### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

### Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210-0110 1210-0089

2018

Administration		uic iiis	indeficing to the Form 55				
Pensio	n Benefit Guaranty Corporation				This	Form is Open to Pu Inspection	ıblic
Part I	Annual Report I	dentification Information					
For caler	ndar plan year 2018 or fis	scal plan year beginning 01/01/2018	8	and ending 12/31/20	018		
A This	eturn/report is for:	a multiemployer plan	_ participating er	oloyer plan (Filers checking t mployer information in accor			ns.)
		X a single-employer plan	a DFE (specify	<u> </u>			
<b>B</b> This i	return/report is:	the first return/report	the final return	•			
		an amended return/report	a short plan ye	ear return/report (less than 1	2 months)		
C If the	plan is a collectively-bar	gained plan, check here				• 🗌	
<b>D</b> Chec	k box if filing under:	X Form 5558	automatic exter	nsion	the	e DFVC program	
		special extension (enter descri	ption)				
Part II	Basic Plan Info	rmation—enter all requested infor	mation				
	ne of plan	Y 401(K) PROFIT SHARING PLAN			1b	Three-digit plan number (PN) ▶	002
		. ,			1c	Effective date of pla 01/01/1983	an
Mail City	ing address (include roor or town, state or province	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O. e, country, and ZIP or foreign postal		uctions)	2b	2b Employer Identification Number (EIN) 63-0123120	
A.C. LEG	G PACKING CO., INC.				<b>2c</b> Plan Sponsor's telephone number 205-324-3451		phone
6330 HWY 31 SOUTH CALERA, AL 35040			6330 HWY 31 SOUTH CALERA, AL 35040		2d Business code (see instructions) 311900		
Caution	: A penalty for the late	or incomplete filing of this return/	report will be assessed	unless reasonable cause i	s establis	shed.	
		ner penalties set forth in the instructi well as the electronic version of this					
SIGN HERE	Filed with authorized/val	id electronic signature.	10/07/2019	JAMES E. PURVIS			
	Signature of plan adm	inistrator	Date	Enter name of individual s	igning as	plan administrator	
SIGN							

Date

Date

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Signature of employer/plan sponsor

Signature of DFE

**HERE** 

SIGN HERE

> Form 5500 (2018) v. 171027

Enter name of individual signing as employer or plan sponsor

Enter name of individual signing as DFE

Form 5500 (2018) Page **2** 

3a	Plan administrator's name and address X Same as Plan Sponsor	<b>3b</b> Adn	<b>3b</b> Administrator's EIN		
			ninistrator's telephone nber		
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	4b EIN			
a c	Sponsor's name Plan Name	4d PN			
5	Total number of participants at the beginning of the plan year	5	111		
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).				
a(	1) Total number of active participants at the beginning of the plan year	6a(1)	102		
a(	2) Total number of active participants at the end of the plan year	6a(2)	87		
b	Retired or separated participants receiving benefits	6b	2		
С	Other retired or separated participants entitled to future benefits	6c	10		
d	Subtotal. Add lines 6a(2), 6b, and 6c.	6d	99		
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	<b>6e</b>	0		
f	Total. Add lines 6d and 6e.	<b>6f</b>	99		
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	89		
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	8		
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7			
b	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Code 2E 2F 2G 2J 2K 2T 3D  If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Code 1D 2D	es in the in			
9a	Plan funding arrangement (check all that apply)  (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor  9b Plan benefit arrangement (check all that apply)  (1) Insurance (2) Code section 412(e)(3)  X Trust (4) General assets of the sponsor  9b Plan benefit arrangement (check all that apply)  (1) Insurance (2) Code section 412(e)(3)  X Trust (4) General assets of the sponsor	) insurance	e contracts		
10	Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number of the control of	ber attach	ed. (See instructions)		
а	Pension Schedules b General Schedules				
	(1) R (Retirement Plan Information) (1) H (Financial Info	rmation)			
	(2)	mation – S	mall Plan)		
	Purchase Plan Actuarial Information) - signed by the plan  (3) U O A (Insurance Info	,			
	actuary (4) X C (Service Providence of the Control		,		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial (5) D (DFE/Participal Information) - signed by the plan actuary (6) C (Financial Transfer Information) - signed by the plan actuary (7)	•	ŕ		
	Information) - signed by the plan actuary (6) G (Financial Trans	isaction So	cneaules)		

Page 3

Form 5500 (2018)

Receipt Confirmation Code\_

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Service Provider Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018	and ending 12/31/2018	
A Name of plan A.C. LEGG PACKING COMPANY 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (	(EIN)
A.C. LEGG PACKING CO., INC.	63-0123120	· ,
Part I Service Provider Information (see instructions)		
You must complete this Part, in accordance with the instructions, to report the information record more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received <b>only</b> eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the	with services rendered to the plan or the plan or the plan received the required disclos	the person's position with the
1 Information on Persons Receiving Only Eligible Indirect Compensation	on	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this		aible
indirect compensation for which the plan received the required disclosures (see instructions for	, , ,	
If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see instructions).	•	ce providers who
(b) Enter name and EIN or address of person who provided you disc	losures on eligible indirect compensa	tion
FID.INV.INST.OPS.CO.		
04-2647786		
(b) Enter name and EIN or address of person who provided you disc	losures on eligible indirect compensa	tion
(b) Enter name and EIN or address of person who provided you disc	losures on eligible indirect compensation	tion
(b) Enter name and EIN or address of person who provided you disc	losures on eligible indirect compensa	tion

Schedule C (Form 5500) 2018	Page <b>2-</b> 1
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	ho provided you disclosures on eligible indirect compensation

S	Schedule C (Form 550	00) 2018		Page <b>3 -</b> 1		
answered	2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).					
			(a) Enter name and EIN or	address (see instructions)		
FIDELITY I	NVESTMENTS INST	ITUTIONAL				
04-2647786 (b) Service	( <b>c</b> ) Relationship to	<b>(d)</b> Enter direct	<b>(e)</b> Did service provider	<b>(f)</b> Did indirect compensation	<b>(g)</b> Enter total indirect	(h) Did the service
Code(s)	employer, employee organization, or person known to be a party-in-interest	compensation paid by the plan. If none, enter -0	receive indirect compensation? (sources other than plan or plan sponsor)	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	provider give you a formula instead of an amount or estimated amount?
64 65	RECORDKEEPER	3683	Yes X No	Yes 🛛 No 🗌	0	Yes X No

PLANTECH, LLP

### 73-1386027

(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest		(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	an amount or estimated amount?
15	TPA SERVICES	2268	Yes 🛛 No 🗍	Yes 🛛 No 🗌	0	Yes No X

(a) Enter name and EIN or address (see instructions)

(a) Enter name and EIN or address (see instructions)

COMMONWEALTH FINANCIAL NETWORK

### 04-2675571

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service	Relationship to	Enter direct	Did service provider	Did indirect compensation	Enter total indirect	Did the service
Code(s)	employer, employee organization, or		receive indirect compensation? (sources	include eligible indirect compensation, for which the	compensation received by service provider excluding	formula instead of
	person known to be	enter -0	other than plan or plan	plan received the required	eligible indirect	an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element	
					(f). If none, enter -0	
61	ADVISOR	0			0	
			Yes X No	Yes X No		Yes X No

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).						
(1.6., 111011	ey or arrything else or	·		r address (see instructions)	plan during the plan year. (Si	ee manuchons).
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	4	-	I
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### Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compen or provides contract administrator, consulting, custodial, investment advisory, investment may questions for (a) each source from whom the service provider received \$1,000 or more in indirect provider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	nagement, broker, or recordkeepin lirect compensation and (b) each s	g services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	(See IIISH UCHONS)	соттрепоацоп
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.

D	art II Service Providers Who Fail or Refuse to	Drovido Inform	mation
4			
4	this Schedule.	ach service provide	r who failed or refused to provide the information necessary to complete
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Page	6	-
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Pa	art III	Termination Information on Accountants and Enrolled Act	uaries (see instructions)
_	Nome	(complete as many entries as needed)	<b>b</b> EIN:
<u>a</u>	Name:		D EIN:
d	Position Address		e Telephone:
u	Addres	55.	e reiepriorie.
Ex	planation	າ:	
а	Name:		<b>b</b> EIN:
С	Positio		
d	Addres		e Telephone:
			·
Ex	planation	n:	
а	Name:		<b>b</b> EIN:
С	Positio		
d	Addres	SS:	<b>e</b> Telephone:
	planation	2.	
LX	φιαιταιτοι	i.	
а	Name:		b EIN:
C	Positio		U LIIV.
d	Addres		<b>e</b> Telephone:
-	, idai o		• receptions.
Ex	planation	n:	
а	Name:		<b>b</b> EIN:
С	Positio	n:	
d	Addres	SS:	<b>e</b> Telephone:
Ex	planation	n:	

### **SCHEDULE D** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal p	olan year beginning	01/01/2018 and	ending 12/31/2018
A Name of plan			<b>B</b> Three-digit
A.C. LEGG PACKING COMPANY 401	(K) PROFIT SHARING	G PLAN	plan number (PN) 002
C Disconding to the control of the c		. 5500	D. Faralassa Marchael (FIN)
C Plan or DFE sponsor's name as sho A.C. LEGG PACKING CO., INC.	own on line 2a of Form	1 5500	D Employer Identification Number (EIN) 63-0123120
A.C. LEGGT ACKING CO., INC.			03-0123120
		Ts, PSAs, and 103-12 IEs (to be con	npleted by plans and DFEs)
a Name of MTIA, CCT, PSA, or 103-		to report all interests in DFEs)	
a Name of WITIA, CCT, PSA, of 103-			
<b>b</b> Name of sponsor of entity listed in	(a): FIDELITY MA	NAGEMENT TRUST COMPANY	
<b>C</b> EIN-PN 04-3022712-026	<b>d</b> Entity C	Dollar value of interest in MTIA, CCT, P     103-12 IE at end of year (see instruction)	
a Name of MTIA, CCT, PSA, or 103-			
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	
3 ENVIN	code	103-12 IE at end of year (see instruction	ns)
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-			
<b>b</b> Name of sponsor of entity listed in			
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, P. 103-12 IE at end of year (see instruction)	
	COUC	100-12 IL at chu di year (see instruction	io <sub>j</sub>

Schedule D (Form	5500) 2018	Page <b>2 -</b> 1	
a Name of MTIA, CCT, PSA	A, or 103-12 IE:		_
<b>b</b> Name of sponsor of entity	/ listed in (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA	A, or 103-12 IE:		
<b>b</b> Name of sponsor of entity	/ listed in (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA	A, or 103-12 IE:		
<b>b</b> Name of sponsor of entity	/ listed in (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA	A, or 103-12 IE:		
<b>b</b> Name of sponsor of entity	/ listed in (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA	A, or 103-12 IE:		
<b>b</b> Name of sponsor of entity	/ listed in (a):		
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA	A, or 103-12 IE:		
<b>b</b> Name of sponsor of entity	/ listed in (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA	A, or 103-12 IE:		
<b>b</b> Name of sponsor of entity	/ listed in (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA	A, or 103-12 IE:		
<b>b</b> Name of sponsor of entity	/ listed in (a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA	A, or 103-12 IE:		
<b>b</b> Name of sponsor of entity	/ listed in (a):		

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

C EIN-PN

**b** Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

**d** Entity

code

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	е	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN

### SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

Financial Information

File as an attachment to Form 5500.

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation	inspection
For calendar plan year 2018 or fiscal plan year beginning 01/01/2018	and ending 12/31/2018
A Name of plan A.C. LEGG PACKING COMPANY 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 A.C. LEGG PACKING CO., INC.	D Employer Identification Number (EIN) 63-0123120
Part I Asset and Liability Statement	
1 Current value of plan assets and liabilities at the beginning and end of the plan ye the value of the plan's interest in a commingled fund containing the assets of morn lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance of baselit at a future date. Record of amounts to the property delice. MTIAs CCT	e than one plan on a line-by-line basis unless the value is reportable on contract which guarantees, during this plan year, to pay a specific dollar

benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions Assets (a) Beginning of Year (b) End of Year a Total noninterest-bearing cash..... 1a **b** Receivables (less allowance for doubtful accounts): 1b(1) (1) Employer contributions..... 1b(2) (2) Participant contributions..... 1b(3) (3) Other..... **C** General investments: (1) Interest-bearing cash (include money market accounts & certificates 1c(1) of deposit)..... 1c(2) (2) U.S. Government securities ..... (3) Corporate debt instruments (other than employer securities): 1c(3)(A) (A) Preferred ..... 1c(3)(B) (B) All other..... (4) Corporate stocks (other than employer securities): 1c(4)(A) (A) Preferred ..... 1c(4)(B) (B) Common..... 1c(5) (5) Partnership/joint venture interests ...... 1c(6) (6) Real estate (other than employer real property)..... 1c(7) (7) Loans (other than to participants) ..... 1c(8) (8) Participant loans..... 1c(9) (9) Value of interest in common/collective trusts ...... 504687 657999 1c(10) (10) Value of interest in pooled separate accounts ...... 1c(11) (11) Value of interest in master trust investment accounts ..... 1c(12) (12) Value of interest in 103-12 investment entities..... (13) Value of interest in registered investment companies (e.g., mutual 4451983 4037604 1c(13) funds)..... (14) Value of funds held in insurance company general account (unallocated 1c(14) contracts)..... 1c(15) (15) Other.....

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	4956670	4695603
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			·
ı	Net assets (subtract line 1k from line 1f)	11	4956670	4695603

### Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	122080	
	(B) Participants	2a(1)(B)	277301	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		399381
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	374234	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		374234
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

			<b>-</b>						
			(a	<b>a)</b> Am	ount		(b	) Total	
	(6) Net investment gain (loss) from common/collective trusts	2b(6)							8965
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)							
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)							
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)							
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						-73	38246
С	Other income	. 2c							6
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	. 2d						2	44340
	Expenses								
е	Benefit payment and payments to provide benefits:								
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			29	9417			
	(2) To insurance carriers for the provision of benefits	2e(2)							
	(3) Other	2e(3)							
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						29	99417
f	Corrective distributions (see instructions)	2f							
g		2g							
_	Interest expense								
i	Administrative expenses: (1) Professional fees	21/43				5990			
-	(2) Contract administrator fees	2:/2)				0000	_		
	(3) Investment advisory and management fees	0:(0)					_		
	(4) Other	0:/4)					_		
	`,	0:(5)							F000
i	(5) Total administrative expenses. Add lines 2i(1) through (4)	`` <b>-</b>						20	5990
,	Net Income and Reconciliation							30	05407
k	Net income (loss). Subtract line 2j from line 2d	2k						26	21067
ı	Transfers of assets:							-20	61067
•	(1) To this plan	2l(1)							
	(2) From this plan	21(2)							
	(2) 11011 tills platt								
Pa	art III Accountant's Opinion								
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant	is attached to	o this	Form 5	500. Co	mplete line 3d i	f an opinio	on is not
а	The attached opinion of an independent qualified public accountant for this pla	an is (see ins	structions):						
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse							
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 1	03-12(d)?				X Yes	No	)
С	Enter the name and EIN of the accountant (or accounting firm) below:						_	<del>-</del>	
	(1) Name: BORLAND BENEFIELD		(2) EIN:	63-0	721243	3			
d	The opinion of an independent qualified public accountant is <b>not attached</b> be  (1) This form is filed for a CCT, PSA, or MTIA.  (2) It will be atta		next Form 55	500 pi	ursuant	to 29 CI	FR 2520.104-5	0.	
Pa	art IV Compliance Questions			•					
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		e lines 4a, 4e	e, 4f,	4g, 4h,	4k, 4m,	4n, or 5.		
	During the plan year:				Yes	No	Ar	nount	
а	Was there a failure to transmit to the plan any participant contributions with	in the time							
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any	prior year fa			X			40	6179
<b>L</b>	fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction			4a	^			16	6178
b	Were any loans by the plan or fixed income obligations due the plan in defa close of the plan year or classified during the year as uncollectible? Disrega secured by participant's account balance. (Attach Schedule G (Form 5500) checked.)	ard participa		4b		X			

Schedule H (Form 5500) 2018	Page <b>4-</b>  1

			Yes	No	Amou	int
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
е	Was this plan covered by a fidelity bond?	4e	Х			500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes If "Yes," enter the amount of any plan assets that reverted to the employer this year	s X	No			
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	ntify t	he plan	(s) to w	hich assets or liabili	ties were
	5b(1) Name of plan(s)				<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)
	the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan yet.			Y		ot determined instructions.)

### **SCHEDULE R** (Form 5500)

Employee Benefits Security Administration

This schedule is required to be filed under sections 104 and 4065 of the Department of the Treasury Internal Revenue Service Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). Department of Labor

File as an attachment to Form 5500.

**Retirement Plan Information** 

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

	Pension Ber	efit Guaranty Corporation					
For	calendar	olan year 2018 or fiscal plan year beginning 01/01/2018 and er	nding	12/31/2	2018		
	lame of pl . LEGG P/	an ACKING COMPANY 401(K) PROFIT SHARING PLAN	В	Three-digit plan numb (PN)	er •	002	
		or's name as shown on line 2a of Form 5500 ACKING CO., INC.	D	Employer Id 63-0123120		ion Number (EIN	۷)
F	Part I	Distributions					
All	reference	s to distributions relate only to payments of benefits during the plan year.					
1		ue of distributions paid in property other than in cash or the forms of property specified in the		1			0
2		EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the paid the greatest dollar amounts of benefits):	ing th	e year (if mo	re than t	wo, enter EINs o	of the two
	EIN(s):	04-6568107					
	Profit-sl	naring plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number	of participants (living or deceased) whose benefits were distributed in a single sum, during the					
P	art II	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part.)			the Inter	nal Revenue Co	de or
4	Is the pla	n administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
		n is a defined benefit plan, go to line 8.		_			<u>—</u>
5		er of the minimum funding standard for a prior year is being amortized in this r, see instructions and enter the date of the ruling letter granting the waiver.  Date: Montl	h	Da	ıy	Year	
	If you co	empleted line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the ren	naind	der of this so	hedule		
6		the minimum required contribution for this plan year (include any prior year accumulated functions not waived)	_	6a			
	<b>b</b> Ente	r the amount contributed by the employer to the plan for this plan year		6b			
		ract the amount in line 6b from the amount in line 6a. Enter the result r a minus sign to the left of a negative amount)		6c			
	•	ompleted line 6c, skip lines 8 and 9.			1		
7	•	inimum funding amount reported on line 6c be met by the funding deadline?		П	Yes	□No	N/A
_				······ <u></u>			
8	authority	ge in actuarial cost method was made for this plan year pursuant to a revenue procedure or o providing automatic approval for the change or a class ruling letter, does the plan sponsor or rator agree with the change?	plan		Yes	☐ No	N/A
Р	art III	Amendments					
9		a defined benefit pension plan, were any amendments adopted during this plan					
_	year that	increased or decreased the value of benefits? If yes, check the appropriate o, check the "No" box	ase	Decre	ease	Both	No
P	art IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(	7) of	the Internal R	Revenue	Code, skip this	Part.
10	Were u	nallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay an	y exempt loa	n? . <u></u>	Yes	No
11	<b>a</b> Doe	es the ESOP hold any preferred stock?				Yes	No
	<b>b</b> If th	e ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "te instructions for definition of "back-to-back" loan.)	back-	to-back" loan	?	□ Yes	☐ No
12	Does the	ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

Pa	rt V	t V Additional Information for Multiemployer Defined Benefit Pension Plans						
		r the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in						
		ars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	a	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	_							
	a b	Name of contributing employer  EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Year						
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е							
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

Pad	е	3

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	<b>b</b> The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to material employer contribution during the current plan year to:	ke an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	<b>b</b> The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year.	16a	
	a Enter the number of employers who withdrew during the preceding plan year	100	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see ir information to be included as an attachment	or in par	t) of liabilities to such participants
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a	_% Oth	ner:%

Financial Statements
For the Years Ended
December 31, 2018 and 2017
and
Supplemental Schedules
For the Year Ended
December 31, 2018

# Table of Contents For the Years Ended December 31, 2018 and 2017

Independent Auditor's Report	1-2
Statements of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5-9
Supplemental Schedules	
Form 5500, Schedule H, Part IV, Line 4a, Schedule of Delinquent Participant Contributions	10
Form 5500, Schedule H, Part IV, Line 4i, Schedule of Assets Held (At End of Year)	11

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#### INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator A.C. Legg Packing Company 401(k) Profit Sharing Plan Calera, Alabama

#### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of A.C. Legg Packing Company 401(k) Profit Sharing Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, and the related statement of changes in net assets available for benefits for the year ended December 31, 2018, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control related to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

### **Basis for Disclaimer of Opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2018 and 2017, and for the year ended December 31, 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

### **Disclaimer of Opinion**

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.



#### **Other Matters**

The supplemental schedules, Schedule of Assets Held (At End of Year) and Schedule of Delinquent Participant Contributions, for the year ended December 31, 2018 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

### Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Borland Benefield, P.C. Birmingham, Alabama September 30, 2019

### **Statements of Net Assets Available for Benefits**

	Decem	December 31,			
	<u>2018</u>		<u>2017</u>		
Assets Investments (at Fair Value)	\$ 4,695,603	\$	4,956,670		
Total Net Assets Available for Benefits	\$ 4,695,603	\$	4,956,670		

# Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2018

Additions Investment income Net depreciation in fair value of investments Interest and dividends Total Investment Income	\$ (738,247) <u>383,199</u> (355,048)
Contributions	277 204
Participant	277,301
Employer Table Ocatility is a second of the control	122,087
Total Contributions	399,388
Total Additions	44,340
Deductions	
Benefits paid to participants	299,417
Administrative expenses	5,990
Total Deductions	305,407
Net change	(261,067)
Net Assets Available for Benefits, Beginning of Year	4,956,670
Net Assets Available for Benefits, End of Year	\$ 4,695,603

## Notes to the Financial Statements For the Years Ended December 31, 2018 and 2017

### Note 1 - Description of Plan

The following description of the A.C. Legg Packing Company 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

<u>General</u> – The Plan is a defined contribution plan administered by A.C. Legg Packing Company (the Company). Fidelity Management Trust Company is the trustee with respect to all Plan assets.

<u>Eligibility and Participation</u> – The Plan covers all eligible employees who have completed six months of service with the employer. There is no minimum age requirement for this plan. Eligible employees are those who are employed by the employer in any capacity. Certain employees are excluded automatically:

- Those employees covered by a collective bargaining agreement, unless the agreement requires employees to be included under the Plan.
- Leased employees.
- Commission salesmen.

<u>Contributions</u> – Each year, participants may contribute up to 90% of pretax annual compensation, as defined in the Plan. Participants who have attained age fifty before the end of the Plan year are eligible to make catch-up contributions in excess of 90% of pretax annual compensation. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan.

Under the Plan, the Company makes a non-discretionary matching contribution. The non-discretionary contribution is subject to maximum amounts. For the year ended December 31, 2018, non-discretionary contributions were limited to 50% of participant contributions not to exceed 6% of employee compensation. Additional amounts may be contributed at the option of the Company. All employer contributions are invested at the participant's discretion. Contributions are subject to certain IRS limitations.

<u>Participant Accounts</u> – Each participant's account is credited with the participant's contribution and Company matching contributions, as well as allocations of the Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

<u>Vesting</u> – Participants are vested immediately in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service. A participant is 100% vested after six years of credited service.

Participant Notes Receivable – Participant loans are not allowed.

<u>Payment of Benefits</u> – On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump sum amount equal to the value of the participant's vested interest in his or her account or receive a series of installment payments over a specified period not to exceed the participant's life expectancy. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution.

Notes to the Financial Statements (continued) For the Years Ended December 31, 2018 and 2017

### Note 1 - Description of Plan (continued)

<u>Forfeited Accounts</u> – On December 31, 2018 and 2017, forfeited non-vested accounts totaled \$199 and \$3,338, respectively. These accounts will be used to pay future administrative expenses. Also, in 2018 administrative expenses of \$5,751 were paid from forfeited non-vested accounts.

### Note 2 – Summary of Significant Accounting Policies

<u>Basis of Accounting</u> – The financial statements of the Plan are prepared on the accrual basis of accounting.

<u>Estimates</u> – The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

<u>Investment Valuation and Income Recognition</u> – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits – Benefits are recorded when paid.

<u>Expenses</u> – Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation of fair value of investments.

### Note 3 - Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include quoted market prices for similar
  assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities
  in inactive markets; inputs other than quoted prices that are observable for the asset or
  liability; inputs that are derived principally from or corroborated by observable market data
  by correlation or other means. If the asset or liability has a specified (contractual) term, the
  level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Notes to the Financial Statements (continued) For the Years Ended December 31, 2018 and 2017

### Note 3 – Fair Value Measurements (continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used on December 31, 2018 and 2017.

<u>Mutual Funds</u> – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Collective Trust – Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2018:

	Total Fair Value	(Level 1)	(Level 2)	(Level 3)
Mutual funds and total assets in the fair value hierarchy Investments measured at net asset value*	\$ 4,037,604 657,999	\$ 4,037,604	\$ - -	\$ -
Investments at Fair Value	\$ 4,695,603	\$ 4,037,604	\$ -	<u>\$</u> _

Fair value measurements at December 31, 2017:

	Total Fair Value	(Level 1)	(Level 2)	(Level 3)
Mutual funds and total assets in the fair value hierarchy	\$ 4,451,983	\$ 4,451,983	\$ -	\$ -
Investments measured at net asset value*	504,687			
Investments at Fair Value	\$ 4,956,670	\$ 4,451,983	\$ -	\$ -

• In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented on the statements of net assets available for benefits.

Notes to the Financial Statements (continued) For the Years Ended December 31, 2018 and 2017

### Note 4 - Fair Value of Investments in Entities that Use NAV Practical Expedient

The following tables summarize investments measured at fair value based on NAV per share as of December 31, 2018 and 2017, respectively.

	2018			
	Fair Value	Unfunded Commitments	Redemption Notice Period	
Fidelity Advisor Stable Value Portfolio Class I	\$ 657,999	\$ -	Daily	1 Day
		20	)17	
			Redemption	
			Frequency	Redemption
	Fair	Unfunded	(If Currently	Notice
	Value	Commitments	Eligible)	Period
Fidelity Advisor Stable Value Portfolio Class II	\$ 504,687	\$ -	Daily	1 Day

#### Note 5 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their employer accounts.

### Note 6 - Tax Status

The Internal Revenue Service (IRS) has determined and informed Fidelity Management Trust Company, whose standardized prototype retirement plan was adopted by A.C. Legg Packing Company 401(k) Profit Sharing Plan, by a letter, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The original effective date of the Plan is January 1, 1983. Although, the Plan has been amended since receiving the original determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore believe that the Plan is qualified, and the related trust is tax-exempt.

#### Note 7 - Information Prepared and Certified by the Trustee

Certain information included in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2018 and 2017, and net appreciation or depreciation in fair value investments, interest and dividends for the year ended December 31, 2018, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company (the trustee of the Plan).

#### Note 8 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Notes to the Financial Statements (continued) For the Years Ended December 31, 2018 and 2017

### Note 9 - Reconciliation of Financial Statements to Form 5500

As of December 31, 2018 and 2017, no reconciliation was necessary for net assets available for benefits per the financial statements to the Form 5500.

### Note 10 - Exempt Party-In-Interest Transactions

Certain plan investments are shares of mutual funds and common collective trusts managed by Fidelity Management Trust Company. Fidelity Management Trust Company is also the investment trustee, as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions.

### Note 11 - Nonexempt Party-In-Interest Transactions

The Company remitted certain participant contributions to the trustee later than required by Department of Labor (DOL) Regulations 2510-3-102 as follows: year 2013 \$123,921, year 2015 \$15,486, and year 2016 \$26,771. In 2018 these late participant contributions were fully corrected under the DOL's Voluntary Fiduciary Correction Program (VFCP). The plan sponsor received a "no action letter" from the Department of Labor dated April 26, 2018.

#### Note 12 - Subsequent Events

Management has evaluated subsequent events through September 30, 2019, the date the financial statements were available to be issued.

### A.C. LEGG PACKING COMPANY 401(K) PROFIT SHARING PLAN EMPLOYER IDENTIFICATION NUMBER: 63-0123120 PLAN NUMBER: 002

### Form 5500, Schedule H, Part IV, Line 4a Schedule of Delinquent Participant Contributions For the Year Ended December 31, 2018

Participant Contributions Transferred Late to Plan	Total That Const	at Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under Voluntary Fiduciary Correction	
Check Here if Late Participant Loan Repayments Are Included		Contributions Corrected Outside	Contributions Pending Correction	Program (V Prohil Transa	bited <sup>*</sup> action	
()	Corrected	VFCP	in VFCP	Exemption	2002-51	
December 31, 2016 \$ 26,771				\$	26,771	
<u>December 31, 2015</u> \$ 15,486				\$	15,486	
<u>December 31, 2013</u> \$ 123,921				\$	123,921	

### A.C. LEGG PACKING COMPANY 401(K) PROFIT SHARING PLAN EMPLOYER IDENTIFICATION NUMBER: 63-0123120 PLAN NUMBER: 002

Form 5500, Schedule H, Part IV, Line 4i Schedule of Assets Held (At End of Year) For the Year Ended December 31, 2018

(a)	(b) (c)		(d)		(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	Cost		Current Value
	or ommar rarty	Date, Nate of interest, condition, i ai, of maturity	3031		+ aluc
	AllianceBernstein	Alliance Bernstein Global Risk Allocation CL ADV	*	\$	84,896
	American Century Investments	American Cent Equity Income CL I	*		214,731
**	Fidelity Investments	Fidelity Advisor Asset Manager 60% CL I	*		88,747
**	Fidelity Investments	Fidelity Advisor Diversified International Fund CL I	*		325,795
**	Fidelity Investments	Fidelity Advisor Floating Rate Fund CL I	*		217,586
**	Fidelity Investments	Fidelity Advisor Freedom 2010 Fund CL I	*		13,219
**	Fidelity Investments	Fidelity Advisor Freedom 2015 Fund CL I	*		96
**	Fidelity Investments	Fidelity Advisor Freedom 2020 Fund CL I	*		168,878
**	Fidelity Investments	Fidelity Advisor Freedom 2025 Fund CL I	*		70,027
**	Fidelity Investments	Fidelity Advisor Freedom 2030 Fund CL I	*		113,894
**	Fidelity Investments	Fidelity Advisor Freedom 2035 Fund CL I	*		433,810
**	Fidelity Investments	Fidelity Advisor Freedom 2040 Fund CL I	*		123,698
**	Fidelity Investments	Fidelity Advisor Freedom 2045 Fund CL I	*		13,735
**	Fidelity Investments	Fidelity Advisor Freedom 2050 Fund CL I	*		138,507
**	Fidelity Investments	Fidelity Advisor Freedom 2060 Fund CL I	*		32,091
**	Fidelity Investments	Fidelity Advisor Freedom Inc Fund CL I	*		199
**	Fidelity Investments	Fidelity Advisor Global Capital Appreciation Fund CL I	*		112,837
**	Fidelity Investments	Fidelity Advisor Global High Income Fund CL I	*		84,232
**	Fidelity Investments	Fidelity Advisor Limited Term Bond Fund CL I	*		33,168
**	Fidelity Investments	Fidelity Advisor Mid Cap II Fund CL I	*		61,921
**	Fidelity Investments	Fidelity Advisor New Insights Fund CL I	*		493,148
**	Fidelity Investments	Fidelity Advisor Small Cap Fund CL I	*		132,619
**	Fidelity Investments	Fidelity Advisor Small Cap Value Fund CL I	*		104,828
**	Fidelity Investments	Fidelity Advisor Strategic Income Fund CL I	*		292,942
**	Fidelity Investments	Fidelity Advisor Total Emerging Markets Fund CL I	*		14,330
**	Fidelity Investments	Fidelity Advisor Utilities Fund CL I	*		45,781
**	Fidelity Investments	Fidelity Advisor Value Fund CL I	*		23,522
**	Fidelity Management Trust Company	Fidelity Advisor Stable Value Portfolio Class I	*		657,999
**	Fidelity Investments	Fidelity Inflation-Protected Bond Index Fund	*		6,075
	Invesco Funds	Invesco International Small Company Fund R5 CL	*		84,584
	MFS	MFS Diversified Income Fund CL R6	*		9,497
	OppenheimerFunds	Oppenheimer Main Street Fund CL Y	*		184,561
	Franklin Templeton Investments	Templeton Developing Markets Trust CL ADV	*		225,165
	Wasatch Funds	Wasatch Micro Cap Fund CL I	*	_	88,485
		Total		\$	4,695,603

<sup>\*</sup> The cost of participant-directed investments is not required to be disclosed.

<sup>\*\*</sup> Party-In-Interest, not a prohibited transaction.

### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

> Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2018

Pension Benefit Guaranty Corporation					This Form is Open to Public Inspection				
Part	I Annual Report Ide	entification Information							
For cal	endar plan year 2018 or fisca		)18	and ending 12/3	1/2018				
<b>A</b> This	s return/report is for:	a multiemployer plan	a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
		X a single-employer plan	a DFE (specify	)					
B This return/report is:		the first return/report	<u> </u>	the final return/report					
		an amended return/report	a short plan ye	year return/report (less than 12 months)					
C If th	C If the plan is a collectively-bargained plan, check here								
<b>D</b> Che	eck box if filing under:	Form 5558	automatic exten	sion	the DFVC program				
		special extension (enter description)	)						
Part	II Basic Plan Inform	ation—enter all requested information	n						
1a Name of plan A.C. LEGG PACKING COMPANY 401(K) PROFIT SHARING PLAN					<b>1b</b> Three-digit plan number (PN) ▶ 002				
		1c Effective date of plan 01/01/1983							
Ma	an sponsor's name (employer, ailing address (include room, a y or town, state or province, o	2b Employer Identification Number (EIN) 63-0123120							
Α.	.C. LEGG PACKING C	2c Plan Sponsor's telephone number 205-324-3451							
			HWY 31 SOUTH		2d Business code (see instructions) 311900				
CALERA		AL 35040 CALE	KA	AL 35040					
		ncomplete filing of this return/repor							
Under p stateme	penalties of perjury and other ents and attachments, as well	penalties set forth in the instructions, I as the electronic version of this return	declare that I have of /report, and to the be	examined this return/report, i est of my knowledge and beli	ncluding accompanying schedules, ef, it is true, correct, and complete.				
SIGN HERE	James 6	Junes	10/7/19	James E. Purvis					
	Signature of plan administrator		Date /	Enter name of individual signing as plan administrator					
SIGN HERE	0								
112112	Signature of employer/pl	an sponsor	Date	Enter name of individual si	gning as employer or plan sponsor				
SIGN									
HERE	Signature of DFE		Date	Enter name of individual sign	gning as DFE				
					gg				

Form 5500 (2018) Page **2** 

3a	Plan administrator's name and address 🗵 Same as Plan Sponsor				<b>3b</b> Administrator's EIN	
			3	3c Administrato number	r's telephone	
4	If the name and/or EIN of the plan sponsor or the plan name has changed sin enter the plan sponsor's name, EIN, the plan name and the plan number from		t filed for this plan,	<b>4b</b> EIN		
a c	Sponsor's name Plan Name		2	<b>4d</b> PN		
5	Total number of participants at the beginning of the plan year			5	111	
6	Number of participants as of the end of the plan year unless otherwise stated <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).	I (welfare plans comple	te only lines 6a(1),			
a(	1) Total number of active participants at the beginning of the plan year		<u>(</u>	6a(1)	102	
a(	2) Total number of active participants at the end of the plan year		<u>(</u>	6a(2)	87	
b	Retired or separated participants receiving benefits			6b	2	
С	Other retired or separated participants entitled to future benefits			6c	10	
d	Subtotal. Add lines 6a(2), 6b, and 6c.			6d	99	
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits		6e	0	
f	Total. Add lines <b>6d</b> and <b>6e</b>			6f	99	
g	Number of participants with account balances as of the end of the plan year (complete this item)			6g	89	
	Number of participants who terminated employment during the plan year with less than 100% vested			6h	8	
7	Enter the total number of employers obligated to contribute to the plan (only n			7		
b	If the plan provides pension benefits, enter the applicable pension feature code 2E 2F 2G 2J 2K 2T 3D  If the plan provides welfare benefits, enter the applicable welfare feature code	es from the List of Plan	Characteristics Codes i	in the instruction		
9a	Plan funding arrangement (check all that apply)		ngement (check all that	apply)		
	(1) Insurance (2) Code section 412(e)(3) insurance contracts	l `′ ⊨	surance ode section 412(e)(3) in	surance contrac	ts	
	(3) X Trust	l <b>H</b> _	rust			
	(4) General assets of the sponsor	(4) G	eneral assets of the spo	onsor		
10	Check all applicable boxes in 10a and 10b to indicate which schedules are at	tached, and, where ind	icated, enter the numbe	er attached. (Se	e instructions)	
а	Pension Schedules	b General Sched	ules			
	(1) X R (Retirement Plan Information)	(1)	H (Financial Informa	ation)		
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)	I (Financial Informa		n)	
	Purchase Plan Actuarial Information) - signed by the plan	(3)	_ A (Insurance Inform	ation)		
	actuary	(4)	C (Service Provider	Information)		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	<b>D</b> (DFE/Participating	-		
	Information) - signed by the plan actuary	(6)	<b>G</b> (Financial Transa	ction Schedules	)	

Page 3

Form 5500 (2018)

Receipt Confirmation Code\_

### Schedule H, Line 4i Schedule of Assets (Held At End of Year)

Name of Plan:

### ► A.C. Legg Packing Company 401(k) Profit Sharing Plan

Employer Identification Number: ► 63-0123120

For plan year (beginning/ending): ► 01/01/2018 - 12/31/2018 Plan number: ► 002

		(c) Description of investment including maturity		
	<b>(b)</b> Identity of issue, borrower, lessor, or	date, rate of interest, collateral, par or maturity		
(a)	similar party	value	(d) Cost	(e) Current value
	FA Utilities I		45,403.51	45,780.59
	FA Strat Income I		307,452.79	292,941.78
	FA LTD Term Bond I		33,581.06	33,168.37
	FA Small Cap I		183,751.80	132,618.68
	FA Divers Intl I		353,978.13	325,794.78
	FA Global Cap App I		143,407.50	112,836.67
	FA Total Emerg Mkt I		16,639.59	14,329.76
	FA Stable Value		657,998.78	657,998.78
	FA Floating Rate I		227,890.81	217,585.85
	FA Infla Protet BD I		0.00	0.00
	FA Freedom 2010 I		14,401.71	13,219.17
	FA Freedom 2020 I		184,100.94	168,877.79
	FA Freedom 2030 I		125,171.96	113,893.98
	FA Freedom 2040 I		136,441.86	123,698.27
	FA New Insights I		525,303.02	493,148.43
	FA Freedom 2015 I		101.14	96.28
	FA Freedom 2025 I		76,277.79	70,026.63
	FA Freedom 2035 I		480,840.65	433,810.35
	FA Value Fund I		30,565.95	23,521.80
	FA Freedom Inc I		205.50	199.08
	FA Mid Cap II I		74,765.48	61,920.77
	FA Small Cap Val I		146,240.66	104,827.96
	FA Global Strat I		0.00	0.00
	FA Glb High Inc I		91,835.69	84,231.65
	FA Freedom 2045 I		16,585.53	13,734.87
	FA Freedom 2050 I		152,039.81	138,507.19
	FA Freedom 2055 I		0.00	0.00
	FA Asset Mgr 60% I		98,860.80	88,746.76
	Fid Infl PR Bd Idx		6,221.68	6,075.24
	AM Cent Eq Inc		239,466.03	214,731.22
	MFS Divers Inc R6		10,193.33	9,497.12
	FA Freedom 2060 I		34,123.24	32,090.84
	Tmpl Dev Mkts Adv		226,993.94	225,164.87
	AB Glb Risk Alloc A		88,270.31	84,895.80
	Wasatch Micro Cap IV		116,763.22	88,486.75
	Opphmr Main Street A		220,769.05	184,561.35
	Invs Intl Sm Co Rs		103,537.72	84,583.86
			ĺ	ŕ
			5,170,180.98	4,695,603.29