Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

| Part I | | t Identification Information | | | | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|---------------------------------------------------|----------------------------|--|--|
| For caler | calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018 | | | | | | | |
| A This | return/report is for: | X a single-employer plan | a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) | | | | | |
| | | a one-participant plan | a foreign plan | | | | | |
| B This re | eturn/report is | the first return/report | the final return/report | | | | | |
| | | an amended return/report | a short plan year ret | urn/report (less than 12 m | ionths) | | | |
| C Chec | k box if filing under: | Form 5558 | automatic extension | n | DFVC progra | m | | |
| | | special extension (enter desc | ' ' | | | | | |
| Part II | Basic Plan Info | ormation—enter all requested in | formation | | 1 | | | |
| 1a Name of plan SSA 401(K) PLAN | | | | | 1b Three-digi plan numb (PN) ▶ | | | |
| | | | | | 1c Effective of | date of plan 05/01/1998 | | |
| 2a Plan | sponsor's name (empl | oyer, if for a single-employer plan) | | | 2b Employer Identification Number | | | |
| | | om, apt., suite no. and street, or P.C ice, country, and ZIP or foreign post | | otructions) | (EIN) 16-1541657 | | | |
| | Z SNYDER ARCHITEC | | lai code (ii ioreign, see in | structions) | 2c Sponsor's telephone number 716-828-9166 | | | |
| | | | | | 2d Business code (see instructions) | | | |
| | KLIN STREET | | | | 541310 | | | |
| BUFFALO, | , NY 14202-1301 | | | | | | | |
| 3a Plan | administrator's name a | and address X Same as Plan Spo | nsor. | | 3b Administrator's EIN | | | |
| | | | | | | | | |
| | | | | 3c Administrator's telephone number | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. | | | | | 4b EIN | | | |
| | nsor's name | onson's name, Life, the plan name a | and the plan number non | i tile last return/report. | 4d PN | | | |
| C Plan Name | | | | | | | | |
| | | | | | | | | |
| 5a Total number of participants at the beginning of the plan year | | | | | 5a | 14 | | |
| b Total number of participants at the end of the plan year | | | | | . 5b 14 | | | |
| C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | | | | | 5c | 10 | | |
| d(1) Total number of active participants at the beginning of the plan year | | | | | 5d(1) | | | |
| d(2) Total number of active participants at the end of the plan year | | | | | 5d(2) | 5d(2) 13 | | |
| Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | | | | | 5e 0 | | | |
| | | or incomplete filing of this return | | | | | | |
| Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete. | | | | | | | | |
| SIGN HERE | Filed with authorized | d/valid electronic signature. | 10/15/2019 | PHILIP SNYDER | | | | |
| | Signature of plan | administrator | Date | Enter name of individ | lividual signing as plan administrator | | | |
| SIGN | | | | | | | | |
| HERE | Signature of empl | oyer/plan sponsor | Date | Enter name of individ | lual signing as en | nployer or plan sponsor | | |

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| | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) | | | | | | | | | |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|----------------------------------------------|----------------------|-----------------|-----------------|-------------------------|-----------------------------------|--|--|
| С | If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the | n ot use Fo nsurance p | orm 5500-SF and mus program (see ERISA se | t instea ection 4 | ad use 021)? | Forn | n 5500.] Yes | Not determined See instructions.) | | |
| Pa | rt III Financial Information | | | | | | | | | |
| 7 | Plan Assets and Liabilities | | (a) Beginning | of Year | | (b) End of Year | | | | |
| <u>a</u> | Total plan assets | 7a | 15 | 1540133 | | | 1451212 | | | |
| b | Total plan liabilities | 7b | | | | | | | | |
| <u>C</u> | Net plan assets (subtract line 7b from line 7a) | 7c | 15 | 1540133 | | | 1451212 | | | |
| 8 | Income, Expenses, and Transfers for this Plan Year | | (a) Amoun | (a) Amount | | | (b) Total | | | |
| a | Contributions received or receivable from: (1) Employers | 8a(1) | : | 27874 | | | | | | |
| | (2) Participants | 8a(2) | (| 66266 | | | | | | |
| | (3) Others (including rollovers) | 8a(3) | | 0 | | | | | | |
| <u>b</u> | Other income (loss) | 8b | -1 | 09096 | | | | | | |
| | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | | -14956 | | |
| d | Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | | 68247 | | | | | | |
| <u>e</u> | Certain deemed and/or corrective distributions (see instructions) \dots | 8e | | | | | | | | |
| <u>f</u> | Administrative service providers (salaries, fees, commissions) | 8f | | 5718 | | | | | | |
| g | Other expenses | 8g | | | | | | | | |
| <u>h</u> | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | 73965 | | | |
| <u> </u> | Net income (loss) (subtract line 8h from line 8c) | 8i | | | | | | -88921 | | |
| | Transfers to (from) the plan (see instructions) | 8j | | | | | | | | |
| | t IV Plan Characteristics | | | | | | | | | |
| 9a | If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D | feature co | odes from the List of Pl | an Cha | racteri | stic Co | odes in the instruc | tions: | | |
| b | If the plan provides welfare benefits, enter the applicable welfare fe | eature cod | des from the List of Pla | n Chara | acteris | tic Co | des in the instructi | ons: | | |
| Par | t V Compliance Questions | | | | | | | | | |
| 10 | During the plan year: | | | | Yes | No | Am | ount | | |
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | 10a | | X | | | | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | 10b | | X | | | | |
| c | Was the plan covered by a fidelity bond? | | | 10c | X | | | 100000 | | |
| d | | | | 10d | | X | | | | |
| е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | 10e | | Х | | | | |
| f | f Has the plan failed to provide any benefit when due under the plan? | | | 10f | | Χ | | | | |
| g | S | | | 10g | X | | | 5071 | | |
| h | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | | 10h | | X | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 | • | | 10i | | | | | | |

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| Part | VI Pension Funding Compliance | | | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|------------------|----------|---------------------------|---|--|--|
| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below) | | В | Yes 🛚 N | Ю | | |
| 11a | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | 11a | | | | | |
| 12 | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? | | f | Yes 🛛 N | Ю | | |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | |
| а | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver | d enter t Day | | of the letter ruling Year | | | |
| lf y | ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | | | | | |
| b | Enter the minimum required contribution for this plan year | 12b | | | | | |
| С | Enter the amount contributed by the employer to the plan for this plan year | 12c | | | | | |
| d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | | | | | | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | Yes | No N/A | | | |
| Part ' | VII Plan Terminations and Transfers of Assets | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | | Yes X No | | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | 13a | | | | | |
| b | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? |) | | Yes X No | | | |
| C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | | |
| 13c(1) Name of plan(s): 13c(2 | | | | s) 13c(3) PN(s) | | | |
| | | | | | | | |