Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I		Identification Information							
For calend	dar plan year 2018 or fi	iscal plan year beginning 01/01/2	2018		and ending 12	2/31/2	018		
A This return/report is for: X a single-employer plan						· ·			
	·	a one-participant plan	_	oreign plan	, ,,			,	
B This ret	turn/report is	X the first return/report	the	final return/report					
		an amended return/report	a sl	hort plan year return	/report (less than 12 m	onths))		
C Check	box if filing under:	X Form 5558	au	tomatic extension	DFVC program				
		special extension (enter desc	ription)						
Part II	Basic Plan Info	ormation—enter all requested in	nformatio	n					
1a Name	•					1b	Three-digit		
	T INC 401K PLAN						plan number	002	
						1c	Effective date of		
								1/2018	
		oyer, if for a single-employer plan)	O Boy)			2b	Employer Identi		
		m, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		(if foreign, see instru	uctions)	(EIN) 81-2368447			
YOUSCRIP	T, INC.				,	2C	Sponsor's telep		
						2d	Business code (see instructions)	
710 2ND AV SEATTLE, V	/ENUE, SUITE 600					621510			
OLATTLE, V	WA 30104								
3a Plan a	administrator's name ar	nd address Same as Plan Spor	nsor.			3b	Administrator's I	EIN	
	DUCIARY SERVICES,	, INC. 2440 PRO	OFESSI	ONAL DRIVE, SUIT	E 316	46-3943208			
		ROSEVIL	LLE, CA	95661		3c Administrator's telephone number			
							916-918	3-0316	
		e plan sponsor or the plan name h				4b	EIN		
		onsor's name, EIN, the plan name a	and the p	plan number from th	e last return/report.	4d DN			
•	a Sponsor's name c Plan Name								
5a Total	number of participants	at the beginning of the plan year.				5		15	
b Total number of participants at the end of the plan year					5	b	22		
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5	С	21		
d(1) Total number of active participants at the beginning of the plan year					5d	(1)	15		
d(2) Total number of active participants at the end of the plan year				5d	(2)	16			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5		0			
		or incomplete filing of this return						•	
SB or Sch		ther penalties set forth in the instru- and signed by an enrolled actuary, a plete.							
SIGN	Filed with authorized/valid electronic signature. 10/15/2019 WILLIAM C. PARKS								
HERE	Signature of plan a	administrator		Date	Enter name of individ	ual siç	gning as plan adr	ministrator	
SIGN									
HERE	Signature of emplo	yer/plan sponsor	Date Enter name of individual signing as employer or plan sponsor						
						_			

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Part III Financial Information Financial Information 7 Plan Assets and Liabilities Financial Information 8 Total plan liabilities Total plan liabilit	X Yes No X Yes No		
7 Plan Assets and Liabilities	Not determined e instructions.)		
a Total plan assets			
b Total plan liabilities	(b) End of Year		
C Net plan assets (subtract line 7b from line 7a) 7c 0 402 8 Income, Expenses, and Transfers for this Plan Year (a) Amount (b) Total a Contributions received or received from: (1) Employers 8a(1) 37181 (2) Participants 8a(2) 74989 (3) Others (including rollovers) 8a(3)	402782		
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 37181 (2) Participants. 8a(2) 74989 (3) Others (including rollovers). 8a(3) 43356 b Other income (loss). 6 Total income (loss). 8 C Total income (loss). 8 C Total income (loss). 8 C Total income (lodd lines 8a(1), 8a(2), 8a(3), and 8b). 8 C Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8 C Petal in deemed and/or corrective distributions (see instructions). 8 C Petal in deemed and/or corrective distributions (see instructions). 8 C Petal in deemed and/or corrective distributions (see instructions). 8 C Petal in deemed and/or corrective distributions (see instructions). 8 C Petal in deemed and/or corrective distributions (see instructions). 8 C Petal in deemed and/or corrective distributions (see instructions). 8 C Petal in the composition of the petal (see instructions). 8 C Petal in the composition of the petal (see instructions). 8 C Petal in the plan (see instructions). 8 C Petal in the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction (see instructions). 9 C Petal V Compliance Questions 10 During the plan year: 10 During the plan year: 10 During the plan year: 11 During the plan year: 12 V Compliance Questions 13 Verse there are incovered by a fidelity bond? 14 During the plan have a loss, wheelther or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10 Use Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions). 10 Has the plan failed to provide any benefit when due under the plan? 10 Petal V Petal Characteristic codes in the instructions of the plan's fidelity bond, that was caused by fraud or dishonesty? 10 Verse there are provides any benefit when due under the plan? 1			
a Contributions received or receivable from: (1) Employers	402782		
(2) Participants	(b) Total		
(3) Others (including rollovers)			
b Other income (loss)			
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)			
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)			
e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8f f Administrative service providers (salaries, fees, commissions) 8f g Other expenses 8g h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h i Net income (loss) (subtract line 8h from line 8c) 8i j Transfers to (from) the plan (see instructions) 8j 337014 Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction 2E 2J 2K 2G 2F 3D 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-1027 (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X c Was the plan covered by a fidelity bond? 10c X d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions). 10e X	68814		
f Administrative service providers (salaries, fees, commissions)			
g Other expenses			
h Total expenses (add lines 8d, 8e, 8f, and 8g)			
i Net income (loss) (subtract line 8h from line 8c)			
Transfers to (from) the plan (see instructions)	3046		
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction. 2E 2J 2K 2G 2F 3D 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10e X	65768		
If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction			
Part V Compliance Questions			
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10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	าร:		
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described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	unt		
reported on line 10a.)	37583		
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) • Toe X			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			
Q Did the plan have any participant loans? (If "Yes " enter amount as of year-end.)			
109			
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)