Form 5500 Annual Return/Report of Employee Benefit Plan				OMB Nos. 12	10-0110 10-0089
Department of the Treasury Internal Revenue Service				2018	
Department of Labor Employee Benefits Security Administration	Complete all entries in accordance with the instructions to the Form 5500.			2010	
Pension Benefit Guaranty Corporation	-		This	Form is Open to Pu Inspection	ıblic
	entification Information				
For calendar plan year 2018 or fisca	I plan year beginning 01/01/2018	and ending 12/31/2	018		
A This return/report is for:	a multiemployer plan	a multiple-employer plan (Filers checking t participating employer information in accor			ns.)
	X a single-employer plan	a DFE (specify)			
<b>B</b> This return/report is:	the first return/report	the first return/report       In the final return/report         an amended return/report       In a short plan year return/report (less than 12 months)			
	an amended return/report				
$\mathbf{C}$ If the plan is a collectively-bargai	ned plan, check bere			• □	
- Г	7	_			
<b>D</b> Check box if filing under:	<b>Form 5558</b>	automatic extension	the	e DFVC program	
	special extension (enter description)				
Part II Basic Plan Inform	ation—enter all requested information	1			
<b>1a</b> Name of plan EMPLOYEE DEFINED BENEFIT P	LAN ON INWOOD HOUSE		1b	Three-digit plan number (PN) ▶	001
			1c	Effective date of pla 02/01/1981	an
City or town, state or province, o	, if for a single-employer plan) apt., suite no. and street, or P.O. Box) country, and ZIP or foreign postal code (	(if foreign, see instructions)	2b	Employer Identifica Number (EIN) 13-1739945	tion
THE CHILDREN'S VILLAGE, INC.			2c	Plan Sponsor's tele number 914-693-0600	phone
ECHO HL1 ECHO HLDOBBS FERRY, NY 10522-3600DOBBS FERRY, NY 10522-3600		2d	Business code (see instructions) 623000	)	

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/14/2019	RICHARD GOERG
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2019	RICHARD GOERG
TIERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
HERE	Signature of DFE	Date	Enter name of individual signing as DFE

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	Form 5500 (2018) Page <b>2</b>		
3a	Plan administrator's name and address 🔀 Same as Plan Sponsor	3b Ad	ministrator's EIN
			ministrator's telephone mber
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan,	4b Ell	N
-	enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:		
a c	Sponsor's name Plan Name	<b>4d</b> PN	1
5	Total number of participants at the beginning of the plan year	5	144
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		
a	1) Total number of active participants at the beginning of the plan year	. 6a(1)	16
a	2) Total number of active participants at the end of the plan year	6a(2)	11
b	Retired or separated participants receiving benefits	. <b>6b</b>	18
С	Other retired or separated participants entitled to future benefits	<b>6c</b>	91
d	Subtotal. Add lines 6a(2), 6b, and 6c	<b>6d</b>	120
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	<b>6e</b>	2
f	Total. Add lines <b>6d</b> and <b>6e</b>	<b>6f</b>	122
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	103
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	. 6h	1
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	Plan fu	nding	arrangement (check all that apply)	<b>9b</b> F	lan be	enefit	arrangement (check all that apply)
	(1)	X	Insurance	(	)	X	Insurance
	(2)		Code section 412(e)(3) insurance contracts	(2	2)		Code section 412(e)(3) insurance contracts
	(3)		Trust	(	3)		Trust
	(4)		General assets of the sponsor	(4	I)	Π	General assets of the sponsor
10	10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)						
a Pension Schedules					Senera	al Scl	hedules
	(1)	X	R (Retirement Plan Information)	(	1)	X	H (Financial Information)
	(2)		NP (Multiamplayor Defined Depetit Diap and Cartain Manay	(	2)		I (Financial Information – Small Plan)
	(2)		<b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan	(	3)	X	<u>1</u> A (Insurance Information)
			actuary	(	4)	X	C (Service Provider Information)
	(3)	X	SB (Single-Employer Defined Benefit Plan Actuarial	(	5)	X	<b>D</b> (DFE/Participating Plan Information)
			Information) - signed by the plan actuary	(	6)		G (Financial Transaction Schedules)

Page 3

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)				
<b>11a</b> If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No				
If "Yes" is checked, complete lines 11b and 11c.				
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)				
11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter th Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)	9			

Receipt Confirmation Code\_\_\_\_\_

SCHEDULE A		Insurar	nce Information	n		014	B No. 1210-0110
(Form 5500	)						B NO. 1210-0110
Department of the Treas Internal Revenue Serv			red to be filed under section 104 of the Income Security Act of 1974 (ERISA). 2018			2018	
Department of Labo Employee Benefits Security Ad			attachment to Form 55		,		
Pension Benefit Guaranty Corporation Insurance companie			are required to provide t	he informa	tion	This For	m is Open to Public
		•	ERISA section 103(a)(2)				Inspection
For calendar plan year 20 A Name of plan	18 or fiscal plar	year beginning 01/01/2018		and er	0	31/2018	
EMPLOYEE DEFINED BI	ENEFIT PLAN	ON INWOOD HOUSE			e-digit number (P	N)	001
						,	
<b>C</b> Plan sponsor's name a	us shown on line	e 2a of Form 5500		D Emple	over Identific	cation Number (	(FIN)
THE CHILDREN'S VILLA					-1739945		()
		ning Insurance Contract. Individual contracts grouped a					
1 Coverage Information:	1 Coverage Information:						
(a) Name of insurance ca	rrior						
MUTUAL OF AMERICA LI		E COMPANY					
	1	1			I	Dellassa	
<b>(b)</b> EIN	(c) NAIC	(d) Contract or identification number	(e) Approximate nu persons covered a		(6)		ontract year
	code		policy or contrac	t year		From	<b>(g)</b> To
13-1614399	88668	052320-C	122	2	01/01/201	8	12/31/2018
2 Insurance fee and com descending order of the		ation. Enter the total fees and to	otal commissions paid. Li	ist in line 3	the agents,	brokers, and o	ther persons in
	amount of comr	nissions paid		<b>(b)</b> T	otal amount	of fees paid	
		0					609
3 Persons receiving com	missions and fe	ees. (Complete as many entries	s as needed to report all	persons).			
		nd address of the agent, broken		m commiss	sions or fees	s were paid	
TARRYTOWN REGIONAL	. OFFICE	SUITE	/HITE PLAINS ROAD E 120 EYTOWN, NY 10591				
(b) Amount of sales ar	nd base	Fe	es and other commission	ns paid			
commissions pa	id	(c) Amount		(d) Purpos			(e) Organization code
0		609 F	PORTION OF INCENTIV	E COMP. F	PROGRAM		3
	(a) Name a	nd address of the agent, broke	r or other person to what	m commiss	sions or feer	were naid	
	(a) Name a	na address of the agent, DIORE				were paiu	
(b) Amount of sales ar	nd base	Fe	es and other commission	ns paid			
commissions paid		(c) Amount (d) Purpose				(e) Organization code	

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Page **2 –** 1

#### (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

	Fees and other commissions paid			
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

	Fees and other commissions paid			
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

	Fees and other commissions paid		
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

	Fees and other commissions paid		
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

	Fees and other commissions paid			
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code	
			1	

Schedule A (Form 5500) 2018

		Schedule A (Form 5500) 2018	Page	3		
	Part	II Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual this report.	idual contra	cts with each carrier may	be treated	as a unit for purposes of
4	Cur	rent value of plan's interest under this contract in the general account at year	end		4	1028
5		rent value of plan's interest under this contract in separate accounts at year e			5	3951641
6		tracts With Allocated Funds:				
	а	State the basis of premium rates				
	b	Premiums paid to carrier			6b	
	С	Premiums due but unpaid at the end of the year			6c	
	d	If the carrier, service, or other organization incurred any specific costs in con retention of the contract or policy, enter amount.			6d	
		Specify nature of costs				
	е	Type of contract:    (1)    individual policies    (2)    group deferred	d annuity			
		(3) other (specify)				
		_				
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan,	check here		
7	Cor	tracts With Unallocated Funds (Do not include portions of these contracts ma				
	а	_ ` _ ` _		tion guarantee		
	-			3		
		(3) guaranteed investment (4) guaranteed investment				
	<b>I</b> -				71.	
	b	Balance at the end of the previous year			7b	1128161
	С	Additions: (1) Contributions deposited during the year			120942	
		(2) Dividends and credits	7c(2)		5000	
		(3) Interest credited during the year			5996	
		(4) Transferred from separate account	7c(4)			
		(5) Other (specify below)	7c(5)			
		•				
		(6)Total additions			7c(6)	126938
	d	Total of balance and additions (add lines 7b and 7c(6)).			7d	1255099
	е	Deductions:				
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		315504	
		(2) Administration charge made by carrier	. 7e(2)		18260	
		(3) Transferred to separate account	. 7e(3)		910452	
		(4) Other (specify below)	. 7e(4)		9855	
		ACTUARIAL VALUATION CHARGE RETIREMENT SETUP CHARGE				
		(5) Total deductions			7e(5)	1254071
		(-, · · · · · · · · · · · · · · · · · · ·			- \-7	

Balance at the end of the current year (subtract line 7e(5) from line 7d) .....

7f

1028

f

Ρ	art	Welfare Benefit Contract Inform	ation				
		If more than one contract covers the same					
		the information may be combined for repor employees, the entire group of such individ					
8	Ben	nefit and contract type (check all applicable boxes)					
-	a	Health (other than dental or vision)	<b>b</b> Dental	с	Vision		<b>d</b> Life insurance
							. 🗄
	e [	Temporary disability (accident and sickness)	f Long-term disabilit	· • -	Supplemental unem	bioyment	
	i	Stop loss (large deductible)	j HMO contract	k	PPO contract		I Indemnity contract
	m	Other (specify)					
9	Expe	perience-rated contracts:	r		1		_
		Premiums: (1) Amount received	-	9a(1)			4
		(2) Increase (decrease) in amount due but unpai		9a(2)			4
		(3) Increase (decrease) in unearned premium re-	4	9a(3)			
		(4) Earned ((1) + (2) - (3))				9a(4)	
		Benefit charges (1) Claims paid	-	9b(1)			_
		(2) Increase (decrease) in claim reserves	4			<b>e</b> t (e)	-
		(3) Incurred claims (add <b>(1)</b> and <b>(2)</b> )				9b(3)	
	_	(4) Claims charged				9b(4)	
	С	Remainder of premium: (1) Retention charges (	,	0-(4)(A)	[		-
		(A) Commissions	•	9c(1)(A)			-
		(B) Administrative service or other fees	-	9c(1)(B) 9c(1)(C)			-
		(C) Other specific acquisition costs (D) Other expenses		9c(1)(D)			-
		(E) Taxes		9c(1)(E)			-
		(F) Charges for risks or other contingencies.		9c(1)(F)			-
		(G) Other retention charges		9c(1)(G)			-
		(H) Total retention	L			9c(1)(H)	
		(2) Dividends or retroactive rate refunds. (These	e amounts were D paid in	cash, or	credited.)		
	d	Status of policyholder reserves at end of year: (				9d(1)	
		(2) Claim reserves	, ,			9d(2)	
		(3) Other reserves				9d(3)	
	е	Dividends or retroactive rate refunds due. (Do n	ot include amount entered	l in line <b>9c(2</b> )	<b>)</b> .)	9e	
10	) No	onexperience-rated contracts:				•	
	а	Total premiums or subscription charges paid to	carrier			10a	
	b	If the carrier, service, or other organization incur	red any specific costs in co	onnection wit	th the acquisition or		
		retention of the contract or policy, other than rep				10b	

Specify nature of costs.

Part IV	Provision of Information			
11 Did the	insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	
12 If the a	nswer to line 11 is "Yes," specify the information not provided. ▶			

	SCH	EDULE SB		Single-Em	nlov	or Define	d Ror	ofit Plan			OMB N	lo. 1210-0110
		orm 5500)				rial Inform						
	Depar	tment of the Treasury						-			2	2018
_		nal Revenue Service		This schedule is req Retirement Income S								
	Employee Be	nefits Security Administration	<u> </u>			Revenue Code (th			line	Th		is Open to Public spection
	Pension Be	nefit Guaranty Corporation		File as a	an attao	chment to Form	5500 or	5500-SF.				-
		olan year 2018 or fisc		ar beginning 01/	/01/201	8		and endin	g <u>12/</u> ;	31/201	8	
		amounts to neares		essed for late filing of t	hic ron	ort unloss rossor		so is ostablisbo	4			
	Name of pla		II DE ASSE	essed for fale filling of t	ins rep	OIT UNIESS TEASO	iable cau	<b>B</b> Three-dig				
		E DEFINED BENEFIT	PLAN O	N INWOOD HOUSE				plan num		I)	•	001
									,	,		
<u> </u>	Plan spons	or's name as shown	n lino 2a	of Form 5500 or 5500				D Employer	Idontific	ation 1	lumbor (E	
C	•	OREN'S VILLAGE, IN		01101113300 01 3300	-31				13-17			_11N)
Ε	Type of plan	i: 🗙 Single 🗌 Mu	ltiple-A	Multiple-B		F Prior year pla	an size:	100 or fewer	X 101-	500	More th	nan 500
	Part I	Basic Informatio	on									
1	Enter the	e valuation date:	М	onth <u>01</u> Da	iy01	Year <u>20</u>	)18			-		
2	Assets:								r			
	a Market	value							. 2a			4398513
								Number of	2b		un alta a	4219940
3	Funding	target/participant cou	nt breakd	own			``'	Number of rticipants		sted F Targe	unding t	(3) Total Funding Target
	<b>a</b> For ret	ired participants and	beneficiar	ies receiving paymen	t			14			993136	993136
	<b>b</b> For ter	minated vested partic	pants					130		:	3773450	3773450
	<b>C</b> For ac	tive participants						0			0	0
	<b>d</b> Total .							144			4766586	4766586
4	If the pla	n is in at-risk status, o	heck the	box and complete line	es (a) a	nd (b)						
	<b>a</b> Fundir	ng target disregarding	prescribe	d at-risk assumptions					4a			
				nptions, but disregard ecutive years and disr					4b			
5					-				5			5.88%
6	Target n	ormal cost							6			23084
St		Enrolled Actuary										
	accordance wi		ions. In my c									d assumption was applied in d such other assumptions, in
	SIGN HERE										00/00/004	0
			Signat	ure of actuary							06/20/201 Date	5
	DAVID M. B	LOCK, E.A., M.A.A.A	0	and of dotdary							17-05646	6
		Т	ype or pri	nt name of actuary					Most	recent	enrollme	nt number
	MUTUAL O	F AMERICA								2	12-224-14	180
	320 PARK A NEW YORK	VENUE , NY 10022-6839	F	irm name				Те	lephone	e numb	ber (includ	ling area code)
			Addr	ess of the firm				_				
	he actuary hat	as not fully reflected a	ny regula	tion or ruling promulg	ated un	nder the statute in	complet	ing this schedule	e, check	the bo	ox and se	e 🗌
		rk Reduction Act No	tice, see	the Instructions for	Form 5	500 or 5500-SF.	1			So	hedule S	B (Form 5500) 2018 v. 171027

P	art II	Begir	ning of Year	Carryov	er and Prefunding B	alan	nces							
								<b>(a)</b> C	arryover balan	e	(b)	Prefundi	ng balar	nce
7		•	0 1 7		able adjustments (line 13 fro	•				0			29	999
8			•		nding requirement (line 35 f					0				0
9	Amount	remaining	g (line 7 minus line	9 8)						0			29	999
10	Interest	on line 9 i	using prior year's	actual retu	rn of <u>13.51</u> %					0			4	405
11	Prior yea	ar's exces	s contributions to	be added	to prefunding balance:									
	a Prese	nt value o	f excess contribut	ions (line 3	38a from prior year)									0
			he excess, if any, 3, using prior year		a over line 38b from prior ye interest rate of <u>6.08</u>									0
	<b>b(2)</b> Int	erest on I	ine 38b from prior	year Sche	edule SB, using prior year's	actua	al							
					ar to add to prefunding balanc									0
			0 0											0
	<b>d</b> Portio	n of (c) to	be added to prefu	unding bala	ance									0
12	Other re	ductions i	n balances due to	elections	or deemed elections					0				0
13	Balance	at beginr	ning of current yea	r (line 9 + l	line 10 + line 11d – line 12).					0			34	404
F	Part III	Fun	ding Percenta	ages										
14	Funding	target att	ainment percenta	ge								. 14	8	8.46%
15	<ul><li>14 Funding target attainment percentage</li><li>15 Adjusted funding target attainment percentage</li></ul>									. 15	8	8.46%		
16									uce current	16	9	1.66%		
17	If the cu	rrent valu	e of the assets of	the plan is	less than 70 percent of the	fundi	ing target,	enter suc	h percentage.			. 17		%
	Part IV		tributions and		•									
18			-		ar by employer(s) and empl	oyee								
(1	<b>(a)</b> Dat MM-DD-Y		(b) Amount p employer		(c) Amount paid by employees	(	<b>(a)</b> Dat MM-DD-Y		(b) Amount employ		у (	Amou <b>(</b> emple	nt paid l oyees	by
	04/16/201			10692	1 7			,		. ,			,	
(	07/19/201	8		40314										
1	10/15/201	8		40314										
(	06/15/201	9		12030										
						To	tals 🕨	18(b)		103	350 18(c)			0
19	Discoun	ted emplo	over contributions	– see instr	uctions for small plan with a	a valu	ation date	after the	beginning of th	e year:				
a Contributions allocated toward unpaid minimum required contributions from prior years											0			
b Contributions made to avoid restrictions adjusted to valuation date												0		
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date										99	9059			
20 Quarterly contributions and liquidity shortfalls:														
	<b>a</b> Did the plan have a "funding shortfall" for the prior year?								X	Yes	No			
	<b>b</b> If line	20a is "Y	es," were required	l quarterly	installments for the current	year i	made in a	timely ma	anner?			[]	Yes	X No
	C If line	20a is "Y	es," see instructio	ns and con	nplete the following table as	s appl	licable:						_	
					Liquidity shortfall as of en			his plan y	/ear					
		(1) 1s			(2) 2nd			(3)	3rd			(4) 4th		
			0		0				0				0	

\_\_\_\_\_

Page 3

Р	art V	Assumpti	ions Used t	to Determine	Funding	Target and Ta	rget Norma	l Cost			
21	Discoun	t rate:									
	<b>a</b> Segm	nent rates:	1st s	egment: 3.92%	2r	d segment: 5.52%	3rc	l segment: 6.29 %		N/A, full yiel	d curve used
	<b>b</b> Applic	cable month (ei	nter code)						21b		4
22	Weighte	d average retir	ement age						22	6	65
23	Mortality	v table(s) (see	instructions)	Prior regulation	n:	Prescribed - cor	mbined	Prescribed	l - separat	e Substi	tute
	-			Current regulat	ion:	Prescribed - cor	nbined X	Prescribed	l - separat	e Substi	tute
Pa	art VI	Miscellane	ous Items								
24		0		•	•	ons for the current		-		· · ·	
25	Has a m	ethod change	been made for	r the current plan	year? If "Ye	s," see instructions	s regarding requ	uired attach	ment		Yes X No
26	Is the pl	an required to	provide a Sche	edule of Active Pa	articipants?	f "Yes," see instruc	ctions regarding	required a	ittachment	t	Yes X No
27	•	•		-		ode and see instru		-	27		<u> </u>
Pa	art VII	Reconcili	ation of Ur	paid Minimu	m Requir	ed Contributio	ons For Prio	r Years			
28	Unpaid I			-					28		0
29					•	um required contrib	•		29		0
30	Remaini	ing amount of u	unpaid minimu	m required contri	butions (line	28 minus line 29) .			30		0
Pa	art VIII	Minimum	Required	Contribution	For Curre	ent Year					
31	Target r	normal cost and	d excess asse	ts (see instructior	ns):						
	a Target	normal cost (li	ne 6)						31a		23084
	<b>b</b> Exces	s assets, if app	olicable, but no	ot greater than lin	e 31a				31b		0
32	Amortiza	ation installmer	nts:				Outsta	nding Bala	nce	Install	ment
	<b>a</b> Net sh	nortfall amortiza	ation installme	nt				5	50050		75944
	<b>b</b> Waive	er amortization	installment						0		0
33						he ruling letter gra e waived amount			33		
34	Total fur	nding requirem	ent before refle	ecting carryover/p	prefunding ba	alances (lines 31a	- 31b + 32a + 3	2b - 33)	34		99028
					Carry	over balance	Prefur	nding balan	ice	Total ba	alance
35		s elected for us		0		0			0		0
36	Addition	al cash require	ment (line 34	minus line 35)					36		99028
37						urrent year adjuste			37		99059
38	38 Present value of excess contributions for current year (see instructions)										
	<b>a</b> Total (	excess, if any,	of line 37 ove	r line 36)					38a		31
	<b>b</b> Portio	n included in lir	ne 38a attribut	able to use of pre	funding and	funding standard o	carryover baland	ces	38b		0
39	Unpaid I	minimum requi	red contributio	n for current year	· (excess, if a	ny, of line 36 over	line 37)		39		0
40	Unpaid I	minimum requi	red contributio	ns for all years					40		0
Pa	rt IX	Pension	Funding R	elief Under P	ension R	elief Act of 20 <sup>-</sup>	10 (See Inst	ructions	)		
41	If an elec	ction was made	e to use PRA 2	2010 funding relie	f for this plar	1:					
	a Sched	lule elected								2 plus 7 years	15 years
	<b>b</b> Eligibl	e plan year(s)	for which the e	election in line 41	a was made				200	08 2009 20	10 2011

SCHEDULE C	Service P	rovider Informa	tion	0	MB No. 1210-0110	
(Form 5500)					2018	
Department of the Treasury Internal Revenue Service	This schedule is required to Retirement Inco	o be filed under section 10- me Security Act of 1974 (E			2010	
Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	File as a	n attachment to Form 55	00.	This Form is Open to Public Inspection.		
For calendar plan year 2018 or fiscal plan y	ear beginning 01/01/2018	3	and ending 12/3	31/2018	•	
A Name of plan EMPLOYEE DEFINED BENEFIT PLAN C	IN INWOOD HOUSE	E	Three-digit plan number (PN)	•	001	
C Plan sponsor's name as shown on line 2 THE CHILDREN'S VILLAGE, INC.	a of Form 5500	C	Employer Identificati 13-1739945	ion Number (	EIN)	
Part I Service Provider Inform	nation (see instructio	ons)				
You must complete this Part, in accorda or more in total compensation (i.e., mon- plan during the plan year. If a person re answer line 1 but are not required to incl	ey or anything else of moneta ceived <b>only</b> eligible indirect o	ary value) in connection wi compensation for which the	th services rendered to plan received the requ	the plan or t	he person's position with the	
1 Information on Persons Recei	ving Only Eligible Inc	lirect Compensatior	l			
$\boldsymbol{a}$ Check "Yes" or "No" to indicate whether						
indirect compensation for which the plan	received the required disclos	sures (see instructions for	definitions and conditio	ons)	XYes No	
<b>b</b> If you answered line 1a "Yes," enter the received only eligible indirect compensation				for the servic	e providers who	
(b) Enter name	and EIN or address of perso	n who provided you disclo	sures on eligible indirec	ct compensat	ion	
FIDELITY MANAGEMENT AND RESEAF		VONSHIRE STREET ON, MA 02109				
(b) Enter name	and EIN or address of perso	n who provided you disclo	sures on eligible indirec	ct compensat	ion	
THE VANGUARD GROUP		DX 2600				
	VALLE	EY FORGE, PA 19482-260	U			
(b) Enter name	and EIN or address of perso	n who provided you disclo	sures on eligible indirec	ct compensat	ion	
DEUTSCHE INVESTMENT MANAGEME		OUTH RIVERSIDE PLAZA AGO, IL 60606-5808				
(b) Enter name	and EIN or address of perso	n who provided you disclo	sures on eligible indired	ct compensat	ion	
OPPENHEIMER FUNDS		DX 5270 /ER, CO 80217-5270				
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MUTUAL OF AMERICA LIFE INSURANCE CO

320 PARK AVENUE NEW YORK, NY 10022

(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?							
11 12 15	NONE	32444	Yes 🗙 No 🗌	Yes 🔀 No 🗌		Yes 🗙 No 🗌							
		(a) Enter name and EIN or address (see instructions)											

<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0						
Yes         No         Yes         No         Yes         No											
	(a) Enter name and EIN or address (see instructions)										

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you	formula instead of an amount or estimated amount?
					answered "Yes" to element (f). If none, enter -0	
			Yes 🗌 No 🗍	Yes No		Yes 🗌 No 🗌

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?						
			Yes No	Yes No		Yes 🗌 No 🗌						
		(	(a) Enter name and EIN or	address (see instructions)								

<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0						
	Yes         No         Yes         Yes         No         Yes         Yes <t< td=""></t<>										
	(a) Enter name and EIN or address (see instructions)										

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	formula instead of an amount or estimated amount?
			Yes No	Yes No	(f). If none, enter -0	Yes No

Part I	Service Provider Information (continued)		
or provide questions provider o	ported on line 2 receipt of indirect compensation, other than eligible indirect compensation, other than eligible indirect compensation advisory, investment met for (a) each source from whom the service provider received \$1,000 or more in in gave you a formula used to determine the indirect compensation instead of an amore is a needed to report the required information for each source.	anagement, broker, or recordkeeping idirect compensation and (b) each sou	services, answer the following urce for whom the service
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	ompensation, including any the service provider's eligibility ne indirect compensation.
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	ompensation, including any the service provider's eligibility ne indirect compensation.
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	ompensation, including any the service provider's eligibility ne indirect compensation.

Pa	Part II Service Providers Who Fail or Refuse to Provide Information						
4	Provide, to the extent possible, the following information for eac this Schedule.	h service provide	r who failed or refused to provide the information necessary to complete				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see	(b) Nature of	(C) Describe the information that the service provider failed or refused to				
	instructions)	Service Code(s)	provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	<ul> <li>(a) Enter name and EIN or address of service provider (see instructions)</li> </ul>	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				

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Pa	art III Termination Information on Accountants and	Enrolled Actuaries (see instructions)
	(complete as many entries as needed)	
а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:
Ev	planation:	
니시		
а	Name:	b EIN:
C	Position:	
d	Address:	e Telephone:
Ex	planation:	
		-
а	Name:	b EIN:
<u>C</u>	Position:	
d	Address:	e Telephone:
Fx	planation:	
-4		
а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:
Ex	planation:	
а	Name:	b EIN:

a	Name.	D EIN.
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500)	OMB No. 1210-0110				
Department of the Treasury Internal Revenue Service	This schedule is Retire	Employee	2018		
Department of Labor Employee Benefits Security Administration					open to Public
For colordon plan user 2040 or fiscal		04/04/0040		Inspe	
For calendar plan year 2018 or fiscal   A Name of plan	bian year beginning	01/01/2018 and	ending 12/3 <b>B</b> Three-digit	1/2018	
EMPLOYEE DEFINED BENEFIT PLA	N ON INWOOD HOUS	SE	plan numb	er (PN)	001
<b>C</b> Plan or DFE sponsor's name as she THE CHILDREN'S VILLAGE, INC.	own on line 2a of Form	a 5500	D Employer lo 13-173994	lentification Number 5	(EIN)
(Complete as many	entries as needed	Ts, PSAs, and 103-12 IEs (to be cor to report all interests in DFEs)	npleted by pla	ans and DFEs)	
<ul><li>a Name of MTIA, CCT, PSA, or 103-</li><li>b Name of sponsor of entity listed in</li></ul>					
<b>C</b> EIN-PN 13-1614399-000	<b>d</b> Entity P code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction)			3951641
<b>a</b> Name of MTIA, CCT, PSA, or 103-			13)		
<b>b</b> Name of sponsor of entity listed in					
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction			
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, P3 103-12 IE at end of year (see instruction			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
<b>c</b> EIN-PN <b>d</b> Entity code <b>e</b> Dollar value of interest in MTIA, CCT, PSA 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P3 103-12 IE at end of year (see instruction			

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2	Name of MTIA, CCT, PSA, or 103-	1215						
a	I Name of MITA, CCT, FSA, OF 105-	121L.						
b	Name of sponsor of entity listed in							
С	EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
а	Name of MTIA, CCT, PSA, or 103-	12 IE:						
b	Name of sponsor of entity listed in (a):							
С	EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
а	Name of MTIA, CCT, PSA, or 103-	12 IE:						
b	Name of sponsor of entity listed in	(a):						
С	EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
а	Name of MTIA, CCT, PSA, or 103-	12 IE:						
b	Name of sponsor of entity listed in	(a):						
с	EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
а	Name of MTIA, CCT, PSA, or 103-	12 IE:						
b	Name of sponsor of entity listed in	(a):						
с	EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
а	Name of MTIA, CCT, PSA, or 103-	12 IE:						
b	Name of sponsor of entity listed in	(a):						
с	EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
а	Name of MTIA, CCT, PSA, or 103-	12 IE:						
b	Name of sponsor of entity listed in	(a):						
с	EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
а	Name of MTIA, CCT, PSA, or 103-	12 IE:						
b	Name of sponsor of entity listed in	(a):						
С	EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
а	Name of MTIA, CCT, PSA, or 103-	12 IE:						
b	Name of sponsor of entity listed in	(a):						
С	EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
а	Name of MTIA, CCT, PSA, or 103-	12 IE:						
b	Name of sponsor of entity listed in	(a):						
С	EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					

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P	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
	Plan na		
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
	Plan na		
b	Name o plan spo		C EIN-PN
	Plan na		
b	Name o plan spo		C EIN-PN
	Plan na		
b	Name o plan spo		C EIN-PN
	Plan na		
b	Name o plan spo		C EIN-PN
	Plan na		
b	Name o plan spo		C EIN-PN

	<b>F</b> in an aighte				ON	MB No. 1210-	0110
SCHEDULE H							
(Form 5500)	This schedule is required to be filed under section 104 of the Employee					2018	
Department of the Treasury Internal Revenue Service	Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the					2010	
Department of Labor	- Internal Revenue C	Code (the Code	e).				
Employee Benefits Security Administration Pension Benefit Guaranty Corporation	- File as an attachn	nent to Form	5500.		This Fo	rm is Open Inspectio	
For calendar plan year 2018 or fiscal p	blan year beginning 01/01/2018		and	ending 12/31/2	2018	Inspectio	
A Name of plan				B Three-dig	git		
EMPLOYEE DEFINED BENEFIT PLA	IN ON INWOOD HOUSE			plan num	ber (PN)	•	001
C Plan sponsor's name as shown on	line 2a of Form 5500			D Employer	Identification	Number (E	EIN)
THE CHILDREN'S VILLAGE, INC.				13-17	39945		
Part I Asset and Liability							
	abilities at the beginning and end of the plar commingled fund containing the assets of r						
lines 1c(9) through 1c(14). Do not	enter the value of that portion of an insurance	ce contract wh	ich guarar	tees, during this	s plan year, t	o pay a spe	cific dollar
	amounts to the nearest dollar. MTIAs, C Es also do not complete lines 1d and 1e. Se			IEs do not com	plete lines 1t	o(1), 1b(2),	1c(8), 1g, 1h,
_	ssets			eginning of Yea	r	(b) End	of Year
a Total noninterest-bearing cash		1a	(4) 2		·	(4) 2110	
<b>b</b> Receivables (less allowance for do							
•		1b(1)					
		1b(2)					
		1b(3)					
<b>c</b> General investments:							
	e money market accounts & certificates	1c(1)					
(2) U.S. Government securities		1c(2)					
(3) Corporate debt instruments (	other than employer securities):						
(A) Preferred		1c(3)(A)					
· · /		1c(3)(B)					
(4) Corporate stocks (other than	employer securities):						
(A) Preferred		1c(4)(A)					
		1c(4)(B)					
	ests	1c(5)					
.,	oyer real property)	1c(6)					
	nts)	1c(7)					
		1c(8)					
	collective trusts	1c(9)		00.44	200		2054044
.,	parate accounts	1c(10)		3241	220		3951641
. ,	st investment accounts	1c(11) 1c(12)					
	vestment entities investment companies (e.g., mutual						
funds)		1c(13)					
	ce company general account (unallocated	1c(14)		1128	161		1028
(15) Other		1c(15)					

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Schedule H (Form 5500) 2018 v.171027

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	4369389	3952669
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
I Net assets (subtract line 1k from line 1f)	11	4369389	3952669
Part II Income and Expense Statement			
Plan income, expenses, and changes in net assets for the year. Include all in fund(s) and any payments/receipts to/from insurance carriers. Round off amo complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.			
Income		(a) Amount	(b) Total

а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	120942	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		120942
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	-169078	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		-169078
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

			(a)	Amoun	t			(b)	Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)							
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)							
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)							
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)							
(	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)							
С	Other income	- 2c							
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	. 2d							-48136
	Expenses								
е	Benefit payment and payments to provide benefits:	· · · · · · · · · · · · · · · · · · ·					-		
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			337	400			
	(2) To insurance carriers for the provision of benefits	2e(2)							
	(3) Other	2e(3)							
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)							337400
f	Corrective distributions (see instructions)	2f							
g	Certain deemed distributions of participant loans (see instructions)	2g							
h	Interest expense	2h							
i	Administrative expenses: (1) Professional fees	2i(1)			18	260			
	(2) Contract administrator fees	2i(2)			-				
	(3) Investment advisory and management fees	2i(3)							
	(4) Other	2i(4)			12	924			
	<ul><li>(5) Total administrative expenses. Add lines 2i(1) through (4)</li></ul>	0:(5)			12	024			31184
i	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j							368584
-	Net Income and Reconciliation								
k	Net income (loss). Subtract line 2j from line 2d	2k							-416720
Т	Transfers of assets:								
	(1) To this plan	2l(1)							
	(2) From this plan	21(2)							
_									
	rt III Accountant's Opinion								
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is atta	ached to t	his ⊦ori	m 550	00. Co	mple	te line 3d if a	an opinion is not
a	The attached opinion of an independent qualified public accountant for this pla	an is (see instructi	ions):						
		Adverse							
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 103-12	2(d)?					X Yes	No
	Enter the name and EIN of the accountant (or accounting firm) below:		-(-)-				L		
	(1) Name: MARKS PANETH, LLP		(2) EIN: 1	1-3518	842				
d 1	The opinion of an independent qualified public accountant is <b>not attached</b> be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta		Form 550	) nursu	ant to	29 C	FR 24	520 104-50	
Pa	rt IV Compliance Questions			purou		, 20 0	11(2)		
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complet		s 4a, 4e,	4f, 4g, 4	4h, 4ŀ	k, 4m,	4n, o	r 5.	
	During the plan year:			Ye	es	No		Ame	ount
а	Was there a failure to transmit to the plan any participant contributions within	n the time				-			
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction	prior year failures		la		х			
b	Were any loans by the plan or fixed income obligations due the plan in defair close of the plan year or classified during the year as uncollectible? Disregar secured by participant's account balance. (Attach Schedule G (Form 5500)	ard participant loar	ns						
	checked.)			b		Х			

Page <b>4</b> -	1
Page 4-	1

					F	
			Yes	No	Amo	unt
C	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
е	Was this plan covered by a fidelity bond?	4e	Х			1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		Х		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	Х			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		x		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
L	Has the plan failed to provide any benefit when due under the plan?	41		Х		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?	s 🗙	No			
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	ntify t	he plan	(s) to w	hich assets or liabi	lities were
	5b(1) Name of plan(s)				5b(2) EIN(s)	5b(3) PN(s)
5c	f the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section	on 40	21.)?	🗙 Y	es No I	Not determined
	f "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan y					e instructions.)

	SCH	HEDULE R	Retirement Plan Informat	ion			O	MB No. 1210-01	10	
	(Form 5500) This schedule is required to be filed under sections 104 and 4065 of the						2018			
		ment of the Treasury al Revenue Service	Employee Retirement Income Security Act of 1974 (ER	(ISA) and se						
Department of Labor     6058(a) of the Internal Revenue Code (the Code).     This I       Employee Benefits Security Administration     File as an attachment to Form 5500.     This I					This Fo	Form is Open to Public Inspection.				
For		plan year 2018 or fiscal	plan year beginning 01/01/2018	and endi	ng 1	2/31/2	018			
	lame of pl PLOYEE [		N ON INWOOD HOUSE	E		numbe	r ►	001		_
		or's name as shown on EN'S VILLAGE, INC.	line 2a of Form 5500	C		oyer Ide 39945	entificatio	on Number (E	IN)	
	Part I	Distributions								
All	reference	es to distributions relat	e only to payments of benefits during the plan year.				1			
1			n property other than in cash or the forms of property specified	d in the		1				
2	Enter the	e EIN(s) of payor(s) who	paid benefits on behalf of the plan to participants or beneficia llar amounts of benefits):	aries during	the year	(if more	e than tv	wo, enter EINs	s of the tv	vo
	EIN(s):	13-1614399								
	Profit-sl	haring plans, ESOPs, a	nd stock bonus plans, skip line 3.							
3			deceased) whose benefits were distributed in a single sum, d			3				22
F	Part II	Funding Informa ERISA section 302, s	ation (If the plan is not subject to the minimum funding requinkip this Part.)	rements of	section 4	12 of th	ne Interr	nal Revenue C	Code or	
4		n administrator making ar an is a defined benefit	n election under Code section 412(d)(2) or ERISA section 302(d)(	2)?			Yes	No	<b></b>	N/A
5	•		ng standard for a prior year is being amortized in this							
5				: Month _		_ Day	/	Year _		
_	-		ete lines 3, 9, and 10 of Schedule MB and do not complete			his sc	hedule.			
6			contribution for this plan year (include any prior year accumula		-	6a				
		• /	d by the employer to the plan for this plan year			6b				
			b from the amount in line 6a. Enter the result							
			t of a negative amount)			6c				
	If you co	ompleted line 6c, skip	lines 8 and 9.			_		_	_	
7	Will the m	ninimum funding amount	reported on line 6c be met by the funding deadline?				Yes	No		N/A
8	authority	providing automatic ap	nod was made for this plan year pursuant to a revenue proced proval for the change or a class ruling letter, does the plan spo nge?	onsor or pla	n		Yes	No	<b>[</b> ] I	N/A
	art III	Amendments								
Р	απιπ									
Р 9	If this is year that	t increased or decreased	n plan, were any amendments adopted during this plan I the value of benefits? If yes, check the appropriate	Increase	, п	Decro	256	Both	V NI-	、
9	If this is year that box. If no	t increased or decreased o, check the "No" box	d the value of benefits? If yes, check the appropriate			Decre		Both	No Dort	>
9 P	If this is year that box. If no <b>art IV</b>	t increased or decreased o, check the "No" box ESOPs (see instruct	the value of benefits? If yes, check the appropriate [	4975(e)(7) d	of the Inte	ernal R	evenue	Code, skip thi	s Part.	
9 P 10	If this is year that box. If no <b>art IV</b> Were u	t increased or decreased o, check the "No" box ESOPs (see instrue nallocated employer sec	the value of benefits? If yes, check the appropriate [ ctions). If this is not a plan described under section 409(a) or 4 surities or proceeds from the sale of unallocated securities use	4975(e)(7) o ed to repay a	of the Inte any exem	ernal Ro opt loar	evenue ( 1?	Code, skip thi	s Part.	No
9 P	If this is year that box. If no art IV Were un <b>a</b> Doo <b>b</b> If th	t increased or decreased o, check the "No" box <b>ESOPs</b> (see instruct nallocated employer sec es the ESOP hold any p ne ESOP has an outstan	the value of benefits? If yes, check the appropriate [	4975(e)(7) of ed to repay a art of a "bac	of the Inte any exem 	ernal Ro npt Ioar (" Ioan	evenue ( 1?	Code, skip thi Ye: Ye:	s Part.	
9 P 10	If this is year that box. If no box. If the box of the	t increased or decreased o, check the "No" box ESOPs (see instruct nallocated employer sec es the ESOP hold any p the ESOP has an outstan be instructions for definiti	the value of benefits? If yes, check the appropriate [ ctions). If this is not a plan described under section 409(a) or 4 surities or proceeds from the sale of unallocated securities use referred stock?	4975(e)(7) o ed to repay a art of a "bac	of the Inte any exem k-to-back	ernal Re npt Ioar (* Ioan	evenue ( 1? ?	Code, skip thi Ye: Ye: Ye: Ye:	s Part.	No No

Page **2 -** 1

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans							
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)							
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)         (1)       Contribution rate (in dollars and cents)         (2)       Base unit measure:         Hourly       Weekly         Unit of production       Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)         (1)       Contribution rate (in dollars and cents)         (2)       Base unit measure:         Hourly       Weekly         Unit of production       Other (specify):							
	a	Name of contributing employer							
	<u>b</u>	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)         (1)       Contribution rate (in dollars and cents)         (2)       Base unit measure:         Hourly       Weekly         Unit of production       Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	e	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see <i>instructions regarding required attachment.</i> Otherwise, <i>complete lines 13e(1) and 13e(2).)</i> (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)         (1)       Contribution rate (in dollars and cents)         (2)       Base unit measure:         Hourly       Weekly         Unit of production       Other (specify):							

Schedule R (Form 5500) 2018

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:	
	a The current year	_ 14a
	<b>b</b> The plan year immediately preceding the current plan year	. 14b
	<b>C</b> The second preceding plan year	_ 14c
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an
	<b>a</b> The corresponding number for the plan year immediately preceding the current plan year	_ 15a
	<b>b</b> The corresponding number for the second preceding plan year	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	
	a Enter the number of employers who withdrew during the preceding plan year	16a
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, o supplemental information to be included as an attachment.	· · · · · · · · · · · · · · · · · · ·
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pension Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	nstructions regarding supplemental
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: b Provide the average duration of the combined investment-grade and high-yield debt:    0-3 years3-6 years6-9 years9-12 years12-15 years15-18 years18- c What duration measure was used to calculate line 19(b)?    Effective durationMacaulay durationModified durationOther (specify):	

# EMPLOYEE DEFINED BENEFIT PLAN OF INWOOD HOUSE (A Frozen Plan)

Financial Statements (Together with Independent Auditors' Report)

Years Ended December 31, 2018 and 2017



ACCOUNTANTS & ADVISORS

## EMPLOYEE DEFINED BENEFIT PLAN OF INWOOD HOUSE (A Frozen Plan)

## FINANCIAL STATEMENTS (Together with Independent Auditors' Report)

## YEARS ENDED DECEMBER 31, 2018 AND 2017

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All other schedules are omitted as they are not applicable or are not required based on the disclosure requirements of the Employee Retirement Income Security Act of 1974, as amended, and applicable regulations issued by the Department of Labor.



## INDEPENDENT AUDITORS' REPORT

The Board of Directors of The Children's Village, Inc., as the Sponsor of the Employee Defined Benefit Plan of Inwood House

#### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of Employee Defined Benefit Plan of Inwood House (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") *Rules and Regulations for Reporting and Disclosure* under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Mutual of America ("MOA"), the life insurance company, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that MOA holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from MOA as of and for the years ended December 31, 2018 and 2017, that the information provided to the Plan administrator by the life insurance company is complete and accurate.

#### Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

#### Emphasis of Matter

As further described in Note 1, effective December 31, 2016, the merger of Inwood House into The Children's Village, Inc. was approved by the New York State Attorney General, whereby The Children's Village, Inc. is the surviving entity. During 2018, the Board of Directors of The Children's Village, Inc. voted to adopt a Plan amendment to assume sponsorship of the Plan.



#### **Other Matter – Supplemental Schedule**

The supplemental schedule of assets (held at end of year) as of December 31, 2018 is required by the DOL's *Rules and Regulations for Reporting and Disclosure* under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer* of Opinion paragraph, we do not express an opinion on the supplemental schedule. The supplemental schedule of assets (held at end of year) as of December 31, 2018 that accompanies the Plan's financial statements does not disclose the historical cost of certain nonparticipant-directed plan assets held by MOA. Disclosure of this information is required by the DOL's *Rules and Regulations for Reporting and Disclosure* under ERISA.

#### Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by MOA, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's *Rules and Regulations for Reporting and Disclosure* under ERISA.

Marks Paneth US

New York, NY October 8, 2019



ACCOUNTANTS & ADVISORS

## EMPLOYEE DEFINED BENEFIT PLAN OF INWOOD HOUSE (A Frozen Plan) STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AS OF DECEMBER 31, 2018 AND 2017

		2018	2017		
ASSETS Investments, at fair value (Notes 2C, 3 and 4)	\$	3,952,669	\$	4,369,389	
NET ASSETS AVAILABLE FOR BENEFITS	\$	3,952,669	\$	4,369,389	

## EMPLOYEE DEFINED BENEFIT PLAN OF INWOOD HOUSE (A Frozen Plan) STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

	2018		 2017
ADDITIONS: Additions to net assets attributable to: Investment activity (Note 3):			
Net (depreciation) appreciation in fair value of investments Interest	\$	(175,074) 5,996	\$ 486,044 10,393
Contributions (Note 1C):		(169,078)	496,437
Sponsor		120,942	 293,447
Total Additions		(48,136)	 789,884
DEDUCTIONS:		007 400	00.000
Benefits paid to participants (Note 2E) Administrative expenses (Notes 2D and 8)		337,400 31,184	 62,608 23,296
Total Deductions		368,584	 85,904
NET (DECREASE) INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS		(416,720)	703,980
Net Assets Available for Benefits: Beginning of Year		4,369,389	 3,665,409
End of Year	\$	3,952,669	\$ 4,369,389

#### EMPLOYEE DEFINED BENEFIT PLAN OF INWOOD HOUSE (A Frozen Plan) NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018 AND 2017

#### NOTE 1 — DESCRIPTION OF PLAN

The Employee Defined Benefit Plan of Inwood House (the "Plan") was established by Inwood House in 1981, as amended. The following brief description of the Plan is provided for general information purposes only. Readers should refer to the Plan agreement for more complete information.

A. **General** — The Plan is a noncontributory defined benefit pension plan. This Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and subsequent amendments.

During 2009, the Board of Directors of Inwood House voted to adopt a Plan amendment to freeze the Plan and suspended future benefit accruals for all participants. This Plan amendment became effective on August 1, 2009 (the "Effective Date").

Effective December 31, 2016, the merger of Inwood House in to The Children's Village, Inc. was approved by the New York State Attorney General, whereby The Children's Village, Inc. is the surviving entity. During 2018, the Board of Directors of The Children's Village, Inc. (the "Sponsor") voted to adopt a Plan amendment to assume sponsorship of the Plan.

- B. Eligibility As of the Effective Date, no new participants are allowed in the Plan because it is frozen. In the past, Inwood House employees who had completed one year of service and had attained the age of 21 could enroll in the Plan. Service with an organization in the health and social service field, within three years prior to employment with Inwood House, counted towards the one-year service requirement for eligibility. The minimum service requirement was also waived for any employee who had been a participant in a pension plan underwritten by Mutual of America ("MOA"), the life insurance company.
- C. **Contributions** The Sponsor contributes such amounts as is necessary on an actuarial basis to provide the Plan with assets sufficient to provide benefits to Plan participants. For the years ended December 31, 2018 and 2017, ERISA's minimum funding standards were met.
- D. Pension Benefits and Vesting Employees are entitled to annual pension benefits beginning at normal retirement age (65) equal to 1-1/4% of the highest average compensation in a consecutive five-year period (during the last ten years of service) for each year of participation plus 0.5% of the highest average compensation in a consecutive five-year period (during the last ten years of service) in excess of the Social Security average annual taxable wage base for each year of participation up to 35 years. No compensation is reflected after July 31, 2009 as part of the August 1, 2009 Plan amendment. The Plan permits early retirement between ages 55-64 with a reduction of benefits in certain instances. Benefits are generally provided through purchased annuity contracts through MOA.

Participants become fully vested in the Plan upon completion of three years of service prior to the Effective Date or upon attaining age 55 prior to the Effective Date.

E. **Death Benefits** — If a vested participant dies before retirement, a monthly annuity is payable to a spouse or (if there is no spouse and death occurs after age 55) a child under 19 in specified amounts as if the employee had retired on the date of death and elected the joint and survivor annuity with ten years certain option (in the case of spouse) or the ten years certain and continuous option (in the case of a child). Benefits are generally provided through purchased annuity contracts through MOA.

## NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

- A. **Basis of Accounting** The accompanying financial statements have been prepared on the accrual basis. The Plan adheres to accounting principles generally accepted in the United States of America ("U.S. GAAP").
- B. **Use of Estimates** The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

#### EMPLOYEE DEFINED BENEFIT PLAN OF INWOOD HOUSE (A Frozen Plan) NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018 AND 2017

## NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

C. Valuation of Investments and Income Recognition — Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

- D. **Expenses** Certain expenses of the Plan were paid by the Sponsor and are excluded from these financial statements.
- E. Payment of Benefits Benefit payments to participants are recorded upon distribution.
- F. Actuarial Present Value of Accumulated Plan Benefits The actuarial present value of vested and nonvested accumulated plan benefits was computed on an ongoing Plan basis in order to provide required information under Accounting Standards Codification ("ASC") Topic No. 960. In this calculation, a determination is made of all benefits earned by current participants as of the valuation date, and the actuarial present value is then computed using demographic assumptions and an assumed interest rate. Assumptions with respect to future salary and social security increases and accrual of future benefit service are not necessary for this purpose. The benefits valued include all benefits retirement, pre-retirement death, and vested termination payable from the plan for employee service prior to the valuation date. Benefits are assumed to accrue (accumulate) in accordance with the plan provisions. The actuarial present value of accumulated plan benefits is determined by an enrolled actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used as of the January 1, 2018 and 2017 valuations were as follows:

- Actuarial cost method: Projected Unit Credit Actuarial Cost Method as prescribed by the Pension Protection Act of 2006 ("PPA")
- Mortality: For determining the minimum funding, the mortality table used was prescribed by the Internal Revenue Service ("IRS") and based on the Society of Actuaries' ("SOA") RP-2000 Mortality Tables Report as of January 1, 2018 and 2017, respectively. For determining the valuation, the mortality tables used were prescribed by the IRS and for males were the SOA's MP-2017 and MP-2016 tables, and for females the SOA's adjusted RP-2014 and RP-2014 tables, as of January 1, 2018 and 2017, respectively.
- Retirement age assumption: Age 65, or immediate if beyond 65
- Pre-retirement and post-retirement effective interest rate was 7.25% and 7.00% for both the January 1, 2018 and 2017 valuations.

The actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The computations of the actuarial present value of accumulated benefits were made as of January 1, 2018 and 2017. Had the valuations been performed as of December 31, there would be no material difference.

## NOTE 3 — FINANCIAL INFORMATION PREPARED AND CERTIFIED BY THE INVESTMENT LIFE INSURANCE COMPANY AS COMPLETE AND ACCURATE

As noted in the independent auditors' report, the Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's *Rules and Regulations for Reporting and Disclosure* under ERISA. Accordingly, as permitted under such election, the following information was certified as complete and accurate by MOA's, life insurance company, and was not subjected to any auditing procedures performed by the independent auditors except for comparing such information to information included in the Plan's financial statements.

#### EMPLOYEE DEFINED BENEFIT PLAN OF INWOOD HOUSE (A Frozen Plan) NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018 AND 2017

#### <u>NOTE 3 — FINANCIAL INFORMATION PREPARED AND CERTIFIED BY THE INVESTMENT LIFE INSURANCE</u> <u>COMPANY AS COMPLETE AND ACCURATE (Continued)</u>

As of December 31, 2018 and 2017, investments consist of the following:

		2018		2017
Mutual of America General Account Mutual of America Pooled Separate Accounts	\$	1,028 3,951,641	\$	1,128,161 3,241,228
Total Investments	<u>\$</u>	3,952,669	<u>\$</u>	4,369,389

Investment activity consists of the following for the years ended December 31, 2018 and 2017:

		2018	-	2017
Interest income on Mutual of America General Account Net realized and unrealized (loss) gain on Mutual of America	\$	5,996	:	\$ 10,393
Pooled Separate Accounts		<u>(175,074)</u>	-	486,044
Total Investment Activity	<u>\$</u>	(169,078)		\$ 496,437

#### NOTE 4 — FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the assets or liabilities; inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurements.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2018 and 2017.

#### **General Account – Interest Accumulation Account:**

The General Account (Mutual of America Interest Accumulation Account) is an interest account in which amounts placed in the account are credited with interest at a rate determined by MOA. MOA reserves the right to change the interest rates applicable to amounts held in the interest accumulation account at their discretion.

Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit worthiness of the issuer. The fair value is provided by the issuer and generally Plan management does not make any adjustment to the amount.
### NOTE 4 — FAIR VALUE MEASUREMENTS (Continued)

### **Pooled Separate Accounts:**

Pooled separate accounts are valued at the net asset value ("NAV") of shares held by MOA at year end as determined by the issuer of the fund. The NAV is based on the value of the underlying assets, minus its liabilities, and then divided by the number of shares outstanding.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Financial assets carried at fair value at December 31, 2018 are classified as follows:

		Level 3		2018 Total
Mutual of America General Account	<u>\$</u>	1,028	<u>\$</u>	1,028
	<u>\$</u>	1,028		
Mutual of America Pooled Separate Accounts – NAV practical expedient				3,951,641
Total Investments at Fair Value			<u>\$</u>	3,952,669
Financial assets carried at fair value at December 31, 2017 are classified as	s follov	vs:		
		Level 3		2017 Total
Mutual of America General Account	<u>\$</u>	1,128,161	<u>\$</u>	1,128,161
	<u>\$</u>	1,128,161		
Mutual of America Pooled Separate Accounts - NAV practical expedient				3,241,228

 Total Investments at Fair Value
 \$ 4,369,389

 The following table sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the years

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the years ended December 31, 2018 and 2017:

	2018	2017
Balance, beginning of year Contributions Interest earned	\$ 1,128,161 120,942 5.996	\$        910,225 293,447 10,393
Transfers Benefit payments Administrative expenses	(910,452) (315,504) (28,115)	(62,608) (23,296)
Balance, end of year	<u>\$ 1,028</u>	<u>\$    1,128,161</u>

### **Changes in Fair Value Levels**

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

We evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2018 and 2017, transfers out were for \$910,452 and \$0, respectively.

### NOTE 4 — FAIR VALUE MEASUREMENTS (Continued)

### Fair Value of Investments in Entities that use Net Asset Value

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2018 and 2017, respectively.

	<u>2018 Fair</u> Value	<u>2017 Fair</u> Value	<u>Redemption</u> Frequency	Restrictions	<u>Unfunded</u> Commitment
Mutual of America Pooled Separate Accounts	\$ 3,951,641	\$ 3,241,228	Daily	None	N/A

### The following is the objective disclosure of major separate account funds:

The MOA Equity Index portfolio's objective is to replicate the performance of the S&P 500® Index (S&P 500), which consists of 500 stock chosen by Standard & Poor's for market size, liquidity and industry group representation.

The investment objective of the MOA Small Cap Value Fund is capital appreciation. The Small Cap Value Fund generally invests in companies that are below \$3 billion in market capitalization and have lower price-to-book characteristics than the overall market.

The investment objective of the MOA Small Cap Growth Fund is capital appreciation. The Small Cap Growth Fund invests in growth stocks within the small capitalization marketplace. The Fund returned (11.82%) before expenses and (12.53%) after expenses during the year ended December 31, 2018.

The MOA Mid-Cap Equity Index Fund invests in the 400 stocks that comprise the S&P MidCap 400® Index (S&P MidCap 400).

The primary investment objective of the MOA Mid-Term Bond fund is to produce a high level of current income. The secondary investment objective is the preservation of shareholders' capital. At least 80% of the Fund's total assets are invested in investment-grade securities issued by U.S. corporations or by the U.S. Government or its agencies, such as bonds, notes, debentures, zero coupon securities and mortgage-backed securities.

The MOA Pension Bond fund seeks current income, with preservation of shareholders' capital a secondary objective. At least 80% of the Fund's total assets are invested in investment grade securities issued by U.S. corporations or by the U.S. Government or its agencies, such as bonds, notes, debentures, zero coupon securities and mortgage-backed securities.

The MOA Pension Money Market fund seeks current income. It normally invests in money market instruments.

The MOA Fidelity VIP Mid Cap Fund seeks long-term growth of capital. Normally investing in common stock, at least 80% of its assets are securities in companies with medium market capitalizations.

The MOA Vanguard Diversified Fund seeks to provide long-term capital appreciation and income. The Portfolio invests mainly in large- and mid-capitalization companies whose stocks are considered by the advisor to be undervalued.

The MOA Vanguard VIF International Fund seeks to provide long-term capital appreciation. The Portfolio invests predominantly in the stocks of companies located outside the United States and is expected to diversify its assets in countries across developed and emerging markets.

The MOA Vanguard VIF REIT Index Portfolio Fund seeks to provide a high level of income and moderate long-term capital appreciation by tracking the performance of a benchmark index that measures the performance of publicly traded equity REITs. The Portfolio employs an indexing investment approach designed to track the performance of the US REIT Index.

The MOA Deutsche Capital Growth VIP fund seeks to provide long-term growth of capital. The fund normally invests at least 65% of total assets in equities, mainly common stock of US companies.

### NOTE 5 — ACCUMULATED PLAN BENEFITS AND CHANGES IN ACCUMULATED PLAN BENEFITS

The actuarial present value of the accumulated plan benefits based on the actuarial valuation report as of January 1, 2018, for the Plan year ending December 31, 2018, consisted of the following:

		2018
Vested benefits:		
Retired participants	\$	875,284
Other active and inactive participants		<u>3,192,815</u>
Total		4,068,099
Non-vested benefits		-
	<u>\$</u>	4,068,099

The change in the actuarial present value of accumulated plan benefits from January 1, 2017 to January 1, 2018 for the Plan year ending December 31, 2018, consisted of the following:

Actuarial Present Value of Accumulated Plan Benefits at January 1, 2017 Increase (Decrease) During the Year Attributable to:	\$	3,885,973
Increase for interest due to the decrease in the discount period		279,485
Benefits accumulated (including gains and losses)		(7,399)
Benefits paid		(62,608)
Change in actuarial assumptions		(27,352)
Net increase		182,126
Actuarial Present Value of Accumulated Plan Benefits at January 1, 2018	<u>\$</u>	4,068,099

The methods and assumptions used in this valuation were the same as those used in the prior valuation except for the changes in the mortality table and effective interest rate as disclosed in Note 2F.

### NOTE 6 — TAX STATUS

The Internal Revenue Service ("IRS") has determined and informed the Plan (by a letter dated July 5, 2012) that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (the "Code"). Although the Plan has been amended since receiving the determination letter, the Sponsor believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

U.S. GAAP requires the Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

### NOTE 7 — RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the participant's benefits, sponsor contributions and the amount reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

### NOTE 8 — PLAN TERMINATION

Although it is the intention of the Sponsor to continue the Plan, in the event the Plan terminates, all participants will become 100% vested and the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits, the financial status of the employer, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

### NOTE 9 — PARTY-IN-INTEREST TRANSACTIONS

The Plan's investments are comprised of pooled separate accounts and a general account issued by MOA, therefore, these transactions qualify as party-in-interest transactions.

### NOTE 10 — SUBSEQUENT EVENTS

Management has evaluated, for potential recognition and disclosure, events subsequent to the date of the statement of net assets available for benefits through October 8, 2019, the date the financial statements were available to be issued.

#### EMPLOYEE DEFINED BENEFIT PLAN OF INWOOD HOUSE (A Frozen Plan) SCHEDULE H - LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2018

	Cost	ldentity of issuer, borrower lessor, or similar party	Cost	-	Current value
<u>(a)</u>	( d )	(a) (b)	( d )		(e)
Insuranc	а	<ul> <li>Mutual of America Life Insurance Company</li> <li>Mutual of America Life</li> </ul>	а	\$	1,028
		Insurance Company			
	a a a a a a a a a a a a a a a		a a a a a a a a a a a a a		832,691 301,335 235,269 538,148 567,619 246,265 156,890 436,039 208,083 117,607 86,034 225,661
				\$	

\* Indicates party-in-interest to the Plan.

<sup>a</sup> The historical cost of investments is not presented as the custodian and administrator are unable to provide such information.

SCHEDULE SB	Single-Employ	er Defined	Bene	fit Plan	-	OMB No	. 1210-0110	
(Form 5500)	Single-Employer Defined Benefit Plan       OWB NO. 1210-0110         Actuarial Information       2018							
Department of the Treasury	2018							
Internal Revenue Service     Department of Labor	This schedule is required to I Retirement Income Security A	be filed under sect Act of 1974 (ERISA	ion 104 o	f the Employe ction 6059 of t	he -	This Form is	Open to Public	
Employee Benefits Security Administration		evenue Code (the					pection	
Pension Benefit Guaranty Corporation	File as an attact		500 or 55					
For calendar plan year 2018 or fiscal pla		1/2018		and ending	9	12/31/20	18	
<ul> <li>Round off amounts to nearest doll</li> <li>Caution: A penalty of \$1,000 will be</li> </ul>		ort unless reasonat	ole cause	is established	l.,			
A Name of plan	assessed for fate ming of this repo		E					
Employee Benefits Plan	of Inwood House			plan num		•	001	
						S	E all a far a	
	- 22 of Form 5500 or 5500-SF			) Employer	Identifica	tion Number (E	IN)	
C Plan sponsor's name as shown on line	3 28 01 FOIM 5500 01 5500-5F				identilioa			
The Children's Village	, Inc., Dobbs Ferry,	New York		13-173	9945			
E Type of plan: 🛛 Single 🗌 Multiple-	A Multiple-B	F Prior year plan	size:	100 or fewer	101-5	00 🗌 More tha	an 500	
Part I Basic Information								
1 Enter the valuation date:	Month 01 Day 0	1 Year 20	018					
2 Assets:								
<b>a</b> Market value					2a		4,398,513	
<b>b</b> Actuarial value					2b		4,219,940	
3 Funding target/participant count bre	eakdown		• • •	imber of cipants		ted Funding	(3) Total Funding Target	
a For retired participants and bene	ficiaries receiving payment		puri	14		993,136	993,136	
<b>b</b> For terminated vested participant				130	3	3,773,450	3,773,450	
<b>c</b> For active participants				0		0	0	
<b>d</b> Total				144	4	,766,586	4,766,586	
4 If the plan is in at-risk status, check						Print and the	had a loss	
a Funding target disregarding pres					4a			
<b>b</b> Funding target reflecting at-risk a	assumptions, but disregarding trans	sition rule for plans	s that hav	e been in	4h			
at-risk status for fewer than five of	consecutive years and disregardin	ig loading factor					5.88%	
5 Effective interest rate							23,084	
6 Target normal cost					0		23,004	
Statement by Enrolled Actuary To the best of my knowledge, the information sup accordance with applicable law and regulations. combination, offer my best estimate of anticipate	In my opinion, each other assumption is reaso	nedules, statements and onable (taking into accou	attachments int the exper	, if any, is complet ience of the plan a	e and accura nd reasonal	ate. Each prescribed ble expectations) and	assumption was applied in i such other assumptions, in	
SIGN HERE	2 Blat					06/20/20	19	
19	Signature of actuary					Date		
David M. Block, E.A., M.A	A.A.A.					1705646	5	
Туре	or print name of actuary					ecent enrollmer		
Mutual of America						212-224-1	480	
	Firm name			Te	elephone	number (includ	ing area code)	
320 Park Avenue								
	0022-6839 Address of the firm							
If the actuary has not fully reflected any re	egulation or ruling promulgated un	nder the statute in o	completin	g this schedu	e, check	the box and see	e 🔲	
instructions For Paperwork Reduction Act Notice,							B (Form 5500) 2018 v. 171027	

P	art II	Beginn	ing of Year Carryove	er and Prefunding Ba	lances						
		0				<b>(a)</b> Ca	rryover balance	(b) F	Prefundin	g balance	e
7			<b>v</b> , , , , , , , , , , , , , , , , , , ,	ble adjustments (line 13 fror				0		2,	999
8				ding requirement (line 35 fro				0			0
9								0		2,	999
10				n of <u>13.51</u> %				0			405
11			contributions to be added to			12			51.1	$i \leq k$	1
	a Prese	nt value of	excess contributions (line 3	8a from prior year)							0
	<b>b(1)</b> Int Sc	erest on the	e excess, if any, of line 38a , using prior year's effective	over line 38b from prior yea interest rate of <u>6.08</u> %	r 6						0
	• •			dule SB, using prior year's a							0
				r to add to prefunding balance							0
	d Portio	n of (c) to l	be added to prefunding bala	nce		1.153					0
10						1		0			0
				or deemed elections				0		2	,404
-		1		ne 10 + line 11d – line 12)				<u> </u>			101
_	Part III	_	ling Percentages						14	88.4	6.04
									14	88.4	
										00.4	10 70
16	Prior year's fu	ar's funding	percentage for purposes o	f determining whether carry	over/pretundin	ig balances	s may be used to red		16	91.6	56%
17	If the cu	rrent value	of the assets of the plan is	less than 70 percent of the f	unding target,	enter such	percentage		17		%
	Part IV		ributions and Liquid								
				ar by employer(s) and emplo	vees:						
10	(a) Dat		(b) Amount paid by	(c) Amount paid by	(a) Da		(b) Amount paid b	у (		nt paid by	
	MM-DD-Y	YYY)	employer(s)	employees	(MM-DD-Y	YYY)	employer(s)		emple	oyees	
	4/16/2		10,692								
	07/19/2		40,314								
	0/15/2		12,030								
	10/15/2	2019	12,050								
					Totals ►	18(b)	103,	350 18(c)			0
		1. d		uctions for small plan with a							
19				num required contributions f							0
				usted to valuation date				_			0
									_	99	,059
				red contribution for current ye	a aujusteu to	valuation da	100	1. 1 N I			
20			tions and liquidity shortfalls:	e prior year?					x	Yes 🗌	No
										Yes X	
				installments for the current		a umely ma				I CS K	110
	C If line	e 20a is "Ye	es," see instructions and con	nplete the following table as		this states	10.07		1.1		
		(1) 1st	1	Liquidity shortfall as of en (2) 2nd	d of quarter of	(3)			(4) 4t	h	
··		11/ 18	0	TeV error	0	(-)	0				C

Page 3

P	art V	Assumpti	ons Used f	to Determine	Funding	Target and Ta	rget Nor	mal Cost					
21	Discount	t rate:											
	<b>a</b> Segm	ient rates:		egment: 3,92 %	2n	d segment: 5 , 52 %		3rd segment: 6,29%		🗌 N/A,	full yie	ld curv	ve used
	b Applic	able month (er	nter code)						21b				4
22	Weighte	d average retire	ement age						22				65
23	Mortality	table(s) (see	instructions)	Prior regulation	n:	Prescribed - con	nbined	Prescribed	I - separa	te 🗌	Subst	itute	
				Current regula	ation:	Prescribed - con	nbined	X Prescribed	l - separa	te 🗌	Subst	itute	
		Miscellane											
24		nange been ma ent		-prescribed actua	arial assumpti	ons for the current	plan year?	If "Yes," see in	nstruction	s regarding	requir	ed Ye	s 🛛 No
_						s," see instructions						_	s X No
26	Is the pl	an required to	provide a Sch	edule of Active P	Participants?	f "Yes," see instruc	ctions regar	ding required a	ittachmen	t		Ye	s 🛛 No
27	•	ent				ode and see instru			27				
_	art VII					ed Contributio			20			_	(
28									28				(
29	(line 19a	a)				um required contrib			29				(
30	Remain	ing amount of u	unpaid minimu	im required conti	ributions (line	28 minus line 29)			30				(
Pa	art VIII	Minimum	Required	Contributior	n For Curre	ent Year					_		
31	Target	normal cost and	d excess asse	ets (see instructio	ons):								
	a Targe	normal cost (li	ine 6)						31a			_	23,084
	b Exces	s assets, if app	olicable, but n	ot greater than li	ne 31a				31b				(
32	Amortiz	ation installmer	nts:				0	utstanding Bala			Insta	Ilment	
	a Net s	hortfall amortiza	ation installme	ent				55	50,050				75,944
					and the second se				0				(
33		_	oproved for thi Day		er the date of ) and th	the ruling letter gra e waived amount	nting the a	oproval	33				
34	Total fu	nding requirem	ent before ref	lecting carryover	/prefunding b	alances (lines 31a	- 31b + 32a	a + 32b - 33)	34				99,028
-					1	vover balance		refunding balaı	nce		Total I	balanc	e
35		es elected for u ment					0		0				(
36	Addition	hal cash require	ement (line 34	minus line 35)					36			_	99,021
37	Contrib	utions allocated	toward minin	num required co	ntribution for	current year adjust	ed to valuat	tion date (line	37				99,05
38	Present	t value of exces	ss contribution	s for current yea	ar (see instruc	tions)			1	1			
									38a				3
						funding standard			38b				
39						any, of line 36 over			39				
40	Unpaid								40				
Pa	rt IX	Pension	Funding F	Relief Under	Pension R	elief Act of 20	10 (See	Instructions	s)				
41	If an ele	ection was mad	e to use PRA	2010 funding rel	lief for this pla	n:							
	a Sche	dule elected								2 plus 7	years	1	5 years
	<b>b</b> Eligib	ole plan year(s)	for which the	election in line 4	1a was made					008 200	09 🛛 2	2010 [	2011

## 2018 SCHEDULE SB (FORM 5500) PART V– STATEMENT OF ACTUARIAL Assumptions/Methods

Plan Sponsor:	The Children's Village, Inc.	EIN #:	13-1739945
Plan Name:	Employee Benefits Plan of Inwood House	Plan #:	001

## **Actuarial Cost Method**

Section 430(a) defines the minimum required contribution for a single employer plan as the sum of the plan's target normal cost and the shortfall and waiver amortization charges for the plan year. Under section 430(b), a plan's target normal cost for a plan year is the present value of all benefits expected to accrue or be earned under the plan during the plan year.

The shortfall amortization charge is determined based on the difference between the plan's funding target and the value of plan assets. Under section 430(d) a plan's "funding target" for a plan year is the present value of all benefits accrued or earned under the plan as of the beginning of the plan year.

Section 430(h)(2) specifies the interest rates that must be used in determining a plan's target normal cost and funding target. Under the provision, present value is determined using three interest rates (segment rates), each of which applies to benefit payments expected to be paid during a certain period. The first segment rate applies to benefits reasonably determined to be payable during the 5-year period beginning on the first day of the plan year. The second segment rate applies to benefits reasonably determined to be payable during the 15-year period following the initial 5-year period. The third segment rate applies to benefits reasonably determined to be payable after the end of that 15-year period.

Each segment rate is a single interest rate determined monthly by the Treasury Department on the basis of a corporate bond yield curve. The corporate bond yield curve used for this purpose is to be prescribed monthly by the Treasury Department and is to reflect the average, for the 24-month period ending with the preceding month, of yields on investment grade corporate bonds with varying maturities that are in the top three quality levels available.

MAP-21, as modified by HATFA and BBA-15, places a minimum and maximum on the 24-month average corporate bond segment rates currently used to determine the Funding Target and minimum funding requirement under the PPA. Beginning with the 2012 plan year, the 24-month average for each segment cannot be more or less than a percentage of the 25-year average corporate bond segment rates. The corridor around the 25-year average widens over time as follows:

Plan Year	25 Year Average	Minimum	Maximum
Beginning in:	Period Ends:	Percentage	Percentage
2012-2020	9/30 of the Prior Year	90%	110%
2021	9/30/20	85%	115%
2022	9/30/21	80%	120%
2023	9/30/22	75%	125%
After 2023	9/30 of the Prior Year	70%	130%

In lieu of the segment rates described above, an employer may elect to determine the present value of benefits expected to be paid using interest rates from the full corporate bond yield curve in effect for the month prior to the beginning of the plan year.

### 2018 SCHEDULE SB (FORM 5500) PART V– STATEMENT OF ACTUARIAL Assumptions/Methods

## Asset Valuation Method

The regulations provide that plan assets must be valued either at their fair market value on the valuation date or at the "average" value of assets on the valuation date. Under this average value, the value of plan assets is set equal to the average of the fair market value of assets on the valuation date and the adjusted fair market value of assets determined for one or more earlier determination dates. The regulations would provide that the period of time between the valuation date and each of the earlier determination dates must be equal, not more than 12 months per period, and the earliest of these determination dates cannot be earlier than the last day of the 25th month before the valuation date of the plan year. The resulting average must be between 90 and 110 percent of the fair market value of plan assets.

For purposes of determining the minimum required contribution pursuant to the PPA, the Actuarial Value of Assets, under the plan's asset valuation method, is equal to the Average Value of Assets. The Average Value of Assets is determined by averaging the fair market value of assets on the valuation date with the adjusted fair market value of assets for the preceding year, and second preceding year. The resulting average is adjusted to remain between 90 and 110 percent of the fair market value of plan assets.

## 2018 SCHEDULE SB (FORM 5500) PART V– STATEMENT OF ACTUARIAL Assumptions/Methods

Interest Rates for Funding Pre- and Post-Retirement	September 2017 HATFA Segment Rates: 1st Segment: 3.92% 2nd Segment: 5.52% 3rd Segment: 6.29% Effective Rate: 5.88%
Post-retirement Cost of Living Increases	2.65% per year.
Participant Withdrawal Rates	None.
Compensation Increase	0.0% per year at all ages is assumed for both past and future compensation increases.
Social Security Wage Base Increase*	0.0% per year.
Maximum Benefit and Compensation Increases	The maximum benefit and compensation limits are assumed <i>not</i> to increase in the future.
Marital Status	80% of current participants are married.
Spouse Age	Spouse of male participant is 3 years younger, and spouse of female participant is 3 years older.
Loading	0.0% net loading.
Administrative Expenses*	Annual estimated administrative charges.
Benefit Election	100% of participants are assumed to elect the Normal Form of Annuity upon retirement.

\* These assumptions are not used to determine the Funding Target.

## ATTACHMENT TO 2018 SCHEDULE SB (FORM 5500) - LINE 19 DISCOUNTED EMPLOYER CONTRIBUTIONS

Page 1

Plan Sponsor:	The Children's Village,	Inc.	I	EIN: 13-5562254	
Plan Name:	Employee Benefits Pla Inwood House	an of Plan #: 001			
			Effective Rate:	5.88%	
		Effective Rate fo	r Late Quarterly Contribution: 1	0.88%	
Con	tributions Made to the Pl	an for the 2018 Plan	Year by Employer(s) and Emp	loyee(s)	
	Line 18				
(a) Date	(b) Amount Paid by Employer	(c) Amount Paid by Employees	Discount on Line 18(b) to Beginning of Plan Year	Discounted Value of Contribution	
04/16/2018	10,691.72	0.00	(175.63)	10,516.09	
07/19/2018	40,314.00	0.00	(1,381.50)	38,932.50	
10/15/2018	40,314.00	0.00	(1,771.08)	38,542.92	
06/18/2019	12,030.00	0.00	(962.99)	11,067.01	
	\$103,349.72	\$0.00	(\$4,291.20)		
			Line 19(c) - Total:	\$99,058.52	

# 2018 SCHEDULE SB (FORM 5500) PART V LINE 22 – DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

Plan Sponsor:	The Children's Village, Inc.	EIN #:	13-1739945
Plan Name:	Employee Benefits Plan of Inwood House	Plan #:	001

Assumed Retirement Age

Age 65, or immediate if beyond age 65.

# 2018 SCHEDULE SB (FORM 5500) PART V

## LINE 23 – INFORMATION ON USE OF MULTIPLE MORTALITY TABLES

Plan Sponsor:	The Children's Village, Inc.	EIN #:	13-1739945
Plan Name:	Employee Benefits Plan of Inwood House	Plan #:	001

Mortality Rates Before Retirement	IRS 2018 Static Distinct Mortality Table for Males and Females.
Mortality Rates After Retirement	IRS 2018 Static Distinct Mortality Table for Males and Females.

## 2018 SCHEDULE SB (FORM 5500) LINE 32 – SCHEDULE OF AMORTIZATION BASES

n Name: Emp	oloyee Benefits F	Plan of Inwood Ho	ouse	Plan #: 00	1
Amortization Base	Date <u>Established</u>	Original Amortization Base	Outstanding Balance as of 1/1/2018	Remaining Years as <u>of 1/1/2018</u>	Annual Amortizatio Amount
2012 Shortfall/(Gain)	1/1/2012	\$(533,599)	\$(90,565)	1	\$(90,565)
2013 Shortfall/(Gain)	1/1/2013	\$297,925	\$98,393	2	\$50,142
2014 Shortfall/(Gain)	1/1/2014	\$282,878	\$136,736	3	\$47,342
2015 Shortfall/(Gain)	1/1/2015	\$64,876	\$40,775	4	\$10,789
2016 Shortfall/(Gain)	1/1/2016	\$(92,275)	\$(70,692)	5	\$(15,246)
2017 Shortfall/(Gain)	1/1/2017	\$123,734	\$109,746	6	\$20,319
2018 Shortfall/(Gain)	1/1/2018	\$325,657	\$325,657	7	\$53,163
Net Amount			<u>\$550,050</u>		<u>\$75,944</u>

Plan Sponsor: The Children's Village, Inc.

EIN #: 13-1739945

## 2018 SCHEDULE SB (FORM 5500) PART V – SUMMARY OF PLAN PROVISIONS

Plan Sponsor:	The Childrer	n's Village, Inc.	EIN #:	13-1739945
Plan Name:	Employee Bo	enefits Plan of Inwood House	Plan #:	001
Effective Date	of Plan	February 1, 1981.		
Effective Date Amendment	of Latest	August 1, 2009.		
Fresh Start Da	te	December 31, 1997.		
Eligibility		All employees become Participants of completion of one year of service, and Service with an organization in the h service field, within three years prior this Employer counts towards the ser eligibility. The minimum service req for any employee who has been a par or a prior Employer's Plan.	l attainment health and so to employn rvice require juirements is	t of age 21. ocial nent with ement for s waived
Compensation		Compensation includes all wages, sat amounts received for personal service course of employment. Compensation contributions made to a salary reduc compensation plan. Prior to 2002, con plan year, for benefit purposes, is lim adjusted for increases prescribed by to Treasury. For the 2002 plan year, EC prospectively the limit to \$200,000 an prospective years after 2002, the \$20 indexed for inflation. For 2018, the o \$275,000.	e rendered in n includes tion or defer mpensation nited to \$150 the Secretar GTRRA incre nnually. For 90,000 limit	n the rred for any 0,000 y of the eased will be
		Compensation after August 1, 2009 s in Final Average Earnings.	shall not be i	ncluded
Final Average	Earnings	The highest average monthly comper consecutive completed calendar years within the last consecutive 10 comple service.	s of employn	nent
Social Security Monthly Wage	Average	Monthly average of the Social Securi Bases for the 35 calendar years endin Participant attains Social Security R	ng with the	year the
Benefit Accrua	l Service	Years and months of employment aft eligibility requirements.	er completin	ng the
		Effective August 1, 2009, benefit accuce cease for all participants.	rual service	shall
Vesting		100% upon completion of 3 years of s attaining age 55.	ervice or up	on

## 2018 SCHEDULE SB (FORM 5500) PART V – SUMMARY OF PLAN PROVISIONS

Retirement Dates	
Normal	The first of the month coincident with or next following a participant's 65th birthday.
Early	The first of the month on or after attainment of age 55 (but before age 65), on which the Participant elects to retire.
Deferred	The first day of any month following Normal Retirement Date on which a participant elects to retire.
Frozen Accrued Benefit]	The Accrued Benefit as of the Fresh Start Date determined under the provisions of the Plan then in effect.
Benefit Formula	The monthly Normal Retirement benefit is determined as follows:
	The greater of (A) or (B):
	(A) The Frozen Accrued Benefit.
	(B) The sum of 1.375% of Final Average Earnings multiplied by Benefit Accrual Service and .35% of Final Average Earnings in excess of the Social Security Average Monthly Wage multiplied by Benefit Accrual Service not greater than 35 years.
Accrued Benefit	The Accrued Benefit is computed under the Benefit Formula above using Final Average Earnings and Social Security Average Monthly Wage at date of determination assuming the Participant continues to earn Benefit Accrual Service until his Normal Retirement Age or date of determination, if later, and adjusted as follows:
	The portion of the retirement benefit based on total Benefit Accrual Service (item (B) in the Benefit Formula above) is multiplied by a fraction (not to exceed one) equal to actual Benefit Accrual Service divided by projected Benefit Accrual Service at Normal Retirement Age. The multiplication by this factor does not apply to the Frozen Accrued Benefit (item (A) in the Benefit Formula above).
Early Retirement Benefit	The Accrued Benefit reduced by 1/15 for each of the first 5 years and 1/30 for each of the next 5 years by which the Early Retirement Date precedes the Normal Retirement Date.
Deferred Retirement Benefit	The Accrued Benefit reflecting Final Average Earnings and Benefit Accrual Service to the Deferred Retirement Date.

## 2018 SCHEDULE SB (FORM 5500) PART V – SUMMARY OF PLAN PROVISIONS

Maximum	The annual benefit shall not exceed the lesser of (i) \$160,000 indexed for inflation adjustments and (ii) 100% of the average compensation for the 3 consecutive years producing the highest average. For 2018, the dollar amount of \$220,000 is in the form of a non-refund life annuity. This amount is adjusted to reflect commencement before age 62 or after age 65 or for forms of payment other than a non-refund life annuity and Cost of Living Supplements, if any. It is prorated for less than 10 years of participation in the Plan.
Minimum Accrued Benefit	The Accrued Benefit computed under the provisions of the plan as of the latest amendment adoption date.
Normal Form of Payment	A non-refund monthly life annuity.
Automatic Form of Payment	For a married Participant, a monthly Joint and 66 2/3% Survivor with 120 months certain and continuous annuity actuarially equivalent to the monthly benefit in the Normal form.
Optional Forms of Payment	The Plan provides other possible forms of annuity, all actuarially equivalent to the normal form of payment.
Cost of Living Supplements	Cost of Living Supplements shall be provided to any retired Participant of this Plan who begins receiving monthly benefits after February 1, 1981. A retiree's benefits under this Plan, are increased each year that the Consumer Price Index increases more than 1% from the preceding year, subject to a maximum increase of 4% annually.
Death Benefit Before Retirement	If a partially or fully vested participant dies before retirement benefits have begun, the annual death benefit payable to the spouse is equal to 66 2/3% of the vested Accrued Benefit, reduced for early commencement, and further reduced to reflect the Automatic Form of Payment.
	If a participant dies before retirement, a Standard Survivor Benefit shall be payable to the participant's surviving Eligible Spouse, if any. If the participant is not survived by an Eligible Spouse, a Standard Survivor Benefit shall be payable to the participant's Surviving Eligible Children, if any. If the participant is not survived by an Eligible Child, a Standard Survivor Benefit shall be payable to a beneficiary appointed by the participant.

### 2018 SCHEDULE SB (FORM 5500) PART V - SUMMARY OF PLAN PROVISIONS

Disability Annuity CreditPeriods of disability while a participant receives a Social<br/>Security Disability Income are also counted as Benefit<br/>Accrual Service excluding the first six months of disability<br/>and ending on Normal or Early Retirement Date.The compensation rate in effect immediately prior to<br/>disability is assumed to continue while disabled. Such<br/>compensation rate shall not exceed 120% of the

compensation rate in effect one year prior to disability.

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#### EMPLOYEE DEFINED BENEFIT PLAN OF INWOOD HOUSE (A Frozen Plan) SCHEDULE H - LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2018

Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
(a) (b)	(c)	(d)	 (e)
* Mutual of America Life Insurance Company	General Account	а	\$ 1,028
<ul> <li>Mutual of America Life Insurance Company</li> </ul>	Pooled Separate Accounts:		
	Mutual of America Pension Bond Mutual of America Pension Money Market Mutual of America Pension Deutsche Capital Growth VIP Mutual of America Mid-Term Bond Mutual of America Equity Index Mutual of America Equity Index Mutual of America Vanguard Diversified Fund Mutual of America Vanguard VIF International Fund Mutual of America Fidelity VIP Mid Cap Fund Mutual of America Small Cap Value Fund Mutual of America Small Cap Growth Fund Mutual of America Vanguard VIF REIT Index Portfolio Fund	a a a a a a a a a a	832,691 301,335 235,269 538,148 567,619 246,265 156,890 436,039 208,083 117,607 86,034 225,661
			\$ 3,952,669

\* Indicates party-in-interest to the Plan.

<sup>a</sup> The historical cost of investments is not presented as the custodian and administrator are unable to provide such information.