

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2018 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information For calendar plan year 2018 or fiscal plan year beginning <u>01/01/2018</u> and ending <u>12/31/2018</u>
A This return/report is for: ☐ a multiemployer plan ☐ a single-employer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a DFE (specify) _____	
B This return/report is: ☐ the first return/report ☐ an amended return/report ☐ the final return/report ☐ a short plan year return/report (less than 12 months)	
C If the plan is a collectively-bargained plan, check here. ▶ ☐	
D Check box if filing under: ☒ Form 5558 ☐ special extension (enter description) ☐ automatic extension ☐ the DFVC program	

Part II	Basic Plan Information—enter all requested information		
1a Name of plan <u>STAFFMARK/EMS 401K SAVINGS PLAN</u>		1b Three-digit plan number (PN) ▶	<u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>STAFFMARK HOLDINGS, INC.</u> <u>201 EAST FOURTH STREET STE 800</u> <u>CINCINNATI, OH 45202</u>		1c Effective date of plan <u>01/01/1994</u> 2b Employer Identification Number (EIN) <u>06-1553489</u> 2c Plan Sponsor's telephone number <u>513-852-4718</u> 2d Business code (see instructions) <u>561300</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2019	RACHEL STEVENS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

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v. 171027

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 104730
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	 6a(1) 103105 6a(2) 100865 6b 304 6c 1034 6d 102203 6e 0 6f 102203 6g 2817 6h 56016
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ 0 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018		
A Name of plan STAFFMARK/EMS 401K SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 STAFFMARK HOLDINGS, INC.	D Employer Identification Number (EIN) 06-1553489	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RAYMOND JAMES & ASSOCIATES INC

880 CARILLON PKWY
ATTN TREASURY
ST PETERSBURG, FL 33716

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	45000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BARNES, DENNIG AND CO. LTD

150 E FOURTH ST 3RD FL
CINCINNATI, OH 45202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	9500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GOLDLEAF PARTNERS SERVICES INC DBA

PO BOX 806
BRainerd MN
BRainerd, MN 56401

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	6960	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GREAT-WEST LIFE & ANNUITY INSURANCE

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	5112	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	BARNES, DENNIG AND CO. LTD	b EIN:	31-1119890
c Position:	AUDITOR		
d Address:	150 E FOURTH ST 3RD FLOOR CINCINNATI, OH 45202	e Telephone:	513-241-8313

Explanation: PLAN SPONSOR SELECTED NEW AUDITOR. THERE WERE NO MATERIAL DISPUTES.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning **01/01/2018** and ending **12/31/2018**

A Name of plan STAFFMARK/EMS 401K SAVINGS PLAN	B Three-digit plan number (PN) ►	001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500 STAFFMARK HOLDINGS, INC.	D Employer Identification Number (EIN) 06-1553489
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Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: **PUTNAM STABLE VALUE FUND**

b Name of sponsor of entity listed in (a): **GREAT-WEST LIFE & ANNUITY INS. CO.**

c EIN-PN 04-3159710-202	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3928746
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018		
A Name of plan STAFFMARK/EMS 401K SAVINGS PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 STAFFMARK HOLDINGS, INC.	D Employer Identification Number (EIN) 06-1553489	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	569798	641989
(2) Participant contributions	1b(2)	52543	46066
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other.....	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common.....	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property).....	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans.....	1c(8)	1056082	1231090
(9) Value of interest in common/collective trusts	1c(9)	4318510	3928746
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities.....	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	49823762	45992725
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	0	0

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	55820695	51840616

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h		
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	61097
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	61097

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	55820695	51779519
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1002080	
(B) Participants	2a(1)(B)	3830394	
(C) Others (including rollovers)	2a(1)(C)	342819	
(2) Noncash contributions	2a(2)	0	5175293
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	55092	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		55092
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3263672	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		3263672
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		92809
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-6172882
c Other income.....	2c		45000
d Total income. Add all income amounts in column (b) and enter total	2d		2458984

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	6386534	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		6386534
f Corrective distributions (see instructions)	2f		21544
g Certain deemed distributions of participant loans (see instructions)	2g		25510
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	66572	
(3) Investment advisory and management fees.....	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		66572
j Total expenses. Add all expense amounts in column (b) and enter total	2j		6500160

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-4041176
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SAMET & COMPANY, PC**

(2) EIN: **04-3027605**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		5000000
4e	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan <u>STAFFMARK/EMS 401K SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAFFMARK HOLDINGS, INC.</u>	D Employer Identification Number (EIN) <u>06-1553489</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>84-1455663</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2018
v. 171027

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____ % Investment-Grade Debt: _____ % High-Yield Debt: _____ % Real Estate: _____ % Other: _____ %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

STAFFMARK/EMS 401(K) SAVINGS PLAN

**FINANCIAL STATEMENTS
AND SUPPLEMENTARY INFORMATION**

As of December 31, 2018 and 2017

TOGETHER WITH AUDITOR'S REPORT



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*Certified Public Accountants
Employee Benefit Plan Audits*

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Staffmark/EMS 401(k) Savings Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Staffmark/EMS 401(k) Savings Plan, which comprise the statement of net assets available for benefits as of December 31, 2018, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Great-West Trust Company, LLC, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion on the 2018 financial statements. Accordingly, we do not express an opinion on the 2018 financial statements referred to in the first paragraph.



INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Other Matter—Supplemental Schedule

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2018, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Other Matter—2017 Financial Statements

The financial statements of the Plan as of December 31, 2017, were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by Great-West Trust Company, LLC, the trustee of the Plan. Their report, dated October 15, 2018, indicated that (a) because of the significance of the information that they did not audit, they were unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance With DOL Rules and Regulations 2018

The form and content of the information included in the 2018 financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Chestnut Hill, Massachusetts
October 11, 2019



STAFFMARK/EMS 401(K) SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2018 and 2017

ASSETS

	<u>2018</u>	<u>2017</u>
Investments, at fair value	\$ <u>49,921,471</u>	\$ <u>54,142,272</u>
Receivables:		
Participants' contributions	46,066	52,543
Employers' contributions	641,989	569,798
Notes receivable from participants	<u>1,231,090</u>	<u>1,056,082</u>
	<u>1,919,145</u>	<u>1,678,423</u>
Total assets	51,840,616	55,820,695

LIABILITIES AND NET ASSETS

Refundable contributions due to participants	<u>61,097</u>	<u>-</u>
Net assets available for benefits	\$ <u><u>51,779,519</u></u>	\$ <u><u>55,820,695</u></u>



STAFFMARK/EMS 401(K) SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year Ended December 31, 2018

Additions to net assets attributed to:

Investment income (loss):

Net depreciation in fair value of investments	\$ (6,080,073)
Interest and dividends	3,263,672
Other income	<u>45,000</u>
	<u>(2,771,401)</u>

Interest income on notes receivable from participants	<u>55,092</u>
---	---------------

Contributions:

Participants' contributions	3,830,394
Employers' contributions	1,002,080
Rollover contributions	<u>342,819</u>
	<u>5,175,293</u>

Total additions	<u>2,458,984</u>
-----------------	------------------

Deductions from net assets attributed to:

Benefits paid to participants	6,433,588
Administrative expenses	<u>66,572</u>

Total deductions	<u>6,500,160</u>
------------------	------------------

Net decrease	(4,041,176)
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Net assets available for benefits, beginning of year	<u>55,820,695</u>
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Net assets available for benefits, end of year	\$ <u><u>51,779,519</u></u>
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STAFFMARK/EMS 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

Note 1 **Description of Plan**

The following description of the Staffmark/EMS 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the Plan documents for a more complete description of the Plan’s provisions. The Plan is sponsored by Staffmark Holdings, Inc (the “Sponsoring Employer”). Effective January 1, 2019, the Sponsoring Employer was restructured and its name was changed to Staffmark Group, LLC.

General

The Plan is a multiple-employer defined contribution plan established to provide eligible employees with retirement benefits in accordance with sections 401(a) and 401(k) of the Internal Revenue Code (“IRC”). Participating in the Plan are the following employers (collectively referred to as the “Participating Employers”):

- Staffmark Investment, LLC
- Kilgore Group, Inc. (dba Columbia Staffing, Columbia Healthcare, and Venturi Staffing)
- Employee Management Services III, Inc.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

The Sponsoring Employer provides human resources and payroll services through its Employee Management Services III, Inc. (“EMS”) division, a professional employment organization. EMS establishes an employment relationship with client personnel assigned to perform client functions on an ongoing basis (“Leased Employee”). The Plan covers Leased Employees of EMS clients (“Client Organization”) if the client organization adopts the Plan (“Joinder agreements”), and the Leased Employee elects to participate in the Plan.

Eligibility

The eligibility requirements range from no service or age requirements to age twenty-one and one year of service with at least 1,000 hours.

Certain Client Organizations have elected an auto enrollment feature, as defined in their joinder agreement. The entry date ranges from immediate to 30 days from when an employee becomes eligible to participate in the Plan. The Participating Employers will automatically, on behalf of those participants, defer between 2% and 6% of the participants’ eligible compensation (as defined by in the joinder agreements).



STAFFMARK/EMS 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2018 and 2017

Note 1 **Description of Plan (continued)**

Participant contributions

Eligible participants that are non highly compensated employees (as defined in the IRC) may make voluntary contributions through salary reductions up to 100% of their eligible compensation, as defined, limited to the maximum amount allowable under the provisions of the IRC (\$18,500 in 2018). Participants who are 50 years of age or older as of December 31, 2018 may contribute an additional “catch up” contribution (\$6,000 in 2018). Eligible participants that are highly compensated employees may only contribute the catch up contribution. The Plan also allows for participants to defer funds into a Roth 401(k). These deferrals are subject to federal income taxes, and the maximum allowable participant contribution is \$18,500 combined between both the Roth and the pre-tax deferral. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds and a common collective trust as investment options for participants.

Employer contributions

The Sponsoring Employer and Participating Employers may make discretionary matching contributions and non-elective contributions at their sole discretion, within the limits of the IRC, as defined.

Certain Participating Employers may make safe harbor matching contributions and profit sharing contributions as defined in their joinder agreement. For the year ended December 31, 2018, employer contributions made by the Sponsoring Employer, Participating Employers, and Client Organizations totaled \$1,002,080.

Plan transfers

The Plan allows for new participating employers to integrate the assets in their existing qualified retirement plan into the Plan. The Plan also allows terminated participating employers to transfer assets out of the Plan into another qualified retirement plan. During the year ended December 31, 2018, there were no plan transfers.

Participants’ accounts

Each participant’s account is credited with their respective contribution and its allocation of (a) Sponsoring Employer and Participating Employers’ contribution and (b) Plan earning or losses.

Vesting

Participants’ voluntary contributions, rollover contributions and earnings thereon vest immediately. Vesting in Sponsoring Employer discretionary matching contributions as well as the actual earnings thereon is vest at 20% per year with 100% vesting after five years of service.



STAFFMARK/EMS 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2018 and 2017

Note 1 **Description of Plan (continued)**

Vesting (continued)

Participating Employers may elect their own vesting schedule for employer contributions. Participants vest in the contributions from Participating Employers based on various vesting schedules, over a maximum of six years. In the event of termination of employment due to death, disability, or attainment of retirement age (as defined) or termination of the Plan, participants' accounts become fully vested.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2018 and 2017. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Participants may borrow up to 50% of their vested account balance with a minimum of \$1,000 and a maximum of \$50,000. The note receivable from participants are secured by the balance in the participant's account and bear interest at a reasonable percentage rate to be determined by the Plan administrator. Loan terms range from one to five years. However, if the loan is to acquire the principal residence of the participant, the term may be extended. Loans are secured by the balance in the participant's account. Principal and interest is paid ratably through payroll deductions.

Payment of benefits

Upon termination of employment, retirement, death, or disability, the participant or the participant's beneficiary is entitled to receive the vested portion of the participant's account in a single lump-sum or annual installments, in accordance with Internal Revenue Service ("IRS") regulations and Plan provisions. Further, withdrawals from the Plan before leaving the employment of the Participating Employers are available for special "hardship" reasons, as defined, or after attaining the age of 59 ½. Distributions to participants are recorded when paid.

Participating Employers have also elected other distribution options, including restriction of hardship distributions to employee deferral accounts only, matching contributions permissible to be withdrawn as in-service after five years of participation, and matching contributions permissible to be withdrawn on funds held for two years.



STAFFMARK/EMS 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2018 and 2017

Note 1 **Description of Plan (continued)**

Other income

Certain mutual fund expenses that are charged by the mutual fund companies to the individual participants (e.g. 12b-1, sub transfer agent), are recaptured by the Plan and held in a reserve account. These funds are then used to pay for expenses of the Plan that benefit the plan participants as approved by the IRS, Department of Labor and ERISA, such as administration and auditing fees. During the year ended December 31, 2018, the plan recaptured \$45,000, which is classified as other income in the accompanying statement of changes in net assets available for benefits. There is no balance in the account as of December 31, 2018 and 2017, respectively.

Forfeitures

The Plan provides that forfeitures, the unvested portion of the Sponsoring Employer, Participating Employers and Client Organizations' contributions for terminated participants, may be used to pay administrative expenses of the Plan or reduce future Sponsoring Employer and Participating Employers' contributions. During the plan year ended December 31, 2018, forfeitures of \$22,815 were used to reduce plan administrative expenses and employer contributions. As of December 31, 2018 and 2017, the balance in the forfeiture account was \$76,922 and \$50,861, respectively.

Note 2 **Summary of significant accounting policies**

The following is a summary of significant accounting policies followed by the Plan.

Basis of accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of estimates

The preparation of the financial statements in accordance with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Refundable contributions due to participants

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service ("IRS") are recorded as a liability with a corresponding reduction to contributions.



STAFFMARK/EMS 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2018 and 2017

Note 2 **Summary of significant accounting policies (continued)**

Investment valuation and income recognition

Plan investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's sponsor determines the Plan's valuation policies utilizing information provided by the trustee. See Note 8 for discussion of fair value measurements.

Realized gains and losses on investments sold and the unrealized appreciation and depreciation of investments held are reported on an average current cost basis, based on fair market value of the investments at the beginning of the Plan year or at the time of purchase during the Plan year.

Purchases and sales of securities are recorded on a trade-date basis. Interest is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Administrative expenses

Administrative expenses of the Plan are paid by either the Sponsoring Employer or the Plan, as provided in the Plan document.

Fair value

Accounting standards provide a common definition of fair value and establish a framework to make the measurement of fair value in generally accepted accounting principles more consistent and comparable. Accounting standards also require expanded disclosures to provide information about the extent to which fair value is used to measure certain financial assets and liabilities, the methods and assumptions used to measure fair value, and the effect of fair value measures on earnings. The Plan's financial assets reflected in the financial statements at fair value include its investments (see Note 8).

Subsequent events

The Plan has evaluated subsequent events through October 11, 2019, which is the date the financial statements were available to be issued.

Note 3 **Information certified by the Plan's trustee**

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments and notes receivable from participants held at December 31, 2018 and 2017, and net depreciation in fair value of investments, interest and dividends for the year ended December 31, 2018, was obtained or derived from information supplied



STAFFMARK/EMS 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2018 and 2017

Note 3 **Information certified by the Plan's trustee (continued)**

to the plan administrator and certified as complete and accurate by Great-West Trust Company, LLC ("Great-West"), the trustee of the Plan.

Note 4 **Tax status**

The Plan operates under a volume submitter plan which has received a favorable opinion letter from the IRS dated March 31, 2014, indicating that the volume submitter plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the opinion letter. However, the Plan administrator believes and represents that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Financial Accounting Standards Board has issued a standard regarding the accounting and recognition of income tax positions taken or expected to be taken by the Plan. The plan administrator assesses the tax positions taken by the Plan and has concluded that as of December 31, 2018, there are no uncertain tax positions taken or expected to be taken that would require recognition or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 5 **Related party transactions**

Certain plan investments are shares of a mutual fund managed by Great-West. Great-West is the trustee, as defined in the Plan document, and therefore, these transactions qualify as party-in-interest transactions that are exempt from prohibited transaction rules, as defined by ERISA.

Note 6 **Risks and uncertainties**

The Plan provides for various investment options in accounts which invest in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that these changes could materially affect participant's account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.



STAFFMARK/EMS 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2018 and 2017

Note 7 **Plan termination**

Although it has not expressed any intent to do so, the Sponsoring Employer has the right, under the Plan, to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 8 **Fair value measurements**

Accounting standards require that financial assets and liabilities, recognized or disclosed in financial statements on a recurring basis (at least annually), be measured at fair value. These standards define fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date.

These standards also establish a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. These standards describe three levels of inputs that may be used to measure fair value:

- Level 1 - Quoted prices in active markets for identical assets or liabilities that are accessible at the measurement date.
- Level 2 - Observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities in active markets; quoted prices for similar assets or liabilities in markets that are not active; or model-derived valuations or other inputs that are observable or can be corroborated by observable market data for the assets or liabilities.
- Level 3 - Unobservable inputs for the asset or liability that are significant to the fair value measurement. These inputs reflect the Plan's assumptions about the assumptions a market participant would use in pricing the asset or liability.

The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 and Level 3 inputs are only used when higher level inputs are not available.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.



STAFFMARK/EMS 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2018 and 2017

Note 8 Fair value measurements (continued)

The following is a description of the valuation methodologies used for assets measured at fair value. There were no changes in the methodologies used at December 31, 2018 and 2017.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common collective trust: Value is based on the underlying unit value of the assets held. The assets of the underlying fund are invested primarily in certain investment contracts, and other securities. The net asset value ("NAV") of the units of the trust is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table summarizes the valuation of the Plan's financial assets at December 31, 2018:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ <u>45,992,725</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>45,992,725</u>
Investments in the fair value hierarchy	\$ <u>45,992,725</u>	\$ <u>-</u>	\$ <u>-</u>	45,992,725
Investment measured at net asset value as a practical expedient				<u>3,928,746</u>
Investments at fair value				\$ <u>49,921,471</u>



STAFFMARK/EMS 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2018 and 2017

Note 8 Fair value measurements (continued)

The following table summarizes the valuation of the Plan's financial assets at December 31, 2017:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 49,823,762	\$ -	\$ -	\$ 49,823,762
Investments in the fair value hierarchy	\$ 49,823,762	\$ -	\$ -	49,823,762
Investments measured at net asset value as a practical expedient				<u>4,318,510</u>
Investments at fair value				\$ <u>54,142,272</u>

The following table summarizes the investments measured at fair value based on NAV per share as a practical expedient as of December 31, 2018 and 2017, respectively.

	<u>Fair Value at December 31, 2018</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If currently eligible)</u>	<u>Redemption Notice Period</u>
Putnam Stable Value Fund	\$ 3,928,746	N/A	Daily	None
	<u>Fair Value at December 31, 2017</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If currently eligible)</u>	<u>Redemption Notice Period</u>
Putnam Stable Value Fund	\$ 4,314,219	N/A	Daily	None
Wells Fargo Stable Return Fund C	4,291	N/A	Daily	12 Months
	\$ <u>4,318,510</u>			



STAFFMARK/EMS 401(K) SAVINGS PLAN

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2018

EIN: 06-1553489

Plan No: 001

b) Identity of Issue, Borrower, a) <u>Lessor or Similar Party</u>	c) Description of Investment Including Maturity Date, Interest Rate, Collateral, and Par or Maturity Value	d) <u>Cost</u>	e) <u>Current Value</u>
American Funds 2015 Target Date Retire R6	Mutual Fund	** \$	374,006
American Funds 2020 Target Data Retire R6	Mutual Fund	**	2,438,164
American Funds 2025 Target Date Retire R6	Mutual Fund	**	2,481,623
American Funds 2030 Target Date Retire R6	Mutual Fund	**	1,789,960
American Funds 2035 Target Date Retire R6	Mutual Fund	**	2,936,917
American Funds 2040 Target Date Retire R6	Mutual Fund	**	1,165,685
American Funds 2045 Target Date Retire R6	Mutual Fund	**	1,047,378
American Funds 2050 Target Date Retire R6	Mutual Fund	**	954,384
American Funds 2055 Target Date Retire R6	Mutual Fund	**	402,046
American Funds 2060 Target Date Retire R6	Mutual Fund	**	1,777
American Funds Amcap Fund R6	Mutual Fund	**	5,172,532
American Funds Capital World Growth and Income R6	Mutual Fund	**	983,720
American Funds EuroPacific GR R6	Mutual Fund	**	2,414,522
Fidelity Contrafund	Mutual Fund	**	218
* Great-West TRP Mid Cap Growth	Mutual Fund	**	4,016,938
Harbor Mid Cap Value	Mutual Fund	**	1,040,812
Janus Henderson Venture I	Mutual Fund	**	1,754,732
Janus Venture Fund Class S	Mutual Fund	**	9,840
JP Morgan Value Advantage A	Mutual Fund	**	35,766
JP Morgan Value Advantage R6	Mutual Fund	**	7,126,575
Loomis Sayles Strategic Income Fund Y	Mutual Fund	**	1,488,116
MFS Total Return R3	Mutual Fund	**	1,368,170
Nuveen Small Cap Value I	Mutual Fund	**	339,400
Oppenheimer Developing Markets Y	Mutual Fund	**	566,659
PGIM Total Return Bond Z	Mutual Fund	**	3,791,221
Schwab S&P 500 Index	Mutual Fund	**	2,085,083
Templeton Global Bond R6	Mutual Fund	**	181,836
Vanguard Extended Market Index	Mutual Fund	**	7,250
Vanguard Small Cap Index Admiral	Mutual Fund	**	17,395
			45,992,725
Putnam Stable Value Fund	Common Collective Trust	**	3,928,746
			49,921,471
* Participant Loans	Bearing interest at 4.25% - 10.25%	-	1,231,090
		\$	<u>51,152,561</u>

* = Party-in-interest

** = Cost information not required for participant-directed investment

Multiple Employer Plan Participating Employer Information

Name of Plan:

► Staffmark/EMS 401(k) Savings Plan

Employer Identification Number: ► 06-1553489

Plan number: ▶ 001

Plan year (beginning/ending): ► 01/1/2018 - 12/31/2018

[illegible]

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401k Savings Plan (Anderson Cosmetic)****01-JAN-18 to 31-DEC-18**

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29-JUL-19 08:53:33

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			3,212.30	3,009.53
1RFETX			8,356.50	7,733.02
1RFFTX			49.72	45.36
1RFGTX			1,021.28	927.01
1RFHTX			79.72	72.33
			<u>12,719.52</u>	<u>11,787.25</u>

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND**INVESTMENT OPTION:**

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFFTX American Funds 2035 Trgt Date Retire R6
1RFHTX American Funds 2045 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

374964-01

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Bill's Auto Sales and Leasing, Ltd.)****01-JAN-18 to 31-DEC-18**

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29-JUL-19 08:54:07

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFFTX			5,851.99	5,357.38
			5,851.99	5,357.38
PARTICIPANT LOANS	VARIOUS	6.000-6.000	4,363.85	4,373.91

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND**INVESTMENT OPTION:**

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFFTX American Funds 2035 Trgt Date Retire R6
1RFHTX American Funds 2045 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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Staffmark/EMS 401(k) Savings Plan (Business Information Solutions)

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01-JAN-18 to 31-DEC-18**29-JUL-19 08:54:45**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			30,605.73	28,885.05
1RFDTX			497,638.93	466,314.83
1RFETX			463,174.61	428,749.97
1RFFTX			287,239.18	262,116.95
1RFHTX			26,431.76	23,980.01
1RWIGX			2,483.28	2,239.62
1RERGX			23,376.01	21,387.63
1ODVYX			3,669.09	3,558.92
1JVTIX			10,360.28	8,473.70
1FSCCX			5,983.77	5,040.86
1MXYKX			14,665.83	11,685.86
1HAMVX			6,542.18	5,455.14
1RAFGX			18,143.61	15,876.10
1JVAYX			26,965.35	23,297.51
1SWPPX			17,781.80	16,068.83
1MSFHX			956.72	898.75
1NEZYX			752.66	705.77
1PDBZX			21,362.60	21,576.08
1FBNRX			2,116.70	2,041.16
1PCSV25			4,213.97	4,213.97
			1,464,464.06	1,352,566.71
FORFEITURES			605.89	605.89

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXYKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Dayton Sweeping Service, Inc.)****01-JAN-18 to 31-DEC-18**

29-JUL-19 08:55:49

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			27.84	26.08
1RFHTX			33,120.32	30,118.56
1SWPPX			6.84	6.18
1PCSV25			24.28	24.28
			33,179.28	30,175.10
PARTICIPANT LOANS	VARIOUS	5.250-5.250	2,091.09	2,093.20
FORFEITURES			393.99	393.99

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXYKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Staffmark/EMS 401(k) Savings Plan (Dayton Region Manufacturers Association)
01-JAN-18 to 31-DEC-18

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			22,910.58	21,228.00
1RFITX			4,022.05	3,646.13
1RERGX			29,786.24	27,234.35
1JVTIX			17,703.64	14,457.63
1MXYKX			20,067.40	15,962.93
1RAFGX			82,827.73	72,362.20
1JVAYX			79,025.74	68,169.82
1NEZYX			27,718.29	27,552.23
1PDBZX			66,454.50	67,121.61
			350,516.17	317,734.90

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

374969-01

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Dress for Success)****01-JAN-18 to 31-DEC-18**

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29-JUL-19 08:56:54

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1PDBZX			0.00	0.01
1PCSV25			47,419.89	47,419.89
			<u>47,419.89</u>	<u>47,419.90</u>

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXYKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund	1RFITX	American Funds 2050 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (E-MEK Technologies)****01-JAN-18 to 31-DEC-18**

29-JUL-19 08:57:28

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			5,036.96	4,757.06
1RRCTX			8,572.77	8,086.24
1RFDTX			35,195.04	32,996.42
1RFETX			16,833.25	15,586.67
1RFFTX			77,363.60	70,609.08
1RFGTX			1,857.64	1,689.62
1RFHTX			8,539.37	7,774.72
1RFITX			2,696.20	2,444.21
1RFKTX			2,893.61	2,629.51
1ODVYX			4,464.52	4,336.11
1JVTIX			2,022.00	1,650.72
1FSCCX			2,032.83	1,708.28
1MXKX			2,266.33	1,802.56
1RAFGX			1,039.65	908.18
1JVAYX			2,817.38	2,430.29
1SWPPX			8,333.35	7,538.86
1MSFHX			897.29	841.34
			182,861.79	167,789.87
FORFEITURES			36.18	36.18

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Exochem Corporation)

C

01-JAN-18 to 31-DEC-18

29-JUL-19 08:58:12

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			16.01	15.10
1RFDTX			385,204.07	361,026.35
1RFETX			110,769.60	102,517.96
1RFFTX			40,909.29	37,329.87
1RFGTX			46,749.23	42,454.36
1RFITX			12,956.13	11,784.15
1RWIGX			1,649.89	1,492.69
1RERGX			31,038.90	28,368.76
1ODVYX			60,792.68	58,950.33
1JVTIX			10,802.75	8,847.18
1FSCCX			30,612.61	25,725.21
1MXYKX			9,395.66	7,482.92
1HAMVX			34,006.87	28,313.50
1RAFGX			65,576.20	57,308.19
1JVAYX			55,873.72	48,196.99
1PDBZX			54,578.38	55,128.54
			950,931.99	874,942.10
PARTICIPANT LOANS	VARIOUS	4.250-6.000	23,490.38	23,506.16
FORFEITURES			3,283.32	3,283.32

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXYKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401k Savings Plan

C

01-JAN-18 to 31-DEC-18

29-JUL-19 08:58:50

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			14,698.17	13,877.19
1RRCTX			15,515.13	14,634.60
1RFETX			4,657.24	4,309.76
1RFITX			614.71	557.26
1RWIGX			21,609.40	19,471.27
1RERGX			27,060.27	24,732.38
1ODVYX			2,080.54	2,017.48
1JVTIX			35,310.26	28,826.58
1FSCCX			2,160.53	1,815.60
1MXYKX			66,681.43	53,035.91
1HAMVX			54,980.01	45,775.37
1RAFGX			84,030.40	73,404.64
1JVAYX			160,769.89	138,681.06
1SWPPX			1,436.40	1,296.62
1MSFHX			28,517.95	26,739.65
1NEZYX			18,845.80	19,157.88
1PDBZX			44,689.97	45,140.43
1PCSV25			136,612.49	136,612.49
			720,270.59	650,086.17
FORFEITURES			1,118.22	1,118.22

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Hafer and Rawe, Inc.)

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01-JAN-18 to 31-DEC-18

29-JUL-19 08:59:30

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFFTX			38,437.35	35,212.86
1RFITX			12,504.35	11,381.39
1RWIGX			4,373.33	3,985.78
1RERGX			82,289.30	75,488.77
1ODVYX			63,063.23	61,155.43
1JVTIX			17,237.59	14,345.84
1FSCCX			62,197.93	52,363.30
1MXYKX			19,207.36	15,412.31
1HAMVX			71,019.18	59,297.99
1RAFGX			63,794.08	56,054.75
1JVAYX			48,700.29	42,642.40
1SWPPX			64,089.35	58,142.10
1PDBZX			22,904.56	23,119.02
1FBNRX			4,044.62	3,911.45
1PCSV25			3,905.84	3,905.84
			577,768.36	516,419.23
FORFEITURES			2,311.62	2,311.62

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXYKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Staffmark/EMS 401(k) Savings Plan (Jonathan Winston Blum Enterprises, LLC)
01-JAN-18 to 31-DEC-18

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RWIGX			1,194.63	1,076.56
1RERGX			5,201.75	4,755.48
1ODVYX			1,093.03	1,060.10
1JVTIX			4,065.37	3,319.93
1FSCCX			761.80	640.28
1MXYKX			3,542.49	2,817.76
1HAMVX			1,598.17	1,330.73
1RAFGX			6,473.45	5,655.34
1JVAYX			11,663.13	10,059.64
1SWPPX			7,586.72	6,848.55
			43,180.54	37,564.37

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXYKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Language Logic, LLC)****01-JAN-18 to 31-DEC-18**

29-JUL-19 09:01:47

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			498,548.94	470,275.67
1RFDTX			117,963.87	110,551.59
1RFETX			210,514.90	194,935.46
1RFFTX			183,778.10	167,789.62
1RFGTX			60,473.35	54,929.67
1RFHTX			98,227.52	88,966.85
1RFITX			164,161.94	148,962.87
1RFKTX			32,020.75	29,176.06
1RWIGX			18,481.00	16,844.42
1RERGX			110,172.84	100,926.83
1ODVYX			47,807.83	46,375.82
1JVTIX			65,099.69	53,371.17
1FSCCX			37,110.40	31,366.73
1VSMAX			10,685.81	9,720.33
1MXYKX			80,854.75	64,419.74
1HAMVX			57,833.64	48,248.31
1RAFGX			119,857.39	104,812.42
1JVAYX			99,684.77	86,120.28
1SWPPX			579,129.40	523,183.25
1NEZYX			44,837.29	42,649.42
1PDBZX			63,657.02	64,290.22
1FBNRX			10,677.01	10,363.07
1PCSV25			10,550.41	10,550.41
			2,722,128.62	2,478,830.21
PARTICIPANT LOANS	VARIOUS	4.500-6.250	103,090.54	103,287.97
FORFEITURES			330.67	330.67

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Language Logic, LLC)****01-JAN-18 to 31-DEC-18**

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C

29-JUL-19 09:01:47

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Mark Friedman, Esq.)

01-JAN-18 to 31-DEC-18

29-JUL-19 09:03:34

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RAFGX			12,874.70	11,250.97
1MSFHX			4,483.79	4,205.04
1NEZYX			10,718.16	10,768.68
1PDBZX			24,463.02	24,707.91
1PCSV25			15,984.23	15,984.23
			68,523.90	66,916.83

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Orbit Manufacturing, Inc.)

C

01-JAN-18 to 31-DEC-18

29-JUL-19 09:04:36

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			37.20	35.12
1RWIGX			1,464.66	1,320.42
1RERGX			1,302.06	1,190.72
1JVTIX			1,915.19	1,564.78
1MXYKX			2,180.53	1,735.06
1RAFGX			3,897.69	3,406.47
1JVAYX			7,038.04	6,074.12
1MSFHX			2,903.00	2,722.66
1PDBZX			5,934.88	5,994.29
1PCSV25			3,186.10	3,186.10
			29,859.35	27,229.74
FORFEITURES			71.17	71.17

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXYKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1VSMAX	Vanguard Small Cap Index Adm		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (ORX Solutions)

C

01-JAN-18 to 31-DEC-18

29-JUL-19 09:05:09

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			6,996.06	6,554.44
1RFITX			1,396.54	1,266.01
1RWIGX			64.51	58.13
1RERGX			491.05	448.81
1ODVYX			126.85	123.01
1JVTIX			459.03	374.74
1FSCCX			63.57	53.42
1MXYKX			401.09	319.01
1HAMVX			249.64	207.85
1RAFGX			648.70	566.67
1JVAYX			1,006.79	868.46
1SWPPX			628.29	567.15
1PDBZX			1,637.86	1,654.37
1FBNRX			114.02	109.91
1PCSV25			317.91	317.91
			14,601.91	13,489.89

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFFTX American Funds 2035 Trgt Date Retire R6
1RFHTX American Funds 2045 Trgt Date Retire R6
1RWIGX American Funds Capital World G/I R6
1ODVYX Invesco Oppenheimer Developing Markets Y
1FSCCX Nuveen Small Cap Value I
1HAMVX Harbor Mid Cap Value Instl
1JVAYX JPMorgan Value Advantage R6
1MSFHX MFS Total Return R3
1PDBZX PGIM Total Return Bond Z
1PCSV25 Putnam Stable Value Fund
1RFJTX American Funds 2015 Trgt Date Retire R6
1VSMAX Vanguard Small Cap Index Adm

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6
1RRCTX American Funds 2020 Trgt Date Retire R6
1RERGX American Funds EuroPacific Gr R6
1JVTIX Janus Henderson Venture I
1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
1RAFGX American Funds AMCAP R6
1SWPPX Schwab S&P 500 Index
1NEZYX Loomis Sayles Strategic Income Fund Y
1FBNRX Templeton Global Bond R6
1RFITX American Funds 2050 Trgt Date Retire R6
1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Peter A. Wimberg Co., Inc.)

C

01-JAN-18 to 31-DEC-18

29-JUL-19 09:06:20

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			9,406.69	8,822.02
1RFHTX			4,268.09	3,911.33
1RFITX			4,269.12	3,910.14
1RWIGX			20,636.92	18,586.93
1RERGX			26,266.41	24,061.19
1JVTIX			22,592.40	18,473.11
1MXYKX			52,987.68	42,197.86
1HAMVX			12,115.47	10,077.01
1RAFGX			45,664.62	39,963.96
1JVAYX			40,829.37	35,233.24
1MSFHX			9,488.84	8,926.98
1NEZYX			27,516.64	27,619.69
1PDBZX			22,311.30	22,535.10
1PCSV25			10,674.06	10,674.06
			309,027.61	274,992.62
PARTICIPANT LOANS	VARIOUS	5.000-5.250	1,965.12	1,978.83

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXYKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1VSMAX	Vanguard Small Cap Index Adm		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Real Asset Solutions)

01-JAN-18 to 31-DEC-18

29-JUL-19 09:06:54

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RAFGX			2.03	1.77
1JVAYX			2.69	2.32
1MSFHX			1.71	1.60
1NEZYX			1.21	1.24
1PDBZX			2.07	2.09
1PCSV25			1.36	1.36
			11.07	10.38

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

374990-01

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Page 1 of 1

GA

Staffmark/EMS 401(k) Savings Plan (Kindred Spirits Invstmt. Mgmt, LLC dba RedTree Invstmts.

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01-JAN-18 to 31-DEC-18**29-JUL-19 09:07:23**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFHTX			15,717.38	14,276.07
1RERGX			26,638.59	24,381.34
1FSCCX			27,293.61	23,039.97
1RAFGX			31,830.72	27,846.19
1JVAYX			40,687.95	35,169.74
1SWPPX			189,551.48	171,307.65
			331,719.73	296,020.96

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Result Data Consulting Limited)****01-JAN-18 to 31-DEC-18**

29-JUL-19 09:07:57

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			375,593.12	352,463.92
1RFETX			7,976.53	7,437.62
1RFFTX			1,228,215.51	1,121,080.82
1RFHTX			36,710.70	33,305.49
			1,648,495.86	1,514,287.85
FORFEITURES			4,265.41	4,265.41

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFFTX American Funds 2035 Trgt Date Retire R6
1RFHTX American Funds 2045 Trgt Date Retire R6
1RWIGX American Funds Capital World G/I R6
1ODVYX Invesco Oppenheimer Developing Markets Y
1FSCCX Nuveen Small Cap Value I
1HAMVX Harbor Mid Cap Value Instl
1JVAYX JPMorgan Value Advantage R6
1MSFHX MFS Total Return R3
1PDBZX PGIM Total Return Bond Z
1PCSV25 Putnam Stable Value Fund
1RFJTX American Funds 2015 Trgt Date Retire R6
1VSMAX Vanguard Small Cap Index Adm

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6
1RRCTX American Funds 2020 Trgt Date Retire R6
1RERGX American Funds EuroPacific Gr R6
1JVTIX Janus Henderson Venture I
1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
1RAFGX American Funds AMCAP R6
1SWPPX Schwab S&P 500 Index
1NEZYX Loomis Sayles Strategic Income Fund Y
1FBNRX Templeton Global Bond R6
1RFITX American Funds 2050 Trgt Date Retire R6
1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

374992-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Specialty Logistics, Inc.)****01-JAN-18 to 31-DEC-18****Page 1 of 1****C****29-JUL-19 09:08:32**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RWIGX			6,231.01	5,617.00
1RERGX			11,215.61	10,255.69
1JVTIX			12,044.99	9,839.76
1MXYKX			26,286.15	20,914.61
1HAMVX			6,262.55	5,217.95
1RAFGX			20,379.99	17,811.13
1JVAYX			21,178.74	18,278.78
1MSFHX			67.04	63.39
1PDBZX			26,112.87	26,374.30
1PCSV25			4,857.33	4,857.33
			134,636.28	119,229.94

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND**INVESTMENT OPTION:**

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFFTX American Funds 2035 Trgt Date Retire R6
1RFHTX American Funds 2045 Trgt Date Retire R6
1RWIGX American Funds Capital World G/I R6
1ODVYX Invesco Oppenheimer Developing Markets Y
1FSCCX Nuveen Small Cap Value I
1HAMVX Harbor Mid Cap Value Instl
1JVAYX JPMorgan Value Advantage R6
1MSFHX MFS Total Return R3
1PDBZX PGIM Total Return Bond Z
1PCSV25 Putnam Stable Value Fund
1RFJTX American Funds 2015 Trgt Date Retire R6
1VSMAX Vanguard Small Cap Index Adm

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6
1RRCTX American Funds 2020 Trgt Date Retire R6
1RERGX American Funds EuroPacific Gr R6
1JVTIX Janus Henderson Venture I
1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
1RAFGX American Funds AMCAP R6
1SWPPX Schwab S&P 500 Index
1NEZYX Loomis Sayles Strategic Income Fund Y
1FBNRX Templeton Global Bond R6
1RFITX American Funds 2050 Trgt Date Retire R6
1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Terrex, LLC)

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01-JAN-18 to 31-DEC-18

29-JUL-19 09:09:06

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFFTX			17,303.35	16,049.73
1RFITX			1,599.94	1,521.60
1RWIGX			14,747.48	13,279.05
1RERGX			24,732.06	22,648.75
1ODVYX			7,780.41	7,542.85
1JVTIX			20,866.07	17,058.37
1FSCCX			22,866.20	19,254.27
1VSMAx			2,133.66	1,890.49
1MXYKX			38,957.04	31,003.01
1HAMVX			1,830.62	1,524.94
1RAFGX			6,949.74	6,070.57
1JVAYX			67,645.68	58,394.12
1SWPPX			38,170.66	34,469.47
1PDBZX			1,071.60	1,075.02
1FBNRX			120.65	117.03
1PCSV25			472.78	472.78
			267,247.94	232,372.05
FORFEITURES			1,300.75	1,300.75

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXYKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1VSMAx	Vanguard Small Cap Index Adm		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

374995-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Terry Monnie Title Company)****01-JAN-18 to 31-DEC-18**

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C

29-JUL-19 09:09:38

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFGTX			4,868.97	4,433.48
			4,868.97	4,433.48
FORFEITURES			1.21	1.21

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

374996-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)****01-JAN-18 to 31-DEC-18**

Page 1 of 2

C

29-JUL-19 09:10:18

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			590.45	557.47
1RRCTX			3,634.69	3,431.83
1RFDTX			1,699.85	1,596.35
1RFETX			16,184.39	15,068.39
1RFFTX			21,554.89	19,738.59
1RFGTX			6,086.61	5,542.03
1RFHTX			105.32	95.55
1RFITX			14,192.99	12,917.95
1RFKTX			2,613.58	2,398.05
1RWIGX			4,557.22	4,108.18
1RERGX			12,162.42	11,118.35
1ODVYX			5,724.23	5,551.97
1JVTIX			15,284.03	12,511.55
1FSCCX			1,294.09	1,087.92
1MXYKX			17,742.61	14,126.56
1HAMVX			8,517.43	7,095.89
1RAFGX			21,936.35	19,169.58
1JVAYX			32,026.75	27,637.59
1SWPPX			13,097.31	11,824.85
1NEZYX			9,248.87	9,279.19
1PDBZX			41,439.63	41,855.63
1FBNRX			2,278.59	2,196.69
1PCSV25			35,377.71	35,377.71
			287,350.01	264,287.87
PARTICIPANT LOANS	VARIOUS	4.500-6.250	11,742.60	11,767.67

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

374996-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)****01-JAN-18 to 31-DEC-18**

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C

29-JUL-19 09:10:18

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Tipton Interests, Inc.)

C

01-JAN-18 to 31-DEC-18

29-JUL-19 09:10:50

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RWIGX			23,251.11	20,993.45
1RERGX			20,072.05	18,377.69
1ODVYX			6,874.68	6,671.70
1JVTIX			34,364.82	28,170.97
1MXYKX			77,668.35	61,805.68
1HAMVX			9,460.06	7,905.23
1RAFGX			48,458.60	42,436.03
1JVAYX			34,401.64	29,780.38
1NEZYX			41,218.32	41,265.24
1PDBZX			32,056.93	32,377.29
1PCSV25			35,695.76	35,695.76
			363,522.32	325,479.42
FORFEITURES			3.84	3.84

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXYKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1VSMAX	Vanguard Small Cap Index Adm		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Unit Building Services, Inc.)

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01-JAN-18 to 31-DEC-18**29-JUL-19 09:11:22**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			1,331.53	1,232.18
1RWIGX			34,425.33	31,044.94
1RERGX			90,846.78	83,046.15
1ODVYX			45,503.02	44,124.03
1JVTIX			24,961.74	20,378.25
1MXYKX			34,641.00	27,552.15
1HAMVX			5,348.21	4,467.63
1RAFGX			301,673.77	263,553.65
1JVAYX			268,526.81	231,638.02
1SWPPX			20,128.18	18,213.07
1MSFHX			64,064.61	60,072.11
1NEZYX			88,653.31	89,561.81
1PDBZX			112,441.26	113,567.71
1FBNRX			726.92	700.72
1PCSV25			34,628.12	34,628.12
			1,127,900.59	1,023,780.54
FORFEITURES			9,549.17	9,549.17

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND**INVESTMENT OPTION:**

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (United Commercial Floors, Inc.)

C

01-JAN-18 to 31-DEC-18

29-JUL-19 09:11:56

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFGTX			3,214.81	2,968.95
1RFHTX			1,705.02	1,546.87
1RWIGX			528.81	477.26
1RERGX			2,577.31	2,360.12
1ODVYX			611.27	593.33
1JVTIX			1,890.69	1,548.51
1FSCCX			425.80	358.98
1MXYKX			2,111.41	1,682.31
1HAMVX			1,114.65	931.02
1RAFGX			3,330.70	2,915.19
1JVAYX			5,411.52	4,677.31
1SWPPX			3,257.41	2,944.99
1MSFHX			126.20	118.33
1PDBZX			2,510.70	2,535.46
1FBNRX			406.81	392.42
1PCSV25			25,953.53	25,953.53
			55,176.64	52,004.58
FORFEITURES			5.38	5.38

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXYKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1VSMAV	Vanguard Small Cap Index Adm		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Woodlawn Rubber Company)

C

01-JAN-18 to 31-DEC-18**29-JUL-19 09:12:36**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			184,411.11	174,120.47
1RRCTX			1,307,998.38	1,233,873.92
1RFDTX			401.92	376.55
1RFETX			44,631.21	41,306.72
1RFFTX			52,605.80	48,009.06
1RFGTX			53,788.35	48,835.45
1RFHTX			15,346.46	13,939.88
1RFITX			6,976.37	6,324.33
1RFKTX			6,497.25	5,917.10
1MSFHX			38,763.71	36,346.51
			1,711,420.56	1,609,049.99
PARTICIPANT LOANS	VARIOUS	4.250-6.000	15,158.76	15,174.50
FORFEITURES			91.21	91.21

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND**INVESTMENT OPTION:**

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RRCTX	American Funds 2020 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Oppenheimer Developing Markets Y	1JVTIX	Janus Henderson Venture I
1FSCCX	Nuveen Small Cap Value I	1MXYKX	Great-West T. Rowe Price Mid Cap Gr Inst
1HAMVX	Harbor Mid Cap Value Instl	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1FBNRX	Templeton Global Bond R6
1PCSV25	Putnam Stable Value Fund	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1VSMAV	Vanguard Small Cap Index Adm		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Zins Plumbing)

C

01-JAN-18 to 31-DEC-18

29-JUL-19 09:13:22

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFHTX			28,096.26	25,494.76
1RWIGX			8,968.15	8,083.05
1RERGX			24,547.91	22,443.46
1ODVYX			4,669.76	4,530.11
1JVTIX			30,825.02	25,181.95
1FSCCX			3,709.14	3,121.38
1MXYKX			52,628.02	41,873.77
1HAMVX			15,158.91	12,627.22
1RAFGX			40,200.08	35,129.02
1JVAYX			53,069.75	45,795.23
1SWPPX			6,369.00	5,754.32
1MSFHX			18,734.19	17,569.92
1NEZYX			31,848.68	32,119.46
1PDBZX			38,926.70	39,315.49
1FBNRX			315.67	304.75
1PCSV25			110,479.70	110,479.70
			468,546.94	429,823.59
PARTICIPANT LOANS	VARIOUS	5.250-5.750	7,862.97	7,871.66
FORFEITURES			66.86	66.86

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (related employer group of Staffmark Holdings, Inc. and EMS)

C

01-JAN-18 to 31-DEC-18

29-JUL-19 09:16:00

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			115,183.66	108,804.59
1RRCTX			671,227.85	633,427.58
1RFDTX			1,175,497.56	1,094,769.66
1RFETX			997,419.95	923,775.43
1RFFTX			1,217,626.51	1,111,779.46
1RFGTX			1,085,175.96	986,104.90
1RFHTX			819,672.52	745,388.33
1RFITX			812,364.95	738,340.14
1RFKTX			347,398.60	316,701.22
1RFUTX			1,905.42	1,777.38
1RWIGX			892,005.43	804,035.74
1RERGX			1,991,161.92	1,820,490.55
1ODVYX			261,623.88	253,761.71
1JVTIX			1,799,272.79	1,470,599.64
1FSCCX			196,149.04	165,198.15
1VSMAX			6,316.09	5,783.68
1MXYKX			4,488,686.90	3,571,183.67
1HAMVX			945,894.89	787,978.82
1VEXAX			7,881.83	7,250.04
1RAFGX			4,798,669.34	4,193,057.66
1FCNTX			228.93	217.53
1JVAYX			7,171,302.79	6,187,625.83
1SWPPX			1,089,954.09	988,868.70
1MSFHX			1,246,116.53	1,168,576.85
1NEZYX			1,184,419.94	1,187,435.72
1PDBZX			3,136,353.24	3,167,806.97
1FBNRX			167,256.83	161,265.76
1PCSV25			3,359,073.23	3,359,073.24
			39,985,840.67	35,961,078.95
PARTICIPANT LOANS	VARIOUS	4.250-10.250	1,059,005.94	1,061,036.08
FORFEITURES			33,668.32	33,668.32

Attachment to Form 5500, Schedule H, Part 4, Item I

EIN # 06-1553489

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Page 2 of 2

GA

Staffmark/EMS 401(k) Savings Plan (related employer group of Staffmark Holdings, Inc. and EMS)

C

01-JAN-18 to 31-DEC-18**29-JUL-19 09:16:00**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm
 1VEXAX Vanguard Extended Market Idx Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6
 1FCNTX Fidelity Contrafund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Just Funky, LLC)

C

01-JAN-18 to 31-DEC-18

29-JUL-19 09:18:55

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			65,756.00	62,120.88
1RRCTX			1,316.07	1,241.38
1RFDTX			6,893.28	6,465.30
1RFFTX			8,910.62	8,284.16
1RFHTX			829.77	752.80
1RFITX			2,572.82	2,348.29
1RFKTX			7,057.53	6,436.94
1RERGX			57,736.66	52,898.85
1ODVYX			46,999.77	45,609.97
1RAFGX			67,139.66	58,816.24
1JVAYX			17,462.73	15,145.29
1SWPPX			43,657.57	39,523.09
1PDBZX			0.04	0.04
1PCSV25			1,692.65	1,692.65
			328,025.17	301,335.88
FORFEITURES			19,509.15	19,509.15

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 45-2860602

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFFTX American Funds 2035 Trgt Date Retire R6
1RFHTX American Funds 2045 Trgt Date Retire R6
1RWIGX American Funds Capital World G/I R6
1ODVYX Invesco Oppenheimer Developing Markets Y
1FSCCX Nuveen Small Cap Value I
1HAMVX Harbor Mid Cap Value Instl
1JVAYX JPMorgan Value Advantage R6
1MSFHX MFS Total Return R3
1PDBZX PGIM Total Return Bond Z
1PCSV25 Putnam Stable Value Fund
1RFJTX American Funds 2015 Trgt Date Retire R6
1VSMAX Vanguard Small Cap Index Adm
1VEXAX Vanguard Extended Market Idx Adm

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6
1RRCTX American Funds 2020 Trgt Date Retire R6
1RERGX American Funds EuroPacific Gr R6
1JVTIX Janus Henderson Venture I
1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
1RAFGX American Funds AMCAP R6
1SWPPX Schwab S&P 500 Index
1NEZYX Loomis Sayles Strategic Income Fund Y
1FBNRX Templeton Global Bond R6
1RFITX American Funds 2050 Trgt Date Retire R6
1RFKTX American Funds 2055 Trgt Date Retire R6
1RFUTX American Funds 2060 Trgt Date Retire R6
1FCNTX Fidelity Contrafund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401k Savings Plan (Kennedy Advisors)

C

01-JAN-18 to 31-DEC-18

29-JUL-19 09:19:32

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFKTX			29,911.29	27,296.48
1RWIGX			31,257.41	28,183.92
1RERGX			7,916.58	7,235.55
1ODVYX			21,283.66	20,696.04
1JVTIX			18,025.84	14,733.25
1FSCCX			7,262.28	6,116.63
1MXYKX			32,919.01	26,205.31
1RAFGX			602.91	548.99
1SWPPX			248,763.33	224,803.07
1MSFHX			43,804.75	41,087.23
1PDBZX			7,206.73	7,279.37
1FBNRX			446.55	431.46
			449,400.34	404,617.30
FORFEITURES			81.07	81.07

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 20-5946188

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm
 1VEXAX Vanguard Extended Market Idx Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6
 1FCNTX Fidelity Contrafund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

375430-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (A1 Fabricators)****01-JAN-18 to 31-DEC-18****Page 1 of 1****C****29-JUL-19 09:20:06**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			7,898.75	7,468.49
1RRCTX			2,302.64	2,180.73
1RFDTX			6,911.57	6,496.72
1RFETX			13,032.65	12,107.58
1RFFTX			6,668.74	6,107.36
1RFGTX			6,414.75	5,859.03
1RFHTX			18,809.54	17,143.59
1RFITX			4,731.11	4,317.05
1RFKTX			3,800.44	3,472.65
			70,570.19	65,153.20

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND**INVESTMENT OPTION:**

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFFTX American Funds 2035 Trgt Date Retire R6
1RFHTX American Funds 2045 Trgt Date Retire R6
1RWIGX American Funds Capital World G/I R6
1ODVYX Invesco Oppenheimer Developing Markets Y
1FSCCX Nuveen Small Cap Value I
1HAMVX Harbor Mid Cap Value Instl
1JVAYX JPMorgan Value Advantage R6
1MSFHX MFS Total Return R3
1PDBZX PGIM Total Return Bond Z
1PCSV25 Putnam Stable Value Fund
1RFJTX American Funds 2015 Trgt Date Retire R6
1VSMAX Vanguard Small Cap Index Adm
1VEXAX Vanguard Extended Market Idx Adm

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6
1RRCTX American Funds 2020 Trgt Date Retire R6
1RERGX American Funds EuroPacific Gr R6
1JVTIX Janus Henderson Venture I
1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
1RAFGX American Funds AMCAP R6
1SWPPX Schwab S&P 500 Index
1NEZYX Loomis Sayles Strategic Income Fund Y
1FBNRX Templeton Global Bond R6
1RFITX American Funds 2050 Trgt Date Retire R6
1RFKTX American Funds 2055 Trgt Date Retire R6
1RFUTX American Funds 2060 Trgt Date Retire R6
1FCNTX Fidelity Contrafund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Dalaco Materials LLC)****01-JAN-18 to 31-DEC-18****29-JUL-19 09:20:42**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			21,287.32	20,079.20
1RFFTX			3,554.54	3,243.02
1RFGTX			2,954.31	2,681.60
1RFITX			998.49	905.17
1RERGX			33,557.41	30,670.60
1JVTIX			11,415.82	9,319.64
1MXYKX			4,675.84	3,718.98
1HAMVX			14,430.98	12,014.97
1RAFGX			72,030.71	62,922.32
1JVAYX			11,559.81	9,971.57
1SWPPX			10,510.73	9,487.93
1PDBZX			27,487.26	27,764.34
1PCSV25			8,037.77	8,037.77
			222,500.99	200,817.11
FORFEITURES			230.01	228.99

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm
 1VEXAX Vanguard Extended Market Idx Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6
 1FCNTX Fidelity Contrafund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

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GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (BBM Railway Equipment LLC)****01-JAN-18 to 31-DEC-18**

Page 1 of 1

C

29-JUL-19 09:21:51

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFFTX			13,284.04	12,158.06
			<u>13,284.04</u>	<u>12,158.06</u>

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 45-3616811

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Oppenheimer Developing Markets Y
 1FSCCX Nuveen Small Cap Value I
 1HAMVX Harbor Mid Cap Value Instl
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1PCSV25 Putnam Stable Value Fund
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm
 1VEXAX Vanguard Extended Market Idx Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1JVTIX Janus Henderson Venture I
 1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1FBNRX Templeton Global Bond R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6
 1FCNTX Fidelity Contrafund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (STNL Development, LLC)****01-JAN-18 to 31-DEC-18**

29-JUL-19 09:22:27

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			22,032.03	20,738.04
1RFETX			2,125.54	1,974.72
1RFGTX			2,399.93	2,188.24
1RFHTX			41,573.01	37,785.26
1RWIGX			3,110.15	2,821.93
1JVTIX			1,843.20	1,524.04
1FSCCX			2,951.51	2,509.24
1HAMVX			2,784.46	2,342.39
1PCSV25			2,665.98	2,665.98
			81,485.81	74,549.84

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFETX American Funds 2035 Trgt Date Retire R6
1RFHTX American Funds 2045 Trgt Date Retire R6
1RWIGX American Funds Capital World G/I R6
1ODVYX Invesco Oppenheimer Developing Markets Y
1FSCCX Nuveen Small Cap Value I
1HAMVX Harbor Mid Cap Value Instl
1JVAYX JPMorgan Value Advantage R6
1MSFHX MFS Total Return R3
1PDBZX PGIM Total Return Bond Z
1PCSV25 Putnam Stable Value Fund
1RFJTX American Funds 2015 Trgt Date Retire R6
1VSMAX Vanguard Small Cap Index Adm
1VEXAX Vanguard Extended Market Idx Adm

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6
1RRCTX American Funds 2020 Trgt Date Retire R6
1RERGX American Funds EuroPacific Gr R6
1JVTIX Janus Henderson Venture I
1MXYKX Great-West T. Rowe Price Mid Cap Gr Inst
1RAFGX American Funds AMCAP R6
1SWPPX Schwab S&P 500 Index
1NEZYX Loomis Sayles Strategic Income Fund Y
1FBNRX Templeton Global Bond R6
1RFITX American Funds 2050 Trgt Date Retire R6
1RFKTX American Funds 2055 Trgt Date Retire R6
1RFUTX American Funds 2060 Trgt Date Retire R6
1FCNTX Fidelity Contrafund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Wallingford Coffee Mills)
01-APR-18 to 31-DEC-18

14-AUG-19 22:46:01

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRFJTX			2,386.44	2,264.54
IRRCTX			23,242.04	22,033.10
IRFDTX			9,979.58	9,415.36
IRFETX			9,065.96	8,481.93
IRFFTX			6,561.77	6,036.14
IRFGTX			7,685.81	7,071.02
IRFHTX			1,510.06	1,385.08
IRFITX			3,581.68	3,290.98
IRFKTX			3,723.60	3,431.18
IRAFGX			782.38	683.45
IJVAYX			793.56	684.53
			69,312.88	64,777.31

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

IRFJTX American Funds 2015 Trgt Date Retire R6
 IRFDTX American Funds 2025 Trgt Date Retire R6
 IRFFTX American Funds 2035 Trgt Date Retire R6
 IRFHTX American Funds 2045 Trgt Date Retire R6
 IRFKTX American Funds 2055 Trgt Date Retire R6
 IJVAYX JPMorgan Value Advantage R6

IRRCTX American Funds 2020 Trgt Date Retire R6
 IRFETX American Funds 2030 Trgt Date Retire R6
 IRFGTX American Funds 2040 Trgt Date Retire R6
 IRFITX American Funds 2050 Trgt Date Retire R6
 IRAFGX American Funds AMCAP R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRFETX			3,760.18	3,514.78
IRFFTX			6,460.23	5,969.30
IRFHTX			1,564.94	1,440.87
IRFITX			503.54	466.81
IRFKTX			4,922.61	4,586.56
			17,211.50	15,978.32

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 82- Plan 215847

LEGEND

INVESTMENT OPTION:			
IRFETX	American Funds 2030 Trgt Date Retire R6	IRFFTX	American Funds 2035 Trgt Date Retire R6
IRFHTX	American Funds 2045 Trgt Date Retire R6	IRFITX	American Funds 2050 Trgt Date Retire R6
IRFKTX	American Funds 2055 Trgt Date Retire R6		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year