Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

➤ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2018

Administration		the instruct	the instructions to the Form 5500.							
Pensio	on Benefit Guaranty Corporation				This	Form is Open to Pu Inspection	aplic			
Part I	Annual Report	Identification Information								
For cale	ndar plan year 2018 or fis	scal plan year beginning 01/01/2018		and ending 12/31/20)18					
A This	return/report is for:	a multiemployer plan	participating e	oloyer plan (Filers checking the mployer information in accor			ns.)			
		X a single-employer plan	a DFE (specify	′) <u> </u>						
B This	B This return/report is: ☐ the first return/report ☐ the final return/report									
		an amended return/report		ear return/report (less than 12						
C If the	plan is a collectively-bar	gained plan, check here				• 🗌				
D Chec	k box if filing under:	Form 5558	automatic exter	nsion	the	e DFVC program				
		special extension (enter description	n)							
Part II	Basic Plan Info	rmation—enter all requested information	on							
	ne of plan TIAL BAKING COMPAN	Y, INC. 401(K) PLAN			1b	Three-digit plan number (PN) ▶	001			
					1c	1c Effective date of plan 01/01/2002				
Mail City	sponsor's name (emplo ing address (include roor or town, state or provinc	2b	2b Employer Identification Number (EIN) 91-1615989							
ESSENT	IAL BAKING COMPANY	, INC.			2c	2c Plan Sponsor's telephone number 206-545-3804				
PO BOX SEATTLE	80445 E, WA 98108		5601 FIRST AVENUE SOUTH SEATTLE, WA 98108			Business code (see instructions) 311900	Э			
Caution	: A penalty for the late	or incomplete filing of this return/repo	rt will be assessed	unless reasonable cause is	s establis	shed.				
		her penalties set forth in the instructions, well as the electronic version of this return								
SIGN	Filed with authorized/val	lid electronic signature.	10/14/2019	LYNN HANCOCK						
HERE	Signature of plan adn	ninistrator	Date	Enter name of individual s	igning as	plan administrator				
SIGN HERE										

Date

Date

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Signature of employer/plan sponsor

Signature of DFE

SIGN HERE

> Form 5500 (2018) v. 171027

Enter name of individual signing as employer or plan sponsor

Enter name of individual signing as DFE

Form 5500 (2018) Page **2**

3a	Plan administrator's name and address 🗵 Same as Plan Sponsor	3b Adr	Bb Administrator's EIN		
		3c Administrator's telephone number			
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	4b EIN	I		
a c	Sponsor's name Plan Name	4d PN			
5	Total number of participants at the beginning of the plan year	5	277		
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).				
a(1) Total number of active participants at the beginning of the plan year	6a(1)	231		
a(2) Total number of active participants at the end of the plan year	6a(2)	205		
b	Retired or separated participants receiving benefits	6b	_		
С	Other retired or separated participants entitled to future benefits	6c	23		
d	Subtotal. Add lines 6a(2), 6b, and 6c.	6d	228		
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e			
f	Total. Add lines 6d and 6e.	6f	228		
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	64		
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h			
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7			
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Code 2F 2G 2J 2K 2T 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes Plan funding average and (about all that each)	s in the in			
3 a	Plan funding arrangement (check all that apply) (1)	insurance	e contracts		
10	Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number	oer attach	ed. (See instructions)		
а	Pension Schedules b General Schedules				
	(1) R (Retirement Plan Information) (1) H (Financial Information)	,			
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (2) I (Financial Information Information) (3) I (Financial Information	mation)	ŕ		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (5) D (DFE/Participation G) (Financial Transformation)	•	ŕ		

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Form 5500 (2018)

Receipt Confirmation Code_

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

v. 171027

		pursuant to	ERISA section $103(a)(2)$				Inspection
For calendar plan year 20°	18 or fiscal plan	year beginning 01/01/2018		and er	nding 12/3	1/2018	
A Name of plan ESSENTIAL BAKING CO	MPANY INC. 4	IO1(K) PLAN			e-digit		001
	, ,	10 1(tty 1 2) ut		plar	n number (PN	V) •	331
C Plan sponsor's name a	e chown on line	22 of Form 5500		D Emple	over Identific	ation Number	(FINI)
ESSENTIAL BAKING CO		. 24 011 01111 3300		-	-1615989	ation Number	
		ning Insurance Contrac Individual contracts grouped a					
1 Coverage Information:							
(a) Name of insurance ca							
	(c) NAIC	(d) Contract or	(e) Approximate nu			Policy or o	contract year
(b) EIN	code	identification number	persons covered a policy or contract		(f)	From	(g) To
36-6071399	70688	601381-000	C)	01/01/2018	8	12/31/2018
2 Insurance fee and communication descending order of the		tion. Enter the total fees and to	tal commissions paid. L	ist in line 3	the agents,	brokers, and	other persons in
(a) Total a	amount of comn	nissions paid		(b) T	otal amount	of fees paid	
		3274					459
3 Persons receiving com	missions and fe	es. (Complete as many entries	as needed to report all	persons).			
		nd address of the agent, broker	, or other person to who	m commiss	sions or fees	were paid	
MERRILL LYNCH LIFE AG	GENCY INC						
(b) Amount of sales ar	nd base	Fe	es and other commission	ns paid			
commissions pai	id	(c) Amount		(d) Purpose			(e) Organization code
	3274						3
	(a) Name a	nd address of the agent, broker	, or other person to who	m commiss	sions or fees	were paid	
HUNNEX & SHOEMAKER	, INC.	•				•	
		F	on and other commission	ne paid			1
(b) Amount of sales ar commissions pai		(c) Amount	es and other commission	ns paid (d) Purpos	se		(e) Organization code
		459		, , , , , ,			5
For Paperwork Reductio	n Act Notice, s	see the Instructions for Form	5500.			Sche	dule A (Form 5500) 2018

Schedule A (Form 5500) 2018	Page 2 – 1	
(a) Na	me and address of the agent, broker	, or other person to whom commissions or fees were paid	
		From and other constitutions and	(-)
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	me and address of the agent, broker	r, or other person to whom commissions or fees were paid	
	T		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	me and address of the agent, broker	r, or other person to whom commissions or fees were paid	
, ,	<u> </u>		
		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
(a) Na	The standard of the stand business		
(a) Na	me and address of the agent, broker	r, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	(e)
(b) Amount of sales and base	(c) Amount	(d) Purpose	Organization
commissions paid	(0,1	(a) supers	code
(a) Na	me and address of the agent, broker	, or other person to whom commissions or fees were paid	
	T		1
(h) Amount of sales and hase		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commissions paid (d) Purpose	(e) Organization code
			Organization

_					
F	Part	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual this report.	dual contracts with ea	ach carrier may be treated as a u	nit for purposes of
4	Cur	rent value of plan's interest under this contract in the general account at year	end	4	
		rent value of plan's interest under this contract in separate accounts at year e			
6	Con	tracts With Allocated Funds:			
	а	State the basis of premium rates			
	b	Premiums paid to carrier		6b	
	С	Premiums due but unpaid at the end of the year		6c	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount.			
		Specify nature of costs			
	е	Type of contract: (1) individual policies (2) group deferred (3) other (specify)	d annuity		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan, check her	e • [
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma	intained in separate a	accounts)	
	а	Type of contract: (1) deposit administration (2) immedia	te participation guara	intee	
		(3) guaranteed investment (4) X other	STABLE VALUE OP	TION	
		(e) The arms of the control of the c			
	b	Balance at the end of the previous year		7b	158241
	C	Additions: (1) Contributions deposited during the year	7c(1)	27646	100211
	-	(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	7c(3)	822	
		(4) Transferred from separate account	7c(4)	18	
		(5) Other (specify below)	7c(5)	3637	
		CREDITS, LOAN			
	_	(6)Total additions			32123
	d	Total of balance and additions (add lines 7b and 7c(6)).		7d	190364
	е	Deductions:	- (1)		
		(1) Disbursed from fund to pay benefits or purchase annuities during year		188850	
		(2) Administration charge made by carrier	. 7e(2)	440	
		(3) Transferred to separate account	. 7e(3)	14	
		(4) Other (specify below)	. 7e(4)	1060	
		FORFEITURES, FEES			
		(5) Total deductions		7e(5)	190364
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)			0

P	art	III	Welfare Benefit Contract Information one contract covers the same the information may be combined for report employees, the entire group of such individ	group	of e	ses if such	h contrac	cts are ex	pe	rience-rated as a uni	t. Where c	ontract	s cover individual	
8	Ben	efit a	nd contract type (check all applicable boxes)							·				_
	а	_	ealth (other than dental or vision)	b	De	ntal		С		Vision		d□	Life insurance	
	e [=	emporary disability (accident and sickness)	f		ng-term di	icability	g		Supplemental unem	nlovment	느	Prescription drug	
		_		: ⊨	_	_	-		_		pioyinent			
	1		op loss (large deductible)	J L	HIV	10 contrad	Ct	K		PPO contract		' 📙	Indemnity contract	
	m	0	ther (specify)											
_														_
9	•		ce-rated contracts:					0 (4)				_		
	а		iums: (1) Amount received					9a(1)						
			ncrease (decrease) in amount due but unpaid					9a(2) 9a(3)						
		` '	ncrease (decrease) in unearned premium res								02(4)			_
	b	٠,,	Earned ((1) + (2) - (3))efit charges (1) Claims paid					9b(1)	T		. 9a(4)			
			ncrease (decrease) in claim reserves											
			ncurred claims (add (1) and (2))						- 1		. 9b(3)			_
			Claims charged								9b(4)			_
	С	` '	nainder of premium: (1) Retention charges (o											
			(A) Commissions					9c(1)(A)						
			(B) Administrative service or other fees				_	9c(1)(B)						
			(C) Other specific acquisition costs				_	9c(1)(C)						
			(D) Other expenses					9c(1)(D)						
			(E) Taxes					9c(1)(E)						
			(F) Charges for risks or other contingencies					9c(1)(F)						
			(G) Other retention charges					9c(1)(G)			1			
			(H) Total retention			_		_			. 9c(1)(H	l)		
			Dividends or retroactive rate refunds. (These			1-1		-						
	d	Stat	tus of policyholder reserves at end of year: (1) Amo	ount l	held to pr	ovide be	enefits afte	er r	retirement				
		` '	Claim reserves								. 9d(2)			_
		` '	Other reserves											_
10			dends or retroactive rate refunds due. (Do no	ot inci	lude a	amount e	ntered ir	1 line 9c(2	2) .))	. 9e			
10	_		erience-rated contracts: al premiums or subscription charges paid to c	orrior							. 10a			_
	a		•								. Iva			-
	b Spe	rete	e carrier, service, or other organization incurn ntion of the contract or policy, other than repo nature of costs.								. 10b			
Р	art	V	Provision of Information											_
11	Dic	the	insurance company fail to provide any inform	nation	nece	essary to	complete	e Schedul	le /	A?	Yes	No)	
12	l If t	he ar	nswer to line 11 is "Yes," specify the informati	ion no	ot pro	ovided.								_

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018	and ending 12/31/2018	8
A Name of plan ESSENTIAL BAKING COMPANY, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ESSENTIAL BAKING COMPANY, INC.	D Employer Identification Nur 91-1615989	mber (EIN)
Part I Service Provider Information (see instructions)		
You must complete this Part, in accordance with the instructions, to report the infor or more in total compensation (i.e., money or anything else of monetary value) in complan during the plan year. If a person received only eligible indirect compensation answer line 1 but are not required to include that person when completing the remains	onnection with services rendered to the pl for which the plan received the required d	an or the person's position with the
1 Information on Persons Receiving Only Eligible Indirect Com	pensation	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remai	nder of this Part because they received or	nly eligible
indirect compensation for which the plan received the required disclosures (see ins	tructions for definitions and conditions)	XYes No
b If you answered line 1a "Yes," enter the name and EIN or address of each person received only eligible indirect compensation. Complete as many entries as needed		service providers who
(b) Enter name and EIN or address of person who provide	d you disclosures on eligible indirect comp	pensation
TRANSAMERICA FINANCIAL LIFE INS COM		
36-6071399		
(b) Enter name and EIN or address of person who provide	d you disclosures on eligible indirect comp	pensation
(b) Enter name and EIN or address of person who provide	d you disclosures on eligible indirect comp	pensation
(b) Enter name and EIN or address of names who manife	d you displacures on eligible indirect	poposition
(b) Enter name and EIN or address of person who provide	a you disclosules on eligible mairect comp	JEHSAHUH

Schedule C (Form 5500) 2018	Page 2- 1
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person w	ho provided you disclosures on eligible indirect compensation

Schedule C (Form 5500) 2018	Page 3 - 1
answered "Yes" to line 1a above, complete as many entries as	iving Direct or Indirect Compensation. Except for those persons for whom you s needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation ices rendered to the plan or their position with the plan during the plan year. (See instructions).
(a) Entel	r name and EIN or address (see instructions)
TRANSAMERICA FINANCIAL LIFE INS COM	
36-6071399	

36-6071399

(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	formula instead of an amount or estimated amount?
15 37 52 62 64 67	NONE	3943	Yes X No [Yes 🛛 No 🗌		Yes No X

(a) Enter name and EIN or address (see instructions)

HUNNEX AND SHOEMAKER, INC.

91-1072394

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest		(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	an amount or estimated amount?
15 37 64	NONE	2293	Yes 🛛 No 🗌	Yes 🛛 No 🗌		Yes No X

(a) Enter name and EIN or address (see instructions)

ASCENSUS LLC

11-3665754

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect	formula instead of an amount or
	a party in interest		эринэй	uisolosui os :	answered "Yes" to element (f). If none, enter -0	
15 37 64	NONE	240	Yes 🛛 No 🗌	Yes 🛛 No 🗌		Yes No X

Page	3 -	2
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).						
-			(a) Enter name and EIN or	r address (see instructions)		
MERRILL	LYNCH					
13-567408	5					
organization, or person known to be a party-in-interest by the plan. If none, compensation? (sources other than plan or plan sponsor) compensation, for which the plan received the required disclosures?		Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
26 27 28	NONE	443	Yes 🛛 No 🗌	Yes X No		Yes No X
		(a) Enter name and EIN or	address (see instructions)		
/h)	(2)	<i>(</i> .4\	(-)	/ A\	(2)	<i>1</i> .\
Code(s) employer, employee organization, or person known to be compensation paid by the plan. If none, enter -0- other than plan or plan plan received the compensation? (sources other than plan or plan plan received the compensation of the compen		Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?		
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	4	-	I
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Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compen or provides contract administrator, consulting, custodial, investment advisory, investment may questions for (a) each source from whom the service provider received \$1,000 or more in indirect provider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	nagement, broker, or recordkeepin lirect compensation and (b) each s	g services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	(See IIISH UCHONS)	соттрепоацоп
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.

D	ert II Carvigo Drovidoro Who Eail as Defices to	Drovido Inform	mation		
4	Part II Service Providers Who Fail or Refuse to Provide Information 4. Provide to the extent possible the following information for each capital provider who follow as refused to provide the information possessor to complete				
4	4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		

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Pa	Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)			
_	Nome		b EIN:	
<u>a</u>	Name:		D EIN:	
d	Position Address		e Telephone:	
u	Addres	55.	e reiepnone.	
Ex	planation	າ:		
а	Name:		b EIN:	
С	Positio			
d	Addres		e Telephone:	
			·	
Ex	planation	n:		
а	Name:		b EIN:	
С	Positio			
d	Addres	SS:	e Telephone:	
	planation	2.		
LX	φιαιταιτοι	i.		
а	Name:		b EIN:	
C	Positio		U LIIV.	
d	Addres		e Telephone:	
-	, taarot		• receptions.	
Ex	planation	n:		
а	Name:		b EIN:	
С	Positio	n:		
d	Addres	SS:	e Telephone:	
Ex	planation	n:		

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal p	olan year beginning	01/01/2018 and	l ending 12/31/2018
A Name of plan			B Three-digit
ESSENTIAL BAKING COMPANY, INC	C. 401(K) PLAN		plan number (PN) 001
C Plan or DFE sponsor's name as sho	own on line 2e of Form	5500	D Employer Identification Number (EIN)
ESSENTIAL BAKING COMPANY, INC		3300	91-1615989
	•		31 1013303
Part I Information on interes	ests in MTIAs, CC	Ts, PSAs, and 103-12 IEs (to be co	mpleted by plans and DFEs)
		to report all interests in DFEs)	
a Name of MTIA, CCT, PSA, or 103-	12 IE: LORD ABBET	T HIGH YIELD RET ACCT	
b Name of sponsor of entity listed in	(a): TRANSAMER	IICA FINANCIAL LIFE INSURANCE COMPA	NY
C EIN-PN 36-6071399-660	d Entity P code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instructio	
a Name of MTIA, CCT, PSA, or 103-	12 IE: TA VANGUAF	RD LIFESTRATEGY GROWTH RET	
b Name of sponsor of entity listed in	(a): TRANSAMER	ICA FINANCIAL LIFE INSURANCE COMPA	NY
	d Entity	e Dollar value of interest in MTIA, CCT, P	SA or
C EIN-PN 36-6071399-502	code	103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE: TA VANGUAF	RD LIFESTRATEGY INCOME RET	
b Name of sponsor of entity listed in	(a): TRANSAMER	ICA FINANCIAL LIFE INSURANCE COMPA	NY
C EIN-PN 36-6071399-503	d Entity P	Dollar value of interest in MTIA, CCT, P	
	code	103-12 IE at end of year (see instruction	ns)
a Name of MTIA, CCT, PSA, or 103-		RD LIFESTRATEGY CONSERVATI	
b Name of sponsor of entity listed in	(a): TRANSAMER	IICA FINANCIAL LIFE INSURANCE COMPA	NY
C EIN-PN 36-6071399-501	d Entity	e Dollar value of interest in MTIA, CCT, P	
	code	103-12 IE at end of year (see instruction	ns)
a Name of MTIA, CCT, PSA, or 103-	12 IE: STATE STRE	ET RUSSELL LARGE CAP GROW	
b Name of sponsor of entity listed in	(a): TRANSAMER	IICA FINANCIAL LIFE INSURANCE COMPA	NY
c EIN-PN 36-6071399-173	d Entity P	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE: TA VANGUAF	RD LIFESTRATEGY MODERATE G	
	TRANSAMER	ICA FINANCIAL LIFE INSURANCE COMPA	NY
b Name of sponsor of entity listed in	(a):		
c EIN-PN 36-6071399-504	d Entity P code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE: STATE STRE	ET RUSSELL LARGE CAP VALU	
b Name of sponsor of entity listed in	(a): TRANSAMER	ICA FINANCIAL LIFE INSURANCE COMPA	NY
C EIN-PN 36-6071399-171	d Entity P	Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction)	•

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	е	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN
а	Plan nar	ne	
b	Name of plan spo	nsor	C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Panaian Panafit Cuaranty Corneratio

Department of Labor

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2018

This Form is Open to Public

Pension Benefit Guaranty Corporation	inspection
For calendar plan year 2018 or fiscal plan year beginning 01/01/2018	and ending 12/31/2018
A Name of plan ESSENTIAL BAKING COMPANY, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ESSENTIAL BAKING COMPANY, INC.	D Employer Identification Number (EIN) 91-1615989

Part I Asset and Liability Statement

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h,

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	200	
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
C General investments: (1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	24780	31861
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	1140863	
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		1292297
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	158242	
(15) Other	1c(15)		

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	1324085	1324158
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		200
k	Total liabilities (add all amounts in lines 1g through1j)	1k		200
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	1324085	1323958

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	92497	
	(B) Participants	2a(1)(B)	179076	
	(C) Others (including rollovers)	2a(1)(C)	773	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		272346
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	1309	
	(F) Other	2b(1)(F)	30251	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		31560
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

			(a	a) Am	ount		(1	b) Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)						
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)						35930
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)						
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						-121856
С	Other income	. 2c						
d	Total income. Add all income amounts in column (b) and enter total	. 2d						217980
	Expenses							
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			21	1891		
	(2) To insurance carriers for the provision of benefits	2e(2)						
	(3) Other	2e(3)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						211891
f	Corrective distributions (see instructions)							211001
g								
	Interest expense	OI:						
i	Administrative expenses: (1) Professional fees					6216		
•	(2) Contract administrator fees	2:/2\				0210		
	(3) Investment advisory and management fees	0:(0)					-	
		2i(4)					_	
	(4) Other	0:(5)						0040
ï	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(0)						6216
J	Net Income and Reconciliation	. <u>2</u> j						218107
l,		2k						407
ı	Net income (loss). Subtract line 2j from line 2d							-127
•		21(1)						
	(1) To this plan	21(2)						
	(2) 110111 tills piatt							
Pa	art III Accountant's Opinion							
3	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant i	s attached to	o this	Form 5	500. Coi	mplete line 3d	if an opinion is not
а	The attached opinion of an independent qualified public accountant for this pla	an is (see ins	structions):					
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 1	03-12(d)?				X Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: HAGELIN AND ALLOWAY		(2) EIN:	: 46-1	612494			
d	The opinion of an independent qualified public accountant is not attached beau (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta		next Form 55	500 pı	ursuant	to 29 CF	FR 2520.104-5	50.
Pa	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		e lines 4a, 4e	e, 4f, 4	4g, 4h, 4	4k, 4m, 4	4n, or 5.	
	During the plan year:				Yes	No	A	mount
а	Was there a failure to transmit to the plan any participant contributions within							
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)					X		
b	Were any loans by the plan or fixed income obligations due the plan in defau							
	close of the plan year or classified during the year as uncollectible? Disrega secured by participant's account balance. (Attach Schedule G (Form 5500) checked.)	Part I if "Yes		4b		X		

Schedule H (Form 5500) 2018	Page 4- 1
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			Yes	No	Amou	ınt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
е	Was this plan covered by a fidelity bond?	4e	Χ			132416
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
ı	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	Х			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n	Х			
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?	S X	No			
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	ntify tl	ne plan	(s) to w	hich assets or liabili	ties were
	5b(1) Name of plan(s)				5b(2) EIN(s)	5b(3) PN(s)
	f the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section for "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan yet.			Y		ot determined instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

			•						
For	For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018								
	lame of plan	В	Three-digit						
ESS	SENTIAL BAKING COMPANY, INC. 401(K) PLAN		plan numbe	er					
			(PN)	•	001				
C F	Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Ide	entifica	ation Number (EIN	1)			
	SENTIAL BAKING COMPANY, INC.				(,			
	91-1615989								
	Part I Distributions								
	references to distributions relate only to payments of benefits during the plan year.								
/									
1	Total value of distributions paid in property other than in cash or the forms of property specified in the		1						
	instructions								
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):	ng th	e year (if mor	e than	two, enter EINs of	of the two			
	EIN(s): 36-607139923-1945930								
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			ı					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the	plan	3						
	year	- (.1			
	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part.)	or se	ection 412 of ti	ne inte	ernai Revenue Co	de or			
4			П	Yes	□ No	N/A			
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			163	□ мо	□ IN/A			
	If the plan is a defined benefit plan, go to line 8.								
5	If a waiver of the minimum funding standard for a prior year is being amortized in this								
	plan year, see instructions and enter the date of the ruling letter granting the waiver.				Year				
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rer	nainc	der of this sc	hedul	е.				
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fund	ding	60						
	deficiency not waived)		6a						
	b Enter the amount contributed by the employer to the plan for this plan year		6b						
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result								
	(enter a minus sign to the left of a negative amount)		6с						
	If you completed line 6c, skip lines 8 and 9.								
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?		П	Yes	No	N/A			
0						<u></u>			
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or o authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or		_			_			
	administrator agree with the change?	•	📙	Yes	No	N/A			
Р	art III Amendments								
9									
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate		-		_	_			
	box. If no, check the "No" box.	ase	Decre	ase	Both	No			
Р	art IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of t	the Internal R	evenu	e Code, skip this	Part.			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repo					No			
	·								
11	a Does the ESOP hold any preferred stock?				Yes	∐ No			
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "I (See instructions for definition of "back-to-back" loan.)				Yes	No			
	,				П.,	No			
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?								

Pa	Part V Additional Information for Multiemployer Defined Benefit Pension Plans								
		r the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in							
		lars). See instructions. Complete as many entries as needed to report all applicable employers.							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	_	Name of contribution ampleyor							
	a b	Name of contributing employer EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Year							
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Contribution rate information (If more than one rate applies, check this box _ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: _ Hourly _ Weekly _ Unit of production _ Other (specify):							

Pad	е	3

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:								
	a The current year	14a							
	b The plan year immediately preceding the current plan year	14b							
	C The second preceding plan year	14c							
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to material employer contribution during the current plan year to:	ke an							
	a The corresponding number for the plan year immediately preceding the current plan year	15a							
	b The corresponding number for the second preceding plan year	15b							
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:								
	a Enter the number of employers who withdrew during the preceding plan year.	16a							
	a Enter the number of employers who withdrew during the preceding plan year	100							
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b							
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.								
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans						
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see ir information to be included as an attachment	or in par	t) of liabilities to such participants						
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a	_% Oth	ner:%						

Essential Baking Company, Inc. 401K Plan

Audited Financial Statements

December 31, 2018

Hagelin & Alloway PS Certified Public Accountants

ESSENTIAL BAKING COMPANY, INC. 401K PLAN DECEMBER 31, 2018

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HAGELIN & ALLOWAY PS

CERTIFIED PUBLIC ACCOUNTANTS 200 First Avenue West, Suite 300 Seattle, WA 98119-4219

> (206) 441-7100 FAX (206) 441-5804

Independent Auditor's Report

To the Participants and Administrator of the Essential Baking Company, Inc. 401K Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Essential Baking Company, Inc. 401K Plan, which comprise the statements of net assets available for benefits as of December 31, 2018 and December 31, 2017, and the related statement of changes in net assets available for benefits for the year ended December 31, 2018, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employment Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Ascensus Trust Company and Transamerica Financial Life Insurance Company, the custodians of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that Ascensus Trust Company was the custodian that held the Plan's investment assets and executed investment transactions from September 1, 2018 to December 31, 2018, and that Transamerica Financial Life Insurance Company was the custodian that held the Plan's investment assets and executed investment transactions for the year ending December 31, 2017 and for the period January 1, 2018 to August 30, 2018. We have been

Independent Auditor's Report

(continued)

informed by the plan administrator that the custodians hold the Plan's investment assets and executes investment transactions. The plan administrator has obtained certification from the custodians as of and for the years ended December 31, 2018 and December 31, 2017 that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year), for the year ended December 31, 2018, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Hagelin + alloway PS

Seattle, Washington

October 14, 2019

ESSENTIAL BAKING COMPANY, INC. 401K PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 2018 and 2017

<u>ASSETS</u>	2018	2017
Investments (at fair value) Receivables:	\$ 1,292,297	\$ 1,299,105
Employer's contribution	_	200
Participants' contributions	_	-
Notes receivable from participants	31,861	24,780
TOTAL ASSETS	\$ 1,324,158	\$ 1,324,085
<u>LIABILITIES</u>		
Accounts payable TOTAL LIABILITIES	\$ 200 200	\$ - -
NET ASSETS AVAILABLE FOR BENEFITS	1,323,958 \$ 1,324,158	1,324,085 \$ 1,324,085

ESSENTIAL BAKING COMPANY, INC. 401K PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the year ended December 31, 2018

	2018
ADDITIONS	
Additions to net assets attributed to:	Φ (05.026)
Net increase in fair value of investments	\$ (85,926)
Interest on investments	30,251 1,309
Interest on notes receivable from participants	(54,366)
	(34,300)
Contributions:	
Participants'	179,076
Employer's	92,497
Others	773
	272,346
TOTAL ADDITIONS	217,980
DEDUCTIONS	
Deductions from net assets attributed to:	
Benefits paid to participants	211,891
Administrative expenses	6,216
TOTAL DEDUCTIONS	218,107
NET INCREASE	(127)
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	1,324,085
End of year	\$ 1,323,958

See notes to financial statements.

1. DESCRIPTION OF PLAN

The following description of the Essential Baking Company, Inc. ("Company") 401(k) Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan covering all full-time employees of the Company who have one thousand hours of eligibility service and are age tweny-one or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Select members of Company management and the Company's Board of Directors oversees governance of the Plan.

Contributions - Each year, Participants may contribute up to 100% of pretax annual compensation, as defined in the Plan. Contributions are limited to maximum dollar amounts based on Federal income tax law. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

The Company's Board of Directors ("Board") has authorized matching contributions of up to 4% of the Participant's gross salary, matching 100% of the first 3% and 50% of the next 2% of gross salary elected to be contributed by the Participant. The matching contribution is invested as directed by the Participant. Additional profit sharing amounts may be contributed at the option of the Board. The Board of Directors authorized no additional discretionary contributions for 2018. Contributions are subject to certain limitations.

Participant Accounts - Each participant's account is credited with the participant's contributions, allocations of employer contributions and Plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined in the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting - Participants are immediately vested in their contributions, the Company's matching contributions, and the actual earnings thereon.

Participant Loans - Participants may borrow from their fund accounts in an amount up to 50 percent of their vested account balance. Maximum aggregate dollar amount to any individual participant may not exceed \$50,000. Loan transactions are treated as a transfer to (from) the investment fund from (to) the participant loan fund. The loans are secured by the balances in the participant's account and bear interest at local prevailing rates as determined by the Plan administrator. Principal and interest are paid ratably through payroll deductions.

Forfeited Accounts - At December 31, 2018 and December 31, 2017 there were \$0 and \$21, respectively, of forfeited nonvested accounts. Forfeited balances of terminated participants' nonvested accounts are used to reduce future Company contributions.

1. **DESCRIPTION OF PLAN (continued)**

Payment of Benefits - Benefits are recorded when paid. A participant may receive a lump-sum amount equal to the vested value of his or her account upon termination of employment, attainment of normal retirement age, death or disability. If the participant's vested account balance exceeds \$5,000, the Plan will allow the participant to elect when to commence distribution or permit a direct rollover to another qualified plan or IRA. If the vested account balance does not exceed \$5,000, the Plan will distribute the balance in a lump-sum.

2. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from the estimates.

Investment Valuation and Income Recognition - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note 3 for discussion of fair value measurements.

Purchases and sales are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net increase in fair value of investments includes the plan's gains and losses on investments bought and sold as well as held during the year and dividends and interest in pooled separate accounts and registered investment companies.

Basis of Accounting - The financial statements of the plan are prepared on the accrual basis of accounting.

Expenses – Certain expenses of maintain the Plan are paid by the Company and are therefore excluded from these financial statements. Investment related expenses are included in the Net increase in fair value of investments. Fees for the administration of notes receivable from participants are included in administrative expenses and charged directly to the participant's account.

Notes Receivable from Participants - Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2018 and 2017, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Date of Management's Review - Subsequent events were evaluated through October 14, 2019, which is the date the financial statements were available to be issued.

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3. FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were not used to value any of the Plan's investments.

Level 1 Fair Value Measurements

The Plan holds investments in register investment companies and held participation units in pooled separate accounts through sub-accounts of an insurance company. The securities in the register investment companies and underlying securities in pooled separate accounts are listed on national securities exchanges and valued on the basis of year-end closing prices. The Plan has concluded that the net asset value as adjusted (for mutual fund dividends, mutual fund splits and administrative maintenance charges and other items) and reported by the custodians denotes readily determinable fair value.

Level 2 Fair Value Measurements

The Stable Value Core Account is invested in the general asset account of Transamerica Financial Life Insurance Company and is guaranteed by the Transamerica's claims paying ability. Transamerica's general account is primarily invested in investment grade fixed income securities. Fixed Account balances are calculated by crediting interest to the investment amounts allocated to the Fixed Account. Interest rates are determined semi-annually by Transamerica. The Company had certain rights to terminate the contract for investment in the Stable Value Core Account depending upon the interest rate changes.

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3. FAIR VALUE MEASUREMENTS (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2018 and 2017:

		2018		
	Level 1	Level 2	Level 3	Total
Register Investment Companies	\$1,292,297	\$ -	\$ -	\$1,292,297
		2017		
	Level 1	Level 2	Level 3	Total
Mutual Funds in Separate Accounts Insurance Company	\$1,140,863	\$ -	\$ -	\$1,140,863
General Account		158,242		158,242
	\$1,140,863	\$ 158,242	\$ -	\$1,299,105

4. INFORMATION PREPARED AND CERTIFIED BY CUSTODIAN

The following information included in the accompanying financial statements and supplemental schedules were obtained from data has been prepared and certified to as complete and accurate by the custodian.

	2018	2017
Investments (at fair value)	\$1,292,297	\$1,299,105
Participant Loans	31,861	24,780
Investment Income (Loss)	(55,675)	125,031
Participant Loan Income	1,309	496

5. RISKS AND UNCERTAINTIES

The Plan provides for various investment options in pooled separate accounts and an insurance company general account with varying combinations of stocks, bonds, fixed income securities, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

6. RELATED PARTY TRANSACTIONS

Certain Plan investments are managed by the custodian; and therefore, these transactions qualify as party-in-interest. Certain administrative expenses are paid by the Company.

7. <u>INCOME TAX STATUS</u>

The Company is using a Prototype Plan. The Internal Revenue Service has determined and informed the prototype designer by a letter dated March 31, 2014 that the Prototype Plan is designed in accordance with Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, it is the position of the Company that the Plan has been operated in accordance with Internal Revenue Code and ERISA requirements and, therefore, will be considered exempt from federal income taxes. Accordingly, income taxes have not been provided for in the accompanying financial statements.

Accounting principles generally accepted in the United State of America require the plan administrator to evaluate the positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is not subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress. The Company's tax returns are subject to possible examination by the taxing authorities. For Federal income tax purposes the returns essentially remain open to possible examination for a period of three years after the respective filing deadlines of those returns. For state and local tax purposes the period may extend to five years.

8. PLAN TERMINATION

Although it has not expressed any intent to do so, the Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become one-hundred percent vested in their accounts.

ESSENTIAL BAKING COMPANY, INC. 401K PLAN SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR) EIN: 91-1615989 PN: 001

EIN: 91-1615989 Pi December 31, 2018

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

	Description of Investment,	
	Including Maturity Date,	
	Rate of Interest, Collateral,	Current
Identity of Issue, Borrower, or Similar Party	Par or Maturity Value	Value
	# Units	
Blackrock Liquidity T-Fund Instl	191,371.280	\$ 191,371
Pioneer Bond Fund K	13,665.011	127,768
Templeton Global Bond R6	2,272.975	25,571
Lord Abbett High Yield RS	3,661.048	25,334
iShares S&P 500 Index K	427.766	127,252
iShares Russell 2000 Small-Cap Index K	2,674.535	45,226
Principal Real Estate Securities Inst	944.788	20,644
TIAA-Cref Lifecycle Index 2020 Inst	15,613.913	242,484
TIAA-Cref Lifecycle Index Ret Inc Inst	1,560.355	21,034
TIAA-Cref Lifecycle Index 2025 Inst	8,093.059	131,431
AB High Income Z	1,806.550	14,091
Franklin Growth Fund R6	359.168	32,325
iShares Russell Mid-Cap Index K	9,598.172	86,480
Hartford Mid-Cap R	13.786	411
American Funds EuroPacific Gr R6	1,281.527	57,656
American Funds American Balanced R6	2,852.584	71,058
TIAA-Cref Lifecycle Index 2035 Inst	3,880.565	68,337
TIAA-Cref Lifecycle Index 2045 Inst	126.750	2,285
TIAA-Cref Lifecycle Index 2050 Inst	85.059	1,539
Total investments		 1,292,297
Participant loans*	Maturities to 2021, at an	31,861
	interest rate of 5.50% to 6.25%	
		\$ 1,324,158

^{*} Indicates party-in-interest to the Plan.

ESSENTIAL BAKING COMPANY, INC. 401K PLAN SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR) EIN: 91-1615989 PN: 001

EIN: 91-1615989 PN December 31, 2018

	Description of Investment,	
	Including Maturity Date,	
	Rate of Interest, Collateral,	Current
Identity of Issue, Borrower, or Similar Party	Par or Maturity Value	Value
	# Units	
Blackrock Liquidity T-Fund Instl	191,371.280	\$ 191,371
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