Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

		dentification Information									
For calendar plan	year 2018 or fisc	al plan year beginning 01/01/2	2018		and ending 12	2/31/20	18				
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (F list of participating employer information in acc							=				
·		a one-participant plan		foreign plan	, ,,,	, 22					
B This return/report is ☐ the first return/report ☐ the final return/report											
		an amended return/report	as	short plan year return	urn/report (less than 12 months)						
C Check box if fil	ing under:	Form 5558	au	utomatic extension		DF\	/C program				
		special extension (enter desc	ription)								
Part II Bas	ic Plan Infori	mation—enter all requested in	nformatio	on							
1a Name of plan		C 401(K) PROFIT SHARING PLA				ı	Three-digit plan number (PN)	001			
							Effective date o				
2a Plan enoneor'	s name (employe	er, if for a single-employer plan)				2h 1					
Mailing addres	ss (include room,	, apt., suite no. and street, or P.0		(if foreign and instru	untions)	2b Employer Identification Number (EIN) 91-0344327					
OGDEN MURPHY \		country, and ZIP or foreign post	iai code	i (ii ioreign, see instr	uctions)	2c Sponsor's telephone number 206-447-7000					
						2d [(see instructions)			
901 FIFTH AVENUE SEATTLE, WA 9816							5411	10			
02/11/22, 1// 00/0											
3a Plan administ	rator's name and	address X Same as Plan Spo	nsor.			3b /	Administrator's	EIN			
						3c Administrator's telephone number					
						3C /	Administrators	telephone number			
		plan sponsor or the plan name h sor's name, EIN, the plan name a				4b	4b EIN				
a Sponsor's nar	ne					4d PN					
C Plan Name											
5a Total number	of participants a	t the beginning of the plan year.				5a	1	96			
b Total number of participants at the end of the plan year			5b)	108						
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				5c	:	104					
d(1) Total number of active participants at the beginning of the plan year			5d(*	1)	70						
d(2) Total number of active participants at the end of the plan year			5d(2	2)	80						
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			5e		4						
		incomplete filing of this retur									
Under penalties of SB or Schedule M belief, it is true, co	B completed and	er penalties set forth in the instru I signed by an enrolled actuary, a ete.	as well	declare that I have as the electronic vers	examined this return/re sion of this return/repor	port, in t, and t	cluding, if applic o the best of my	cable, a Schedule / knowledge and			
0.0	with authorized/va	alid electronic signature.		10/08/2019	DAVID ELLENHORN						
HERE Signa	ature of plan adı	ministrator		Date	Enter name of individ	ual sigr	ning as plan adr	ministrator			
SIGN											
HERE Signa	ature of employe	er/plan sponsor		Date	Enter name of individ	name of individual signing as employer or plan sponsor					

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under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)		Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					. X Y	es No		
If you answerd "No" to either line & aor line 8b, the plan cannot use Form \$500-\$F and must instead use Form \$500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-462 (See instructions on waiver eligibility and conditions.)					XY	es No		
If "Yes" is checked, enter the My PAA confirmation										
Part III Financial Information (a) Beginning of Year (b) End of Year a Total plan assets and Liabilities 7a 35421686 35523216 5 5 5 5 5 5 5 5 5	С	c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined							etermined	
7 Plan Assets and Liabilities 7 7 a 35421686 3553216 3553216 Total plan assets 5 7 a 35421686 3553216 Total plan liabilities 7 b 7 c 35421686 3553216 C Net plan assets (subtract line 7b from line 7a) 7 c 35421686 3553216 S Income, Expenses, and Transfers for this Plan Year (a) Amount (b) Total a Contributions received or receivable from: (1) Employers 8 84(1) 1363876 (2) Participants 8 84(2) 768026 (3) Others (including rollovers) 8 84(2) 768026 (3) Others (including rollovers) 8 84(3) 2445079 D Other income (add lines 84(1), 84(2), 84(3), and 8b) 9 c 14931162 C Total income (add lines 84(1), 84(2), 84(3), and 8b) 9 c 2645819 D Other income (add lines 84(1), 84(2), 84(3), and 8b) 9 c 2645819 D Other income (add lines 84(1), 84(2), 84(3), and 8b) 9 c 2645819 D Other income (add lines 84(1), 84(2), 84(3), and 8b) 9 c 2645819 D Other income (add lines 84(1), 84(2), 84(3), and 8b) 9 c 2645819 D Other income (add lines 84(1), 84(2), 84(3), and 8b) 9 c 2645819 D Other income (add lines 84(1), 84(2), 84(3), and 8b) 9 c 2645819 D Other expenses (add lines 84(1), 84(2), 84(3), and 8b) 9 c 2645819 D Other expenses (add lines 84(1), 84(2), 84(3), and 8b) 9 c 2645819 D Other expenses (add lines 84(1), 84(2), 84(3), and 8b) 9 c 2645819 D Other expenses (add lines 84(1), 84(2), 84(3), and 8b) 9 c 2645819 D Other expenses (add lines 84(1), 84(2), 84(3), and 8b) 9 c 2645819 D Other expenses (add lines 84(1), 84(2),		If "Yes" is checked, enter the My PAA confirmation number from the	ne PBGC p	remium filing for this p	lan yea	r			(See ins	tructions.)
a Total plan assets	Pa	rt III Financial Information								
b Total plan liabilities. 7b C Net plan assets (subtract line 7b from line 7e). 7c S 35421686 S Income, Expenses, and Transfers for this Plan Year A Contributions received or receivable from: (1) Employers. 8a(1) (2) Participants. 8a(2) (3) Others (including rollovers). 8a(3) (3) Others (including rollovers). 8a(3) (4) Other income (dots) lines 8a(1), 8a(2), 8a(3), and 8b). 8b -1931102 C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c C Estain deemed and/or corrective distributions (see instructions). 8e C Estain deemed and/or corrective distributions (see instructions). 8e F Administrative service providers (salines, fees, commissions). 8f F Administrative service providers (salines, fees, commissions). 8f F Total expenses (add lines 8d, 8e, 8f, and 8g). 8h F Total expenses (subtract line 8h from line 8c). 8i F Total expenses (subtract line 8h from line 8c). 8i F Transfers to from) the plan (see instructions). 8g Fart IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2F 2G 2J 2R 2T 3B 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: 2D During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-1027 (See instructions and DOL's Voluntary Fiduciary Correction Program). 5D Were there any nonexempt transactions with any party-in-interest? (Do not include transactions freported on line 10a). 6 Were there any nonexempt transactions with any party-in-interest? (Do not include transactions freported on line 10a). 7 Were there any nonexempt transactions with any party-in-interest? (Do not include transactions freported on line 10a). 8 Were there any nonexempt transactions	7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) En	d of Year	
C Net plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a	354	21686				3552321	6
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (3) Others (including rollovers). (4) Employers (5) Participants. (6) Other income (loss). (8) Asa(3) 2445079 (8) Determined (loss). (9) Comparison (loss). (1) Employers. (1) Employers. (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (3) Other income (loss). (3) Other income (loss). (4) Determined (loss). (5) Determined (loss). (6) Determined (loss). (7) Determined (loss). (8) Determined (loss). (9) Determined (loss). (9) Determined (loss). (1) Determined (loss). (1) Determined (loss). (1) Determined (loss). (2) Determined (loss). (3) Determined (loss). (4) Determined (loss). (5) Determined (loss). (6) Determined (loss). (7) Determined (loss). (8) Determined (loss). (9) Determined (loss). (1) Determined (loss). (2) Determined (loss). (3) Determined (loss). (4) Determined (loss). (5) Determined (loss). (6) Determined (loss). (7) Determined (loss). (8) Determined (loss). (8) Determined (loss). (8) Determined (loss). (9) Determined (loss). (1) Dete	b	Total plan liabilities	7b							
a Contributions received or receivable from: (1) Employers (2) Participants	C	Net plan assets (subtract line 7b from line 7a)	7c	354:	21686				3552321	6
(2) Participants	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	nt			(b)	Total	
(2) Participants	а		0-(4)	420	62076					
(3) Others (including rollovers)		=								
b Other income (loss)										
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		, , , , , , , , , , , , , , , , , , , ,								
d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8d 2516107 e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8f g Other expenses 8g h Total expenses (add lines 8d, 8e, 8f, and 8g)		· ,		-19	31102		26/5810			Ω
to provide benefits)			80						204301	3
f Administrative service providers (salaries, fees, commissions)			8d	25	2516107					
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions)	8e							
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f	:	28182					
i Net income (loss) (subtract line 8h from line 8c) 8i 101530 j Transfers to (from) the plan (see instructions) 8j Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2R 2T 3B 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-1027 (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X c Was the plan covered by a fidelity bond? 10c X 1000000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10e X f Has the plan failed to provide any benefit when due under the plan? 10f X g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X 212711 h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X	g	Other expenses	8g							
Transfers to (from) the plan (see instructions)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						254428	9
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2R 2T 3B 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? 10c X 1000000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions). 10e X f Has the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X 212711 h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X	<u>i</u>						101530			0
9a	<u>j</u>	Transfers to (from) the plan (see instructions)	8j							
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) C Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X If 10h was answered "Yes," check the box if you either provided the required notice or one of the	Pa	rt IV Plan Characteristics								
Part V Compliance Questions	9a		feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the in	structions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b		eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the ins	tructions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	_									
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)		· ·				T	г	T		
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			الماءان و ما ماءاء	n dha dina a mania d		Yes	No		Amount	
reported on line 10a.)	a	described in 29 CFR 2510.3-102? (See instructions and DOL's V	/oluntary F	iduciary Correction	10a		X			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) • Has the plan failed to provide any benefit when due under the plan? • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) • If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	· · · · · · · · · · · · · · · · · · ·		10b		X				
by fraud or dishonesty?	C	C Was the plan covered by a fidelity bond?		10c	X			100	00000	
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d		•	·	10d		X			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	carrier, insurance service, or other organization that provides some or all of the benefits under		the benefits under	10e		X			
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f Has the plan failed to provide any benefit when due under the plan?									
2520.101-3.)						Х			21	2711
	h	2520.101-3.)	·		10h		Χ			
	i				10i					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)