Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2018

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 05/15/1976

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
CUSA ACQUISITION LLC

ONE CANON PARK
MELVILLE, NY 11747

2b Employer Identification Number (EIN)
46-1382783

2c Plan Sponsor's telephone number
631-330-5000

2d Business code (see instructions)
423400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2019	N. SCOTT MILLAR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	3066
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	1096
a(2) Total number of active participants at the end of the plan year	**6a(2)**	972
b Retired or separated participants receiving benefits	**6b**	467
c Other retired or separated participants entitled to future benefits	**6c**	1409
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	2848
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	83
f Total. Add lines **6d** and **6e**.	**6f**	2931
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2018

2 Assets:

a Market value	**2a**	192145847
b Actuarial value	**2b**	181466770

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	477	54448845	54448845
b For terminated vested participants	1493	58658562	58658562
c For active participants	1096	62815755	63275334
d Total	3066	175923162	176382741

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.53 %
6 Target normal cost	**6**	1166991

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 09/16/2019

SCOTT N. FULLERTON — Type or print name of actuary

17-06486 — Most recent enrollment number

AON CONSULTING, INC. — Firm name

847-295-5000 — Telephone number (including area code)

4 OVERLOOK POINT
LINCOLNSHIRE, IL 60069

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1834747
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1834747
10	Interest on line 9 using prior year's actual return of 14.74 %	0	270442
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		4547053
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.74%		261001
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		4808054
	d Portion of (c) to be added to prefunding balance		4808054
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	6913243

Part III Funding Percentages

14	Funding target attainment percentage	14	98.96%
15	Adjusted funding target attainment percentage	15	102.88%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.15%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
3.92%	5.52%	6.29%	☐ N/A, full yield curve used

b Applicable month (enter code) — **21b**: 4

22 Weighted average retirement age — **22**: 62

23 Mortality table(s) (see instructions)

Prior regulation: ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Current regulation: ☐ Prescribed - combined ☐ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	1166991
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	1829214	298619
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	1465610

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1465610	1465610

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2018** **This Form is Open to Public Inspection.**

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET GLOBAL ADVISORS
ONE LINCOLN STREET
BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARTFORD FUNDS
P.O. BOX 55022
BOSTON, MA 02205-5022

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CREDIT SUISSE
ELEVEN MADISON AVENUE
NEW YORK, NY 10010-3629

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ISHARES

400 HOWARD ST.
SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY

PO BOX 770001
CINCINNATI, OH 45277-0037

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232269

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	ACTUARY	523332	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1681731

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	247665	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT SVCS

PO BOX 8081
BOSTON, MA 02266-8081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	114547	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENT INC

95-4687340

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	22237	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY, L.P.

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	22164	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ROBECO INVESTMENT MANGEMENT

ONE BEACON STREET
BOSTON, MA 02108

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	14360	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ROBERT W. BAIRD & CO. INCORPORATED

777 EAST WISCONSIN AVENUE
MILWAUKEE, WA 53202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	14347	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS LLC

84-1596610

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	11169	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FULLER & THALER ASSET MANAGEMENT

94-3176968

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	10414	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PEREGRINE INVESTMENT ADVISORS, LLC

101 WEBSTER CIRCLE, SUITE 201
MADISON, MS 39110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	10380	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SCHRODERS

875 THIRD AVENUE
22ND FLOOR
NEW YORK, NY 10022-6225

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	9563	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name: ERNST & YOUNG LLP	**b** EIN:	34-6565596
c	Position: ACCOUNTANT		
d	Address: ONE JERICO PLAZA SUITE 105 JERICHO, NY 11753	**e** Telephone:	+15163360100

Explanation: CONDUCTED AN RFP FOR SERVICES AND A NEW VENDOR WAS SELECTED.

a	Name: YVONNE GATCHEFF ORNT	**b** EIN:	22-2232264
c	Position: ENROLLED ACTUARY		
d	Address: AON, 4 OVERLOOK POINT LINCOLNSHIRE, IL 60069	**e** Telephone:	847-295-5000

Explanation: AS A RESULT OF AN INTERNAL CHANGE IN ASSIGNMENTS AT AON, THE ENROLLED ACTUARY HAS CHANGED.

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1200678	1090442
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	9462079	8498110
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	82276171	79640428
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	24031114	35782884
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	3975648	964408
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	66428506	39676369
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	187374196	165652641
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	33889	39157
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	2514	84605
k	Total liabilities (add all amounts in lines 1g through1j)	1k	36403	123762
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	187337793	165528879

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	5000000	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		5000000
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	120646	
	(B) U.S. Government securities	2b(1)(B)	160224	
	(C) Corporate debt instruments	2b(1)(C)	2658788	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	198418	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		3138076
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	617466	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	91086	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		708552
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	242907300	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	243580062	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-672762
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	-14637137	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-14637137

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-1219812
c Other income	2c		936186
d Total income. Add all **income** amounts in column (b) and enter total	2d		-6746897
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13376283	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		13376283
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)	770997	
(2) Contract administrator fees	2i(2)	750	
(3) Investment advisory and management fees	2i(3)	229181	
(4) Other	2i(4)	684806	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1685734
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		15062017
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-21808914
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP **(2)** EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		10000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4163718. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 126

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☒ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 49.9 % Investment-Grade Debt: 47.2 % High-Yield Debt: 0.0 % Real Estate: 0.0 % Other: 2.9 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Financial Statements, Supplemental Schedules and
Report of Independent Certified Public Accountants

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

December 31, 2018 and 2017

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

TABLE OF CONTENTS

	Page
Report of Independent Certified Public Accountants	1 - 2
Financial Statements	
Statements of Net Assets Available for Benefits	3
Statements of Changes in Net Assets Available for Benefits	4
Statement of Accumulated Plan Benefits	5
Statement of Changes in Accumulated Plan Benefits	6
Notes to Financial Statements	7 - 14
Supplemental Schedules	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	16 - 52
Schedule H, Line 4j - Schedule of Reportable Transactions	53

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

To the Participants and Plan Administrator
Océ Employees' Cash Accumulation Plan

Report on the financial statements

We were engaged to audit the accompanying financial statements of Océ Employees' Cash Accumulation Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2018 and the related statement of changes in net assets available for benefits for the year then ended, and the statement of accumulated plan benefits as of December 31, 2017, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements ("2018 financial statements").

Management's responsibility for the 2018 financial statements

Management is responsible for the preparation and fair presentation of the 2018 financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the 2018 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion on the 2018 financial statements paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion on the 2018 financial statements

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 3, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entity meets the requirements of 29 CFR 2520.103-8. The Plan administrator obtained a certification from this entity as of December 31, 2018, and for the year then ended, stating that the certified information provided to the Plan administrator is complete and accurate.

Grant Thornton

Disclaimer of opinion on the 2018 financial statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion on the 2018 financial statements paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on the 2018 financial statements.

Supplementary information

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2018 and the supplemental Schedule of Reportable Transactions for the year ended December 31, 2018 are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion on the 2018 financial statements paragraph, we do not express an opinion on the supplemental schedules.

Other matter - report on 2017 financial statements

The financial statements of the Plan as of and for the year ended December 31, 2017 were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed the other auditors not to perform, and they did not perform, any auditing procedures with respect to the certified information. Their report, dated September 26, 2018, indicated that (a) because of the significance of the information that they did not audit, they were unable to obtain sufficient appropriate audit evidence to provide a basis for an opinion, and, accordingly, they did not express an opinion on the 2017 financial statements, and (b) the form and content of the information included in the 2017 financial statements, other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the 2018 financial statements and supplemental schedules, other than that derived from the certified information described in Note 3, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Grant Thornton LLP

Melville, New York
October 11, 2019

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN
Statements of Net Assets Available for Benefits
As of December 31, 2018 and 2017

	2018	2017
ASSETS		
Investments, at fair value		
Common stock	**$ 35,782,884**	$ 24,031,114
Debt instruments	**79,640,428**	82,276,171
Real estate investment trusts	**964,408**	3,975,648
Registered investment companies	**39,676,369**	66,428,506
Money market funds	**8,498,110**	9,462,079
	164,562,199	186,173,518
Interest receivable	**1,090,442**	1,200,678
Total assets	**165,652,641**	187,374,196
LIABILITIES		
Accrued expenses	**39,157**	33,889
Due to broker	**84,605**	2,514
Total liabilities	**123,762**	36,403
Net assets available for benefits	**$ 165,528,879**	$ 187,337,793

The accompanying notes are an integral part of these financial statements.

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN
Statements of Changes in Net Assets Available for Benefits
For the years ended December 31, 2018 and 2017

	2018	2017
Investment (loss) income:		
Net (depreciation) appreciation in fair value of investments	**$ (16,522,886)**	$ 20,352,001
Interest income	**3,099,333**	2,790,786
Dividend income	**1,676,656**	1,984,327
	(11,746,897)	25,127,114
Less investment expenses	**(476,846)**	(458,509)
Net investment (loss) income	**(12,223,743)**	24,668,605
Company contributions	**5,000,000**	-
	(7,223,743)	24,668,605
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Administrative expenses	**1,208,888**	1,694,750
Benefits paid to participants	**13,376,283**	7,536,829
Total deductions	**14,585,171**	9,231,579
Net (decrease) increase	**(21,808,914)**	15,437,026
Net assets available for benefits at beginning of year	**187,337,793**	171,900,767
Net assets available for benefits at end of year	**$ 165,528,879**	$ 187,337,793

The accompanying notes are an integral part of these financial statements.

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN
Statement of Accumulated Plan Benefits
As of December 31, 2017

Actuarial present value of accumulated plan benefits	
Vested benefits:	
Retired employees receiving benefits	$ 57,440,523
Active and terminated employees currently not receiving benefits	125,500,935
	182,941,458
Nonvested benefits - active employees	609,200
Total actuarial present value of accumulated plan benefits	$ 183,550,658

The accompanying notes are an integral part of these financial statements.

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN
Statement of Changes in Accumulated Plan Benefits
For the year ended December 31, 2017

Actuarial present value of accumulated plan benefits at beginning of year	$ 185,450,857
Increase (decrease) during the year attributable to:	
Interest accumulation	9,086,420
Benefits paid	(7,536,829)
Benefits accumulated and other changes	993,478
Change in the actuarial assumptions	(4,443,268)
	(1,900,199)
Actuarial present value of accumulated plan benefits at end of year	$ 183,550,658

The accompanying notes are an integral part of these financial statements.

1. DESCRIPTION OF THE PLAN

The following description of the Océ Employees' Cash Accumulation Plan (the "Plan") provides general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

Océ-USA Holding, Inc. (the "Company") established the Plan effective January 1, 2003. Pursuant to the action taken on November 7, 2002 by the Board of Directors of the Company and by unanimous consent of each of the Boards of Directors of the Company's U.S. operating Subsidiaries; namely, Archer Management Services, Inc., Arkwright Incorporated, Océ Printing Systems USA, Inc., Océ-USA, Inc., Océ Groupware Technology, Inc., Océ Display Graphics Systems, Inc., and Océ Reprographic Technologies Corp. (collectively, the Subsidiaries), the Subsidiaries formally delegated their individual authority to establish, fund, amend, merge and terminate all pension, welfare and fringe benefit plans, funds and programs for their respective employees to the Océ Employee Benefits Steering Committee (the "Steering Committee"). Accordingly, the Plan was adopted by the Steering Committee on behalf of the Subsidiaries and each of the employees determined to be eligible to participate in the Plan.

Notwithstanding the above, the Plan was not adopted by Océ Display Graphics Systems, Inc. until January 1, 2004. Effective December 1, 2003, Océ Printing Systems USA, Inc. and Océ-USA, Inc. merged to form Océ North America, Inc. Archer Government Services, Inc., a wholly owned subsidiary of Archer Management Services, Inc., was recognized as a participating employer effective January 1, 2003. The name of Archer Management Services, Inc. was changed to Océ Business Services, Inc., effective January 8, 2004. Océ Groupware Technology, Inc. and Océ Display Graphics Systems, Inc. closed operations in 2005, and are no longer participating employers in the Plan. Onyx Graphics, Inc., formerly a subsidiary of Océ Display Graphics Systems, Inc., was recognized as a participating employer effective January 1, 2006. Océ Imagistics, Inc. (formerly Imagistics International, Inc., which was acquired by the Company in 2005) became a participating employer as of January 1, 2006 with respect to transferees.

Pursuant to actions taken on September 14, 2005, by the Company's Board of Directors, the Plan was amended in 2005 to remove Océ Business Services, Inc. and Archer Government Services, Inc. as actively participating employers and freezing benefit accruals as of December 31, 2005 and closing the Plan to new participants from those entities.

The Plan closed to any new participants as of April 1, 2006. All participants with fewer than 62 points as of March 31, 2006 became Inactive participants. All participants with 62 points or more as of March 31, 2006 are considered Grandfathered Active participants. The maximum annual compensation credit is 8% of a Grandfathered Active participant's eligible compensation, as defined by the Plan. The Plan was frozen on May 1, 2012 to all future accruals for the Plan's grandfathered participants. On December 31, 2012, the Company and its subsidiaries were acquired by Canon U.S.A., Inc. The Plan sponsor is now Canon USA Acquisition LLC.

The Plan was amended and restated as of April 1, 2006. The amended and restated plan provided that future benefit accruals would cease for all participants with fewer than 62 "points" (age + credited service) as of March 31, 2006, with the exception of certain collectively bargained participants at Arkwright (the "Union Group"). The amended and restated plan also provided that future benefit accruals of participants with 62 or greater points (Grandfathered participants) would be reduced effective March 31, 2006.

The Plan was also amended effective January 1, 2007 so that accrued benefits would freeze for the Union Group with respect to participants with less than 61 points (the "Non-grandfathered Union participants"). Per amendment, the accrued benefits of the Non-grandfathered Union participants were converted to a cash accumulation account effective January 1, 2007.

Due to potential anticipated non-discrimination testing failures caused by the enhanced formulae for certain Grandfathered participants, the plan was further amended effective January 1, 2007 so that the future benefit accruals for all highly compensated employees would be limited to the basic cash accumulation account formula.

On November 17, 2015, the Plan was further amended and restated effective January 1, 2014. The amended and restated plan reflects that Canon USA Acquisition LLC assumed the sponsorship of the Plan effective December 31, 2012. Additional changes were also made to clarify that no participants, including grandfathered participants who were accruing benefits under the Plan prior to April 30, 2012, would accrue any benefits under the Plan for service after April 30, 2012. In addition, the restatement also provides that a participant who received an eligible rollover distribution may elect to roll over the distribution to a Roth IRA.

The Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), is a noncontributory defined benefit plan, commonly known as a cash balance plan, funded by contributions from the Company, covering all eligible employees to provide retirement income.

Administration

The Plan administrator, as defined, is the Employee Benefits Committee of the Company. The Plan administrator has the authority to carry out the provisions of and establish rules for the administration of the Plan. In this capacity, the Plan administrator has engaged Aon Hewitt (the Recordkeeper) to provide recordkeeping and administrative services to the Plan. Bank of America, N.A. (the "Trustee") is the trustee of the Plan.

Benefit Provisions

Normal retirement is at age 65. As defined, the benefit formula is a points-weighted cash balance formula. A cash accumulation account is established for each member. This account is credited each year with interest credits as defined by the Plan. Compensation credits as defined are no longer accrued as of April 30, 2012, the date the Plan was frozen. The normal monthly retirement benefit is based upon a monthly annuity equal to the member's cash accumulation account determined as of the end of the month preceding their annuity starting date. If a member continues employment beyond normal retirement, his/her benefit will be his/her cash accumulation account determined as of the end of the month preceding his/her late retirement date. There are other benefit formulas for certain great-grandfathered participants and union participants. Various optional forms of distribution (including a reduced surviving spouse benefit) may be selected with benefit payment amounts determined actuarially. These optional forms include a single lump-sum payment, single-life annuity, joint and surviving spouse annuity, and ten-year certain and life annuity.

A member who terminates his/her employment prior to the normal retirement date with a vested interest is entitled to receive his/her cash accumulation account determined as of the end of the month preceding the annuity starting date. Pre-retirement death benefits are paid to a participant's surviving spouse, if married, or to the participant's designated beneficiary, if single.

Any compensation and service credits a grandfathered active participant earned after April 30, 2012 are not considered in the calculation of his or her accrued benefit under the Plan.

Vesting

Plan participants become fully vested in their accrued retirement benefits upon their completion of three years of service, if they attain age 65 while actively employed regardless of length of service, or if they die while employed by the Company regardless of length of service. Participants who terminate employment prior to a vesting event forfeit their benefits.

Priorities Upon Plan Termination

Although it has not expressed any intention to do so, the Company has the right to discontinue its contributions or terminate the Plan at any time, subject to provisions set forth in ERISA. If the Plan is terminated, participants become fully vested in their benefits and the net assets of the Plan will be distributed to the participants in an order of priority determined in accordance with ERISA and applicable ERISA regulations and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the "PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested, normal-age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. For plan terminations occurring in 2018, that ceiling is $5,608 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least age 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or those who elect to receive their benefits in a form other than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive the benefits should the Plan be terminated will depend on the sufficiency, at the time, of the Plan's net assets to provide these benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Plan maintains its accounting records and prepares the accompanying financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Funding Policy

The Company is the sole contributor to the Plan. Contributions are actuarially determined and are accrued to the extent of normal cost required to fund the benefits provided by the Plan plus an amount necessary to amortize past service and other supplemental pension credits, actuarial gains and losses and changes in actuarial assumptions, if any.

The Company's contributions met the minimum funding requirements under ERISA as determined by the actuary for the Plan years ended December 31, 2018 and 2017. During the year ended December 31, 2018, the Company elected to add $4,808,054 of interest adjusted excess contributions to the prefunding balance as of the first day of the 2018 plan year. During the year ended December 31, 2017, the Company was not required to make any contributions to the Plan.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein and, when applicable, disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Benefit Payments

Payments of benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements.

3. INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Bank of America, N.A. the Trustee, has certified that the following information in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments at fair value, as shown in the Statements of Net Assets Available for Benefits as of December 31, 2018 and 2017.
- Net investment (loss) income, as shown in the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2018 and 2017.
- Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2018.

- Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2018.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

4. FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 inputs include management's own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value:

Common Stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Debt Instruments (includes corporate bonds, treasury stripped bonds, foreign corporate bonds, U.S. government bonds, agency stripped bonds, municipal bonds and a corporate asset-backed security): Level 1 investments are valued at the quoted market price. Level 2 investments are valued at the closing price reported on similar markets on which the individual securities could be traded. Rules based pricing applications that vary by asset class and incorporate available trade, bid and other market information is used.

Real Estate Investment Trusts: Valued at the closing price reported on the active market on which the individual securities are traded.

Registered Investment Companies: Valued at the quoted market price of shares held by the Plan at year-end.

Money Market Funds: Valued at the quoted market price of shares held by the Plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value.

	December 31, 2018			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock	**$ 35,782,884**	**$ -**	**$ -**	**$ 35,782,884**
Debt instruments	**15,734,628**	**63,905,800**	**-**	**79,640,428**
Real estate investment trusts	**964,408**	**-**	**-**	**964,408**
Registered investment companies	**39,676,369**	**-**	**-**	**39,676,369**
Money market funds	**8,498,110**	**-**	**-**	**8,498,110**
	$ 100,656,399	**$ 63,905,800**	**$ -**	**$ 164,562,199**

	December 31, 2017			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock	$ 24,031,114	$ -	$ -	$ 24,031,114
Debt instruments	-	82,276,171	-	82,276,171
Real estate investment trusts	3,975,648	-	-	3,975,648
Registered investment companies	66,428,506	-	-	66,428,506
Money market funds	9,462,079	-	-	9,462,079
	$ 103,897,347	$ 82,276,171	$ -	$ 186,173,518

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2018 and 2017 there were no transfers in or out of Levels 1, 2 or 3.

5. ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan to the service rendered by employees. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or to their beneficiaries, present employees or their beneficiaries and beneficiaries of deceased employees. Benefits payable under all circumstances - retirement, death, and termination of employment - are included to the extent they are deemed attributable to service rendered by employees to the valuation date.

The actuarial present value of accumulated plan benefits was determined by the Plan's consulting actuaries, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

Significant actuarial assumptions used in the valuation at December 31, 2017 include:

- *Mortality* - Aggregate 2006 base rates from the RP-2014 mortality study projected generationally from 2006 using Scale MP-2018. Retirement - ages ranging from 55 -75 for various Subsidiary population groups.

- *Expected long-term rate of return on plan assets* - 5.25%, changed from 5.00% used in the prior year valuation.

Significant actuarial assumptions used in the valuation at December 31, 2016 include:

- *Mortality* - Base table: RP-2014 mortality table, adjusted to 2006 by removing projected improvements under scale MP-2014. Projection Scale: Scale MP-2017, projected generationally. Retirement - ages ranging from 55 -75 for various Subsidiary population groups.

- *Expected long-term rate of return on plan assets* - 5.00%, changed from 5.75% used in the prior year valuation.

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2018 and 2017. Had the valuations been performed as of December 31, 2017 and 2016, there would be no material differences.

Valuations to determine contributions to the ongoing plan used the unit credit cost method. Under this actuarial method, the cost attributed to past service is determined on the valuation date as the present value of the benefits actually accrued as of that date.

6. INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated August 20, 2015 that the Plan is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Subsequent to receiving the determination letter, the Plan was amended. The Plan administrator believes that the Plan, as amended, is designed and is currently being operated in compliance with the applicable sections of the IRC.

U.S. GAAP require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the U.S. federal, state or local tax authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2018 and 2017, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. RISKS AND UNCERTAINTIES

Plan contributions are made, and the actuarial present value of accumulated plan benefits is prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements of the Plan.

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

8. PARTY-IN-INTEREST TRANSACTIONS

Certain of the Plan's assets are invested in funds managed by the trustee of the Plan (Bank of America Temporary Overnight Deposits). These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements.

9. SUBSEQUENT EVENTS

The Plan has evaluated events subsequent to December 31, 2018 through October 11, 2019, the date when the financial statements were available to be issued.

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2018

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34	4	1								
35-39	9	32 $5,979	8							
40-44	9	37 $8,198	37 $15,810	3						
45-49	9	63 $15,898	73 $25,632	24 $38,575	5					
50-54	17	54 $17,967	70 $36,650	55 $59,309	44 $71,636	3	2			
55-59	13	64 $21,286	86 $37,886	59 $77,858	20 $84,022	23 $164,226	19	1		
60-64	8	33 $18,971	56 $43,404	15	10	34 $159,169	17	1		
65-69	6	14	9	8	11	8	1	1	1	
70+	2	6	4	3		3			1	

N-1,096

Note: Current compensation data was not included since the plan is “hard-frozen” (no future accruals of pay or service).

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2017), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	3.92%
2nd Segment Rate	5.52%
3rd Segment Rate	6.29%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2017), without regard to interest rate stabilization
1st Segment Rate	1.75%
2nd Segment Rate	3.76%
3rd Segment Rate	4.66%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Cash Balance Active Vested Terminations: 70% lump sum immediately; 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 63 for all others. Cash Balance Inactives: 100% lump sum immediately. All Others: 100% elect the normal form of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1–2
Terminated Vesteds With a Cash Balance	See Tables 1–2
Other Terminated Vested Participants	Océ Business Systems (OBS)—Age 59 All others—Age 63

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

For ERISA Requirements

Mortality Rates	
Healthy and Disabled	2018 static mortality table (with new basis adoption deferred to 2019) for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements, with 100% retirement occurring at the beginning of the year.
Surviving Spouse Benefit	OPS: It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses. All others: It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $220,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2016 Plan Year	6.45%
2017 Plan Year	5.90%
2018 Plan Year	6.15%

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Trust Expenses Included in Target Normal Cost	$1,166,991. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2018

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%[1]
71	50.00%[1]
72	50.00%[1]
73	50.00%[1]
74	50.00%[1]
75+	100.00%

[1] For terminated vested participants with a cash balance account, the retirement rate is 100% at ages 70 and above.

Table 2

Retirement Rates—All Others

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	10.00%
60	10.00%
61	15.00%
62	15.00%
63	15.00%
64	15.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3

Withdrawal Rates—Océ Business Systems

Age	Rate	Age	Rate
15	35.50%	45	14.60%
16	35.50%	46	13.30%
17	35.50%	47	12.20%
18	35.50%	48	11.20%
19	35.50%	49	10.40%
20	35.50%	50	9.60%
21	35.50%	51	9.10%
22	33.50%	52	8.80%
23	31.70%	53	8.60%
24	29.90%	54	8.60%
25	28.10%	55+	8.60%
26	26.40%		
27	24.80%		
28	23.20%		
29	21.70%		
30	20.30%		
31	18.90%		
32	17.50%		
33	16.30%		
34	15.10%		
35	19.50%		
36	17.90%		
37	16.50%		
38	15.10%		
39	13.90%		
40	12.60%		
41	11.50%		
42	10.50%		
43	9.50%		
44	8.70%		

Table 4

Withdrawal Rates—All Others

Age	Rate	Age	Rate
15	35.00%	45	11.70%
16	35.00%	46	10.80%
17	35.00%	47	10.20%
18	35.00%	48	9.30%
19	35.00%	49	8.70%
20	35.00%	50	8.10%
21	35.00%	51	7.80%
22	33.40%	52	7.20%
23	31.60%	53	6.90%
24	30.20%	54	6.60%
25	28.60%	55+	6.60%
26	27.20%		
27	25.60%		
28	24.20%		
29	23.00%		
30	21.60%		
31	20.40%		
32	19.20%		
33	18.00%		
34	17.00%		
35	15.80%		
36	14.80%		
37	13.80%		
38	13.00%		
39	12.00%		
40	11.20%		
41	10.40%		
42	9.80%		
43	9.00%		
44	8.40%		

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

EIN #46-1382783
PLAN #001

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4j - Schedule of Reportable Transactions

December 31, 2018

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Assets	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
	Series of transactions							
*Bank of America, N.A.	Temporary Overnight Deposit							
	382 purchases	$ 50,228,575	$ -	$ -	$ -	$ 50,228,575	$ 50,228,575	$ -
	380 sales	-	50,228,229	-	-	50,228,229	50,228,229	-
Fidelity	Treasury Only Institutional Class							
	1,120 purchases	96,549,038	-	-	-	96,549,038	96,549,038	-
	718 sales	-	97,513,283	-	-	97,513,283	97,513,283	-
SPDR S&P 500	ETF TR Unit Ser 1							
	0 purchases	-	-	-	-	-	-	-
	5 sales	-	27,476,247	-	-	13,562,082	27,476,247	13,914,165

* A party-in-interest as defined by ERISA.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2018

This Form Is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2018

2 Assets:

a Market value	2a	192,145,847
b Actuarial value	2b	181,466,770

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	477	54,448,845	54,448,845
b For terminated vested participants	1,493	58,658,562	58,658,562
c For active participants	1,096	62,815,755	63,275,334
d Total	3,066	175,923,162	176,382,741

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	5.53%
6 Target normal cost	6	1,166,991

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE SNF

SCOTT N. FULLERTON — Signature of actuary

09/16/2019 — Date

SCOTT N. FULLERTON — Type or print name of actuary

1706486 — Most recent enrollment number

AON CONSULTING, INC. — Firm name

847-295-5000 — Telephone number (including area code)

4 OVERLOOK POINT
LINCOLNSHIRE IL 60069 — Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1,834,747
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	1,834,747
10 Interest on line 9 using prior year's actual return of 14.74%	0	270,442
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		4,547,053
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.74%		261,001
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		4,808,054
d Portion of (c) to be added to prefunding balance		4,808,054
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	6,913,243

Part III Funding Percentages

14 Funding target attainment percentage	14	98.96%
15 Adjusted funding target attainment percentage	15	102.88%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.15%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
3.92 %	5.52 %	6.29%	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions)

Prior regulation: ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Current regulation: ☐ Prescribed - combined ☐ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	1,166,991
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	1,829,214	298,619
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	1,465,610

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1,465,610	1,465,610

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
	Weighted Average		59.35

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	10.00%	0.8145	4.85
60.5	10.00%	0.7331	4.43
61.5	15.00%	0.6598	6.09
62.5	15.00%	0.5608	5.26
63.5	15.00%	0.4767	4.54
64.5	15.00%	0.4052	3.92
65.5	30.00%	0.3444	6.77
66.5	30.00%	0.2411	4.81
67.5	30.00%	0.1688	3.42
68.5	30.00%	0.1181	2.43
69.5	30.00%	0.0827	1.72
70	100.00%	0.0579	4.05
	Weighted Average		62.85

	Average Age	% of Active Participants
Océ Business Systems	59.35	34.40%
All Others	62.85	65.60%
Weighted Average Retirement Age =	61.65	

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2017), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	3.92%
2nd Segment Rate	5.52%
3rd Segment Rate	6.29%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2017), without regard to interest rate stabilization
1st Segment Rate	1.75%
2nd Segment Rate	3.76%
3rd Segment Rate	4.66%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Cash Balance Active Vested Terminations: 70% lump sum immediately; 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 63 for all others. Cash Balance Inactives: 100% lump sum immediately. All Others: 100% elect the normal form of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1–2
Terminated Vesteds With a Cash Balance	See Tables 1–2
Other Terminated Vested Participants	Océ Business Systems (OBS)—Age 59 All others—Age 63

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

For ERISA Requirements

Mortality Rates	
Healthy and Disabled	2018 static mortality table (with new basis adoption deferred to 2019) for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements, with 100% retirement occurring at the beginning of the year.
Surviving Spouse Benefit	OPS: It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses. All others: It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $220,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2016 Plan Year	6.45%
2017 Plan Year	5.90%
2018 Plan Year	6.15%

Trust Expenses Included in Target Normal Cost	$1,166,991. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2018

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%[1]
71	50.00%[1]
72	50.00%[1]
73	50.00%[1]
74	50.00%[1]
75+	100.00%

[1] For terminated vested participants with a cash balance account, the retirement rate is 100% at ages 70 and above.

Table 2

Retirement Rates—All Others

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	10.00%
60	10.00%
61	15.00%
62	15.00%
63	15.00%
64	15.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3

Withdrawal Rates—Océ Business Systems

Age	Rate	Age	Rate
15	35.50%	45	14.60%
16	35.50%	46	13.30%
17	35.50%	47	12.20%
18	35.50%	48	11.20%
19	35.50%	49	10.40%
20	35.50%	50	9.60%
21	35.50%	51	9.10%
22	33.50%	52	8.80%
23	31.70%	53	8.60%
24	29.90%	54	8.60%
25	28.10%	55+	8.60%
26	26.40%		
27	24.80%		
28	23.20%		
29	21.70%		
30	20.30%		
31	18.90%		
32	17.50%		
33	16.30%		
34	15.10%		
35	19.50%		
36	17.90%		
37	16.50%		
38	15.10%		
39	13.90%		
40	12.60%		
41	11.50%		
42	10.50%		
43	9.50%		
44	8.70%		

Table 4

Withdrawal Rates—All Others

Age	Rate	Age	Rate
15	35.00%	45	11.70%
16	35.00%	46	10.80%
17	35.00%	47	10.20%
18	35.00%	48	9.30%
19	35.00%	49	8.70%
20	35.00%	50	8.10%
21	35.00%	51	7.80%
22	33.40%	52	7.20%
23	31.60%	53	6.90%
24	30.20%	54	6.60%
25	28.60%	55+	6.60%
26	27.20%		
27	25.60%		
28	24.20%		
29	23.00%		
30	21.60%		
31	20.40%		
32	19.20%		
33	18.00%		
34	17.00%		
35	15.80%		
36	14.80%		
37	13.80%		
38	13.00%		
39	12.00%		
40	11.20%		
41	10.40%		
42	9.80%		
43	9.00%		
44	8.40%		

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated January 1, 2014). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit. Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date.

	Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan	
Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”
Arkwright Incorporated	
Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a “great-grandfathered non-union participant (Rhode Island).”
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006. a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.

Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.

2. For periods before April 1, 2006 , an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).

    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.

    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is a highly compensated employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall include wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) ("Applicable Mortality Table"), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the "look back month") that precedes the plan year (the "stability period") in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

a. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.

b. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	Percentage
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006 for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees	
Arkwright	A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee (“ISU Transfer”) and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.
Océ-USA	A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.
Interest Credits	Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant’s cash accumulation account equals (i) the balance in the participant’s cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate. The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.
Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.

Optional Forms of Payment

50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.

Year of Service

a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service.

b. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

c. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

d. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	**Credit**
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions

The January 1, 2018 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $215,000 in 2017 to $220,000 in 2018.

The January 1, 2017 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $210,000 in 2016 to $215,000 in 2017.

The January 1, 2016 valuation reflected the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2015 valuation reflected the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2014 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $205,000 in 2013 to $210,000 in 2014.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

A change in the expected return on assets from 5.90% to 6.15%.

This change was made to better reflect the anticipated plan experience. This assumption change did not reduce the funding shortfall; as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2018

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34	4	1								
35-39	9	32 $5,979	8							
40-44	9	37 $8,198	37 $15,810	3						
45-49	9	63 $15,898	73 $25,632	24 $38,575	5					
50-54	17	54 $17,967	70 $36,650	55 $59,309	44 $71,636	3	2			
55-59	13	64 $21,286	86 $37,886	59 $77,858	20 $84,022	23 $164,226	19	1		
60-64	8	33 $18,971	56 $43,404	15	10	34 $159,169	17	1		
65-69	6	14	9	8	11	8	1	1	1	
70+	2	6	4	3		3			1	

N-1,096

Note: Current compensation data was not included since the plan is “hard-frozen” (no future accruals of pay or service).

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 1,829,214	January 1, 2018	7	$ 298,619

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
	Weighted Average		59.35

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	10.00%	0.8145	4.85
60.5	10.00%	0.7331	4.43
61.5	15.00%	0.6598	6.09
62.5	15.00%	0.5608	5.26
63.5	15.00%	0.4767	4.54
64.5	15.00%	0.4052	3.92
65.5	30.00%	0.3444	6.77
66.5	30.00%	0.2411	4.81
67.5	30.00%	0.1688	3.42
68.5	30.00%	0.1181	2.43
69.5	30.00%	0.0827	1.72
70	100.00%	0.0579	4.05
	Weighted Average		62.85

	Average Age	% of Active Participants
Océ Business Systems	59.35	34.40%
All Others	62.85	65.60%
Weighted Average Retirement Age =	61.65	

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated January 1, 2014). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit. Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date.

	Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan	
Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”
Arkwright Incorporated	
Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a “great-grandfathered non-union participant (Rhode Island).”
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006. a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.

Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.

Death Benefits

Eligibility: Any vested participant (active or terminated) is eligible.

Benefit

Non-Union Participants: Cash accumulation account.

Union Participants: 50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.

Union Participants With Less Than 61 Points on December 31, 2006: Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b):

a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.

b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.

Basic Form of Payment: The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.

2. For periods before April 1, 2006 , an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).

    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.

    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is a highly compensated employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall include wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) (“Applicable Mortality Table”), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the “look back month”) that precedes the plan year (the “stability period”) in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

a. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.

b. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	Percentage
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006 for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees	
Arkwright	A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee (“ISU Transfer”) and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.
Océ-USA	A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.
Interest Credits	Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant’s cash accumulation account equals (i) the balance in the participant’s cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate. The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.
Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.

Optional Forms of Payment

50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.

Year of Service

a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service.

b. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

c. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

d. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	**Credit**
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions

The January 1, 2018 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $215,000 in 2017 to $220,000 in 2018.

The January 1, 2017 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $210,000 in 2016 to $215,000 in 2017.

The January 1, 2016 valuation reflected the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2015 valuation reflected the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2014 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $205,000 in 2013 to $210,000 in 2014.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

SUPPLEMENTAL SCHEDULES

EIN #46-1382783
PLAN #001

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

	(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
		Money Market Funds		
*	672	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	$ 672	$ 672
	8,497,438	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	8,497,438	8,497,438
			8,498,110	8,498,110
		Registered Investment Companies		
	1,555,462	CREDIT SUISSE COMMODITY-RETURN STRATEGY FUND CL I	8,431,212	6,828,478
	84,776	HARTFORD MUT FDS II INC SCHRODERS EMERGING MKTS	1,025,448	1,176,691
	130,851	ISHARES CORE MSCI EAFE ETF	7,889,139	7,196,805
	38,853	ISHARES CORE S&P MID CAP ETF	6,881,105	6,451,929
	21,008	ISHARES RUSSELL 2000 ETF	2,926,727	2,812,971
	49,863	SPDR S&P 500 ETF TR UNIT SER 1	6,710,855	12,461,761
	72,119	VANGUARD FTSE EMERGING MKTS ETF	3,000,074	2,747,734
			36,864,560	39,676,369
		Debt Instruments		
	185,000	ABBVIE INC SR UNSECD NT CALL 05/14/48 @100 DTD 09/18/18 4.875% DUE 11/14/48	181,551	172,605
	180,000	ACTAVIS FDG SCS UNSECD SR NT LUXEMBOURG DTD 06/19/14 4.850% DUE 06/15/44	175,878	169,952
	65,000	ALCAN INC DEB CANADA DTD 03/23/01 7.250% DUE 03/15/31	86,753	83,691
	110,000	ALTRIA GROUP INC SR UNSECD NT DTD 10/31/13 5.375% DUE 01/31/44	126,393	102,572
	790,000	AMAZON COM INC UNSECD SR NT CALL 09/05/24 @100 DTD 12/05/14 3.800% DUE 12/05/24	839,016	808,557
	137,000	AMERADA HESS CORP SR UNSECD NT DTD 03/05/02 7.125% DUE 03/15/33	155,469	145,338
	85,000	AMERICA MOVIL S A B DE C V GTD SR NT MEXICO DTD 10/30/07 6.125% DUE 11/15/37	87,319	98,772
	130,000	AMERICA MOVIL S A B DE C V SR UNSECD NT MEXICO DTD 07/16/12 4.375% DUE 07/16/42	124,171	124,639
	425,000	AMERICAN EXPRESS CO UNSECD SR NT C1/27/23 @100 DTD 02/27/18 VAR RT DUE 02/27/23	425,000	416,143
	325,000	AMERICAN INTL GROUP INC SR UNSECD NT CALL 01/16/44 @100 DTD 07/16/14 4.500% DUE 07/16/44	331,241	290,040

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
200,000	AMERICAN INTL GROUP INC SR UNSECD NT CALL 07/15/54 @100 DTD 01/15/15 4.375% DUE 01/15/55	182,350	166,032
420,000	AMERICAN INTL GROUP INC SR UNSECD NT DTD 10/02/13 4.125% DUE 02/15/24	422,949	421,718
280,000	AMGEN INC SR UNSECD NT DTD 01/16/09 6.400% DUE 02/01/39	346,101	334,446
85,000	AMGEN INC SR UNSECD NT DTD 09/16/10 4.950% DUE 10/01/41	86,030	86,591
100,000	AMGEN INC UNSECD SR NT CALL 12/15/47 @100 DTD 12/15/16 4.563% DUE 06/15/48	100,366	95,766
335,000	ANADARKO PETE CO SR NT DTD 03/16/10 6.200% DUE 03/15/40	321,652	346,135
505,000	ANHEUSER-BUSCH INBEV FIN INC SR UNSECD NT CALL 08/01/45 @100 DTD 01/25/16 4.900% DUE 02/01/46	523,802	468,332
789,000	ANHEUSER-BUSCH INBEV FIN INC SR UNSECD NT CALL 11/1/25 @100 DTD 01/25/16 3.650% DUE 02/01/26	821,953	743,735
440,000	ANHEUSER-BUSCH INBEV WORLDWIDE INC UNSECD SR MTN CALL 01/13/28 DTD 04/04/18 4.000% DUE 04/13/28	438,412	420,873
410,000	APPLE INC UNSECD SR NT CALL 08/23/45 @100 DTD 02/23/16 4.650% DUE 02/23/46	432,505	434,001
25,000	APPLE INC UNSECD SR NT CALL 3/12/47 @100 DTD 09/12/17 3.750% DUE 09/12/47	23,548	22,963
271,000	AT&T INC SR UNSECD GLOBAL NT CALL 5/15/40 @100 DTD 02/15/16 6.000% DUE 08/15/40	289,699	273,789
71,000	AT&T INC SR UNSECD GLOBAL NT DTD 03/15/16 6.350% DUE 03/15/40	78,349	76,136
350,000	AT&T INC SR UNSECD NT CALL 11/15/45 @100 DTD 05/04/15 4.750% DUE 05/15/46	327,722	310,747
285,000	AT&T INC UNSECD SR GBL NT C09/01/36 @100 DTD 02/09/17 5.250% DUE 03/01/37	300,105	279,936
200,000	AT&T INC UNSECD SR GBL NT C09/01/46 @100 DTD 02/09/17 5.450% DUE 03/01/47	207,936	195,340
310,000	BANC ONE CORP SUB DEB DTD 10/29/96 7.625% DUE 10/15/26	383,858	368,382
15,000	BANK NEW YORK INC UNSECD SR MEDIUM TERM SR NT C10/18/25 @100 DTD 11/18/13 3.950% DUE 11/18/25	15,033	15,220
455,000	BARCLAYS BK PLC UNSECD SR NT UNITED KINGDOM C12/11/20 @100 DTD 01/11/18 VAR RT DUE 01/11/21	455,497	448,398
500,000	BARCLAYS PLC SR UNSECD NT UNITED KINGDOM DTD 03/16/15 3.650% DUE 03/16/25	459,345	460,870
145,000	BECTON DICKINSON & CO SR UNSECD NT CALL 6/15/44 @100 DTD 12/15/14 4.685% DUE 12/15/44	140,612	135,714
255,000	BECTON DICKINSON & CO UNSECD SR GBL NT C3/6/27 @100 DTD 06/06/17 3.700% DUE 06/06/27	244,035	241,189
170,000	BERKSHIRE HATHAWAY FIN CORP CO GTD SR NT DTD 01/13/10 5.750% DUE 01/15/40	180,697	203,204
460,000	BERKSHIRE HATHAWAY INC DEL UNSECD SR NT CALL 12/15/25 @100 DTD 03/15/16 3.125% DUE 03/15/26	462,488	445,850

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
20,000	BERKSHIRE HATHAWAY INC DEL UNSECD SR NT DTD 02/11/13 4.500% DUE 02/11/43	21,890	20,882
370,000	BHP BILLITON FIN USA LTD SR UNSECD NT AUSTRALIA DTD 09/30/13 5.000% DUE 09/30/43	401,241	404,221
15,000	BIOGEN IDEC INC SR UNSECD NT DTD 09/15/15 5.200% DUE 09/15/45	15,113	15,488
75,000	BOEING CO UNSECD SR NT CALL 09/01/46 @100 DTD 02/16/17 3.650% DUE 03/01/47	68,395	69,445
210,000	BP CAP MKTS AMER INC SR UNSECD NT CALL 06/21/28 @100 DTD 09/21/18 3.937% DUE 09/21/28	211,014	210,725
555,000	BROADCOM CORP/BROADCOM CAYMAN FIN LTD UNSECD SR NT C10/15/26 DTD 01/15/18 3.875% DUE 01/15/27	538,616	497,896
40,000	BURLINGTON NORTHN SANTA FE CP DEB DTD 08/08/00 7.950% DUE 08/15/30	53,760	54,598
110,000	BURLINGTON NORTHN SANTA FE LLC SR UNSECD NT CALL 3/1/45 @100 DTD 08/20/15 4.700% DUE 09/01/45	109,703	115,019
275,000	BURLINGTON NORTHN SANTA FE LLC UNSECD SR PIDI NT C6/15/48 @100 DTD 08/02/18 4.150% DUE 12/15/48	274,491	267,812
135,000	BURLINGTON RES FIN CO GTD NT CANADA DTD 06/01/02 7.400% DUE 12/01/31	182,867	178,312
450,000	CALIFORNIA ST GO BDS-TAXBL DTD 04/28/09 07.550 DUE 04/01/39	681,558	644,648
25,000	CANADIAN NAT RES LTD NT CANADA DTD 01/17/08 6.750% DUE 02/01/39	23,999	29,226
200,000	CANADIAN NAT RES LTD NT CANADA DTD 03/19/07 6.250% DUE 03/15/38	234,124	217,526
255,000	CANADIAN NAT RES LTD NT CANADA DTD 08/17/06 6.500% DUE 02/15/37	283,769	288,520
25,000	CANADIAN NAT RES LTD UNSECD SR NT CANADA CALL 12/01/46 @100 DTD 05/30/17 4.950% DUE 06/01/47	26,085	24,096
150,000	CANADIAN NATL RY CO UNSECD SR PIDI NT C08/03/47 @100 CANADA DTD 02/06/18 3.650% DUE 02/03/48	149,187	138,731
145,000	CARDINAL HEALTH INC UNSECD SR NT C12/15/46 @100 DTD 06/12/17 4.368% DUE 06/15/47	127,296	123,479
185,000	CELGENE CORP UNSECD SR PIDI NT C2/20/47 @100 DTD 02/20/18 4.550% DUE 02/20/48	182,188	160,321
735,000	CENOVUS ENERGY INC SR UNSECD NT CANADA DTD 05/15/10 6.750% DUE 11/15/39	812,577	717,294
330,000	CHARTER COMMUNICATIONS OPER LLC/ CHARTER COMMUNICATIONS 1ST LIEN DTD 10/23/16 6.484% DUE 10/23/45	387,039	339,220
35,000	CHARTER COMMUNICATIONS OPER LLC/ CHARTER COMMUNICATIONS 1ST LIEN DTD 11/01/17 5.375% DUE 05/01/47	33,661	31,716
60,000	CHICAGO ILL WTR REV REV BDS-TAXBL DTD 11/10/10 06.742 DUE 11/01/40	67,082	77,886
451,000	CITIGROUP INC SR NT DTD 07/23/09 8.125% DUE 07/15/39	637,787	625,695
390,000	CITIGROUP INC SUB NT DTD 07/25/16 4.125% DUE 07/25/28	387,758	365,996

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
490,000	CITIGROUP INC SUB NT DTD 09/29/15 4.450% DUE 09/29/27	487,746	472,272
425,000	CITIGROUP INC UNSECD SR NT CALL 09/01/22 @100 DTD 08/26/16 VAR RT DUE 09/01/23	439,735	425,234
358,000	CNA FINL CORP UNSECD SR NT CALL 05/10/27 @100 DTD 08/10/17 3.450% DUE 08/15/27	357,608	333,083
200,000	COLUMBIA PIPELINE GROUP INC UNSECD GTD SR GBL NT CALL DTD 12/01/15 5.800% DUE 06/01/45	237,770	214,458
145,000	COMCAST CORP NEW SR UNSECD NT C5/1/47 @100 DTD 10/19/17 3.969% DUE 11/01/47	129,326	129,608
130,000	COMCAST CORP NEW SR UNSECD NT CALL 04/15/58 @100 DTD 10/05/18 4.950% DUE 10/15/58	132,181	132,165
170,000	COMCAST CORP NEW SR UNSECD NT DTD 01/14/13 4.250% DUE 01/15/33	169,597	168,841
70,000	COMCAST CORP NEW SR UNSECD NT DTD 11/14/05 6.500% DUE 11/15/35	90,185	83,791
200,000	COMCAST CORP NEW UNSECD SR GBL NT CALL 09/01/47 @100 DTD 02/08/18 4.000% DUE 03/01/48	182,702	182,246
90,000	COMCAST CORP NEW UNSECD SR NT CALL 02/15/35 @100 DTD 05/27/15 4.400% DUE 08/15/35	90,230	87,066
230,000	COMCAST CORP NEW UNSECD SR NT CALL 07/15/28 @100 DTD 10/05/18 4.150% DUE 10/15/28	230,315	233,549
20,000	COMCAST CORP NEW UNSECD SR NT CALL 2/15/47 @100 DTD 08/07/17 4.000% DUE 08/15/47	20,196	18,000
70,000	COMMONWEALTH EDISON CO 1ST MTG BD SER 113 C4/01/42 @100 DTD 10/01/12 3.800% DUE 10/01/42	66,573	65,673
170,000	COMMONWEALTH EDISON CO 1ST MTG DTD 03/06/06 5.900% DUE 03/15/36	192,793	200,433
60,000	CONAGRA BRANDS INC UNSECD SR NT C5/1/48 @100 DTD 10/22/18 5.400% DUE 11/01/48	59,704	55,258
175,000	CONSOLIDATED EDISON CO NY INC DEB SER 2007 A DTD 08/28/07 6.300% DUE 08/15/37	230,551	214,543
5,000	CONSOLIDATED EDISON CO NY INC UNSECD SR PIDI NT C12/15/46 @100 DTD 06/08/17 3.875% DUE 06/15/47	5,012	4,611
140,000	CORNING INC UNSECD SR NT C5/15/68 @100 DTD 11/06/18 5.850% DUE 11/15/68	139,794	141,658
195,000	CSX CORP SR UNSECD BD C3/1/27 @100 DTD 05/01/17 3.250% DUE 06/01/27	192,149	183,468
30,000	CSX CORP SR UNSECD NT CALL 10/15/40 @100 DTD 10/21/10 5.500% DUE 04/15/41	32,915	33,261
49,000	CSX CORP SR UNSECD NT CALL 11/30/41 @100 DTD 11/01/11 4.750% DUE 05/30/42	53,890	48,817
11,000	CSX CORP UNSECD SR GBL NT DTD 10/18/16 4.250% DUE 11/01/66	10,791	9,510
195,000	CSX CORP UNSECD SR NT CALL 09/01/67 @100 DTD 02/20/18 4.650% DUE 03/01/68	194,245	176,196
330,000	CVS CAREMARK CORP SR UNSECD NT CALL 01/20/45 @100 DTD 07/20/15 5.125% DUE 07/20/45	384,242	321,225

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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230,000	CVS CAREMARK CORP SR UNSECD NT CALL 4/20/25 @100 DTD 07/20/15 3.875% DUE 07/20/25	241,005	224,135
115,000	CVS HEALTH CORP UNSECD SR PIDI NT CALL 09/05/47 @100 DTD 03/09/18 5.050% DUE 03/25/48	117,813	111,850
150,000	DEUTSCHE TELEKOM INTL FIN B V BD NETHERLANDS DTD 05/29/02 9.250% DUE 06/01/32	237,262	213,170
285,000	DISNEY WALT CO DEB CALL 07/15/23 @103.02 DTD 07/15/93 7.550% DUE 07/15/93	364,535	336,742
180,000	DISTRICT COLUMBIA WTR & SWR AU PUB UTIL SUB LIEN REV BDS-TAXBL DTD 10/27/10 05.522 DUE 10/01/44	181,618	218,860
205,000	DOMINION RES INC DEL SR UNSECD NT SER E DTD 12/16/02 6.750% DUE 12/15/32	256,133	249,305
125,000	DOMINION RES INC VA NEW SR UNSECD NT SER B DTD 06/17/08 7.000% DUE 06/15/38	158,722	155,525
210,000	DOWDUPONT INC SR UNSECD NT CALL 05/15/38 @100 DTD 11/28/18 5.319% DUE 11/15/38	210,642	216,233
170,000	DTE ELEC CO SECD NT CALL 12/01/24 @100 DTD 07/02/14 3.375% DUE 03/01/25	169,949	167,970
245,000	DTE ENERGY CO UNSECD SR NT CALL 7/1/26 @100 DTD 10/05/16 2.850% DUE 10/01/26	227,278	224,506
195,000	DUKE ENERGY PROGRESS INC SECD 1ST MTG BD C2/15/45 @100 DTD 08/13/15 4.200% DUE 08/15/45	194,011	193,495
280,000	EL PASO ENERGY CORP MTN DTD 01/11/02 7.750% DUE 01/15/32	337,470	335,163
305,000	EL PASO PIPELINE PARTNERS OPER CO GTD SR NT DTD 11/19/10 7.500% DUE 11/15/40	372,632	351,854
110,000	ENBRIDGE ENERGY PARTNERS L P SR UNSECD NT DTD 09/13/10 5.500% DUE 09/15/40	107,641	113,879
491,000	ENBRIDGE INC SUB BD CALL 07/15/27 @100 CANADA DTD 07/14/17 5.500% DUE 07/15/77	496,801	415,735
200,000	ENERGY TRANSFER PARTNERS L P NEW UNSECD SR NT CALL 12/15/47 @100 DTD 06/08/18 6.000% DUE 06/15/48	194,082	194,762
210,000	ENTERPRISE PRODS OPER LLC JR SUB BD SER E C08/16/27 @100 DTD 08/16/17 5.250% DUE 08/16/77	210,000	174,766
30,000	ENTERPRISE PRODS OPER LLC SR UNSECD NT CALL 12/15/45 @100 DTD 05/07/15 4.900% DUE 05/15/46	31,406	29,057
80,000	ENTERPRISE PRODS OPER LLC SR UNSECD NT CALL 8/15/44 @100 DTD 02/12/14 5.100% DUE 02/15/45	83,195	80,290
55,000	ENTERPRISE PRODUCTS OPER DTD 2/14/2003 6.875% DUE 3/1/2033	67,244	67,401
356,000	EXPRESS SCRIPTS HLDG CO UNSECD SR NT CALL 01/15/46 @100 DTD 07/05/16 4.800% DUE 07/15/46	349,764	341,287
265,000	FEDEX CORP SR UNSECD NT DTD 01/09/14 5.100% DUE 01/15/44	291,467	260,882
130,000	FEDEX CORP UNSECD SR PIDI NT C08/15/47 @100 DTD 01/31/18 4.050% DUE 02/15/48	121,944	108,895
90,000	FLORIDA PWR & LT CO 1ST MTG BD DTD 02/09/10 5.690% DUE 03/01/40	112,176	109,528

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
160,000	FLORIDA PWR & LT CO 1ST MTG SECD BD C04/01/44 @100 DTD 09/10/14 4.050% DUE 10/01/44	161,363	158,918
75,000	FLORIDA PWR & LT CO SECD NT CALL 06/15/42 @100 DTD 12/20/12 3.800% DUE 12/15/42	72,310	71,372
260,000	FLORIDA PWR CORP 1ST MTG SECD BD DTD 03/25/10 5.650% DUE 04/01/40	287,629	306,371
340,000	FORD MTR CO DEL SR UNSECD NT CALL 06/08/46 @100 DTD 12/08/16 5.291% DUE 12/08/46	311,497	279,133
510,000	FORD MTR CR CO LLC UNSECD SR PIDI NT DTD 03/05/18 VAR RT DUE 04/05/21	510,000	496,919
85,000	FRANCE TELECOM SA NT FRANCE DTD 09/01/01 9.000% DUE 03/01/31	135,973	117,443
140,000	FRANCE TELECOM SA SR UNSECD NT FRANCE DTD 01/13/12 5.375% DUE 01/13/42	154,598	146,682
60,000	GENERAL ELEC CAP CORP GTD SUB NT DTD 08/21/95 7.500% DUE 08/21/35	85,591	63,678
294,000	GENERAL ELEC CAP CORP SR MTN DTD 01/14/08 5.875% DUE 01/14/38	377,622	281,090
375,000	GENERAL ELEC CAP CORP SR UNSECD INTERNOTE DTD 03/14/13 VAR RT DUE 03/15/23	376,987	338,269
120,000	GENERAL ELEC CAP CORP SR UNSECD MTN DTD 01/09/09 6.875% DUE 01/10/39	156,384	125,460
231,000	GENERAL ELEC CO PERP PFD JR SUB NT SER D DTD 01/20/16 5.000% DUE 12/29/49	241,798	176,715
20,000	GENERAL ELEC CO SR UNSECD NT DTD 03/11/14 4.500% DUE 03/11/44	22,103	16,312
260,000	GENERAL ELEC CO UNSECD SR NT DTD 10/09/12 2.700% DUE 10/09/22	249,430	241,262
180,000	GILEAD SCIENCES INC SR UNSECD NT CALL 09/01/46 @100 DTD 09/20/16 4.150% DUE 03/01/47	160,286	165,805
55,000	GM FINL AUTOMOBILE LEASING TR 2017-3 NT CL A-3 DTD 09/20/17 2.330% DUE 11/20/20	54,997	54,613
590,000	GOLDMAN SACHS GROUP INC SR NT DTD 01/28/11 6.250% DUE 02/01/41	736,448	672,930
425,000	GOLDMAN SACHS GROUP INC SR UNSECD NT C10/31/22 @100 DTD 10/31/17 VAR RT DUE 10/31/22	427,316	414,112
950,000	GOLDMAN SACHS GROUP INC UNSECD SR NT CALL 05/01/28 @100 DTD 04/23/18 4.223% DUE 05/01/29	920,227	914,271
90,000	HESS CORP SR UNSECD NT DTD 08/10/10 5.600% DUE 02/15/41	88,165	79,194
293,000	HESS CORP UNSECD SR GBL NT C10/01/46 @100 DTD 09/28/16 5.800% DUE 04/01/47	296,167	262,982
100,000	HEWLETT PACKARD ENTERPRISE CO UNSECD SR GBL NT C4/15/45 @100 DTD 10/15/16 6.350% DUE 10/15/45	103,480	93,343
520,000	HOME DEPOT INC UNSECD SR NT CALL 05/01/22 @100 DTD 06/02/15 2.625% DUE 06/01/22	527,628	514,545
120,000	ING U S INC UNSECD GTD SR NT DTD 07/26/13 5.700% DUE 07/15/43	135,170	129,586

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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45,000	JOHNSON & JOHNSON UNSECD SR NT CALL 06/05/43 @100 DTD 12/05/13 4.500% DUE 12/05/43	49,189	48,184
307,000	JOHNSON & JOHNSON UNSECD SR NT CALL 09/03/36 @100 DTD 03/03/17 3.625% DUE 03/03/37	320,498	295,303
155,000	JPMORGAN CHASE & CO BD DTD 07/21/11 5.600% DUE 07/15/41	193,575	174,626
95,000	JPMORGAN CHASE & CO SUB NT DTD 09/10/14 3.875% DUE 09/10/24	95,084	93,478
1,570,000	JPMORGAN CHASE & CO UNSECD SR GBL NT C2/1/27 @100 DTD 02/01/17 3.782% DUE 02/01/28	1,611,139	1,524,030
110,000	JPMORGAN CHASE & CO UNSECD SR NT CALL 01/23/28 @100 DTD 01/23/18 3.509% DUE 01/23/29	104,256	104,159
425,000	JPMORGAN CHASE & CO UNSECD SR NT DTD 12/08/16 VAR RT DUE 01/15/23	432,842	420,954
35,000	KINDER MORGAN ENERGY PARTNERS L P SR NT DTD 05/19/10 6.550% DUE 09/15/40	35,357	37,779
30,000	KINDER MORGAN ENERGY PARTNERS LP SR UNSECD MTN DTD 06/21/07 6.950% DUE 01/15/38	37,361	33,461
110,000	KINDER MORGAN ENERGY PARTNERS UNSECD SR NT DTD 08/05/13 2.650% DUE 02/01/19	102,149	109,942
265,000	KRAFT FOODS GROUP INC SR UNSECD NT DTD 12/04/12 5.000% DUE 06/04/42	280,934	236,982
134,000	KRAFT HEINZ FOODS CO UNSECD SR GBL NT CALL 12/01/45 @100 DTD 05/24/16 4.375% DUE 06/01/46	119,121	110,393
130,000	KREDITANSTALT FUR WIEDERAUFBAU KFW GLOBAL NT GERMANY DTD 04/19/06 ZR CPN DUE 04/18/36	69,518	74,172
415,000	KROGER CO UNSECD SR GBL NT C7/15/47 @100 DTD 07/24/17 4.650% DUE 01/15/48	410,812	380,750
790,000	LLOYDS BANKING GROUP PLC SUB NT UNITED KINGDOM DTD 06/10/16 4.582% DUE 12/10/25	831,554	747,893
65,000	LOCKHEED MARTIN CORP NT SER B DTD 08/30/06 6.150% DUE 09/01/36	73,715	77,861
33,000	LOCKHEED MARTIN CORP SR UNSECD NT CALL 11/15/35 @100 DTD 11/23/15 4.500% DUE 05/15/36	33,628	34,050
360,000	LOCKHEED MARTIN CORP SR UNSECD NT CALL 9/1/44 @100 DTD 02/20/15 3.800% DUE 03/01/45	349,649	328,014
595,000	LOEWS CORP UNSECD SR NT CALL 11/15/42 @100 DTD 05/07/13 4.125% DUE 05/15/43	568,144	543,699
140,000	LOS ANGELES CALIF CMNTY COLLEG GO BDS-TAXBL DTD 07/22/10 06.750 DUE 08/01/49	216,461	202,422
160,000	LOWES COS INC UNSECD SR GBL NT C11/3/46 @100 DTD 05/03/17 4.050% DUE 05/03/47	155,631	137,966
350,000	LYB INTL FINANCE BV GTD SR UNSECD NT NETHERLANDS DTD 07/16/13 5.250% DUE 07/15/43	396,920	333,669
220,000	LYONDELLBASELL INDS N V SR UNSECD NT NETHERLANDS DTD 05/15/12 6.000% DUE 11/15/21	253,716	232,544
230,000	MACYS RETAIL HLDGS INC UNSECD SR DEB DTD 02/06/98 7.000% DUE 02/15/28	256,523	248,646

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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125,000	MASSACHUSETTS INST TECHNOLOGY UNSECD BD MATURITY 07/01/14 DTD 04/08/14 4.678% DUE 07/01/67	125,296	137,181
90,000	MASSACHUSETTS INST TECHNOLOGY UNSECD NT DT 8/02/16 3.885% DUE 07/01/16	90,000	81,972
255,000	MCDONALDS CORP SR UNSECD MTN CALL 09/01/46 @100 DTD 03/09/17 4.450% DUE 03/01/47	257,831	243,806
270,000	MCDONALDS CORP SR UNSECD MTN CALL 10/30/25 @100 DTD 12/09/15 3.700% DUE 01/30/26	268,948	264,678
140,000	MCKESSON CORP SR UNSECD NT DTD 02/28/11 6.000% DUE 03/01/41	169,120	155,007
105,000	MEDTRONIC INC SR UNSECD NT DTD 03/15/15 4.625% DUE 03/15/45	113,938	110,086
90,000	MEMORIAL SLOAN-KETTERING CANCER CTR SR UNSECD BD DTD 12/05/12 4.125% DUE 07/01/52	90,146	89,836
185,000	MERCK & CO INC NEW SR UNSECD NT CALL 11/10/24 @100 DTD 02/10/15 2.750% DUE 02/10/25	184,431	178,967
30,000	MERCK & CO INC NEW SR UNSECD NT CALL 8/10/44 @100 DTD 02/10/15 3.700% DUE 02/10/45	27,813	28,813
120,000	METLIFE INC SR UNSECD NT DTD 11/13/13 4.875% DUE 11/13/43	137,049	125,213
40,000	MICROSOFT CORP SR UNSECD NT CALL 08/12/54 @100 DTD 02/12/15 4.000% DUE 02/12/55	42,039	39,282
65,000	MICROSOFT CORP SR UNSECD NT CALL 5/3/45 @100 DTD 11/03/15 4.450% DUE 11/03/45	67,980	68,942
315,000	MICROSOFT CORP SR UNSECD NT DTD 08/08/16 3.700% DUE 08/08/46	311,171	301,764
410,000	MICROSOFT CORP UNSECD SR GBL NT SER 30Y C8/06/46 @100 DTD 02/06/17 4.250% DUE 02/06/47	433,610	430,406
165,000	MIDAMERICAN ENERGY CO 1ST MTG SECD NT CALL 3/15/43 @100 DTD 09/19/13 4.800% DUE 09/15/43	164,639	180,626
110,000	MIDAMERICAN ENERGY CO SECD 1ST MTG CALL 11/1/45 @100 DTD 10/15/15 4.250% DUE 05/01/46	117,449	111,714
125,000	MOLSON COORS BREWING CO SR UNSECD NT CALL 1/15/46 @100 DTD 07/07/16 4.200% DUE 07/15/46	114,441	103,850
245,000	MORGAN STANLEY NT DTD 04/03/02 7.250% DUE 04/01/32	339,980	308,497
235,000	MORGAN STANLEY SR UNSECD GLOBAL MTN SER F DTD 09/23/09 5.625% DUE 09/23/19	238,086	238,478
285,000	MORGAN STANLEY UNSECD SR MTN DTD 01/27/16 3.875% DUE 01/27/26	291,210	277,980
375,000	MORGAN STANLEY UNSECD SR NT CALL 10/24/22 @100 DTD 10/24/16 VAR RT DUE 10/24/23	387,748	373,178
105,000	MPLX LP UNSECD SR NT C8/15/48 @100 DTD 11/15/18 5.500% DUE 02/15/49	103,638	102,135
315,000	MPLX LP UNSECD SR PIDI NT C10/15/47 @100 DTD 02/08/18 4.700% DUE 04/15/48	305,646	273,581
170,000	NEVADA POWER CO GEN REF MORT DTD 05/12/11 5.450% DUE 05/15/41	203,223	195,757

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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35,000	NEVADA PWR CO GEN & REF MTG NT C3/15/40 @100 DTD 09/14/10 5.375% DUE 09/15/40	38,146	39,030
25,000	NEW YORK & PRESBYTERIAN HOSP UNSECD BD DTD 06/28/16 3.563% DUE 08/01/36	24,999	23,336
90,000	NEW YORK N Y CITY MUN WTR FIN REV BDS-TAXBL DTD 09/23/10 05.440 DUE 06/15/43	90,000	109,074
55,000	NEXEN INC NT CANADA DTD 05/04/07 6.400% DUE 05/15/37	62,918	66,940
50,000	NISOURCE FIN CORP CO GTD NT DTD 12/08/10 6.250% DUE 12/15/40	62,895	58,983
210,000	NISOURCE FIN CORP GTD NT CALL 12/15/40 @100 DTD 06/10/11 5.950% DUE 06/15/41	210,960	232,691
232,000	NISOURCE FIN CORP SR UNSECD GTD NT CALL 11/15/46 @100 DTD 05/22/17 4.375% DUE 05/15/47	243,672	215,827
3,000	NISOURCE FIN CORP SR UNSECD NT DTD 06/14/12 5.250% DUE 02/15/43	3,270	3,080
82,000	NOBLE ENERGY INC UNSECD NT DTD 11/07/14 5.050% DUE 11/15/44	79,612	70,632
190,000	NORTHERN STS PWR CO MINN 1ST MTG SECD BD C2/15/22 @100 DTD 08/13/12 2.150% DUE 08/15/22	188,123	182,624
50,000	NORTHERN STS PWR CO MINN 1ST MTG SECD BD C2/15/42 @100 DTD 08/13/12 3.400% DUE 08/15/42	45,712	45,062
360,000	NORTHROP GRUMMAN CORP SR UNSECD NT DTD 05/31/13 3.250% DUE 08/01/23	359,232	354,287
455,000	NORTHROP GRUMMAN CORP UNSECD SR BD C10/15/27 @100 DTD 10/13/17 3.250% DUE 01/15/28	442,338	424,515
90,000	ORACLE CORP SR UNSECD NT CALL 01/15/36 @100 DTD 07/07/16 3.850% DUE 07/15/36	90,516	85,003
110,000	ORACLE CORP SR UNSECD NT CALL 1/15/46 @100 DTD 07/07/16 4.000% DUE 07/15/46	111,115	102,640
270,000	ORACLE CORP SR UNSECD NT DTD 07/08/09 6.125% DUE 07/08/39	329,121	324,086
105,000	ORACLE CORP UNSECD SR PIDI NT C5/15/47 @100 DTD 11/09/17 4.000% DUE 11/15/47	103,598	97,829
478,000	PACIFIC BELL DEB DTD 03/15/93 7.125% DUE 03/15/26	537,224	539,891
345,000	PACIFIC GAS & ELEC CO FIRST MTG DTD 03/23/04 6.050% DUE 03/01/34	403,502	319,663
15,000	PACIFIC GAS & ELEC CO SR NT DTD 03/13/07 5.800% DUE 03/01/37	18,229	13,901
75,000	PACIFIC GAS & ELEC CO SR UNSECD NT CALL 05/15/43 @100 DTD 11/12/13 5.125% DUE 11/15/43	88,952	64,649
40,000	PACIFIC GAS & ELEC CO SR UNSECD NT CALL 08/15/23 @100 DTD 11/12/13 3.850% DUE 11/15/23	39,928	35,798
10,000	PACIFIC GAS & ELEC CO UNSECD SR GBL NT C6/01/46 @100 DTD 12/01/16 4.000% DUE 12/01/46	9,879	7,542
5,000	PACIFIC GAS & ELEC CO UNSECD SR NT CALL 12/01/25 @100 DTD 03/01/16 2.950% DUE 03/01/26	4,987	4,111

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
130,000	PANAMA REP SR UNSECD UNSUB AMORTIZING GLOBAL BD DTD 01/26/06 6.700% DUE 01/26/36	156,757	158,600
59,000	PECO ENERGY CO 1ST REF MTG SECD BD CALL 04/01/44 @100 DTD 09/15/14 4.150% DUE 10/01/44	60,060	59,419
460,000	PEMEX PROJ FDG MASTER TR GTD BD SER 13 DTD 12/15/05 6.625% DUE 06/15/35	504,768	401,580
375,000	PERU REP SR UNSECD US$ GLOBAL BD DTD 03/14/07 6.550% DUE 03/14/37	482,438	473,438
235,000	PETROLEOS MEXICANOS SR UNSECD GBL NT MEXICO DTD 09/21/16 6.750% DUE 09/21/47	230,840	194,319
335,000	PFIZER INC SR UNSECD BD DTD 11/21/16 4.125% DUE 12/15/46	340,891	336,296
110,000	PHILIP MORRIS INTL INC SR UNSECD NT DTD 11/10/14 4.250% DUE 11/10/44	119,982	100,319
355,000	PHILIPPINES REP SR UNSECD GLOBAL BD PHILIPPINES DTD 10/23/09 6.375% DUE 10/23/34	473,188	445,099
410,000	PLAINS ALL AMERN PIPELINE L P / PAA FIN CORP SR NT DTD 07/15/07 6.650% DUE 01/15/37	464,053	432,013
105,000	PLAINS ALL AMERN PIPELINE LP/ PAA FIN CORP UNSECD SR GBL BD DTD 04/23/14 4.700% DUE 06/15/44	88,344	90,097
175,000	PNC BK N A PITTSBURGH PA MEDIUM TERM SUB BK NT CALL 10/1/25 @100 DTD 10/24/13 4.200% DUE 11/01/25	175,389	179,135
185,000	PNC BK N A PITTSBURGH PA UNSECD MEDIUM TERM SR BK NT DTD 01/22/18 VAR RT DUE 01/22/21	185,264	182,762
420,000	PORT AUTH N Y & N J CONSOLIDATED BONDS-TAXBL DTD 10/10/12 04.458 DUE 10/01/62	474,148	427,312
220,000	PPL CAP FDG INC SR UNSECD NT CALL 12/1/42 @100 DTD 05/24/13 4.700% DUE 06/01/43	221,462	215,479
10,000	PPL CAP FDG INC SR UNSECD NT CALL 9/15/43 @100 DTD 03/10/14 5.000% DUE 03/15/44	11,528	10,193
80,000	PRESIDENT & FELLOWS HARVARD CLG SR UNSECD NT DTD 05/06/13 3.619% DUE 10/01/37	80,000	78,869
127,000	PRESIDENT & FELLOWS HARVARD COLLEGE UNSECD NT C01/15/46 @100 DTD 10/13/16 3.150% DUE 07/15/46	126,784	113,292
115,000	PROCTER & GAMBLE CO SR UNSECD NT DTD 02/02/16 2.700% DUE 02/02/26	114,468	110,548
65,000	PROGRESS ENERGY INC SR UNSECD NT DTD 11/19/09 6.000% DUE 12/01/39	73,111	76,322
125,000	PRUDENTIAL FINL INC SR UNSECD NT CALL 06/07/49 @100 DTD 12/07/17 3.935% DUE 12/07/49	112,584	111,748
50,000	PUBLIC SVC ELEC GAS CO SECD MTN CALL 03/01/42 @100 DTD 09/13/12 3.650% DUE 09/01/42	48,401	46,616
110,000	QUALCOMM INC SR UNSECD NT CALL 11/20/44 @100 DTD 05/20/15 4.800% DUE 05/20/45	111,428	104,775
135,000	REPUBLICA ORIENTAL DEL URUGUAY SR UNSECD BD URUGUAY DTD 11/20/12 4.125% DUE 11/20/45	119,779	120,488
670,000	RESOLUTION FDG CORP CPN STRIPS GENERIC INT PMT DTD 09/26/94 ZR CPN DUE 04/15/29	370,415	487,546

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
2,935,000	RESOLUTION FDG CORP FED PRIN STRIPS GENERIC PRIN DTD 09/26/94 ZR CPN DUE 10/15/19	2,599,022	2,874,275
555,000	RESOLUTION FDG CORP FED PRIN STRIPS GENERIC PRIN PMT DTD 01/30/90 ZR CPN 01/15/30	343,681	391,297
545,000	RESOULTION FDG CORP PRIN STRIPS GENERIC PRIN PMT DTD 04/15/90 ZR CPN DUE 04/15/30	374,633	380,928
25,000	RIO TINTO FIN USA PLC SR UNSECD GTD NT CALL 2/21/42 @100 UK DTD 08/21/12 4.125% DUE 08/21/42	25,325	24,098
90,000	ROGERS COMMUNICATIONS INC SR NT DTD 08/06/08 7.500% DUE 08/15/38	119,835	118,203
235,000	ROGERS COMMUNICATIONS INC SR UNSECD NT CANADA C9/15/25 @100 DTD 12/08/15 3.625% DUE 12/15/25	234,441	229,118
200,000	ROYAL BK SCOTLAND GROUP PLC UNSECD SR NT CALL 05/15/22 @100 DTD 05/15/17 VAR RT DUE 05/15/23	200,000	194,010
325,000	SAN DIEGO GAS & ELEC CO SECD 1ST MTG CALL 6/1/23 @100 DTD 09/09/13 3.600% DUE 09/01/23	326,194	327,590
65,000	SEMPRA ENERGY SR UNSECD NT C8/1/47 @100 DTD 01/12/18 4.000% DUE 02/01/48	59,924	55,791
20,000	SEMPRA ENERGY SR UNSECD NT CALL 03/15/24 @100 DTD 06/13/14 3.550% DUE 06/15/24	19,942	19,606
100,000	SEMPRA ENERGY SR UNSECD NT DTD 10/08/09 6.000% DUE 10/15/39	117,997	111,176
111,000	SEMPRA ENERGY UNSECD SR NT CALL 02/15/20 @100 DTD 03/13/15 2.400% DUE 03/15/20	108,921	109,440
230,000	SHELL INTL FIN B V GTD SR NT NETHERLANDS DTD 05/10/16 4.000% DUE 05/10/46	223,567	222,102
175,000	SHELL INTL FIN B V SR UNSECD NT NETHERLANDS DTD 05/10/16 2.875% DUE 05/10/26	174,076	167,853
90,000	SOUTHERN CA EDISON CO SECD 1ST & REF MTG BD SER 2013D C4/1/43 @ DTD 10/02/13 4.650% DUE 10/01/43	107,296	90,278
15,000	SOUTHERN CALIF EDISON CO SEC 1ST MTG CALL 8/1/44 @100 DTD 01/16/15 3.600% DUE 02/01/45	14,924	12,896
230,000	SOUTHERN CALIF EDISON CO SECD 1ST REF MTG NT SER 13-A C9/15/42 DTD 03/07/13 3.900% DUE 03/15/43	223,712	209,003
17,000	SOUTHERN CALIF GAS CO 1ST MTG SECD NT DTD 03/13/14 4.450% DUE 03/15/44	18,875	17,065
460,000	SOUTHERN CO UNSECD SR NT CALL 1/1/46 @100 DTD 05/24/16 4.400% DUE 07/01/46	454,201	422,952
110,000	TARGET CORP UNSECD SR NT CALL 05/15/47 @100 DTD 10/20/17 3.900% DUE 11/15/47	100,657	100,846
79,000	TELEFONICA EMISIONES S A U GTD SR NT SPAIN DTD 06/20/06 7.045% DUE 06/20/36	96,170	90,021
100,000	TELEFONICA EMISIONES S A U UNSECD SR GBL NT SPAIN DTD 03/08/17 5.213% DUE 03/08/47	99,879	91,540
122,000	TIME WARNER CABLE INC CO GTD NT DTD 06/29/09 6.750% DUE 06/15/39	148,122	123,968
180,000	TIME WARNER CABLE INC NT DTD 04/09/07 6.550% DUE 05/01/37	191,138	184,723

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
58,000	TIME WARNER CABLE INC SR NT DTD 06/19/08 7.300% DUE 07/01/38	73,454	62,875
80,000	TIME WARNER INC NEW SR UNSECD NT DTD 12/16/13 5.350% DUE 12/15/43	81,219	77,110
90,000	TRANSCANADA PIPELINES LTD SR NT CANADA DTD 10/05/07 6.200% DUE 10/15/37	109,835	97,930
55,000	TYSON FOODS INC UNSECD SR NT CALL 03/23/48 @100 DTD 09/28/18 5.100% DUE 09/28/48	55,258	52,778
65,000	UNION PAC CORP SR UNSECD NT CALL 06/15/43 @100 DTD 10/25/13 4.750% DUE 12/15/43	74,964	66,671
215,000	UNION PAC CORP SR UNSECD NT CALL 5/15/65 @100 DTD 10/29/15 4.375% DUE 11/15/65	223,818	195,689
140,000	UNION PAC CORP UNSECD SR NT CALL 03/10/48 @100 DTD 06/08/18 4.500% DUE 09/10/48	145,678	138,047
30,000	UNION PAC CORP UNSECD SR NT CALL 10/15/42 @100 DTD 03/15/13 4.250% DUE 04/15/43	32,174	28,581
495,000	UNITED MEXICAN STS MTN MEXICO DTD 03/08/12 4.750% DUE 03/08/44	480,705	449,955
40,000	UNITED MEXICAN STS SR UNSECD MTN SER A MTN MEXICO DTD 01/11/08 6.050% DUE 01/11/40	48,960	42,340
115,000	UNITED PARCEL SVC INC UNSECD SR NT CALL 05/15/40 @100 DTD 11/12/10 4.875% DUE 11/15/40	133,390	121,989
110,000	UNITED PARCEL SVC INC UNSECD SR NT CALL 05/15/47 @100 DTD 11/14/17 3.750% DUE 11/15/47	98,346	99,328
90,000	UNITED STATES TREAS BD DTD 05/15/18 3.125% DUE 05/15/48	87,652	91,708
530,000	UNITED STATES TREAS BD STRIPPED PRIN PMT 3.750% DTD 08/15/11 ZR CPN DUE 08/15/41	271,768	268,843
1,700,000	UNITED STATES TREAS BD STRIPPED PRIN PMT DTD 02/17/15 ZR CPN DUE 02/15/45	719,302	766,462
3,355,000	UNITED STATES TREAS NT DTD 02/15/18 2.750% DUE 02/15/28	3,333,769	3,372,312
1,175,000	UNITED STATES TREAS NT DTD 03/31/14 1.625% DUE 03/31/19	1,168,804	1,172,697
90,000	UNITED STATES TREAS NT DTD 05/15/18 2.875% DUE 05/15/28	89,429	91,382
905,000	UNITED STATES TREAS NT DTD 06/02/14 2.000% DUE 05/31/21	911,394	894,964
45,000	UNITED STATES TREAS NT DTD 06/30/14 1.625% DUE 06/30/19	44,951	44,796
410,000	UNITED STATES TREAS NT DTD 07/31/17 1.875% DUE 07/31/22	411,345	401,497
190,000	UNITED STATES TREAS NT DTD 08/15/18 2.875% DUE 08/15/28	187,009	192,939
275,000	UNITED STATES TREAS NT DTD 10/31/17 2.000% DUE 10/31/22	275,150	270,124
130,000	UNITED STATES TREAS NT DTD 11/15/18 3.125% DUE 11/15/28	130,416	134,845

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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80,000	UNITED STATES TREAS NT STRIPPED PRIN PMT 2.000% DTD 08/17/15 ZR CPN DUE 08/15/25	69,510	67,451
920,000	UNITED STATES TREAS SEC STRIPPED GENERIC TINT PMT ZERO CPN DUE 02/15/22	830,907	850,411
2,090,000	UNITED STATES TREAS SEC STRIPPED INT PMT DTD 02/16/99 ZR CPN DUE 02/15/29	1,516,457	1,571,785
5,425,000	UNITED STATES TREAS SEC STRIPPED INT PMT DTD 08/15/97 ZR CPN DUE 08/15/27	3,900,524	4,283,092
325,000	UNITED STATES TREAS SEC STRIPPED INT PMT DTD 11/15/13 ZR CPN DUE 11/15/43	137,703	150,358
1,415,000	UNITED STATES TREAS SEC STRIPPED INT PMT DTD 11/15/97 ZR CPN DUE 11/15/27	1,086,881	1,108,964
145,000	UNITED TECHNOLOGIES CORP NT DTD 05/26/06 6.050% DUE 06/01/36	187,738	165,064
70,000	UNITED TECHNOLOGIES CORP SR UNSECD BD DTD 06/01/12 4.500% DUE 06/01/42	71,755	66,132
295,000	UNITED TECHNOLOGIES CORP SR UNSECD NT DTD 05/04/15 4.150% DUE 05/15/45	303,370	263,827
90,000	UNITEDHEALTH GROUP INC SR UNSECD NT DTD 02/17/11 5.950% DUE 02/15/41	105,922	109,531
495,000	UNITEDHEALTH GROUP INC SR UNSECD NT DTD 07/23/15 4.750% DUE 07/15/45	566,640	523,710
215,000	UNITEDHEALTH GROUP INC UNSECD SR NT DTD 10/25/17 2.375% DUE 10/15/22	214,822	208,402
190,000	UNIVERSITY CALIF REVS GEN REV BDS-TAXBL DTD 03/01/12 4.858% DUE 05/15/12	190,000	199,447
35,000	UNIVERSITY CHICAGO UNSECD BD SER 12-B C10/1/22 @100 DTD 02/02/12 4.683% DUE 10/01/42	34,996	35,614
200,000	UNIVERSITY VA UNIV REVS TAXABLE GEN REV BDS-TAXBL-OID DTD 04/22/09 6.200% DUE 09/01/39	265,238	265,254
65,000	VALE OVERSEAS LTD CO GTD NT CAYMAN ISLANDS DTD 11/10/09 6.875% DUE 11/10/39	76,811	75,075
296,000	VALE OVERSEAS LTD UNSECD SR GBL NT CAYMAN ISLANDS DTD 08/10/16 6.250% DUE 08/10/26	320,288	319,680
165,000	VERIZON COMMUNICATIONS INC SR UNSECD BD DTD 08/10/17 4.500% DUE 08/10/33	164,535	162,870
265,000	VERIZON COMMUNICATIONS INC SR UNSECD GBL NT DTD 03/13/15 4.522% DUE 09/15/48	255,196	248,371
195,000	VERIZON COMMUNICATIONS INC SR UNSECD NT DTD 02/03/17 5.012% DUE 04/15/49	194,121	194,298
200,000	VERIZON COMMUNICATIONS INC SR UNSECD NT DTD 02/21/15 5.012% DUE 08/21/54	194,982	193,256
100,000	VERIZON COMMUNICATIONS INC SR UNSECD NT DTD 03/16/17 5.250% DUE 03/16/37	99,217	104,167
20,000	VIRGINIA ELEC & PWR CO SR UNSECD NT CALL 11/15/44 @100 DTD 05/13/15 4.200% DUE 05/15/45	21,615	19,401
95,000	VIRGINIA ELEC & PWR CO UNSECD SR NT CALL 05/15/46 @100 DTD 11/16/16 4.000% DUE 11/15/46	94,414	89,857

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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80,000	VODAFONE GROUP PLC NEW UNSECD SR GBL NT UNITED KINGDOM DTD 05/30/18 5.250% DUE 05/30/48	77,982	75,107
237,000	VOYA FINL INC UNSECD SR GBL NT DTD 06/13/16 3.650% DUE 06/15/26	236,424	224,043
205,000	WACHOVIA BK NATL ASSN MEDIUM TERM SUB BK NT DTD 01/29/07 5.850% DUE 02/01/37	193,159	231,500
75,000	WALMART INC SR UNSECD NT CALL 12/29/47 @100 DTD 06/27/18 4.050% DUE 06/29/48	72,345	74,627
158,000	WAL-MART STORES INC SR NT DTD 04/15/08 6.200% DUE 04/15/38	213,032	199,854
105,000	WAL-MART STORES INC UNSECD SR NT CALL 06/15/47 @100 DTD 10/20/17 3.625% DUE 12/15/47	100,874	96,664
100,000	WELLS FARGO & CO NEW SUB MEDIUM TERM SR NT DTD 11/04/14 4.650% DUE 11/04/44	101,739	94,140
110,000	WELLS FARGO & CO NEW SUB MEDIUM TERM SR NT DTD 11/17/15 4.900% DUE 11/17/45	121,093	107,259
1,090,000	WELLS FARGO & CO NEW SUB MEDIUM TERM SR NT SER M DTD 02/13/13 3.450% DUE 02/13/23	1,103,196	1,067,132
425,000	WELLS FARGO & CO SR UNSECD MEDIUM TERM SR NT DTD 07/22/15 VAR RT DUE 07/22/20	431,484	425,689
185,000	WESTERN GAS PARTNERS LP UNSECD SR NT CALL 02/15/48 @100 DTD 08/09/18 5.500% DUE 08/15/48	173,485	164,696
95,000	WESTERN GAS PARTNERS LP UNSECD SR NT CALL 05/15/28 @100 DTD 08/09/18 4.750% DUE 08/15/28	94,827	90,432
195,000	WILLIAMS PARTNERS L P UNSECD SR NT DTD 02/09/10 6.300% DUE 04/15/40	221,947	207,437
125,000	WILLIAMS PARTNERS LP NEW UNSECD SR NT C09/01/47 @100 DTD 03/05/18 4.850% DUE 03/01/48	119,400	113,425
150,000	WYETH NT DTD 03/27/07 5.950% DUE 04/01/37	196,211	179,891
		81,797,624	79,640,428
Common Stock			
568	AAR CORP COM	25,108	21,209
194	ABIOMED INC COM	74,380	63,058
1,019	ACADIA PHARMACEUTICALS INC COM	18,309	16,477
1,398	ACCENTURE PLC CL A COM IRELAND	162,958	197,132
1,164	ACI WORLDWIDE INC COM	27,235	32,208
9,728	ACS ACTIV DE CONSTRUC Y SERV UNSPONSORED ADR SPAIN	65,357	74,906
545	ACTIVISION BLIZZARD INC COM	35,765	25,381

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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711	ACTUANT CORP COM CL A NEW	20,142	14,924
659	ADIDAS AG SPONSORED ADR GERMANY	76,503	68,760
1,355	ADTRAN INC COM	22,330	14,553
2,170	AERCAP HOLDINGS NV COM ISIN NL0000687663 NETHERLANDS	99,857	85,932
564	AFFILIATED MANAGERS GROUP COM	87,108	54,956
663	AFLAC INC COM	29,520	30,206
491	AGCO CORP COM	30,821	27,334
5,471	AIA GROUP LTD SPONSORED ADR HONG KONG	157,728	179,886
904	AIR LEASE CORP CL A COM	37,731	27,310
2,552	AIRBUS SE UNSPONSORED ADR NETHERLANDS	53,504	60,687
834	ALEXION PHARMACEUTICALS INC COM	107,978	81,198
2,768	ALIBABA GROUP HLDG LTD ADS CAYMAN ISLANDS	370,145	379,410
230	ALLEGHANY CORP DEL COM	131,731	143,364
223	ALLIANCE DATA SYS CORP COM	51,755	33,468
712	ALLIANT CORP COM	28,447	30,082
5,199	ALLSCRIPTS-MISYS HEALTHCARE SOLUTIONS INC COM	66,961	50,118
684	ALLSTATE CORP COM	61,387	56,519
255	ALNYLAM PHARMACEUTICALS INC COM	27,845	18,592
164	ALPHABET INC CL A COM	136,287	171,373
167	ALPHABET INC CL C COM	131,577	172,947
1,166	ALTRIA GROUP INC COM	76,170	57,589
249	AMAZON COM INC COM	232,724	373,991
1,362	AMDOCS LTD COM GUERNSEY	87,744	79,778
1,774	AMERICAN AXLE & MFG HLDGS INC COM	20,585	19,691

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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435	AMERICAN ELEC PWR INC COM	30,979	32,512
687	AMERICAN EXPRESS CO COM	55,152	65,485
1,681	AMETEK INC NEW COM	117,856	113,804
587	AMGEN INC COM	99,102	114,271
549	AMN HEALTHCARE SVCS INC COM	26,936	31,106
1,442	AON PLC COM ISIN GB00B5BT0K07 UNITED KINGDOM	186,202	209,610
741	APERGY CORP COM	27,753	20,066
1,062	APOLLO INVT CORP	21,627	13,169
257	APPLIED INDL TECHNOLOGIES INC COM	16,196	13,863
2,620	ARCELORMITTAL LUXEMBOURG COM NY REGISTRY SHS NEW 2017 LUXEMBOURG	71,805	54,155
653	ARGO GROUP INTL HLDGS LTD COM BERMUDA	37,926	43,914
730	ARMSTRONG WORLD INDS INC NEW COM	38,727	42,493
1,545	ARRAY BIOPHARMA INC COM	23,437	22,016
449	ARROW ELECTRS INC COM	32,129	30,959
921	ARTISAN PARTNERS ASSET MGMT INC COM CL A	26,484	20,363
678	ASGN INC COM	47,544	36,951
213	ASML HOLDINGS NV ADR ISIN USN070592100 NETHERLANDS	35,992	33,147
566	ASSURED GUARANTY LTD COM BERMUDA	19,208	21,666
1,914	ASTRAZENECA PLC SPONSORED ADR UNITED KINGDOM	65,584	72,694
980	AT HOME GROUP INC COM	29,627	18,287
120	ATHENAHEALTH INC COM	17,054	15,832
927	ATRICURE INC COM	23,679	28,366
1,822	AUTODESK INC COM	167,256	234,327
428	AUTOMATIC DATA PROCESSING INC COM	42,689	56,119

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
417	AVERY DENNISON CORP COM	37,506	37,459
578	AVNET INC COM	23,084	20,866
3,177	AXA SA SPONSORED ADR FRANCE	78,563	67,956
1,088	AXCELIS TECHNOLOGIES INC NEW COM	26,698	19,366
601	AXOGEN INC COM	22,755	12,278
2,326	BAE SYS PLC SPONSORED ADR UNITED KINGDOM	78,169	54,475
352	BAIDU INC SPONSORED ADR REPSTG ORD SHS CAYMAN ISLANDS	74,567	55,827
12,521	BANCO BILBAO VIZCAYA ARGENTARIA S A SPONSORED ADR SPAIN	92,977	66,236
14,766	BANCO SANTANDER SA ADR SPAIN	93,066	66,152
1,216	BANCORP INC DELAWARE COM	12,057	9,679
5,836	BASF SE SPONSORED ADR GERMANY	134,862	102,656
2,696	BAYERISCHE MOTOREN WERKE A G SPONSORED ADR GERMANY	92,414	72,711
1,515	BEACON ROOFING SUPPLY INC COM	52,072	48,056
531	BENEFITFOCUS INC COM	17,882	24,277
792	BERKLEY W R CORP COM	55,684	58,537
645	BERRY GLOBAL GROUP INC COM	28,521	30,657
848	BERRY PETE CORP COM	11,358	7,420
2,641	BHP BILLITON PLC SPONSORED ADR UNITED KINGDOM	97,405	110,631
1,359	BHP GROUP LTD SPONSORED ADR AUSTRALIA	66,368	65,626
340	BLOOMIN BRANDS INC COM	6,914	6,083
823	BOISE CASCADE CO DEL COM	32,826	19,629
691	BORG WARNER INC COM	31,199	24,005
876	BOSTON SCIENTIFIC CORP COM	26,872	30,958
1,719	BOX INC CL 4 COM	42,601	29,017

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
3,036	BRAMBLES LTD ADR AUSTRALIA	46,633	42,990
3,531	BRIDGESTONE CORP ADR COM JAPAN	68,535	67,760
894	BRINKS CO COM	56,830	57,797
1,555	BRITISH AMERN TOB PLC SPONSORED ADR UNITED KINGDOM	88,437	49,542
1,621	BROADRIDGE FINL SOLUTIONS INC COM	171,903	156,021
2,021	BROOKLINE BANCORP INC DEL COM	34,043	27,930
2,983	BUILDERS FIRSTSOURCE INC COM	42,662	32,545
1,368	BURLINGTON STORES INC COM	185,654	222,532
2,063	BWX TECHNOLOGIES INC COM	132,760	78,868
177	CABLE ONE INC COM	125,683	145,158
1,199	CABOT CORP COM	63,759	51,485
962	CADENCE DESIGN SYSTEM INC COM	41,691	41,828
857	CARDTONICS PLC COM UNITED KINGDOM	25,968	22,282
773	CAREDX INC COM	16,599	19,433
3,484	CARLSBERG AS SPONSORED ADR DENMARK	70,518	74,035
904	CDK GLOBAL INC COM	57,520	43,284
1,753	CDW CORP COM	140,501	142,081
768	CELANESE CORP DEL SER A COM	71,286	69,097
194	CENTENE CORP DELAWARE COM	23,532	22,368
1,154	CENTRAL GARDEN & PET CO CL A NON-VTG COM	43,595	36,063
2,156	CERNER CORP COM	124,903	113,061
2,971	CERUS CORP COM	16,012	15,063
1,532	CHINA MOBILE LTD SPONSORED ADR HONG KONG	68,959	73,536
1,130	CHUBB LTD COM SWITZERLAND	139,864	145,973

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
1,077	CIENA CORP NEW COM	25,489	36,521
533	CIGNA CORP NEW COM	84,673	101,227
802	CIMAREX ENERGY CO COM	72,841	49,443
747	CINTAS CORP COM	139,592	125,489
766	CIRCOR INTL INC COM	30,424	16,316
3,923	CISCO SYS INC COM	137,857	169,984
3,025	CITIGROUP INC NEW COM	181,406	157,482
1,114	CIVEO CORP COM CANADA	5,735	1,593
765	CLEAN HBRS INC COM	40,138	37,753
961	CLOUDERA INC COM	15,040	10,629
4,605	CNO FINL GROUP INC COM	84,574	68,522
3,397	COCA COLA CO COM	145,263	160,848
995	COCA COLA EUROPEAN PARTNERS PLC COM UNITED KINGDOM	38,211	45,621
1,557	COGNEX CORP COM	77,395	60,209
207	COGNIZANT TECHNOLOGY SOLUTIONS CL A	15,384	13,140
1,864	COLGATE PALMOLIVE CO COM	131,544	110,945
450	COLUMBIA SPORTSWEAR CO COM	32,871	37,841
5,647	COMCAST CORP NEW CL A COM	164,744	192,280
2,125	COMMERCIAL METALS CO COM	43,001	34,043
1,908	COMMSCOPE HLDG CO INC COM	33,443	31,272
8,374	COMPAGNIE FINANCIERE RICHEMONT AG ADR SWITZERLAND	71,948	54,012
3,856	CONTINENTAL AG SPONSORED ADR GERMANY	93,749	53,136
282	COOPER COS INC COM NEW	66,256	71,769
438	COOPER STD HLDGS INC COM	30,532	27,209

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
1,223	COPART INC COM	58,701	58,435
739	CORNERSTONE ONDEMAND INC COM	35,033	37,268
3,926	COVANTA HLDG CORP COM	63,566	52,687
3,506	CROWN HLDGS INC COM	154,475	145,745
337	CUMMINS INC COM	48,003	45,037
404	CURTISS WRIGHT CORP COM	45,808	41,256
440	CYBER-ARK SOFTWARE LTD COM ISRAEL	24,772	32,622
2,847	CYPRESS SEMICONDUCTOR CORP COM	47,271	36,214
2,371	D R HORTON INC COM	85,127	82,179
4,446	DAIMLER AG UNSPONSORED ADR GERMANY	85,619	58,287
1,087	DANAHER CORP DEL COM	84,848	112,091
16,283	DANONE SPONSORED ADR FRANCE	244,453	227,636
633	DAVE & BUSTERS ENTMT INC COM	31,669	28,206
420	DAVITA INC COM	29,975	21,613
992	DBS GROUP HLDGS LTD SPONSORED ADR SINGAPORE	64,969	69,167
1,118	DEERE & CO COM	129,303	166,772
1,009	DELTA AIR LINES INC DEL NEW COM	52,842	50,349
6,021	DEUTSCHE BOERSE ADR GERMANY	72,877	71,831
2,403	DEUTSCHE POST AG SPONSORED ADR GERMANY	97,871	65,674
324	DEXCOM INC COM	26,095	38,815
765	DIAGEO PLC SPONSORED ADR NEW UNITED KINGDOM	97,750	108,477
1,681	DIAMONDBACK ENERGY INC COM	185,053	155,829
2,441	DISCOVER FINL SVCS COM	168,458	143,970
7,674	DNB NOR ASA SPONSORED ADR REPSTG NORWAY	136,157	122,669

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
480	DOLBY LABORATORIES INC CL A COM	25,914	29,683
1,922	DOLLAR GEN CORP NEW COM	190,030	207,730
370	DOLLAR TREE INC COM	31,302	33,418
273	DOMINOS PIZZA INC COM	72,147	67,701
1,053	DOVER CORP COM	82,878	74,710
1,295	DSW INC CL A	30,001	31,987
645	DTE ENERGY CO COM	66,181	71,144
1,916	DUKE ENERGY CORP NEW COM	155,700	165,351
389	DUN & BRADSTREET CORP DEL NEW COM	48,869	55,526
942	DXC TECHNOLOGY CO COM	75,972	50,086
218	DYCOM INDS INC COM	21,824	11,781
7,381	E ON SE SPONSORED ADR GERMANY	75,145	72,850
1,385	E TRADE FINL CORP NEW COM	78,221	60,774
387	EAGLE MATERIALS INC COM	32,438	23,619
3,672	EAST WEST BANCORP INC COM	237,043	159,842
2,557	EATON CORP PLC COM IRELAND	192,771	175,563
1,707	EBAY INC COM	63,295	47,915
580	EDISON INTL COM	36,312	32,927
1,042	EDWARDS LIFESCIENCES CORP COM	147,953	159,603
834	EL PASO ELEC CO COM NEW	42,552	41,808
1,268	ELDORADO RESORTS INC COM	46,736	45,914
357	EMERGENT BIOSOLUTIONS INC COM	17,174	21,163
1,099	ENERGIZER HLDGS INC COM	54,790	49,620
556	ENERSYS COM	43,004	43,151

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
5,173	ENGIE SPONSORED ADR FRANCE	82,058	74,077
925	ENTERGY CORP NEW COM	73,929	79,615
667	EOG RES INC COM	63,710	58,169
1,274	EPAM SYS INC COM	146,299	147,797
2,924	ERSTE GROUP BANK A G SPONSORED ADR REPSTG 1/2 SH AUSTRIA	67,778	48,334
1,052	ESSENT GROUP LTD COM BERMUDA	41,198	35,957
2,206	ESSILORLUXOTTICA ADR FRANCE	137,838	139,331
2,140	ETSY INC COM	101,196	101,800
1,590	EURONET WORLDWIDE INC COM	137,328	162,784
591	EVERCORE PARTNERS INC CL A COM	54,282	42,292
317	EVEREST RE GROUP LTD COM BERMUDA	71,780	69,030
738	EVERGY INC COM	38,985	41,896
1,314	EVOLENT HEALTH INC COM	26,374	26,214
494	EXPEDIA GROUP INC NEW COM	58,234	55,649
2,599	EXPEDITORS INTL WASHINGTON INC COM	143,218	176,966
2,543	EXTENDED STAY AMER INC PAIRED SHS COMPRISED 1 COM	53,910	39,417
537	F M C CORP COM NEW	44,973	39,717
2,181	FACEBOOK INC CL A COM	270,091	285,907
502	FACTSET RESH SYS INC COM	90,788	100,465
3,980	FANUC CORP UNSP ADR JAPAN	77,079	59,939
1,389	FASTENAL CO COM	69,888	72,631
2,533	FIDELITY NATL INFORMATION SVCS INC COM	225,535	259,759
2,875	FIFTH THIRD BANCORP COM	80,653	67,649
1,768	FIRST DATA CORP NEW CL A COM	28,512	29,897

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
9,979	FIRST HORIZON NATL CORP COM	166,752	131,324
2,163	FIRST MIDWEST BANCORP DEL COM	51,052	42,849
288	FIRSTCASH INC COM	22,406	20,837
3,491	FISERV INC COM	240,386	256,553
1,008	FLEXION THERAPEUTICS INC COM	26,600	11,411
3,262	FLEXTRONICS COM SINGAPORE	36,008	24,824
4,653	FNB CORP PA COM	56,150	45,786
226	FOCUS FINL PARTNERS INC CL A COM	8,043	5,951
1,519	FORMFACTOR INC COM	23,559	21,403
484	FOX FACTORY HLDG CORP COM	21,259	28,493
124	GALAPAGOS NV SPONSORED ADR BELGIUM	12,470	11,376
2,235	GALLAGHER ARTHUR J & CO COM	153,119	164,720
1,579	GARDNER DENVER HLDGS INC COM	43,137	32,291
829	GARTNER GROUP INC NEW CL A	111,497	105,979
1,305	GASLOG LTD COM BERMUDA	23,869	21,480
1,685	GATES INDUSTRIAL CORP PLC COM UNITED KINGDOM	28,391	22,309
2,015	GENERAL MLS INC COM	98,347	78,464
471	GENESEE & WYO INC CL A COM	36,794	34,863
1,108	GENTHERM INC COM	38,830	44,298
854	G-III APPAREL GROUP LTD COM	31,652	23,818
1,555	GLATFELTER COM	32,177	15,177
364	GLAUKOS CORP COM	14,664	20,446
2,276	GLAXOSMITHKLINE PLC SPONSORED ADR UNITED KINGDOM	93,515	86,966
1,779	GLOBAL PMTS INC COM	203,086	183,468

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
930	GOLDMAN SACHS GROUP INC COM	191,921	155,357
2,702	GRACO INC COM	119,645	113,079
2,035	GRAFTECH INTL LTD COM	34,420	23,280
1,962	GRANITE CONSTR INC COM	96,748	79,029
8,830	GRAPHIC PACKAGING HLDG CO COM	118,064	93,952
1,604	GRUBHUB INC COM	165,622	123,203
538	HARRIS CORP DEL COM	71,953	72,442
802	HARSCO CORP COM	15,689	15,928
409	HASBRO INC COM	37,316	33,231
952	HD SUPPLY HLDGS INC COM	39,583	35,719
779	HDFC BK LTD ADR REPSTG 3 SHS INDIA	65,819	80,697
390	HEALTHEQUITY INC COM	25,380	23,264
1,891	HEIDELBERGCEMENT AG ADR GERMANY	33,287	23,108
1,053	HONEYWELL INTL INC COM	126,125	139,122
4,676	HOPE BANCORP INC COM	78,368	55,457
937	HORTONWORKS INC COM	17,409	13,512
2,181	HOUGHTON MIFFLIN HARCOURT CO COM	19,907	19,324
4,203	HP INC COM	95,207	85,993
1,639	HSBC HLDGS PLC SPON ADR NEW UNITED KINGDOM	75,983	67,379
523	HUB GROUP INC CL A	24,353	19,388
6,829	HUNTINGTON BANCSHARES INC COM	96,284	81,402
173	HUNTINGTON INGALLS INDS INC COM	34,183	32,924
314	HYSTER-YALE MATLS HANDLING INC CL A COM	19,076	19,455
147	IAC / INTERACTIVECORP PAR $.001 COM	22,190	26,907

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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304	ICF INTL INC COM	20,507	19,693
1,772	ICON PLC COM ISIN IE0005711209 IRELAND	218,910	228,960
543	IDEX CORP COM	72,503	68,559
543	IDEXX LABS INC COM	116,193	101,009
588	ILLINOIS TOOL WKS INC COM	76,572	74,494
5,042	INDUSTRIA DE DISENO TEXTIL INDITEX SA ADR SPAIN	77,495	64,084
3,495	INFINEON TECHNOLOGIES AG SPONSORED ADR GERMANY	88,900	69,848
1,253	INGERSOLL-RAND CO LTD COM IRELAND	111,659	114,311
226	INOGEN INC COM	32,907	28,062
146	INTERCEPT PHARMACEUTICALS INC COM	11,536	14,715
2,185	INTERNATIONAL CONS AIRLS GROUP SA SPONSORED ADR SPAIN	35,313	34,042
2,095	INTERNATIONAL GAME TECHNOLOGY PLC COM UNITED KINGDOM	49,244	30,650
4,770	INTESA SANPAOLO SPONSORED ADR ITALY	85,795	64,013
869	INTREXON CORP COM	14,571	5,683
11,567	INVESTORS BANCORP INC NEW COM	145,665	120,297
357	IONIS PHARMACEUTICALS INC COM	15,159	19,299
1,867	IQIYI INC SPONSORED ADR CAYMAN ISLANDS	41,543	27,762
406	IQVIA HLDGS INC COM	49,096	47,165
667	ITT INC COM	35,960	32,196
2,352	J P MORGAN CHASE & CO COM	186,284	229,602
1,686	JANUS HENDERSON GROUP PLC COM JERSEY	47,598	34,934
1,510	JARDINE STRATEGIC HLDGS LTD BERMUDA ADR	27,692	27,897
977	JAZZ PHARMACEUTICALS PLC COM IRELAND	167,623	121,109
3,083	JELD-WEN HLDG INC COM	67,427	43,809

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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1,935	JOHNSON & JOHNSON COM	218,216	249,712
3,682	JOHNSON CONTROLS INTL PLC COM IRELAND	145,927	109,171
8,085	JULIUS BAER GROUP LTD ADR SWITZERLAND	88,390	57,080
1,572	KAR AUCTION SVCS INC COM	85,962	75,016
2,101	KASIKORNBANK PUB CO LTD UNSPONSORED ADR THAILAND	49,531	47,661
1,476	KENNAMETAL INC COM	52,046	49,121
8,571	KEYCORP NEW COM	157,068	126,680
1,123	KEYSIGHT TECHNOLOGIES INC COM	66,110	69,716
930	KIMBERLY CLARK CORP COM	100,714	105,964
242	KLA-TENCOR CORP COM	26,234	21,657
558	KLX ENERGY SVCS HLDGS INC COM	14,398	13,085
834	KNIGHT-SWIFT TRANSN HLDGS INC CL A COM	31,360	20,908
984	KOPPERS HLDGS INC COM	36,260	16,767
1,904	KRATOS DEFENSE & SECURITY SOLUTIONS INC NEW COM	22,893	26,827
1,693	KUBOTA LTD SPONSORED ADR JAPAN	135,888	119,271
383	LABORATORY CORP AMER HLDGS NEW COM	65,814	48,396
1,649	LAMB WESTON HLDGS INC COM	104,392	121,300
836	LEAR CORP NEW COM	130,689	102,711
956	LEIDOS HLDGS INC COM	56,468	50,400
243	LIONS GATE ENTMT CORP CL A VTG COM CANADA	7,034	3,912
1,196	LIONS GATE ENTMT CORP CL B NON VTG COM CANADA	30,150	17,796
495	LITTELFUSE INC COM	112,765	84,883
1,087	LIVERAMP HLDGS INC COM	29,859	41,991
26,267	LLOYDS BANKING GROUP PLC SPONSORED ADR UNITED KINGDOM	88,622	67,244

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
334	LOCKHEED MARTIN CORP COM	109,286	87,455
1,093	LOEWS CORP COM	52,856	49,753
3,100	LONZA GROUP AG UNSPON ADR SWITZERLAND	80,017	80,569
721	LUMENTUM HLDGS INC COM	38,280	30,289
1,158	MAKITA CORP ADR NEW JAPAN	51,376	40,733
550	MANPOWERGROUP INC COM	46,067	35,640
1,298	MARATHON PETE CORP COM	91,335	76,595
449	MARKETAXESS HLDGS INC COM	95,232	94,878
470	MARSH & MCLENNAN COS INC COM	36,459	37,483
3,343	MARVELL TECHNOLOGY GROUP LTD COM BERMUDA	65,739	54,123
1,671	MASCO CORP COM	58,350	48,860
357	MASONITE INTL CORP NEW ORD COM CANADA	25,018	16,004
1,273	MATSON INC COM	45,013	40,761
1,086	MCKESSON CORP COM	164,968	119,970
410	MEDIDATA SOLUTIONS INC COM	29,112	27,642
1,997	MEDTRONIC PLC COM IRELAND	155,506	181,647
1,011	MERCK & CO INC NEW COM	56,745	77,251
1,452	MERCURY SYSTEMS INC COM	55,680	68,665
578	MERIT MED SYS INC COM	31,779	32,258
1,232	METLIFE INC COM	48,826	50,586
369	MGP INGREDIENTS INC NEW COM	20,995	21,051
1,671	MICROCHIP TECHNOLOGY INC COM	162,139	120,178
1,954	MICROSOFT CORP COM	130,646	198,468
844	MILLER HERMAN INC COM	28,410	25,531

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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619	MIMECAST LTD COM UNITED KINGDOM	23,339	20,817
1,033	MONOLITHIC PWR SYS INC COM	134,812	120,086
339	MONRO,INC COM	19,723	23,306
3,799	MONSTER BEVERAGE CORP COM	191,867	186,987
416	MOODYS CORP COM	65,337	58,257
1,699	MOSAIC CO NEW COM	48,921	49,628
2,139	MRC GLOBAL INC COM	42,946	26,160
695	MTS SYS CORP COM	39,394	27,890
2,058	MURATA MFG CO CO LTD ADR JAPAN	75,777	69,293
448	NANOMETRICS INC COM	15,232	12,244
999	NASDAQ INC COM	64,589	81,488
662	NATERA INC COM	15,119	9,242
1,771	NATIONAL GEN HLDGS CORP COM	42,899	42,876
1,794	NAVIENT CORP COM	23,746	15,805
1,309	NCR CORP NEW COM	40,583	30,212
3,188	NESTLE S A SPONSORED ADR SWITZERLAND	239,283	258,101
773	NETAPP INC COM	52,099	46,125
145	NETEASE INC SPONSORED ADR COM CAYMAN ISLAND	33,187	34,129
368	NEW RELIC INC COM	31,321	29,797
1,846	NINTENDO LTD ADR JAPAN	90,562	61,103
2,041	NOBLE ENERGY INC COM	66,866	38,289
2,110	NOMAD FOODS LTD COM BRITISH VIRGIN ISLANDS	38,244	35,279
7,132	NORDEA BK ABP SPONSORED ADR FINLAND	76,540	59,837
813	NORDSTROM INC COM	43,389	37,894

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
10,716	NORSK HYDRO A S SPONSORED ADR NORWAY	59,240	48,651
349	NORTHROP GRUMMAN CORP COM	89,148	85,470
1,257	NOVARTIS A G SPONSORED ADR SWITZERLAND	108,607	107,863
499	NOVOCURE LTD COM JERSEY	13,184	16,707
3,586	NOVO-NORDISK A S ADR DENMARK	178,571	165,207
1,859	NUANCE COMMUNICATIONS INC COM	28,019	24,595
2,166	NUTRIEN LTD COM CANADA	110,113	101,802
810	NUVECTRA CORP COM	18,559	13,235
910	NXP SEMICONDUCTORS NV COM NETHERLANDS	68,076	66,685
498	O REILLY AUTOMOTIVE INC NEW COM	138,147	171,476
1,638	OCADO GROUP PLC SPONSORED ADR UNITED KINGDOM	37,282	33,497
1,298	OLLIES BARGAIN OUTLET HLDGS INC COM	87,577	86,330
281	OMNICOM GROUP INC COM	20,884	20,580
6,256	ORACLE CORP COM	278,245	282,458
4,740	ORANGE S A SPONSORED ADR FRANCE	79,948	76,741
1,357	ORASURE TECHNOLOGIES INC COM	24,111	15,850
1,054	ORION ENGINEERED CARBONS SA COM LUXEMBOURG	30,849	26,645
3,240	OTSUKA HLDGS CO LTD ADR JAPAN	67,746	65,513
4,175	OVERSEA-CHINESE BKG CORP LTD UNSPONSORED ADR SINGAPORE	72,456	69,368
868	OWENS CORNING INC NEW COM	55,867	38,175
710	PACCAR INC COM	44,747	40,569
274	PACIRA PHARMACEUTICALS INC COM	9,288	11,787
570	PARKER HANNIFIN CORP COM	95,754	85,010
1,101	PARSLEY ENERGY INC COM	30,429	17,594

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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3,554	PATTERSON-UTI ENERGY INC COM	62,299	36,784
224	PBF ENERGY INC CL A COM	7,888	7,318
1,201	PERFORMANCE FOOD GROUP CO COM	39,512	38,756
831	PETIQ INC CL A COM	33,247	19,504
4,264	PFIZER INC COM	135,293	186,124
1,250	PGT INNOVATIONS INC COM	23,602	19,813
3,411	PHILIP MORRIS INTL INC COM	309,100	227,718
1,330	PINNACLE WEST CAP CORP COM	106,275	113,316
462	PIONEER NAT RES CO COM	80,741	60,762
2,695	PLATFORM SPECIALTY PRODS CORP COM	33,138	27,839
1,127	PNC FINL SVCS GROUP INC COM	138,409	131,758
1,052	POOL CORP COM	152,711	156,380
726	PORTOLA PHARMACEUTICALS INC COM	15,144	14,172
1,707	PPG INDS INC COM	189,154	174,507
847	PRESTIGE CONSUMER HEALTHCARE INC COM	30,251	26,155
1,900	PROCTER & GAMBLE CO COM	150,778	174,648
582	PTC INC COM	47,094	48,248
697	QORVO INC COM	53,128	42,329
2,878	QUALCOMM INC COM	160,084	163,787
2,391	RANGE RES CORP COM	36,594	22,882
594	RAYMOND JAMES FINL INC COM	52,357	44,200
2,230	REALPAGE INC COM	114,269	107,463
5,821	RECKITT BENCKISER PLC SPONSORED ADR UNITED KINGDOM	100,014	88,072
535	REGENERON PHARMACEUTICALS COM	189,657	199,823

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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4,054	REGIONS FINL CORP NEW COM	71,421	54,243
762	REINSURANCE GROUP AMER INC COM	101,309	106,855
6,121	REPSOL S A SPONSORED ADR SPAIN	118,544	98,120
1,419	ROBERT HALF INTL INC COM	88,934	81,167
5,149	ROCHE HLDG LTD SPONSORED ADR SWITZERLAND	162,093	160,031
705	ROCKWELL AUTOMATION INC COM	123,383	106,088
385	ROSS STORES INC COM	31,362	32,032
3,057	ROYAL DSM N V SPONSORED ADR	60,087	61,935
1,176	ROYAL DUTCH SHELL PLC SPONSORED ADR CL A DUTCH LISTING	68,071	68,526
3,028	SAMSONITE INTL SA UNSPONSORED ADR LUXEMBOURG	57,141	42,907
797	SANGAMO THERAPEUTICS INC COM	13,808	9,150
1,020	SAP SE SPONSORED ADR GERMANY	111,189	101,541
1,833	SCHEIN HENRY INC COM	138,973	143,927
4,844	SCHLUMBERGER LTD COM CURACAO	336,157	174,771
6,311	SCHNEIDER ELEC SE ADR FRANCE	95,951	85,325
1,368	SCHNEIDER NATL INC WIS CL B COM	36,751	25,541
3,667	SECOM LTD ADR JAPAN	64,266	75,577
2,642	SEI INVESTMENTS CO COM	154,813	122,060
889	SERVICENOW INC COM	143,339	158,286
684	SERVISFIRST BANCSHARES INC COM	28,554	21,799
3,605	SEVEN & I HLDGS CO LTD UNSPON ADR JAPAN	73,960	78,138
482	SI-BONE INC COM	8,938	10,069
527	SILICON MOTION TECHNOLOGY CORP SPONSORED ADR REPSTG SHS CAYMAN ISLANDS	28,098	18,182
615	SIMMONS 1ST NATL CORP CL A $10 PAR	17,734	14,840

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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7,286	SKANDINAVISKA ENSKILDA BANKEN SPONSORED ADR REPSTG SWEDEN	68,112	70,674
2,882	SKF AB SPONSORED ADR SWEDEN	58,765	43,590
312	SKYWORKS SOLUTIONS INC COM	26,007	20,910
2,842	SLM CORP COM	30,822	23,617
4,585	SMC CORP JAPAN SPONSORED ADR JAPAN	78,453	68,179
2,183	SMITH & NEPHEW PLC SPDN ADR NEW UNITED KINGDOM	78,554	81,601
3,348	SMITH A O COM	203,024	142,960
389	SOTHEBYS HLDGS INC CL A	17,134	15,459
1,283	SOUTHWEST AIRLS CO COM	67,464	59,634
310	SPIRIT AEROSYSTEMS HLDGS INC CL A COM	24,609	22,348
501	SPROUTS FMRS MKT INC COM	10,698	11,779
1,168	SPX CORP COM	38,122	32,716
1,029	SS&C TECHNOLOGIES HLDGS INC COM	49,213	46,418
2,821	STARBUCKS CORP COM	163,728	181,672
2,247	STATE STR CORP COM	196,437	141,718
705	STEEL DYNAMICS INC COM	28,654	21,178
715	STIFEL FINL CORP COM	39,168	29,615
228	STRATEGIC ED INC COM	31,323	25,860
9,945	SUMITOMO MITSUI FINL GROUP INC SPONSORED ADR JAPAN	79,897	64,742
1,598	SUNTRUST BKS INC COM	100,816	80,603
113	SVB FINL GROUP COM	21,093	21,461
1,096	SYKES ENTERPRISES INC COM	27,038	27,104
825	SYNCHRONY FINL COM	27,725	19,355
894	SYNEOS HEALTH INC COM CL A	41,095	35,179

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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1,368	SYNOPSYS INC COM	118,399	115,240
347	TABULA RASA HEALTHCARE INC COM	17,330	22,125
761	TACTILE SYS TECHNOLOGY INC COM	32,740	34,664
2,725	TAIWAN SEMICONDUCTOR MFG LTD SPONSORED ADR TAIWAN	93,166	100,580
298	TALEND S A AMERN DEPOSITARY SHS ADR FRANCE	15,377	11,050
1,679	TCF FINL CORP COM	35,106	32,724
2,046	TD AMERITRADE HLDG CORP COM	110,832	100,172
1,163	TE CONNECTIVITY LTD COM SWITZERLAND	103,407	87,958
283	TECH DATA CORP COM	25,544	23,152
516	TELADOC HEALTH INC COM	25,547	25,578
4,967	TELEFONICA BRASIL SA SPONSORED ADR BRAZIL	62,272	59,256
1,690	TENARIS S A SPONSORED ADR LUXEMBOURG	52,414	36,031
3,004	TENCENT HLDGS LTD ADR CAYMAN ISLANDS	129,190	118,568
1,978	TENNECO INC COM	79,696	54,177
936	TERADYNE INC COM	36,263	29,372
1,419	TEREX CORP NEW COM	47,382	39,122
4,144	TETRA TECHNOLOGIES INC DEL COM	22,710	6,962
626	TEXAS CAP BANCSHARES INC COM	39,085	31,982
1,559	TEXAS INSTRS INC COM	130,845	147,326
513	TEXTRON INC COM	31,635	23,593
334	THERMO FISHER SCIENTIFIC CORP COM	49,611	74,746
807	TIMKEN CO COM	35,900	30,117
5,066	TORAY INDS INC ADR JAPAN	93,709	71,633
347	TORCHMARK CORP COM	27,383	25,862

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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3,420	TOTAL S A SPONSORED ADR FRANCE	191,438	178,456
489	TOYOTA MOTOR CORP SP ADR REP2COM JAPAN	63,033	56,763
1,371	TRAVELERS COS INC COM	158,313	164,177
2,581	TRI POINTE HOMES INC COM	35,817	28,210
3,211	TRIMBLE NAVIGATION LTD COM	113,986	105,674
935	TRINSEO S A COM LUXEMBOURG	55,040	42,804
582	TRIUMPH BANCORP INC COM	25,001	17,285
842	TUPPERWARE BRANDS CORP COM	40,162	26,582
711	TYLER TECHNOLOGIES INC COM	157,402	132,118
315	TYSON FOODS INC CL A	15,945	16,821
538	U S CONCRETE INC NEW COM	34,944	18,981
1,282	U S SILICA HLDGS INC COM	34,875	13,051
4,631	UBS GROUP AG COM SWITZERLAND	77,090	57,332
615	ULTIMATE SOFTWARE GROUP INC COM	160,304	150,595
3,037	UMICORE SA UNSPONSORED ADR BELGIUM	32,980	29,945
863	UNION PAC CORP COM	98,347	119,292
1,125	UNITED BANKSHARES INC WEST VA COM	40,512	34,999
577	UNITED PARCEL SVC INC CL B	59,111	56,275
3,847	UNIVAR INC COM	108,506	68,246
401	UNIVERSAL HLTH SVCS INC CL B	47,253	46,741
3,211	US BANCORP DEL COM NEW	149,633	146,743
657	VAIL RESORTS INC COM	175,952	138,509
920	VARIAN MED SYS INC COM	91,344	104,245
1,493	VEEVA SYS INC CL A COM	117,365	133,355

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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649	VERINT SYS INC COM	26,792	27,459
1,459	VERISK ANALYTICS INC COM	151,582	159,089
1,082	VERSUM MATLS INC COM	39,366	29,993
735	VIRTU FINL INC COM	17,713	18,934
222	VIRTUS INVT PARTNERS INC COM	28,537	17,633
2,763	VISA INC CL A COM	225,006	364,550
565	VISTEON CORP NEW COM	75,433	34,058
1,294	VISTRA ENERGY CORP COM	28,791	29,620
3,014	VIVENDI SA ADR FRANCE	78,015	72,788
453	VOCERA COMMUNICATIONS INC COM	13,523	17,826
3,042	VODAFONE GROUP PLC NEW SPONSORED ADR NO PAR UNITED KINGDOM	84,200	58,650
1,361	WABASH NATL CORP COM	27,429	17,802
1,114	WABCO HLDGS INC COM	132,495	119,577
878	WADDELL & REED FINL INC CL A	16,932	15,874
451	WATSCO INC COM	81,852	62,752
3,565	WELLS FARGO & CO NEW COM	175,154	164,275
341	WESCO INTL INC COM	20,909	16,368
388	WESTERN DIGITAL CORP COM	25,088	14,344
4,687	WHITBREAD PLC SPONSORED ADR UNITED KINGDOM	67,111	68,103
52	WHITE MTNS INS GROUP LTD COM ISIN BMG9618E1075 BERMUDA	42,492	44,600
387	WILEY JOHN & SONS INC CL A	22,939	18,177
3,315	WPX ENERGY INC COM	45,144	37,625
1,308	WRIGHT MED GROUP N V COM NETHERLANDS	34,836	35,604
667	WYNDHAM DESTINATIONS INC COM	31,812	23,905

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2018

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1,015	WYNDHAM HOTELS & RESORTS INC COM	60,949	46,051
4,550	XCEL ENERGY INC COM	204,620	224,179
1,565	XEROX CORP NEW COM	42,990	30,924
1,280	XYLEM INC COM	91,739	85,402
1,272	YUM BRANDS INC COM	85,863	116,922
2,075	YUM CHINA HLDGS INC COM	67,261	69,575
525	ZENDESK INC COM	23,465	30,644
413	ZIMMER BIOMET HLDGS INC COM	46,506	42,836
893	ZUORA INC CL A COM	19,910	16,199
		38,131,205	35,782,884
Real Estate Investment Trusts			
933	AG MTG INVT TR INC REITS	17,360	14,863
1,131	ALEXANDER & BALDWIN INC NEW COM	30,152	20,788
1,555	AMERICAN HOMES 4 RENT CL A REITS	32,602	30,867
514	APOLLO COML REAL ESTATE FIN INC REITS	9,279	8,563
948	BOSTON PROPERTIES INC COM	113,845	106,698
5,188	BRIXMOR PPTY GROUP INC REITS	88,524	76,212
1,655	CHATHAM LODGING TR REITS	34,703	29,261
11,431	COLONY CAP INC NEW CL A REITS	97,385	53,497
1,676	DOUGLAS EMMETT INC REITS	63,573	57,202
2,812	DUKE RLTY CORP COM NEW	79,056	72,831
1,209	EQUITY RESIDENTIAL SH BEN INT	75,909	79,806
3,949	FRANKLIN STR PPTYS CORP REITS	39,714	24,602
472	KILROY RLTY CORP COM	34,863	29,679

OCÉ EMPLOYEES' CASH ACCUMULATION PLAN

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1,215	KITE RLTY GROUP TR REITS	19,327	17,119
617	PEBBLEBROOK HOTEL TR COM	20,204	17,467
384	POTLATCHDELTIC CORPORATION NEW REITS	16,227	12,150
735	PROLOGIS INC REITS	45,761	43,159
636	QTS RLTY TR INC REITS CL A	28,366	23,564
1,348	RAYONIER INC REIT	43,488	37,326
1,062	REGENCY CTRS CORP COM	63,803	62,318
3,883	RETAIL PPTYS AMER INC CL A REITS	48,547	42,130
300	RYMAN HOSPITALITY PPTYS INC REITS	20,547	20,007
1,066	SL GREEN RLTY CORP COM	106,126	84,299
		1,129,361	964,408
	Total investments, at fair value	$ 166,420,860	$ 164,562,199

* A party-in-interest as defined by ERISA.

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 1,829,214	January 1, 2018	7	$ 298,619

Schedule SB Attachment (Form 5500)—2018 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

A change in the expected return on assets from 5.90% to 6.15%.

This change was made to better reflect the anticipated plan experience. This assumption change did not reduce the funding shortfall; as such, approval of the Commissioner is not required.