Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement

Income Security Act of 1074 (ERISA) and sections 6057(b) and 6058(a) of the Internal

This form is required to be filed under sections 104 and 4065 of the Employee Retiremen Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Short Form Annual Return/Report of Small Employee

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

| Part I | | <u>t Identification Information</u> | 1 | | | | | |
|--|--------------------------|---|--|----------------------------|---|---------------------------------|--|--|
| For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018 | | | | | | | | |
| A This re | eturn/report is for: | X a single-employer plan | a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) | | | | | |
| | | a one-participant plan | a foreign plan | | | | | |
| B This ret | turn/report is | the first return/report | the final return/report | t | | | | |
| | | an amended return/report | a short plan year retu | urn/report (less than 12 m | onths) | | | |
| C Check | box if filing under: | X Form 5558 | automatic extension | ı | DFVC progra | m | | |
| | _ | special extension (enter desc | . , | | | | | |
| Part II | Basic Plan Inf | ormation—enter all requested in | formation | | | | | |
| 1a Name DAVISON, (| • | COPPLE 401(K) PROFIT SHARIN | G PLAN | | 1b Three-digi plan numb (PN) ▶ | | | |
| | | | | | 1c Effective of | | | |
| | | loyer, if for a single-employer plan) | | | 2b Employer | Identification Number | | |
| | ` | om, apt., suite no. and street, or P.C nce, country, and ZIP or foreign post | , | structions) | (EIN) | 82-0113360 | | |
| | OPPLE COPPLE & (| | | 3.133.131.13) | | telephone number 08-342-3658 | | |
| | | | | | 2d Business | code (see instructions) | | |
| 199 NORTH SUITE 600 | I CAPITOL BLVD | | | | | 541110 | | |
| BOISE, ID 8 | 3701-1583 | | | | | | | |
| 3a Plan a | administrator's name | and address X Same as Plan Spo | nsor. | | 3b Administra | ator's EIN | | |
| | | | | | 20 Advantation in the | | | |
| | | | | | 3C Administra | ator's telephone number | | |
| | | | | | | | | |
| | | | | | | | | |
| | | he plan sponsor or the plan name honsor's name, EIN, the plan name a | | | 4b EIN | | | |
| | sor's name | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | 4d PN | | | |
| C Plan N | Name | | | | | | | |
| 5a Total | number of participan | ts at the beginning of the plan year. | | | 5a | 7 | | |
| b Total | number of participant | ts at the end of the plan year | | | 5b | 8 | | |
| C Numb | per of participants with | h account balances as of the end of | the plan year (only define | ed contribution plans | 5c | 8 | | |
| d(1) Tot | tal number of active p | participants at the beginning of the p | lan year | | 5d(1) | 6 | | |
| | | participants at the end of the plan ye | | | 5d(2) | 6 | | |
| | | no terminated employment during the | | | 5e | 0 | | |
| | | e or incomplete filing of this retur | | | | | | |
| SB or Sch | | other penalties set forth in the instru and signed by an enrolled actuary, a molete | | | | | | |
| SIGN | | ed/valid electronic signature. | 10/14/2019 | DON COPPLE | | | | |
| HERE | Signature of plan | administrator | Date | Enter name of individ | dividual signing as plan administrator | | | |
| SIGN | | | | | | | | |
| HERE | Signature of emp | lover/plan sponsor | Date | Enter name of individ | ual signing as en | nplover or plan sponsor | | |

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| under 29 CFR 2520, 104-467 (See instructions on waiver eligibility and conditions). If you answered "No't or lether line Sa or line 65, the plan cannot use Form 5500-SF and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? | _ | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) | | | | | X Yes | No | | |
|---|----------|--|----------------------------|---|---------|---------|---------|---------------|---------------|-----------|
| C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? | b | | | | | | | X Yes | No | |
| Part III Financial Information Financial Information | | · · · · · · · · · · · · · · · · · · · | | | | | | _ | _ | |
| Part III Financial Information 7 Plan Assets and Liabilities | С | | | | | | _ | | lo Not dete | ermined |
| 7 Plan Assets and Liabilities | | If "Yes" is checked, enter the My PAA confirmation number from the | e PBGC p | remium filing for this p | lan yea | r | | | (See instru | ictions.) |
| a Total plan assets | Par | t III Financial Information | | | | | | | | |
| b Total plan liabilities | 7 | Plan Assets and Liabilities | | (a) Beginning | of Year | | | (b) E | nd of Year | |
| C Net plan assets (subtract line 7 b from line 7a) | а | Total plan assets | 7a | 18 | 46136 | | | | 1790741 | |
| 8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 53421 (2) Participants. 8a(2) 30182 (3) Others (including follovers). 8a(3) b Other income (loss). 8 b -110571 C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8 c -2696 d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 9 C Portain deemed and/or corrective distributions (see instructions). 8 d 11551 e Certain deemed and/or corrective distributions (see instructions). 8 d 16876 g Other expenses. 8 d 16876 g Other expenses (add lines 8d, 8e, 8f, and 8g). 8 h 106876 g Other expenses (see instructions). 8 h 2264 i Net income (loss) (subtract line 8h from line 8c). 8 j Transfers to (from) the plan (see instructions). 8 j Transfers to (from) the plan (see instructions). 8 l Part IV Plan Characteristics 9 a lift the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2F 2G 3D 2T 2R 3B 2E 2J 2K b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-1027 (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a). c Was the plan never do ya fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10 | b | Total plan liabilities | 7b | | | | | | | |
| a Contributions received or receivable from: (i) Employers | С | Net plan assets (subtract line 7b from line 7a) | 7c | 18 | 46136 | | | | 1790741 | |
| (2) Participants | 8 | Income, Expenses, and Transfers for this Plan Year | | (a) Amour | nt | | | <u>(I</u> | o) Total | |
| (2) Participants | а | | 8a(1) | | 53421 | | | | | |
| (3) Others (including rollovers) | | ` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' | | ; | 30182 | | | | | |
| b Other income (loss) | | ` / ' | | | | | | | | |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits) | | | | -1 | 10571 | | | | | |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits). e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8f f Administrative service providers (salaries, fees, commissions) 8f g Other expenses 8g h Total expenses (add lines 8d, 8e, 8f, and 8g) | С | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | -26968 | | | |
| f Administrative service providers (salaries, fees, commissions) | | , , | 8d | | 11551 | 1551 | | | | |
| g Other expenses | е | Certain deemed and/or corrective distributions (see instructions) \dots | 8e | | | | | | | |
| i Net income (loss) (subtract line 8h from line 8c) | f | Administrative service providers (salaries, fees, commissions) | 8f | | 16876 | | | | | |
| i Net income (loss) (subtract line 8h from line 8c) | g | Other expenses | 8g | | | | | | | |
| Part IV Plan Characteristics | h | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | 28427 | | | |
| Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2F 2G 3D 2T 2R 3B 2E 2J 2K b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | <u>i</u> | Net income (loss) (subtract line 8h from line 8c) | 8i | | | | -55395 | | | |
| If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2F 2G 3D 2T 2R 3B 2E 2J 2K | <u>j</u> | Transfers to (from) the plan (see instructions) | 8j | | | | | | | |
| b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | Par | t IV Plan Characteristics | | | | | | | | |
| Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.). 10 | 9a | If the plan provides pension benefits, enter the applicable pension 2A 2F 2G 3D 2T 2R 3B 2E 2J 2K | feature co | odes from the List of Pl | an Cha | racteri | stic Co | odes in the | instructions: | |
| 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | b | If the plan provides welfare benefits, enter the applicable welfare for | eature cod | les from the List of Pla | n Chara | acteris | tic Cod | des in the ir | structions: | |
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | Par | t V Compliance Questions | | | | | | | | |
| described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10 | During the plan year: | | | | Yes | No | | Amount | |
| b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | а | described in 29 CFR 2510.3-102? (See instructions and DOL's V | oluntary F | iduciary Correction | 100 | | Y | | | |
| C Was the plan covered by a fidelity bond? 10c X d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10e X f Has the plan failed to provide any benefit when due under the plan? 10f X g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h | b | Were there any nonexempt transactions with any party-in-interest | ? (Do not | include transactions | | | | | | |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? 10e X g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | С | | | | | X | | | 400 | 000 |
| Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | | Did the plan have a loss, whether or not reimbursed by the plan's | fidelity bo | nd, that was caused | | ^ | X | | 400 | 000 |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | е | Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som | ner person ne or all of | s by an insurance the benefits under | | | Х | | | |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | f | Has the plan failed to provide any benefit when due under the plan | n? | | 10f | | X | | | |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | g | Did the plan have any participant loans? (If "Yes," enter amount a | s of year- | end.) | | | X | | | |
| If 10h was anguared "Vos." shock the box if you sither provided the required notice or one of the | h | | • | | 10h | | X | | | |
| exceptions to providing the notice applied under 29 CFR 2520.101-3 | i | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 | | | 10i | | | | | |

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| | |

| Part | VI Pension Funding Compliance | | | |
|--------|--|-----------------|-----|---------------------------|
| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below) | | | Yes No |
| 11a | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | 11a | | |
| 12 | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA? | | f | Yes X No |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | |
| а | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver | and enter Da | | of the letter ruling Year |
| lf y | you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | | |
| b | Enter the minimum required contribution for this plan year | 12b | | |
| С | Enter the amount contributed by the employer to the plan for this plan year | 12c | | |
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | 12d | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | Yes | No N/A |
| Part ' | VII Plan Terminations and Transfers of Assets | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | | Yes | s X No |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | 13a | | |
| b | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC? | he | | Yes X No |
| С | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.) | n(s) to | | |
| 1 | 3c(1) Name of plan(s): | (2) EIN(s) | | 13c(3) PN(s) |
| | | | | |