Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I		Identification Information	l .							
For calend	lar plan year 2018 or fi	scal plan year beginning 01/01/2	2018	and ending 1	2/31/2018					
A This re	turn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)							
D		a one-participant plan	a foreign plan							
B This ret	urn/report is	the first return/report	the final return/report							
		an amended return/report	a short plan year retu	urn/report (less than 12 m	nonths)					
C Check	box if filing under:	Form 5558	automatic extension		DFVC progra	am				
		special extension (enter desc	. ,							
Part II	Basic Plan Info	rmation—enter all requested in	formation		T	T				
1a Name CHASE EN	of plan VIRONMENTAL 401(K) PLAN			1b Three-dig plan num (PN) ▶					
					1c Effective date of plan 01/01/2002					
		yer, if for a single-employer plan)) Paul		2b Employer Identification Number					
		m, apt., suite no. and street, or P.C e, country, and ZIP or foreign post		structions)	(EIN) 61-1228920					
-	/IRONMENTAL GROU		3 ,	,	2c Sponsor's telephone number 502-267-1455					
					2d Business code (see instructions)					
11450 WAT LOUISVILLE	TERSON COURT				561210					
	.,									
3a Plan a	administrator's name ar	nd address 🛛 Same as Plan Spo	nsor.		3b Administra	ator's EIN				
					3c Administra	ator's telephone number				
					Administr	ator a telephone number				
		e plan sponsor or the plan name hansor's name. EIN, the plan name a			4b EIN					
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name					4d PN					
C Plan N	Name									
5a Total number of participants at the beginning of the plan year					5a 56					
b Total number of participants at the end of the plan year					5b	48				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans				5c	40					
complete this item)					5d(1)	48				
d(2) Total number of active participants at the end of the plan year					5d(2)	39				
e Number of participants who terminated employment during the plan year with accrued benefits that were less					5e 0					
		or incomplete filing of this retur				ed.				
Under pen SB or Sch	alties of perjury and ot	her penalties set forth in the instrund signed by an enrolled actuary, a	ctions, I declare that I hav	e examined this return/re	port, including, if	applicable, a Schedule				
SIGN	Filed with authorized	/valid electronic signature.	10/14/2019	BRETT MILLS						
HERE	Signature of plan a	dministrator	Date	Enter name of individ	lual signing as pl	an administrator				
SIGN										
HERE	Signature of emplo	ver/plan sponsor	Date	Enter name of individ	name of individual signing as employer or plan sponsor					

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British Brit	b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in	an indepe and condit not use Fo	ndent qualified public ations.)orm 5500-SF and mus	account t instea	ant (IC	PA) Form	X n 5500.	Yes No Yes No		
7 Plan Assets and Liabilities		If "Yes" is checked, enter the My PAA confirmation number from the	ie PBGC p	remium filing for this p	lan yea	r		(See	instructions.)		
a Total plan assets	Pa	rt III Financial Information									
D Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) End of Yea	b) End of Year		
C Net plan assets (subtract line 7b from line 7a)	a	Total plan assets	7a	66	52445			5913	3137		
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers (2) Participants. (3) Others (including rollovers). 8a(2) 307163 (3) Others (including rollovers). 8a(3) 15971 b Other income (loss). C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8a C 1413165 c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8a C 16094 d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8b 752801 e Certain deemed and/or corrective distributions (see instructions). 8c 752801 g Other expenses. 8g 9 1h Total expenses (add lines 8d, 8e, 8f, and 8g). 8h 755402 i Net income (loss) (subtract line 8h from line 8c). 8	<u>b</u>	Total plan liabilities	7b								
a Contributions received or receivable from: (1) Employers (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (4) Ba(2) 307163 (5) Others (including rollovers). (6) Other income (loss). (7) Other income (loss). (8) Ba(3) 15971 (8) Ba(4) 15971 (8) Ba(6) Ba(7) Ba(7) Ba(8) Ba(7) Ba(8)	c	Net plan assets (subtract line 7b from line 7a)	7c	66	6652445			5913137			
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt			(b) Total			
(3) Others (including rollovers)	а		8a(1)	1	06125						
b Other income (loss)		(2) Participants	8a(2)	3	307163						
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)		15971						
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	b	Other income (loss)	8b	-4	13165						
to provide benefits)			8c					16	6094		
f Administrative service providers (salaries, fees, commissions)	d	1 \	. 8d	7	752601						
g Other expenses	<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		2801						
i Net income (loss) (subtract line 8h from line 8c)		·									
Transfers to (from) the plan (see instructions)	<u>h</u>										
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10a X 500000 f Has the plan failed to provide any benefit when due under the plan? 9 Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10 If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10b X	<u> </u>		8i					-739	9308		
Part V Compliance Questions			8j								
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Part V Compliance Questions 10 During the plan year: Yes No Amount a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	уа		feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the instruction	S:		
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acteris	tic Co	des in the instructions	:		
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No	Amour	nt		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) • Has the plan failed to provide any benefit when due under the plan? • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) • If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions									
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carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused			10d		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e	Х			20298		
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	_ f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X			48602		
· · · · · · · · · · · · · · · · · · ·	h	· · · · · · · · · · · · · · · · · · ·			10h		X				
	i	·	•		10i						

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Part	VI Pension Funding Compliance						
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю		
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the granting the waiver Day							
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A			
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 		Yes X No			
C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s): 13c(2				EIN(s) 13c(3) PN(s)			