Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Parti	Allilual Nepol	t identification information					
For calend	lar plan year 2018 or	fiscal plan year beginning 01/01/2	2018	and ending 12	/31/2018		
a single-employer plan A This return/report is for: a multiple-employer plan (not multiemployer) (Filers checking this box must at list of participating employer information in accordance with the form instruct							
		a one-participant plan	a foreign plan				
B This ret	urn/report is	the first return/report	the final return/report				
		an amended return/report	a short plan year return/report (less than 12 months)				
C Check	box if filing under:	X Form 5558	automatic extension		DFVC prograr	m	
		special extension (enter desc	ription)				
Part II	Basic Plan Inf	ormation—enter all requested in	formation				
1a Name	of plan				1b Three-digit		
WGUS FS L	LC 401(K) PLAN				plan numb	er	
					(PN) •	001	
					1c Effective d	·	
						01/01/2017	
		loyer, if for a single-employer plan)	N D 1			dentification Number	
		om, apt., suite no. and street, or P.C nce, country, and ZIP or foreign post		tructions)	` '	82-2178738	
WGUS FS L		oc, ocurry, and 211 or foreign poor	ar oode (ii foreign, oce ino	ardollo/io/		telephone number	
						6-780-5552	
12695 MILLI	ED DD. NE					ode (see instructions)	
12685 MILLI BAINBRIDG	E, WA 98110					541990	
3a Plan a	administrator's name a	and address X Same as Plan Spor	nsor.		3b Administrati	tor's EIN	
					3c Administration	tor's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for					4b EIN		
•		onsor's name, EIN, the plan name a	and the plan number from t	the last return/report.	4d PN		
a Spons C Plan N	sor's name				4u PN		
C Flair	vaine						
5a Total	number of participant	s at the beginning of the plan year.			5a	50	
		ts at the end of the plan year			5b	71	
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				-	5c	24	
d(1) Tot	al number of active p	articipants at the beginning of the pl	lan year		5d(1)	49	
d(2) Tot	tal number of active p	participants at the end of the plan ye	ar		5d(2)	69	
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0	
		or incomplete filing of this return			se is establishe	d.	
SB or Scho		other penalties set forth in the instru and signed by an enrolled actuary, a nplete.					
SIGN HERE	Filed with authorize	d/valid electronic signature.	10/14/2019	JEAN BATTERSBY			
	Signature of plan	administrator	Date	Enter name of individual signing as plan administrator			
SIGN							
HERE	Signature of empl	loyer/plan sponsor	Date	Enter name of individu	ıal signing as em	ployer or plan sponsor	

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If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No No No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year	X Yes No		
If you answered "No" to either line 6s or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	X Yes No		
FYes* is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year			
Part III Financial Information Telephan Assets and Liabilities (a) Beginning of Year (b) End of Ye a Total plan assets Ta 211791 43 43 5 5 76 5 76 76 76 211791 43 8 Income, Expenses, and Transfers for this Plan Year (a) Amount (b) Total a Contributions received or receivable from: (1) Employers 8a(1) (2) Participants 8a(2) 182776 (3) Others (including rollovers) 8a(3) 82564 (b) Other income (loss) 8a(3) 82564 (b) Other income (loss) 8a(3) 82564 (c) Other promote (loss) 8a(3) 82564 (c) Other promote (loss) 8a(3) 8a(3)	Not determined		
7 Plan Assets and Liabilities	ee instructions.)		
a Total plan assets			
b Total plan liabilities	'ear		
C Net plan assets (subtract line 7b from line 7a)	433375		
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers			
a Contributions received or receivable from: (1) Employers	433375		
(2) Participants	(b) Total		
(2) Participants			
(3) Others (including rollovers). 8a(3) 82564 b Other income (loss)			
b Other income (loss)			
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)			
d Benefits paid (including direct rollovers and insurance premiums to provide benefits). e Certain deemed and/or corrective distributions (see instructions) e Certain deemed and/or corrective distributions (see instructions) f Administrative service providers (salaries, fees, commissions) g Other expenses	234995		
e Certain deemed and/or corrective distributions (see instructions)	.0-1000		
f Administrative service providers (salaries, fees, commissions)			
Solution Solution			
h Total expenses (add lines 8d, 8e, 8f, and 8g)			
i Net income (loss) (subtract line 8h from line 8c)			
j Transfers to (from) the plan (see instructions)	13411		
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction 2E 2F 2G 2J 2K 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions 10 During the plan year: 10 During the plan year: 2 Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	221584		
If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction 2E			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			
Description During the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions	ons:		
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	ns:		
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	unt		
reported on line 10a.)			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			
by fraud or dishonesty?	22000		
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			
f Has the plan failed to provide any benefit when due under the plan?			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10811		
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
13c(1) Name of plan(s): 13c(2)		(2) EIN(s)		13c(3) PN(s)