Form 5500-SF		Short Form Annu	al Return/Repor Benefit Plan	t of Small Emplo	f Small Employee OMB Nos. 1210-0110 1210-0089				
Inter De	rtment of the Treasury nal Revenue Service	This form is required to be filed under sections 104 and 4065 of the Employee Re Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the			etirement Internal	2018 This Form is Open to			
Employee Benefits Security Administration Revenue Code (the Code). Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Forr						Public Inspection			
Part I	Annual Report	Identification Information							
For calenda	ar plan year 2018 or fis	scal plan year beginning 01/01/2	2018	and ending 12	2/31/2018				
A This return/report is for:						-			
B This retu	urn/report is	the first return/report	one-participant plan a foreign plan e first return/report the final return/report						
		an amended return/report			/report (less than 12 months)				
C Check	box if filing under:		DFVC program						
Part II	•	rmation—enter all requested int	formation						
1a Name	of plan IAN AND ASSOCIATE				1b Three plan	e-digit number			
		ES, INC. 40TK PLAN			(PN)				
					1c Effec	tive date of plan 01/01/2002			
Mailing	g address (include roor	yer, if for a single-employer plan) m, apt., suite no. and street, or P.C			2b Empl (EIN)	ployer Identification Number N) 59-0761378			
	IAN AND ASSOCIATE	e, country, and ZIP or foreign post S, INC.	al code (if foreign, see ins	tructions)	2c Spor	2c Sponsor's telephone number 407-898-5521			
					2d Busin	Business code (see instructions)			
2300 N. ORA ORLANDO, I	NGE AVENUE FL 32804				524210				
3a Plan a	dministrator's name ar	nd address 🛛 Same as Plan Spor	a sor		3b Admi	nistrator's EIN			
			1301.						
					3C Admi	nistrator's telephone number			
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.					4b EIN				
 a Sponsor's name C Plan Name 					4d PN				
5a Total number of participants at the beginning of the plan year					5a	13			
b Total number of participants at the end of the plan year					5b	13			
 C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item). 				d contribution plans	5c	13			
d(1) Total number of active participants at the beginning of the plan year				5d(1)	12				
d(2) Total number of active participants at the end of the plan year				5d(2)	12				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0			
Caution: A	penalty for the late	or incomplete filing of this return her penalties set forth in the instruc	n/report will be assessed	d unless reasonable cau					
SB or Sche		nd signed by an enrolled actuary, a							
SIGN	Filed with authorized/	valid electronic signature.	10/08/2019	LEON HUFFMAN					
HERE	Signature of plan a	dministrator	Date	Enter name of individu	Enter name of individual signing as plan administrato				
SIGN	Filed with authorized/	valid electronic signature.	10/08/2019	LEON HUFFMAN					
HERE For Paperwo	Signature of emplo	yer/plan sponsor e, see the Instructions for Form 5500	Date D-SF.	Enter name of individu	ual signing a	as employer or plan sponsor Form 5500-SF (2018)			

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 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No 							
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions.)							
Part III Financial Information							
7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year				
a Total plan assets	7a	2237363	2221602				
b Total plan liabilities	7b						

	Total plan liabilities	7b	0007000	0004.000
C	Net plan assets (subtract line 7b from line 7a)	7c	2237363	2221602
	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a	Contributions received or receivable from: (1) Employers	8a(1)	23664	
	(2) Participants	8a(2)	71590	
	(3) Others (including rollovers)	8a(3)		
b	Other income (loss)	8b	-95414	
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		-160
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		
е	Certain deemed and/or corrective distributions (see instructions)	8e		
f	Administrative service providers (salaries, fees, commissions)	8f	15601	
g	Other expenses	8g		
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		15601
i	Net income (loss) (subtract line 8h from line 8c)	8i		-15761
j	Transfers to (from) the plan (see instructions)	8j		
a	rt IV Plan Characteristics		· · · · · ·	
a	If the plan provides pension benefits, enter the applicable pension 2E $2G$ $2J$ $2K$ $3D$	feature co	odes from the List of Plan Characteristic	Codes in the instructions:

Part	V Compliance Questions				
10	During the plan year:			No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		x	
C	Was the plan covered by a fidelity bond?	10c	Х		200000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		х	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	x		1567
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	Х		83989
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		x	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

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Part	VI	Pension Funding Compliance						
11		nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and rm 5500) and line 11a below)			B		Yes	X No
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA?						[Yes	X No
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see institution the waiver.		l enter _ Da		e of the le		ing
lf	you o	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-			
b	Ente	r the minimum required contribution for this plan year		12b				
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d				
e	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No	
	lf "Y	es," enter the amount of any plan assets that reverted to the employer this year		13a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?					Yes	× N	0
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to				
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		130	c(3) PN	۱(s)