Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2018

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [X] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
NUSSBAUM TRANSPORTATION SERVICES EMPLOYEE STOCK OWNERSHIP PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 01/01/2018

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
IN MOTION GROUP, INC.

19336 N 1425 EAST RD
HUDSON, IL 61748

2b Employer Identification Number (EIN)
27-1501961

2c Plan Sponsor's telephone number
309-452-4426

2d Business code (see instructions)
484120

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2019	WILLIAM WETTSTEIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2019	WILLIAM WETTSTEIN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	475
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	475
a(2) Total number of active participants at the end of the plan year	**6a(2)**	411
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	0
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	411
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	3
f Total. Add lines **6d** and **6e**	**6f**	414
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	414
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2I 2P 3H 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]	**H** (Financial Information)
(2)	[ ]	**I** (Financial Information – Small Plan)
(3)	[ ]	**A** (Insurance Information)
(4)	[X]	**C** (Service Provider Information)
(5)	[ ]	**D** (DFE/Participating Plan Information)
(6)	[ ]	**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2018** **This Form is Open to Public Inspection.**

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
NUSSBAUM TRANSPORTATION SERVICES EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
IN MOTION GROUP, INC.

D Employer Identification Number (EIN)
27-1501961

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
NUSSBAUM TRANSPORTATION SERVICES EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
IN MOTION GROUP, INC.

D Employer Identification Number (EIN)
27-1501961

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	415452
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	16328000
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	0	16743452
	Liabilities			
g	Benefit claims payable	1g	0	
h	Operating payables	1h	0	
i	Acquisition indebtedness	1i	0	
j	Other liabilities	1j	0	16950592
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	16950592
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	0	-207140

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	584728	
	(B) Participants	2a(1)(B)	0	
	(C) Others (including rollovers)	2a(1)(C)	0	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		584728
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	1440000	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	0	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1440000
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	-1672000	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-1672000

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		0
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		352728
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	0	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		0
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		559868
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		559868
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-207140
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unqualified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HEINOLD BANWART, LTD. **(2)** EIN: 37-1196235

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	0
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	0

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	0
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	0
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
NUSSBAUM TRANSPORTATION SERVICES EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
IN MOTION GROUP, INC.

D Employer Identification Number (EIN)
27-1501961

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): _____ _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☒ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☒ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☒ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☒ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2018

TABLE OF CONTENTS

	Page Number
INDEPENDENT AUDITORS' REPORT	1
FINANCIAL STATEMENTS	
Statement of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5
SUPPLEMENTARY INFORMATION	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	12
Schedule H, Line 4j – Schedule of Reportable Tranansaction	13

Heinold Banwart, Ltd.
Certified Public Accountants

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INDEPENDENT AUDITORS' REPORT

To the Trustees
Nussbaum Transportation Services, Inc. Employee Stock Ownership Plan
Hudson, Illinois

Report on the Financial Statements

We have audited the accompanying financial statements of **Nussbaum Transportation Services, Inc. Employee Stock Ownership Plan** (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2018, and the related statements of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Nussbaum Transportation Services, Inc. Employee Stock Ownership Plan as of December 31, 2018, and the changes in net assets available for benefits for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedules, as identified in the table of contents, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Heinold Banwart Ltd.

August 30, 2019

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2018

	Allocated	Unallocated	Total
ASSETS			
Investments			
In Motion Group, Inc. preferred stock, at fair value	$ 1,525,979	$ 14,802,021	$ 16,328,000
Receivables			
Contribution receivable - interest	-	150,592	150,592
Contribution receivable - principal	-	264,860	264,860
	-	415,452	415,452
Total assets	1,525,979	15,217,473	16,743,452
LIABILITIES			
Note payable	-	16,800,000	16,800,000
Accrued intereset	-	150,592	150,592
Total liabilities	-	16,950,592	16,950,592
NET ASSETS AVAILABLE FOR BENEFITS	$ 1,525,979	$ (1,733,119)	$ (207,140)

See accompanying notes.

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2018

	Allocated	Unallocated	Total
ADDITIONS TO NET ASSETS ATTRIBUTED TO:			
Investment income			
Interest and dividends	$ -	$ 1,440,000	$ 1,440,000
Contributions			
Employer	-	584,728	584,728
Allocation of shares of preferred stock of In Motion Group, Inc.	1,525,979	(1,525,979)	-
Total additions	1,525,979	498,749	2,024,728
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:			
Depreciation in investments	-	1,672,000	1,672,000
Interest expense	-	559,868	559,868
Total deductions	-	2,231,868	2,231,868
NET INCREASE (DECREASE)	1,525,979	(1,733,119)	(207,140)
NET ASSETS AVAILABLE FOR BENEFITS			
Beginning of year	-	-	-
End of year	$ 1,525,979	$ (1,733,119)	$ (207,140)

See accompanying notes.

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE 1. DESCRIPTION OF PLAN

The following description of the Nussbaum Transportation Services, Inc. Employee Stock Ownership Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Company established the Plan effective as of January 1, 2018. The Plan is designed to invest primarily in stock of the Company (Company Stock), is intended to qualify as a "stock bonus plan" under section 401(a) of the Internal Revenue Code of 1986, as amended (the Code), and intended to be an employee stock ownership plan within the meaning of Section 4975(e)(7) of the Code and Section 407(d)(6) of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan is administered by an officer of the Company appointed by the Company's Board of Directors. At December 31, 2018, an independent third-party trust company was the Plan's trustee.

In February 2018, the Plan purchased 100% of the outstanding preferred stock of the Company in a leveraged buyout and holds the stock in a trust established under the Plan.

Cash to purchase the stock was borrowed from third-party lenders via direct loans to the Company, with a loan from the Company to the Plan (see Note 8). The loan used to facilitate the purchase transaction has been reflected in the accompanying financial statements of the Plan. The borrowings are to be repaid by fully deductible Company contributions to the Plan consisting of scheduled and prepaid debt service. These contributions are allocated to participants as compensation shares, based primarily on the total compensation of all participants. Dividend shares are realized when dividends are declared by the Company on all outstanding preferred stock and are allocated to participants in proportion to the levels of stock previously credited to their accounts.

Unallocated and Allocated Shares

The former stockholders' (the lenders) borrowing is collateralized by the unallocated shares of stock and is guaranteed by the Company. The lenders have no rights against shares once they are allocated under the Employee Stock Ownership Plan (ESOP). Accordingly, the financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to:

a) the accounts of participating employees with vested rights in allocated stock (Allocated) and
b) stock not yet allocated to participating employees (Unallocated)

Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Participation

Employees of the Company are eligible to participate in the Plan as long as they are at least 18 years of age and have completed one year of eligibility service (12 consecutive months and at least 1,000 working hours).

Vesting

Vesting in the Company's contribution (compensation share) plus earnings thereon (dividend shares) is based on years of continuous service. A participant is fully vested after six years of service or the participant: (a) is employed by the Company on or after satisfying the age requirement for normal retirement; (b) incurs a disability while employed by the Company; or (c) dies while employed by the Company. Years of service shall include one year of service credit for every five years of service prior to the effective date of the ESOP and shall include breaks in service. Forfeitures are allocated among active participants based upon compensation. As of December 31, 2018, there were no forfeitures of nonvested account balances.

Payment of Benefits

No distributions from the Plan will be made until a participant retires, dies (in which case, payment shall be made to the participant's beneficiary or, if not, their legal representatives), or otherwise terminates employment with the Company. Distributions will be made only in cash.

For participants who terminate for reasons other than death, disability or retirement at age 65, nonforfeitable account balances shall generally be distributed annually in equal installments over a period of five years except for those balances less than or equal to $5,000, which will be distributed in a lump-sum payment. Payments will commence during (or as soon as practicable after) the distribution period that begins after the Plan Year in which occurs the later of the date the participant is first eligible for Normal Retirement, or, if the participant elects, any earlier distribution period that begins after the end of the fifth Plan Year following the Plan Year in which the participant's termination date occurs.

Voting Rights

Each participant is entitled to exercise voting rights attributable to the shares allocated to their account and is notified by the Trustee prior to the time that such rights are to be exercised. The Trustee is permitted to vote any share for which a participant has not given instructions.

Plan Termination

The Company reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon such termination of the Plan, the benefits of each affected participant shall be nonforfeitable.

Participant Accounts and Forfeitures

The Plan is a defined contribution plan under which a separate individual account is stablished for each participant. Each participant's account is credited as of the last day of each Plan year with an allocation of shares of the Company's preferred stock released by the Trustee from the unallocated account and forfeitures of terminated participants' non-vested accounts. Only those participants who are eligible employees of the Company as of the last day of the Plan year will receive an allocation. Allocations are based on a participant's eligible compensation, relative to total eligible compensation. Plan earnings are allocated to each participant's account based on the ratio of the participant's account balance.

Contributions

The Company is obligated to make contributions in cash to the Plan which, when aggregated with the Plan's dividends and interest earnings, equals the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its note payable (see Note 8). Employee contributions are not permitted.

Tax Status

The Plan obtained its latest determination letter dated December 20, 2018, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code (the Code) and, therefore, no provision for income taxes has been included in the Plan's financial statements.

Related Party and party in Interest Transactions

The Plan invests in Company preferred stock and has indebtedness guaranteed by the Company. These are related party and party in interest transactions. The Company pays all plan expenses. The Plan has a number of service providers. Such providers are parties in interest under ERISA.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates based on management's knowledge and experience. Due to their prospective nature, actual results could differ from those estimates.

Investment Valuation

The preferred shares of In Motion Group, Inc. (the Company) are reported at fair value as of December 31, 2018. Fair value is determined by annual independent appraisals. See Note 7 for discussion of fair value measurements. Dividends are recorded on the ex-dividend date.

Subsequent Events

The Plan has evaluated subsequent events through August 30, 2019, the date the financial statements were available to be issued.

NOTE 3. CONCENTRATION OF RISKS AND UNCERTAINTIES

The Plan investments consist primarily of the Company's preferred stock, which is exposed to various risks such as interest rate, market and credit risks, as well as valuation assumptions based on earnings, cash flows and/or other such techniques. Due to the level of risk associated with the investment in the preferred stock and to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in the value of the preferred stock will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Generally accepted accounting principles require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Those matters include the following:

Valuation of In Motion Group, Inc., Preferred Stock

The preferred stock of the Company owned by the Plan is valued at its estimated fair market value as determined by an annual independent appraisal, by Pendo Advisors, LLC. The actual fair value of the preferred stock can only be determined based upon an ultimate sale of the Company.

NOTE 4. ADMINISTRATION OF PLAN ASSETS

The Plan's assets, which consist principally of Company preferred stock, are held by an independent third-party bank and trust company as custodian of the Plan assets.

Company contributions are managed by the Trustee, which invests cash received, interest, and dividend income and makes distributions to participants. The Trustee also administers the payment of interest and principal on the loan, which is reimbursed to the Trustee through contributions as determined by the Company.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee received compensation from the Plan. Administrative expenses are paid directly by the Company.

NOTE 5. PUT OPTION

Under Federal income tax regulation, the employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

NOTE 6. INVESTMENTS

The Plan investments are presented in the following table:

	Allocated	Unallocated
Company preferred shares	74,766	725,234
Cost	$ 1,682,235	$ 16,317,765
Fair value	$ 1,525,979	$ 14,802,021

NOTE 7. FAIR VALUE MEASUREMENTS

The Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification (FASB ASC Topic 820) establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 Inputs to the valuation methodology include

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value at December 31, 2018:

The fair value of the In Motion Group, Inc. preferred stock held by the Plan is valued at estimated fair value based upon an independent appraisal. This appraisal was based upon the discounted cash flows and selected public company approaches. The discounted cash flows approach involves projecting free cash flows derived from normalized historical data, management insights, and trend analysis to analyze projections for a period of time that adequately reflects the primary growth phase of a company. The selected public company approach compares similar, publicly traded companies to the Company and applies valuation multiples to the Company based on the activity of the comparable publicly traded company. The results of the two valuation approaches were considered as a whole. The appraiser took into account estimated fair value of company assets and liabilities along with a non-marketability discount of 5 percent.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2018:

	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investment in In Motion Group, Inc. preferred stock	$16,328,000	$ -	$ -	$ 16,328,000

The following table sets forth a summary of changes in the value of the Plan's Level 3 assets for the year ended December 31, 2018:

Level 3 Assets
Year Ended December 31, 2018

Investment in In Motion Group, Inc., preferred stock:	
Balance, beginning of year (fair value)	$ -
Acquired during the year (cost)	18,000,000
Unrealized (loss)	(1,672,000)
Balance, end of year (fair value)	$ 16,328,000

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net appreciation in fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

NOTE 8. NOTE PAYABLE

On February 22, 2018, the Plan and related Trust entered into an $18,000,000 note payable with the Company. The proceeds of the note were used to purchase the Company's preferred stock. Unallocated shares are collateral for the note. The note provides for the loan to be repaid over 15 years, maturing on December 31, 2032, in equal installments of $1,200,000 and an additional 2.66 percent of interest.

The scheduled amortization of the note for the next five years and thereafter is as follows:

2019	$ 1,464,860
2020	1,200,000
2021	1,200,000
2022	1,200,000
2023	1,200,000
Thereafter	10,535,140
	$ 16,800,000

NOTE 9. DIVERSIFICATION

Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in company stock into investments which are more diversified. Participants who are at least 55 with at least 10 years of vesting service may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25 percent of the number of shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50 percent. Participants who elect to diversify employer stock may do so under one of the two alternatives. Participants may elect to receive a distribution of the amount eligible for diversification or transfer the amount eligible for diversification to qualified retirement account.

NOTE 10. RECENT ACCOUNTING PRONOUNCEMENT

In August 2018, the Financial Accounting Standards Board issued Accounting Standards Update No. 2018-13, *Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement*. This update provides for the removal and modification of certain fair value measurement disclosures and is effective for fiscal years beginning after December 15, 2019, however early adoption is permitted. The Plan has elected to adopt this update early. The disclosures do not include certain elements of the valuation process for Level 3 fair value measurements.

SUPPLEMENTARY INFORMATION

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2018
F.E.I.N. 27-1501961 Plan No. 003

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	In Motion Group, Inc.	Preferred Stock 800,000 shares	$ 18,000,000	$ 16,328,000

* Indicates party-in-interest

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
SCHEDULE H, LINE 4j
SCHEDULE OF REPORTABLE TRANSACTIONS
DECEMBER 31, 2018
F.E.I.N. 27-1501961 Plan No. 003

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase Price	(d) Selling Price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
In Motion Group, Inc.	Loan 2.66% - 12/31/2032	$ 18,000,000	$ -	$ -	$ -	$18,000,000	$18,000,000	$ -
In Motion Group, Inc.	Preferred Stock 800,000 shares $22.50/share	18,000,000	-	-	-	18,000,000	18,000,000	-

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2018

TABLE OF CONTENTS

	Page Number
INDEPENDENT AUDITORS' REPORT	1
FINANCIAL STATEMENTS	
Statement of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5
SUPPLEMENTARY INFORMATION	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	12
Schedule H, Line 4j – Schedule of Reportable Tranansaction	13

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INDEPENDENT AUDITORS' REPORT

To the Trustees
Nussbaum Transportation Services, Inc. Employee Stock Ownership Plan
Hudson, Illinois

Report on the Financial Statements

We have audited the accompanying financial statements of **Nussbaum Transportation Services, Inc. Employee Stock Ownership Plan** (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2018, and the related statements of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Nussbaum Transportation Services, Inc. Employee Stock Ownership Plan as of December 31, 2018, and the changes in net assets available for benefits for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedules, as identified in the table of contents, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Heinold Banwart Ltd.

August 30, 2019

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2018

	Allocated	Unallocated	Total
ASSETS			
Investments			
In Motion Group, Inc. preferred stock, at fair value	$ 1,525,979	$ 14,802,021	$ 16,328,000
Receivables			
Contribution receivable - interest	-	150,592	150,592
Contribution receivable - principal	-	264,860	264,860
	-	415,452	415,452
Total assets	1,525,979	15,217,473	16,743,452
LIABILITIES			
Note payable	-	16,800,000	16,800,000
Accrued intereset	-	150,592	150,592
Total liabilities	-	16,950,592	16,950,592
NET ASSETS AVAILABLE FOR BENEFITS	$ 1,525,979	$ (1,733,119)	$ (207,140)

See accompanying notes.

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2018

	Allocated	Unallocated	Total
ADDITIONS TO NET ASSETS ATTRIBUTED TO:			
Investment income			
Interest and dividends	$ -	$ 1,440,000	$ 1,440,000
Contributions			
Employer	-	584,728	584,728
Allocation of shares of preferred stock of In Motion Group, Inc.	1,525,979	(1,525,979)	-
Total additions	1,525,979	498,749	2,024,728
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:			
Depreciation in investments	-	1,672,000	1,672,000
Interest expense	-	559,868	559,868
Total deductions	-	2,231,868	2,231,868
NET INCREASE (DECREASE)	1,525,979	(1,733,119)	(207,140)
NET ASSETS AVAILABLE FOR BENEFITS			
Beginning of year	-	-	-
End of year	$ 1,525,979	$ (1,733,119)	$ (207,140)

See accompanying notes.

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE 1. DESCRIPTION OF PLAN

The following description of the Nussbaum Transportation Services, Inc. Employee Stock Ownership Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Company established the Plan effective as of January 1, 2018. The Plan is designed to invest primarily in stock of the Company (Company Stock), is intended to qualify as a "stock bonus plan" under section 401(a) of the Internal Revenue Code of 1986, as amended (the Code), and intended to be an employee stock ownership plan within the meaning of Section 4975(e)(7) of the Code and Section 407(d)(6) of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan is administered by an officer of the Company appointed by the Company's Board of Directors. At December 31, 2018, an independent third-party trust company was the Plan's trustee.

In February 2018, the Plan purchased 100% of the outstanding preferred stock of the Company in a leveraged buyout and holds the stock in a trust established under the Plan.

Cash to purchase the stock was borrowed from third-party lenders via direct loans to the Company, with a loan from the Company to the Plan (see Note 8). The loan used to facilitate the purchase transaction has been reflected in the accompanying financial statements of the Plan. The borrowings are to be repaid by fully deductible Company contributions to the Plan consisting of scheduled and prepaid debt service. These contributions are allocated to participants as compensation shares, based primarily on the total compensation of all participants. Dividend shares are realized when dividends are declared by the Company on all outstanding preferred stock and are allocated to participants in proportion to the levels of stock previously credited to their accounts.

Unallocated and Allocated Shares

The former stockholders' (the lenders) borrowing is collateralized by the unallocated shares of stock and is guaranteed by the Company. The lenders have no rights against shares once they are allocated under the Employee Stock Ownership Plan (ESOP). Accordingly, the financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to:

a) the accounts of participating employees with vested rights in allocated stock (Allocated) and
b) stock not yet allocated to participating employees (Unallocated)

Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Participation

Employees of the Company are eligible to participate in the Plan as long as they are at least 18 years of age and have completed one year of eligibility service (12 consecutive months and at least 1,000 working hours).

Vesting

Vesting in the Company's contribution (compensation share) plus earnings thereon (dividend shares) is based on years of continuous service. A participant is fully vested after six years of service or the participant: (a) is employed by the Company on or after satisfying the age requirement for normal retirement; (b) incurs a disability while employed by the Company; or (c) dies while employed by the Company. Years of service shall include one year of service credit for every five years of service prior to the effective date of the ESOP and shall include breaks in service. Forfeitures are allocated among active participants based upon compensation. As of December 31, 2018, there were no forfeitures of nonvested account balances.

Payment of Benefits

No distributions from the Plan will be made until a participant retires, dies (in which case, payment shall be made to the participant's beneficiary or, if not, their legal representatives), or otherwise terminates employment with the Company. Distributions will be made only in cash.

For participants who terminate for reasons other than death, disability or retirement at age 65, nonforfeitable account balances shall generally be distributed annually in equal installments over a period of five years except for those balances less than or equal to $5,000, which will be distributed in a lump-sum payment. Payments will commence during (or as soon as practicable after) the distribution period that begins after the Plan Year in which occurs the later of the date the participant is first eligible for Normal Retirement, or, if the participant elects, any earlier distribution period that begins after the end of the fifth Plan Year following the Plan Year in which the participant's termination date occurs.

Voting Rights

Each participant is entitled to exercise voting rights attributable to the shares allocated to their account and is notified by the Trustee prior to the time that such rights are to be exercised. The Trustee is permitted to vote any share for which a participant has not given instructions.

Plan Termination

The Company reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon such termination of the Plan, the benefits of each affected participant shall be nonforfeitable.

Participant Accounts and Forfeitures

The Plan is a defined contribution plan under which a separate individual account is stablished for each participant. Each participant's account is credited as of the last day of each Plan year with an allocation of shares of the Company's preferred stock released by the Trustee from the unallocated account and forfeitures of terminated participants' non-vested accounts. Only those participants who are eligible employees of the Company as of the last day of the Plan year will receive an allocation. Allocations are based on a participant's eligible compensation, relative to total eligible compensation. Plan earnings are allocated to each participant's account based on the ratio of the participant's account balance.

Contributions

The Company is obligated to make contributions in cash to the Plan which, when aggregated with the Plan's dividends and interest earnings, equals the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its note payable (see Note 8). Employee contributions are not permitted.

Tax Status

The Plan obtained its latest determination letter dated December 20, 2018, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code (the Code) and, therefore, no provision for income taxes has been included in the Plan's financial statements.

Related Party and party in Interest Transactions

The Plan invests in Company preferred stock and has indebtedness guaranteed by the Company. These are related party and party in interest transactions. The Company pays all plan expenses. The Plan has a number of service providers. Such providers are parties in interest under ERISA.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates based on management's knowledge and experience. Due to their prospective nature, actual results could differ from those estimates.

Investment Valuation

The preferred shares of In Motion Group, Inc. (the Company) are reported at fair value as of December 31, 2018. Fair value is determined by annual independent appraisals. See Note 7 for discussion of fair value measurements. Dividends are recorded on the ex-dividend date.

Subsequent Events

The Plan has evaluated subsequent events through August 30, 2019, the date the financial statements were available to be issued.

NOTE 3. CONCENTRATION OF RISKS AND UNCERTAINTIES

The Plan investments consist primarily of the Company's preferred stock, which is exposed to various risks such as interest rate, market and credit risks, as well as valuation assumptions based on earnings, cash flows and/or other such techniques. Due to the level of risk associated with the investment in the preferred stock and to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in the value of the preferred stock will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Generally accepted accounting principles require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Those matters include the following:

Valuation of In Motion Group, Inc., Preferred Stock

The preferred stock of the Company owned by the Plan is valued at its estimated fair market value as determined by an annual independent appraisal, by Pendo Advisors, LLC. The actual fair value of the preferred stock can only be determined based upon an ultimate sale of the Company.

NOTE 4. ADMINISTRATION OF PLAN ASSETS

The Plan's assets, which consist principally of Company preferred stock, are held by an independent third-party bank and trust company as custodian of the Plan assets.

Company contributions are managed by the Trustee, which invests cash received, interest, and dividend income and makes distributions to participants. The Trustee also administers the payment of interest and principal on the loan, which is reimbursed to the Trustee through contributions as determined by the Company.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee received compensation from the Plan. Administrative expenses are paid directly by the Company.

NOTE 5. PUT OPTION

Under Federal income tax regulation, the employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

NOTE 6. INVESTMENTS

The Plan investments are presented in the following table:

	Allocated	Unallocated
Company preferred shares	74,766	725,234
Cost	$ 1,682,235	$ 16,317,765
Fair value	$ 1,525,979	$ 14,802,021

NOTE 7. FAIR VALUE MEASUREMENTS

The Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification (FASB ASC Topic 820) establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 Inputs to the valuation methodology include

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value at December 31, 2018:

The fair value of the In Motion Group, Inc. preferred stock held by the Plan is valued at estimated fair value based upon an independent appraisal. This appraisal was based upon the discounted cash flows and selected public company approaches. The discounted cash flows approach involves projecting free cash flows derived from normalized historical data, management insights, and trend analysis to analyze projections for a period of time that adequately reflects the primary growth phase of a company. The selected public company approach compares similar, publicly traded companies to the Company and applies valuation multiples to the Company based on the activity of the comparable publicly traded company. The results of the two valuation approaches were considered as a whole. The appraiser took into account estimated fair value of company assets and liabilities along with a non-marketability discount of 5 percent.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2018:

	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investment in In Motion Group, Inc. preferred stock	$16,328,000	$ -	$ -	$ 16,328,000

The following table sets forth a summary of changes in the value of the Plan's Level 3 assets for the year ended December 31, 2018:

Level 3 Assets
Year Ended December 31, 2018

Investment in In Motion Group, Inc., preferred stock:	
Balance, beginning of year (fair value)	$ -
Acquired during the year (cost)	18,000,000
Unrealized (loss)	(1,672,000)
Balance, end of year (fair value)	$ 16,328,000

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net appreciation in fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

NOTE 8. NOTE PAYABLE

On February 22, 2018, the Plan and related Trust entered into an $18,000,000 note payable with the Company. The proceeds of the note were used to purchase the Company's preferred stock. Unallocated shares are collateral for the note. The note provides for the loan to be repaid over 15 years, maturing on December 31, 2032, in equal installments of $1,200,000 and an additional 2.66 percent of interest.

The scheduled amortization of the note for the next five years and thereafter is as follows:

2019	$ 1,464,860
2020	1,200,000
2021	1,200,000
2022	1,200,000
2023	1,200,000
Thereafter	10,535,140
	$ 16,800,000

NOTE 9. DIVERSIFICATION

Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in company stock into investments which are more diversified. Participants who are at least 55 with at least 10 years of vesting service may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25 percent of the number of shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50 percent. Participants who elect to diversify employer stock may do so under one of the two alternatives. Participants may elect to receive a distribution of the amount eligible for diversification or transfer the amount eligible for diversification to qualified retirement account.

NOTE 10. RECENT ACCOUNTING PRONOUNCEMENT

In August 2018, the Financial Accounting Standards Board issued Accounting Standards Update No. 2018-13, *Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement*. This update provides for the removal and modification of certain fair value measurement disclosures and is effective for fiscal years beginning after December 15, 2019, however early adoption is permitted. The Plan has elected to adopt this update early. The disclosures do not include certain elements of the valuation process for Level 3 fair value measurements.

SUPPLEMENTARY INFORMATION

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2018
F.E.I.N. 27-1501961 Plan No. 003

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	In Motion Group, Inc.	Preferred Stock 800,000 shares	$ 18,000,000	$ 16,328,000

* Indicates party-in-interest

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
SCHEDULE H, LINE 4j
SCHEDULE OF REPORTABLE TRANSACTIONS
DECEMBER 31, 2018
F.E.I.N. 27-1501961 Plan No. 003

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase Price	(d) Selling Price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
In Motion Group, Inc.	Loan 2.66% - 12/31/2032	$ 18,000,000	$ -	$ -	$ -	$18,000,000	$18,000,000	$ -
In Motion Group, Inc.	Preferred Stock 800,000 shares $22.50/share	18,000,000	-	-	-	18,000,000	18,000,000	-

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2018

TABLE OF CONTENTS

	Page Number
INDEPENDENT AUDITORS' REPORT	1
FINANCIAL STATEMENTS	
Statement of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5
SUPPLEMENTARY INFORMATION	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	12
Schedule H, Line 4j – Schedule of Reportable Tranansaction	13

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INDEPENDENT AUDITORS' REPORT

To the Trustees
Nussbaum Transportation Services, Inc. Employee Stock Ownership Plan
Hudson, Illinois

Report on the Financial Statements

We have audited the accompanying financial statements of **Nussbaum Transportation Services, Inc. Employee Stock Ownership Plan** (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2018, and the related statements of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Nussbaum Transportation Services, Inc. Employee Stock Ownership Plan as of December 31, 2018, and the changes in net assets available for benefits for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedules, as identified in the table of contents, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Heinold Banwart Ltd.

August 30, 2019

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2018

	Allocated	Unallocated	Total
ASSETS			
Investments			
In Motion Group, Inc. preferred stock, at fair value	$ 1,525,979	$ 14,802,021	$ 16,328,000
Receivables			
Contribution receivable - interest	-	150,592	150,592
Contribution receivable - principal	-	264,860	264,860
	-	415,452	415,452
Total assets	1,525,979	15,217,473	16,743,452
LIABILITIES			
Note payable	-	16,800,000	16,800,000
Accrued intereset	-	150,592	150,592
Total liabilities	-	16,950,592	16,950,592
NET ASSETS AVAILABLE FOR BENEFITS	$ 1,525,979	$ (1,733,119)	$ (207,140)

See accompanying notes.

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2018

	Allocated	Unallocated	Total
ADDITIONS TO NET ASSETS ATTRIBUTED TO:			
Investment income			
Interest and dividends	$ -	$ 1,440,000	$ 1,440,000
Contributions			
Employer	-	584,728	584,728
Allocation of shares of preferred stock of In Motion Group, Inc.	1,525,979	(1,525,979)	-
Total additions	1,525,979	498,749	2,024,728
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:			
Depreciation in investments	-	1,672,000	1,672,000
Interest expense	-	559,868	559,868
Total deductions	-	2,231,868	2,231,868
NET INCREASE (DECREASE)	1,525,979	(1,733,119)	(207,140)
NET ASSETS AVAILABLE FOR BENEFITS			
Beginning of year	-	-	-
End of year	$ 1,525,979	$ (1,733,119)	$ (207,140)

See accompanying notes.

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE 1. DESCRIPTION OF PLAN

The following description of the Nussbaum Transportation Services, Inc. Employee Stock Ownership Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Company established the Plan effective as of January 1, 2018. The Plan is designed to invest primarily in stock of the Company (Company Stock), is intended to qualify as a "stock bonus plan" under section 401(a) of the Internal Revenue Code of 1986, as amended (the Code), and intended to be an employee stock ownership plan within the meaning of Section 4975(e)(7) of the Code and Section 407(d)(6) of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan is administered by an officer of the Company appointed by the Company's Board of Directors. At December 31, 2018, an independent third-party trust company was the Plan's trustee.

In February 2018, the Plan purchased 100% of the outstanding preferred stock of the Company in a leveraged buyout and holds the stock in a trust established under the Plan.

Cash to purchase the stock was borrowed from third-party lenders via direct loans to the Company, with a loan from the Company to the Plan (see Note 8). The loan used to facilitate the purchase transaction has been reflected in the accompanying financial statements of the Plan. The borrowings are to be repaid by fully deductible Company contributions to the Plan consisting of scheduled and prepaid debt service. These contributions are allocated to participants as compensation shares, based primarily on the total compensation of all participants. Dividend shares are realized when dividends are declared by the Company on all outstanding preferred stock and are allocated to participants in proportion to the levels of stock previously credited to their accounts.

Unallocated and Allocated Shares

The former stockholders' (the lenders) borrowing is collateralized by the unallocated shares of stock and is guaranteed by the Company. The lenders have no rights against shares once they are allocated under the Employee Stock Ownership Plan (ESOP). Accordingly, the financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to:

a) the accounts of participating employees with vested rights in allocated stock (Allocated) and
b) stock not yet allocated to participating employees (Unallocated)

Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Participation

Employees of the Company are eligible to participate in the Plan as long as they are at least 18 years of age and have completed one year of eligibility service (12 consecutive months and at least 1,000 working hours).

Vesting

Vesting in the Company's contribution (compensation share) plus earnings thereon (dividend shares) is based on years of continuous service. A participant is fully vested after six years of service or the participant: (a) is employed by the Company on or after satisfying the age requirement for normal retirement; (b) incurs a disability while employed by the Company; or (c) dies while employed by the Company. Years of service shall include one year of service credit for every five years of service prior to the effective date of the ESOP and shall include breaks in service. Forfeitures are allocated among active participants based upon compensation. As of December 31, 2018, there were no forfeitures of nonvested account balances.

Payment of Benefits

No distributions from the Plan will be made until a participant retires, dies (in which case, payment shall be made to the participant's beneficiary or, if not, their legal representatives), or otherwise terminates employment with the Company. Distributions will be made only in cash.

For participants who terminate for reasons other than death, disability or retirement at age 65, nonforfeitable account balances shall generally be distributed annually in equal installments over a period of five years except for those balances less than or equal to $5,000, which will be distributed in a lump-sum payment. Payments will commence during (or as soon as practicable after) the distribution period that begins after the Plan Year in which occurs the later of the date the participant is first eligible for Normal Retirement, or, if the participant elects, any earlier distribution period that begins after the end of the fifth Plan Year following the Plan Year in which the participant's termination date occurs.

Voting Rights

Each participant is entitled to exercise voting rights attributable to the shares allocated to their account and is notified by the Trustee prior to the time that such rights are to be exercised. The Trustee is permitted to vote any share for which a participant has not given instructions.

Plan Termination

The Company reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon such termination of the Plan, the benefits of each affected participant shall be nonforfeitable.

Participant Accounts and Forfeitures

The Plan is a defined contribution plan under which a separate individual account is stablished for each participant. Each participant's account is credited as of the last day of each Plan year with an allocation of shares of the Company's preferred stock released by the Trustee from the unallocated account and forfeitures of terminated participants' non-vested accounts. Only those participants who are eligible employees of the Company as of the last day of the Plan year will receive an allocation. Allocations are based on a participant's eligible compensation, relative to total eligible compensation. Plan earnings are allocated to each participant's account based on the ratio of the participant's account balance.

Contributions

The Company is obligated to make contributions in cash to the Plan which, when aggregated with the Plan's dividends and interest earnings, equals the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its note payable (see Note 8). Employee contributions are not permitted.

Tax Status

The Plan obtained its latest determination letter dated December 20, 2018, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code (the Code) and, therefore, no provision for income taxes has been included in the Plan's financial statements.

Related Party and party in Interest Transactions

The Plan invests in Company preferred stock and has indebtedness guaranteed by the Company. These are related party and party in interest transactions. The Company pays all plan expenses. The Plan has a number of service providers. Such providers are parties in interest under ERISA.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates based on management's knowledge and experience. Due to their prospective nature, actual results could differ from those estimates.

Investment Valuation

The preferred shares of In Motion Group, Inc. (the Company) are reported at fair value as of December 31, 2018. Fair value is determined by annual independent appraisals. See Note 7 for discussion of fair value measurements. Dividends are recorded on the ex-dividend date.

Subsequent Events

The Plan has evaluated subsequent events through August 30, 2019, the date the financial statements were available to be issued.

NOTE 3. CONCENTRATION OF RISKS AND UNCERTAINTIES

The Plan investments consist primarily of the Company's preferred stock, which is exposed to various risks such as interest rate, market and credit risks, as well as valuation assumptions based on earnings, cash flows and/or other such techniques. Due to the level of risk associated with the investment in the preferred stock and to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in the value of the preferred stock will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Generally accepted accounting principles require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Those matters include the following:

Valuation of In Motion Group, Inc., Preferred Stock

The preferred stock of the Company owned by the Plan is valued at its estimated fair market value as determined by an annual independent appraisal, by Pendo Advisors, LLC. The actual fair value of the preferred stock can only be determined based upon an ultimate sale of the Company.

NOTE 4. ADMINISTRATION OF PLAN ASSETS

The Plan's assets, which consist principally of Company preferred stock, are held by an independent third-party bank and trust company as custodian of the Plan assets.

Company contributions are managed by the Trustee, which invests cash received, interest, and dividend income and makes distributions to participants. The Trustee also administers the payment of interest and principal on the loan, which is reimbursed to the Trustee through contributions as determined by the Company.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee received compensation from the Plan. Administrative expenses are paid directly by the Company.

NOTE 5. PUT OPTION

Under Federal income tax regulation, the employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

NOTE 6. INVESTMENTS

The Plan investments are presented in the following table:

	Allocated	Unallocated
Company preferred shares	74,766	725,234
Cost	$ 1,682,235	$ 16,317,765
Fair value	$ 1,525,979	$ 14,802,021

NOTE 7. FAIR VALUE MEASUREMENTS

The Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification (FASB ASC Topic 820) establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 Inputs to the valuation methodology include

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value at December 31, 2018:

The fair value of the In Motion Group, Inc. preferred stock held by the Plan is valued at estimated fair value based upon an independent appraisal. This appraisal was based upon the discounted cash flows and selected public company approaches. The discounted cash flows approach involves projecting free cash flows derived from normalized historical data, management insights, and trend analysis to analyze projections for a period of time that adequately reflects the primary growth phase of a company. The selected public company approach compares similar, publicly traded companies to the Company and applies valuation multiples to the Company based on the activity of the comparable publicly traded company. The results of the two valuation approaches were considered as a whole. The appraiser took into account estimated fair value of company assets and liabilities along with a non-marketability discount of 5 percent.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2018:

	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investment in In Motion Group, Inc. preferred stock	$16,328,000	$ -	$ -	$ 16,328,000

The following table sets forth a summary of changes in the value of the Plan's Level 3 assets for the year ended December 31, 2018:

Level 3 Assets
Year Ended December 31, 2018

Investment in In Motion Group, Inc., preferred stock:	
Balance, beginning of year (fair value)	$ -
Acquired during the year (cost)	18,000,000
Unrealized (loss)	(1,672,000)
Balance, end of year (fair value)	$ 16,328,000

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net appreciation in fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

NOTE 8. NOTE PAYABLE

On February 22, 2018, the Plan and related Trust entered into an $18,000,000 note payable with the Company. The proceeds of the note were used to purchase the Company's preferred stock. Unallocated shares are collateral for the note. The note provides for the loan to be repaid over 15 years, maturing on December 31, 2032, in equal installments of $1,200,000 and an additional 2.66 percent of interest.

The scheduled amortization of the note for the next five years and thereafter is as follows:

2019	$ 1,464,860
2020	1,200,000
2021	1,200,000
2022	1,200,000
2023	1,200,000
Thereafter	10,535,140
	$ 16,800,000

NOTE 9. DIVERSIFICATION

Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in company stock into investments which are more diversified. Participants who are at least 55 with at least 10 years of vesting service may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25 percent of the number of shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50 percent. Participants who elect to diversify employer stock may do so under one of the two alternatives. Participants may elect to receive a distribution of the amount eligible for diversification or transfer the amount eligible for diversification to qualified retirement account.

NOTE 10. RECENT ACCOUNTING PRONOUNCEMENT

In August 2018, the Financial Accounting Standards Board issued Accounting Standards Update No. 2018-13, *Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement*. This update provides for the removal and modification of certain fair value measurement disclosures and is effective for fiscal years beginning after December 15, 2019, however early adoption is permitted. The Plan has elected to adopt this update early. The disclosures do not include certain elements of the valuation process for Level 3 fair value measurements.

SUPPLEMENTARY INFORMATION

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2018
F.E.I.N. 27-1501961 Plan No. 003

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	In Motion Group, Inc.	Preferred Stock 800,000 shares	$ 18,000,000	$ 16,328,000

* Indicates party-in-interest

NUSSBAUM TRANSPORTATION SERVICES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
SCHEDULE H, LINE 4j
SCHEDULE OF REPORTABLE TRANSACTIONS
DECEMBER 31, 2018
F.E.I.N. 27-1501961 Plan No. 003

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase Price	(d) Selling Price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
In Motion Group, Inc.	Loan 2.66% - 12/31/2032	$ 18,000,000	$ -	$ -	$ -	$18,000,000	$18,000,000	$ -
In Motion Group, Inc.	Preferred Stock 800,000 shares $22.50/share	18,000,000	-	-	-	18,000,000	18,000,000	-