

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2018</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2018 or fiscal plan year beginning <u>01/01/2018</u> and ending <u>12/31/2018</u>			
A	This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)	
	☒ a single-employer plan	☐ a DFE (specify) ____	
B	This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)	
C	If the plan is a collectively-bargained plan, check here. ☐		
D	Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ special extension (enter description)	☐ the DFVC program

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>UNIFY INC. PENSION PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>001</u>
		1c	Effective date of plan <u>01/01/2009</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>UNIFY INC.</u> <u>2650 NORTH MILITARY TRAIL</u> <u>FOUNTAIN PARK, SUITE 250</u> <u>BOCA RATON, FL 33431</u>	2b	Employer Identification Number (EIN) <u>26-2722137</u>
		2c	Plan Sponsor's telephone number <u>561-923-7701</u>
		2d	Business code (see instructions) <u>517000</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/04/2019	MARGARET KALEHER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2018)
v. 171027

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1191
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 246 6a(2) 227 6b 451 6c 460 6d 1138 6e 18 6f 1156 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ 0 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2018</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan UNIFY INC. PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF UNIFY INC.	D Employer Identification Number (EIN) 26-2722137
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2018			
2	Assets:			
a	Market value.....	2a	300192340	
b	Actuarial value	2b	300192340	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	451	149849340	149849340
b	For terminated vested participants	494	50863120	50863120
c	For active participants	246	51193439	51326204
d	Total	1191	251905899	252038664
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.56 %	
6	Target normal cost	6	429000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>		
	Signature of actuary	09/25/2019
AL-KARIM ALIDINA		Date
	Type or print name of actuary	17-06110
AON CONSULTING, INC.		Most recent enrollment number
	Firm name	202-223-0673
1120 20TH STREET, NW SUITE 600 WASHINGTON, DC 20036		Telephone number (including area code)
	Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	16705701	6697398
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8).....	16705701	6697398
10 Interest on line 9 using prior year's actual return of <u>11.96</u> %	1998002	801009
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.79</u> %.....		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance.....		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	18703703	7498407

Part III Funding Percentages

14 Funding target attainment percentage	14	108.70%
15 Adjusted funding target attainment percentage.....	15	119.10%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	116.44%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.92%	2nd segment: 5.52%	3rd segment: 6.29%	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 61
23 Mortality table(s) (see instructions)	Prior regulation:	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute
	Current regulation:	☐ Prescribed - combined	☐ Prescribed - separate	☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	429000	
b Excess assets, if applicable, but not greater than line 31a	31b	429000	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning **01/01/2018** and ending **12/31/2018**

A Name of plan UNIFY INC. PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 UNIFY INC.	D Employer Identification Number (EIN) 26-2722137	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
DREYFUS CORPORATION - MBSC SECURITY	144 GLEN CURTIS BLVD, UNIONDALE, NJ 11558

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
FIDELITY INVESTMENTS	P.O. BOX 770002 CINCINNATI, OH 45277

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
OPPENHEIMER FUNDS SERVICES	12100E ILIFF AVENUE, SUITE 300 AURORA, CO 80014

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
ISHARE BLACKROCK	400 HOWARD STREET SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP INC.

455 DEVON PARK DRIVE
WAYNE, PA 19087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	219693	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT

P.O. BOX 8081
BOSTON, MA 02266

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 27 28 50	NONE	186154	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 27 28 50	TRUST INVESTMENT ADVISOR	170165	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RSM US LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	24068	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS, LLC

200 COLUMBINE STREET, #800
DENVER, CO 80206

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	23835	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BAIRD FUNDS

615 E. MICHIGAN STREET, 3RD FLOOR
MILWAUKEE, WI 53202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	13046	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ROBECO INVESTMENT MANAGEMENT INC.

900 THIRD AVENUE 32ND FLOOR
NEW YORK, NY 10022

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	12834	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HILLCREST ASSET MANAGEMENT

2805 DALLAS PARKWAY
SUITE 250
PLANO, TX 75093

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	10540	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018		
A Name of plan UNIFY INC. PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 UNIFY INC.	D Employer Identification Number (EIN) 26-2722137	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	2197486	2307725
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	23416576	16843270
(2) U.S. Government securities	1c(2)	20295701	27442329
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	90680422	67386897
(B) All other.....	1c(3)(B)	88689530	93063774
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	22134447	16893507
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	7490986	4764504
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	45287193	38019226

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	300192341	266721232

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	104934	52288
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	104934	52288

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	300087407	266668944
---	-----------	-----------	-----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	267937	
(B) U.S. Government securities	2b(1)(B)	167383	
(C) Corporate debt instruments	2b(1)(C)	7811364	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		8246684
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	313826	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	79480	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		393306
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	201210881	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	204913638	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-3702757
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-20952722	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-20952722

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-1281987
c Other income.....	2c		878420
d Total income. Add all income amounts in column (b) and enter total	2d		-16419056

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	16289185	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		16289185
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	257401	
(4) Other	2i(4)	452821	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		710222
j Total expenses. Add all expense amounts in column (b) and enter total	2j		16999407

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-33418463
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4157303. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan <u>UNIFY INC. PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>UNIFY INC.</u>	D Employer Identification Number (EIN) <u>26-2722137</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>94-1687665</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>32</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2018
v. 171027

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 35.0 % Investment-Grade Debt: 65.0 % High-Yield Debt: 0.0 % Real Estate: 0.0 % Other: 0.0 %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Unify Inc.

Pension Plan

Financial Report
December 31, 2018

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Independent Auditor's Report

To the Plan Administrator and Participants
Unify Inc. Pension Plan

Report on the Financial Statements

We have audited the accompanying financial statements of Unify Inc. Pension Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, the related statements of changes in net assets available for benefits for the years ended December 31, 2018 and 2017, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the Plan as of December 31, 2018 and 2017, and the changes in its financial status for the years ended December 31, 2018 and 2017, in accordance with accounting principles generally accepted in the United States of America.

Other Matter – Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets held as of December 31, 2018, and reportable transactions for the year ended December 31, 2018, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

RSM VS LLP

West Palm Beach, Florida
October 9, 2019

Unify Inc. Pension Plan

Statements of Net Assets Available for Benefits December 31, 2018 and 2017

	2018	2017
Assets		
Investments at fair value:		
Registered investment companies (mutual funds)	\$ 21,607,774	\$ 30,907,562
U.S. government and agency bonds	27,442,329	20,295,701
Corporate bonds	141,825,921	158,593,603
Foreign bonds	18,624,750	20,776,349
Common stocks	16,893,507	22,134,447
Exchange-traded funds	37,966,909	45,287,193
Alternative investments	52,317	-
Total investments	264,413,507	297,994,855
Accrued income	2,307,725	2,197,486
Total assets	266,721,232	300,192,341
Accrued expenses	52,288	104,934
Net assets available for benefits	\$ 266,668,944	\$ 300,087,407

See notes to financial statements.

Unify Inc. Pension Plan

Statements of Changes in Net Assets Available for Benefits Years Ended December 31, 2018 and 2017

	2018	2017
Changes to net assets attributed to:		
Investment (loss) income:		
Net (depreciation) appreciation in fair value of investments	\$ (25,937,466)	\$ 26,001,196
Interest and dividends	8,639,990	8,355,764
Other income	878,420	905,848
Total investment (loss) income	(16,419,056)	35,262,808
Deductions from net assets attributed to:		
Benefits paid to participants	16,289,185	44,649,096
Administrative expenses	710,222	1,086,615
Total deductions	16,999,407	45,735,711
Net decrease	(33,418,463)	(10,472,903)
Net assets available for benefits:		
Beginning of year	300,087,407	310,560,310
Ending of year	\$ 266,668,944	\$ 300,087,407

See notes to financial statements.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 1. Description of Plan

The following description of the Unify Inc. Pension Plan (the Plan) provides only general information. The Plan's documents should be referred to for a complete description of the Plan's provisions.

General: The Plan is a defined benefit pension plan established on January 1, 2009, for certain employees of Unify Inc. (the Company or Plan Sponsor). The Investment Committee is responsible for oversight of the Plan. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Plan Administrator. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

On August 31, 2008, Siemens Enterprise Communications, Inc. (the Parent) contributed its "Enterprise Business" to the newly founded Company pursuant to the Local Asset Transfer Agreement (the Agreement) signed between the two entities. The Agreement included in its attachments a list of active and inactive employees that are considered part of the business and whose benefits are the responsibility of the Company. The terms and conditions of the Plan apply only to individuals who were participants in the Siemens Pension Plan as of December 31, 2008, and were listed on Part A or Part C of Schedule 4 in the Agreement, as they were either actively employed by the Parent on August 31, 2008, or retired or terminated employment with the Parent on or after October 1, 2006, but before August 31, 2008, provided they were employed by the Parent primarily in connection with the business ultimately comprising Unify Inc. at their last day of employment with the Parent.

Eligible employees of the Company continued to accrue benefits under the Siemens Pension Plan until the date of establishment of the Plan on January 1, 2009. Subsequent to the establishment of the Plan, accrued benefits under the Siemens Pension Plan were transferred to the Plan for those employees who became participants in the Plan.

On September 30, 2009, the Board of Directors of the Company adopted a resolution to freeze future benefits in the Plan. Effective December 31, 2009, the Plan was frozen for accrual of new benefits.

Effective October 15, 2013, the Company changed its name from Siemens Enterprise Communications, Inc. to Unify Inc. and concurrently the Board of Directors adopted a resolution to rename the Plan to Unify Inc. Pension Plan.

On January 20, 2016, the Company was acquired by ATOS.

Benefits and benefit obligations: Participants in the Plan are classified as either Cash Balance or Final Average Pay Participants. Cash Balance benefits are calculated as of the last day of each calendar month ending prior to a Cash Balance Member's Benefit Commencement Date. Each Cash Balance Member's Account is credited with an Interest Credit equal to the interest calculated for the month on the balance in the account as of the first day of the month based on a pro rata portion of the annual rate of interest on 30-year treasury securities as of the preceding August. As of the last day of each calendar month, those Cash Balance Members that continue to be actively employed are credited with a Pay Credit for their services equal to the applicable yearly percentage applied pro rata to their yearly income. Pay Credits ceased effective December 31, 2009 when the Plan was frozen for accrual of new benefits.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Employees who are considered Final Average Pay Members, as defined by the Plan, are entitled to annual pension benefits, beginning at normal retirement age (65). Pension benefits as of December 31, 2018, are determined as the greater of:

- (a) 1.125% of the first \$12,000 of the Final Average Pay Member's Average Final Compensation (average of the participant's four highest consecutive years of annual compensation through December 31, 2009) and number of years of Service Credit, plus 1.5% of the portion of the Final Average Pay Member's Average Final Compensation in excess of \$12,000, multiplied by the number of years and completed months, expressed as a fraction of a year, of Benefit Service through December 31, 2009. In the case of any Final Average Pay Member whose cumulative permitted disparity fraction reaches 35, the Final Average Pay Benefit Service shall be determined at the rate of 1.5% of his or her Average Final Compensation or;
- (b) The minimum benefit. If a participant was a member of the Plan prior to January 1, 2001, then the participant will not receive a benefit less than the Minimum Benefit accrued under the Final Average Pay formula or any other grandfathered prior plan as of December 31, 2000, as further described in the Plan Document.

The Plan permits early retirement benefits at age 55 with 10 years of service credit.

Any Final Average Pay Member retiring before his or her normal retirement date shall be entitled to receive retirement income commencing on his or her normal retirement date equal to his or her accrued benefit. In lieu thereof, the Final Average Pay Member may, at any time between his or her date of early retirement and his or her normal retirement date, inclusive, elect to receive an amount of retirement income, which shall be his or her accrued benefit multiplied by a percentage derived by subtracting from one hundred percent five-twelfths of one percentage point for each of the first 24 months, plus one-half of one percentage point for each additional month, if any, by which the benefit commencement date of the Final Average Pay Member's retirement benefit precedes the first day of the month coincident with or next following his or her 62nd birthday. For any Final Average Pay Member retiring before his or her normal retirement date and whose benefit commencement date is on or after the date such Final Average Pay Member attains his or her 62nd birthday, there shall be no percentage reduction to such Final Average Pay Member's accrued benefit due to his or her benefit commencement date preceding the date he or she would have attained age 65.

The Plan also provides benefits due to death or disability. Death benefits are determined as the return of accumulated employee contributions, if any, and the account balance or Actuarially Equivalent annuity, is payable to the beneficiary regardless of Vesting Service accrued by the participant. For disability benefits, a participant's account balance is immediately vested and interest credits are granted until the account is paid out or an annuity payment is elected. No Pay Credits are granted unless pay is received.

On August 4, 2017, the Plan was amended to allow for a one-time lump-sum distribution for certain individuals who have terminated employment with the Company on or before May 31, 2017, are entitled to a deferred vested Average Final Compensation Benefit as of October 1, 2017, and have not commenced any portion of his or her plan benefit prior to October 1, 2017. In order to participate, a participant must have elected this option prior to August 31, 2017. The participant may elect to receive this benefit in the form of a lump-sum payment or any of the available optional forms of payment, including annuity monthly payments. For the year ended December 31, 2017, \$27,283,350 of benefits paid to participants were related to this amendment.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Vested benefits: Participants meet the vesting requirements on the earliest of: (i) completion of at least three years of employment, (ii) attainment of his or her normal retirement age, (iii) termination of employment following a period of the member's disability of at least 12 months, (iv) termination of employment by reason of permanent layoff, or (v) his or her transfer of employment to an affiliate company located outside the United States of America that is not an employing company. An employee member who has not satisfied the vesting requirements upon termination of employment shall have no right to receive any portion of his or her accrued benefit derived during the time of his or her employment. All eligible participants, at the time of the transfer from the Siemens Pension Plan, are fully vested. Participants have the option of receiving their vested benefit in the form of a lump-sum payment if the actuarial equivalent of the age-65 monthly retirement benefits payable as a life annuity is less than \$5,000 or a monthly annuity payable for their lifetime.

Effective November 1, 2012, the Plan was amended to clarify the benefits of certain former employees who were rehired by the Company on or after January 1, 2009. In the event that a Final Average Pay Member, less than age 65, who was receiving benefits from the Parent or the Plan, becomes rehired by the Company or an affiliate on or after January 1, 2009, the benefits payable shall be suspended for each month during the benefit-suspension service, which is defined as a calendar month with 40 or more hours of service. At the completion of the benefit-suspension service, the benefit payments shall be determined under the applicable provisions of the Plan. Actuarial adjustments are applicable for any Final Average Pay Member whose retirement income commenced under the Plan prior to his or her commencement of the benefit-suspension service.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The accompanying financial statements are prepared on the accrual basis of accounting.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates and assumptions.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies utilizing information provided by the investment custodian and advisors. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a settlement basis, which is not materially different than a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded when earned. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan invests in various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the Plan's financial statements. Management believes that the trustee maintains the Plan's investments with high quality institutions and attempts to limit the exposure to any particular investment.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Payment of benefits: Benefit payments are recorded when paid.

Actuarial present value of accumulated plan benefits: Accumulated plan benefits are those future payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances—retirement, death, disability and termination of employment—are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Company's independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for disability, withdrawals or retirement) between the valuation date and the expected date of payment. The effect of Plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective. The valuation date used by the Plan's actuary is January 1, 2019. Had the valuation been performed as of December 31, there would have been no material differences.

Expenses: Administrative expenses are paid either by the Plan or the Company. Expenses include investment management, investment advisory, actuarial services, plan administration, trust and custodian services, audit and legal fees. The Company provides certain administrative and accounting services to the Plan at no cost. Total administrative expenses for the years ended December 31, 2018 and 2017 paid by the Plan, were \$710,222 and \$1,086,615, respectively.

Adoption of accounting pronouncement: In August 2018, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU or Update) No. 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework – Changes to Disclosure Requirements for Fair Value Measurement*. The amendments in this ASU modify the disclosure requirements on fair value measurements in Topic 820, *Fair Value Measurement*, based on the concepts in the FASB Concepts Statement, including the consideration of costs and benefits.

The following disclosure requirements were removed from Topic 820:

1. The amount of and reasons for transfers between Level 1 and Level 2 of the fair value hierarchy.
2. The policy for timing of transfers between levels.
3. The valuation processes for Level 3 fair value measurements.
4. For nonpublic entities, the changes in unrealized gains and losses for the period included in earnings for recurring Level 3 fair value measurements held at the end of the reporting period.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

The following disclosure requirements were modified in Topic 820:

1. In lieu of a roll forward for Level 3 fair value measurements, a nonpublic entity is required to disclose transfers into and out of Level 3 of the fair value hierarchy and purchases and issued of Level 3 assets and liabilities.
2. For investments in certain entities that calculate net asset value, an entity is required to disclose the timing of liquidation of an investee's assets and the date of when restrictions from redemption might lapse only if the investee has communicated the timing to the entity or announced the timing publicly.
3. The amendments that clarify that the measurement uncertainty disclosure is to communicate information about the uncertainty in measurement as of the reporting date.

The amendments in the Update are effective for all entities for fiscal years, and interim periods, within those fiscal years, beginning after December 15, 2019. The entity is permitted to early adopt any removed or modified disclosures upon issuance of this Update and delay adoption of the additional disclosures until their effective date. The Plan adopted this update for the removal, modification or addition of certain fair value measurement disclosures presented in the financial statements.

Subsequent events: The Plan has evaluated subsequent events (events occurring after December 31, 2018) through October 9, 2019, the date the financial statements were available to be issued.

Note 3. Funding Policy

Contributions to provide benefits under the Plan are made by the Company. Beginning with the Plan year 2013, the Plan Sponsor has elected to measure its pension liability using the 25-year average of segment rates plus or minus a corridor, as allowed by the Moving Ahead for Progress in the 21st Century Act (MAP-21), which has reduced the legally required minimum contributions under that methodology. The minimum required contributions and funding for both 2018 and 2017 was \$0.

Note 4. Actuarial Present Value of Accumulated Plan Benefits

The statement of accumulated plan benefits and changes in accumulated plan benefits as of and for the years ended December 31, 2018 and 2017, are presented from information provided by the actuary as of January 1, 2019 and 2018, in the following tables. There have been no significant changes in the Plan's provisions or coverage from December 31 to January 1. As noted in Note 1, accrual of new benefits was frozen as of December 31, 2009.

The actuarial present value of accumulated plan benefits as of December 31, 2018 and 2017, are as follows:

	2018	2017
Vested benefits:		
Participants currently receiving payments	\$ 183,898,094	\$ 188,143,537
Vested benefits for other participants	109,396,316	122,831,102
Total actuarial present value of accumulated plan benefits	<u>\$ 293,294,410</u>	<u>\$ 310,974,639</u>

Unify Inc. Pension Plan

Notes to Financial Statements

Note 4. Actuarial Present Value of Accumulated Plan Benefits (Continued)

The changes in the actuarial present value of accumulated benefits for the years ended December 31, 2018 and 2017, consist of the following:

	2018	2017
Actuarial present value of accumulated benefits, beginning of year	\$ 310,974,639	\$ 319,169,056
Increase (decrease) during year attributable to:		
Interest accumulation	10,601,503	11,585,263
Benefit payments	(16,289,185)	(44,649,096)
Change in actuarial assumptions (1)	(15,408,886)	10,701,571
Other changes (2)	3,416,339	14,167,845
Net decrease	(17,680,229)	(8,194,417)
Actuarial present value of accumulated benefits, end of year	\$ 293,294,410	\$ 310,974,639

- (1) Represents a change in the interest rate assumption from 3.50% to 4.00% and from 3.90% to 3.50% as of December 31, 2018 and 2017, respectively.
- (2) Represents the normal operation of the Plan and consists primarily of items of plan experience that are not associated with plan asset performance.

Significant assumptions underlying the actuarial computations as of January 1, 2019, were: (a) life expectancy of participants and disabled mortality rates were calculated using the RP-2014 mortality tables and the RP-2014 disabled retirement mortality table, respectively, with mortality rates for both life expectancy and disable rates projected generationally using scale MP-2018, (b) retirement age assumptions ranging from age 55 through age 70+, and (c) interest rate of 4.00%.

The foregoing actuarial assumptions are based on the assumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Note 5. Investments and Fair Value Disclosures

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 5. Investments and Fair Value Disclosures (Continued)

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the best level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

There have been no changes in the methodologies used at December 31, 2018 and 2017. Following is a description of the valuation methodologies used for assets measured at fair value:

Registered investment companies (mutual funds): Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Corporate, municipal and foreign bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Common stocks and exchange-traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

U. S. government securities and agency bonds: Valued at the closing price reported on the active market or secondary exchange on which the individual securities are traded or using pricing models maximizing the use of observable inputs for similar securities.

Alternative investments: Valued at the closing price reported on the active market on which the individual securities are traded.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 5. Investments and Fair Value Disclosures (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2018 and 2017.

Description	Assets at Fair Value as of December 31, 2018			
	Level 1	Level 2	Level 3	Total
Registered investment companies (mutual funds)	\$ 21,607,774	\$ -	\$ -	\$ 21,607,774
U.S. government and agency bonds	20,673,659	6,768,670	-	27,442,329
Common stocks	16,893,507	-	-	16,893,507
Exchange-traded funds	37,966,909	-	-	37,966,909
Corporate bonds	-	141,825,921	-	141,825,921
Foreign bonds	-	18,624,750	-	18,624,750
Alternative investments	52,317	-	-	52,317
Total assets at fair value	\$ 97,194,166	\$ 167,219,341	\$ -	\$ 264,413,507

Description	Assets at Fair Value as of December 31, 2017			
	Level 1	Level 2	Level 3	Total
Registered investment companies (mutual funds)	\$ 30,907,562	\$ -	\$ -	\$ 30,907,562
U.S. government and agency bonds	12,422,770	7,872,931	-	20,295,701
Common stocks	22,134,447	-	-	22,134,447
Exchange-traded funds	45,287,193	-	-	45,287,193
Corporate bonds	-	158,593,603	-	158,593,603
Foreign bonds	-	20,776,349	-	20,776,349
Total assets at fair value	\$ 110,751,972	\$ 187,242,883	\$ -	\$ 297,994,855

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Plan evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits.

Note 6. Related Party and Parties-In-Interest Transactions

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan, or an employer whose employees are covered by the Plan. Plan investments are managed by Bank of America. Bank of America is the investment advisor, co-fiduciary and trustee as defined by the Plan; and, therefore, these transactions qualify as party-in-interest transactions. During the years ended December 31, 2018 and 2017, the Plan paid from the trust account \$170,165 and \$186,268, respectively, for trust and custodian services, investment management and advisory fees to Bank of America, contracted by the Plan Sponsor for the Plan. The Company provides certain administrative services for the Plan and is not reimbursed for their service to the Plan.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 7. Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated July 9, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (Code). The Plan Administrator believes the Plan is currently designed and is currently being operated in compliance with the applicable requirements of the Code and therefore, believes that the Plan, as amended, is qualified and the related trust is tax exempt.

U.S.GAAP requires Plan management to evaluate tax positions taken by the Plan, and recognize a tax liability (or asset) if the Plan has taken any significant uncertain tax positions that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; there are currently audits in progress for the Plan years ending December 31, 2015, 2016 and 2017.

Note 8. Risks and Uncertainties

Plan contributions are made and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

The Pension Protection Act of 2006 (PPA) as amended by the Worker, Retiree and Employer Recovery Act of 2008 (WRERA) imposes certain benefit restrictions for qualified defined benefit plans that do not meet certain funding thresholds. The "At-Risk" status is referred to as the Funding Target Attainment Percentage (FTAP). A plan's funded percentage is referred to as the Adjusted Funding Target Attainment Percentage (AFTAP). The AFTAP for the Plan was 90.94% for 2018 in accordance with Accounting Standards Codification 960. Because the Plan's AFTAP equals or exceeds 80%, the Plan is not subject to any benefit limitations for 2018.

Note 9. Plan Termination

Although they have not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan and to discontinue its contributions at any time subject to the provisions as set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
- c. All other vested benefits (that is, vested benefits not insured by the PBGC).
- d. All nonvested benefits.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 9. Plan Termination (Continued)

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, a statutory ceiling exists, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2018, that ceiling is \$5,420 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are 65 years old at the time of retirement or Plan termination, whichever comes later. For younger annuitants, or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Registered investment companies:		
	Fidelity	FIDELITY GOVERNMENT PORTFOLIO	\$ 16,541,056	\$ 16,541,056
	Oppenheimer	OPPENHEIMER INTL GROWTH FUND CL Y SHS	4,961,638	4,764,504
*	Bank of America	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	302,214	302,214
		Exchange-traded funds:		
	Vanguard	VANGUARD FTSE EMERGING MKTS ETF	3,772,881	3,941,940
	iShares	ISHARES CORE S&P 500 ETF	17,024,943	34,024,969
		Alternative investments:		
		RPT REALTY	59,453	52,317
		Common stocks:		
	Aarons	AARONS INC	78,590	64,841
	Biomed	ABIOMED INC	39,913	33,804
	ACI Worldwide	ACI WORLDWIDE INC	71,811	81,737
	Actividades de Construcción	ACS ACTIV DE CONSTRUCC Y SERV	79,256	104,836
	Activision Inc.	ACTIVISION BLIZZARD INC	12,981	14,856
	AerCap Holdings	AERCAP HOLDINGS NV	119,512	117,652
	Affiliated Managers Group	AFFILIATED MANAGERS GROUP	48,545	29,719
	Aflac	AFLAC INC	17,192	17,404
	AIA	AIA GROUP LTD	89,375	117,612
	Air Lease	AIR LEASE CORP	18,295	14,440
	Air Bus	AIRBUS SE	53,711	88,343
	Alexion Pharmaceuticals	ALEXION PHARMACEUTICALS INC	58,655	44,104
	Alleghany Corp	ALLEGHANY CORP DEL	71,073	82,278
	Alliance Data Sys	ALLIANCE DATA SYS CORP	31,354	19,510
	Alliant	ALLIANT CORP	15,530	17,238
	All State	ALLSTATE CORP	28,682	29,912
	Ambarella Inc.	AMBARELLA INC	86,171	80,139
	Amdocs	AMDOCS LTD	30,184	33,098
	American Electric Power	AMERICAN ELEC PWR INC	16,533	17,340
	American Equity Investment	AMERICAN EQUITY INVT LIFE HLDG	44,978	62,614
	Ametek Inc	AMETEK INC NEW	57,152	62,284
	American Healthcare Svcs	AMN HEALTHCARE SVCS INC	43,871	63,629
	Aon	AON PLC	44,980	55,673
	Apergy	APERGY CORP	16,781	11,509
	Arc Best Corp	ARCBEST CORP	66,653	62,422
	ArcelorMittal Luxembourg	ARCELORMITTAL LUXEMBOURG	89,513	80,510
	Argo Group Intl Hldgs	ARGO GROUP INTL HLDGS LTD	65,477	90,451
	Arrow Electrics	ARROW ELECTRS INC	16,115	17,996
	Avery Dennison	AVERY DENNISON CORP	19,963	19,942
	Axa	AXA SA	101,604	94,758
	Bae Systems	BAE SYS PLC	119,082	80,963
	Baidu In.	BAIDU INC	96,286	83,899
	Banco Santander	BANCO SANTANDER SA	154,015	103,336
	BASF	BASF SE	117,528	86,261
	Berkley W R	BERKLEY W R CORP	28,310	34,516
	Berkshire Hills Bancorp	BERKSHIRE HILLS BANCORP INC	69,638	50,164
	Berry Global Group	BERRY GLOBAL GROUP INC	14,761	16,255
	Bhp Billiton	BHP BILLITON PLC	127,222	163,162

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Bluecora Home	BLUCORA INC	\$ 55,360	\$ 54,053	
Bonanza Creek Energy	BONANZA CREEK ENERGY INC	35,880	20,980	
Borg Warner Inc	BORG WARNER INC	16,348	13,965	
Boston Scientific Corp	BOSTON SCIENTIFIC CORP	12,616	18,200	
British Amern Tob	BRITISH AMERN TOB PLC	153,161	75,731	
Broazna Finl Solutions	BROADRIDGE FINL SOLUTIONS INC	66,659	83,545	
Builders Firstsource Inc	BUILDERS FIRSTSOURCE INC	51,467	30,504	
Burlington Stores Inc	BURLINGTON STORES INC	44,732	100,855	
Bwx Technologies Inc	BWX TECHNOLOGIES INC	72,343	42,397	
Cable One Inc	CABLE ONE INC	50,709	75,449	
Cabot Corp	CABOT CORP	48,526	44,572	
Cadence Bancorporation	CADENCE BANCORPORATION	64,849	37,017	
Caleres Inc	CALERES INC	44,630	49,370	
Callzina Pete Co	CALLON PETE CO DEL	65,757	37,253	
Cantel Med Corp	CANTEL MED CORP	68,812	62,836	
Carlsberg As	CARLSBERG AS	78,487	99,641	
Carpenter Technology Corp	CARPENTER TECHNOLOGY CORP	93,146	69,582	
Carpenter Technology Corp	CARPENTER TECHNOLOGY CORP	67,819	50,815	
Cathay General Bancorp	CATHAY GENERAL BANCORP	67,158	55,962	
Cdk Global Inc	CDK GLOBAL INC	33,747	25,233	
Cdw Corp	CDW CORP	45,957	75,944	
Cemexna S A B De C V	CEMEX S A B DE C V SPONSOR	15,524	9,221	
Centene Corp	CENTENE CORP	12,494	11,876	
Centerstate Banks Inc	CENTERSTATE BKS INC	55,039	43,742	
Cimarex Energy Co	CIMAREX ENERGY CO	44,408	28,174	
Cintas Corp	CINTAS CORP	73,336	67,196	
Clearway Energy Inc	CLEARWAY ENERGY INC	65,829	67,689	
Cocazna Cola European Partners	COCA COLA EUROPEAN PARTNERS PLC	18,592	25,859	
Cognex Corp	COGNEX CORP	51,273	32,251	
Cognizant Technology Solutions	COGNIZANT TECHNOLOGY SOLUTIONS	7,085	7,554	
Cooper Cos Inc	COOPER COS INC	28,720	38,175	
Crown Holdings Inc	CROWN HLDGS INC	25,957	21,783	
Cummins Inc	CUMMINS INC	26,662	22,184	
Curtiss Wright Corp	CURTISS WRIGHT CORP	21,402	24,305	
Cybezna Ark Software	CYBER-ARK SOFTWARE LTD	40,052	64,724	
DR Horton Inc.	D R HORTON INC	45,597	44,018	
Daimler Ag	DAIMLER AG	142,438	93,999	
Danone	DANONE	113,537	102,977	
Davita Inc	DAVITA INC	15,930	12,299	
DBS Group Holdings	DBS GROUP HLDGS LTD	72,594	111,978	
Delta Air Lines Inc	DELTA AIR LINES INC DEL	29,667	29,192	
Deutsche Boerse	DEUTSCHE BOERSE	89,409	99,616	
Deutsche Post Ag	DEUTSCHE POST AG	134,185	86,527	
Diamondback Energy Inc	DIAMONDBACK ENERGY INC	52,347	53,673	
Diamondback Energy Inc	DIAMONDBACK ENERGY INC	27,317	29,015	
Diodes Inc	DIODES INC	55,351	57,681	
Diplomat Pharmacy Inc	DIPLOMAT PHARMACY INC	103,716	72,953	
Discover Financial Services	DISCOVER FINL SVCS	75,386	72,781	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
D&B ASA	DNB NOR ASA	\$ 75,503	\$ 88,157	
Dollar General	DOLLAR GEN CORP	92,118	111,322	
Dollar Tree	DOLLAR TREE INC	18,304	19,690	
Dominos Pizza	DOMINOS PIZZA INC	21,877	36,207	
Dover Corp	DOVER CORP	45,556	39,945	
Dril-Quip Inc.	DRIL-QUIP INC	75,446	53,513	
DTE Energy Company	DTE ENERGY CO	37,845	37,723	
Dun & Bradstreet Corp	DUN & BRADSTREET CORP DEL NEW	27,849	31,974	
E-ON	E ON SE	102,361	105,767	
Etrade	E TRADE FINL CORP	30,873	32,252	
East West Bancorp Inc.	EAST WEST BANCORP INC	46,453	50,408	
East West Bancorp Inc.	EAST WEST BANCORP INC	37,219	35,303	
Eaton Corp	EATON CORP PLC	32,287	29,867	
Ebay	EBAY INC	34,520	27,705	
Edison	EDISON INTL	21,720	19,131	
Edwards Lifesciences	EDWARDS LIFESCIENCES CORP	51,231	84,550	
Emergent Biosolutions	EMERGENT BIOSOLUTIONS INC	51,027	57,679	
Enerplus	ENERPLUS CORP	14,178	9,126	
Energysys	ENERSYS	24,698	24,990	
Engie	ENGIE	120,644	111,868	
Entergy Corp	ENTERGY CORP NEW	38,745	42,174	
Epam Systems	EPAM SYS INC	55,622	77,379	
Essilorluxottica	ESSILORLUXOTTICA	93,971	101,751	
Etsy	ETSY INC	54,181	54,515	
Euronet Worldwide	EURONET WORLDWIDE INC	63,121	86,921	
Evercore Partners	EVERCORE PARTNERS INC	70,239	53,312	
Everest Re Group	EVEREST RE GROUP LTD	41,283	40,503	
Evergy	EVERGY INC	20,970	24,581	
Expedia Group	EXPEDIA GROUP INC	27,137	28,275	
FMC	F M C CORP	24,513	23,002	
Fabrinet	FABRINET	54,408	67,678	
Fanuc	FANUC CORP	115,929	90,149	
Fastenal	FASTENAL CO	35,473	38,590	
Federal Signal	FEDERAL SIGNAL CORP	66,204	57,810	
Fidelity Natl Information	FIDELITY NATL INFORMATION SVCS	42,908	59,171	
Fifth Third	FIFTH THIRD BANCORP	35,050	35,930	
Fireeye	FIREEYE INC	66,143	65,261	
First Data	FIRST DATA CORP	12,186	12,922	
First Intst Bancsystem	FIRST INTST BANCSYSTEM INC	58,210	55,279	
Fiserv	FISERV INC	48,726	76,944	
Flextronics	FLEXTRONICS	14,053	8,234	
Freshpet	FRESHPET INC	38,433	71,556	
Fulton Finl Corp	FULTON FINL CORP PA	68,414	63,205	
Gallagher Arthur J &	GALLAGHER ARTHUR J & CO	79,295	84,534	
Gartner Group Inc	GARTNER GROUP INC NEW	39,438	57,656	
Genmark Diagnostics	GENMARK DIAGNOSTICS INC	101,274	75,821	
G-iii Apparel Group	G-III APPAREL GROUP LTD	45,040	30,540	
Glaukos	GLAUKOS CORP	40,312	66,842	
Global Brass & Copper Hldgs	GLOBAL BRASS & COPPER HLDGS INC	39,905	28,269	
Global Pmts	GLOBAL PMTS INC	78,434	71,160	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Global Payments	GLOBAL PMTS INC	\$ 28,071	\$ 25,679	
Graco	GRACO INC	39,411	61,143	
Grand Canyon	GRAND CANYON ED INC	103,634	110,273	
Graphic Packaging	GRAPHIC PACKAGING HLDG CO	21,040	17,641	
Gray TV	GRAY TELEVISION INC	59,824	58,252	
Grubhub	GRUBHUB INC	47,101	63,983	
Habit Restaurants	HABIT RESTAURANTS INC	58,245	48,090	
Harris Corp	HARRIS CORP DEL	30,923	42,549	
Hasbro	HASBRO INC	19,504	16,738	
Hd Supply	HD SUPPLY HLDGS INC	22,809	20,636	
Healthcare Svcs	HEALTHCARE SVCS GROUP INC	147,673	124,397	
Healthstream	HEALTHSTREAM INC	91,397	90,683	
Heartland Express	HEARTLAND EXPRESS INC	91,504	79,385	
Helen Of Troy	HELEN OF TROY LTD	67,937	86,054	
HMS Holdings	HMS HLDGS CORP	42,667	59,636	
HP	HP INC	50,069	50,332	
HSBC Holdings	HSBC HLDGS PLC	113,327	107,955	
Huntington Bancshares	HUNTINGTON BANCSHARES INC	42,236	43,222	
Huntington Ingalls	HUNTINGTON INGALLS INDS INC	15,815	19,221	
IAC	IAC / INTERACTIVECORP	7,537	14,277	
Icon	ICON PLC	43,737	66,672	
Icon	ICON PLC	27,577	34,628	
Index Corp	IDEX CORP	38,855	36,742	
Index Labs	IDEXX LABS INC	36,933	52,644	
II VI Inc.	II VI INC	30,815	31,454	
Industria De Disceno Textiles	INDUSTRIA DE DISENO TEXTIL	116,750	96,545	
Innophos Holdings	INNOPHOS HLDGS INC	136,714	76,705	
Insulet Corp.	INSULET CORP	58,151	69,722	
International Cons	INTERNATIONAL CONS AIRLS GROUP	52,073	50,199	
Intesa	INTESA SANPAOLO	109,375	91,243	
Iqvia holdings	IQVIA HLDGS INC	14,554	13,824	
ITT	ITT INC	21,162	18,680	
Jazz Pharmaceuticals	JAZZ PHARMACEUTICALS PLC	65,387	50,576	
Jazz Pharmaceuticals	JAZZ PHARMACEUTICALS PLC	19,433	16,611	
Julius Baer Group	JULIUS BAER GROUP LTD	118,678	84,282	
Keycorp	KEYCORP NEW	33,221	25,850	
Keysight Technologies	KEYSIGHT TECHNOLOGIES INC	35,439	37,372	
KLA	KLA-TENCOR CORP	15,031	12,708	
Knoll	KNOLL INC	62,650	43,721	
Kubota	KUBOTA LTD	119,915	104,548	
Laboratory Corp	LABORATORY CORP AMER HLDGS	30,389	28,557	
Lamb Weston	LAMB WESTON HLDGS INC	52,367	65,763	
Lantheus TV	LANTHEUS HLDGS INC	126,537	137,736	
Lear	LEAR CORP	35,892	27,029	
Leidos TV	LEIDOS HLDGS INC	31,232	29,365	
Littelfuse	LITTELFUSE INC	56,488	45,957	
Liveramp TV	LIVERAMP HLDGS INC	40,370	57,752	
Lloyds Banking	LLOYDS BANKING GROUP PLC	133,424	99,308	
Loews	LOEWS CORP	28,580	29,133	
Malibu TV	MALIBU BOATS INC	49,621	48,128	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Man Power Group	MANPOWERGROUP INC	\$ 26,758	\$ 20,736	
Marathon Pete	MARATHON PETE CORP	37,083	45,143	
Market Taxes Holdings	MARKETAXESS HLDGS INC	43,620	51,348	
Marsh & McLennan	MARSH & MCLENNAN COS INC	17,490	21,612	
Marvel Technology	MARVELL TECHNOLOGY GROUP LTD	34,472	31,813	
Masco	MASCO CORP	28,971	28,597	
Mckesson	MCKESSON CORP	41,896	31,705	
MedPace	MEDPACE HLDGS INC	56,899	49,701	
Mercury Systems	MERCURY SYSTEMS INC	34,215	36,082	
Mercury Systems	MERCURY SYSTEMS INC	60,765	68,712	
Microchip Technology	MICROCHIP TECHNOLOGY INC	70,888	63,793	
Monolithic Power	MONOLITHIC PWR SYS INC	40,294	65,333	
Monro	MONRO, INC	98,177	116,119	
Moodys	MOODY'S CORP	12,130	16,105	
Mosaic	MOSAIC CO	29,352	29,619	
Murata	MURATA MFG CO CO LTD	111,824	102,256	
National Bank Holdings	NATIONAL BANK HLDGS CORP	52,082	47,416	
National General Holdings	NATIONAL GEN HLDGS CORP	64,401	68,393	
Navient	NAVIENT CORP	14,436	9,206	
Neogenomics	NEOGENOMICS INC	42,428	51,953	
Netapp	NETAPP INC	21,797	24,465	
Netease	NETEASE INC	17,851	19,536	
Netscout	NETSCOUT SYS INC	99,042	95,134	
New Relic	NEW RELIC INC	53,987	69,310	
Newpark	NEWPARK RES INC	35,163	29,637	
Noble Energy	NOBLE ENERGY INC	38,743	22,193	
Nomad Foods	NOMAD FOODS LTD	20,407	20,131	
Nordea	NORDEA BK ABP	112,749	88,145	
Nordstrom	NORDSTROM INC	23,234	20,042	
Northwestern	NORTHWESTERN CORP	69,977	69,961	
Nutrien	NUTRIEN LTD	33,179	29,751	
Nxp	NXP SEMICONDUCTORS NV	89,655	87,607	
O'Reilly	O REILLY AUTOMOTIVE INC	69,616	92,280	
KAR AUCTION	KAR AUCTION SERVICES INC	24,487	20,663	
Ollies Bargain Outlet Holdings	OLLIES BARGAIN OUTLET HLDGS INC	19,921	46,224	
Omniceil	OMNICEIL INC	51,306	69,691	
Omnicom	OMNICON GROUP INC	11,984	11,865	
Orange	ORANGE S A	120,523	115,143	
Otsuka Holdings	OTSUKA HLDGS CO LTD	86,295	94,872	
Owens Corning	OWENS CORNING INC	32,038	22,166	
Paccar	PACCAR INC	23,159	19,713	
Parker Hannifin	PARKER HANNIFIN CORP	56,888	45,786	
Paylocity Holdings	PAYLOCITY HLDG CORP	72,957	82,126	
Penn	PENN VA CORP	59,386	46,762	
Performance	PERFORMANCE FOOD GROUP CO	56,017	58,796	
Philip Morris International	PHILIP MORRIS INTL INC	81,746	81,746	
Pinnacle West Corp	PINNACLE WEST CAP CORP	66,782	66,797	
Pioneer National	PIONEER NAT RES CO	45,871	36,036	
Pool	POOL CORP	61,228	84,582	
Primoris Services	PRIMORIS SVCS CORP	75,710	52,627	
Qorvo	QORVO INC	29,326	24,778	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Quotient Technology	QUOTIENT TECHNOLOGY INC	\$ 64,144	\$ 43,382	
Raymond James Financial	RAYMOND JAMES FINL INC	21,310	23,439	
RealPage	REALPAGE INC	38,065	33,878	
Regions Financial	REGIONS FINL CORP	33,332	28,807	
Reinsurance Group America	REINSURANCE GROUP AMER INC	58,400	72,779	
Repsol	REPSOL S A	174,999	144,847	
Ritchie Bros Auctioneers	RITCHIE BROS AUCTIONEERS INC	72,641	78,430	
Robert Half International	ROBERT HALF INTL INC	39,911	47,419	
Roche Holdings	ROCHE HLDG LTD	126,952	114,033	
Rockwell Automation	ROCKWELL AUTOMATION INC	58,862	57,182	
Ross Stores	ROSS STORES INC	17,206	16,973	
Royal DSM	ROYAL DSM N V	59,512	89,914	
Royal Dutch Shell	ROYAL DUTCH SHELL PLC	93,497	104,070	
SAP	SAP SE	167,358	149,922	
Schein Henry	SCHEIN HENRY INC	86,322	80,326	
Schnitzer	SCHNITZER STL INDS	34,292	29,093	
Seacoast	SEACOAST BKG CORP FLA	54,664	69,708	
Secom	SECOM LTD	88,408	114,262	
ServiceNow	SERVICENOW INC	37,158	81,191	
Seven & Holdings	SEVEN & I HLDGS CO LTD	109,451	119,364	
Silicon Laboratories	SILICON LABORATORIES INC	73,510	67,225	
Simpson Manufacturing	SIMPSON MFG CO INC	68,708	71,614	
Skyworks Solutions	SKYWORKS SOLUTIONS INC	15,657	12,332	
SLM	SLM CORP	17,147	13,803	
Smart Global Holdings	SMART GLOBAL HOLDINGS INC	32,916	23,938	
Smith & Nephew	SMITH & NEPHEW PLC	111,353	115,093	
Smith	SMITH A O	52,138	58,670	
South Jersey Industries	SOUTH JERSEY INDS INC	73,863	66,025	
Southwest Airlines	SOUTHWEST AIRLS CO	40,488	34,442	
Spirit Aerosystem Holdings	SPIRIT AEROSYSTEMS HLDGS INC	10,582	12,904	
Sprouts Farmers Market	SPROUTS FMRS MKT INC	55,119	65,569	
SRC Energy	SRC ENERGY INC	43,519	27,500	
State Street	STATE STR CORP	15,438	12,929	
Steel Dynamics	STEEL DYNAMICS INC	13,890	12,887	
Stifel Financial	STIFEL FINL CORP	75,607	56,166	
Sumitomo Mitsui Financial	SUMITOMO MITSUI FINL GROUP INC	111,917	94,161	
Suntrust Bank	SUNTRUST BKS INC	42,078	42,824	
Synchrony Financial	SYNCHRONY FINL	14,913	11,214	
Synopsys	SYNOPSYS INC	39,174	61,327	
TD AmeriTrade	TD AMERITRADE HLDG CORP	50,900	54,590	
TE Connectivity	TE CONNECTIVITY LTD	49,011	51,277	
TechnipFMC	TECHNIPFMC PLC	21,102	13,589	
Textron	TEXTRON INC	14,343	13,705	
Thermon Group Holdings	THERMON GROUP HLDGS INC	113,121	104,280	
Timken	TIMKEN CO	19,086	17,279	
Toray Industries	TORAY INDS INC	152,867	103,802	
Torchmark	TORCHMARK CORP	12,680	15,204	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Total SA	TOTAL S A	\$ 90,298	\$ 97,785	
Travelers	TRAVELERS COS INC	32,035	29,818	
Trimble Navigation	TRIMBLE NAVIGATION LTD	56,511	57,099	
Trinseo SA	TRINSEO S A	16,450	9,522	
Tyler Technologies	TYLER TECHNOLOGIES INC	58,561	70,240	
Tyson Foods	TYSON FOODS INC	8,504	8,972	
Ultimate Software	ULTIMATE SOFTWARE GROUP INC	47,616	65,625	
UMB Financial	UMB FINL CORP	69,394	59,141	
Univar	UNIVAR INC	62,123	37,023	
Universal Fast Products	UNIVERSAL FST PRODS INC	74,754	54,516	
Universal Helath Services	UNIVERSAL HLTH SVCS INC	25,598	24,711	
Vail Resorts	VAIL RESORTS INC	68,909	72,311	
Valley National	VALLEY NATL BANCORP	70,864	51,619	
Veeva Systems	VEEVA SYS INC	35,109	69,670	
Verint Systems	VERINT SYS INC	69,598	64,057	
Verisk Analytics	VERISK ANALYTICS INC	65,427	84,942	
Versum Materials	VERSUM MATLS INC	18,733	14,498	
Viewray	VIEWRAY INC	80,550	48,372	
Virtusa Corp	VIRTUSA CORP	63,909	67,548	
Visteon Corp	VISTEON CORP	38,342	17,783	
Vistra Energy	VISTRA ENERGY CORP	17,033	16,939	
Wabco Holdings	WABCO HLDGS INC	39,435	39,823	
Wabco Holdings	WABCO HLDGS INC	27,335	26,835	
Wageworks	WAGEWORKS INC	111,864	59,806	
Washington Federal	WASHINGTON FED INC	52,261	40,252	
Watsco	WATSCO INC	30,054	32,976	
Wesco International	WESCO INTL INC	12,558	9,600	
Western Digital	WESTERN DIGITAL CORP	13,993	8,466	
Winnebago Industries	WINNEBAGO INDS INC	72,779	49,364	
Wyndham Destination	WYNDHAM DESTINATIONS INC	18,438	14,049	
Wyndham Hotels & Resorts	WYNDHAM HOTELS & RESORTS INC	35,284	26,587	
Xcel Energy	XCEL ENERGY INC	60,456	63,755	
Xerox	XEROX CORP	24,157	16,401	
Xylem	XYLEM INC	52,114	45,703	
Zimmer Biomet Holdings	ZIMMER BIOMET HLDGS INC	16,260	14,832	
U.S. government and agency bonds:				
Resolution Funding	RESOLUTION FDG CORP			
	DTD 01/30/90 ZR CPN 01/15/30	366,345	433,600	
Resolution Funding	RESOLUTION FDG CORP			
	DTD 09/26/94 ZR CPN DUE 07/15/24	509,708	868,116	
Resolution Funding	RESOLUTION FDG CORP CPN STRIPS			
	DTD 09/26/94 ZR CPN DUE 07/15/24	2,413,793	3,802,128	
Resolution Funding	RESOLUTION FDG CORP FED			
	DTD 09/26/94 ZR CPN DUE 10/15/19	1,494,215	1,664,827	
Resolution Funding	RESOLUTION FDG CORP PRIN STRIPS			
	DTD 04/15/90 ZR CPN DUE 04/15/30	931,812	1,160,956	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
US Treasury	UNITED STATES TREAS BD DTD 05/15/18 3.125% DUE 05/15/48	\$ 243,318	\$ 259,840	
US Treasury	UNITED STATES TREAS BD DTD 02/17/15 ZR CPN DUE 02/15/45	763,537	829,582	
US Treasury	UNITED STATES TREAS BD DTD 11/15/17 2.750% DUE 11/15/47	155,648	156,125	
US Treasury	UNITED STATES TREAS NT DTD 10/31/17 2.000% DUE 10/31/22	1,540,241	1,512,696	
US Treasury	UNITED STATES TREAS NT DTD 02/15/18 2.750% DUE 02/15/28	881,447	899,618	
US Treasury	UNITED STATES TREAS NT DTD 08/15/18 2.875% DUE 08/15/28	477,365	492,503	
US Treasury	UNITED STATES TREAS NT DTD 11/15/18 3.125% DUE 11/15/28	1,904,194	1,934,509	
US Treasury	UNITED STATES TREAS NT DTD 04/30/18 2.375% DUE 04/30/20	5,239,951	5,236,035	
US Treasury	UNITED STATES TREAS SEC STRIPPE DTD 02/16/99 ZR CPN DUE 02/15/29	2,645,313	2,737,462	
US Treasury	UNITED STATES TREAS SEC STRIPPE DTD 11/15/96 ZR CPN DUE 11/15/25	3,520,145	3,672,845	
US Treasury	UNITES STATES TREAS SEC STRIPPE ZERO CPN DUE 11/15/22	1,734,738	1,781,489	
Actavis	Foreign bonds: ACTAVIS FDG SCS DTD 06/19/14 4.850% DUE 06/15/44	581,108	566,508	
Alcan	ALCAN INC DTD 03/23/01 7.250% DUE 03/15/31	492,434	476,397	
America Movil	AMERICA MOVIL S A B DE C V DTD 10/30/07 6.125% DUE 11/15/37	521,989	600,764	
America Movil	AMERICA MOVIL S A B DE C V DTD 10/30/07 6.125% DUE 11/15/37	291,178	292,422	
Barclays	BARCLAYS PLC DTD 03/16/15 3.650% DUE 03/16/25	1,358,661	1,341,132	
BHP Billiton	BHP BILLITON FIN USA LTD DTD 09/30/13 5.000% DUE 09/30/43	1,189,614	1,201,739	
Burlington	BURLINGTON RES FIN CO DTD 06/01/02 7.400% DUE 12/01/31	839,586	805,706	
Canadian Natural Resources	CANADIAN NAT RES LTD DTD 02/06/18 3.650% DUE 02/03/48	1,677,452	1,565,100	
Canadian Natural Resources	CANADIAN NAT RES LTD DTD 08/17/06 6.500% DUE 02/15/37	143,322	147,089	
Canadian Natural Resources	CANADIAN NAT RES LTD DTD 03/19/07 6.250% DUE 03/15/38	19,199	23,381	
Canadian Natural Resources	CANADIAN NATL RY CO UNSEC DTD 01/17/08 6.750% DUE 02/01/39	487,344	453,186	
Cenovus Energy	CENOVUS ENERGY INC DTD 05/15/10 6.750% DUE 11/15/39	2,132,745	1,898,145	
Deutsche Telekom	DEUTSCHE TELEKOM INTL FIN DTD 05/29/02 9.250% DUE 06/01/32	649,734	571,294	
France Telecom	FRANCE TELECOM SA DTD 01/13/12 5.375% DUE 01/13/42	772,275	728,172	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
HSBC Holdings	HSBC HLDGS PLC DTD 05/03/06 6.500% DUE 05/02/36	\$ 778,196	\$ 716,839	
Lloyds Bank	LLOYDS BANKING GROUP PLC DTD 06/10/16 4.582% DUE 12/10/25	1,636,793	1,472,119	
Lloyds Bank	LLOYDS BKG GROUP PLC DTD 01/09/18 4.344% DUE 01/09/48	164,936	134,149	
LYB International Finance	LYB INTL FINANCE BV DTD 07/16/13 5.250% DUE 07/15/43	1,448,220	1,234,575	
Rio Tinto Finance	RIO TINTO FIN USA PLC SR DTD 08/21/12 4.125% DUE 08/21/42	179,806	173,504	
Rogers Communications	ROGERS COMMUNICATIONS INC DTD 08/06/08 7.500% DUE 08/15/38	393,877	379,560	
Rogers Communications	ROGERS COMMUNICATIONS INC DTD 08/06/08 7.500% DUE 08/15/38	318,978	307,116	
Shell International	SHELL INTL FIN B V DTD 05/10/16 4.000% DUE 05/10/46	571,214	564,911	
Shell International	SHELL INTL FIN B V DTD 08/12/13 4.550% DUE 08/12/43	496,522	493,729	
Telefonica Emisiones	TELEFONICA EMISIONES S A DTD 06/20/06 7.045% DUE 06/20/36	374,546	343,275	
Telefonica Emisiones	TELEFONICA EMISIONES S A DTD 03/08/17 5.213% DUE 03/08/47	351,805	324,758	
TransCanada Pipelines	TRANSCANADA PIPELINES LTD DTD 10/05/07 6.200% DUE 10/15/37	594,362	527,733	
Vale Overseas	VALE OVERSEAS LTD DTD 11/10/09 6.875% DUE 11/10/39	294,948	291,600	
Vale Overseas	VALE OVERSEAS LTD DTD 08/10/16 6.250% DUE 08/10/26	616,897	623,700	
Vodafone	VODAFONE GROUP PLC NEW DTD 05/30/18 5.250% DUE 05/30/48	380,164	366,148	
Abbvie	Corporate bonds: ABBVIE INC DTD 09/18/18 4.875% DUE 11/14/48	392,244	373,200	
Altria	ALTRIA GROUP INC DTD 10/31/13 5.375% DUE 01/31/44	661,967	536,170	
Amazon	AMAZON COM INC DTD 12/05/14 3.800% DUE 12/05/24	1,696,237	1,632,467	
Amazon	AMAZON COM INC DTD 12/05/14 3.800% DUE 12/05/24	17,229	16,067	
Amerada	AMERADA HESS CORP DTD 03/05/02 7.125% DUE 03/15/33	447,092	417,979	
American International Group	AMERICAN INTL GROUP INC DTD 07/16/14 4.500% DUE 07/16/44	1,087,060	992,041	
American International Group	AMERICAN INTL GROUP INC DTD 07/16/14 4.500% DUE 07/16/44	565,677	499,761	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Amgen	AMGEN INC DTD 01/16/09 6.400% DUE 02/01/39	\$ 1,524,164	\$ 1,469,174	
Amgen	AMGEN INC DTD 01/16/09 6.400% DUE 02/01/39	302,357	280,557	
Amgen	AMGEN INC DTD 01/16/09 6.400% DUE 02/01/39	37,778	32,977	
Amgen	AMGEN INC DTD 01/16/09 6.400% DUE 02/01/39	15,306	15,281	
Anadarko	ANADARKO PETE CO DTD 03/16/10 6.200% DUE 03/15/40	1,106,655	986,744	
Anheuser-Busch	ANHEUSER-BUSCH INBEV FIN IN DTD 01/25/16 4.900% DUE 02/01/46	2,127,179	1,918,252	
Anheuser-Busch	ANHEUSER-BUSCH INBEV FIN IN DTD 01/25/16 3.650% DUE 02/01/26	1,271,662	1,108,231	
Anheuser-Busch	ANHEUSER-BUSCH INBEV WORLDW DTD 04/04/18 4.000% DUE 04/13/28	807,076	774,789	
Apple	APPLE INC DTD 02/23/16 4.650% DUE 02/23/46	2,518,019	2,455,813	
AT&T	AT&T INC DTD 02/09/17 5.250% DUE 03/01/37	1,111,711	1,026,430	
AT&T	AT&T INC SR UNSECD DTD 02/15/16 6.000% DUE 08/15/40	2,418,089	2,272,142	
Becton Dickinson	BECTON DICKINSON & CO DTD 12/15/14 4.685% DUE 12/15/44	488,070	482,378	
Becton Dickinson	BECTON DICKINSON & CO DTD 06/06/17 3.700% DUE 06/06/27	474,772	449,261	
Berkshire Hathaway	BERKSHIRE HATHAWAY FIN CORP DTD 01/13/10 5.750% DUE 01/15/40	708,408	800,864	
Berkshire Hathaway	BERKSHIRE HATHAWAY INC DEL DTD 02/11/13 4.500% DUE 02/11/43	1,444,490	1,386,013	
Berkshire Hathaway	BERKSHIRE HATHAWAY INC DEL DTD 02/11/13 4.500% DUE 02/11/43	28,218	26,103	
Biogen	BIOGEN IDEC INC DTD 09/15/15 5.200% DUE 09/15/45	116,639	118,740	
Boeing	BOEING CO DTD 02/16/17 3.650% DUE 03/01/47	232,542	236,112	
CP	BP CAP MKTS AMER INC DTD 09/21/18 3.937% DUE 09/21/28	492,342	491,691	
Broadcom	BROADCOM CORP/BROADCOM CAYM DTD 01/15/18 3.875% DUE 01/15/27	1,468,121	1,359,122	
Burlington	BURLINGTON NORTHN SANTA FE DTD 08/20/15 4.700% DUE 09/01/45	729,580	695,344	
Burlington	BURLINGTON NORTHN SANTA FE DTD 08/02/18 4.150% DUE 12/15/48	638,816	623,270	
Cardinal Health	CARDINAL HEALTH INC DTD 06/12/17 4.368% DUE 06/15/47	411,269	400,243	
Celgene	CELGENE CORP DTD 02/20/18 4.550% DUE 02/20/48	713,131	623,952	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Cisco Systems	CISCO SYS INC DTD 11/17/09 5.500% DUE 01/15/40	\$ 276,331	\$ 265,484	
Citigroup	CITIGROUP INC DTD 07/23/09 8.125% DUE 07/15/39	2,112,949	1,994,206	
Citigroup	CITIGROUP INC DTD 07/23/09 8.125% DUE 07/15/39	1,366,033	1,374,864	
Citigroup	CITIGROUP INC DTD 07/23/09 8.125% DUE 07/15/39	128,810	122,330	
CNA	CNA FINL CORP DTD 08/10/17 3.450% DUE 08/15/27	3,208,189	2,988,445	
Columbia Pipeline	COLUMBIA PIPELINE GROUP INC DTD 12/01/15 5.800% DUE 06/01/45	652,538	589,760	
Comcast	COMCAST CORP DTD 11/14/05 6.500% DUE 11/15/35	726,139	682,296	
Comcast	COMCAST CORP NEW DTD 01/14/13 4.250% DUE 01/15/33	655,823	655,739	
Comcast	COMCAST CORP NEW DTD 01/14/13 4.250% DUE 01/15/33	475,456	440,167	
Comcast	COMCAST CORP NEW DTD 01/14/13 4.250% DUE 01/15/33	389,076	387,340	
Comcast	COMCAST CORP NEW DTD 01/14/13 4.250% DUE 01/15/33	330,003	330,725	
Comcast	COMCAST CORP NEW DTD 01/14/13 4.250% DUE 01/15/33	258,719	234,000	
Comcast	COMCAST CORP NEW UNSECD SR DTD 11/14/05 6.500% DUE 11/15/35	411,080	410,054	
Common Wealth	COMMONWEALTH EDISON CO DTD 03/06/06 5.900% DUE 03/15/36	1,235,216	1,326,398	
Conagra	CONAGRA BRANDS INC DTD 10/22/18 5.400% DUE 11/01/48	139,308	128,936	
ConocoPhillips	CONOCOPHILLIPS DTD 02/03/09 6.500% DUE 02/01/39	88,738	86,631	
Consolidated Edison	CONSOLIDATED EDISON CO NY I DTD 08/28/07 6.300% DUE 08/15/37	849,770	790,744	
Consolidated Edison	CONSOLIDATED EDISON CO NY I DTD 06/08/17 3.875% DUE 06/15/47	256,507	235,174	
Corning	CORNING INC DTD 11/06/18 5.850% DUE 11/15/68	449,339	455,328	
CSX	CSX CORP DTD 10/21/10 5.500% DUE 04/15/41	328,723	298,178	
CSX	CSX CORP DTD 10/21/10 5.500% DUE 04/15/41	411,773	410,215	
CSX	CSX CORP DTD 10/21/10 5.500% DUE 04/15/41	393,073	364,832	
CSX	CSX CORP DTD 10/21/10 5.500% DUE 04/15/41	162,770	147,448	
CVS Caremark	CVS CAREMARK CORP DTD 07/20/15 5.125% DUE 07/20/45	1,044,123	885,803	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
CVS Caremark	CVS CAREMARK CORP DTD 03/09/18 5.050% DUE 03/25/48	\$ 775,409	\$ 721,130	
CVS Health	CVS HEALTH CORP UNSECD DTD 03/09/18 5.050% DUE 03/25/48	792,522	753,773	
Discovery Communications	DISCOVERY COMMUNICATIONS LL DTD 09/21/17 5.200% DUE 09/20/47	8,172	7,352	
Dominion	DOMINION RES INC VA NEW DTD 06/17/08 7.000% DUE 06/15/38	691,922	653,205	
Dow DuPont	DOWDUPONT INC DTD 11/28/18 5.319% DUE 11/15/38	506,535	519,988	
DTE Energy	DTE ENERGY CO DTD 10/05/16 2.850% DUE 10/01/26	1,182,577	1,150,019	
Duke Energy	DUKE ENERGY CAROLINAS DTD 01/10/08 6.000% DUE 01/15/38	1,492,158	1,576,809	
Duke Energy	DUKE ENERGY PROGRESS INC DTD 08/13/15 4.200% DUE 08/15/45	1,161,287	1,131,199	
El Paso Pipeline	EL PASO PIPELINE PARTNERS O DTD 11/19/10 7.500% DUE 11/15/40	941,576	899,824	
Enbridge Energy	ENBRIDGE ENERGY PARTNERS L DTD 09/13/10 5.500% DUE 09/15/40	473,462	486,572	
Energy Transfer	ENERGY TRANSFER PARTNERS L DTD 06/08/18 6.000% DUE 06/15/48	465,797	467,429	
Enterprise Products	ENTERPRISE PRODS OPER LLC DTD 02/12/14 5.100% DUE 02/15/45	16,366	14,529	
Enterprise Products	ENTERPRISE PRODS OPER LLC DTD 05/07/15 4.900% DUE 05/15/46	635,081	528,460	
Enterprise Products	ENTERPRISE PRODS OPER LLC DTD 08/16/17 5.250% DUE 08/16/77	280,784	270,980	
Enterprise Products	ENTERPRISE PRODUCTS OPER DT DTD 08/16/17 5.250% DUE 08/16/77	476,818	477,937	
Express Scripts	EXPRESS SCRIPTS HLDG CO DTD 07/05/16 4.800% DUE 07/15/46	1,179,660	1,149,445	
FedEx	FEDEX CORP DTD 01/09/14 5.100% DUE 01/15/44	988,248	890,936	
FedEx	FEDEX CORP DTD 01/09/14 5.100% DUE 01/15/44	255,264	251,295	
FPL	FLORIDA PWR & LT CO DTD 02/09/10 5.690% DUE 03/01/40	403,062	385,406	
FPL	FLORIDA PWR & LT CO DTD 02/09/10 5.690% DUE 03/01/40	368,633	362,533	
FPL	FLORIDA PWR & LT CO DTD 02/09/10 5.690% DUE 03/01/40	180,731	176,462	
Ford	FORD MTR CO DEL DTD 12/08/16 5.291% DUE 12/08/46	1,182,162	1,091,903	
General Electric	GENERAL ELEC CAP CORP DTD 03/11/14 4.500% DUE 03/11/44	1,354,005	1,023,016	
General Electric	GENERAL ELEC CAP CORP DTD 01/14/08 5.875% DUE 01/14/38	931,604	742,305	
General Electric	GENERAL ELEC CO DTD 01/09/09 6.875% DUE 01/10/39	508,271	375,167	

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Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137
Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Gilead	GILEAD SCIENCES INC DTD 09/20/16 4.150% DUE 03/01/47	\$ 387,359	\$ 400,696	
Goldman Sachs	GOLDMAN SACHS GROUP INC DTD 01/28/11 6.250% DUE 02/01/41	377,777	375,332	
Goldman Sachs	GOLDMAN SACHS GROUP INC DTD 01/28/11 6.250% DUE 02/01/41	2,252,162	2,064,414	
Goldman Sachs	GOLDMAN SACHS GROUP INC DTD 01/28/11 6.250% DUE 02/01/41	5,872,198	5,641,163	
Hess	HESS CORP DTD 08/10/10 5.600% DUE 02/15/41	934,884	831,131	
Hess	HESS CORP DTD 08/10/10 5.600% DUE 02/15/41	249,808	224,382	
Hewlett Packard	HEWLETT PACKARD ENTERPRISE DTD 10/15/16 6.350% DUE 10/15/45	315,614	284,696	
Home Depot	HOME DEPOT INC DTD 09/10/13 4.875% DUE 02/15/44	1,662,351	1,607,954	
Home Depot	HOME DEPOT INC DTD 09/10/13 4.875% DUE 02/15/44	295,418	266,830	
Johnson & Johnson	JOHNSON & JOHNSON DTD 12/05/13 4.500% DUE 12/05/43	1,719,896	1,584,249	
Johnson & Johnson	JOHNSON & JOHNSON DTD 03/03/17 3.625% DUE 03/03/37	237,278	230,213	
Johnson & Johnson	JOHNSON & JOHNSON DTD 11/10/17 3.400% DUE 01/15/38	42,957	41,888	
JP Morgan Chaes	JPMORGAN CHASE & CO DTD 07/21/11 5.600% DUE 07/15/41	87,439	78,863	
JP Morgan Chaes	JPMORGAN CHASE & CO DTD 02/01/17 3.782% DUE 02/01/28	7,095,921	6,634,871	
Kinder Morgan Energy	KINDER MORGAN ENERGY PARTNE DTD 06/21/07 6.950% DUE 01/15/38	69,138	63,679	
Kinder Morgan Energy	KINDER MORGAN ENERGY PARTNE DTD 03/04/11 6.375% DUE 03/01/41	1,589,996	1,427,648	
Kraft	KRAFT FOODS GROUP INC DTD 12/04/12 5.000% DUE 06/04/42	1,018,191	867,442	
Kraft	KRAFT HEINZ FOODS CO UNSECD DTD 05/24/16 4.375% DUE 06/01/46	419,983	388,848	
Kroger	KROGER CO DTD 07/24/17 4.650% DUE 01/15/48	1,156,994	1,068,853	
Lockheed Martin	LOCKHEED MARTIN CORP DTD 08/30/06 6.150% DUE 09/01/36	693,909	665,140	
Lockheed Martin	LOCKHEED MARTIN CORP DTD 02/20/15 3.800% DUE 03/01/45	374,246	395,294	
Lockheed Martin	LOCKHEED MARTIN CORP DTD 11/23/15 4.500% DUE 05/15/36	316,058	316,772	
Loews	LOEWS CORP DTD 05/07/13 4.125% DUE 05/15/43	1,566,344	1,421,842	
Lowe's	LOWES COS INC DTD 05/03/17 4.050% DUE 05/03/47	462,873	409,588	
Macy's Retail	MACYS RETAIL HLDGS INC DTD 02/06/98 7.000% DUE 02/15/28	671,205	643,237	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Massachusetts Institute	MASSACHUSETTS INST TECHNOLO DTD 04/08/14 4.678% DUE 07/01/67	\$ 506,211	\$ 554,212	
Massachusetts Institute	MASSACHUSETTS INST TECHNOLO DT 8/02/16 3.885% DUE 07/01/2116	125,000	113,850	
McDonalds	MCDONALDS CORP DTD 12/09/15 3.700% DUE 01/30/26	941,825	901,867	
McDonalds	MCDONALDS CORP DTD 12/09/15 3.700% DUE 01/30/26	840,097	803,124	
McDonalds	MCDONALDS CORP DTD 12/09/15 3.700% DUE 01/30/26	21,722	20,133	
McKesson	MCKESSON CORP DTD 02/28/11 6.000% DUE 03/01/41	477,692	440,662	
Medtronic	MEDTRONIC INC DTD 03/15/15 4.625% DUE 03/15/45	673,926	650,033	
Memorial Sloan-Kettering	MEMORIAL SLOAN-KETTERING CA DTD 12/05/12 4.125% DUE 07/01/52	270,493	269,509	
Merck & Co	MERCK & CO INC NEW DTD 02/10/15 2.750% DUE 02/10/25	617,472	614,675	
Merck & Co	MERCK & CO INC NEW DTD 02/10/15 2.750% DUE 02/10/25	386,005	377,282	
MetLife	METLIFE INC DTD 11/13/13 4.875% DUE 11/13/43	439,816	401,724	
Microsoft	MICROSOFT CORP DTD 02/12/15 4.000% DUE 02/12/55	811,483	790,542	
Microsoft	MICROSOFT CORP DTD 02/12/15 4.000% DUE 02/12/55	756,342	747,224	
Microsoft	MICROSOFT CORP DTD 02/12/15 4.000% DUE 02/12/55	2,033,542	1,930,365	
Microsoft	MICROSOFT CORP UNSECD DTD 02/06/17 4.250% DUE 02/06/47	321,793	320,180	
MidAmerican Energy	MIDAMERICAN ENERGY CO 1ST M DTD 09/19/13 4.800% DUE 09/15/43	1,478,879	1,494,266	
Molso Coors Brewing Co	MOLSON COORS BREWING CO DTD 07/07/16 4.200% DUE 07/15/46	290,320	261,702	
Morgan Stanley	MORGAN STANLEY DTD 04/03/02 7.250% DUE 04/01/32	1,412,602	1,355,764	
Morgan Stanley	MORGAN STANLEY DTD 04/03/02 7.250% DUE 04/01/32	1,168,797	1,070,295	
Morgan Stanley	MORGAN STANLEY DTD 04/03/02 7.250% DUE 04/01/32	711,501	725,582	
MPLX	MPLX LP DTD 02/08/18 4.700% DUE 04/15/48	1,130,235	1,016,157	
MPLX	MPLX LP DTD 11/15/18 5.500% DUE 02/15/49	236,887	233,450	
NiSource Financial	NISOURCE FIN CORP DTD 06/10/11 5.950% DUE 06/15/41	147,658	138,614	
NiSource Financial	NISOURCE FIN CORP DTD 06/10/11 5.950% DUE 06/15/41	403,757	448,760	
NiSource Financial	NISOURCE FIN CORP SR UNSECD DTD 06/10/11 5.950% DUE 06/15/41	722,796	644,691	

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Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137
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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Noble Energy	NOBLE ENERGY INC DTD 11/07/14 5.050% DUE 11/15/44	\$ 311,565	\$ 263,579	
Northern Power Systems	NORTHERN STS PWR CO MINN DTD 08/13/12 3.400% DUE 08/15/42	508,880	464,133	
Northrop Grumman	NORTHROP GRUMMAN CORP DTD 10/13/17 3.250% DUE 01/15/28	2,047,306	2,033,940	
Oracle	ORACLE CORP DTD 07/08/09 6.125% DUE 07/08/39	1,195,998	1,136,674	
Oracle	ORACLE CORP DTD 07/08/09 6.125% DUE 07/08/39	791,031	813,641	
Oracle	ORACLE CORP DTD 07/08/09 6.125% DUE 07/08/39	470,257	438,552	
Oracle	ORACLE CORP DTD 07/08/09 6.125% DUE 07/08/39	255,269	252,067	
Oracle	ORACLE CORP DTD 07/08/09 6.125% DUE 07/08/39	135,774	127,505	
Pacific Gas & Electric	PACIFIC GAS & ELEC CO DTD 03/13/07 5.800% DUE 03/01/37	379,452	275,834	
Pacific Gas & Electric	PACIFIC GAS & ELEC CO DTD 11/12/13 5.125% DUE 11/15/43	288,751	222,422	
Pacific Gas & Electric	PACIFIC GAS & ELEC CO DTD 03/01/16 2.950% DUE 03/01/26	1,825,018	1,503,786	
PacifiCorp	PACIFICORP DTD 03/14/07 5.750% DUE 04/01/37	173,874	167,129	
Peco Energy	PECO ENERGY CO 1ST REF MTG DTD 09/15/14 4.150% DUE 10/01/44	153,610	151,067	
Pfizer	PFIZER INC DTD 11/21/16 4.125% DUE 12/15/46	1,806,317	1,751,753	
Philip Morris	PHILIP MORRIS INTL INC DTD 11/10/14 4.250% DUE 11/10/44	598,132	519,834	
Plains All American Pipeline	PLAINS ALL AMERN PIPELINE L DTD 04/23/14 4.700% DUE 06/15/44	1,400,891	1,325,718	
PPL Capital Funding	PPL CAP FDG INC DTD 05/24/13 4.700% DUE 06/01/43	610,324	586,691	
PPL Capital Funding	PPL CAP FDG INC DTD 03/10/14 5.000% DUE 03/15/44	396,175	366,959	
President and Fellows College	PRESIDENT & FELLOWS HARVARD DTD 10/13/16 3.150% DUE 07/15/46	235,000	231,677	
President and Fellows College	PRESIDENT & FELLOWS HARVARD DTD 10/13/16 3.150% DUE 07/15/46	299,490	267,618	
President and Fellows College	PRUDENTIAL FINL INC DTD 12/07/17 3.935% DUE 12/07/49	387,288	384,411	
Public Service Electric & Gas	PUBLIC SVC ELEC GAS CO DTD 09/13/12 3.650% DUE 09/01/42	177,456	167,816	
Qualcomm	QUALCOMM INC DTD 05/20/15 4.800% DUE 05/20/45	362,705	338,138	
Rogers Communication	ROGERS COMMUNICATIONS INC DTD 08/06/08 7.500% DUE 08/15/38	196,271	193,065	
Sempra Energy	SEMPRA ENERGY DTD 10/08/09 6.000% DUE 10/15/39	861,446	789,350	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Southern California Edison	SOUTHERN CA EDISON CO SECD DTD 03/07/13 3.900% DUE 03/15/43	\$ 333,108	\$ 275,850	
Southern California Edison	SOUTHERN CALIF EDISON CO DTD 01/16/15 3.600% DUE 02/01/45	140,480	120,358	
Southern California Edison	SOUTHERN CALIF EDISON CO SE DTD 01/16/15 3.600% DUE 02/01/45	865,268	790,578	
Southern	SOUTHERN CO DTD 05/24/16 4.400% DUE 07/01/46	1,707,667	1,586,069	
Target	TARGET CORP DTD 10/20/17 3.900% DUE 11/15/47	366,024	366,712	
Time Warner	TIME WARNER CABLE INC DTD 04/09/07 6.550% DUE 05/01/37	299,735	250,984	
Time Warner	TIME WARNER CABLE INC DTD 04/09/07 6.550% DUE 05/01/37	1,205,073	1,082,683	
Time Warner	TIME WARNER CABLE INC DTD 04/09/07 6.550% DUE 05/01/37	136,777	117,078	
Time Warner	TIME WARNER INC DTD 12/16/13 5.350% DUE 12/15/43	533,001	506,037	
Tyson Foods	TYSON FOODS INC DTD 09/28/18 5.100% DUE 09/28/48	135,576	129,546	
Union Pacific	UNION PAC CORP DTD 03/15/13 4.250% DUE 04/15/43	630,607	550,659	
Union Pacific	UNION PAC CORP DTD 03/15/13 4.250% DUE 04/15/43	509,661	466,823	
Union Pacific	UNION PAC CORP DTD 03/15/13 4.250% DUE 04/15/43	396,310	374,699	
UPS	UNITED PARCEL SVC INC DTD 11/12/10 4.875% DUE 11/15/40	362,090	365,707	
UPS	UNITED PARCEL SVC INC UNSEC DTD 11/14/17 3.750% DUE 11/15/47	501,784	450,827	
United Technologies	UNITED TECHNOLOGIES CORP DTD 05/26/06 6.050% DUE 06/01/36	1,297,812	1,162,629	
United Technologies	UNITED TECHNOLOGIES CORP DTD 06/01/12 4.500% DUE 06/01/42	847,325	722,865	
United Technologies	UNITED TECHNOLOGIES CORP DTD 05/04/15 4.150% DUE 05/15/45	174,241	160,606	
United Health	UNITEDHEALTH GROUP INC DTD 02/17/11 5.950% DUE 02/15/41	490,009	565,910	
United Health	UNITEDHEALTH GROUP INC DTD 02/17/11 5.950% DUE 02/15/41	1,359,471	1,264,310	
United Health	UNITEDHEALTH GROUP INC DTD 02/17/11 5.950% DUE 02/15/41	297,000	287,243	
University of Chicago	UNIVERSITY CHICAGO DTD 02/02/12 4.683% DUE 10/01/42	114,986	117,018	
Verizon Communications	VERIZON COMMUNICATIONS INC DTD 02/21/15 5.012% DUE 08/21/54	1,551,996	1,513,659	
Verizon Communications	VERIZON COMMUNICATIONS INC DTD 02/21/15 5.012% DUE 08/21/54	1,345,376	1,333,466	
Verizon Communications	VERIZON COMMUNICATIONS INC DTD 02/21/15 5.012% DUE 08/21/54	458,854	454,061	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Virginia Electric & Power	VIRGINIA ELEC & PWR CO DTD 05/13/15 4.200% DUE 05/15/45	\$ 336,635	\$ 316,863	
Virginia Electric & Power	VIRGINIA ELEC & PWR CO DTD 11/16/16 4.000% DUE 11/15/46	32,423	29,102	
Voya	VOYA FINL INC DTD 06/13/16 3.650% DUE 06/15/26	1,421,265	1,354,658	
Voya	VOYA FINL INC DTD 06/13/16 4.800% DUE 06/15/46	275,233	257,172	
Wachovia Bank National	WACHOVIA BK NATL ASSN DTD 01/29/07 5.850% DUE 02/01/37	1,302,412	1,530,161	
WalMart	WAL-MART STORES INC DTD 04/15/08 6.200% DUE 04/15/38	1,104,204	1,052,397	
WalMart	WAL-MART STORES INC DTD 04/15/08 6.200% DUE 04/15/38	422,232	400,465	
Wells Fargo	WELLS FARGO & CO NEW DTD 02/13/13 3.450% DUE 02/13/23	522,069	472,914	
Wells Fargo	WELLS FARGO & CO NEW DTD 02/13/13 3.450% DUE 02/13/23	469,605	433,044	
Wells Fargo	WELLS FARGO & CO NEW DTD 02/13/13 3.450% DUE 02/13/23	2,636,947	2,530,767	
Western Gas Partners	WESTERN GAS PARTNERS LP DTD 08/09/18 4.750% DUE 08/15/28	463,641	440,674	
Western Gas Partners	WESTERN GAS PARTNERS LP DTD 08/09/18 4.750% DUE 08/15/28	219,600	209,422	
Williams Partners	WILLIAMS PARTNERS L P DTD 02/09/10 6.300% DUE 04/15/40	586,088	551,038	
Williams Partners	WILLIAMS PARTNERS LP NEW DTD 03/05/18 4.850% DUE 03/01/48	356,951	340,275	
Charter Communications	Charter Communications Oper DTD 11/01/17 5.375% DUE 05/01/47	1,151,860	1,027,940	
Plans All American Pipeline	PLAINS ALL AMERN PIPELINE L DTD 11/17/09 5.500% DUE 01/15/40	409,699	384,597	
Charter Communications	Charter Communications Oper DTD 07/23/09 8.125% DUE 07/15/39	245,183	231,064	
		<u>\$ 254,890,584</u>	<u>\$ 264,413,507</u>	

* Designates party-in-interest.

Unify Inc. Pension Plan

Schedule H, Line 4j – Schedule of Reportable Transactions Year Ended December 31, 2018

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
*Bank of America	Fidelity Government Portfolio	\$ 68,033,185	\$ -	\$ 68,033,185	\$ 68,033,185	\$ -
*Bank of America	Fidelity Government Portfolio	-	74,908,393	74,908,393	74,908,393	-
*Bank of America	United States Treas BD Stripped Prin Pmt DTD 02/17/15 ZR CPN DUE 02/15/45	9,536,556	-	9,536,556	9,536,556	-
*Bank of America	United States Treas BD Stripped Prin Pmt DTD 02/17/15 ZR CPN DUE 02/15/56		9,109,664	9,120,964	9,125,600	(15,936)
*Bank of America	Bank of America Temporary Overnight Deposit	27,048,009	-	27,048,009	27,048,009	-
*Bank of America	Bank of America Temporary Overnight Deposit	-	26,746,118	26,746,118	26,746,118	-

*Designates party-in-interest.

Transactions are measured against the December 31, 2017 net asset value of \$300,192,341.

Schedule SB Attachment (Form 5500)—2018 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2018

Attained Age	Number of Participants, Average Compensation and Average Cash Balance Account									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39				2						
40-44				3	5	2				
45-49			1	1	9	10	3			
50-54				4	10	3	14	18		
55-59			1	6	7	7	3	52 N/A \$113,899	22 N/A \$90,993	2
60-64				2	5	7	1	16	18	2
65-69				1		1		1	3	2
70+				1				1		

N-246

Note: Average compensation is shown as N/A since there are no longer benefit accruals under the plan and compensation is not collected.

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods
For ERISA Requirements

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of January 2018), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	3.92%
2nd Segment Rate	5.52%
3rd Segment Rate	6.29%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of January 2018), without regard to interest rate stabilization
1st Segment Rate	1.81%
2nd Segment Rate	3.68%
3rd Segment Rate	4.53%
Salary Increases	Not applicable since there are no longer benefit accruals under the plan.
Cash Balance Interest Crediting Rate	4.25%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 61
Mortality Rates	
Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(d)
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$220,000.

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	\$429,000
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2018

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 1

Retirement Rates

Age	Rate
55	8.00%
56	8.00%
57	8.00%
58	12.00%
59	12.00%
60	15.00%
61	20.00%
62	25.00%
63	20.00%
64	20.00%
65	35.00%
66	20.00%
67	30.00%
68	35.00%
69	35.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 1 of 4

Withdrawal Rates—Male

Age	Years of Service					
	0	1	2	3	4	5+
15	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
16	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
17	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
18	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
19	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
20	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
21	23.70%	23.70%	23.70%	23.70%	23.70%	23.70%
22	21.90%	21.90%	21.90%	21.90%	21.90%	21.90%
23	19.90%	19.90%	19.90%	19.90%	19.90%	19.90%
24	22.80%	22.80%	18.20%	22.80%	18.20%	13.70%
25	21.30%	21.30%	17.00%	21.30%	17.00%	12.80%
26	19.90%	19.90%	15.90%	19.90%	15.90%	11.90%
27	19.10%	19.10%	15.30%	19.10%	15.30%	11.50%
28	18.40%	18.40%	14.70%	18.40%	14.70%	11.00%
29	21.20%	17.60%	14.10%	14.10%	10.60%	14.10%
30	20.30%	16.90%	13.50%	13.50%	10.10%	13.50%
31	19.40%	16.10%	12.90%	12.90%	9.70%	12.90%
32	18.50%	15.40%	12.30%	12.30%	9.20%	12.30%
33	17.60%	14.60%	11.70%	11.70%	8.80%	11.70%
34	19.40%	16.70%	13.90%	13.90%	11.10%	11.10%
35	18.40%	15.80%	13.10%	13.10%	10.50%	10.50%
36	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
37	16.30%	14.00%	11.60%	11.60%	9.30%	9.30%
38	15.20%	13.10%	10.90%	10.90%	8.70%	8.70%
39	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
40	17.30%	15.40%	15.40%	11.60%	9.60%	9.60%
41	16.40%	14.60%	14.60%	11.00%	9.10%	9.10%
42	15.80%	14.00%	14.00%	10.50%	8.80%	8.80%
43	15.10%	13.40%	13.40%	10.10%	8.40%	8.40%
44	20.80%	17.60%	16.00%	14.40%	9.60%	8.00%

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 2 of 4

Withdrawal Rates—Male

Age	Years of Service					
	0	1	2	3	4	5+
45	19.80%	16.80%	15.30%	13.70%	9.20%	7.60%
46	18.90%	16.00%	14.50%	13.10%	8.70%	7.30%
47	17.90%	15.10%	13.80%	12.40%	8.30%	6.90%
48	16.90%	14.30%	13.00%	11.70%	7.80%	6.50%
49	18.40%	15.90%	14.70%	12.30%	11.00%	7.40%
50	17.30%	15.00%	13.80%	11.50%	10.40%	6.90%
51	15.80%	13.70%	12.60%	10.50%	9.50%	6.30%
52	14.30%	12.40%	11.40%	9.50%	8.60%	5.70%
53	12.40%	10.70%	9.90%	8.30%	7.40%	5.00%
54	10.90%	12.30%	13.10%	9.40%	9.40%	6.50%
55	9.00%	10.20%	10.80%	7.80%	7.80%	5.40%
56	7.10%	8.10%	8.60%	6.20%	6.20%	4.30%
57	5.30%	6.00%	6.30%	4.60%	4.60%	3.20%
58	3.80%	4.30%	4.50%	3.30%	3.30%	2.30%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 3 of 4

Withdrawal Rates—Female

Age	Years of Service					
	0	1	2	3	4	5+
15	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
16	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
17	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
18	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
19	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
20	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
21	28.70%	28.70%	28.70%	28.70%	28.70%	28.70%
22	28.50%	28.50%	28.50%	28.50%	28.50%	28.50%
23	28.20%	28.20%	28.20%	28.20%	28.20%	28.20%
24	34.90%	34.90%	27.90%	34.90%	27.90%	20.90%
25	34.60%	34.60%	27.70%	34.60%	27.70%	20.80%
26	32.90%	32.90%	26.30%	32.90%	26.30%	19.70%
27	31.10%	31.10%	24.90%	31.10%	24.90%	18.70%
28	29.00%	29.00%	23.20%	29.00%	23.20%	17.40%
29	32.10%	26.80%	21.40%	21.40%	16.10%	21.40%
30	29.70%	24.80%	19.80%	19.80%	14.90%	19.80%
31	27.60%	23.00%	18.40%	18.40%	13.80%	18.40%
32	25.50%	21.30%	17.00%	17.00%	12.80%	17.00%
33	23.40%	19.50%	15.60%	15.60%	11.70%	15.60%
34	24.90%	21.30%	17.80%	17.80%	14.20%	14.20%
35	22.40%	19.20%	16.00%	16.00%	12.80%	12.80%
36	20.70%	17.70%	14.80%	14.80%	11.80%	11.80%
37	18.90%	16.20%	13.50%	13.50%	10.80%	10.80%
38	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
39	20.90%	18.60%	18.60%	14.00%	11.60%	11.60%
40	20.30%	18.00%	18.00%	13.50%	11.30%	11.30%
41	19.60%	17.40%	17.40%	13.10%	10.90%	10.90%
42	18.90%	16.80%	16.80%	12.60%	10.50%	10.50%
43	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
44	25.40%	21.50%	19.50%	17.60%	11.70%	9.80%

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 4 of 4

Withdrawal Rates—Female

Age	Years of Service					
	0	1	2	3	4	5+
45	24.40%	20.60%	18.80%	16.90%	11.30%	9.40%
46	23.40%	19.80%	18.00%	16.20%	10.80%	9.00%
47	22.40%	19.00%	17.30%	15.50%	10.40%	8.60%
48	21.50%	18.20%	16.50%	14.90%	9.90%	8.30%
49	23.60%	20.50%	18.90%	15.80%	14.20%	9.50%
50	22.50%	19.50%	18.00%	15.00%	13.50%	9.00%
51	21.00%	18.20%	16.80%	14.00%	12.60%	8.40%
52	19.10%	16.60%	15.30%	12.80%	11.50%	7.70%
53	17.60%	15.30%	14.10%	11.80%	10.60%	7.10%
54	15.80%	17.90%	18.90%	13.70%	13.70%	9.50%
55	13.50%	15.30%	16.20%	11.70%	11.70%	8.10%
56	11.60%	13.20%	14.00%	10.10%	10.10%	7.00%
57	9.80%	11.10%	11.70%	8.50%	8.50%	5.90%
58	7.50%	8.50%	9.00%	6.50%	6.50%	4.50%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2018****This Form is Open to Public Inspection****Part I Annual Report Identification Information**For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

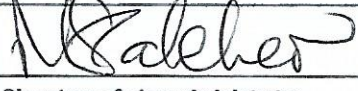
- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report ☐ the final return/report
- ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ☐
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
- ☐ special extension (enter description) _____

Part II Basic Plan Information—enter all requested information

1a Name of plan UNIFY INC. PENSION PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 01/01/2009
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) UNIFY INC. 2650 NORTH MILITARY TRAIL FOUNTAIN PARK, SUITE 250 BOCA RATON FL 33431	2b Employer Identification Number (EIN) 26-2722137
	2c Plan Sponsor's telephone number 561-923-7701
	2d Business code (see instructions) 517000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		<u>4th OCT 2019</u>	MARGARET KALEHER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

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3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1, 191
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 246
a(2) Total number of active participants at the end of the plan year	6a(2) 227
b Retired or separated participants receiving benefits.....	6b 451
c Other retired or separated participants entitled to future benefits	6c 460
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 1, 138
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 18
f Total. Add lines 6d and 6e	6f 1, 156
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

Plan Name	Unify Inc. Pension Plan
Plan Sponsor EIN	26-2722137
ERISA Plan No.	001
Plan Year End	12/31/2018

The required attachment noted below is included within the Accountant's Opinion attachment to the Form 5500 Schedule H, Part III, which consists of the entire Audit report issued by the Plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line Item	Description
5500 Schedule H	Line 4j	Schedule of Reportable Transactions

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan UNIFY INC. PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF UNIFY INC.	D Employer Identification Number (EIN) 26-2722137	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2018</u>			
2 Assets:			
a Market value.....	2a	300,192,340	
b Actuarial value.....	2b	300,192,340	
3 Funding target/participant count breakdown			
	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	451	149,849,340	149,849,340
b For terminated vested participants.....	494	50,863,120	50,863,120
c For active participants.....	246	51,193,439	51,326,204
d Total.....	1,191	251,905,899	252,038,664
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate.....	5 5.56%		
6 Target normal cost.....	6 429,000		

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	AL-KARIM ALIDINA	09/25/2019
Signature of actuary		Date
AL-KARIM ALIDINA		1706110
Type or print name of actuary		Most recent enrollment number
AON CONSULTING, INC.		202-223-0673
Firm name		Telephone number (including area code)
1120 20TH STREET, NW SUITE 600 WASHINGTON DC 20036		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

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(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21	Discount rate:			
a	Segment rates:	1st segment: 3.92 %	2nd segment: 5.52 %	3rd segment: 6.29 %
		☐ N/A, full yield curve used		
b	Applicable month (enter code)	21b	0	
22	Weighted average retirement age	22	61	
23	Mortality table(s) (see instructions)	Prior regulation:	☐ Prescribed - combined	☒ Prescribed - separate
		Current regulation:	☐ Prescribed - combined	☐ Prescribed - separate
			☐ Substitute	☐ Substitute

Part VI Miscellaneous Items

24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6)	31a	429,000
b	Excess assets, if applicable, but not greater than line 31a	31b	429,000
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	0	0
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0
	Carryover balance	Prefunding balance	Total balance
35	Balances elected for use to offset funding requirement	0	0
36	Additional cash requirement (line 34 minus line 35)	36	0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)	38a	0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40	Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41	If an election was made to use PRA 2010 funding relief for this plan:	
a	Schedule elected	☐ 2 plus 7 years ☐ 15 years
b	Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Schedule SB Attachment (Form 5500)—2018 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	12.00%	0.7787	5.47
59.5	12.00%	0.6852	4.89
60.5	15.00%	0.6030	5.47
61.5	20.00%	0.5126	6.30
62.5	25.00%	0.4101	6.41
63.5	20.00%	0.3075	3.91
64.5	20.00%	0.2460	3.17
65.5	35.00%	0.1968	4.51
66.5	20.00%	0.1279	1.70
67.5	30.00%	0.1023	2.07
68.5	35.00%	0.0716	1.72
69.5	35.00%	0.0466	1.13
70	100.00%	0.0303	2.12
Weighted Average			61.36

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods
For ERISA Requirements

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of January 2018), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	3.92%
2nd Segment Rate	5.52%
3rd Segment Rate	6.29%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of January 2018), without regard to interest rate stabilization
1st Segment Rate	1.81%
2nd Segment Rate	3.68%
3rd Segment Rate	4.53%
Salary Increases	Not applicable since there are no longer benefit accruals under the plan.
Cash Balance Interest Crediting Rate	4.25%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 61
Mortality Rates	
Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(d)
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$220,000.

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	\$429,000
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2018

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 1

Retirement Rates

Age	Rate
55	8.00%
56	8.00%
57	8.00%
58	12.00%
59	12.00%
60	15.00%
61	20.00%
62	25.00%
63	20.00%
64	20.00%
65	35.00%
66	20.00%
67	30.00%
68	35.00%
69	35.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 1 of 4

Withdrawal Rates—Male

Age	Years of Service					
	0	1	2	3	4	5+
15	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
16	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
17	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
18	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
19	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
20	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
21	23.70%	23.70%	23.70%	23.70%	23.70%	23.70%
22	21.90%	21.90%	21.90%	21.90%	21.90%	21.90%
23	19.90%	19.90%	19.90%	19.90%	19.90%	19.90%
24	22.80%	22.80%	18.20%	22.80%	18.20%	13.70%
25	21.30%	21.30%	17.00%	21.30%	17.00%	12.80%
26	19.90%	19.90%	15.90%	19.90%	15.90%	11.90%
27	19.10%	19.10%	15.30%	19.10%	15.30%	11.50%
28	18.40%	18.40%	14.70%	18.40%	14.70%	11.00%
29	21.20%	17.60%	14.10%	14.10%	10.60%	14.10%
30	20.30%	16.90%	13.50%	13.50%	10.10%	13.50%
31	19.40%	16.10%	12.90%	12.90%	9.70%	12.90%
32	18.50%	15.40%	12.30%	12.30%	9.20%	12.30%
33	17.60%	14.60%	11.70%	11.70%	8.80%	11.70%
34	19.40%	16.70%	13.90%	13.90%	11.10%	11.10%
35	18.40%	15.80%	13.10%	13.10%	10.50%	10.50%
36	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
37	16.30%	14.00%	11.60%	11.60%	9.30%	9.30%
38	15.20%	13.10%	10.90%	10.90%	8.70%	8.70%
39	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
40	17.30%	15.40%	15.40%	11.60%	9.60%	9.60%
41	16.40%	14.60%	14.60%	11.00%	9.10%	9.10%
42	15.80%	14.00%	14.00%	10.50%	8.80%	8.80%
43	15.10%	13.40%	13.40%	10.10%	8.40%	8.40%
44	20.80%	17.60%	16.00%	14.40%	9.60%	8.00%

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 2 of 4

Withdrawal Rates—Male

Age	Years of Service					
	0	1	2	3	4	5+
45	19.80%	16.80%	15.30%	13.70%	9.20%	7.60%
46	18.90%	16.00%	14.50%	13.10%	8.70%	7.30%
47	17.90%	15.10%	13.80%	12.40%	8.30%	6.90%
48	16.90%	14.30%	13.00%	11.70%	7.80%	6.50%
49	18.40%	15.90%	14.70%	12.30%	11.00%	7.40%
50	17.30%	15.00%	13.80%	11.50%	10.40%	6.90%
51	15.80%	13.70%	12.60%	10.50%	9.50%	6.30%
52	14.30%	12.40%	11.40%	9.50%	8.60%	5.70%
53	12.40%	10.70%	9.90%	8.30%	7.40%	5.00%
54	10.90%	12.30%	13.10%	9.40%	9.40%	6.50%
55	9.00%	10.20%	10.80%	7.80%	7.80%	5.40%
56	7.10%	8.10%	8.60%	6.20%	6.20%	4.30%
57	5.30%	6.00%	6.30%	4.60%	4.60%	3.20%
58	3.80%	4.30%	4.50%	3.30%	3.30%	2.30%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 3 of 4

Withdrawal Rates—Female

Age	Years of Service					
	0	1	2	3	4	5+
15	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
16	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
17	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
18	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
19	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
20	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
21	28.70%	28.70%	28.70%	28.70%	28.70%	28.70%
22	28.50%	28.50%	28.50%	28.50%	28.50%	28.50%
23	28.20%	28.20%	28.20%	28.20%	28.20%	28.20%
24	34.90%	34.90%	27.90%	34.90%	27.90%	20.90%
25	34.60%	34.60%	27.70%	34.60%	27.70%	20.80%
26	32.90%	32.90%	26.30%	32.90%	26.30%	19.70%
27	31.10%	31.10%	24.90%	31.10%	24.90%	18.70%
28	29.00%	29.00%	23.20%	29.00%	23.20%	17.40%
29	32.10%	26.80%	21.40%	21.40%	16.10%	21.40%
30	29.70%	24.80%	19.80%	19.80%	14.90%	19.80%
31	27.60%	23.00%	18.40%	18.40%	13.80%	18.40%
32	25.50%	21.30%	17.00%	17.00%	12.80%	17.00%
33	23.40%	19.50%	15.60%	15.60%	11.70%	15.60%
34	24.90%	21.30%	17.80%	17.80%	14.20%	14.20%
35	22.40%	19.20%	16.00%	16.00%	12.80%	12.80%
36	20.70%	17.70%	14.80%	14.80%	11.80%	11.80%
37	18.90%	16.20%	13.50%	13.50%	10.80%	10.80%
38	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
39	20.90%	18.60%	18.60%	14.00%	11.60%	11.60%
40	20.30%	18.00%	18.00%	13.50%	11.30%	11.30%
41	19.60%	17.40%	17.40%	13.10%	10.90%	10.90%
42	18.90%	16.80%	16.80%	12.60%	10.50%	10.50%
43	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
44	25.40%	21.50%	19.50%	17.60%	11.70%	9.80%

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 4 of 4

Withdrawal Rates—Female

Age	Years of Service					
	0	1	2	3	4	5+
45	24.40%	20.60%	18.80%	16.90%	11.30%	9.40%
46	23.40%	19.80%	18.00%	16.20%	10.80%	9.00%
47	22.40%	19.00%	17.30%	15.50%	10.40%	8.60%
48	21.50%	18.20%	16.50%	14.90%	9.90%	8.30%
49	23.60%	20.50%	18.90%	15.80%	14.20%	9.50%
50	22.50%	19.50%	18.00%	15.00%	13.50%	9.00%
51	21.00%	18.20%	16.80%	14.00%	12.60%	8.40%
52	19.10%	16.60%	15.30%	12.80%	11.50%	7.70%
53	17.60%	15.30%	14.10%	11.80%	10.60%	7.10%
54	15.80%	17.90%	18.90%	13.70%	13.70%	9.50%
55	13.50%	15.30%	16.20%	11.70%	11.70%	8.10%
56	11.60%	13.20%	14.00%	10.10%	10.10%	7.00%
57	9.80%	11.10%	11.70%	8.50%	8.50%	5.90%
58	7.50%	8.50%	9.00%	6.50%	6.50%	4.50%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2009.
Eligibility	Only participants under the Siemens Pension Plan effective December 31, 2008 are eligible for the plan.
Final Average Pay	
Normal Retirement Eligibility	Later of age 65 or completion of three years of vesting service.
Benefit	<p>The annual pension is greater of (a) or (b):</p> <p>(a) 1.125% of AFC up to \$12,000 plus 1.50% of such AFC in excess of \$12,000, all multiplied by years of benefit service. AFC is the average annual total cash compensation in the four consecutive plan years out of the last 10 plan years prior to the normal retirement date which produces the highest such average. AFC will be frozen as of December 31, 2009.</p> <p>(b) The minimum benefit as summarized in the Appendix to the Unify, Inc. Pension Plan.</p>
Early Retirement Eligibility	Age 55 with 10 years of vesting service.
Benefit	The annual pension is the accrued benefit deferred to age 65 or if payments commence before age 65, such accrued benefit is reduced by five-twelfths for each of the first 24 months by which the starting date precedes age 62 and by ½% for each additional month in excess of 24 months. There is no reduction if the starting date is between ages 62 and 65.

Schedule SB Attachment (Form 5500)—2018 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Disability Retirement

Eligibility

Ten years of vesting service or qualifies for Workmen's Compensation in connection with the disability.

Benefit

The annual pension that is deferred to age 65 is the accrued benefit (based on normal retirement (a) above) at the time of disablement. The participant shall be credited with vesting and benefit service during the period of disability prior to the earliest commencement of retirement benefits, the participant's death, or the participant's recovery from disability. The disability benefit is payable from age 55 until the earlier of the date on which the participant recovers from disability or the date of the participant's death.

Termination

Eligibility

100% vested with three years of vesting service.

Benefit

The annual pension is determined as in normal retirement (a) above, but reduced actuarially if payments begin after age 55 but before age 65.

Death Benefits

Before Retirement

Return of accumulated employee contributions, if any, or if vested right to any portion of accrued benefit or death resulted from injury or accident to which Workmen's Compensation applies, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than \$360. If spouse is more than 15 years younger than the member, the pension is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years.

After Retirement

Return of accumulated employee contributions, if any, guaranteed or if member has a spouse, 50% of the pension which the member would receive under the reduced joint and 50% survivor option will be payable to the spouse for life.

Other Benefits

Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.

Schedule SB Attachment (Form 5500)—2018 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Cash Balance

Cash Balance Account
Account Balance

The account is increased monthly with pay and interest credits.

Interest Credits

Based on 30-year Treasury rate for the August immediately preceding the plan year with a minimum of 4.06%.

Pay Credits

Based on vesting service:

Service	S200	S300
< 5	2.00%	3.00%
5–9	2.50%	3.75%
10–14	3.00%	4.50%
15–19	4.00%	6.00%
20–24	5.00%	7.50%
25–29	6.00%	9.00%
30 +	7.50%	11.25%

Note that participants will not receive pay credits on or after January 1, 2010.

Minimum Benefit

If a participant was a member of the plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the final average pay formula or any other grandfathered prior plan as of December 31, 2000.

Normal Retirement
Eligibility

Later of age 65 or completion of three years of vesting service.

Benefit

Account balance or actuarially equivalent annuity payable upon retirement.

Termination
Eligibility

100% vested with three years of vesting service.

Benefit

Account balance or actuarially equivalent annuity payable upon retirement.

Schedule SB Attachment (Form 5500)—2018 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Disability

Eligibility

Ten years of vesting service or Workmen's Compensation in connection with the disability.

Benefit

Account balance is immediately vested upon termination due to disability. Interest credits granted until the account is paid out or an annuity payment is elected. No pay credits granted unless pay is received.

Death Benefits

Before Retirement

Return of accumulated employee contributions, if any. Account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of vesting service accrued by the participant.

After Retirement

Return of accumulated employee contributions, if any. Payments to beneficiary based on the optional form selected at the time of the participant's retirement. If the participant received a lump sum payment at retirement, the beneficiary will not receive a death benefit.

Definitions

Vesting Service

From date of hire.

Benefit Service

Elapsed time in years from membership date. Benefit service will be frozen effective December 31, 2009.

Total Cash Compensation

Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).

Form of Payment

Normal Form of Annuity

50% joint and survivor, if married; life annuity, if single.

Optional Forms

50% joint and survivor, 66⅔% joint and survivor, 75% joint and survivor, 100% joint and survivor, 120-month certain and life, and lump sum (for Cash Balance participants only).

Schedule SB Attachment (Form 5500)—2018 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Lump Sum Cashout

Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefits payable as a life annuity is less than \$5,000.

Actuarial Equivalence

Optional Forms (Excluding
Lump Sum Payments)

7.00% interest and UP 1984 mortality table.

Lump Sum Payments

Interest based on three-segment yield curve and IRC section 417(e) mortality table.

Plan Changes Reflected in the January 1, 2018 Valuation

Effective January 1, 2018, the limits on annual benefits under IRC §415 increased from \$215,000 to \$220,000.

Plan Changes Reflected in the January 1, 2017 Valuation

Effective January 1, 2017, the limits on annual benefits under IRC §415 increased from \$210,000 to \$215,000.

Plan Changes Reflected in the January 1, 2016 Valuation

The January 1, 2016 funding and plan reporting valuations reflected no changes.

Plan Changes Reflected in the January 1, 2015 Valuation

The January 1, 2015 funding and plan reporting valuations reflected no changes.

Plan Changes Reflected in the January 1, 2014 Valuation

Siemens Enterprise Communications, Inc. formally changed its corporate name to Unify Inc. effective October 15, 2013. In connection therewith, the Pension Plan was amended to incorporate the name change, effective also as of October 15, 2013.

Effective January 1, 2014, the limits on annual benefits under IRC §415 increased from \$205,000 to \$210,000.

Schedule SB Attachment (Form 5500)—2018 Plan Year
 Unify Inc. Pension Plan
 EIN: 26-2722137 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2018

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39				2						
40-44				3	5	2				
45-49			1	1	9	10	3			
50-54				4	10	3	14	18		
55-59			1	6	7	7	3	52 N/A \$113,899	22 N/A \$90,993	2
60-64				2	5	7	1	16	18	2
65-69				1		1		1	3	2
70+				1				1		

N-246

Note: Average compensation is shown as N/A since there are no longer benefit accruals under the plan and compensation is not collected.

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	12.00%	0.7787	5.47
59.5	12.00%	0.6852	4.89
60.5	15.00%	0.6030	5.47
61.5	20.00%	0.5126	6.30
62.5	25.00%	0.4101	6.41
63.5	20.00%	0.3075	3.91
64.5	20.00%	0.2460	3.17
65.5	35.00%	0.1968	4.51
66.5	20.00%	0.1279	1.70
67.5	30.00%	0.1023	2.07
68.5	35.00%	0.0716	1.72
69.5	35.00%	0.0466	1.13
70	100.00%	0.0303	2.12
Weighted Average			61.36

Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
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Schedule SB Attachment (Form 5500)—2018 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

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Eligibility

100% vested with three years of vesting service.

Benefit

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Unify Inc. Pension Plan

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Cash Balance Account

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Based on vesting service:

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Normal Form of Annuity

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Schedule SB Attachment (Form 5500)—2018 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

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Plan Name	Unify Inc. Pension Plan
Plan Sponsor EIN	26-2722137
ERISA Plan No.	001
Plan Year End	12/31/2018

The required attachment noted below is included within the Accountant's Opinion attachment to the Form 5500 Schedule H, Part III, which consists of the entire Audit report issued by the Plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line Item	Description
5500 Schedule H	Line 4i	Schedule of Assets (Held at End of Year)