Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2018

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
ECI SOFTWARE SOLUTIONS, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2000

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ECI SOFTWARE SOLUTIONS, INC.

4400 ALLIANCE GATEWAY FWY, STE 154
FORT WORTH, TX 76177

2b Employer Identification Number (EIN)
52-2173853

2c Plan Sponsor's telephone number
800-959-3367

2d Business code (see instructions)
541512

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2019	SARAH HAGAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name ECI SOFTWARE SOLUTIONS, INC.

c Plan Name

4b EIN 52-2173853

4d PN 001

5 Total number of participants at the beginning of the plan year	**5**	557
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	501
a(2) Total number of active participants at the end of the plan year	**6a(2)**	683
b Retired or separated participants receiving benefits	**6b**	6
c Other retired or separated participants entitled to future benefits	**6c**	197
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	886
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	886
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	727
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	10
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information – Small Plan)
- (3) [X] 2 **A** (Insurance Information)
- (4) [X] **C** (Service Provider Information)
- (5) [X] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
ECI SOFTWARE SOLUTIONS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ECI SOFTWARE SOLUTIONS, INC.

D Employer Identification Number (EIN)
52-2173853

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRINCIPAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
42-0127290	61271	467136 / 816712	4	01/01/2018	12/31/2018

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
0	0		

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GUARANTEED INTEREST BALANCE CONTRACT

b	Balance at the end of the previous year		7b	0
c	Additions: (1) Contributions deposited during the year	7c(1)	0	
	(2) Dividends and credits	7c(2)	0	
	(3) Interest credited during the year	7c(3)	8614	
	(4) Transferred from separate account	7c(4)	0	
	(5) Other (specify below)	7c(5)	972784	
	▶ CONTRACT TRANSFERS			
	(6) Total additions		7c(6)	981398
d	Total of balance and additions (add lines **7b** and **7c(6)**).		7d	981398
e	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	250331	
	(2) Administration charge made by carrier	7e(2)	0	
	(3) Transferred to separate account	7e(3)	0	
	(4) Other (specify below)	7e(4)	0	
	▶			
	(5) Total deductions		7e(5)	250331
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)		7f	731067

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	0
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.			**10b**	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
ECI SOFTWARE SOLUTIONS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ECI SOFTWARE SOLUTIONS, INC.

D Employer Identification Number (EIN)
52-2173853

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
STANDARD INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
93-0242990	69019	TBD	26	01/01/2018	12/31/2018

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	
0	0		

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☒ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year		7b	0
c	Additions: (1) Contributions deposited during the year	7c(1)	24928	
	(2) Dividends and credits	7c(2)	2215	
	(3) Interest credited during the year	7c(3)	0	
	(4) Transferred from separate account	7c(4)	700913	
	(5) Other (specify below)	7c(5)	11188	
	▶ GAINS,FORFEITURES,LOAN REPAYMENTS			
	(6)Total additions		7c(6)	739244
d	Total of balance and additions (add lines **7b** and **7c(6)**).		7d	739244
e	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	49000	
	(2) Administration charge made by carrier	7e(2)	233	
	(3) Transferred to separate account	7e(3)	78475	
	(4) Other (specify below)	7e(4)	1131	
	▶ LOAN WITHDRAWAL			
	(5) Total deductions		7e(5)	128839
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)		7f	610405

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	0
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.			**10b**	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2018** **This Form is Open to Public Inspection.**

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
ECI SOFTWARE SOLUTIONS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ECI SOFTWARE SOLUTIONS, INC.

D Employer Identification Number (EIN)
52-2173853

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	29132	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

LPL FINANCIAL LLC

04-3046611

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	14583	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DL FLEXIBLE INC I - U.S. BANCORP F P.O. BOX 701 MILWAUKEE, WI 53201	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
ECI SOFTWARE SOLUTIONS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
ECI SOFTWARE SOLUTIONS, INC.

D Employer Identification Number (EIN)
52-2173853

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: SPA AGGRESSIVE PORTFOLIO R6

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-4599793-318	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: SPA BALANCED PORTFOLIO R6

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-4576579-316	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: SPA GROWTH PORTFOLIO R6

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-4586721-317	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: SPA MODERATE PORFTOLIO R6

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-4559880-315	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO STABLE VALUE FUND J

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3371778-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: WT CIT BLACKROCK EAFE EQUITY INDEX

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-3802495-007	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: WT CIT BLACKROCK EQUITY INDEX

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-3802168-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: WT CIT BLACKROCK MID CAP EQUITY

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN 20-3802327-003	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: WT CIT BLACKROCK RUSSELL 2000 INDEX

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN 20-3802587-004	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: WT CIT BLACKROCK U.S. DEBT INDEX

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN 20-3802445-010	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: WF STABLE FUND C

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN 52-2250946-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 310184

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
ECI SOFTWARE SOLUTIONS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ECI SOFTWARE SOLUTIONS, INC.

D Employer Identification Number (EIN)
52-2173853

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	49641
(2) Participant contributions	1b(2)	0	150842
(3) Other	1b(3)	859	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	107155	752
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	370949	848420
(9) Value of interest in common/collective trusts	1c(9)	17004917	310184
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	3921871	49567109
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		1341471
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	21405751	52268419
	Liabilities			
g	Benefit claims payable	1g	0	0
h	Operating payables	1h	0	0
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	21405751	52268419

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1169873	
	(B) Participants	2a(1)(B)	3542619	
	(C) Others (including rollovers)	2a(1)(C)	878329	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		5590821
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	30544	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		30544
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1678637	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1678637
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		4265
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-4987223
c Other income	2c		27190
d Total income. Add all **income** amounts in column (b) and enter total	2d		2344234
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7508699	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		7508699
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		16506
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	521	
(4) Other	2i(4)	65575	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		66096
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		7591301
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-5247067
l Transfers of assets:			
(1) To this plan	2l(1)		36109735
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LANE GORMAN TRUBITT, LLC **(2)** EIN: 75-1044330

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		24869
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
ECI SOFTWARE SOLUTIONS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ECI SOFTWARE SOLUTIONS, INC.

D Employer Identification Number (EIN)
52-2173853

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107 58-1428634

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Financial Statements and Independent Auditor's Report

ECi Software Solutions 401(k) Plan

For the years ended December 31, 2018 to 2017

LGT
LANE GORMAN TRUBITT, LLC
Accountants & Advisors
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ECI SOFTWARE SOLUTIONS 401(K) PLAN

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LANE GORMAN TRUBITT, LLC
Accountants & Advisors

Independent Auditor's Report

Plan Administrator and Participants
ECi Software Solutions 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the ECi Software Solutions 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the financial information certified by Fidelity Personal Trust Company, FSB, and Fidelity Management Trust Company, the trustees of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that Fidelity Personal Trust Company, FSB held the Plan's investment assets and executed investment transactions from January 1, 2017 through April 30, 2018, and that Fidelity Management Trust Company held the Plan's investment assets and executed investment transactions from May 1, 2018 through December 31, 2018. The Plan Administrator has obtained certifications from the trustees as of and for the years ended December 31, 2018 and 2017, that the information provided to the Plan Administrator by the trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets (Held at End of Year) and Schedule of Delinquent Participant Contributions as of December 31, 2018 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustees, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Lane Gorman Trubitt, LLC

Dallas, Texas
September 23, 2019

ECi Software Solutions 401(k) Plan
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31,

	2018	2017
ASSETS		
Investments, at fair value:		
Mutual funds	$ 49,567,109	$ 3,921,871
Common / collective trusts	310,184	17,004,917
Interest bearing cash	752	107,155
	49,878,045	21,033,943
Investments, at contract value:		
Guaranteed investment contracts	1,341,471	-
Total investments	51,219,516	21,033,943
Receivables:		
Notes receivable from participants	848,420	370,949
Contributions receivable:		
Participant	150,842	-
Employer	49,641	-
Other	-	859
Total receivables	1,048,903	371,808
Total assets	52,268,419	21,405,751
LIABILITIES	-	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 52,268,419	$ 21,405,751

The accompanying notes are an integral part of these financial statements.

ECi Software Solutions 401(k) Plan
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended December 31,

	2018	2017
ADDITIONS		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$ (4,982,958)	$ 2,769,017
Interest and dividends	1,709,181	278,335
	(3,273,777)	3,047,352
Contributions:		
Participant	3,542,619	2,024,502
Employer	1,169,873	501,396
Rollover	878,329	78,543
	5,590,821	2,604,441
Other income	27,190	20,217
Total additions	2,344,234	5,672,010
DEDUCTIONS		
Withdrawals and benefit payments to participants	7,525,205	2,085,578
Administrative expenses	66,096	50,639
Total deductions	7,591,301	2,136,217
NET INCREASE (DECREASE)	(5,247,067)	3,535,793
Net assets available for benefits at:		
Beginning of year	21,405,751	16,919,661
Transfer of assets into this plan	36,109,735	950,297
End of year	$ 52,268,419	$ 21,405,751

The accompanying notes are an integral part of these financial statements.

1. DESCRIPTION OF PLAN

The following description of the ECi Software Solutions 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established by ECi Software Solutions, Inc. (the "Company") under the provision of Section 401(a) of the Internal Revenue Code ("IRC"), which includes a qualified cash or deferred arrangement as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company.

Substantially all employees of the Company and participating employers are eligible to participate, provided they are at least 21 years of age. After satisfying the eligibility requirements, an employee is automatically eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Plan Administration

The Plan is administered by a committee appointed by the Company (the "Plan Administrator"). The duties of the Plan Administrator are to oversee the operations of the Plan and to provide for prudent investment of Plan assets. Accordingly, the Plan Administrator has been granted discretionary authority concerning investment and management activities.

The daily operations of the plan are monitored and performed by a third party administrator. For the period January 1, 2017 through April 30, 2018, Fidelity Personal Trust Company, FSB, was responsible for the management of the Plan's assets and Sentinel Benefits & Financial Group provided record keeping services. For the period May 1, 2018 through December 31, 2018, Fidelity Management Trust Company was appointed the record-keeper and third party administrator of the Plan and assumed responsibility for the custody and management of the Plan's assets. Collectively, the third party administrators are referred to as the "Trustees."

Contributions

Each year, participants may contribute up to 100% of pretax annual compensation as defined in the Plan, subject to the dollar limitation of the IRC. The Plan permits both pre-tax and certain after-tax (Roth) deferral contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Contributions are not to exceed the limits imposed by Section 402(g) of the IRC. Participants may also contribute amounts representing distributions from other eligible retirement plans. Participants direct the investment of their contributions into various investment options offered by the Plan. Beginning May 1, 2018, the Plan has an automatic enrollment feature for newly eligible employees with a pre-tax compensation deferral rate of 3%. The automatic enrollment deferral amount increases by 1% on an annual basis up to a maximum of 6%. There are certain exclusions to the automatic enrollment feature for various groups of covered employees. Participants can elect to stop or change the automatic contribution at any time.

The Company may contribute a discretionary matching contribution to the Plan. The Company will determine the amount of the contribution, if any, prior to the end of each Plan year. For the Plan year ending December 31, 2017 and for the period from January 1, 2018 through April 30, 2018, the Company approved a dollar for dollar match of 50% of the first 4% of the employee's salary. For the period from May 1, 2018 through December 31, 2018, the Company approved a dollar for dollar match of 50% of the first 6% of the employee's salary. Additional profit sharing amounts (non-elective contributions) are not permitted by the Plan.

Participant Accounts

Individual accounts are maintained for each of the Plan's participants to reflect the participant's contributions, as well as the participant's share of investment income, appreciation (depreciation), and any related administrative expenses. Allocations are based on participant earnings or account balances as defined. The participant determines both the amount to be invested and the allocation of the investment to one or more of the investment funds. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

1. DESCRIPTION OF PLAN (Continued)

Vesting

Participants are immediately vested in their elective contributions and the earnings received on those contributions. Vesting in the Company's contribution portion of their accounts is based on years of vesting service. A participant is 100 percent vested after one year of service. Full and immediate vesting will also occur upon attainment of normal retirement age, death, or disability. Participants who leave the Company before they are fully vested in the Company's contributions forfeit their non-vested portion.

Notes Receivable from Participants

The Plan allows for participants to borrow from their accounts under the Plan. These borrowings must be for an amount not less than $1,000 and not greater than the lesser of (1) $50,000 reduced by the highest outstanding loan during the prior twelve-month period; or (2) 50% of the participant's vested account balance under the Plan. Each loan, by its terms, must be repaid in five years or less, except for loans for the purchase of a primary residence, which may have a term in excess of five years. The loans are secured by the balance in the participant's account. Principal and interest is paid ratably through payroll deductions.

Investment Options

Upon enrollment in the Plan, a participant may direct the contributions made to the Plan to any one or more of the investment alternatives maintained by the Plan, determined at the discretion of the participant and in such multiples as the participant prescribes. A participant may change his or her investment direction with respect to future contributions or redirect the investment of his or her account balances.

Termination of the Plan

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA and the IRC. In the event of Plan termination, Participants will become 100% vested in their accounts to the extent not otherwise vested.

Payment of Benefits

On retirement, death, disability, or termination of service, a participant (or participant's beneficiary in the event of death) will receive a lump-sum distribution equal to the participant's vested account balance. If the total vested balance of the terminating participant's account is $5,000 or less, the Plan Administrator will transfer the participant's balance into a rollover account or pay out the balance. In addition, in-service and hardship distributions are permitted if certain criteria are met. Benefits are recorded when paid.

Forfeited Accounts

Forfeitures represent unvested portions of terminated participants' accounts and may be used to reduce future employer contributions or pay administrative expenses. At December 31, 2018 and 2017, the Plan had unallocated forfeitures of $10,670 and $7,956, respectively, and there were $7,668 and $2,167 of forfeitures used to reduce employer contributions during the years ended 2018 and 2017, respectively.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") are as follows:

Method of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting. Certain administrative expenses of the Plan are paid by the Plan. The remaining administrative expenses are paid by the Company. The Plan is under no obligation to reimburse the Company for expenses paid on its behalf.

Use of Estimates

In preparing financial statements in conformity with U.S. GAAP, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when incurred. No allowance for credit losses has been recorded as of December 31, 2018 and 2017. Notes receivable from participants have interest rates ranging from 3.25% to 6.25% and are due at various dates through August 2046.

Investment Valuation and Income Recognition

Investments are stated at fair value, with the exception of fully benefit-responsive investments. Changes in market value are reflected in operations. Mutual funds, common/collective trusts, and interest bearing cash (money market funds) represent investments with various investment managers. The respective fair values of these investments are determined by reference to the funds' underlying assets, which are principally marketable equity and fixed income securities. Shares held in mutual funds and interest bearing cash are traded on national securities exchanges and are valued at the net asset value ("NAV") at year end. Units held in common/collective trusts are valued at the unit value as reported by the investment managers at year end. Interest and other income is recorded on the accrual basis. Purchases and sales of investments are recorded on the trade-date basis. Dividends are recorded on the ex-dividend date. The net appreciation (depreciation) of investments includes realized gains and losses on sales during the year and current changes in unrealized appreciation (depreciation) in the market value of investments held at year-end. Brokerage fees, if any, are added to the acquisition costs of assets purchased and subtracted from the proceeds of assets sold.

For the period May 1, 2018 through December 31, 2018, the Plan was invested in the Wells Fargo Stable Return Fund C, and for the period January 1, 2017 through April 30, 2018, the Plan was invested in the Wells Fargo Stable Return Fund J, both of which are common / collective trusts established and maintained by Wells Fargo Bank, N.A. The Wells Fargo Stable Return Fund C invests all of its assets in the Wells Fargo Stable Return Fund G. The Wells Fargo Stable Return Fund C, G, and J are collectively referred to as the "Stable Return Funds." The Stable Return Funds indirectly invest in investment contracts and security-backed contracts. An investment contract is a contract issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics to a traditional investment contract and is comprised of two parts: the first part is a fixed-income security or portfolio of fixed-income securities; the second part is a contract value guarantee ("wrapper") provided by a third party. Wrappers provide contract payments for certain participant-initiated withdrawals and transfers, a floor crediting rate, and return of fully accrued contract value at maturity. Further information concerning the Stable Return Funds may be obtained from their respective audited financial statements.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Valuation and Income Recognition (Continued)

The Stable Return Funds each seek to provide safety of principal and consistency of returns with minimal volatility and are intended for conservative investors seeking more income than money market funds without the price fluctuation of stock or bond funds. The yield earned by the Stable Return Funds at December 31, 2018 and 2017 was 3.07% and 2.36%, respectively. The yield earned by the Stable Return Funds with an adjustment to reflect the actual interest rate credited to participants in the Stable Return Funds at December 31, 2018 and 2017 was 2.43% and 2.14%, respectively.

Unanticipated events such as an issuer's inability to meet its obligations or significant withdrawal requests by participants in the Stable Value Funds could affect the recoverability of assets, including the underlying investment securities. The Stable Value Funds impose certain restrictions on the Plan, and the Stable Value Fund itself may be subject to circumstances that impact its ability to transact at contract value. Plan management believes that the occurrence of events that would cause the Stable Value Funds to transact at less than contract value is not probable.

Effective May 1, 2018, concurrent with the transfer of assets to Fidelity Management Trust Company and the merger of the Exact 401(k) Plan into and with the Plan (see Note 8), the Plan offers two separate investment options in guaranteed investment contracts ("GIC's") with Principal Life Insurance Company and the Standard Insurance Company (collectively, the "Contract Issuers"). The Contract Issuers maintain the contributions in a general account, which is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The GIC's are included in the financial statements at contract value as reported to the Plan by the Contract Issuers. Contract value is equal to contributions received plus interest credited, less payments, withdrawals, or transfers. The Contract Issuers are contractually obligated to repay the principal and interest at the specified interest rate that is guaranteed to the Plan. The interest rate credited on the GIC varies based on a formula determined by the Contract Issuer, but will not be less than a guaranteed floor interest rate determined annually. The interest rate credited for the Principal Guaranteed Interest Balance Contract for 2018 ranged from 2.50% to 2.65%. The crediting rate is reviewed by Principal Life Insurance Company on a semi-annual basis for resetting. The interest rate credited for the Standard Stable Asset Fund II for 2018 was 2.65%. The crediting rate is reviewed by the Standard Insurance Company on a quarterly basis for resetting. Participants may direct the withdrawal or transfer of all or a portion of their investment at contract value. The contract has certain restrictions that impact the Plan's ability to collect the full contract value. Plan management believes that the occurrence of events that would cause the Plan to transact at less than contract value is not probable.

Contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The GIC's are considered to be fully benefit-responsive investment contracts and thus are presented at contract value in the accompanying statements of net assets available for benefits.

For the period January 1, 2017 through April 30, 2018, the Plan was invested in certain Wilmington Trust Collective Investment Trust funds investing in BlackRock Institutional Trust Company, N.A. ("BlackRock") collective funds (the "BlackRock Funds"). The BlackRock Funds are designed to achieve investment results that are similar to the price and yield performance, before fees and expenses, of the respective index to which they relate. The BlackRock Funds hold investments in units of the underlying funds for which BlackRock is an unrelated trustee. The trustee or unrelated trustee of the BlackRock Funds estimates the fair value of investments in collective funds that have calculated NAV per unit. The BlackRock Funds have the ability to redeem their investments in the underlying funds at NAV without restrictions. Further information concerning the BlackRock Funds may be obtained from their audited financial statements. Asset balances in the BlackRock Funds were mapped to comparable investment options concurrent with the transfer to Fidelity Management Trust Company effective May 1, 2018.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Valuation and Income Recognition (Continued)

For the period January 1, 2017 through April 30, 2018, the Plan was invested in four Wilmington Trust Collective Investment Trust funds sub-advised by Sentinel Pension Advisors, Inc. ("SPA") consisting of the SPA Aggressive Portfolio, the SPA Balanced Portfolio, the SPA Growth Portfolio, and the SPA Moderate Portfolio (collectively, the "SPA Funds"). The primary objective of the SPA Aggressive Portfolio is long-term growth of capital. The primary objective of the SPA Balanced Portfolio is long-term total return with consideration for both growth of capital and income generation. The primary objective of the SPA Growth Portfolio is long-term growth of capital, with current income being a minor consideration for this portfolio. Lastly, the primary objective of the SPA Moderate Portfolio is income, with long-term growth of capital as a secondary consideration. The majority of portfolio assets for the SPA Moderate Portfolio are invested in bond strategies, while the majority of portfolio assets for the remaining SPA Funds are invested in equity strategies. The remaining positions are allocated to other asset classes. The SPA Funds hold investments in units of other funds within the trust or similar funds for which other unrelated entities are trustee. The trustee or unrelated trustee of the SPA Funds estimates the fair value of investments in collective funds that have calculated NAV per unit. The SPA Funds have the ability to redeem their investments in the collective funds at NAV without restrictions. Further information concerning the SPA Funds may be obtained from their audited financial statements. Asset balances in the SPA Funds were mapped to comparable investment options concurrent with the transfer to Fidelity Management Trust Company effective May 1, 2018.

Investments are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with such investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

3. FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ASC 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

3. FAIR VALUE MEASUREMENTS (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of the observable inputs and minimize the use of unobservable inputs. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the years ended December 31, 2018 and 2017, there were no significant transfers in or out of levels, 1, 2, or 3.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2018 and 2017.

Mutual funds: Valued at the NAV of shares held by the Plan at year end.

Interest bearing cash: Valued at the NAV of units held by the Plan at year end.

Common / collective trusts: Valued, as a practical expedient, at the NAV of units held by the Plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measured at fair value on a recurring basis as of December 31, 2018:

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 49,567,109	$ -	$ -	$ 49,567,109
Interest bearing cash	752	-	-	752
Total assets in the fair value hierarchy	$ 49,567,861	$ -	$ -	49,567,861
Common / collective trusts (a)				310,184
Total investments at fair value				$ 49,878,045

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measured at fair value on a recurring basis as of December 31, 2017:

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 3,921,871	$ -	$ -	$ 3,921,871
Interest bearing cash	107,155	-	-	107,155
Total assets in the fair value hierarchy	$ 4,029,026	$ -	$ -	4,029,026
Common / collective trusts (a)				17,004,917
Total investments at fair value				$ 21,033,943

(a) These investments are valued using net asset value as a practical expedient, and therefore have not been classified in the fair value hierarchy.

4. REPORTABLE TRANSACTIONS

During the years ended December 31, 2018 and 2017, the Plan had no reportable transactions, loans in default or uncollectible, investment assets acquired and disposed of within the Plan, or non-exempt transactions with parties-in-interest which would require supplemental presentation under United States Department of Labor ("DOL") regulations.

However, with the merger of the Exact 401(k) Plan (the "incoming plan") into the Plan during the current year (see Note 8), the incoming plan had certain delinquent participant contributions which remained uncorrected at the time of the merger. In 2018, prior to the merger into and with the Plan, the incoming plan inadvertently failed to deposit $619 of participant deferrals within the required timeframe as stated by the DOL. Additionally, in 2016, the incoming plan inadvertently failed to deposit $24,250 of participant deferrals and participant loan repayments within the required timeframe as stated by the DOL. Both the 2018 and 2016 delinquent contributions remain uncorrected as of December 31, 2018. The DOL considers late remittances to be prohibited transactions reportable on the schedule of delinquent participant contributions, which are reportable each year until fully corrected. As such, these amounts are presented in the supplemental Schedule of Delinquent Participant Contributions included in these financial statements.

5. INFORMATION CERTIFIED BY THE PLAN'S TRUSTEES

The Plan Administrator has elected the method of annual reporting compliance permitted by Section 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustees have certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate as of and for the year ended December 31:

	2018	2017
Investments:		
Mutual funds	$ 49,567,109	$ 3,921,871
Common / collective trusts	310,184	17,004,917
Interest-bearing cash	752	107,155
Guaranteed investment contract	1,341,471	-
Other receivable	-	859
Total investments	51,219,516	21,034,802
Notes receivable from participants	848,420	-
Total assets	$ 52,067,936	$ 21,034,802
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$ (4,982,958)	$ 2,769,017
Interest and dividends	1,709,181	278,335
Total investment income (loss)	$ (3,273,777)	$ 3,047,352

The Plan's independent accountants did not perform any auditing procedures with respect to this information, except for comparing such information to the related information included in the accompanying financial statements and supplemental schedules.

6. TAX STATUS

Effective January 1, 2015, in connection with the amending and restating of the Plan, the Company adopted the Sentinel Benefits Group Defined Contribution Plan & Trust Prototype Plan. The Internal Revenue Service ("IRS") has issued an opinion letter dated March 31, 2014 stating that the plan is acceptable under Section 401(a) of the IRC for use by employers for the benefit of their employees.

Effective May 1, 2018, in connection with the transfer of Plan assets and third-party administration to Fidelity Management Trust Company, the Company adopted the Fidelity Volume Submitter Defined Contribution Plan – Fidelity Basic Plan Document No. 17. The IRS has issued an opinion letter dated March 31, 2014 stating that the plan is acceptable under Section 401(a) of the IRC for use by employers for the benefit of their employees.

6. TAX STATUS (Continued)

The Company is relying on the opinion letters (in accordance with Announcement 2001-77) that the Plan meets the qualification requirements of the IRC. Although the Plan has been amended since receiving the opinion letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2018 and 2017, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are money market accounts and mutual funds managed by Fidelity Investments. Fidelity Investments is an affiliate of the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Any purchases and sales of these investments are performed on the open market at fair value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

8. PLAN MERGER – TRANSFER FROM OTHER PLAN

On September 29, 2017, the Company acquired Exact Holding North America, Inc. and Exact JobBoss Holding, Inc. and subsidiaries ("Exact"). Effective May 1, 2018, the Exact 401(k) Plan was merged into and with the ECi Software Solutions 401(k) Plan. On the date of the merger, total plan assets transferred from the Exact 401(k) Plan equaled $36,109,735 and consisted of $35,609,182 of participant account balances and $500,553 of outstanding participant loan balances, which represented the entire balance of the Exact 401(k) Plan's net assets available for benefits as of the merger date.

On March 1, 2017, the Company acquired American Management Enterprises, Inc., also referred to as Mark Systems ("Mark Systems"). Effective May 18, 2017, the Mark Systems 401(k) Plan was merged into and with the ECi Software Solutions 401(k) Plan. On the date of the merger, total plan assets transferred from the Mark Systems 401(k) Plan equaled $950,297 and consisted of $898,215 of participant account balances and $52,082 of outstanding participant loan balances, which represented the entire balance of the Mark Systems 401(k) Plan's net assets available for benefits as of the merger date.

9. SUBSEQUENT EVENTS

Management has evaluated subsequent events through September 23, 2019 , the date the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

ECi Software Solutions 401(k) Plan
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Form 5500, Schedule H, Line 4i
EIN 52-2173853 - P.N. 001
December 31, 2018

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
		MUTUAL FUNDS		
	BlackRock Investments	BlackRock Total Return Fund Class K	**	$ 40,737
	Dimensional Fund Advisors	DFA Emerging Market Core Equity Portfolio	**	123,270
	Dimensional Fund Advisors	DFA US Targeted Value I Fund	**	32,867
	DoubleLine Funds	Doubleline Flexible Income Fund Class I	**	7,030
*	Fidelity Investments	Fidelity 500 Index Fund	**	906,214
*	Fidelity Investments	Fidelity Blue Chip Growth K6 Fund	**	638,812
*	Fidelity Investments	Fidelity Emerging Markets Index Fund	**	201,789
*	Fidelity Investments	Fidelity International Index Fund	**	400,922
*	Fidelity Investments	Fidelity Mid Cap Index Fund	**	451,394
*	Fidelity Investments	Fidelity Small Cap Index Fund	**	315,297
	Janus Henderson	Janus Henderson Triton Fund Class N	**	1,012,933
	J.P. Morgan Asset Management	JP Morgan Mid Cap Growth Fund Class R6	**	242,874
	PIMCO	Pimco Income Fund Institutational Class	**	334,051
	Vanguard	Vanguard Equity Income Fund Admiral Shares	**	432,732
	Vanguard	Vanguard Inflation Protected Securities Fund	**	83,340
	Vanguard	Vanguard Intermediate Term Bond Index Fund	**	115,734
	Vanguard	Vanguard Short Term Investment Grade Fund	**	25,354
	Vanguard	Vanguard Target Retirement 2015 Fund	**	3,060,740
	Vanguard	Vanguard Target Retirement 2020 Fund	**	6,251,425
	Vanguard	Vanguard Target Retirement 2025 Fund	**	7,408,544
	Vanguard	Vanguard Target Retirement 2030 Fund	**	8,888,929
	Vanguard	Vanguard Target Retirement 2035 Fund	**	8,162,965
	Vanguard	Vanguard Target Retirement 2040 Fund	**	5,765,492
	Vanguard	Vanguard Target Retirement 2045 Fund	**	2,341,403
	Vanguard	Vanguard Target Retirement 2050 Fund	**	1,077,499
	Vanguard	Vanguard Target Retirement 2055 Fund	**	560,619
	Vanguard	Vanguard Target Retirement 2060 Fund	**	92,611
	Vanguard	Vanguard Target Retirement 2065 Fund	**	73,394
	Vanguard	Vanguard Target Retirement Inc.	**	458,386
	Vanguard	Vanguard Target Selected Value	**	59,752
				49,567,109
		COMMON / COLLECTIVE TRUSTS		
	Wells Fargo Bank, N.A.	Wells Fargo Stable Value Fund - Class C	**	310,184
		INTEREST BEARING CASH		
*	Fidelity Investments	Fidelity Government Money Market Fund	**	752
		GUARANTEED INVESTMENT CONTRACTS		
	Principal Trust Company	Principal Guaranteed Interest Balance Contract	**	731,066
	Standard Insurance Company	Standard Stable Asset Fund II	**	610,405
				1,341,471
		NOTES RECEIVABLE FROM PARTICIPANTS:		
*	Participant Loans	Interest rates ranging from 3.25% to 6.25%, maturing through August 2046	-	848,420
				$ 52,067,936

* Column (a) indicates each identified entity known to be a party-in-interest
** Cost information is omitted when reporting investments that are participant directed

ECi Software Solutions 401(k) Plan
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
Form 5500, Schedule H, Part IV, Line 4a
EIN 52-2173853 - P.N. 001
December 31, 2018

		Total that Constitute Prohibited Transactions			
Plan Year	Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2016	$ 24,250	$ 24,250 *	$ -	$ -	$ -
2018	$ 619	$ 619 *	$ -	$ -	$ -

* - Represents delinquent participant elective deferral contributions and loan repayments that were deposited in trust later than the applicable ERISA timely deposit deadline.

Financial Statements and Independent Auditor's Report

ECi Software Solutions 401(k) Plan

For the years ended December 31, 2018 to 2017

LGT
LANE GORMAN TRUBITT, LLC
Accountants & Advisors
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Dallas, Texas 75204
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ECI SOFTWARE SOLUTIONS 401(K) PLAN

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LANE GORMAN TRUBITT, LLC
Accountants & Advisors

Independent Auditor's Report

Plan Administrator and Participants
ECi Software Solutions 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the ECi Software Solutions 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the financial information certified by Fidelity Personal Trust Company, FSB, and Fidelity Management Trust Company, the trustees of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that Fidelity Personal Trust Company, FSB held the Plan's investment assets and executed investment transactions from January 1, 2017 through April 30, 2018, and that Fidelity Management Trust Company held the Plan's investment assets and executed investment transactions from May 1, 2018 through December 31, 2018. The Plan Administrator has obtained certifications from the trustees as of and for the years ended December 31, 2018 and 2017, that the information provided to the Plan Administrator by the trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets (Held at End of Year) and Schedule of Delinquent Participant Contributions as of December 31, 2018 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustees, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Lane Gorman Trubitt, LLC

Dallas, Texas
September 23, 2019

ECi Software Solutions 401(k) Plan
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31,

	2018	2017
ASSETS		
Investments, at fair value:		
Mutual funds	$ 49,567,109	$ 3,921,871
Common / collective trusts	310,184	17,004,917
Interest bearing cash	752	107,155
	49,878,045	21,033,943
Investments, at contract value:		
Guaranteed investment contracts	1,341,471	-
Total investments	51,219,516	21,033,943
Receivables:		
Notes receivable from participants	848,420	370,949
Contributions receivable:		
Participant	150,842	-
Employer	49,641	-
Other	-	859
Total receivables	1,048,903	371,808
Total assets	52,268,419	21,405,751
LIABILITIES	-	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 52,268,419	$ 21,405,751

The accompanying notes are an integral part of these financial statements.

ECi Software Solutions 401(k) Plan
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended December 31,

	2018	2017
ADDITIONS		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$ (4,982,958)	$ 2,769,017
Interest and dividends	1,709,181	278,335
	(3,273,777)	3,047,352
Contributions:		
Participant	3,542,619	2,024,502
Employer	1,169,873	501,396
Rollover	878,329	78,543
	5,590,821	2,604,441
Other income	27,190	20,217
Total additions	2,344,234	5,672,010
DEDUCTIONS		
Withdrawals and benefit payments to participants	7,525,205	2,085,578
Administrative expenses	66,096	50,639
Total deductions	7,591,301	2,136,217
NET INCREASE (DECREASE)	(5,247,067)	3,535,793
Net assets available for benefits at:		
Beginning of year	21,405,751	16,919,661
Transfer of assets into this plan	36,109,735	950,297
End of year	$ 52,268,419	$ 21,405,751

The accompanying notes are an integral part of these financial statements.

1. DESCRIPTION OF PLAN

The following description of the ECi Software Solutions 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established by ECi Software Solutions, Inc. (the "Company") under the provision of Section 401(a) of the Internal Revenue Code ("IRC"), which includes a qualified cash or deferred arrangement as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company.

Substantially all employees of the Company and participating employers are eligible to participate, provided they are at least 21 years of age. After satisfying the eligibility requirements, an employee is automatically eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Plan Administration

The Plan is administered by a committee appointed by the Company (the "Plan Administrator"). The duties of the Plan Administrator are to oversee the operations of the Plan and to provide for prudent investment of Plan assets. Accordingly, the Plan Administrator has been granted discretionary authority concerning investment and management activities.

The daily operations of the plan are monitored and performed by a third party administrator. For the period January 1, 2017 through April 30, 2018, Fidelity Personal Trust Company, FSB, was responsible for the management of the Plan's assets and Sentinel Benefits & Financial Group provided record keeping services. For the period May 1, 2018 through December 31, 2018, Fidelity Management Trust Company was appointed the record-keeper and third party administrator of the Plan and assumed responsibility for the custody and management of the Plan's assets. Collectively, the third party administrators are referred to as the "Trustees."

Contributions

Each year, participants may contribute up to 100% of pretax annual compensation as defined in the Plan, subject to the dollar limitation of the IRC. The Plan permits both pre-tax and certain after-tax (Roth) deferral contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Contributions are not to exceed the limits imposed by Section 402(g) of the IRC. Participants may also contribute amounts representing distributions from other eligible retirement plans. Participants direct the investment of their contributions into various investment options offered by the Plan. Beginning May 1, 2018, the Plan has an automatic enrollment feature for newly eligible employees with a pre-tax compensation deferral rate of 3%. The automatic enrollment deferral amount increases by 1% on an annual basis up to a maximum of 6%. There are certain exclusions to the automatic enrollment feature for various groups of covered employees. Participants can elect to stop or change the automatic contribution at any time.

The Company may contribute a discretionary matching contribution to the Plan. The Company will determine the amount of the contribution, if any, prior to the end of each Plan year. For the Plan year ending December 31, 2017 and for the period from January 1, 2018 through April 30, 2018, the Company approved a dollar for dollar match of 50% of the first 4% of the employee's salary. For the period from May 1, 2018 through December 31, 2018, the Company approved a dollar for dollar match of 50% of the first 6% of the employee's salary. Additional profit sharing amounts (non-elective contributions) are not permitted by the Plan.

Participant Accounts

Individual accounts are maintained for each of the Plan's participants to reflect the participant's contributions, as well as the participant's share of investment income, appreciation (depreciation), and any related administrative expenses. Allocations are based on participant earnings or account balances as defined. The participant determines both the amount to be invested and the allocation of the investment to one or more of the investment funds. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

1. DESCRIPTION OF PLAN (Continued)

Vesting

Participants are immediately vested in their elective contributions and the earnings received on those contributions. Vesting in the Company's contribution portion of their accounts is based on years of vesting service. A participant is 100 percent vested after one year of service. Full and immediate vesting will also occur upon attainment of normal retirement age, death, or disability. Participants who leave the Company before they are fully vested in the Company's contributions forfeit their non-vested portion.

Notes Receivable from Participants

The Plan allows for participants to borrow from their accounts under the Plan. These borrowings must be for an amount not less than $1,000 and not greater than the lesser of (1) $50,000 reduced by the highest outstanding loan during the prior twelve-month period; or (2) 50% of the participant's vested account balance under the Plan. Each loan, by its terms, must be repaid in five years or less, except for loans for the purchase of a primary residence, which may have a term in excess of five years. The loans are secured by the balance in the participant's account. Principal and interest is paid ratably through payroll deductions.

Investment Options

Upon enrollment in the Plan, a participant may direct the contributions made to the Plan to any one or more of the investment alternatives maintained by the Plan, determined at the discretion of the participant and in such multiples as the participant prescribes. A participant may change his or her investment direction with respect to future contributions or redirect the investment of his or her account balances.

Termination of the Plan

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA and the IRC. In the event of Plan termination, Participants will become 100% vested in their accounts to the extent not otherwise vested.

Payment of Benefits

On retirement, death, disability, or termination of service, a participant (or participant's beneficiary in the event of death) will receive a lump-sum distribution equal to the participant's vested account balance. If the total vested balance of the terminating participant's account is $5,000 or less, the Plan Administrator will transfer the participant's balance into a rollover account or pay out the balance. In addition, in-service and hardship distributions are permitted if certain criteria are met. Benefits are recorded when paid.

Forfeited Accounts

Forfeitures represent unvested portions of terminated participants' accounts and may be used to reduce future employer contributions or pay administrative expenses. At December 31, 2018 and 2017, the Plan had unallocated forfeitures of $10,670 and $7,956, respectively, and there were $7,668 and $2,167 of forfeitures used to reduce employer contributions during the years ended 2018 and 2017, respectively.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") are as follows:

Method of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting. Certain administrative expenses of the Plan are paid by the Plan. The remaining administrative expenses are paid by the Company. The Plan is under no obligation to reimburse the Company for expenses paid on its behalf.

Use of Estimates

In preparing financial statements in conformity with U.S. GAAP, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when incurred. No allowance for credit losses has been recorded as of December 31, 2018 and 2017. Notes receivable from participants have interest rates ranging from 3.25% to 6.25% and are due at various dates through August 2046.

Investment Valuation and Income Recognition

Investments are stated at fair value, with the exception of fully benefit-responsive investments. Changes in market value are reflected in operations. Mutual funds, common/collective trusts, and interest bearing cash (money market funds) represent investments with various investment managers. The respective fair values of these investments are determined by reference to the funds' underlying assets, which are principally marketable equity and fixed income securities. Shares held in mutual funds and interest bearing cash are traded on national securities exchanges and are valued at the net asset value ("NAV") at year end. Units held in common/collective trusts are valued at the unit value as reported by the investment managers at year end. Interest and other income is recorded on the accrual basis. Purchases and sales of investments are recorded on the trade-date basis. Dividends are recorded on the ex-dividend date. The net appreciation (depreciation) of investments includes realized gains and losses on sales during the year and current changes in unrealized appreciation (depreciation) in the market value of investments held at year-end. Brokerage fees, if any, are added to the acquisition costs of assets purchased and subtracted from the proceeds of assets sold.

For the period May 1, 2018 through December 31, 2018, the Plan was invested in the Wells Fargo Stable Return Fund C, and for the period January 1, 2017 through April 30, 2018, the Plan was invested in the Wells Fargo Stable Return Fund J, both of which are common / collective trusts established and maintained by Wells Fargo Bank, N.A. The Wells Fargo Stable Return Fund C invests all of its assets in the Wells Fargo Stable Return Fund G. The Wells Fargo Stable Return Fund C, G, and J are collectively referred to as the "Stable Return Funds." The Stable Return Funds indirectly invest in investment contracts and security-backed contracts. An investment contract is a contract issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics to a traditional investment contract and is comprised of two parts: the first part is a fixed-income security or portfolio of fixed-income securities; the second part is a contract value guarantee ("wrapper") provided by a third party. Wrappers provide contract payments for certain participant-initiated withdrawals and transfers, a floor crediting rate, and return of fully accrued contract value at maturity. Further information concerning the Stable Return Funds may be obtained from their respective audited financial statements.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Valuation and Income Recognition (Continued)

The Stable Return Funds each seek to provide safety of principal and consistency of returns with minimal volatility and are intended for conservative investors seeking more income than money market funds without the price fluctuation of stock or bond funds. The yield earned by the Stable Return Funds at December 31, 2018 and 2017 was 3.07% and 2.36%, respectively. The yield earned by the Stable Return Funds with an adjustment to reflect the actual interest rate credited to participants in the Stable Return Funds at December 31, 2018 and 2017 was 2.43% and 2.14%, respectively.

Unanticipated events such as an issuer's inability to meet its obligations or significant withdrawal requests by participants in the Stable Value Funds could affect the recoverability of assets, including the underlying investment securities. The Stable Value Funds impose certain restrictions on the Plan, and the Stable Value Fund itself may be subject to circumstances that impact its ability to transact at contract value. Plan management believes that the occurrence of events that would cause the Stable Value Funds to transact at less than contract value is not probable.

Effective May 1, 2018, concurrent with the transfer of assets to Fidelity Management Trust Company and the merger of the Exact 401(k) Plan into and with the Plan (see Note 8), the Plan offers two separate investment options in guaranteed investment contracts ("GIC's") with Principal Life Insurance Company and the Standard Insurance Company (collectively, the "Contract Issuers"). The Contract Issuers maintain the contributions in a general account, which is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The GIC's are included in the financial statements at contract value as reported to the Plan by the Contract Issuers. Contract value is equal to contributions received plus interest credited, less payments, withdrawals, or transfers. The Contract Issuers are contractually obligated to repay the principal and interest at the specified interest rate that is guaranteed to the Plan. The interest rate credited on the GIC varies based on a formula determined by the Contract Issuer, but will not be less than a guaranteed floor interest rate determined annually. The interest rate credited for the Principal Guaranteed Interest Balance Contract for 2018 ranged from 2.50% to 2.65%. The crediting rate is reviewed by Principal Life Insurance Company on a semi-annual basis for resetting. The interest rate credited for the Standard Stable Asset Fund II for 2018 was 2.65%. The crediting rate is reviewed by the Standard Insurance Company on a quarterly basis for resetting. Participants may direct the withdrawal or transfer of all or a portion of their investment at contract value. The contract has certain restrictions that impact the Plan's ability to collect the full contract value. Plan management believes that the occurrence of events that would cause the Plan to transact at less than contract value is not probable.

Contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The GIC's are considered to be fully benefit-responsive investment contracts and thus are presented at contract value in the accompanying statements of net assets available for benefits.

For the period January 1, 2017 through April 30, 2018, the Plan was invested in certain Wilmington Trust Collective Investment Trust funds investing in BlackRock Institutional Trust Company, N.A. ("BlackRock") collective funds (the "BlackRock Funds"). The BlackRock Funds are designed to achieve investment results that are similar to the price and yield performance, before fees and expenses, of the respective index to which they relate. The BlackRock Funds hold investments in units of the underlying funds for which BlackRock is an unrelated trustee. The trustee or unrelated trustee of the BlackRock Funds estimates the fair value of investments in collective funds that have calculated NAV per unit. The BlackRock Funds have the ability to redeem their investments in the underlying funds at NAV without restrictions. Further information concerning the BlackRock Funds may be obtained from their audited financial statements. Asset balances in the BlackRock Funds were mapped to comparable investment options concurrent with the transfer to Fidelity Management Trust Company effective May 1, 2018.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Valuation and Income Recognition (Continued)

For the period January 1, 2017 through April 30, 2018, the Plan was invested in four Wilmington Trust Collective Investment Trust funds sub-advised by Sentinel Pension Advisors, Inc. ("SPA") consisting of the SPA Aggressive Portfolio, the SPA Balanced Portfolio, the SPA Growth Portfolio, and the SPA Moderate Portfolio (collectively, the "SPA Funds"). The primary objective of the SPA Aggressive Portfolio is long-term growth of capital. The primary objective of the SPA Balanced Portfolio is long-term total return with consideration for both growth of capital and income generation. The primary objective of the SPA Growth Portfolio is long-term growth of capital, with current income being a minor consideration for this portfolio. Lastly, the primary objective of the SPA Moderate Portfolio is income, with long-term growth of capital as a secondary consideration. The majority of portfolio assets for the SPA Moderate Portfolio are invested in bond strategies, while the majority of portfolio assets for the remaining SPA Funds are invested in equity strategies. The remaining positions are allocated to other asset classes. The SPA Funds hold investments in units of other funds within the trust or similar funds for which other unrelated entities are trustee. The trustee or unrelated trustee of the SPA Funds estimates the fair value of investments in collective funds that have calculated NAV per unit. The SPA Funds have the ability to redeem their investments in the collective funds at NAV without restrictions. Further information concerning the SPA Funds may be obtained from their audited financial statements. Asset balances in the SPA Funds were mapped to comparable investment options concurrent with the transfer to Fidelity Management Trust Company effective May 1, 2018.

Investments are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with such investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

3. FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ASC 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

3. FAIR VALUE MEASUREMENTS (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of the observable inputs and minimize the use of unobservable inputs. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the years ended December 31, 2018 and 2017, there were no significant transfers in or out of levels, 1, 2, or 3.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2018 and 2017.

Mutual funds: Valued at the NAV of shares held by the Plan at year end.

Interest bearing cash: Valued at the NAV of units held by the Plan at year end.

Common / collective trusts: Valued, as a practical expedient, at the NAV of units held by the Plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measured at fair value on a recurring basis as of December 31, 2018:

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 49,567,109	$ -	$ -	$ 49,567,109
Interest bearing cash	752	-	-	752
Total assets in the fair value hierarchy	$ 49,567,861	$ -	$ -	49,567,861
Common / collective trusts (a)				310,184
Total investments at fair value				$ 49,878,045

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measured at fair value on a recurring basis as of December 31, 2017:

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 3,921,871	$ -	$ -	$ 3,921,871
Interest bearing cash	107,155	-	-	107,155
Total assets in the fair value hierarchy	$ 4,029,026	$ -	$ -	4,029,026
Common / collective trusts (a)				17,004,917
Total investments at fair value				$ 21,033,943

(a) These investments are valued using net asset value as a practical expedient, and therefore have not been classified in the fair value hierarchy.

4. REPORTABLE TRANSACTIONS

During the years ended December 31, 2018 and 2017, the Plan had no reportable transactions, loans in default or uncollectible, investment assets acquired and disposed of within the Plan, or non-exempt transactions with parties-in-interest which would require supplemental presentation under United States Department of Labor ("DOL") regulations.

However, with the merger of the Exact 401(k) Plan (the "incoming plan") into the Plan during the current year (see Note 8), the incoming plan had certain delinquent participant contributions which remained uncorrected at the time of the merger. In 2018, prior to the merger into and with the Plan, the incoming plan inadvertently failed to deposit $619 of participant deferrals within the required timeframe as stated by the DOL. Additionally, in 2016, the incoming plan inadvertently failed to deposit $24,250 of participant deferrals and participant loan repayments within the required timeframe as stated by the DOL. Both the 2018 and 2016 delinquent contributions remain uncorrected as of December 31, 2018. The DOL considers late remittances to be prohibited transactions reportable on the schedule of delinquent participant contributions, which are reportable each year until fully corrected. As such, these amounts are presented in the supplemental Schedule of Delinquent Participant Contributions included in these financial statements.

5. INFORMATION CERTIFIED BY THE PLAN'S TRUSTEES

The Plan Administrator has elected the method of annual reporting compliance permitted by Section 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustees have certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate as of and for the year ended December 31:

	2018	2017
Investments:		
Mutual funds	$ 49,567,109	$ 3,921,871
Common / collective trusts	310,184	17,004,917
Interest-bearing cash	752	107,155
Guaranteed investment contract	1,341,471	-
Other receivable	-	859
Total investments	51,219,516	21,034,802
Notes receivable from participants	848,420	-
Total assets	$ 52,067,936	$ 21,034,802
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$ (4,982,958)	$ 2,769,017
Interest and dividends	1,709,181	278,335
Total investment income (loss)	$ (3,273,777)	$ 3,047,352

The Plan's independent accountants did not perform any auditing procedures with respect to this information, except for comparing such information to the related information included in the accompanying financial statements and supplemental schedules.

6. TAX STATUS

Effective January 1, 2015, in connection with the amending and restating of the Plan, the Company adopted the Sentinel Benefits Group Defined Contribution Plan & Trust Prototype Plan. The Internal Revenue Service ("IRS") has issued an opinion letter dated March 31, 2014 stating that the plan is acceptable under Section 401(a) of the IRC for use by employers for the benefit of their employees.

Effective May 1, 2018, in connection with the transfer of Plan assets and third-party administration to Fidelity Management Trust Company, the Company adopted the Fidelity Volume Submitter Defined Contribution Plan – Fidelity Basic Plan Document No. 17. The IRS has issued an opinion letter dated March 31, 2014 stating that the plan is acceptable under Section 401(a) of the IRC for use by employers for the benefit of their employees.

6. TAX STATUS (Continued)

The Company is relying on the opinion letters (in accordance with Announcement 2001-77) that the Plan meets the qualification requirements of the IRC. Although the Plan has been amended since receiving the opinion letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2018 and 2017, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are money market accounts and mutual funds managed by Fidelity Investments. Fidelity Investments is an affiliate of the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Any purchases and sales of these investments are performed on the open market at fair value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

8. PLAN MERGER – TRANSFER FROM OTHER PLAN

On September 29, 2017, the Company acquired Exact Holding North America, Inc. and Exact JobBoss Holding, Inc. and subsidiaries ("Exact"). Effective May 1, 2018, the Exact 401(k) Plan was merged into and with the ECi Software Solutions 401(k) Plan. On the date of the merger, total plan assets transferred from the Exact 401(k) Plan equaled $36,109,735 and consisted of $35,609,182 of participant account balances and $500,553 of outstanding participant loan balances, which represented the entire balance of the Exact 401(k) Plan's net assets available for benefits as of the merger date.

On March 1, 2017, the Company acquired American Management Enterprises, Inc., also referred to as Mark Systems ("Mark Systems"). Effective May 18, 2017, the Mark Systems 401(k) Plan was merged into and with the ECi Software Solutions 401(k) Plan. On the date of the merger, total plan assets transferred from the Mark Systems 401(k) Plan equaled $950,297 and consisted of $898,215 of participant account balances and $52,082 of outstanding participant loan balances, which represented the entire balance of the Mark Systems 401(k) Plan's net assets available for benefits as of the merger date.

9. SUBSEQUENT EVENTS

Management has evaluated subsequent events through September 23, 2019 , the date the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

ECi Software Solutions 401(k) Plan
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Form 5500, Schedule H, Line 4i
EIN 52-2173853 - P.N. 001
December 31, 2018

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
		MUTUAL FUNDS		
	BlackRock Investments	BlackRock Total Return Fund Class K	**	$ 40,737
	Dimensional Fund Advisors	DFA Emerging Market Core Equity Portfolio	**	123,270
	Dimensional Fund Advisors	DFA US Targeted Value I Fund	**	32,867
	DoubleLine Funds	Doubleline Flexible Income Fund Class I	**	7,030
*	Fidelity Investments	Fidelity 500 Index Fund	**	906,214
*	Fidelity Investments	Fidelity Blue Chip Growth K6 Fund	**	638,812
*	Fidelity Investments	Fidelity Emerging Markets Index Fund	**	201,789
*	Fidelity Investments	Fidelity International Index Fund	**	400,922
*	Fidelity Investments	Fidelity Mid Cap Index Fund	**	451,394
*	Fidelity Investments	Fidelity Small Cap Index Fund	**	315,297
	Janus Henderson	Janus Henderson Triton Fund Class N	**	1,012,933
	J.P. Morgan Asset Management	JP Morgan Mid Cap Growth Fund Class R6	**	242,874
	PIMCO	Pimco Income Fund Institutational Class	**	334,051
	Vanguard	Vanguard Equity Income Fund Admiral Shares	**	432,732
	Vanguard	Vanguard Inflation Protected Securities Fund	**	83,340
	Vanguard	Vanguard Intermediate Term Bond Index Fund	**	115,734
	Vanguard	Vanguard Short Term Investment Grade Fund	**	25,354
	Vanguard	Vanguard Target Retirement 2015 Fund	**	3,060,740
	Vanguard	Vanguard Target Retirement 2020 Fund	**	6,251,425
	Vanguard	Vanguard Target Retirement 2025 Fund	**	7,408,544
	Vanguard	Vanguard Target Retirement 2030 Fund	**	8,888,929
	Vanguard	Vanguard Target Retirement 2035 Fund	**	8,162,965
	Vanguard	Vanguard Target Retirement 2040 Fund	**	5,765,492
	Vanguard	Vanguard Target Retirement 2045 Fund	**	2,341,403
	Vanguard	Vanguard Target Retirement 2050 Fund	**	1,077,499
	Vanguard	Vanguard Target Retirement 2055 Fund	**	560,619
	Vanguard	Vanguard Target Retirement 2060 Fund	**	92,611
	Vanguard	Vanguard Target Retirement 2065 Fund	**	73,394
	Vanguard	Vanguard Target Retirement Inc.	**	458,386
	Vanguard	Vanguard Target Selected Value	**	59,752
				49,567,109
		COMMON / COLLECTIVE TRUSTS		
	Wells Fargo Bank, N.A.	Wells Fargo Stable Value Fund - Class C	**	310,184
		INTEREST BEARING CASH		
*	Fidelity Investments	Fidelity Government Money Market Fund	**	752
		GUARANTEED INVESTMENT CONTRACTS		
	Principal Trust Company	Principal Guaranteed Interest Balance Contract	**	731,066
	Standard Insurance Company	Standard Stable Asset Fund II	**	610,405
				1,341,471
		NOTES RECEIVABLE FROM PARTICIPANTS:		
*	Participant Loans	Interest rates ranging from 3.25% to 6.25%, maturing through August 2046	-	848,420
				$ 52,067,936

* Column (a) indicates each identified entity known to be a party-in-interest
** Cost information is omitted when reporting investments that are participant directed

ECi Software Solutions 401(k) Plan
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
Form 5500, Schedule H, Part IV, Line 4a
EIN 52-2173853 - P.N. 001
December 31, 2018

		Total that Constitute Prohibited Transactions			
Plan Year	Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2016	$ 24,250	$ 24,250 *	$ -	$ -	$ -
2018	$ 619	$ 619 *	$ -	$ -	$ -

* - Represents delinquent participant elective deferral contributions and loan repayments that were deposited in trust later than the applicable ERISA timely deposit deadline.

Financial Statements and Independent Auditor's Report

ECi Software Solutions 401(k) Plan

For the years ended December 31, 2018 to 2017

LGT
LANE GORMAN TRUBITT, LLC
Accountants & Advisors
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ECI SOFTWARE SOLUTIONS 401(K) PLAN

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LANE GORMAN TRUBITT, LLC
Accountants & Advisors

Independent Auditor's Report

Plan Administrator and Participants
ECi Software Solutions 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the ECi Software Solutions 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the financial information certified by Fidelity Personal Trust Company, FSB, and Fidelity Management Trust Company, the trustees of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that Fidelity Personal Trust Company, FSB held the Plan's investment assets and executed investment transactions from January 1, 2017 through April 30, 2018, and that Fidelity Management Trust Company held the Plan's investment assets and executed investment transactions from May 1, 2018 through December 31, 2018. The Plan Administrator has obtained certifications from the trustees as of and for the years ended December 31, 2018 and 2017, that the information provided to the Plan Administrator by the trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets (Held at End of Year) and Schedule of Delinquent Participant Contributions as of December 31, 2018 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustees, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Lane Gorman Trubitt, LLC

Dallas, Texas
September 23, 2019

ECi Software Solutions 401(k) Plan
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31,

	2018	2017
ASSETS		
Investments, at fair value:		
Mutual funds	$ 49,567,109	$ 3,921,871
Common / collective trusts	310,184	17,004,917
Interest bearing cash	752	107,155
	49,878,045	21,033,943
Investments, at contract value:		
Guaranteed investment contracts	1,341,471	-
Total investments	51,219,516	21,033,943
Receivables:		
Notes receivable from participants	848,420	370,949
Contributions receivable:		
Participant	150,842	-
Employer	49,641	-
Other	-	859
Total receivables	1,048,903	371,808
Total assets	52,268,419	21,405,751
LIABILITIES	-	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 52,268,419	$ 21,405,751

The accompanying notes are an integral part of these financial statements.

ECi Software Solutions 401(k) Plan
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended December 31,

	2018	2017
ADDITIONS		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$ (4,982,958)	$ 2,769,017
Interest and dividends	1,709,181	278,335
	(3,273,777)	3,047,352
Contributions:		
Participant	3,542,619	2,024,502
Employer	1,169,873	501,396
Rollover	878,329	78,543
	5,590,821	2,604,441
Other income	27,190	20,217
Total additions	2,344,234	5,672,010
DEDUCTIONS		
Withdrawals and benefit payments to participants	7,525,205	2,085,578
Administrative expenses	66,096	50,639
Total deductions	7,591,301	2,136,217
NET INCREASE (DECREASE)	(5,247,067)	3,535,793
Net assets available for benefits at:		
Beginning of year	21,405,751	16,919,661
Transfer of assets into this plan	36,109,735	950,297
End of year	$ 52,268,419	$ 21,405,751

The accompanying notes are an integral part of these financial statements.

1. DESCRIPTION OF PLAN

The following description of the ECi Software Solutions 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established by ECi Software Solutions, Inc. (the "Company") under the provision of Section 401(a) of the Internal Revenue Code ("IRC"), which includes a qualified cash or deferred arrangement as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company.

Substantially all employees of the Company and participating employers are eligible to participate, provided they are at least 21 years of age. After satisfying the eligibility requirements, an employee is automatically eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Plan Administration

The Plan is administered by a committee appointed by the Company (the "Plan Administrator"). The duties of the Plan Administrator are to oversee the operations of the Plan and to provide for prudent investment of Plan assets. Accordingly, the Plan Administrator has been granted discretionary authority concerning investment and management activities.

The daily operations of the plan are monitored and performed by a third party administrator. For the period January 1, 2017 through April 30, 2018, Fidelity Personal Trust Company, FSB, was responsible for the management of the Plan's assets and Sentinel Benefits & Financial Group provided record keeping services. For the period May 1, 2018 through December 31, 2018, Fidelity Management Trust Company was appointed the record-keeper and third party administrator of the Plan and assumed responsibility for the custody and management of the Plan's assets. Collectively, the third party administrators are referred to as the "Trustees."

Contributions

Each year, participants may contribute up to 100% of pretax annual compensation as defined in the Plan, subject to the dollar limitation of the IRC. The Plan permits both pre-tax and certain after-tax (Roth) deferral contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Contributions are not to exceed the limits imposed by Section 402(g) of the IRC. Participants may also contribute amounts representing distributions from other eligible retirement plans. Participants direct the investment of their contributions into various investment options offered by the Plan. Beginning May 1, 2018, the Plan has an automatic enrollment feature for newly eligible employees with a pre-tax compensation deferral rate of 3%. The automatic enrollment deferral amount increases by 1% on an annual basis up to a maximum of 6%. There are certain exclusions to the automatic enrollment feature for various groups of covered employees. Participants can elect to stop or change the automatic contribution at any time.

The Company may contribute a discretionary matching contribution to the Plan. The Company will determine the amount of the contribution, if any, prior to the end of each Plan year. For the Plan year ending December 31, 2017 and for the period from January 1, 2018 through April 30, 2018, the Company approved a dollar for dollar match of 50% of the first 4% of the employee's salary. For the period from May 1, 2018 through December 31, 2018, the Company approved a dollar for dollar match of 50% of the first 6% of the employee's salary. Additional profit sharing amounts (non-elective contributions) are not permitted by the Plan.

Participant Accounts

Individual accounts are maintained for each of the Plan's participants to reflect the participant's contributions, as well as the participant's share of investment income, appreciation (depreciation), and any related administrative expenses. Allocations are based on participant earnings or account balances as defined. The participant determines both the amount to be invested and the allocation of the investment to one or more of the investment funds. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

1. DESCRIPTION OF PLAN (Continued)

Vesting

Participants are immediately vested in their elective contributions and the earnings received on those contributions. Vesting in the Company's contribution portion of their accounts is based on years of vesting service. A participant is 100 percent vested after one year of service. Full and immediate vesting will also occur upon attainment of normal retirement age, death, or disability. Participants who leave the Company before they are fully vested in the Company's contributions forfeit their non-vested portion.

Notes Receivable from Participants

The Plan allows for participants to borrow from their accounts under the Plan. These borrowings must be for an amount not less than $1,000 and not greater than the lesser of (1) $50,000 reduced by the highest outstanding loan during the prior twelve-month period; or (2) 50% of the participant's vested account balance under the Plan. Each loan, by its terms, must be repaid in five years or less, except for loans for the purchase of a primary residence, which may have a term in excess of five years. The loans are secured by the balance in the participant's account. Principal and interest is paid ratably through payroll deductions.

Investment Options

Upon enrollment in the Plan, a participant may direct the contributions made to the Plan to any one or more of the investment alternatives maintained by the Plan, determined at the discretion of the participant and in such multiples as the participant prescribes. A participant may change his or her investment direction with respect to future contributions or redirect the investment of his or her account balances.

Termination of the Plan

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA and the IRC. In the event of Plan termination, Participants will become 100% vested in their accounts to the extent not otherwise vested.

Payment of Benefits

On retirement, death, disability, or termination of service, a participant (or participant's beneficiary in the event of death) will receive a lump-sum distribution equal to the participant's vested account balance. If the total vested balance of the terminating participant's account is $5,000 or less, the Plan Administrator will transfer the participant's balance into a rollover account or pay out the balance. In addition, in-service and hardship distributions are permitted if certain criteria are met. Benefits are recorded when paid.

Forfeited Accounts

Forfeitures represent unvested portions of terminated participants' accounts and may be used to reduce future employer contributions or pay administrative expenses. At December 31, 2018 and 2017, the Plan had unallocated forfeitures of $10,670 and $7,956, respectively, and there were $7,668 and $2,167 of forfeitures used to reduce employer contributions during the years ended 2018 and 2017, respectively.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") are as follows:

Method of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting. Certain administrative expenses of the Plan are paid by the Plan. The remaining administrative expenses are paid by the Company. The Plan is under no obligation to reimburse the Company for expenses paid on its behalf.

Use of Estimates

In preparing financial statements in conformity with U.S. GAAP, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when incurred. No allowance for credit losses has been recorded as of December 31, 2018 and 2017. Notes receivable from participants have interest rates ranging from 3.25% to 6.25% and are due at various dates through August 2046.

Investment Valuation and Income Recognition

Investments are stated at fair value, with the exception of fully benefit-responsive investments. Changes in market value are reflected in operations. Mutual funds, common/collective trusts, and interest bearing cash (money market funds) represent investments with various investment managers. The respective fair values of these investments are determined by reference to the funds' underlying assets, which are principally marketable equity and fixed income securities. Shares held in mutual funds and interest bearing cash are traded on national securities exchanges and are valued at the net asset value ("NAV") at year end. Units held in common/collective trusts are valued at the unit value as reported by the investment managers at year end. Interest and other income is recorded on the accrual basis. Purchases and sales of investments are recorded on the trade-date basis. Dividends are recorded on the ex-dividend date. The net appreciation (depreciation) of investments includes realized gains and losses on sales during the year and current changes in unrealized appreciation (depreciation) in the market value of investments held at year-end. Brokerage fees, if any, are added to the acquisition costs of assets purchased and subtracted from the proceeds of assets sold.

For the period May 1, 2018 through December 31, 2018, the Plan was invested in the Wells Fargo Stable Return Fund C, and for the period January 1, 2017 through April 30, 2018, the Plan was invested in the Wells Fargo Stable Return Fund J, both of which are common / collective trusts established and maintained by Wells Fargo Bank, N.A. The Wells Fargo Stable Return Fund C invests all of its assets in the Wells Fargo Stable Return Fund G. The Wells Fargo Stable Return Fund C, G, and J are collectively referred to as the "Stable Return Funds." The Stable Return Funds indirectly invest in investment contracts and security-backed contracts. An investment contract is a contract issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics to a traditional investment contract and is comprised of two parts: the first part is a fixed-income security or portfolio of fixed-income securities; the second part is a contract value guarantee ("wrapper") provided by a third party. Wrappers provide contract payments for certain participant-initiated withdrawals and transfers, a floor crediting rate, and return of fully accrued contract value at maturity. Further information concerning the Stable Return Funds may be obtained from their respective audited financial statements.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Valuation and Income Recognition (Continued)

The Stable Return Funds each seek to provide safety of principal and consistency of returns with minimal volatility and are intended for conservative investors seeking more income than money market funds without the price fluctuation of stock or bond funds. The yield earned by the Stable Return Funds at December 31, 2018 and 2017 was 3.07% and 2.36%, respectively. The yield earned by the Stable Return Funds with an adjustment to reflect the actual interest rate credited to participants in the Stable Return Funds at December 31, 2018 and 2017 was 2.43% and 2.14%, respectively.

Unanticipated events such as an issuer's inability to meet its obligations or significant withdrawal requests by participants in the Stable Value Funds could affect the recoverability of assets, including the underlying investment securities. The Stable Value Funds impose certain restrictions on the Plan, and the Stable Value Fund itself may be subject to circumstances that impact its ability to transact at contract value. Plan management believes that the occurrence of events that would cause the Stable Value Funds to transact at less than contract value is not probable.

Effective May 1, 2018, concurrent with the transfer of assets to Fidelity Management Trust Company and the merger of the Exact 401(k) Plan into and with the Plan (see Note 8), the Plan offers two separate investment options in guaranteed investment contracts ("GIC's") with Principal Life Insurance Company and the Standard Insurance Company (collectively, the "Contract Issuers"). The Contract Issuers maintain the contributions in a general account, which is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The GIC's are included in the financial statements at contract value as reported to the Plan by the Contract Issuers. Contract value is equal to contributions received plus interest credited, less payments, withdrawals, or transfers. The Contract Issuers are contractually obligated to repay the principal and interest at the specified interest rate that is guaranteed to the Plan. The interest rate credited on the GIC varies based on a formula determined by the Contract Issuer, but will not be less than a guaranteed floor interest rate determined annually. The interest rate credited for the Principal Guaranteed Interest Balance Contract for 2018 ranged from 2.50% to 2.65%. The crediting rate is reviewed by Principal Life Insurance Company on a semi-annual basis for resetting. The interest rate credited for the Standard Stable Asset Fund II for 2018 was 2.65%. The crediting rate is reviewed by the Standard Insurance Company on a quarterly basis for resetting. Participants may direct the withdrawal or transfer of all or a portion of their investment at contract value. The contract has certain restrictions that impact the Plan's ability to collect the full contract value. Plan management believes that the occurrence of events that would cause the Plan to transact at less than contract value is not probable.

Contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The GIC's are considered to be fully benefit-responsive investment contracts and thus are presented at contract value in the accompanying statements of net assets available for benefits.

For the period January 1, 2017 through April 30, 2018, the Plan was invested in certain Wilmington Trust Collective Investment Trust funds investing in BlackRock Institutional Trust Company, N.A. ("BlackRock") collective funds (the "BlackRock Funds"). The BlackRock Funds are designed to achieve investment results that are similar to the price and yield performance, before fees and expenses, of the respective index to which they relate. The BlackRock Funds hold investments in units of the underlying funds for which BlackRock is an unrelated trustee. The trustee or unrelated trustee of the BlackRock Funds estimates the fair value of investments in collective funds that have calculated NAV per unit. The BlackRock Funds have the ability to redeem their investments in the underlying funds at NAV without restrictions. Further information concerning the BlackRock Funds may be obtained from their audited financial statements. Asset balances in the BlackRock Funds were mapped to comparable investment options concurrent with the transfer to Fidelity Management Trust Company effective May 1, 2018.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Valuation and Income Recognition (Continued)

For the period January 1, 2017 through April 30, 2018, the Plan was invested in four Wilmington Trust Collective Investment Trust funds sub-advised by Sentinel Pension Advisors, Inc. ("SPA") consisting of the SPA Aggressive Portfolio, the SPA Balanced Portfolio, the SPA Growth Portfolio, and the SPA Moderate Portfolio (collectively, the "SPA Funds"). The primary objective of the SPA Aggressive Portfolio is long-term growth of capital. The primary objective of the SPA Balanced Portfolio is long-term total return with consideration for both growth of capital and income generation. The primary objective of the SPA Growth Portfolio is long-term growth of capital, with current income being a minor consideration for this portfolio. Lastly, the primary objective of the SPA Moderate Portfolio is income, with long-term growth of capital as a secondary consideration. The majority of portfolio assets for the SPA Moderate Portfolio are invested in bond strategies, while the majority of portfolio assets for the remaining SPA Funds are invested in equity strategies. The remaining positions are allocated to other asset classes. The SPA Funds hold investments in units of other funds within the trust or similar funds for which other unrelated entities are trustee. The trustee or unrelated trustee of the SPA Funds estimates the fair value of investments in collective funds that have calculated NAV per unit. The SPA Funds have the ability to redeem their investments in the collective funds at NAV without restrictions. Further information concerning the SPA Funds may be obtained from their audited financial statements. Asset balances in the SPA Funds were mapped to comparable investment options concurrent with the transfer to Fidelity Management Trust Company effective May 1, 2018.

Investments are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with such investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

3. FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ASC 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

3. FAIR VALUE MEASUREMENTS (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of the observable inputs and minimize the use of unobservable inputs. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the years ended December 31, 2018 and 2017, there were no significant transfers in or out of levels, 1, 2, or 3.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2018 and 2017.

Mutual funds: Valued at the NAV of shares held by the Plan at year end.

Interest bearing cash: Valued at the NAV of units held by the Plan at year end.

Common / collective trusts: Valued, as a practical expedient, at the NAV of units held by the Plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measured at fair value on a recurring basis as of December 31, 2018:

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 49,567,109	$ -	$ -	$ 49,567,109
Interest bearing cash	752	-	-	752
Total assets in the fair value hierarchy	$ 49,567,861	$ -	$ -	49,567,861
Common / collective trusts (a)				310,184
Total investments at fair value				$ 49,878,045

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measured at fair value on a recurring basis as of December 31, 2017:

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 3,921,871	$ -	$ -	$ 3,921,871
Interest bearing cash	107,155	-	-	107,155
Total assets in the fair value hierarchy	$ 4,029,026	$ -	$ -	4,029,026
Common / collective trusts (a)				17,004,917
Total investments at fair value				$ 21,033,943

(a) These investments are valued using net asset value as a practical expedient, and therefore have not been classified in the fair value hierarchy.

4. REPORTABLE TRANSACTIONS

During the years ended December 31, 2018 and 2017, the Plan had no reportable transactions, loans in default or uncollectible, investment assets acquired and disposed of within the Plan, or non-exempt transactions with parties-in-interest which would require supplemental presentation under United States Department of Labor ("DOL") regulations.

However, with the merger of the Exact 401(k) Plan (the "incoming plan") into the Plan during the current year (see Note 8), the incoming plan had certain delinquent participant contributions which remained uncorrected at the time of the merger. In 2018, prior to the merger into and with the Plan, the incoming plan inadvertently failed to deposit $619 of participant deferrals within the required timeframe as stated by the DOL. Additionally, in 2016, the incoming plan inadvertently failed to deposit $24,250 of participant deferrals and participant loan repayments within the required timeframe as stated by the DOL. Both the 2018 and 2016 delinquent contributions remain uncorrected as of December 31, 2018. The DOL considers late remittances to be prohibited transactions reportable on the schedule of delinquent participant contributions, which are reportable each year until fully corrected. As such, these amounts are presented in the supplemental Schedule of Delinquent Participant Contributions included in these financial statements.

5. INFORMATION CERTIFIED BY THE PLAN'S TRUSTEES

The Plan Administrator has elected the method of annual reporting compliance permitted by Section 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustees have certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate as of and for the year ended December 31:

	2018	2017
Investments:		
Mutual funds	$ 49,567,109	$ 3,921,871
Common / collective trusts	310,184	17,004,917
Interest-bearing cash	752	107,155
Guaranteed investment contract	1,341,471	-
Other receivable	-	859
Total investments	51,219,516	21,034,802
Notes receivable from participants	848,420	-
Total assets	$ 52,067,936	$ 21,034,802
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$ (4,982,958)	$ 2,769,017
Interest and dividends	1,709,181	278,335
Total investment income (loss)	$ (3,273,777)	$ 3,047,352

The Plan's independent accountants did not perform any auditing procedures with respect to this information, except for comparing such information to the related information included in the accompanying financial statements and supplemental schedules.

6. TAX STATUS

Effective January 1, 2015, in connection with the amending and restating of the Plan, the Company adopted the Sentinel Benefits Group Defined Contribution Plan & Trust Prototype Plan. The Internal Revenue Service ("IRS") has issued an opinion letter dated March 31, 2014 stating that the plan is acceptable under Section 401(a) of the IRC for use by employers for the benefit of their employees.

Effective May 1, 2018, in connection with the transfer of Plan assets and third-party administration to Fidelity Management Trust Company, the Company adopted the Fidelity Volume Submitter Defined Contribution Plan – Fidelity Basic Plan Document No. 17. The IRS has issued an opinion letter dated March 31, 2014 stating that the plan is acceptable under Section 401(a) of the IRC for use by employers for the benefit of their employees.

6. TAX STATUS (Continued)

The Company is relying on the opinion letters (in accordance with Announcement 2001-77) that the Plan meets the qualification requirements of the IRC. Although the Plan has been amended since receiving the opinion letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2018 and 2017, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are money market accounts and mutual funds managed by Fidelity Investments. Fidelity Investments is an affiliate of the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Any purchases and sales of these investments are performed on the open market at fair value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

8. PLAN MERGER – TRANSFER FROM OTHER PLAN

On September 29, 2017, the Company acquired Exact Holding North America, Inc. and Exact JobBoss Holding, Inc. and subsidiaries ("Exact"). Effective May 1, 2018, the Exact 401(k) Plan was merged into and with the ECi Software Solutions 401(k) Plan. On the date of the merger, total plan assets transferred from the Exact 401(k) Plan equaled $36,109,735 and consisted of $35,609,182 of participant account balances and $500,553 of outstanding participant loan balances, which represented the entire balance of the Exact 401(k) Plan's net assets available for benefits as of the merger date.

On March 1, 2017, the Company acquired American Management Enterprises, Inc., also referred to as Mark Systems ("Mark Systems"). Effective May 18, 2017, the Mark Systems 401(k) Plan was merged into and with the ECi Software Solutions 401(k) Plan. On the date of the merger, total plan assets transferred from the Mark Systems 401(k) Plan equaled $950,297 and consisted of $898,215 of participant account balances and $52,082 of outstanding participant loan balances, which represented the entire balance of the Mark Systems 401(k) Plan's net assets available for benefits as of the merger date.

9. SUBSEQUENT EVENTS

Management has evaluated subsequent events through September 23, 2019 , the date the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

ECi Software Solutions 401(k) Plan
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Form 5500, Schedule H, Line 4i
EIN 52-2173853 - P.N. 001
December 31, 2018

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
		MUTUAL FUNDS		
	BlackRock Investments	BlackRock Total Return Fund Class K	**	$ 40,737
	Dimensional Fund Advisors	DFA Emerging Market Core Equity Portfolio	**	123,270
	Dimensional Fund Advisors	DFA US Targeted Value I Fund	**	32,867
	DoubleLine Funds	Doubleline Flexible Income Fund Class I	**	7,030
*	Fidelity Investments	Fidelity 500 Index Fund	**	906,214
*	Fidelity Investments	Fidelity Blue Chip Growth K6 Fund	**	638,812
*	Fidelity Investments	Fidelity Emerging Markets Index Fund	**	201,789
*	Fidelity Investments	Fidelity International Index Fund	**	400,922
*	Fidelity Investments	Fidelity Mid Cap Index Fund	**	451,394
*	Fidelity Investments	Fidelity Small Cap Index Fund	**	315,297
	Janus Henderson	Janus Henderson Triton Fund Class N	**	1,012,933
	J.P. Morgan Asset Management	JP Morgan Mid Cap Growth Fund Class R6	**	242,874
	PIMCO	Pimco Income Fund Institutational Class	**	334,051
	Vanguard	Vanguard Equity Income Fund Admiral Shares	**	432,732
	Vanguard	Vanguard Inflation Protected Securities Fund	**	83,340
	Vanguard	Vanguard Intermediate Term Bond Index Fund	**	115,734
	Vanguard	Vanguard Short Term Investment Grade Fund	**	25,354
	Vanguard	Vanguard Target Retirement 2015 Fund	**	3,060,740
	Vanguard	Vanguard Target Retirement 2020 Fund	**	6,251,425
	Vanguard	Vanguard Target Retirement 2025 Fund	**	7,408,544
	Vanguard	Vanguard Target Retirement 2030 Fund	**	8,888,929
	Vanguard	Vanguard Target Retirement 2035 Fund	**	8,162,965
	Vanguard	Vanguard Target Retirement 2040 Fund	**	5,765,492
	Vanguard	Vanguard Target Retirement 2045 Fund	**	2,341,403
	Vanguard	Vanguard Target Retirement 2050 Fund	**	1,077,499
	Vanguard	Vanguard Target Retirement 2055 Fund	**	560,619
	Vanguard	Vanguard Target Retirement 2060 Fund	**	92,611
	Vanguard	Vanguard Target Retirement 2065 Fund	**	73,394
	Vanguard	Vanguard Target Retirement Inc.	**	458,386
	Vanguard	Vanguard Target Selected Value	**	59,752
				49,567,109
		COMMON / COLLECTIVE TRUSTS		
	Wells Fargo Bank, N.A.	Wells Fargo Stable Value Fund - Class C	**	310,184
		INTEREST BEARING CASH		
*	Fidelity Investments	Fidelity Government Money Market Fund	**	752
		GUARANTEED INVESTMENT CONTRACTS		
	Principal Trust Company	Principal Guaranteed Interest Balance Contract	**	731,066
	Standard Insurance Company	Standard Stable Asset Fund II	**	610,405
				1,341,471
		NOTES RECEIVABLE FROM PARTICIPANTS:		
*	Participant Loans	Interest rates ranging from 3.25% to 6.25%, maturing through August 2046	-	848,420
				$ 52,067,936

* Column (a) indicates each identified entity known to be a party-in-interest
** Cost information is omitted when reporting investments that are participant directed

ECi Software Solutions 401(k) Plan
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
Form 5500, Schedule H, Part IV, Line 4a
EIN 52-2173853 - P.N. 001
December 31, 2018

		Total that Constitute Prohibited Transactions			
Plan Year	Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2016	$ 24,250	$ 24,250 *	$ -	$ -	$ -
2018	$ 619	$ 619 *	$ -	$ -	$ -

* - Represents delinquent participant elective deferral contributions and loan repayments that were deposited in trust later than the applicable ERISA timely deposit deadline.