

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt; font-weight: bold;">2018</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2018 or fiscal plan year beginning <u>01/01/2018</u> and ending <u>12/31/2018</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>GAUMER CO INC 401(K) PROFIT SHARING PLAN & TRUST</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/2002</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/2002</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>01/01/2002</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>GAUMER PROCESS</u> <u>13616 HEMPSTEAD RD</u> <u>HOUSTON, TX 77040-5816</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>74-1778481</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>713-460-5200</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>332610</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>74-1778481</u>	2c Plan Sponsor's telephone number <u>713-460-5200</u>	2d Business code (see instructions) <u>332610</u>	
2b Employer Identification Number (EIN) <u>74-1778481</u>					
2c Plan Sponsor's telephone number <u>713-460-5200</u>					
2d Business code (see instructions) <u>332610</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2019	MICHELE SIBLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

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3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 148
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 91 6a(2) 91 6b 0 6c 19 6d 110 6e 0 6f 110 6g 90 6h 2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 3D 2K 2E 2T 2G 2J 2F b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ 0 **A** (Insurance Information)
- (4)** ☐ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018	
A Name of plan GAUMER CO INC 401(K) PROFIT SHARING PLAN & TRUST	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 GAUMER PROCESS	D Employer Identification Number (EIN) 74-1778481

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	5176	0
(2) Participant contributions	1b(2)	14384	0
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	526866	511409
(2) U.S. Government securities	1c(2)	0	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	
(B) All other.....	1c(3)(B)	0	
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	
(B) Common.....	1c(4)(B)	0	
(5) Partnership/joint venture interests	1c(5)	0	
(6) Real estate (other than employer real property).....	1c(6)	0	
(7) Loans (other than to participants)	1c(7)	0	
(8) Participant loans.....	1c(8)	216224	158512
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities.....	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	4756571	4479000
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	0	0

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	
(2) Employer real property	1d(2)	0	
e Buildings and other property used in plan operation	1e	0	
f Total assets (add all amounts in lines 1a through 1e)	1f	5519221	5148921

Liabilities

g Benefit claims payable	1g	0	
h Operating payables	1h	0	
i Acquisition indebtedness	1i	0	
j Other liabilities	1j	0	
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	5519221	5148921
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	125469	
(B) Participants	2a(1)(B)	255332	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		380801
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	-106	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	1939	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1833
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	505605	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		505605
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-831428
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		56811

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	423562	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		423562
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)	3549	
(3) Investment advisory and management fees.....	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		3549
j Total expenses. Add all expense amounts in column (b) and enter total	2j		427111

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-370300
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ABIP, P.C.

(2) EIN: 76-0689865

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d		X	
e Was this plan covered by a fidelity bond?	4e		X	
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan <u>GAUMER CO INC 401(K) PROFIT SHARING PLAN & TRUST</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>GAUMER PROCESS</u>	D Employer Identification Number (EIN) <u>74-1778481</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>16-1470238</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

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Schedule R (Form 5500) 2018
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Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____ % Investment-Grade Debt: _____ % High-Yield Debt: _____ % Real Estate: _____ % Other: _____ %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

September 11, 2019

To: The Plan Administrator

Gaumer Co Inc 401(k) Profit Sharing Plan and Trust

We have conducted a DOL limited-scope audit of the financial statements of **Gaumer Co Inc 401(k) Profit Sharing Plan and Trust** (“Plan”) as of and for the year ended December 31, 2018 and have issued our report thereon dated September 11, 2019. As permitted by 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3 to those financial statements. Because of the significance of the information that we did not audit, we are unable to, and have not, expressed an opinion on those financial statements and the supplemental schedule taken as a whole. We did, however, audit the form and content of the information included in the financial statements and the supplemental schedule, other than that derived from the information certified by the trustee, in accordance with auditing standards generally accepted in the United States of America and found them to be presented in compliance with the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our engagement letter to you dated February 20, 2019. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by **Gaumer Co Inc 401(k) Profit Sharing Plan and Trust** are described in Note 2 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2018. We noted no transactions entered into by the Plan during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management’s knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate is management’s estimates of the investment fair values, which are based on estimates provided by the Plan’s trustee.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated September 11, 2019.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Plan's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Plan's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

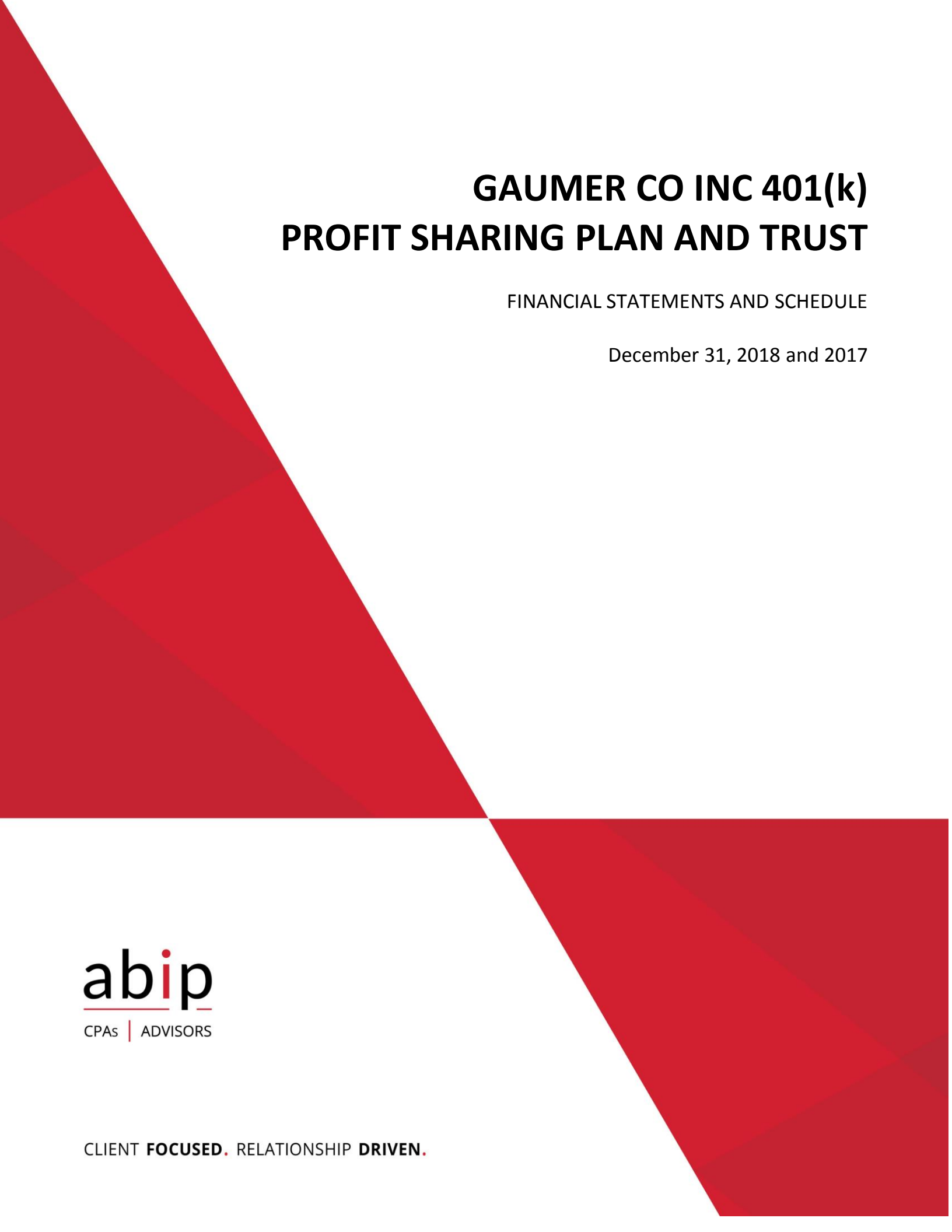
With respect to the supplementary information accompanying the financial statements, we made certain inquiries of you and evaluated the form, content and methods of preparing the information to determine that the information complies with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

This information is intended solely for the use of the Plan administrator and management of **Gaumer Co Inc 401(k) Profit Sharing Plan and Trust** and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,

ABIP, PC

ABIP, PC
Houston, Texas

A large red graphic consisting of several overlapping triangles and quadrilaterals, creating a dynamic, abstract background. It covers the left and bottom portions of the page.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

FINANCIAL STATEMENTS AND SCHEDULE

December 31, 2018 and 2017



CLIENT **FOCUSED.** RELATIONSHIP **DRIVEN.**

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

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December 31, 2018 and 2017

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INDEPENDENT AUDITORS' REPORT

To: The Plan Administrator and Participants
Gaumer Co Inc 401(k) Profit Sharing Plan and Trust

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of **Gaumer Co Inc 401(k) Profit Sharing Plan and Trust** (the "Plan"), which are comprised of the statement of net assets available for plan benefits as of December 31, 2018, and the related statement of changes in net assets available for plan benefits for the year then ended December 31, 2018, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in note 3, which was certified by Mid Atlantic Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion on the 2018 financial statements. Accordingly, we do not express an opinion on 2018 financial statements referred to in the first paragraph.

INDEPENDENT AUDITORS' REPORT (continued)

Other Matter – Supplemental Schedule

The supplemental schedule of assets (held at year end) as of December 31, 2018, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Other Matter – 2017 Financial Statements

The financial statements of the Plan as of December 31, 2017, were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by Mid Atlantic Trust Company, the trustee. Their report, dated August 8, 2018, indicated that (a) because of the significance of the information that they did not audit, they were unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements, and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the 2018 financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

ABIP, PC

Houston, Texas

September 11, 2019

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

December 31, 2018 and 2017

	<u>ASSETS</u>	
	<u>2018</u>	<u>2017</u>
INVESTMENTS, at fair value:		
Interest-bearing cash	\$ 511,409	\$ 526,866
Registered investment companies	<u>4,479,000</u>	<u>4,756,571</u>
Total investments, at fair value	<u>4,990,409</u>	<u>5,283,437</u>
RECEIVABLES:		
Employer contributions	-	5,176
Participant contributions	-	14,384
Participant loans receivable	<u>158,512</u>	<u>216,224</u>
Total receivables	<u>158,512</u>	<u>235,784</u>
TOTAL ASSETS	5,148,921	5,519,221
LIABILITIES:		
Corrective distribution payable	<u>3,749</u>	<u>-</u>
NET ASSETS AVAILABLE FOR PLAN BENEFITS	<u><u>\$ 5,145,172</u></u>	<u><u>\$ 5,519,221</u></u>

The accompanying notes are an integral part of these financial statements.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS

For the year ended December 31, 2018

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income (loss):

Interest	\$ 4,527
Dividends - registered investment companies	492,730
Net investment loss from registered investment companies	<u>(829,594)</u>

Total investment income (loss)	<u>(332,337)</u>
--------------------------------	------------------

Interest income - participant loans	<u>8,347</u>
-------------------------------------	--------------

Contributions:

Employer	125,469
Participant	<u>255,332</u>

Total contributions	<u>380,801</u>
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Total additions	<u>56,811</u>
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DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	423,562
Corrective distribution	3,749
Administrative fees	<u>3,549</u>

Total deductions	<u>430,860</u>
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NET DECREASE IN NET ASSETS AVAILABLE FOR PLAN BENEFITS	(374,049)
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NET ASSETS AVAILABLE FOR PLAN BENEFITS:

Beginning of year	<u>5,519,221</u>
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End of year	<u><u>\$ 5,145,172</u></u>
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The accompanying notes are an integral part of these financial statements.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(1) Description of the plan

Gaumer Company, Inc. (the “Company” or the “Sponsor”) adopted the Gaumer Co Inc 401(k) Profit Sharing Plan and Trust (the “Plan”) to provide retirement benefits for all eligible employees. The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more comprehensive description of the Plan’s provisions.

General

The Plan is a defined contribution 401(k) plan that provides retirement savings benefits to eligible employees of the Company through pre-tax voluntary contributions by employees and discretionary contributions by the Company. The Plan, which commenced effective January 1, 2002, is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”) and the Internal Revenue Code (“IRC”). The Plan was amended and restated on January 1, 2018 to comply with the latest rules and regulations. The Plan covers all employees except union employees, non-resident aliens, and employees who become employees as a result of a Code Section 401(b)(6)(c) transaction. Covered employees who have attained the age of 21 and completed three months of service are eligible to participate in the Plan. Eligible employees may enter the Plan on the date eligibility requirements are met.

Trustee and administration

The Plan’s assets are held by Mid Atlantic Trust Company (“Mid Atlantic”), the trustee of the Plan, and are invested through participant-directed accounts in various mutual funds or other investments offered by the trustee. Duties of the trustee include, among others, recordkeeping, receiving and investing cash contributions and investment income, and making payments from the Plan funds as directed by the participants and the Plan administrator.

Administrative functions are performed by officers or employees of the Company. Certain administrative services and costs are incurred by the Company without cost to the Plan. No officer or employee of the Company receives compensation from the Plan.

Contributions

Participants may elect to contribute up to 96% of their annual eligible compensation defined by the Plan. Participants may contribute on a pre-tax and/or after-tax Roth basis up to the dollar amount permitted under section 402(g) of the Internal Revenue Code not to exceed \$18,500 in 2018. Additionally, participants who are at least 50 years of age as of December 31, 2018, are permitted to make catch-up contributions up to \$6,000 for 2018. The pre-tax amount deferred is not subject to federal taxation to the participants until distributions are made from the Plan. Participants are also allowed to contribute amounts representing rollover contributions from other qualified defined benefit or contribution plans.

The Company makes matching contributions of 50% of the participant’s contributions not to exceed 10% of the participant’s annual eligible compensation.

The Company may also make discretionary profit sharing contributions for employees who complete one year of service and are employed as of the last day of the Plan year. No discretionary profit sharing contributions were made during the year ended December 31, 2018.

Participant accounts

Each participant’s account is credited with the participant’s contributions and any Company contributions, as well as allocations of administrative expenses and Plan earnings. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(1) Description of the plan (continued)

Vesting

Participants are immediately fully vested in their contributions plus earnings thereon. Vesting in the Company's discretionary matching and profit sharing contribution portions of their accounts plus actual earnings thereon is based on continuous service. Participants are vested in the Company's discretionary matching and profit sharing contributions based on the following table:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 1	-0-%
1 but less than 2	20%
2 but less than 3	40%
3 but less than 4	60%
4 but less than 5	80%
5 or more	100%

Investments

Upon enrollment in the Plan, a participant may direct the allocation of their contributions and Company discretionary matching contributions among various investment funds offered by the Plan's trustee. Each participant can choose to deposit all contributions in one fund or split the investment among the investment options in any whole percentages. The funds are invested in a broad range of stocks and bonds with varying risks. The allocation of investment income for each of the investment options is based on the ratio that each participant's account balance bears to the total balance of all eligible participants.

Participant loans

Under provisions of the Plan, participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) the participant loan fund. Generally, loan terms may not exceed five years unless the loan is for the purchase of a primary residence, in which case the Plan administrator may permit a longer repayment term. The loans are collateralized by the vested balance in the participant's accounts and bear interest at the prime rate of interest, as published in the Wall Street Journal on the first business day of the month, plus 1%. The interest rate on participant loans outstanding at December 31, 2018 and 2017 ranged from 4.25% to 6.25%. Principal and interest are repaid through periodic payroll deductions.

Payment of benefits

On termination of service, a participant who has a vested interest in their account which is less than or equal to \$5,000 shall receive a payout equal to the vested interest of their account. Participants who have a vested interest in their account which exceeds \$5,000 may elect to leave their account balance in the Plan or receive a single or partial lump sum payment or installment payments up to the vested interest of their account.

Under the terms of the Plan, participants who attain retirement age or become totally disabled prior to their retirement date will receive all amounts credited to their accounts. Upon the death of the participant while actively employed, the distribution is made in accordance with the participant's previous direction. All participants will receive their account balance in either lump sum or in installments equal to the value of their account.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(1) Description of the plan (continued)

Withdrawals

Employees may make early withdrawals of all or a portion of their elective deferral contributions in their account under the hardship provision of the Plan. A participant may make unrestricted withdrawals of their vested accounts on or after age 59½.

Forfeitures

Forfeitures consist of the non-vested portion of terminated participant account balances and may be used to reduce any administrative expenses and then reduce any future employer contributions. At December 31, 2018 and 2017, forfeited, non-vested accounts balance totaled \$9,325 and \$5,816, respectively. During 2018, forfeitures of \$5,816 were allocated among active participants based upon compensation.

(2) Summary of significant accounting policies

Basis of statement presentation

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Participant loans receivable

Loans to participants are reported as participant loans receivable at the unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses when they are incurred. No allowance for credit losses has been recorded as of December 31, 2018 and 2017. Delinquent participant loans are recorded as distributions on the basis of the terms of the Plan.

Payment of benefits

Benefits are recorded when paid.

Federal income tax

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 740, *Income Taxes*, provides detailed guidance for the financial statement recognition, measurement and disclosure of uncertain tax positions recognized in an entity's financial statements and requires an entity to recognize the financial statement impact of a tax position when it is more likely than not that the position will be sustained upon examination. The Plan believes that all significant tax positions utilized by the Plan will more likely than not be sustained upon examination. As of December 31, 2018, the tax years that remain subject to examination by the major tax jurisdictions under the statute of limitations are from the year 2015 forward (with limited exceptions). Tax penalties and interest, if any, would be accrued as incurred and would be classified as tax expense in the statement of changes in net assets available for plan benefits.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(2) Summary of significant accounting policies (continued)

Subsequent events

The Plan has evaluated subsequent events through September 11, 2019, the date financial statements were available to be issued. No subsequent events occurred which would require adjustment or disclosure to the financial statements at December 31, 2018.

(3) Information certified by the trustee

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended (ERISA). The assets of the Plan are held by the trustee. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate.

- a. Investments, as shown in the statements of net assets available for plan benefits at December 31, 2018 and 2017.
- b. Investment activity, as shown in the statement of changes in net assets available for plan benefits for the year ended December 31, 2018.
- c. The information in the supplemental schedule of assets (held at year end) at December 31, 2018.

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and the supplemental schedule.

(4) Fair value measurements

FASB ASC 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. Fair value measurements are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources while unobservable inputs reflect the Plan's view of market assumptions in the absence of observable market information. The Plan utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. In determining fair value, the Plan uses various methods including market, income and cost approaches.

The Plan categorizes its fair value measurements into a three-level fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 – Unadjusted quoted prices accessible in active markets for identical assets or liabilities at the measurement date and mutual funds where the value per share (unit) is determined and published daily and is the basis for current transactions.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(4) Fair value measurements (continued)

- Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Unadjusted quoted prices for similar assets or liabilities in active markets or inputs (other than quoted prices) that are observable or that are derived principally from or corroborated by observable market data through correlation or other means. Primary inputs to this valuation technique may include comparative trades, bid/asks, interest rate movements, U.S. Treasury rates, London Interbank Offered Rate (“LIBOR”), prime rates, cash flows, maturity dates, call ability, estimated prepayments, and/or underlying collateral values.
- Level 3 – Unobservable inputs for the asset or liability. Prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. Inputs reflect management’s best estimate about the assumptions market participants would use at the measurement date in pricing the asset or liability. Consideration is given to the risk inherent in both the method of valuation and the valuation inputs. Primary inputs to this valuation technique include broker quotes and comparative trades.

When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are used only when Level 1 or Level 2 inputs are not available.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2018 and 2017.

Interest-bearing cash

Interest-bearing cash consists of a money market fund and is recorded at cost, which approximates fair value.

Registered investment companies

Registered investment companies consist of mutual funds that are valued at the net asset value of shares held by the Plan at year end.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan’s assets at fair value as of December 31, 2018 and 2017:

	2018			
	Fair Value	Level 1	Level 2	Level 3
Interest-bearing cash	\$ 511,409	\$ 511,409	\$ -	\$ -
Registered investment companies	4,479,000	4,479,000	-	-
	<u>\$ 4,990,409</u>	<u>\$ 4,990,409</u>	<u>\$ -</u>	<u>\$ -</u>

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(4) Fair value measurements (continued)

	2017			
	Fair Value	Level 1	Level 2	Level 3
Interest-bearing cash	\$ 526,866	\$ 526,866	\$ -	\$ -
Registered investment companies	4,756,571	4,756,571	-	-
	<u>\$ 5,283,437</u>	<u>\$ 5,283,437</u>	<u>\$ -</u>	<u>\$ -</u>

There were no significant transfers in and/or out of the fair value categories during 2018.

(5) Related party transactions

Certain Plan investments are held in an interest-bearing cash account and shares of mutual funds managed by Mid Atlantic. Mid Atlantic is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. The Plan has participant loans receivable at December 31, 2018 and 2017. As a result, these investments, the participant loans and all related transactions qualify as party-in-interest transactions. These transactions are exempt from being prohibited transactions by ERISA.

Fees paid by the Plan to the trustee and the third-party administrator for administrative services amounted to \$3,549 for the year ended December 31, 2018.

(6) Plan termination

Although it has not expressed any intent to do so, the Company has the right to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of termination of the Plan, all participants will become 100% vested in their employer contributions and all assets in the affected participants' accounts would be distributed to the participants and beneficiaries of the Plan in the order provided for by ERISA.

(7) Tax status

The Plan operates under a non-standardized adoption agreement in connection with a prototype retirement plan and trust/custodial document sponsored by Paychex Inc. The IRS has determined and informed Paychex Inc. by letter dated April 10, 2014 that the prototype plan is designed in accordance with applicable sections of the IRS. The Plan has not filed individually with the IRS a letter regarding the Plan's qualified tax status. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRS; therefore, no provision for income taxes has been made in the Plan's financial statements.

(8) Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for plan benefits.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(9) Reconciliation of financial statements to Form 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements to Form 5500 as of December 31, 2018 and 2017:

	<u>2018</u>	<u>2017</u>
Net assets available for plan benefits per the financial statements	\$ 5,145,172	\$ 5,519,221
Plus: corrective distributions payable at year end	<u>3,749</u>	<u>-</u>
Net assets available for plan benefits per the Form 5500	<u><u>\$ 5,148,921</u></u>	<u><u>\$ 5,519,221</u></u>

The following is a reconciliation of corrective distributions per the financial statements to Form 5500 for the year ended December 31, 2018:

Corrective distributions per the financial statements	\$ 3,749
Less: corrective distributions payable, December 31, 2018	<u>(3,749)</u>
Corrective distributions per the Form 5500 (included in benefit payments)	<u><u>\$ -</u></u>

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

EIN 74-1778481

PLAN No. 001

SCHEDULE OF ASSETS (HELD AT YEAR END)

Form 5500 – Schedule H, Part IV, Line 4(i)

December 31, 2018

(a)	(b) Identify of Issue	(c) Description of Investment	(e) Current Value
	BlackRock Ready Assets Government Liquidity Fund	Interest-bearing cash	\$ 511,409
	Invesco Real Estate Fund Class A	Registered investment companies	7,178
	American Century Income and Growth Fund Class A	Registered investment companies	4,395
	iShares S&P 500 Index Fund Institutional Shares	Registered investment companies	425,900
	BlackRock Advantage Small Cap Growth Fund Investor A Shares	Registered investment companies	17,890
	BlackRock Mid-Cap Growth Equity Portfolio Investor A Shares	Registered investment companies	26,184
	BlackRock Health Sciences Opportunities Portfolio Investor A Shares	Registered investment companies	123,003
	BlackRock Advantage Large Cap Core Fund Investor A Shares	Registered investment companies	4,679
	BlackRock Large Cap Focus Growth Fund Investor A Shares	Registered investment companies	251,434
	BlackRock Advantage Large Cap Value Fund Investor A Shares	Registered investment companies	1,951
	BlackRock Equity Dividend Fund Investor A Shares	Registered investment companies	39,389
	BlackRock Advantage Global Fund, Inc. Investor A Shares	Registered investment companies	256
	BlackRock Mid Cap Dividend Fund Investor A Shares	Registered investment companies	19,163
	BlackRock High Yield Bond Portfolio Investor A Shares	Registered investment companies	12,831
	American Funds Capital World Growth and Income Fund Class R-3	Registered investment companies	1,551
	Delaware Small Cap Value Fund Class A	Registered investment companies	29,587
	Dreyfus Natural Resources Fund Class A	Registered investment companies	28,598
	Federated Kaufmann Fund Class A Shares	Registered investment companies	15,031
	Janus Henderson Forty Fund Class A	Registered investment companies	51,322
	Janus Henderson Mid Cap Value Fund Class A	Registered investment companies	33,789
	MFS Value Fund Class A	Registered investment companies	972
	BlackRock International Fund of BlackRock Series, Inc. Investor A Shares	Registered investment companies	11,066
	BlackRock EuroFund Investor A Shares	Registered investment companies	11,376
	MFS International New Discovery Fund Class R2	Registered investment companies	1,259
	BlackRock Total Return Fund Investor A Shares	Registered investment companies	14,529
	Delaware Corporate Bond Fund Class A	Registered investment companies	2,924
	MFS Total Return Bond Fund Class R2	Registered investment companies	2,829
	Oppenheimer Limited-Term Government Fund Class A	Registered investment companies	2,764
	Oppenheimer Global Strategic Income Class A	Registered investment companies	2,876
	PIMCO Real Return Fund Class A	Registered investment companies	66,367
	PIMCO International Bond Fund (US Dollar-Hedged) Class A	Registered investment companies	3,509
	American Funds American Balanced Fund Class R-3	Registered investment companies	35,293
	BlackRock 20/80 Target Allocation Fund Investor A Shares	Registered investment companies	9,616
	BlackRock Balanced Capital Fund Investor A Shares	Registered investment companies	28,572
	BlackRock Global Allocation Fund, Inc. Investor A Shares	Registered investment companies	354,143
	BlackRock LifePath Smart Beta 2045Inv A	Registered investment companies	1,256
	BlackRock LifePath Smart Beta 2040Inv A	Registered investment companies	1,699
	BlackRock LifePath Smart Beta 2035Inv A	Registered investment companies	2,743
	BlackRock LifePath Smart Beta 2030Inv A	Registered investment companies	451
	BlackRock LifePath Smart Beta 2025Inv A	Registered investment companies	450
	BlackRock LifePath Smart Beta 2020Inv A	Registered investment companies	447
	BlackRock LifePath Smart Beta Retr InvA	Registered investment companies	439
	BlackRock 80/20 Target Allocation Fund Class A	Registered investment companies	13,801

See independent auditors' report.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

EIN 74-1778481

PLAN No. 001

SCHEDULE OF ASSETS (HELD AT YEAR END)

Form 5500 – Schedule H, Part IV, Line 4(i)

December 31, 2018

<u>(a)</u>	<u>(b)</u> Identify of Issue	<u>(c)</u> Description of Investment	<u>(e)</u> Current Value
	Nationwide Investor Destinations Moderately Conservative Fund Class A	Registered investment companies	55,397
	Nationwide Investor Destinations Moderately Aggressive Fund Class A	Registered investment companies	1,326,411
	Nationwide Investor Destinations Moderate Fund Class A	Registered investment companies	1,284,132
	Nationwide Investor Destinations Conservative Fund Class R	Registered investment companies	45,095
	Nationwide Investor Destinations Conservative Fund Class A	Registered investment companies	40,705
	Nationwide Investor Destinations Aggressive Fund Class A	Registered investment companies	56,781
	Oppenheimer Capital Income Fund Class A	Registered investment companies	435
	Oppenheimer Gold & Special Minerals Fund Class A	Registered investment companies	6,532
*	Participant loans	Maturity 1 to 7 years, interest rates at 4.25% to 6.25%	158,512
			<u>\$ 5,148,921</u>
*	Identified as party-in-interest to the Plan.		

NOTE: The information shown in this schedule has been summarized from the information obtained by the Plan administrator from Mid Atlantic Trust Company, who has certified this information as being complete and accurate. Participant loans have been summarized from the information obtained from the Plan administrator and have not been certified by Mid Atlantic Trust Company.

See independent auditors' report.

September 11, 2019

To: The Plan Administrator

Gaumer Co Inc 401(k) Profit Sharing Plan and Trust

We have conducted a DOL limited-scope audit of the financial statements of **Gaumer Co Inc 401(k) Profit Sharing Plan and Trust** (“Plan”) as of and for the year ended December 31, 2018 and have issued our report thereon dated September 11, 2019. As permitted by 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3 to those financial statements. Because of the significance of the information that we did not audit, we are unable to, and have not, expressed an opinion on those financial statements and the supplemental schedule taken as a whole. We did, however, audit the form and content of the information included in the financial statements and the supplemental schedule, other than that derived from the information certified by the trustee, in accordance with auditing standards generally accepted in the United States of America and found them to be presented in compliance with the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our engagement letter to you dated February 20, 2019. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by **Gaumer Co Inc 401(k) Profit Sharing Plan and Trust** are described in Note 2 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2018. We noted no transactions entered into by the Plan during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management’s knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate is management’s estimates of the investment fair values, which are based on estimates provided by the Plan’s trustee.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated September 11, 2019.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Plan's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Plan's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

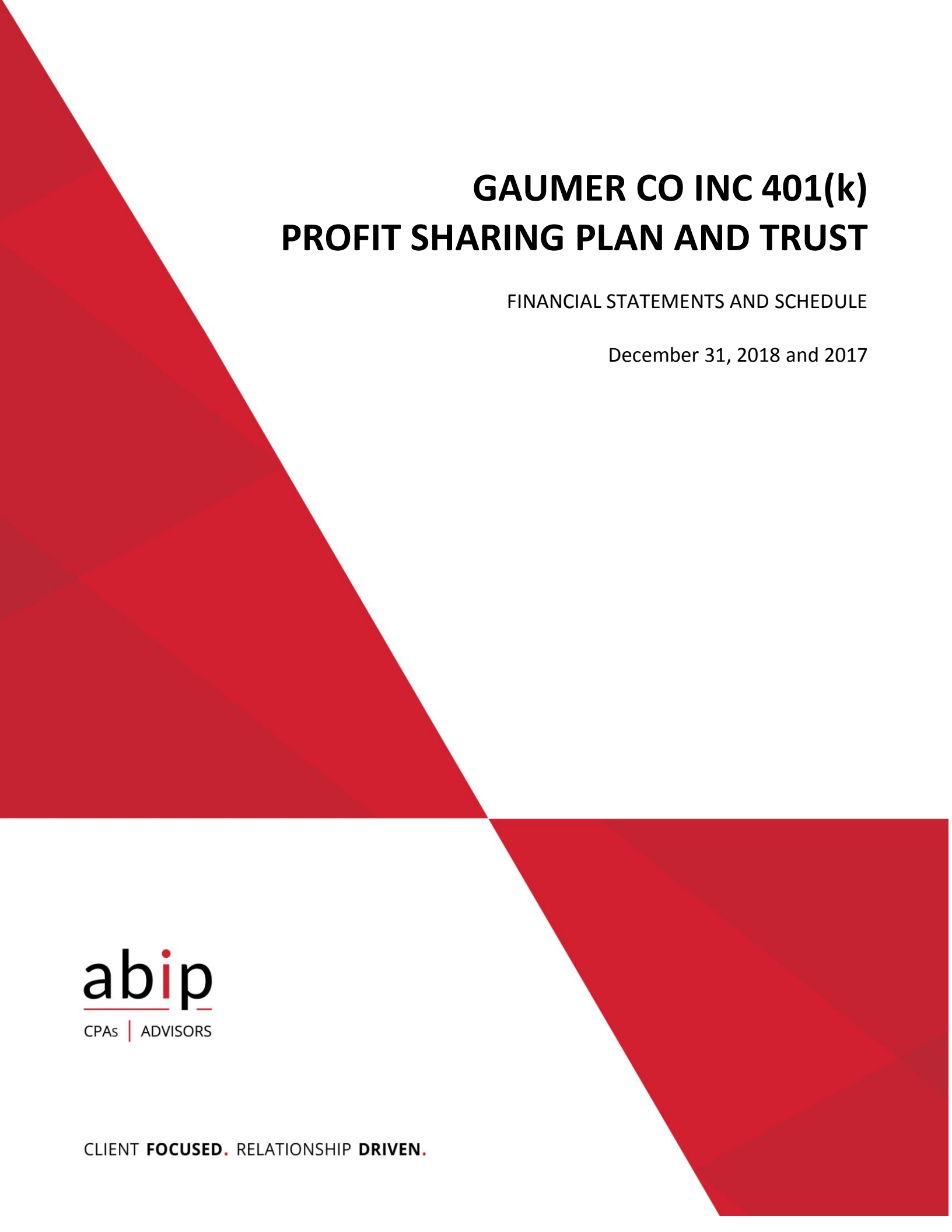
With respect to the supplementary information accompanying the financial statements, we made certain inquiries of you and evaluated the form, content and methods of preparing the information to determine that the information complies with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

This information is intended solely for the use of the Plan administrator and management of **Gaumer Co Inc 401(k) Profit Sharing Plan and Trust** and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,

ABIP, PC

ABIP, PC
Houston, Texas

A large red graphic consisting of several overlapping triangles and polygons, creating a dynamic, abstract background. It covers the left and bottom portions of the page.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

FINANCIAL STATEMENTS AND SCHEDULE

December 31, 2018 and 2017



CLIENT **FOCUSED.** RELATIONSHIP **DRIVEN.**

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

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December 31, 2018 and 2017

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INDEPENDENT AUDITORS' REPORT

To: The Plan Administrator and Participants
Gaumer Co Inc 401(k) Profit Sharing Plan and Trust

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of **Gaumer Co Inc 401(k) Profit Sharing Plan and Trust** (the "Plan"), which are comprised of the statement of net assets available for plan benefits as of December 31, 2018, and the related statement of changes in net assets available for plan benefits for the year then ended December 31, 2018, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in note 3, which was certified by Mid Atlantic Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion on the 2018 financial statements. Accordingly, we do not express an opinion on 2018 financial statements referred to in the first paragraph.

INDEPENDENT AUDITORS' REPORT (continued)

Other Matter – Supplemental Schedule

The supplemental schedule of assets (held at year end) as of December 31, 2018, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Other Matter – 2017 Financial Statements

The financial statements of the Plan as of December 31, 2017, were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by Mid Atlantic Trust Company, the trustee. Their report, dated August 8, 2018, indicated that (a) because of the significance of the information that they did not audit, they were unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements, and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the 2018 financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

ABIP, PC

Houston, Texas

September 11, 2019

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

December 31, 2018 and 2017

	<u>ASSETS</u>	
	<u>2018</u>	<u>2017</u>
INVESTMENTS, at fair value:		
Interest-bearing cash	\$ 511,409	\$ 526,866
Registered investment companies	<u>4,479,000</u>	<u>4,756,571</u>
Total investments, at fair value	<u>4,990,409</u>	<u>5,283,437</u>
RECEIVABLES:		
Employer contributions	-	5,176
Participant contributions	-	14,384
Participant loans receivable	<u>158,512</u>	<u>216,224</u>
Total receivables	<u>158,512</u>	<u>235,784</u>
TOTAL ASSETS	5,148,921	5,519,221
LIABILITIES:		
Corrective distribution payable	<u>3,749</u>	<u>-</u>
NET ASSETS AVAILABLE FOR PLAN BENEFITS	<u><u>\$ 5,145,172</u></u>	<u><u>\$ 5,519,221</u></u>

The accompanying notes are an integral part of these financial statements.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS

For the year ended December 31, 2018

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income (loss):

Interest	\$ 4,527
Dividends - registered investment companies	492,730
Net investment loss from registered investment companies	<u>(829,594)</u>

Total investment income (loss)	<u>(332,337)</u>
--------------------------------	------------------

Interest income - participant loans	<u>8,347</u>
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Contributions:

Employer	125,469
Participant	<u>255,332</u>

Total contributions	<u>380,801</u>
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Total additions	<u>56,811</u>
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DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	423,562
Corrective distribution	3,749
Administrative fees	<u>3,549</u>

Total deductions	<u>430,860</u>
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NET DECREASE IN NET ASSETS AVAILABLE FOR PLAN BENEFITS	(374,049)
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NET ASSETS AVAILABLE FOR PLAN BENEFITS:

Beginning of year	<u>5,519,221</u>
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End of year	<u><u>\$ 5,145,172</u></u>
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The accompanying notes are an integral part of these financial statements.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(1) Description of the plan

Gaumer Company, Inc. (the “Company” or the “Sponsor”) adopted the Gaumer Co Inc 401(k) Profit Sharing Plan and Trust (the “Plan”) to provide retirement benefits for all eligible employees. The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more comprehensive description of the Plan’s provisions.

General

The Plan is a defined contribution 401(k) plan that provides retirement savings benefits to eligible employees of the Company through pre-tax voluntary contributions by employees and discretionary contributions by the Company. The Plan, which commenced effective January 1, 2002, is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”) and the Internal Revenue Code (“IRC”). The Plan was amended and restated on January 1, 2018 to comply with the latest rules and regulations. The Plan covers all employees except union employees, non-resident aliens, and employees who become employees as a result of a Code Section 401(b)(6)(c) transaction. Covered employees who have attained the age of 21 and completed three months of service are eligible to participate in the Plan. Eligible employees may enter the Plan on the date eligibility requirements are met.

Trustee and administration

The Plan’s assets are held by Mid Atlantic Trust Company (“Mid Atlantic”), the trustee of the Plan, and are invested through participant-directed accounts in various mutual funds or other investments offered by the trustee. Duties of the trustee include, among others, recordkeeping, receiving and investing cash contributions and investment income, and making payments from the Plan funds as directed by the participants and the Plan administrator.

Administrative functions are performed by officers or employees of the Company. Certain administrative services and costs are incurred by the Company without cost to the Plan. No officer or employee of the Company receives compensation from the Plan.

Contributions

Participants may elect to contribute up to 96% of their annual eligible compensation defined by the Plan. Participants may contribute on a pre-tax and/or after-tax Roth basis up to the dollar amount permitted under section 402(g) of the Internal Revenue Code not to exceed \$18,500 in 2018. Additionally, participants who are at least 50 years of age as of December 31, 2018, are permitted to make catch-up contributions up to \$6,000 for 2018. The pre-tax amount deferred is not subject to federal taxation to the participants until distributions are made from the Plan. Participants are also allowed to contribute amounts representing rollover contributions from other qualified defined benefit or contribution plans.

The Company makes matching contributions of 50% of the participant’s contributions not to exceed 10% of the participant’s annual eligible compensation.

The Company may also make discretionary profit sharing contributions for employees who complete one year of service and are employed as of the last day of the Plan year. No discretionary profit sharing contributions were made during the year ended December 31, 2018.

Participant accounts

Each participant’s account is credited with the participant’s contributions and any Company contributions, as well as allocations of administrative expenses and Plan earnings. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(1) Description of the plan (continued)

Vesting

Participants are immediately fully vested in their contributions plus earnings thereon. Vesting in the Company's discretionary matching and profit sharing contribution portions of their accounts plus actual earnings thereon is based on continuous service. Participants are vested in the Company's discretionary matching and profit sharing contributions based on the following table:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 1	-0-%
1 but less than 2	20%
2 but less than 3	40%
3 but less than 4	60%
4 but less than 5	80%
5 or more	100%

Investments

Upon enrollment in the Plan, a participant may direct the allocation of their contributions and Company discretionary matching contributions among various investment funds offered by the Plan's trustee. Each participant can choose to deposit all contributions in one fund or split the investment among the investment options in any whole percentages. The funds are invested in a broad range of stocks and bonds with varying risks. The allocation of investment income for each of the investment options is based on the ratio that each participant's account balance bears to the total balance of all eligible participants.

Participant loans

Under provisions of the Plan, participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) the participant loan fund. Generally, loan terms may not exceed five years unless the loan is for the purchase of a primary residence, in which case the Plan administrator may permit a longer repayment term. The loans are collateralized by the vested balance in the participant's accounts and bear interest at the prime rate of interest, as published in the Wall Street Journal on the first business day of the month, plus 1%. The interest rate on participant loans outstanding at December 31, 2018 and 2017 ranged from 4.25% to 6.25%. Principal and interest are repaid through periodic payroll deductions.

Payment of benefits

On termination of service, a participant who has a vested interest in their account which is less than or equal to \$5,000 shall receive a payout equal to the vested interest of their account. Participants who have a vested interest in their account which exceeds \$5,000 may elect to leave their account balance in the Plan or receive a single or partial lump sum payment or installment payments up to the vested interest of their account.

Under the terms of the Plan, participants who attain retirement age or become totally disabled prior to their retirement date will receive all amounts credited to their accounts. Upon the death of the participant while actively employed, the distribution is made in accordance with the participant's previous direction. All participants will receive their account balance in either lump sum or in installments equal to the value of their account.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(1) Description of the plan (continued)

Withdrawals

Employees may make early withdrawals of all or a portion of their elective deferral contributions in their account under the hardship provision of the Plan. A participant may make unrestricted withdrawals of their vested accounts on or after age 59½.

Forfeitures

Forfeitures consist of the non-vested portion of terminated participant account balances and may be used to reduce any administrative expenses and then reduce any future employer contributions. At December 31, 2018 and 2017, forfeited, non-vested accounts balance totaled \$9,325 and \$5,816, respectively. During 2018, forfeitures of \$5,816 were allocated among active participants based upon compensation.

(2) Summary of significant accounting policies

Basis of statement presentation

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Participant loans receivable

Loans to participants are reported as participant loans receivable at the unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses when they are incurred. No allowance for credit losses has been recorded as of December 31, 2018 and 2017. Delinquent participant loans are recorded as distributions on the basis of the terms of the Plan.

Payment of benefits

Benefits are recorded when paid.

Federal income tax

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 740, *Income Taxes*, provides detailed guidance for the financial statement recognition, measurement and disclosure of uncertain tax positions recognized in an entity's financial statements and requires an entity to recognize the financial statement impact of a tax position when it is more likely than not that the position will be sustained upon examination. The Plan believes that all significant tax positions utilized by the Plan will more likely than not be sustained upon examination. As of December 31, 2018, the tax years that remain subject to examination by the major tax jurisdictions under the statute of limitations are from the year 2015 forward (with limited exceptions). Tax penalties and interest, if any, would be accrued as incurred and would be classified as tax expense in the statement of changes in net assets available for plan benefits.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(2) Summary of significant accounting policies (continued)

Subsequent events

The Plan has evaluated subsequent events through September 11, 2019, the date financial statements were available to be issued. No subsequent events occurred which would require adjustment or disclosure to the financial statements at December 31, 2018.

(3) Information certified by the trustee

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended (ERISA). The assets of the Plan are held by the trustee. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate.

- a. Investments, as shown in the statements of net assets available for plan benefits at December 31, 2018 and 2017.
- b. Investment activity, as shown in the statement of changes in net assets available for plan benefits for the year ended December 31, 2018.
- c. The information in the supplemental schedule of assets (held at year end) at December 31, 2018.

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and the supplemental schedule.

(4) Fair value measurements

FASB ASC 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. Fair value measurements are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources while unobservable inputs reflect the Plan's view of market assumptions in the absence of observable market information. The Plan utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. In determining fair value, the Plan uses various methods including market, income and cost approaches.

The Plan categorizes its fair value measurements into a three-level fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 – Unadjusted quoted prices accessible in active markets for identical assets or liabilities at the measurement date and mutual funds where the value per share (unit) is determined and published daily and is the basis for current transactions.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(4) Fair value measurements (continued)

- Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Unadjusted quoted prices for similar assets or liabilities in active markets or inputs (other than quoted prices) that are observable or that are derived principally from or corroborated by observable market data through correlation or other means. Primary inputs to this valuation technique may include comparative trades, bid/asks, interest rate movements, U.S. Treasury rates, London Interbank Offered Rate (“LIBOR”), prime rates, cash flows, maturity dates, call ability, estimated prepayments, and/or underlying collateral values.
- Level 3 – Unobservable inputs for the asset or liability. Prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. Inputs reflect management’s best estimate about the assumptions market participants would use at the measurement date in pricing the asset or liability. Consideration is given to the risk inherent in both the method of valuation and the valuation inputs. Primary inputs to this valuation technique include broker quotes and comparative trades.

When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are used only when Level 1 or Level 2 inputs are not available.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2018 and 2017.

Interest-bearing cash

Interest-bearing cash consists of a money market fund and is recorded at cost, which approximates fair value.

Registered investment companies

Registered investment companies consist of mutual funds that are valued at the net asset value of shares held by the Plan at year end.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan’s assets at fair value as of December 31, 2018 and 2017:

	2018			
	Fair Value	Level 1	Level 2	Level 3
Interest-bearing cash	\$ 511,409	\$ 511,409	\$ -	\$ -
Registered investment companies	4,479,000	4,479,000	-	-
	<u>\$ 4,990,409</u>	<u>\$ 4,990,409</u>	<u>\$ -</u>	<u>\$ -</u>

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(4) Fair value measurements (continued)

	2017			
	Fair Value	Level 1	Level 2	Level 3
Interest-bearing cash	\$ 526,866	\$ 526,866	\$ -	\$ -
Registered investment companies	4,756,571	4,756,571	-	-
	<u>\$ 5,283,437</u>	<u>\$ 5,283,437</u>	<u>\$ -</u>	<u>\$ -</u>

There were no significant transfers in and/or out of the fair value categories during 2018.

(5) Related party transactions

Certain Plan investments are held in an interest-bearing cash account and shares of mutual funds managed by Mid Atlantic. Mid Atlantic is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. The Plan has participant loans receivable at December 31, 2018 and 2017. As a result, these investments, the participant loans and all related transactions qualify as party-in-interest transactions. These transactions are exempt from being prohibited transactions by ERISA.

Fees paid by the Plan to the trustee and the third-party administrator for administrative services amounted to \$3,549 for the year ended December 31, 2018.

(6) Plan termination

Although it has not expressed any intent to do so, the Company has the right to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of termination of the Plan, all participants will become 100% vested in their employer contributions and all assets in the affected participants' accounts would be distributed to the participants and beneficiaries of the Plan in the order provided for by ERISA.

(7) Tax status

The Plan operates under a non-standardized adoption agreement in connection with a prototype retirement plan and trust/custodial document sponsored by Paychex Inc. The IRS has determined and informed Paychex Inc. by letter dated April 10, 2014 that the prototype plan is designed in accordance with applicable sections of the IRS. The Plan has not filed individually with the IRS a letter regarding the Plan's qualified tax status. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRS; therefore, no provision for income taxes has been made in the Plan's financial statements.

(8) Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for plan benefits.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(9) Reconciliation of financial statements to Form 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements to Form 5500 as of December 31, 2018 and 2017:

	<u>2018</u>	<u>2017</u>
Net assets available for plan benefits per the financial statements	\$ 5,145,172	\$ 5,519,221
Plus: corrective distributions payable at year end	<u>3,749</u>	<u>-</u>
Net assets available for plan benefits per the Form 5500	<u><u>\$ 5,148,921</u></u>	<u><u>\$ 5,519,221</u></u>

The following is a reconciliation of corrective distributions per the financial statements to Form 5500 for the year ended December 31, 2018:

Corrective distributions per the financial statements	\$ 3,749
Less: corrective distributions payable, December 31, 2018	<u>(3,749)</u>
Corrective distributions per the Form 5500 (included in benefit payments)	<u><u>\$ -</u></u>

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

EIN 74-1778481

PLAN No. 001

SCHEDULE OF ASSETS (HELD AT YEAR END)

Form 5500 – Schedule H, Part IV, Line 4(i)

December 31, 2018

(a)	(b) Identify of Issue	(c) Description of Investment	(e) Current Value
	BlackRock Ready Assets Government Liquidity Fund	Interest-bearing cash	\$ 511,409
	Invesco Real Estate Fund Class A	Registered investment companies	7,178
	American Century Income and Growth Fund Class A	Registered investment companies	4,395
	iShares S&P 500 Index Fund Institutional Shares	Registered investment companies	425,900
	BlackRock Advantage Small Cap Growth Fund Investor A Shares	Registered investment companies	17,890
	BlackRock Mid-Cap Growth Equity Portfolio Investor A Shares	Registered investment companies	26,184
	BlackRock Health Sciences Opportunities Portfolio Investor A Shares	Registered investment companies	123,003
	BlackRock Advantage Large Cap Core Fund Investor A Shares	Registered investment companies	4,679
	BlackRock Large Cap Focus Growth Fund Investor A Shares	Registered investment companies	251,434
	BlackRock Advantage Large Cap Value Fund Investor A Shares	Registered investment companies	1,951
	BlackRock Equity Dividend Fund Investor A Shares	Registered investment companies	39,389
	BlackRock Advantage Global Fund, Inc. Investor A Shares	Registered investment companies	256
	BlackRock Mid Cap Dividend Fund Investor A Shares	Registered investment companies	19,163
	BlackRock High Yield Bond Portfolio Investor A Shares	Registered investment companies	12,831
	American Funds Capital World Growth and Income Fund Class R-3	Registered investment companies	1,551
	Delaware Small Cap Value Fund Class A	Registered investment companies	29,587
	Dreyfus Natural Resources Fund Class A	Registered investment companies	28,598
	Federated Kaufmann Fund Class A Shares	Registered investment companies	15,031
	Janus Henderson Forty Fund Class A	Registered investment companies	51,322
	Janus Henderson Mid Cap Value Fund Class A	Registered investment companies	33,789
	MFS Value Fund Class A	Registered investment companies	972
	BlackRock International Fund of BlackRock Series, Inc. Investor A Shares	Registered investment companies	11,066
	BlackRock EuroFund Investor A Shares	Registered investment companies	11,376
	MFS International New Discovery Fund Class R2	Registered investment companies	1,259
	BlackRock Total Return Fund Investor A Shares	Registered investment companies	14,529
	Delaware Corporate Bond Fund Class A	Registered investment companies	2,924
	MFS Total Return Bond Fund Class R2	Registered investment companies	2,829
	Oppenheimer Limited-Term Government Fund Class A	Registered investment companies	2,764
	Oppenheimer Global Strategic Income Class A	Registered investment companies	2,876
	PIMCO Real Return Fund Class A	Registered investment companies	66,367
	PIMCO International Bond Fund (US Dollar-Hedged) Class A	Registered investment companies	3,509
	American Funds American Balanced Fund Class R-3	Registered investment companies	35,293
	BlackRock 20/80 Target Allocation Fund Investor A Shares	Registered investment companies	9,616
	BlackRock Balanced Capital Fund Investor A Shares	Registered investment companies	28,572
	BlackRock Global Allocation Fund, Inc. Investor A Shares	Registered investment companies	354,143
	BlackRock LifePath Smart Beta 2045Inv A	Registered investment companies	1,256
	BlackRock LifePath Smart Beta 2040Inv A	Registered investment companies	1,699
	BlackRock LifePath Smart Beta 2035Inv A	Registered investment companies	2,743
	BlackRock LifePath Smart Beta 2030Inv A	Registered investment companies	451
	BlackRock LifePath Smart Beta 2025Inv A	Registered investment companies	450
	BlackRock LifePath Smart Beta 2020Inv A	Registered investment companies	447
	BlackRock LifePath Smart Beta Retr InvA	Registered investment companies	439
	BlackRock 80/20 Target Allocation Fund Class A	Registered investment companies	13,801

See independent auditors' report.

GAUMER CO INC 401(k) PROFIT SHARING PLAN AND TRUST

EIN 74-1778481

PLAN No. 001

SCHEDULE OF ASSETS (HELD AT YEAR END)

Form 5500 – Schedule H, Part IV, Line 4(i)

December 31, 2018

(a)	(b) Identify of Issue	(c) Description of Investment	(e) Current Value
	Nationwide Investor Destinations Moderately Conservative Fund Class A	Registered investment companies	55,397
	Nationwide Investor Destinations Moderately Aggressive Fund Class A	Registered investment companies	1,326,411
	Nationwide Investor Destinations Moderate Fund Class A	Registered investment companies	1,284,132
	Nationwide Investor Destinations Conservative Fund Class R	Registered investment companies	45,095
	Nationwide Investor Destinations Conservative Fund Class A	Registered investment companies	40,705
	Nationwide Investor Destinations Aggressive Fund Class A	Registered investment companies	56,781
	Oppenheimer Capital Income Fund Class A	Registered investment companies	435
	Oppenheimer Gold & Special Minerals Fund Class A	Registered investment companies	6,532
*	Participant loans	Maturity 1 to 7 years, interest rates at 4.25% to 6.25%	158,512
			<u>\$ 5,148,921</u>
*	Identified as party-in-interest to the Plan.		

NOTE: The information shown in this schedule has been summarized from the information obtained by the Plan administrator from Mid Atlantic Trust Company, who has certified this information as being complete and accurate. Participant loans have been summarized from the information obtained from the Plan administrator and have not been certified by Mid Atlantic Trust Company.

See independent auditors' report.