Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

	rt identification information										
For calendar plan year 2018 or	fiscal plan year beginning 01/01/2	/2018		and ending 12	2/31/2018						
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attack list of participating employer information in accordance with the form instructions											
·	a one-participant plan	a foreign plan					,				
B This return/report is	This return/report is the first return/report the final return/report										
	an amended return/report	a sh	ort plan year return	urn/report (less than 12 months)							
C Check box if filing under:	X Form 5558	auto	omatic extension		DFVC p	orogram					
	special extension (enter desc	cription)									
Part II Basic Plan Inf	formation—enter all requested in	nformatior	า								
1a Name of plan	·				1b Thre	e-digit					
UNIVERSITY PSO 401(K) PROF	FIT SHARING PLAN					number	001				
					, ,	ctive date of					
					01/01/2011						
Mailing address (include ro	oloyer, if for a single-employer plan) oom, apt., suite no. and street, or P.C	O. Box)	if famainn and instru	ti	2b Employer Identification Number (EIN) 27-2539082						
THE PSO ADVISORY	nce, country, and ZIP or foreign pos	stai code (ir foreign, see instru	uctions)	2c Sponsor's telephone number 401-228-7590						
					2d Busi	ness code (see instructions)				
30 CARGILL ROAD						5419	90				
CUMBERLAND, RI 02864											
					01						
3a Plan administrator's name	and address X Same as Plan Spo	onsor.			3D Adm	inistrator's E	ΞIN				
					3c Administrator's telephone number						
							•				
	the plan sponsor or the plan name hoonsor's name, EIN, the plan name				4b EIN						
a Sponsor's name	•			·	4d PN						
C Plan Name											
52 Total number of participan	to at the haginning of the plan year				5a		5				
5a Total number of participants at the beginning of the plan year			5b		5						
b Total number of participants at the end of the plan yearc Number of participants with account balances as of the end of the plan year (only defined contribution plans						5					
complete this item)					5c 5d(1)						
d(1) Total number of active participants at the beginning of the plan year						5					
d(2) Total number of active participants at the end of the plan year				5d(2)		5					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e		0					
	other penalties set forth in the instru and signed by an enrolled actuary, mplete.										
SIGN Filed with authorize	ed/valid electronic signature.	•	10/11/2019	WILLIAM SMITH							
HERE Signature of plan	administrator		Date	Enter name of individ	ual signing	as plan adn	ninistrator				
SIGN											
HERE Signature of emp	loyer/plan sponsor		Date	Enter name of individ	ndividual signing as employer or plan sponsor						

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If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-\$F and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?		Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of	an indepe	ndent qualified public a	account	ant (IC	QPA)		<u> </u>	
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? No Not dete if "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year		under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)					. <u>~</u> 10	3 🔲 140		
Part III Financial Information TP Plan Assets and Liabilities (a) Beginning of Year (b) End of Year (b) End of Year (c) End plan assets and Liabilities 7b (c) End plan assets (subtract line 7b from line 7a) 7c (c) End plan assets (subtract line 7b from line 7a) 7c (c) End plan assets (subtract line 7b from line 7a) 7c (c) End plan assets (subtract line 7b from line 7a) 7c (c) End plan assets (subtract line 7b from line 7a) 7c (d) Employers (e) End plan assets (subtract line 7b from line 7a) 7c (d) Employers (e) End plan (e) End pl	С								Not de	termined
7 Plan Assets and Liabilities							_			ructions.)
a Total plan assets	Pa	rt III Financial Information								
b Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) En	d of Year	
C Net plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a	17	76523				167553	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers 8a(1) (2) Participants	b	Total plan liabilities	7b							
a Contributions received or receivable from: (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	С	Net plan assets (subtract line 7b from line 7a)	7c	1	176523		167553			į
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt		(b) Total			
(3) Others (including rollovers)	a		8a(1)							
b Other income (loss)		(2) Participants	8a(2)							
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)							
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	b	Other income (loss)	8b		-7603					
e Certain deemed and/or corrective distributions (see instructions)			8c						-7603	i
f Administrative service providers (salaries, fees, commissions)	d		8d			Ц				
g Other expenses (add lines 8d, 8e, 8f, and 8g)	<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e							
h Total expenses (add lines 8d, 8e, 8f, and 8g)	<u>f</u>	Administrative service providers (salaries, fees, commissions)	8f		1367					
i Net income (loss) (subtract line 8h from line 8c)		·								
Part IV Plan Characteristics	<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)								
Part IV Plan Characteristics	<u> </u>		8i					-8970		
9a			8j							
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions		1								
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	9a 		feature co	odes from the List of Pla	an Cha	racteri	stic Co	odes in the in	structions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the ins	tructions:	
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions								
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10	During the plan year:				Yes	No		Amount	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					X			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	c	C Was the plan covered by a fidelity bond?		10c		X				
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused					X			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides some	her person ne or all of	s by an insurance the benefits under	10e		X			
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X			
2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	Х			40)250
	h	· · · · · · · · · · · · · · · · · · ·		10h		X				
exceptions to providing the notice applied under 25 of N 2020, 10 1 0	i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)