internal Revenue Code or standards established by the Secretary of the Treasury or his delegate. Former participants of the Standex Engraving, LLC Money Purchase Plan and Trust's employer money purchase contribution accounts will be distributed in the form of an annuity unless otherwise elected. Such contributions are not eligible for in-service withdrawals.

Forfeitures – 401(k) Component

When certain terminations of participation in the Plan occur for these participants, the nonvested portion of a participant's account represents a forfeiture, as defined by the Plan. If a forfeiting participant is re-employed and fulfills certain requirements, as set forth in the Plan, the participant's account will be restored. Forfeitures of company contributions are used to reduce expenses or to reduce future company contributions. During 2018, and \$10,794 of forfeitures were used to reduce expenses and none were used to reduce company contributions, respectively. Unapplied 401(k) forfeitures were \$4,599 and \$4,019 at December 31, 2018 and 2017, respectively.

Forfeitures – ESOP Component

Forfeitures are allocated by the plan administrator to participants in the same manner as contributions from the Company. Total unallocated ESOP forfeitures for the year ended December 31, 2018 and 2017 were \$0 and \$465, respectively. During 2018, \$466 forfeitures were used to reduce company contributions. During 2018, no forfeitures were allocated to participants.

Unallocated Account

Fidelity Management Trust Company reimburses the Plan for fees and expenses associated with services provide to the Plan or to pay vendors directly. The annual reimbursement amount for the Plan is \$16,000 paid in quarterly installments, which is included in net appreciation in fair value of investments in the statement of changes in net assets available for plan benefits. During 2018, \$17,724 from this account were used to pay plan expenses. At December 31, 2018 and 2017 the balance in the unallocated account was \$12,376 and \$16,500, respectively.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Presentation

The financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Valuation of Investment and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Benefits

Benefit payments to participants are recorded when paid.

Expenses

The majority of the Plan's expenses are paid by the Company, unless elected separately by each division and subsidiary. Certain participant transaction fees and fees paid by the forfeiture account or unallocated account are paid by the Plan.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risk and Uncertainties

The Plan provides for various investment options in mutual funds and a common collective trust that invest in any combination of stocks, bonds, fixed income securities and other investment securities. The Plan's investments are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investments securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

C. FAIR VALUE MEASUREMENTS:

Accounting standards establish a framework for measuring fair value. That framework sets forth a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below.

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; or other inputs that are observable or can be corroborated by observable market data for substantially the full terms of the assets or liabilities.

Level 3 - Inputs to the valuation methodology are unobservable.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used by the Plan. There have been no changes in the methodologies used at December 31, 2018 and 2017.

Common stock – Valued at the closing price reported on the active market on which the individual securities are traded.

Common collective trust – Valued at the net asset value of units of a collective trust. The net asset value, as provided by the fund manager, is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value.

Mutual funds – Valued at the net asset value of the shares held by the Plan at year end as determined by quoted market prices.

Self-directed brokerage accounts – Contain mutual funds.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

<u>Description:</u>	2018			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Standex International Corporation common stock	\$ 4,254,039	\$ 4,254,039	\$ -	\$ -
Self-directed brokerage account	869,934	869,934	-	-
Mutual funds	<u>89,601,175</u>	<u>89,601,175</u>	<u>-</u>	<u>-</u>
Total investments in the fair value hierarchy	94,725,148	<u>\$ 94,725,148</u>	<u>\$ -</u>	<u>\$ -</u>
Investments measured at net asset value(1): Common collective trust	<u>5,109,018</u>			
Total investments at fair value	<u>\$ 99,834,166</u>			

<u>Description:</u>	2017			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Standex International Corporation common stock	\$ 6,779,442	\$ 6,779,442	\$ -	\$ -
Self-directed brokerage account	700,430	700,430	-	-
Mutual funds	<u>97,271,943</u>	<u>97,271,943</u>	<u>-</u>	<u>-</u>
Total investments in the fair value hierarchy	104,751,815	<u>\$ 104,751,815</u>	<u>\$ -</u>	<u>\$ -</u>
Investments measured at net asset value(1): Common collective trust	<u>5,087,814</u>			
Total investments at fair value	<u>\$ 109,839,629</u>			

- (1) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for plan benefits.

For the common collective trust held by the Plan a twelve months' notice is required for a complete liquidation, however the trustee, at their discretion, may waive the twelve month waiting period. Participant directed redemptions are allowed daily with no restrictions. There are no unfunded commitments.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

D. PARTIES-IN-INTEREST:

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Accordingly, loans to participants and transactions with investment funds managed and held by the trustee are considered party-in-interest transactions.

The Plan invests in Standex International Corporation Company Stock. During the year ended December 31, 2018, the Plan purchased shares in the amount of \$47,385, sold shares in the amount of \$507,152, and had net depreciation in fair value in the amount of \$2,179,645. Of the shares purchased, \$47,385 were reinvested as dividends, of the shares sold, \$407,720 was distributed to participants, \$150 were administrative expenses with the remaining funds being transferred by participants into various participant directed investment options. The total value of the Plan's interest in the Company Common Stock was \$4,254,039 and \$6,779,442 at December 31, 2018 and 2017 respectively. The total number of shares held by the Plan was 63,323 and 66,687 at December 31, 2018 and 2017 respectively.

E. TAX STATUS:

The Internal Revenue Service ("IRS") has determined and informed the Company by letter dated March 6, 2015, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with applicable provisions of the IRC.

F. COMPLIANCE AND ERISA:

The plan administrator has elected the method of compliance permitted under 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, no auditing procedures with respect to the information certified by Fidelity Management Trust Company, the trustee, were performed by the independent auditors except for comparing the information to the financial statements and supplemental schedule. The trustee has certified as to the completeness and accuracy of the investments (including notes receivable from participants) held by the Plan as of December 31, 2018 and 2017, the plan investment earnings and other investment related transactions of the Plan for the year ended December 31, 2018, and the information contained in the supplemental schedule relating to the Plan.

G. PLAN TERMINATION:

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants become 100% vested in their accounts.

THE STANDEX RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

H. TRANSFERS BETWEEN AFFILIATED PLANS:

Transfers to and from affiliated plans are primarily a result of changes in participants' job classification. During 2018, \$188,024 was transferred to The Standex Retirement Savings Plan and \$115,651 was transferred to The Hourly 401(k) Savings Plan. Net transfers amounted to \$72,373 during 2018.

I. SUBSEQUENT EVENTS:

The Company has evaluated subsequent events through September 26, 2019, the date these financial statements were available for issuance.

Effective January 1, 2019 the acquired employees of Tenibac-Graphion, Inc. became eligible to participate in the Plan. In June of 2019 the Tenibac-Graphion, Inc. 401(k) Plan and Trust was merge with and into the Plan. The Tenibac-Graphion, Inc. 401(k) Plan and Trust ceased to exist as a separate entity as of the merger date. The total value of the assets merged into the Plan was \$840,000

Effective January 1, 2019 the acquired employees of Regional Mfg. Specialists, Inc. d/b/a Agile Magnetics. became eligible to participate in the Plan. In August of 2019 the Regional Mfg. Specialists, Inc. 401(k) Plan was merge with and into the Plan. The Regional Mfg. Specialists, Inc. 401(k) Plan ceased to exist as a separate entity as of the merger date. The total value of the assets merged into the Plan was \$1,496,000.

THE STANDEX RETIREMENT SAVINGS PLAN
 EIN: 31-0596149
 Plan Number: 050
 SCHEDULE H, LINE 4(i)-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
 December 31, 2018

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Shares/ Face Value	Cost
				Current value
	<u>Nonparticipant directed investments:</u>			
*	Standex International Corporation Common Stock	Common stock	63,323	\$ 1,543,478
				\$ 4,254,039
	<u>Participant directed investments:</u>			
*	Fidelity Managed Income Portfolio 1	Common collective trust	**	**
				5,108,845
*	Fidelity Managed Income Portfolio 2	"	**	**
				173
	Neuberger Berman Genesis Fund	Mutual fund	**	**
	Dodge & Cox Stock Fund	"	**	**
				4,787,466
	Vanguard Total Bond Market ADM Fund	"	**	**
				2,304,782
	Vanguard Small Cap Index ADM Fund	"	**	**
				1,550,474
	Vanguard Mid Cap Index ADM Fund	"	**	**
				1,771,640
	American Funds Europacific Growth Fund	"	**	**
				2,222,673
	Hartford Total Return Bond Fund	"	**	**
				818,658
*	Fidelity Government Cash Reserve	"	**	**
				1,592,653
*	Fidelity Growth Company Fund	"	**	**
				12,376
*	Fidelity 500 Index Fund	"	**	**
				16,341,707
*	Fidelity International Index Fund	"	**	**
				8,109,721
*	Fidelity Freedom Income Fund	"	**	**
				1,009,448
*	Fidelity Freedom 2005 Fund	"	**	**
				159,215
*	Fidelity Freedom 2010 Fund	"	**	**
				69,875
*	Fidelity Freedom 2015 Fund	"	**	**
				1,133,485
*	Fidelity Freedom 2020 Fund	"	**	**
				1,112,642
*	Fidelity Freedom 2025 Fund	"	**	**
				13,827,617
*	Fidelity Freedom 2030 Fund	"	**	**
				7,087,850
*	Fidelity Freedom 2035 Fund	"	**	**
				11,817,931
*	Fidelity Freedom 2040 Fund	"	**	**
				3,777,520
*	Fidelity Freedom 2045 Fund	"	**	**
				5,817,154
*	Fidelity Freedom 2050 Fund	"	**	**
				1,680,287
*	Fidelity Freedom 2055 Fund	"	**	**
				1,783,822
*	Fidelity Freedom 2060 Fund	"	**	**
				682,589
*	Brokeragelink	Self-directed brokerage account	**	**
				129,590
				869,934
	Total investments on the statement of net assets available for plan benefits			99,834,166
*	Cash	Interest bearing cash		225,421
*	Participant Loans	(4.25% - 6.25%)	-	-
				1,364,327
	Total investments on the Form 5500			<u>\$ 101,423,914</u>

* Denotes a party-in-interest to the Plan.

** Shares/Face Value and Cost omitted for participant directed investments.

