Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I	Annual Report	Identification Information									
For calenda	ar plan year 2018 or fi	scal plan year beginning 01/01/2	018	and	ending 12/31/	2018					
A This ret	urn/report is for:	x a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach list of participating employer information in accordance with the form instructions.								
		a one-participant plan	a foreign plan								
B This return/report is		the first return/report	the final return/								
_		an amended return/report	a short plan yea	r return/report (les	s than 12 months	onths)					
C Check I	box if filing under:	X Form 5558	automatic exte	nsion		FVC program					
	T	special extension (enter descri	. ,								
Part II		ormation—enter all requested inf	ormation								
1a Name of plan						Three-digit					
VENTEC LIF	E SYSTEMS 401(K) I	PLAN				plan number	001				
					10	(PN)					
					10	1c Effective date of plan 01/01/2015					
2a Plan si	ponsor's name (emplo	oyer, if for a single-employer plan)			2b	2b Employer Identification Number					
Mailing	g address (include roo	m, apt., suite no. and street, or P.O ee, country, and ZIP or foreign posta		o instructions)		(EIN) 46-1571955					
-	E SYSTEMS, INC.	e, country, and zir or foreign poste	ai code (ii ioreigii, s	se mstructions)	2c	2c Sponsor's telephone number 425-686-1735					
					2d	2d Business code (see instructions)					
	AVENUE SE					541700					
BOTHELL, W	VA 98021										
3a Plan a	dministrator's name ar	nd address V Same, as Plan Spor	neor		3h	3b Administrator's EIN					
3a Plan administrator's name and address ⊠ Same as Plan Sponsor.						Administrator 3 Env					
					3с	3c Administrator's telephone number					
		e plan sponsor or the plan name ha				4b EIN					
	or's name	risor's name, Em, me pian name a	nd the plan number	mom the last retur		4d PN					
C Plan Name											
5a Total	number of participants	at the beginning of the plan year				5a 39					
b Total number of participants at the end of the plan year						5b	63				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					' :	5c 25					
d(1) Total number of active participants at the beginning of the plan year						5d(1) 38					
d(2) Total number of active participants at the end of the plan year						d(2)	60				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested						5e	0				
		or incomplete filing of this return				s established.					
SB or Sche	edule MB completed a	her penalties set forth in the instruction and signed by an enrolled actuary, a									
SIGN	Filed with authorized	/valid electronic signature.	10/08/2019	KELLEY F	POIER						
HERE	Signature of plan a	administrator	Date	Enter nar	Enter name of individual signing as plan administrator						
SIGN		/valid electronic signature.	10/08/2019		KELLEY POIER						

Date

HERE

Enter name of individual signing as employer or plan sponsor

Form 5500-SF (2018) Page **2**

	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							X Yes No	
	If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p	orogram (see ERISA se	ction 4	021)?		Yes No	Not determined . (See instructions.)	
Pa	rt III Financial Information	1	T						
7	Plan Assets and Liabilities		` '	(a) Beginning of Year			(b) End of Year		
<u>a</u>	Total plan assets	7a	44	441138			764390		
	Total plan liabilities	7b		0					
	Net plan assets (subtract line 7b from line 7a)	7c		441138				764390	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) -	Total	
а	Contributions received or receivable from: (1) Employers	8a(1)							
-	(2) Participants	8a(2)	27	275458					
	(3) Others (including rollovers)	8a(3)	10	107094					
b	Other income (loss)	8b	-5	-59133					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						323419	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0					
е	Certain deemed and/or corrective distributions (see instructions)	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f		167					
g	Other expenses								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						167	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						323252	
<u>j</u>	Transfers to (from) the plan (see instructions)	8j							
Pai	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 3D 2G 2J 2K 2R 2F 2T 3F								
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:								
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		Х			
С	C Was the plan covered by a fidelity bond?			10c	X			77000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X			
f	f Has the plan failed to provide any benefit when due under the plan?					X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		Χ			
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i					

Form 5500-SF (2018)	Page 3- 1
---------------------	------------------

Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)		В	Yes 🛚 N	Ю		
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю		
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver.	d enter t Day		of the letter ruling Year			
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A			
Part VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 		Yes X No			
c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s): 13c(2				EIN(s) 13c(3) PN(s)			