Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2018

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT-SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2015

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
RENU CONTRACTING & RESTORATION, INC.

20 35TH STREET
COPIAGUE, NY 11726

2b Employer Identification Number (EIN) 20-5296551

2c Plan Sponsor's telephone number 631-842-1600

2d Business code (see instructions) 442210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2019	LORI PANESSA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b**	EIN
		4d	PN

5	Total number of participants at the beginning of the plan year	**5**	188
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	164
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	148
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	40
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	188
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	188
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	188
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2G 2J 2R 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [ ] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT-SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RENU CONTRACTING & RESTORATION, INC.

D Employer Identification Number (EIN)
20-5296551

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRINCIPAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
42-0127290	61271	613953	188		

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
47	10

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
SBHU LIFE AGENCY INC

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
35		COMMISSION	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
MORGAN STANLEY INS SERVICES INC

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
12		COMMISSION	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

DANZIGER & MARKHOFF, LLP

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	
	10	REFERRAL/SERVICE FEE	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	0
5	Current value of plan's interest under this contract in separate accounts at year end	5	9350

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ CUSTODIAL GUARANTEED INTEREST CONTRACT

b	Balance at the end of the previous year			7b	19366
c	Additions: (1) Contributions deposited during the year	7c(1)	454		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	337		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)	2870		
	▶ TRANSFER - ROLLOVER				
	(6) Total additions			7c(6)	3661
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	23027
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	739		
	(2) Administration charge made by carrier	7e(2)	126		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)			
	▶				
	(5) Total deductions			7e(5)	865
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	22162

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.			**10b**	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2018** **This Form is Open to Public Inspection.**

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT-SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RENU CONTRACTING & RESTORATION, INC.

D Employer Identification Number (EIN)
20-5296551

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 37 50 64	CONTRACT ADMINISTRATOR	15736	Yes [X] No [ ]	Yes [X] No [ ]		Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

WILSHIRE ASSOCIATES INCORPORATED

95-2755361

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 72	INVESTMENT ADVISOR	0	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
WILSHIRE ASSOCIATES INCORPORATED	27 72	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRINCIPAL LIFE INS COMPANY 42-0127290	1 BASIS POINT ANNUALLY ON ELIGIBLE PLAN ASSETS IN WILSHIRE 3(21) OR WILSHIRE 3(21) AUTO EXECUTE FIDUCIARY SERVICE.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT-SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
RENU CONTRACTING & RESTORATION, INC.

D Employer Identification Number (EIN)
20-5296551

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN SMCAP S&P 600 INDEX SA-Z

b Name of sponsor of entity listed in (a): PRINCIPAL LIFE INS CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
42-0127290-028	P	5827

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFE TIME HYBR 2010 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-001	C	23654

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFE TIME HYBR 2015 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-002	C	36313

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2020 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-003	C	257854

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2025 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-004	C	1270737

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2030 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-005	C	146603

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2035 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-006	C	454628

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2040 CIT Z

b Name of sponsor of entity listed in (a): PRINIPAL GLOBAL INVESTORS CO

c EIN-PN 26-6447574-007	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 341687

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME 2045 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS CO

c EIN-PN 26-6447574-008	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 251799

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2050 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS CO

c EIN-PN 26-6447574-009	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 256779

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2055 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS CO

c EIN-PN 26-6447574-010	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 116899

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR INC CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST

c EIN-PN 26-6447574-011	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 383

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR SEP ACCT-Z

b Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN 42-0127290-118	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3523

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HBR 2060 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GOLOBAL INVESTORS TRUST CO

c EIN-PN 26-6447574-012	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 75715

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIFETIME HYBR 2065 CIT Z

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN 26-6447574-013	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2964

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT-SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RENU CONTRACTING & RESTORATION, INC.

D Employer Identification Number (EIN)
20-5296551

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	860933	38672
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	135	
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	41812	47376
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		23934
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1188043	1383219
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	30244	135546
(9) Value of interest in common/collective trusts	1c(9)	1390551	2086016
(10) Value of interest in pooled separate accounts	1c(10)		9350
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	736417	896712
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	19366	22162
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	4267501	4642987
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i	714086	2971
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	714086	2971
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	3553415	4640016

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	672060	
	(B) Participants	2a(1)(B)	556627	
	(C) Others (including rollovers)	2a(1)(C)	282187	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1510874
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	55	
	(B) U.S. Government securities	2b(1)(B)	1437	
	(C) Corporate debt instruments	2b(1)(C)	971	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	4066	
	(F) Other	2b(1)(F)	337	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		6866
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	52529	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	4813	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		57342
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	542254	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	531107	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		11147
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	-122775	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-122775

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-177530
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-1107
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-54122
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		1230695
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	103557	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		103557
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	15811	
(3) Investment advisory and management fees	2i(3)	24726	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		40537
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		144094
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1086601
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: TMI CPA, P.C. **(2)** EIN: 47-2426908

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		67
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		300000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☒ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

TMI CPA, P.C.
certified public accountant + advisor

RENU CONTRACTING AND RESTORATION INC.
401(K) PROFIT SHARING PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

As of December 31, 2018 and 2017 and
For the Year Ended December 31, 2018

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITORS' REPORT	1-2
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5-12
SUPPLEMENTAL INFORMATION	
Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions	13
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)	14-21

TMI CPA, P.C.
certified public accountant + advisor

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Participants of
Renu Contracting and Restoration Inc. 401(k) Profit Sharing Plan
Copiague, New York

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Renu Contracting and Restoration Inc. 401(k) Profit Sharing Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2018, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the 2018 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 9, which was certified by Principal Trust Company (Principal), custodian of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that Principal holds certain Plan investment assets and executes investment transactions. The Plan administrator has obtained a certification from Principal as of December 31, 2018 and for the year then ended, that the information provided to the Plan administrator by Principal is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2018 financial statements. Accordingly, we do not express an opinion on the 2018 financial statements.

Other Matter

The supplemental Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions and Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2018 are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Accountants' Compilation Report on the 2017 Financial Statement

Management is responsible for the accompanying financial statement of the Plan, which comprises the statement of net assets available for benefits as of December 31, 2017, in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. We did not audit or review the financial statement nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any assurance on the 2017 financial statement.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by Principal, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

TMI CPA, P.C.

Hauppauge, New York
October 14, 2019

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2018 (Audited) and 2017 (Unaudited)

	2018	2017
Assets:		
Investments:		
Cash, interest-bearing	$ 35,700	$ 146,847
Investments at fair value	4,446,059	3,356,822
Investment at contract value	22,162	19,366
Total Investments	4,503,921	3,523,035
Receivables:		
Employer contributions	155,128	142,287
Participant contributions	10,913	1,608
Accrued interest	548	136
Notes receivable from participants	135,813	30,256
Total Receivables	302,402	174,287
Total Assets	4,806,323	3,697,322
Net Assets Available for Benefits	$ 4,806,323	$ 3,697,322

See accompanying notes to the financial statements.

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Year Ended December 31, 2018 (Audited)

Additions:		
Investment income (loss):		
Net depreciation in fair value of investments	$	(339,574)
Interest and dividends		55,329
		(284,245)
Interest income on notes receivable from participants		4,314
Contributions:		
Participants		565,735
Employer		685,104
Rollovers		282,187
		1,533,026
Total Additions		1,253,095
Deductions:		
Benefits paid to participants		103,557
Administrative expenses		40,537
Total Deductions		144,094
Net Increase		1,109,001
Net Assets Available for Benefits:		
Beginning of Year		3,697,322
End of Year	$	4,806,323

See accompanying notes to the financial statements.

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 (Audited) and 2017 (Unaudited)

Note 1 – Description of Plan

The following description of the Renu Contracting and Restoration Inc. 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering substantially all employees of Renu Contracting & Restoration, Inc. and related employers, Sunrise Installation and Millburn Sales Co, Inc., (collectively the "Company" or "Employer"). Collectively bargained employees, leased employees or non-resident aliens who receive non-compensation from the Company which constitutes U.S. source income, are not eligible to participate in the Plan. There is no minimum age or service requirement for participation in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan administrator is responsible for oversight of the Plan, determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Contributions

Each year, participants may contribute a percentage or a set dollar amount of their pre-tax annual compensation, as defined in the Plan. Participants may designate all or a portion of their contributions as Roth (post-tax) contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan is intended to be a Safe Harbor 401(k) Plan, and accordingly, the Company makes a safe harbor employer contribution totaling 3% of the participant's annual eligible compensation. The Company also makes an employer contribution for each participant's prevailing wage service based on the hourly contribution rate for the participant's employment classification. Additionally, the Company may make a discretionary employer contribution based on a discretionary percentage of the participant's eligible compensation as determined by the Company. During the year ended December 31, 2018, the Company made safe harbor, prevailing wage and discretionary employer contributions totaling $685,104 to the Plan. Employer contributions are invested in a portfolio of investments as directed by participants. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contribution and employer safe harbor, prevailing wage and discretionary contributions, as well as allocations of Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions, safe harbor employer contributions and prevailing wage employer contributions plus actual earnings thereon. Vesting in the discretionary employer's contribution portion of their accounts is based on years of continuous service. A participant is 100% vested after six years of credited service.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The notes are secured by the balance in the participant's account. The note interest rate, determined quarterly, is set at 1% above the prime rate, as defined. Principal and interest is paid ratably through weekly payroll deductions.

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 (Audited) and 2017 (Unaudited)

Note 1 – Description of Plan (continued)

Payment of Benefits

On termination of service due to death, disability, retirement or other reasons, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account. In-service distributions are permitted for participants who attain age 59½ or for a participant who is experiencing financial hardship. Annual installments are permitted for required minimum distributions only.

Forfeited Accounts

At December 31, 2018 and 2017, forfeited non-vested accounts totaled $10 and $5,008, respectively. These accounts will be used to reduce future employer contributions or pay Plan expenses. The Company may not use forfeitures to reduce safe harbor employer contributions, as defined in the Plan. During 2018, employer contributions were reduced by $5,081 from forfeited non-vested accounts.

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan administrator determines the Plan's valuation policies utilizing information provided by investment advisers, custodians and insurance company. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2018 and 2017.

Payment of Benefits

Benefits are recorded when paid.

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 (Audited) and 2017 (Unaudited)

Note 2 – Summary of Significant Accounting Policies (continued)

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net depreciation of fair value of investments.

Subsequent Events

Plan management has evaluated subsequent events through the date of the report, which is the date the financial statements were available to be issued.

Note 3 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2018 and 2017:

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 (Audited) and 2017 (Unaudited)

Note 3 – Fair Value Measurements (continued)

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Exchange traded and closed-end funds: Valued at the closing price reported on the active market on which these funds are traded. Exchange traded funds and closed-end funds held by the Plan are funds that are registered with the SEC. These funds trade throughout the day at fair value, like common stock, and must calculate net asset value daily, like mutual funds.

Pooled separate accounts (PSAs): Valued at NAV of the units of the underlying investments held by the PSA. The PSAs held by the Plan are invested in mutual funds and/or domestic stocks. The fair value of the underlying investments of the PSAs have observable level 1 quoted pricing inputs which are used in determining the net asset value of the PSA, which is not publicly quoted, but is available to current investors via the Employer website or when Plan participants access their account values. The NAV is the basis for current transactions and the PSA can be redeemed at NAV as of the measurement date. Therefore, the contract issuer believes these investments have a readily determinable fair value. Because the Plan's PSAs are valued similarly to mutual funds, the PSAs held by the Plan are classified as a level 1 asset to allow for consistent disclosure.

Government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Collective investment trusts (CITs): Valued at NAV of the units of the underlying investments held by the CIT. The CITs held by the Plan invest in a collective investment trust fund as well as a variety of separate accounts and mutual funds. The fair value of the collective investment trust and the separate accounts are not publicly quoted pricing inputs. The fair value of mutual funds are publicly quoted pricing inputs (level 1). The fair value of all these investments are used in determining the NAV of the CIT, which is not publicly quoted. The NAV is the basis for current transactions and the CIT can be redeemed at NAV as of the measurement date. Therefore, the custodian believes these investments have a readily determinable fair value. Because the CITs are valued similarly to mutual funds, the CITs held by the Plan are classified as a level 1 asset to allow for consistent disclosure. Unfunded commitments are not applicable to CITs.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2018 and 2017. There were no level 3 assets held by the Plan at December 31, 2018 and 2017:

	Assets at Fair Value at December 31, 2018		
	Level 1	Level 2	Total
Common stocks	$ 818,937	$ -	$ 818,937
Corporate bonds	-	23,620	23,620
Mutual funds	896,712	-	896,712
Exchange traded and closed-end funds	564,285	-	564,285
Pooled separate accounts	9,350	-	9,350
Government securities	-	47,140	47,140
Collective investment trusts	2,086,015	-	2,086,015
Total investments at fair value	$ 4,375,299	$ 70,760	$ 4,446,059

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 (Audited) and 2017 (Unaudited)

Note 3 – Fair Value Measurements (continued)

	Assets at Fair Value at December 31, 2017		
	Level 1	Level 2	Total
Common stocks	$ 718,512	$ -	$ 718,512
Mutual funds	736,417	-	736,417
Exchange traded and closed-end funds	469,531	-	469,531
Government securities	-	41,812	41,812
Collective investment trusts	1,390,550	-	1,390,550
Total investments at fair value	$ 3,315,010	$ 41,812	$ 3,356,822

Note 4 – Fully Benefit Responsive Investment Contract

The Plan has a fully benefit-responsive investment contract with Principal Life Insurance Company (Principal Life) totaling $22,162 for 2018 and $19,366 for 2017. Principal Life maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract issuer is contractually obligated to repay the principal and interest at a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer. This contract does not have a guaranteed minimum interest crediting rate. The crediting rate is reviewed on a quarterly basis for resetting. The contract cannot be terminated before the scheduled maturity date.

This contract meets the fully benefit-responsive investment contract criteria and therefore, is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the contract issuer. Such events include: (1) amendments to the Plan documents, (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spinoffs of a subsidiary) that cause a significant withdrawal from the Plan, (4) the failure of the trust to qualify from exemption under ERISA, (5) premature termination of the contract. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Such events include: (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, and (4) a material amendment to the agreements without the consent of the issuer.

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 (Audited) and 2017 (Unaudited)

Note 5 – Related Party Transactions and Party-In-Interest Transactions

Certain Plan investments are managed by Principal Trust Company (Principal) and Morgan Stanley Smith Barney LLC (Morgan Stanley), the Plan's custodians. In addition, the Plan utilizes various third-party service providers who are considered parties-in-interest. Indirect fees paid by the Plan to these third-party service providers are included in net depreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. During 2018, the Plan also made direct payments totaling $40,537, which are included in administrative expenses. These transactions qualify as exempt party-in-interest transactions. The Company pays directly any other fees related to the Plan's operations.

Note 6 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Company contributions.

Note 7 – Tax Status

The Plan is structured and follows a volume submitter cash or deferred profit-sharing plan, pre-approved by the IRS. The IRS issued an opinion letter dated March 31, 2014, that the volume submitter plan is acceptable in accordance with the applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9 – Custodian Certification

All investment information for the Plan disclosed in the accompanying financial statements and supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year), including investments and notes receivable from participants held at December 31, 2018, and net depreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants as of and for the year ended December 31, 2018, was obtained or derived from information supplied to the Plan administrator by Principal and Morgan Stanley, the Plan's custodians. The Plan administrator has obtained a certification from Principal as of December 31, 2018 and for the year then ended, that the information provided to the Plan administrator by Principal is complete and accurate. Investments and the related net depreciation in fair value of investments, interest and dividends for investments held and managed by Morgan Stanley through self-directed brokerage accounts, as of and for the year ended December 31, 2018 was not certified and therefore, were subjected to full-scope audit procedures.

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 (Audited) and 2017 (Unaudited)

Note 9 – Custodian Certification (continued)

The following is a summary of the information certified and information not certified by the Plan's custodians as of and for the year ended December 31, 2018:

	Principal (Certified)	Morgan Stanley (Not Certified)	Total
Assets:			
Cash, interest-bearing	$ -	$ 35,700	$ 35,700
Investments at fair value	2,356,496	2,089,563	4,446,059
Investment at contract value	22,162	-	22,162
Notes receivable from participants	135,813	-	135,813
Investment income (loss):			
Net depreciation in fair value of investments	(194,769)	(144,805)	(339,574)
Interest and dividends	337	54,992	55,329
Interest income on notes receivable from participants	4,314	-	4,314

Note 10 – Delinquent Employee Deferral Transmittals

During 2017, the Company failed to remit to the Plan's custodians certain employee contributions totaling $67, within the period prescribed by the Department of Labor regulations. Delays in remitting contributions to the custodians were due to administrative errors. During 2018, the Company made contributions to the affected participants' accounts to compensate those participants for potential lost income due to the delays.

Note 11 – Voluntary Compliance Program

The Company intends to correct a limited number of operational errors related to employer safe harbor and discretionary contributions under the IRS's Employee Plans Compliance Resolution System using the Self-Correction Program.

Note 12 – Fidelity Bond

The Plan administrator discovered the Plan failed to secure adequate fidelity bond coverage at the beginning of the Plan year. The Plan administrator self-corrected this compliance violation by increasing the existing fidelity bond coverage from $300,000 to $500,000 on October 9, 2019.

Note 13 – Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2018 and 2017, to Form 5500:

	2018	2017
Net assets available for benefits per the financial statements	$ 4,806,323	$ 3,697,322
Employer contributions receivable	(155,128)	(142,287)
Participant contributions receivable	(10,913)	(1,608)
Accrued interest on notes receivable from participants	(266)	(12)
Net assets available for benefits per Form 5500	$ 4,640,016	$ 3,553,415

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 (Audited) and 2017 (Unaudited)

Note 13 – Reconciliation of Financial Statements to Form 5500 (continued)

The following is a reconciliation of the change in net assets available for benefits per the financial statements for the year ended December 31, 2018, to Form 5500:

Net increase in net assets available for benefits per the financial statements	$	1,109,001
Change in employer contributions receivable		(12,841)
Change in participant contributions receivable		(9,305)
Change in accrued interest on notes receivable from participants		(254)
Net increase in net assets available for benefits per Form 5500	$	1,086,601

SUPPLEMENTAL INFORMATION

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN

EMPLOYER IDENTIFICATION #20-5296551 / PLAN #001

SCHEDULE H, LINE 4(a) - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

For the Year Ended December 31, 2018

Participant Contributions	Total that Constitute Nonexempt Prohibited Transactions			
Check Here if Late Participant Loan Repayments are Included: ☐	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VCP	Total Fully Corrected Under VFCP and PTE 2002-51
$ 67	$ -	$ 67	$ -	$ -

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
EMPLOYER IDENTIFICATION #20-5296551 / PLAN #001
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2018

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
*	Morgan Stanley Bank N.A.	Cash, Interest-Bearing	**	$ 35,700
			Total Cash	35,700
	3M Company	Common Stock	**	9,718
	Abbott Laboratories	Common Stock	**	9,620
	Abbvie Inc Com	Common Stock	**	4,149
	Accenture Plc Ireland Cl A	Common Stock	**	5,640
	Activision Blizzard Inc	Common Stock	**	3,074
	Acuity Brands Inc	Common Stock	**	575
	Adidas AG	Common Stock	**	1,982
	Adobe Inc	Common Stock	**	6,787
	AIA Group Ltd Spon Adr	Common Stock	**	2,039
	Air Liquide Adr	Common Stock	**	1,431
	Air Prod & Chem Inc	Common Stock	**	4,001
	Alexion Pharm Inc	Common Stock	**	3,213
	Alfa Laval Ab-Unspons Adr	Common Stock	**	688
	Alibaba Group Hldg Ltd	Common Stock	**	6,442
	Align Technology	Common Stock	**	2,094
	Allergan Plc Shs	Common Stock	**	2,139
	Allianz Se Ads	Common Stock	**	1,853
	Alphabet Inc Cl A	Common Stock	**	7,315
	Alphabet Inc Cl C	Common Stock	**	2,071
	Altria Group Inc	Common Stock	**	7,063
	Amazon Com Inc	Common Stock	**	4,506
	Ambev S A Sponsored Adr	Common Stock	**	525
	AmerisourceBergen Corp	Common Stock	**	521
	Amgen Inc	Common Stock	**	7,787
	Anthem Inc Com	Common Stock	**	788
	Apple Inc	Common Stock	**	5,994
	Applied Materials Inc	Common Stock	**	3,176
	Aramark Holdings Corporation	Common Stock	**	2,405
	Arthur J Gallagher	Common Stock	**	4,201
	Aspen Pharmacare Hldgs Ltd Adr	Common Stock	**	291
	AT&T Inc	Common Stock	**	5,594
	Atlas Copco As A Adr A	Common Stock	**	1,197
	Automatic Data Processing Inc	Common Stock	**	1,180
	Avery Dennison Corporation	Common Stock	**	3,324
	AXA SA	Common Stock	**	2,053
	Baidu Inc Ads	Common Stock	**	1,427
	Banco Bilbao Viz Arg Sa Ads	Common Stock	**	1,063
	Barclays PLC Adr	Common Stock	**	2,420
	Bayer Ag Spon Adr	Common Stock	**	1,511
	Bayerische Motoren Werke Adr	Common Stock	**	620
	BB & T Corp	Common Stock	**	11,133
	BCE Inc	Common Stock	**	5,811
	Becton Dickinson & Co	Common Stock	**	8,562
	Berkshire Hathaway Cl-B	Common Stock	**	3,471
	Biogen Inc Com	Common Stock	**	3,611

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
EMPLOYER IDENTIFICATION #20-5296551 / PLAN #001
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2018

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Blackrock Inc	Common Stock	**	2,357
	Boeing Co	Common Stock	**	968
	Booking Holdings Inc	Common Stock	**	3,445
	Booz Allen Hamilton Hldg Cl-A	Common Stock	**	541
	Bristol Myers Squibb Co	Common Stock	**	3,587
	Broadcom Inc	Common Stock	**	1,526
	Broadridge Fin Solu. LLC	Common Stock	**	3,273
	Cadence Design System	Common Stock	**	652
	Canada Goose Holdings Inc	Common Stock	**	1,618
	Canadian Natl Railway Co	Common Stock	**	1,260
	Cardinal Health Inc	Common Stock	**	357
	CBRE Group Inc Cl A	Common Stock	**	521
	Canadian Pacific Railway Ltd	Common Stock	**	3,375
	The Charles Schwab Corporation	Common Stock	**	8,140
	Check Point Software Tech Ltd	Common Stock	**	1,745
	Chevron Corp	Common Stock	**	9,030
	China Pete&Chem Cp Ads H Shs	Common Stock	**	1,624
	China Unicom (Hong Kong) Ltd	Common Stock	**	2,942
	Church & Dwight Co Inc	Common Stock	**	6,708
	Cigna Corp	Common Stock	**	1,329
	Cisco Sys Inc	Common Stock	**	10,876
	Citrix Systems Inc	Common Stock	**	512
	CNH Industrial NV	Common Stock	**	1,299
	Coca Cola Co	Common Stock	**	4,640
	Cognex Corp	Common Stock	**	2,436
	Colgate Palmolive Co	Common Stock	**	3,631
	Comcast Corp Class A	Common Stock	**	1,158
	Commerzbank AG-Spons Adr	Common Stock	**	1,891
	Concho Res Inc	Common Stock	**	1,028
	Costco Wholesale Corp	Common Stock	**	6,519
	Credit Suisse Group	Common Stock	**	2,487
	CRH Plc Adr	Common Stock	**	870
	Crown Castle Intl Corp	Common Stock	**	4,128
	Ctrip.Com Intl Ltd	Common Stock	**	2,733
	Cummins Inc	Common Stock	**	935
	CVS Health Corp Com	Common Stock	**	4,062
	Danone Sponsored Adr	Common Stock	**	2,377
	Dassault Systems SA Ads	Common Stock	**	1,174
	DBS Group Holdings Ltd	Common Stock	**	1,534
	Deere & Co	Common Stock	**	2,238
	Deutsche Boerse Ag Unspon Adr	Common Stock	**	1,014
	Diageo Plc Spon Adr	Common Stock	**	5,105
	Diamondback Energy Inc	Common Stock	**	1,298
	Discovery Inc Ser A	Common Stock	**	173
	Dominos Pizza Inc	Common Stock	**	496
	Dunkin Brands Group Inc	Common Stock	**	513
	Ecolab Inc	Common Stock	**	4,126
	Edward Lifesciences Corp	Common Stock	**	2,604

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
EMPLOYER IDENTIFICATION #20-5296551 / PLAN #001
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2018

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Electricite De France Adr	Common Stock	**	4,904
	Eli Lilly & Co	Common Stock	**	1,620
	Encompass Health Corp	Common Stock	**	494
	Eni Spa Amer Dep Rcpt	Common Stock	**	1,449
	Enterprise Prod Prtnrs L.P.	Common Stock	**	4,402
	Epiroc Aktiebolag Adr	Common Stock	**	207
	Eversource Energy Com	Common Stock	**	5,724
	Exact Sciences Corp	Common Stock	**	2,082
	Exxon Mobil Corp	Common Stock	**	8,660
	F5 Networks Inc	Common Stock	**	486
	Facebook Inc Cl-A	Common Stock	**	4,981
	Fair Isaac & Co Inc	Common Stock	**	374
	Fanuc Corporation Unsp Adr	Common Stock	**	1,265
	Federated Investors Inc	Common Stock	**	425
	Fedex Corp	Common Stock	**	2,743
	Ferrovial S A Adr	Common Stock	**	3,027
	Fomento Economico Mexicano	Common Stock	**	516
	Fresenius Medical Care AG&Co	Common Stock	**	1,231
	Fuchs Petrolub AG Unspon Adr	Common Stock	**	563
	Gap Inc	Common Stock	**	438
	Genuine Parts Co	Common Stock	**	4,033
	Graco Inc	Common Stock	**	1,214
	Grifols Sa Adr	Common Stock	**	477
	Grupo Financiero Banorte SAB	Common Stock	**	539
	Halliburton Co	Common Stock	**	2,180
	Hasbro Inc	Common Stock	**	894
	HDFC Bank Ltd Adr	Common Stock	**	622
	Henry Schein Inc	Common Stock	**	3,612
	Healthcare Svc Grp	Common Stock	**	2,250
	Home Depot Inc	Common Stock	**	10,996
	Honeywell International Inc	Common Stock	**	4,624
	Hong Kong Exchanges & Clearing	Common Stock	**	1,060
	HP Inc	Common Stock	**	1,371
	HSBC Holdings PLC Spon Adr	Common Stock	**	699
	Humana Inc	Common Stock	**	859
	Iberdrola Sa Spon Adr	Common Stock	**	2,599
	ICICI Bank Ltd	Common Stock	**	792
	IDEXX Labs	Common Stock	**	2,418
	Illinois Tool Works Inc	Common Stock	**	3,927
	Illumina Inc	Common Stock	**	4,499
	Industria De Diseno Textil Ind	Common Stock	**	953
	Infineon Technologies AG	Common Stock	**	4,277
	Intel Corp	Common Stock	**	5,772
	Intl Business Machines Corp	Common Stock	**	5,911
	Intuit Inc	Common Stock	**	1,575
	Intuitive Surgical Inc	Common Stock	**	1,916
	Itau Unibanco Multiple Adr	Common Stock	**	1,069
	JGC Corp Unsponsored Adr	Common Stock	**	532

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
EMPLOYER IDENTIFICATION #20-5296551 / PLAN #001
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2018

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Johnson & Johnson	Common Stock	**	14,583
	JPMorgan Chase & Co	Common Stock	**	12,691
	Kar Auction Svcs Inc	Common Stock	**	620
	Kering SA	Common Stock	**	982
	Komatsu Ltd Spon Adr	Common Stock	**	474
	Kubota Cp Adr	Common Stock	**	493
	L'Oreal Co Adr	Common Stock	**	1,415
	Laboratory Cp Amer Hldgs	Common Stock	**	3,159
	Lear Corp	Common Stock	**	369
	Leggett & Platt Inc	Common Stock	**	2,115
	Linde PLC	Common Stock	**	936
	Lockheed Martin Corp	Common Stock	**	7,332
	Lonza Group Ag Zuerich Adr	Common Stock	**	1,014
	Lowes Companies Inc	Common Stock	**	4,710
	LVMH Moet Hennessy Louis Vuitt	Common Stock	**	877
	LyondellBasell NV Cl-A	Common Stock	**	3,160
	Marsh & McLennan Cos Inc	Common Stock	**	3,031
	Mastercard Inc Cl A	Common Stock	**	7,923
	Maxim Integrated Products Inc	Common Stock	**	1,627
	McCormick And Co	Common Stock	**	6,127
	McDonalds Corp	Common Stock	**	5,505
	Mckesson Corp	Common Stock	**	442
	Medtronic PLC Shs	Common Stock	**	3,547
	Mercadolibre Inc	Common Stock	**	2,343
	Michael Kors Holdings Ltd	Common Stock	**	265
	Microsoft Corp	Common Stock	**	22,650
	Mondelez Intl Inc Com	Common Stock	**	681
	MSCI Inc Com	Common Stock	**	2,211
	Naspers Ltd Adr	Common Stock	**	1,229
	Nestle SA	Common Stock	**	4,047
	Nestle Spon Adr Rep Reg Shr	Common Stock	**	2,024
	New Oriental Ed & Tech Grp Adr	Common Stock	**	2,960
	Nextera Energy Inc	Common Stock	**	6,431
	Nike Inc B	Common Stock	**	4,152
	NN Group NV Adr	Common Stock	**	2,194
	Novartis AG Adr	Common Stock	**	6,522
	Novozymes A/S Unspons Apr	Common Stock	**	492
	Nutrien Ltd	Common Stock	**	423
	NVIDIA Corporation	Common Stock	**	3,471
	NXP Semiconductors NV	Common Stock	**	1,319
	Occidental Petroleum Corp	Common Stock	**	3,683
	Omnicom Group	Common Stock	**	4,101
	OMRON Corp	Common Stock	**	2,887
	Oracle Corp	Common Stock	**	3,883
	PARK24 Co Ltd Sponsored	Common Stock	**	413
	Parker-Hannifin Corp	Common Stock	**	3,430
	Paychex Inc	Common Stock	**	4,235
	Paypal Hldgs Inc Com	Common Stock	**	7,904

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
EMPLOYER IDENTIFICATION #20-5296551 / PLAN #001
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2018

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Pepsico Inc NC	Common Stock	**	9,501
	Pfizer Inc	Common Stock	**	10,607
	Philip Morris Intl Inc	Common Stock	**	4,606
	Phillips 66 Com	Common Stock	**	1,378
	Ping An Insurance Adr	Common Stock	**	3,148
	Pioneer Natural Resources Co	Common Stock	**	1,710
	Plains All American Piplin L P	Common Stock	**	4,289
	PPG Industries Inc	Common Stock	**	3,578
	Procter & Gamble	Common Stock	**	6,342
	Prysmian Sp A Milano Adr	Common Stock	**	1,365
	Raytheon Co	Common Stock	**	3,374
	Realty Income Corp	Common Stock	**	1,891
	Reckitt Benckiser PLC Spns Adr	Common Stock	**	2,254
	Recruit Holdings Co. Ltd. Adr	Common Stock	**	418
	Red Hat Inc	Common Stock	**	878
	Robert Half Int	Common Stock	**	515
	Roche Holdings Adr	Common Stock	**	1,772
	Ross Stores Inc	Common Stock	**	3,578
	Royal Dutch Shell PLC Cl A	Common Stock	**	3,147
	Royal Dutch Shell PLC Cl B	Common Stock	**	1,858
	RPC Group PLC Adr	Common Stock	**	1,391
	Safran SA	Common Stock	**	1,853
	Salesforce.Com,Inc.	Common Stock	**	4,931
	Sap AG	Common Stock	**	4,380
	Sasol Ltd Spon Adr	Common Stock	**	498
	Schlumberger Ltd	Common Stock	**	541
	Sempra Energy	Common Stock	**	3,246
	ServiceNow Inc	Common Stock	**	4,629
	Shin-Etsu Chem Co Ltd Adr	Common Stock	**	2,995
	Simon Ppty Group Inc	Common Stock	**	2,688
	Softbank Corp Unspons Adr	Common Stock	**	2,380
	Sonova Hldg AG Unsp Adr	Common Stock	**	688
	Splunk Inc	Common Stock	**	3,565
	Sprouts Farmers Market Inc	Common Stock	**	470
	Square Inc Class A	Common Stock	**	2,917
	SS&C Technologies Hldgs Inc	Common Stock	**	2,707
	Starbucks Corp	Common Stock	**	11,721
	Stryker Corp	Common Stock	**	2,038
	Symrise AG Unspons Adr	Common Stock	**	722
	Synopsys Inc	Common Stock	**	2,190
	Sysco Corp	Common Stock	**	877
	Sysmex Corp Unspon Adr	Common Stock	**	617
	T Rowe Price Group Inc	Common Stock	**	923
	Taiwan Smcndctr Mfg Co Ltd Adr	Common Stock	**	2,178
	Tal Educ Group Ads Rep Com Shs	Common Stock	**	2,588
	Target Corporation	Common Stock	**	595
	Temenos AG Sponsored Adr	Common Stock	**	606
	Tenaris S.A.	Common Stock	**	277

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
EMPLOYER IDENTIFICATION #20-5296551 / PLAN #001
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2018

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Tencent Hldgs Ltd Unspon Adr	Common Stock	**	2,131
	Teva Pharmaceuticals Adr	Common Stock	**	1,141
	Texas Instruments	Common Stock	**	10,301
	Thomson Reuters Corp	Common Stock	**	1,111
	TJX Cos Inc	Common Stock	**	2,729
	U S Bancorp Com	Common Stock	**	2,376
	Ubisoft Entmt Sa Unspon Adr	Common Stock	**	1,827
	Unicredit Spa-Adr	Common Stock	**	2,720
	Unilever Plc Ads	Common Stock	**	993
	United Technologies Corp	Common Stock	**	5,111
	UnitedHealth Gp Inc	Common Stock	**	6,228
	Urban Outfitters Inc	Common Stock	**	432
	VF Corporation	Common Stock	**	4,922
	Valero Energy CP Dela	Common Stock	**	1,649
	Verizon Communications	Common Stock	**	7,702
	Vertex Pharmaceuticals	Common Stock	**	3,977
	VINCI SA Adr	Common Stock	**	1,661
	Visa Inc Cl A	Common Stock	**	8,576
	VMware Inc Class A	Common Stock	**	1,234
	Walgreens Boots Alliance Inc	Common Stock	**	5,740
	Walmart Inc	Common Stock	**	4,751
	Walt Disney Co Hldg Co	Common Stock	**	4,057
	Watsco Inc	Common Stock	**	1,531
	WEC Energy Group Inc Com	Common Stock	**	4,017
	Weibo Corporation	Common Stock	**	760
	Wells Fargo & Co	Common Stock	**	5,714
	West Pharmaceutical Svcs Inc	Common Stock	**	2,255
	Westlake Chemical Corp	Common Stock	**	397
	Williams Co Inc	Common Stock	**	1,698
	Yandex N.V. A	Common Stock	**	520
	Zoetis Inc Class-A	Common Stock	**	2,993
			Total Common Stocks	818,937
	Bank of America Corp 4.125% 01/22/2024	Corporate Bond	**	2,027
	BP Capital Markets 3.119% 05/04/2026	Corporate Bond	**	1,881
	Citigroup Inc 3.668% 07/24/2028	Corporate Bond	**	2,834
	Enterprise Products Operating LLC 4.80% 02/01/2049	Corporate Bond	**	971
	General Electric Co 5.875% 01/14/2038	Corporate Bond	**	1,912
	Goldman Sachs Group 4.0% 03/03/2024	Corporate Bond	**	1,974
	JPMorgan Chase & Co 4.4% 7/22/2020	Corporate Bond	**	2,036
	Microsoft Corp 4.25% 02/06/2047	Corporate Bond	**	2,100
	Shell International Fin Bv 2.875% 5/10/2026	Corporate Bond	**	2,877
	Verizon Communications Inc 5.15% 9/15/2023	Corporate Bond	**	2,128
	Wells Fargo & Co Fxd to 05/2027 VAR Thereafter 3.584% 05/22/2028	Corporate Bond	**	2,880
			Total Corporate Bonds	23,620

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
EMPLOYER IDENTIFICATION #20-5296551 / PLAN #001
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2018

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Ishares 20+ Yr Treasury Bond ETF	Exchange Traded/Closed-End Fund	**	3,402
	Ishares Barclays 1-3 Yr Tsy Bd	Exchange Traded/Closed-End Fund	**	12,041
	Ishares Coreu.S. Aggregate	Exchange Traded/Closed-End Fund	**	3,514
	Ishares Edge MSCI Min Vol Emer	Exchange Traded/Closed-End Fund	**	43,467
	Ishares Gold Trust	Exchange Traded/Closed-End Fund	**	2,298
	Ishares Shorttreasury Bd ETF	Exchange Traded/Closed-End Fund	**	18,751
	Ishares Tips Bond ETF	Exchange Traded/Closed-End Fund	**	102,939
	Ishares US Treasury Bond ETF	Exchange Traded/Closed-End Fund	**	24,453
	Vanguard Mid-Cap ETF Index	Exchange Traded/Closed-End Fund	**	83,875
	Vanguard Short Term Bnd	Exchange Traded/Closed-End Fund	**	83,206
	Vanguard Short-Term Corporate	Exchange Traded/Closed-End Fund	**	82,772
	Vanguard Small Cap ETF	Exchange Traded/Closed-End Fund	**	83,550
	Vanguard Total Intl Bond ETF	Exchange Traded/Closed-End Fund	**	20,017
		Total Exchange Traded and Closed-End Funds		564,285
	Fed Natl Mtg Assn 6.25% 11/15/2030	Government Security	**	2,681
	Federal National Mtg Assn Pool Bm1285 4.500% 05/01/2047	Government Security	**	4,322
	Federal National Mtg Assn Pool Ma3210 3.500% 12/01/2047	Government Security	**	6,503
	Federal National Mtg Assn Pool Ma3385 4.500% 04/01/2048	Government Security	**	1,949
	Fhlmc 30 Yr Gold G08737 3.000% 12/01/2046	Government Security	**	3,329
	Fhlmc 30 Yr Gold G60440 3.500% 03/01/2046	Government Security	**	8,776
	U.S. Treasury Note 3.00% 05/15/2045	Government Security	**	4,990
	U.S. Treasury Note 2.50% 02/15/2046	Government Security	**	3,611
	U.S. Treasury Note 2.625% 08/31/2020	Government Security	**	5,007
	U.S. Treasury Note 2.125% 09/30/2021	Government Security	**	3,962
	U.S. Treasury Note 2.75% 02/15/2028	Government Security	**	2,010
		Total Government Securities		47,140
	Blackrock Total Ret I	Mutual Fund	**	83,240
	Harding Loevner Intl Eqty Inst	Mutual Fund	**	56,291
	Lord Abbett Sht Duration Inc F	Mutual Fund	**	40,547
	Mainstay Mckay Hgyld Co Bd I	Mutual Fund	**	145,938
	Virtus Nwflt Mltsec Shtm Bd I	Mutual Fund	**	40,396
	Western Asset Core Plus Bd I	Mutual Fund	**	199,402
	Western Asset Smash Series C	Mutual Fund	**	10,656
	Western Asset Smash Series Ec	Mutual Fund	**	27,998
	Western Asset Smash Series M	Mutual Fund	**	31,113
	AM FND INV COM OF AM R6 FUND	Mutual Fund	**	6,250
	Carillon Eagle MidCaGwth R6 Fd	Mutual Fund	**	866
	Franklin DynaTech R6 Fund	Mutual Fund	**	32,497
	Fidelity Total Market Index Fund	Mutual Fund	**	66,598
	JanusHenderson Triton N	Mutual Fund	**	23,257
	Loomis Sayles Core Pls Bd N Fd	Mutual Fund	**	5,133
	PGIM High Yield R6 Fund	Mutual Fund	**	8,404

RENU CONTRACTING AND RESTORATION INC. 401(K) PROFIT SHARING PLAN
EMPLOYER IDENTIFICATION #20-5296551 / PLAN #001
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2018

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	PGIM QMA SMCAP Val Z Fd	Mutual Fund	**	5,720
	PIMCO Glbl Bd (USD-Hdg) I Fd	Mutual Fund	**	21,959
	PIMCO StocksPLUS Intl I Fund	Mutual Fund	**	4,570
	Templeton Foreign R6 Fund	Mutual Fund	**	789
	Vanguard Ext Mk Index Adm Fd	Mutual Fund	**	10,566
	Vanguard Intl Growth Adm Fd	Mutual Fund	**	17,793
	Vanguard Value Index Adm Fund	Mutual Fund	**	28,306
	Vgd Infl-Prot Sec Adm Fund	Mutual Fund	**	22,314
	Wells Fargo SP MD CP Val R6 Fd	Mutual Fund	**	6,109
			Total Mutual Funds	896,712
*	Prin Income SEP ACCT-Z	Pooled Separate Account	**	3,523
*	Prin SmCap S&P 600 Index SA-Z	Pooled Separate Account	**	5,827
			Total Pooled Separate Accounts	9,350
*	Prin Fixed Inc Guar Option	Investment Contract		22,162
			Total Investment Contract	22,162
*	Prin LifeTime Hybr Inc CIT Z	Collective Investment Trust	**	383
*	Prin LifeTime Hybr 2010 CIT Z	Collective Investment Trust	**	23,654
*	Prin LifeTime Hybr 2015 CIT Z	Collective Investment Trust	**	36,314
*	Prin LifeTime Hybr 2020 CIT Z	Collective Investment Trust	**	257,854
*	Prin LifeTime Hybr 2025 CIT Z	Collective Investment Trust	**	120,737
*	Prin LifeTime Hybr 2030 CIT Z	Collective Investment Trust	**	146,603
*	Prin LifeTime Hybr 2035 CIT Z	Collective Investment Trust	**	454,628
*	Prin LifeTime Hybr 2040 CIT Z	Collective Investment Trust	**	341,687
*	Prin LifeTime Hybr 2045 CIT Z	Collective Investment Trust	**	251,799
*	Prin LifeTime Hybr 2050 CIT Z	Collective Investment Trust	**	256,779
*	Prin LifeTime Hybr 2055 CIT Z	Collective Investment Trust	**	116,899
*	Prin LifeTime Hybr 2060 CIT Z	Collective Investment Trust	**	75,715
*	Prin LifeTime Hybr 2065 CIT Z	Collective Investment Trust	**	2,963
			Total Collective Investment Trusts	2,086,015
			Total Investments	4,503,921
*	Notes Receivable from Participants	Interest Rates at 4.75% to 6.50%	-0-	135,813
				$ 4,639,734

* Indicates party-in-interest, as defined by ERISA, if any.
** Cost information is not required for participant directed investments and, therefore, is not included.

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	3M COMPANY	COMMON STOCK	1143.04	952.7
	ABBOTT LABORATORIES	COMMON STOCK	970.11	1229.61
	ACCENTURE PLC IRELAND CL A	COMMON STOCK	1055.84	987.07
	ACTIVISION BLIZZARD INC	COMMON STOCK	2131.72	1629.95
	ADOBE	COMMON STOCK	1565.37	2036.16
	ALEXION PHARM INC	COMMON STOCK	2087.69	1752.48
	ALIBABA GROUP HLDG LTD	COMMON STOCK	3172.02	2604.33
	ALIGN TECHNOLOGY	COMMON STOCK	1140.53	1047.15
	ALTRIA GROUP	COMMON STOCK	1312.33	987.8
	AMAZON COM INC	COMMON STOCK	2361.34	3003.94
	APPLE INC	COMMON STOCK	522.29	473.22
	APPLIED MATERIALS INC	COMMON STOCK	2427.86	1702.48
	ARTHUR J GALLAGHER	COMMON STOCK	900.63	1031.8
	AT &T	COMMON STOCK	1890.85	1484.08
	BB& T CORP	COMMON STOCK	1729.48	1516.2
	BCE INC	COMMON STOCK	1753.78	1502.14
	BECTON DICKINSON	COMMON STOCK	879.61	901.28
	BOOKING HOLDINGS	COMMON STOCK	1775.07	1722.42
	BRISTOL MYERS SQUIBB	COMMON STOCK	2167.01	1923.26
	CANADA GOOS HOLDINGS INC	COMMON STOCK	1292.45	874.4
	CHARLES SCHWAB	COMMON STOCK	2537.21	2118.03
	CHEVRON	COMMON STOCK	2021.57	1849.43
	CISCO SYS INC	COMMON STOCK	889.1	996.59
	COCA COLA	COMMON STOCK	1005.5	1041.7
	COGNEX CORP	COMMON STOCK	1872.75	1314.78
	COLGATE PALMOLIVE	COMMON STOCK	1165.46	952.32
	COSTCO WHOLESALE CORP	COMMON STOCK	745.9	814.84
	CTRIP.COM INTL LTD	COMMON STOCK	2131.62	1461.24
	CVS HEALTH CORP	COMMON STOCK	1064.79	982.8
	DEERE & CO	COMMON STOCK	600.07	596.68
	DIAGEO PLC	COMMON STOCK	1282.65	1276.2
	EDWARD LIFESCIENCES CORP	COMMON STOCK	1028.4	1378.53
	ENTERPRISE PROD PTNERS	COMMON STOCK	1210.72	1155.73
	EVERSOURCE ENERGY COM	COMMON STOCK	1355.42	1430.88
	EXACT SCIENCES CORP	COMMON STOCK	1269.58	1135.8
	EXXON MOBIL	COMMON STOCK	2191.35	1841.13
	FACEBOOK INC	COMMON STOCK	3351.44	2621.8
	GENUINE PARTS CO	COMMON STOCK	1017.76	1056.22
	IDEXX LABS	COMMON STOCK	1248.36	1302.14
	ILL TOOL WORKS INC	COMMON STOCK	534.72	506.76
	ILLUMINA INC	COMMON STOCK	1732.24	2399.44
	INTEL CORP	COMMON STOCK	888.9	891.67
	IBM	COMMON STOCK	2017.34	1591.38
	JOHNSON & JOHNSON	COMMON STOCK	1931.27	1806.7
	JPMORGAN CHASE & CO	COMMON STOCK	1058.52	976.2
	LEGGETT & PLATT INC	COMMON STOCK	720.44	573.44
	LOCKHEED MARTIN	COMMON STOCK	954.91	785.52
	LOWES COMPANY	COMMON STOCK	993.53	1015.96
	MERCADOLIBRE INC	COMMON STOCK	1269.11	1171.4
	MICROSOFT CORP	COMMON STOCK	1196.02	1421.98
	MSCI INC	COMMON STOCK	1262.92	1179.44
	NESTLE SA CHAM ET VEVEY	COMMON STOCK	1078.76	1052.34
	NEW ORIENTAL ED & TECH GROUP	COMMON STOCK	2181.8	1589.49
	NIKE INC B	COMMON STOCK	1977.1	2224.2
	NOVARTIS AG ADR	COMMON STOCK	1636.64	1716.2
	NVIDIA CORP	COMMON STOCK	2539.95	1869
	OCCIDENTAL PETROLEUM CORP	COMMON STOCK	1125.78	982.08
	OMNICOM GROUP	COMMON STOCK	1099.33	1098.6
	ORACLE CORP	COMMON STOCK	1048.83	993.3
	PARKER HANNIFIN CORP	COMMON STOCK	1145.96	894.84
	PAYPAL HOLDINGS	COMMON STOCK	1721.56	1934.07
	PFIZER INC	COMMON STOCK	1387.01	1658.7
	PHILIP MORRIS INTL INC	COMMON STOCK	1802.96	1268.44
	PIONEER NATURAL RESOURCES	COMMON STOCK	1170.75	920.64
	PLAINS ALL AMERICAN PIPELINE LP	COMMON STOCK	1160.78	1122.24
	PPG INDUSTRIES INC	COMMON STOCK	1026.47	920.07
	PROCTER & GAMBLE	COMMON STOCK	1589.35	1654.56
	RAYTHEON	COMMON STOCK	1106.81	920.1
	SALESFORCE. COM	COMMON STOCK	2042.64	2602.42
	SERVICE NOW INC	COMMON STOCK	1896.28	2492.7
	SPLUNK INC	COMMON STOCK	1529.97	1887.3
	SQUARE INC CL A	COMMON STOCK	1953.92	1570.52
	STARBUCKS GROUP WASHINGTON	COMMON STOCK	637.2	708.4

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	TEXAS INSTRUMENTS	COMMON STOCK	1248.16	1134
	TJX COS INC NEW	COMMON STOCK	379.45	447.4
	UNITED TECHNOLOGIES	COMMON STOCK	1633.12	1384.24
	UNITED HEALTH GRP	COMMON STOCK	1588.18	1743.84
	VF CORPORATION	COMMON STOCK	1335.03	1284.12
	VERIZON COMMUNICATIONS	COMMON STOCK	1827.05	1967.7
	VERTEX PHARM	COMMON STOCK	1942.35	2154.23
	VISA INC	COMMON STOCK	1582.21	1847.16
	WAL MART INC	COMMON STOCK	1123.12	1210.95
	WATSCO INC	COMMON STOCK	486.13	417.42
	WELLS FARGO & CO	COMMON STOCK	1889.31	1520.64
	3M COMPANY	COMMON STOCK	1436.3	1142.24
	ABBOTT LABORATORIES	COMMON STOCK	1118.92	1374.27
	ABBVIE INC COM	COMMON STOCK	1478.52	1382.85
	ACTIVISON BLIZZARD	COMMON STOCK	2016.71	1443.67
	ADOBE	COMMON STOCK	1507.4	1809.92
	AIR PROD & CHEM INC	COMMON STOCK	1355.26	1280.4
	ALEXION PHARM INC	COMMON STOCK	1829.58	1460.4
	ALIBABA GROUP HLDG LTD	COMMON STOCK	2857.29	2193.12
	ALIGN TECHNOLOGY	COMMON STOCK	1119.99	1047.15
	ALTRIA GROUP	COMMON STOCK	1178.41	836.63
	AMAZON COM INC	COMMON STOCK	1271.08	1501.97
	AMGEN	COMMON STOCK	1462.6	1557.36
	APPLIED MATERIALS INC	COMMON STOCK	2122.09	1473.3
	AUTOMATIC DATA PROCESSING INC	COMMON STOCK	371.33	393.36
	BB& T CORP	COMMON STOCK	2223.36	1819.44
	BLACKROCK INC	COMMON STOCK	1068.7	758.64
	BOOKING HOLDINGS	COMMON STOCK	1898.76	1722.42
	BRISTOL MYERS SQUIBB	COMMON STOCK	1922.65	1663.36
	BROADCOM INC	COMMON STOCK	523.98	508.56
	CANADA GOOSE HOLDINGS INC	COMMON STOCK	1139.3	743.24
	CHARLES SCHWAB	COMMON STOCK	2270.55	1827.32
	CHEVRON	COMMON STOCK	841.9	761.53
	CISCO SYS INC	COMMON STOCK	2056.46	2209.83
	COGNEX CORP	COMMON STOCK	1688.21	1121.43
	COSTCO WHOLESALE CORP	COMMON STOCK	756.82	814.84
	CROWN CASTLE INTL CORP	COMMON STOCK	1243.46	1303.56
	CTRIP.COM INTL LTD	COMMON STOCK	1869.35	1271.82
	EDWARD LIFESCIENCES CORP	COMMON STOCK	960.99	1225.36
	ELI LILLY & CO	COMMON STOCK	549.99	578.6
	EXACT SCIENCES CORP	COMMON STOCK	1111.54	946.5
	EXXON MOBIL	COMMON STOCK	778.93	613.71
	FACEBOOK INC	COMMON STOCK	3114.14	2359.62
	HASBRO	COMMON STOCK	369.11	325
	HOME DEPOT	COMMON STOCK	1922.18	1718.2
	HONEYWELL INTERNATIONAL INC	COMMON STOCK	1662.06	1453.32
	HP INC COM	COMMON STOCK	506.3	450.12
	IDEXX LABS	COMMON STOCK	1081.42	1116.12
	ILL TOOL WORKS INC	COMMON STOCK	846.19	633.45
	ILLUMINA INC	COMMON STOCK	1680.79	2099.51
	JOHNSON & JOHNSON	COMMON STOCK	1714.15	1548.6
	JPMORGAN CHASE & CO	COMMON STOCK	2431.88	2147.64
	LOCKHEED MARTIN	COMMON STOCK	1658.77	1309.2
	LYONDELL BASELLNV CLA	COMMON STOCK	930.14	665.28
	MARSH & MCLENNAN COS	COMMON STOCK	976.7	957
	MAXIM INTEGRATED PRODUCTS INC	COMMON STOCK	550.27	508.5
	MC CORMICK AND CO NON VOTING	COMMON STOCK	303	417.72
	MC DONALDS CORP	COMMON STOCK	1617.89	1775.7
	MEDTRONIC	COMMON STOCK	1122.98	1182.48
	MERCADOLIBRE	COMMON STOCK	1364.17	1171.4
	MICROSOFT CORP	COMMON STOCK	2113.86	2437.68
	MONDELEZ INTL INC	COMMON STOCK	268.88	240.18
	MSCI INC	COMMON STOCK	1097.02	1032.01
	NEW ORIENTAL ED & TECH GROUP	COMMON STOCK	2017.6	1370.25
	NEXTERA ENERGY	COMMON STOCK	1815.18	2085.84
	NIKE INC B	COMMON STOCK	1723.43	1927.64
	NVIDIA CORP	COMMON STOCK	2420.98	1602
	PAYCHEX INC	COMMON STOCK	1406.07	1368.15
	PAYPAL HOLDINGS	COMMON STOCK	1573.68	1681.8
	PEPSICO	COMMON STOCK	1748.01	1657.2
	PFIZER INC	COMMON STOCK	1177.96	1396.8
	PHILLIPS 66 COM	COMMON STOCK	527.82	430.75
	PIONEER NATURAL RESOURCES	COMMON STOCK	1087.29	789.12

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	REALTY INCOME CORP	COMMON STOCK	530.92	630.4
	SALES FORCE.COM INC	COMMON STOCK	1903.65	2328.49
	SEMPRA ENERGY	COMMON STOCK	1081.91	1081.9
	SERVICE NOW INC	COMMON STOCK	1691.61	2136.6
	SIMON PPTY GROUP	COMMON STOCK	832.24	839.95
	SPLUNK INC	COMMON STOCK	1452.99	1677.6
	SQUARE INC CL A	COMMON STOCK	1689.46	1346.16
	STARBUCKS GROUP WASHINGTON	COMMON STOCK	995.59	1223.6
	TEXAS INSTRUMENTS	COMMON STOCK	2310.44	1984.5
	US BANCORP	COMMON STOCK	890.95	776.9
	UNITEDHEALTH	COMMON STOCK	1394.68	1494.72
	VALERO	COMMON STOCK	654.99	524.79
	VERTEX PHARM	COMMON STOCK	1755.71	1822.81
	VISA INC	COMMON STOCK	1440.67	1583.28
	WEC ENERGY	COMMON STOCK	1205.35	1315.94
	WILLIAMS CO INC	COMMON STOCK	813.6	551.25
	ISHARES EDGE MSCI MIN VAL EMER	EXCHANGE RATED & CLOSED END FUNDS	14256.94	12794.23
	ISHARE TIPS BOND TIP	EXCHANGE RATED & CLOSED END FUNDS	10639.8	10293.94
	VANGURARD MID-CAP INCES	EXCHANGE RATED & CLOSED END FUNDS	11504.4	10087.14
	VANGUARD SMALL CAP ETF	EXCHANGE RATED & CLOSED END FUNDS	11435.94	10031.24
	VANGUARD TTLA INTL BOND ETF	EXCHANGE RATED & CLOSED END FUNDS	10418.22	10416
	BLACKROCK TOTAL RET I	MUTUAL FUND	35343.6	34094.95
	HARDING LOEVNER INTL EQTY INST	MUTUAL FUND	30186.45	25294.32
	LORD ABBOTT SHT DURATION INC F	MUTUAL FUND	10682.7	10445.05
	MAINSTAY MCKAY HGYLD CO BD 1	MUTUAL FUND	16335.65	15133.85
	VIRTUS NWFLT MLTSEC SHTM BD 1	MUTUAL FUND	10725.68	10359.54
	3M COMPANY	COMMON STOCK	3952.9	3429.72
	ABBOTT LABORATORIES	COMMON STOCK	2295.25	3037.86
	ABBVIE INC COM	COMMON STOCK	1566.88	1475.04
	ACCENTURE PLC IRELAND CL A	COMMON STOCK	964.54	987.07
	ADIDAS AG	COMMON STOCK	470.66	417.36
	ADOBE INC	COMMON STOCK	1010.48	1583.68
	AIA GROUP	COMMON STOCK	1875.8	2038.56
	AIR LIQUIDE ADR	COMMON STOCK	1371.51	1430.86
	AIR PROD & CHEM INC	COMMON STOCK	1468.11	1440.45
	ALFA LAVAL AB	COMMON STOCK	761.46	688
	ALLERGAN PLC	COMMON STOCK	1884.85	1202.94
	ALLIANZ	COMMON STOCK	2008.89	1852.88
	ALPHABET INC CL A	COMMON STOCK	1853.98	2089.92
	ALTRIA GROUP	COMMON STOCK	2573.78	1876.82
	AMBEV S A	COMMON STOCK	640.55	525.28
	AMGEN	COMMON STOCK	1593.58	1752.03
	APPLE INC	COMMON STOCK	2252.16	2366.1
	ARAMARK HOLDINGS	COMMON STOCK	1888.67	1332.62
	ARTHUR J GALLAGHER	COMMON STOCK	913.6	1105.5
	ASPEN PHARMACARE HLDGS	COMMON STOCK	683.29	290.63
	AT&T	COMMON STOCK	1869.36	1455.54
	ATLAS COPCO AS A ADR A NEW	COMMON STOCK	1298.19	1196.5
	AUTOMATIC DATA PROCESSING INC	COMMON STOCK	355.15	393.36
	AVERY DENNISON CORPORATION	COMMON STOCK	1987.13	1796.6
	BAIDU INC	COMMON STOCK	2033.58	1427.4
	BANCO BILBAO	COMMON STOCK	1643.17	1063.29
	BAYER AG	COMMON STOCK	2632.62	1511.02
	BSYERISCHE MOTOREN WERKE	COMMON STOCK	748.34	620.31
	BB & T CORP	COMMON STOCK	3836.85	3465.6
	BCE INC	COMMON STOCK	1755.26	1502.14
	BECTON DICKINSON	COMMON STOCK	3281.77	3830.44
	BIOGEN	COMMON STOCK	1588.82	1504.6
	BLACKROCK INC	COMMON STOCK	1034.41	785.64
	BROADCOM INC	COMMON STOCK	524.9	508.56
	BROADRIDGE FIN SOLU LLC	COMMON STOCK	1304.06	1540
	CANADIAN NATL RAILWAY	COMMON STOCK	1379.83	1259.87
	CHARLES SCHWAB	COMMON STOCK	1698.28	1661.2
	CHECK POINT SOFTWARE	COMMON STOCK	1856.59	1745.05
	CHEVRON	COMMON STOCK	2823.26	2610.96
	CHURCH & DWIGHT	COMMON STOCK	2767.17	3748.32
	CISCO SYS INC	COMMON STOCK	3019.76	3553.06
	COCA COLA	COMMON STOCK	1088.1	1136.4
	COLGATE PALMOLIVE	COMMON STOCK	1150.88	952.32
	CONCHO RES INC	COMMON STOCK	777.84	616.74
	COSTCO WHOLESALE CORP	COMMON STOCK	1157.62	1425.97
	CROWN CASTLE INTL CORP	COMMON STOCK	1531.5	1520.82
	CVS HEALTH CORP	COMMON STOCK	1226.31	1048.32

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	DASSAULT SYSTEMS	COMMON STOCK	1015.56	1173.55
	DBS GROUP HOLDINGS	COMMON STOCK	1422.13	1533.95
	DEERE & CO	COMMON STOCK	494.58	596.68
	DIAGEO PLC	COMMON STOCK	1188	1276.2
	DIAMONDBACK ENERGY	COMMON STOCK	774.21	741.6
	ECOLAB	COMMON STOCK	1967.87	2210.25
	ELI LILLY & CO	COMMON STOCK	551.82	578.6
	ENTERPRISE PROD PTNERS	COMMON STOCK	1228.38	1155.73
	EPIROC AKTIEBOLAG	COMMON STOCK	192.48	207.24
	EVERSOURCE ENERGY COM	COMMON STOCK	1400.5	1495.92
	EXXON MOBIL	COMMON STOCK	2843.92	2386.65
	FANUD CORPORATION	COMMON STOCK	1684.36	1265.04
	FEDEX	COMMON STOCK	1967.68	1451.97
	FOMENTO ECONOMICO MEXICANO	COMMON STOCK	515.96	516.3
	FUCHS PETRO	COMMON STOCK	759.41	562.65
	GENUINE PARTS CO	COMMON STOCK	1024.26	1056.22
	GRIFOLS SA	COMMON STOCK	544.45	477.36
	GRUPO FINANCIERO BANORTE	COMMON STOCK	762.34	538.89
	HASBRO INC	COMMON STOCK	365.68	325
	HDFC BANK	COMMON STOCK	570.7	621.54
	HENRY SCHEIN	COMMON STOCK	1976.17	1963
	HLTH CARE SVE GROUP	COMMON STOCK	1655.35	1245.58
	HOME DEPOT	COMMON STOCK	1860.81	1718.2
	HONEYWELL INTERNATIONAL INC	COMMON STOCK	1918.28	1717.56
	HP INC COM	COMMON STOCK	543.04	491.04
	HSBC HOLDINGS	COMMON STOCK	805.79	698.87
	ICICI BANK	COMMON STOCK	677.94	792.33
	ILL TOOL WORKS INC	COMMON STOCK	1539.8	1266.9
	INFINEON TECHNOLOGIES	COMMON STOCK	1643.55	1478.89
	INTEL CORP	COMMON STOCK	720.2	891.67
	IBM	COMMON STOCK	1960.72	1591.38
	ITAU UNIBANCO MULTPLE	COMMON STOCK	1050.62	1069.38
	JGC CORP	COMMON STOCK	613.16	532.48
	JOHNSON & JOHNSON	COMMON STOCK	3791.07	3613.4
	JPMORGAN CHASE & CO	COMMON STOCK	3605.21	3416.7
	KOMATSU LTD	COMMON STOCK	599.65	473.88
	KUBOTA CP ADR	COMMON STOCK	628.27	493.15
	L OREAL CO	COMMON STOCK	1364.54	1415.46
	LABORATORY CP AMER HOLDINGS	COMMON STOCK	21058.6	1769.04
	LEGGETT & PLATT INC	COMMON STOCK	721.31	573.44
	LIND PLC	COMMON STOCK	944.23	936.24
	LOCKHEED MARTIN	COMMON STOCK	2823.05	2356.56
	LONZA GROUP	COMMON STOCK	1049.12	1013.61
	LOWES COMPANY	COMMON STOCK	951.2	1108.32
	LVMH MOET HENNESSY LOUIS VUTT	COMMON STOCK	840.46	876.9
	LYONDELL BASELLNV CLA	COMMON STOCK	982.72	748.44
	MARSH & MCLENNAN COS	COMMON STOCK	1159.8	1116.5
	MASTERCARD INC	COMMON STOCK	1665.45	2263.8
	MAXIM INTEGRATED PRODUCTS INC	COMMON STOCK	638.21	610.2
	MC CORMICK AND CO NON VOTING	COMMON STOCK	2165.15	3063.28
	MC DONALDS CORP	COMMON STOCK	1780.86	1953.27
	MEDTRONIC	COMMON STOCK	1170.02	1273.44
	MICROSOFT CORP	COMMON STOCK	4912.63	5687.92
	MONDELEZ INTL INC	COMMON STOCK	268.88	240.18
	NASPERS LTD	COMMON STOCK	1363.2	1229.31
	NESTLE SA CHAM ET VEVEY	COMMON STOCK	1082.14	1052.34
	NESTLE SPN ADR REPREG SHR	COMMON STOCK	2090.57	2024
	NEXTERA ENERGY	COMMON STOCK	2014.87	2259.66
	NOVARTIS AG ADR	COMMON STOCK	1695.27	17616.2
	NOVOZYMES	COMMON STOCK	574.22	492.25
	OCCIDENTAL PETROLEUM CORP	COMMON STOCK	1038.1	982.08
	OMNICOM GROUP	COMMON STOCK	1051.13	1025.36
	ORACLE CORP	COMMON STOCK	1093.19	1038.45
	PARK24 CO LTD	COMMON STOCK	457.34	413.44
	PARKER HANNIFIN CORP	COMMON STOCK	1041.04	894.84
	PAYCHEX INC	COMMON STOCK	1589.32	1498.45
	PAYPAL HOLDINGS	COMMON STOCK	1771.11	2354.52
	PEPSICO	COMMON STOCK	4156.87	3977.28
	PFIZER INC	COMMON STOCK	2649.57	3186.45
	PHILIP MORRIS INTL INC	COMMON STOCK	1864.1	1201.68
	PHILLIPS 66 COM	COMMON STOCK	651.08	516.9
	PLAINS ALL AMERICAN PIPELINE LP	COMMON STOCK	1226.19	1122.24
	PPG INDUSTRIES INC	COMMON STOCK	980.56	920.07

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	PROCTER & GAMBLE	COMMON STOCK	1612.07	1654.56
	RAYTHEON	COMMON STOCK	1090.46	920.1
	REALTY INCOME CORP	COMMON STOCK	616.4	693.44
	ROCHE HOLDINGS	COMMON STOCK	1810.13	1771.56
	ROYAL DUTCH SHELL	COMMON STOCK	1923.09	1858.14
	SAP AG	COMMON STOCK	1734.26	1592.8
	SASOL	COMMON STOCK	491.17	497.93
	SCHLUMBERGER	COMMON STOCK	974.89	541.2
	SEMPRA ENERGY	COMMON STOCK	1253.91	1190.09
	SIMON PPTY GROUP	COMMON STOCK	1016.88	1007.94
	SONOVA HLDG	COMMON STOCK	707.44	688.38
	SS&C TECHNOLOGIES	COMMON STOCK	1613.08	1443.52
	STARBUCKS GROUP WASHINGTON	COMMON STOCK	3249.71	3864
	SYMRISE AG	COMMON STOCK	751.04	722.48
	SYNOPSYS INC	COMMON STOCK	1108.16	1179.36
	SYSMEX CORP	COMMON STOCK	800.01	616.72
	TAIWAN SEMCONDOCTOR	COMMON STOCK	2190.44	2177.69
	TEMENOS	COMMON STOCK	767.58	606.38
	TERNARIS	COMMON STOCK	364.96	277.16
	TEXAS INSTRUMENTS	COMMON STOCK	3427.99	3307.5
	TJX COS INC	COMMON STOCK	369.07	447.4
	US BANCORP	COMMON STOCK	998.33	868.3
	UNILEVER	COMMON STOCK	1081.06	992.75
	UNITED TECHNOLOGIES	COMMON STOCK	1487.03	1384.24
	VF CORPORATION	COMMON STOCK	1174.01	1355.46
	VALERO	COMMON STOCK	706.24	599.76
	VERIZON COMMUNICATIONS	COMMON STOCK	1794.26	2023.92
	WALGREENS BOOTS ALLIANCE INC.	COMMON STOCK	1657	1434.93
	WALMART	COMMON STOCK	1123.12	1210.95
	WALT DISNEY	COMMON STOCK	1807.12	1973.7
	WATSCO INC	COMMON STOCK	467.66	417.42
	WEC ENERGY	COMMON STOCK	1391.15	1454.46
	WEIBO CORPORATION	COMMON STOCK	1172.82	759.59
	WELLS FARGO & CO	COMMON STOCK	174.89	1520.64
	WEST PHARMACEUTICAL	COMMON STOCK	1143.76	1176.36
	WILLIAMS CO INC	COMMON STOCK	838.95	617.4
	YANDEX N.V.	COMMON STOCK	510.66	519.65
	ISHARES EDGE MSCI MIN VAL EMER	EXCHANGE RATED & CLOSED END FUNDS	15465.69	14861.42
	ISHARES TIP BOND ETF	EXCHANGE RATED & CLOSED END FUNDS	2118.37	20368.86
	VANGUARD MID-CAP ETF INDEX	EXCHANGE RATED & CLOSED END FUNDS	25447.05	23766.96
	VANGUARD SMALL CAP ETF	EXCHANGE RATED & CLOSED END FUNDS	25375.34	23758.2
	LORD ABBETT SHT DURATION INC	MUTUAL FUND	21024.68	20321.62
	MAINSTAY MCKAY HGYLD CO BD 1	MUTUAL FUND	37624.02	34745.55
	VIRTUS NWFLT MLTSEC SHTM BD 1	MUTUAL FUND	21085.88	20277.04
	WESTERN ASSET CORE PLUS BD I	MUTUAL FUND	113738.9	107869.7
	3M COMPANY	COMMON STOCK	2673.52	2286.48
	ABBOTT LABORATORIES	COMMON STOCK	2240.95	2820.87
	ABBVIE INC COM	COMMON STOCK	1369.37	1290.66
	ACCENTURE PLC IRELAND CL A	COMMON STOCK	2143.3	1974.14
	ACUITY BRANDS	COMMON STOCK	717.45	574.75
	ADIDAS AG	COMMON STOCK	874.37	834.72
	AIR PROD & CHEM INC	COMMON STOCK	1316.11	1280.4
	ALIBABA GROUP HLDG LTD	COMMON STOCK	975.96	822.42
	ALPHABET INC CL A	COMMON STOCK	4671.03	4179.84
	ALPHABET INC CL C	COMMON STOCK	1047.29	1035.61
	ALTRIA GROUP	COMMON STOCK	3247.5	2568.28
	AMERISOURCEBERGEN CORP	COMMON STOCK	631.26	520.8
	AMGEN	COMMON STOCK	3358.21	3504.06
	ANTHEM INC	COMMON STOCK	794.24	787.89
	APPLE INC	COMMON STOCK	1194.66	1104.18
	ARTHUR J GALLAGHER	COMMON STOCK	949.55	1105.5
	AT&T	COMMON STOCK	1850.55	1427
	AUTOMATIC DATA PROCESSING INC	COMMON STOCK	344.77	393.36
	AXA ADS	COMMON STOCK	1365.03	1069.5
	BARCLAYS	COMMON STOCK	1879.65	1289.34
	BB & T CORP	COMMON STOCK	3586.44	3119.04
	BCE INC	COMMON STOCK	1769.52	1502.14
	BECTON DICKINSON	COMMON STOCK	864.75	901.28
	BERKSHIRE HATHAWAY CL B	COMMON STOCK	1793.31	1837.62
	BIOGEN	COMMON STOCK	959.86	902.76
	BLACKROCK INC	COMMON STOCK	1035.25	785.64
	BOEING INC	COMMON STOCK	1062.61	967.5
	BOOZ ALLEN HAMITON HLDGS	COMMON STOCK	612.39	540.84

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	BROADCOM INC	COMMON STOCK	508.1	508.56
	BROADRIDGE FIN SOLU LLC	COMMON STOCK	452.54	481.25
	CADENCE DESIGN SYSTEM	COMMON STOCK	698.65	652.2
	CARDINAL HEALTH	COMMON STOCK	418.96	356.8
	CBRE GROUP	COMMON STOCK	616.01	520.52
	CDN PACIFIC RY LTD	COMMON STOCK	1849.92	1776.2
	CHARLES SCHWAB	COMMON STOCK	752.28	622.95
	CHEVRON	COMMON STOCK	2685.23	2393.38
	CHINA PET & CHEM CP	COMMON STOCK	898.8	847.2
	CHINA UNICOM	COMMON STOCK	1919.83	1556.36
	CIGNA CORP	COMMON STOCK	1310.38	1329.44
	CISCO SYS INC	COMMON STOCK	2890.57	3249.75
	CITRIX SYSTEMS	COMMON STOCK	570.36	512.3
	CNH INDL NV SHS	COMMON STOCK	857.25	672.33
	COCA COLA	COMMON STOCK	1489.65	1515.2
	COLGATE PALMOLIVE	COMMON STOCK	1169.64	952.32
	COMCAST CORP	COMMON STOCK	1238.69	1157.7
	COMMERZBANK	COMMON STOCK	2051.24	992.34
	COSTCO WHOLESALE CORP	COMMON STOCK	1114.5	1222.26
	CREDIT SUISSE	COMMON STOCK	2028.27	1303.2
	CRH PLC	COMMON STOCK	551.69	447.95
	CROWN CASTLE INTL CORP	COMMON STOCK	1319.05	1303.56
	CUMMINS INC	COMMON STOCK	985.49	935.48
	CVS HEALTH CORP	COMMON STOCK	1314.75	1179.36
	DANONE SPONSORED	COMMON STOCK	1471.19	1258.2
	DEERE & CO	COMMON STOCK	614.15	596.68
	DEUTSCHE BOERSE	COMMON STOCK	568.38	536.85
	DIAGEO PLC	COMMON STOCK	1434.96	1418
	DISCOVERY INC	COMMON STOCK	196.46	173.18
	DOMINOS PIZZA	COMMON STOCK	552.12	495.98
	DUNKIN BRANDS	COMMON STOCK	573.83	512.96
	ELECTRICITE DE FRANCE	COMMON STOCK	2197.08	2545.86
	ELI LILLY & CO	COMMON STOCK	438.32	462.88
	ENCOMPASS HEALTH	COMMON STOCK	591.05	493.6
	ENI SPA AMER	COMMON STOCK	925.38	787.5
	ENTERPRISE PROD PTNERS	COMMON STOCK	1211.38	1131.14
	EVERSOURCE ENERGY COM	COMMON STOCK	1431.5	1495.92
	EXXON MOBIL	COMMON STOCK	2750.33	2250.27
	FS NETWORKS INC	COMMON STOCK	545.47	486.09
	FAIR ISAAC & CO	COMMON STOCK	454.88	374
	FEDERATED INVESTORS INC	COMMON STOCK	367.92	424.8
	FERROVIAL	COMMON STOCK	1633.89	1575.48
	FRESENIUS MEDICAL CARE	COMMON STOCK	790.74	647.8
	GAP INC	COMMON STOCK	510.36	437.92
	GENUINE PARTS CO	COMMON STOCK	1037.84	1056.22
	GRACO INC	COMMON STOCK	706.04	669.6
	HALLIBURTON	COMMON STOCK	1968.46	1142.94
	HASBRO	COMMON STOCK	274.57	243.75
	HOME DEPOT	COMMON STOCK	6743.01	6013.7
	HONEYWELL INTERNATIONAL INC	COMMON STOCK	1626.82	1453.32
	HONG KONG EXCHANGES & CLEARING	COMMON STOCK	555.1	573.1
	HP INC COM	COMMON STOCK	469.48	429.66
	HUMANA CORP	COMMON STOCK	977.08	859.44
	IBERDROLA SA	COMMON STOCK	1252.65	1315.49
	ILL TOOL WORKS INC	COMMON STOCK	1366.36	1140.21
	INDUSTRIA DE DISENO TEXTIL IND	COMMON STOCK	665.79	495.69
	INFINEON TECHNOLOGIES	COMMON STOCK	1963.81	1478.89
	INTEL CORP	COMMON STOCK	2169.34	2111.85
	IBM	COMMON STOCK	1921.16	1477.71
	INTUIT INC	COMMON STOCK	1740.85	1574.8
	INTUITIVE SURGICAL INC	COMMON STOCK	737.16	957.84
	JOHNSON & JOHNSON	COMMON STOCK	5132.5	4774.85
	JPMORGAN CHASE & CO	COMMON STOCK	4724.97	4295.28
	KAR AUCTION SVCS INC	COMMON STOCK	617.97	620.36
	KERING S A	COMMON STOCK	502.2	514.31
	LEAR CORP	COMMON STOCK	491.53	368.58
	LEGGETT & PLATT INC	COMMON STOCK	644.02	501.76
	LOCKHEED MARTIN	COMMON STOCK	2570.27	2094.72
	LOWES COMPANY	COMMON STOCK	1735.59	1662.48
	LYONDELL BASELLNV CLA	COMMON STOCK	2298.43	1746.36
	MARSH & MCLENNAN COS	COMMON STOCK	982.62	957
	MASTERCARD INC	COMMON STOCK	2747.28	3207.05
	MAXIM INTEGRATED PRODUCTS INC	COMMON STOCK	527.16	508.5

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	MC CORMICK AND CO NON VOTING	COMMON STOCK	405.86	556.96
	MC DONALDS CORP	COMMON STOCK	1636.06	1775.7
	MCKESSON CORP	COMMON STOCK	519.38	441.88
	MEDTRONIC	COMMON STOCK	988.86	1091.52
	MICHAEL KORS HOLDINGS LTD	COMMON STOCK	504.8	265.44
	MICROSOFT CORP	COMMON STOCK	9728.32	9953.86
	MONDELEZ INTL INC	COMMON STOCK	224.07	200.15
	NESTLE SA CHAM ET VEVEY	COMMON STOCK	1100.02	1052.34
	NEXTERA ENERGY	COMMON STOCK	1871.43	2085.84
	NN GROUP	COMMON STOCK	1275.72	1155.81
	NOVARTIS AG ADR	COMMON STOCK	1590.8	1630.39
	NUTRIEN LTD	COMMON STOCK	260.85	235
	NXP SEMICONDUCTORS	COMMON STOCK	843.94	659.52
	OCCIDENTAL PETROLEUM CORP	COMMON STOCK	1087.07	920.7
	OMNICOM GROUP	COMMON STOCK	1022.13	1025.36
	OMRON CORP	COMMON STOCK	2365.72	1515.78
	ORACLE CORP	COMMON STOCK	1039.02	993.3
	PARKER HANNIFIN CORP	COMMON STOCK	1136.83	894.84
	PAYCHEX INC	COMMON STOCK	1421.33	1368.15
	PEPISCO INC	COMMON STOCK	2260.85	2099.12
	PFIZER INC	COMMON STOCK	2463.98	2968.2
	PHILIP MORRIS INTL INC	COMMON STOCK	1780.07	1201.68
	PHILLIPS 66 COM	COMMON STOCK	528.74	430.75
	PIN AN INSURANCE	COMMON STOCK	1946.41	1652.05
	PLAINS ALL AMERICAN PIPELINE LP	COMMON STOCK	1130.98	1082.16
	PPG INDUSTRIES INC	COMMON STOCK	1009.48	920.07
	PROCTER & GAMBLE	COMMON STOCK	1605.78	1654.56
	PRYSMIAN SPA MILANO	COMMON STOCK	914.03	721.5
	RAYTHEON	COMMON STOCK	943.45	766.75
	REALTY INCOME CORP	COMMON STOCK	513.06	567.36
	RECKITT BENCKISER PLC	COMMON STOCK	1436.91	1195.27
	RECRUIT HOLDINGS CO LTD	COMMON STOCK	255	220.9
	RED HAT INC	COMMON STOCK	733.28	878.2
	ROBERT HALF INT	COMMON STOCK	702.51	514.8
	ROSS STORES	COMMON STOCK	2602.03	2496
	ROYAL DUTCH SHELL	COMMON STOCK	1808.03	1631.56
	RPC GROUP	COMMON STOCK	924.75	728.86
	SAFRAN SA	COMMON STOCK	1061.16	956.48
	SAP AG	COMMON STOCK	1677.23	1493.25
	SEMPRA ENERGY	COMMON STOCK	973.04	973.71
	SHIN ETSU CHEM	COMMON STOCK	2032.02	1574.4
	SIMON PPTY GROUP	COMMON STOCK	826.96	839.95
	SOFTBANK CORP	COMMON STOCK	1451.5	1238.8
	SPROUTS FARMER MARKET	COMMON STOCK	508.33	470.2
	STARBUCKS GROUP WASHINGTON	COMMON STOCK	3331.93	3606.4
	STRKYER CORP	COMMON STOCK	1175.83	1097.25
	SYSCO CORP	COMMON STOCK	1036.63	877.24
	T ROWE PRICE GROUP	COMMON STOCK	1035.35	923.2
	TAL EDUC GROUP	COMMON STOCK	1486.14	1360.68
	TARGET CORP	COMMON STOCK	785.4	594.81
	TENCENT HLDGS	COMMON STOCK	1294.03	1105.16
	TEVA PHAMACEUTICALS	COMMON STOCK	760.1	601.38
	TEXAS INSTRUMENTS	COMMON STOCK	3243.68	2929.5
	THOMSON REUTERS	COMMON STOCK	566.02	579.72
	TJX COS INC	COMMON STOCK	1632.08	1476.42
	US BANCORP	COMMON STOCK	844.74	731.2
	UNISOFT ENTMT	COMMON STOCK	1171.3	970.2
	UNICREDIT SPA	COMMON STOCK	2255.13	1427.48
	UNITED TECHNOLOGIES	COMMON STOCK	1528.74	1277.76
	UNITED HEALTH GRP	COMMON STOCK	3216.15	2989.44
	URBAN OUTFITTERS INC	COMMON STOCK	578.63	431.6
	VF CORPORATION	COMMON STOCK	1263.43	1212.78
	VALERO ENERGY	COMMON STOCK	650.26	524.79
	VERIZON COMMUNICATIONS	COMMON STOCK	1853.08	1967.7
	VINCI SA	COMMON STOCK	1075.34	881.93
	VISA INC	COMMON STOCK	4269.72	4090.14
	VMWARE INC	COMMON STOCK	1307.67	1234.17
	WALGREENS BOOTS ALLIANCE INC.	COMMON STOCK	2558.23	2254.89
	WALMART	COMMON STOCK	1123.12	1210.95
	WALT DISNEY	COMMON STOCK	426.55	438.6
	WATSCO INC	COMMON STOCK	492.9	417.42
	WEC ENERGY	COMMON STOCK	1189.7	1246.68
	WELLS FARGO & CO	COMMON STOCK	1869.07	1474.56

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	WESTLAKE CHEMICAL CORP	COMMON STOCK	541.36	397.02
	WILLIAMS CO INC	COMMON STOCK	731.7	529.2
	ISHARES 20+ YR TREAS BD ETF	EXCHANGE RATED & CLOSED END FUNDS	1798.18	1822.65
	ISHARES BARCLAYS 1-3 YR TREAD BD ETF	EXCHANGE RATED & CLOSED END FUNDS	6502.73	6522.36
	ISHARES CORE US AGGREGATE ETF	EXCHANGE RATED & CLOSED END FUNDS	1884.21	1916.82
	ISHARES GOLD TRUST ETF	EXCHANGE RATED & CLOSED END FUNDS	1219.58	1241.29
	ISHARE SHORT TREAS BD ETF	EXCHANGE RATED & CLOSED END FUNDS	10038.09	10037.3
	ISHARES TIPS BOND ETF	EXCHANGE RATED & CLOSED END FUNDS	34758.63	33510.06
	ISHARES US TREASURY BOND ETF	EXCHANGE RATED & CLOSED END FUNDS	13297.24	13187.75
	VANGUARD MID-CAP ETF INDEX	EXCHANGE RATED & CLOSED END FUNDS	20555.33	18377.94
	VANGUARD SHORT TERM BND ETF	EXCHANGE RATED & CLOSED END FUNDS	46050.22	45806.31
	VANGUARD SHORT TERM CORP BD EFT	EXCHANGE RATED & CLOSED END FUNDS	46472.87	45750.78
	VANGUARD SMALL CAP ETF	EXCHANGE RATED & CLOSED END FUNDS	20396.45	18214.62
	JPMORGAN CHASE & CO 4.4% 7/22/2020	CORPORATE BOND	2098.64	2036.18
	VERIZON COMMUNICATIONS 5.15% 9/15/2023	CORPORATE BOND	2215.66	2128.72
	BANK OF AMERICA 4.125 01/22/2024	CORPORATE BOND	2122.84	2027.26
	GOLDMAN SACHS GROUP 4.0 03/03/2024	CORPORATE BOND	2092.06	1973.54
	BP CAPITAL MARKETS 3.119 05/04/2026	CORPORATE BOND	2019.1	1880.66
	SHELL INTERNATIONAL FINANCE 2.875 5/10/2026	CORPORATE BOND	2981.74	2877.48
	WELLS FARGO & CO FXD TO 052027	CORPORATE BOND	3034.28	2880.24
	CITIGROUP INC 3.668 7/24/2028	CORPORATE BOND	3004.53	2834.04
	GENERAL ELECTRIC 5.875 01/14/2038	CORPORATE BOND	2578.68	1912.18
	MICROSOFT CORP 4.250 02/06/2047	CORPORATE BOND	2253.92	2099.54
	ENTERPRISE PROD OPERTATING LLC 4.8 2/1/2049	CORPORATE BOND	961.04	971.45
	US TREAS NOTE 2.625 8/31/20	GOVERNMENT SECURITY	4975.78	5006.65
	US TREAS NOTE 2.125 9/30/21	GOVERNMENT SECURITY	3965.58	3962.04
	US TREAS NOTES 2.75 2/15/28	GOVERNMENT SECURITY	1977.27	2010.32
	US TREAS NOTE 3.0 5/15/45	GOVERNMENT SECURITY	5131.56	4990.45
	US TREAS NOTE 2.5 2/15/2046	GOVERNMENT SECURITY	3795.94	3611.24
	FNMA 66.25 11/15/30	GOVERNMENT SECURITY	2791.09	2680.86
	FHLMC 30YR GOLD 3.5 3/1/46	GOVERNMENT SECURITY	9735.27	8775.83
	FHLMC 30YR GOLD 3.0 12/01/46	GOVERNMENT SECURITY	3707.95	3328.65
	FNMA 4.5 5/1/47	GOVERNMENT SECURITY	5032.99	4322.4
	FNMA 3.5 12/01/47	GOVERNMENT SECURITY	6950.83	6503.39
	FNMA 4.5 4/1/48	GOVERNMENT SECURITY	2030.23	1949.08
	MAINSTAY MCKAY HGYLD CO BD 1	MUTUAL FUND	45388.33	42264.27
	WESTERN ASSET SMASH SERIES C	MUTUAL FUND	11690.86	10656.36
	WESTERN ASSET SMASH SERIES EC	MUTUAL FUND	29881.95	27998.19
	WESTERN ASSET SMASH SERIES M	MUTUAL FUND	31576.4	31112.55
	3M COMPANY	COMMON STOCK	2200.08	1905.4
	ABBOTT LABORATORIES	COMMON STOCK	917.57	1157.28
	ACCENTURE PLC IRELAND CL A	COMMON STOCK	1835.36	1692.12
	ADIDAS AG	COMMON STOCK	763.47	730.38
	ADOBE	COMMON STOCK	1053.05	1357.44
	ALIBABA GROUP HLDG LTD	COMMON STOCK	984.22	822.42
	ALLERGAN PLC	COMMON STOCK	1149.19	935.62
	ALPHABET INC CL A	COMMON STOCK	1054.45	1044.96
	ALPHABET INC CLC	COMMON STOCK	1046.11	1035.61
	ALTRIA GROUP	COMMON STOCK	1094.54	790.24
	AMGEN	COMMON STOCK	980.54	973.35
	APPLE INC	COMMON STOCK	2211.3	2050.62
	ARAMARK HOLDINGS	COMMON STOCK	1589.61	1071.89
	ARTHUR J GALLAGHER	COMMON STOCK	824.38	958.1
	AT&T	COMMON STOCK	1591.38	1227.22
	AVERY DENNISON CORPORATION	COMMON STOCK	1947.93	1527.11
	AXA ADS	COMMON STOCK	1249.97	983.94
	BARCLAYS	COMMON STOCK	1658.97	1131
	BB & T CORP	COMMON STOCK	1391.05	1212.96
	BCE INC	COMMON STOCK	1551.31	1304.49
	BECTON DICKINSON	COMMON STOCK	2803.88	2929.16
	BERKSHIRE HATHAWAY CL B	COMMON STOCK	1602.83	1633.44
	BIOGEN INC	COMMON STOCK	1280.47	1203.68
	BROADRIDGE FIN SOLU LLC	COMMON STOCK	1182.99	1251.25
	CDN PACIFIC RY LTD	COMMON STOCK	1664.24	1598.58
	CHARLES SCHWAB	COMMON STOCK	2329.15	1910.38
	CHEVRON	COMMON STOCK	1615.88	1414.27
	CHINA PET & CHEM CP	COMMON STOCK	809.76	776.6
	CHINA UNICOM	COMMON STOCK	1701.93	1385.8
	CHURCH & DWIGHT	COMMON STOCK	2257.24	2959.2
	CISCO SYS INC	COMMON STOCK	769.75	866.6
	CNH INDL NV SHS	COMMON STOCK	783.92	626.28
	COCA COLA	COMMON STOCK	916.59	947
	COLGATE PALMOLIVE	COMMON STOCK	965.63	773.76

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	COMMERZBANK	COMMON STOCK	1853.19	899.1
	CONCHO RES INC	COMMON STOCK	600.49	411.16
	COSTCO WHOLESALE CORP	COMMON STOCK	2057.57	2240.81
	CREDIT SUISSE	COMMON STOCK	1841.06	1183.74
	CRH PLC	COMMON STOCK	513.31	421.6
	CVS HEALTH CORP	COMMON STOCK	920.72	851.76
	DANONE SPONSORED	COMMON STOCK	1314.26	1118.4
	DEERE & CO	COMMON STOCK	470.62	447.51
	DEUTSCHE BOERSE	COMMON STOCK	507.24	477.2
	DIAGEO PLC	COMMON STOCK	1166.37	1134.4
	DIAMONDBACK ENERGY	COMMON STOCK	757.76	556.2
	ECOLAB	COMMON STOCK	1741.93	1915.55
	ELECTRICITE DE FRANCE	COMMON STOCK	1987.66	2358.62
	ENI SPA AMER	COMMON STOCK	785.62	661.5
	ENTERPRISE PROD PRTNERS	COMMON STOCK	1024.39	959.01
	EVERSOURCE ENERGY COM	COMMON STOCK	1235.64	1300.8
	EXXON MOBIL	COMMON STOCK	1912.79	1568.37
	FEDEX CORP	COMMON STOCK	2000.87	1290.64
	FERROVIAL	COMMON STOCK	1518.05	1451.1
	FRESENIUS MEDICAL CARE	COMMON STOCK	712.08	583.02
	GENUINE PARTS CO	COMMON STOCK	858.41	864.18
	GRACO INC	COMMON STOCK	574.66	544.05
	HALLIBURTON	COMMON STOCK	1774.37	1036.62
	HENRY SCHEIN	COMMON STOCK	1484.73	1648.92
	HLTH CARE SVE GROUP	COMMON STOCK	1314.84	1004.5
	HOME DEPOT	COMMON STOCK	1692.33	1546.38
	HONG KONG EXCHANGES & CLEARING	COMMON STOCK	470.27	487.14
	IBERDROLA SA	COMMON STOCK	1239.94	1283.4
	ILL TOOL WORKS INC	COMMON STOCK	401.04	380.07
	INDUSTRIA DE DISENO TEXTIL IND	COMMON STOCK	625.42	457.56
	INFINEON TECHNOLOGIES	COMMON STOCK	1744.94	1319.01
	INTEL CORP	COMMON STOCK	1954.28	1877.2
	IBM	COMMON STOCK	1653.16	1250.37
	INTUITIVE SURGICAL INC	COMMON STOCK	832.85	957.84
	JOHNSON & JOHNSON	COMMON STOCK	3041.31	2839.1
	JPMORGAN CHASE & CO 4.4% 7/22/2020	COMMON STOCK	2029.03	1854.78
	KERING S A ADR	COMMON STOCK	457.72	467.55
	LABORATORY CP AMER HOLDINGS	COMMON STOCK	1758.19	1389.96
	LEGGETT & PLATT INC	COMMON STOCK	600.55	465.92
	LOCKHEED MARTIN	COMMON STOCK	960.94	785.52
	LOWES COMPANY	COMMON STOCK	923.51	923.6
	MASTERCARD INC	COMMON STOCK	1977.69	2452.45
	MC CORMICK AND CO NON VOTING	COMMON STOCK	1528.97	2088.6
	MICROSOFT	COMMON STOCK	2851.34	3148.67
	NESTLE SA CHAM ET VEVEY	COMMON STOCK	938.19	890.44
	NN GROUP	COMMON STOCK	1150.25	1038.27
	NOVARTIS AG ADR	COMMON STOCK	1416.47	1458.77
	NUTRIEN LTD	COMMON STOCK	213.45	188
	NXP SEMICONDUCTORS	COMMON STOCK	813.02	659.52
	OCCIDENTAL PETROLEUM CORP	COMMON STOCK	942.93	797.94
	OMNICOM GROUP	COMMON STOCK	944.03	952.12
	OMRON CORP	COMMON STOCK	2150.15	1371.42
	ORACLE CORP	COMMON STOCK	900.59	857.85
	PARKER HANNIFIN CORP	COMMON STOCK	965.84	745.7
	PAYPAL HOLDINGS	COMMON STOCK	1705.47	1934.07
	PEPSICO	COMMON STOCK	1924.5	1767.68
	PFIZER INC	COMMON STOCK	1162.02	1396.8
	PHILIP MORRIS INTL INC	COMMON STOCK	1411.43	934.64
	PING AN INSURANCE	COMMON STOCK	1763.22	1495.54
	PLAINS ALL AMERICAN PIPELINE LP	COMMON STOCK	998.26	961.92
	PPG INDUSTRIES INC	COMMON STOCK	914.67	817.84
	PROCTER & GAMBLE	COMMON STOCK	1344.15	1378.8
	PRYSMIAN SPA MILANO	COMMON STOCK	807.22	643.5
	RAYTHEON	COMMON STOCK	939.23	766.75
	RECKITT BENCKISER PLC	COMMON STOCK	1298.06	1059.1
	RECRUIT HOLDINGS CO LTD	COMMON STOCK	227.64	197.4
	ROSS STORES	COMMON STOCK	1043.65	1081.6
	ROYAL DUTCH SHELL	COMMON STOCK	1673.73	1515.02
	RPC GROUP	COMMON STOCK	832.52	662.6
	SAFRAN SA	COMMON STOCK	989.28	896.7
	SAP AG	COMMON STOCK	1460.68	1294.15
	SHIN ETSU CHEM	COMMON STOCK	1851.56	1420.8
	SOFTBANK CORP	COMMON STOCK	1337.74	1141

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	SS&C TECHNOLOGIES	COMMON STOCK	1412.57	1263.08
	STARBUCKS GROUP WASHINGTON	COMMON STOCK	2070.2	2318.4
	STRYKER CORP	COMMON STOCK	1009.86	940.5
	SYNOPSYS INC	COMMON STOCK	1019.82	1010.88
	TAL EDUC GROUP	COMMON STOCK	1365.06	1227.28
	TENCENT HLDGS	COMMON STOCK	1203.46	1026.22
	TEVA PHAMACEUTICALS	COMMON STOCK	668.56	539.7
	TEXAS INSTRUMENTS	COMMON STOCK	1043.33	945
	THOMSON REUTERS	COMMON STOCK	516.02	531.41
	TJX COS INC	COMMON STOCK	306.71	357.92
	UBISOFT ENTMT	COMMON STOCK	1033.62	857.01
	UNICREDIT SPA	COMMON STOCK	2062.44	1292.6
	UNITED TECHNOLOGIES	COMMON STOCK	1279.24	1064.8
	VF CORPORATION	COMMON STOCK	1115.91	1070.1
	VERIZON	COMMON STOCK	1645.14	1742.82
	VINCI SA	COMMON STOCK	954.91	779.38
	VISA INC	COMMON STOCK	915.68	1055.52
	WALGREENS BOOTS ALLIANCE INC.	COMMON STOCK	2312.92	2049.9
	WALMART	COMMON STOCK	1036.35	1117.8
	WALT DISNEY	COMMON STOCK	1619.95	1644.75
	WATSCO INC	COMMON STOCK	342	278.28
	WELLS FARGO & CO	COMMON STOCK	1537.47	1198.08
	WEST PHARMACEUTICAL	COMMON STOCK	1090.94	1078.33
	ZOETIS INC CL A	COMMON STOCK	1158.1	1368.64
	ISHARES +20 YR TREAS BD ETF	EXCHANGE RATED & CLOSED END FUNDS	1557.46	1579.63
	ISHARES BARCLAYS 1-3 YR TREAD BD ETF	EXCHANGE RATED & CLOSED END FUNDS	5503.5	5518.92
	ISHARES CORE US AGGREGATE ETF	EXCHANGE RATED & CLOSED END FUNDS	1570.18	1597.35
	ISHARES GOLD TRUST ETF	EXCHANGE RATED & CLOSED END FUNDS	1038.45	1056.94
	ISHARE SHORT TREAS BD ETF	EXCHANGE RATED & CLOSED END FUNDS	8713.22	8713.7
	ISHARE TIPS BOND ETF	EXCHANGE RATED & CLOSED END FUNDS	26793.01	25734.85
	ISHARES US TREASURY BOND ETF	EXCHANGE RATED & CLOSED END FUNDS	11386.68	11265.05
	VANGUARD MID-CAP ETF INDEX	EXCHANGE RATED & CLOSED END FUNDS	14541.69	12988.92
	VANGUARD SHORT TERM BND ETF	EXCHANGE RATED & CLOSED END FUNDS	37520.93	37399.32
	VANGUARD SHORT-TERM CORPORATE ETF	EXCHANGE RATED & CLOSED END FUNDS	37526.26	37021.5
	VANGUARD SMALL CAP ETF	EXCHANGE RATED & CLOSED END FUNDS	14368.1	12803.03
	MAINSTAY MCKAY HGYLD CO BD 1	MUTUAL FUND	33915.54	31534.21
	WESTERN ASSET CORE PLUS BD I	MUTUAL FUND	89105.34	91532.51

F757F

ASSETS HELD AT END OF YEAR

R C R I. 401()

EIN 20 5296551
PLAN NUMBER 001
PLAN YEAR 01/01/2018 TO 12/31/2018

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	The American Funds	Registered Investment Company AM FND INV COM OF AM R6 FUND	$ 0.00	$ 6,250.02
	Eagle Financial Services, Inc.	Registered Investment Company Carillon Eagle MidCaGwth R6 Fd	$ 0.00	$ 865.89
	Franklin Templeton Investments	Registered Investment Company Franklin DynaTech R6 Fund	$ 0.00	$ 32,496.94
	Fidelity Investments	Registered Investment Company FIDELITY TOTAL MARKET INDEX FD	$ 0.00	$ 66,598.60
	Janus International Holding, LLC	Registered Investment Company JanusHenderson Triton N	$ 0.00	$ 23,256.79
	Loomis Sayles	Registered Investment Company Loomis Sayles Core Pls Bd N Fd	$ 0.00	$ 5,133.22
*	Principal Life Insurance Company	Insurance Company General Prin Fixed Inc Guar Option	$ 0.00	$ 22,162.39
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2010 CIT Z	$ 0.00	$ 23,653.70
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2015 CIT Z	$ 0.00	$ 36,313.60
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2020 CIT Z	$ 0.00	$ 257,853.98
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2025 CIT Z	$ 0.00	$ 120,737.13
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2030 CIT Z	$ 0.00	$ 146,603.41
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2035 CIT Z	$ 0.00	$ 454,628.46
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2040 CIT Z	$ 0.00	$ 341,687.03
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2045 CIT Z	$ 0.00	$ 251,798.83

F757TF

ASSETS HELD AT END OF YEAR

R C R I. 401()

EIN 20 5296551
PLAN NUMBER 001
PLAN YEAR 01/01/2018 TO 12/31/2018

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2050 CIT Z	$ 0.00	$ 256,779.04
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2055 CIT Z	$ 0.00	$ 116,899.26
*	Principal Global Investors Trust Co	Common/Collective Trust Prin LifeTime Hybr 2060 CIT Z	$ 0.00	$ 75,715.06
	PGIM Investments	Registered Investment Company PGIM High Yield R6 Fund	$ 0.00	$ 8,403.62
	PGIM Investments	Registered Investment Company PGIM QMA SMCAP VAL Z FD	$ 0.00	$ 5,719.97
	PIMCO Funds	Registered Investment Company PIMCO Glbl Bd (USD-Hdg) I Fd	$ 0.00	$ 21,958.56
	PIMCO Funds	Registered Investment Company PIMCO StocksPLUS Intl I Fund	$ 0.00	$ 4,570.10
*	Principal Life Insurance Company	Pooled Separate Accounts PRIN INCOME SEP ACCT-Z	$ 0.00	$ 3,522.51
*	Principal Global Investors Trust Co	Common/Collective Trust PRIN LIFETIME HYBR INC CIT Z	$ 0.00	$ 382.99
*	Principal Global Investors Trust Co	Common/Collective Trust PRIN LIFETIME HYBR 2065 CIT Z	$ 0.00	$ 2,963.88
*	Principal Life Insurance Company	Pooled Separate Accounts PRIN SMCAP S&P 600 INDEX SA-Z	$ 0.00	$ 5,827.25
	Franklin Templeton Investments	Registered Investment Company Templeton Foreign R6 Fund	$ 0.00	$ 788.52
	Vanguard Group	Registered Investment Company Vanguard Ext Mk Index Adm Fd	$ 0.00	$ 10,566.27
	Vanguard Group	Registered Investment Company Vanguard Intl Growth Adm Fd	$ 0.00	$ 17,793.29
	Vanguard Group	Registered Investment Company Vanguard Value Index Adm Fund	$ 0.00	$ 28,306.38

F757TF

ASSETS HELD AT END OF YEAR

R C R I. 401()

EIN 20 5296551
PLAN NUMBER 001
PLAN YEAR 01/01/2018 TO 12/31/2018

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	Vanguard Group	Registered Investment Company Vgd Infl-Prot Sec Adm Fund	$ 0.00	$ 22,314.20
	Wells Fargo	Registered Investment Company WELLS FARGO SP MD CP VAL R6 FD	$ 0.00	$ 6,108.69
*	Participant Loans	Range of Interest Rates Rates Range From 4.75% To 6.50%	$ 0.00	$ 135,813.00

ASSETS HELD AT END OF YEAR