# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2018**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

**A** This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

**B** This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

**D** Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
UNITY INTERNATIONAL GROUP 401(K) PLAN

**1b** Three-digit plan number (PN) ▶ 002

**1c** Effective date of plan 10/01/1994

**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
UNITY ELECTRIC COMPANY, INC.

65-21 FRESH MEADOW LANE
FLUSHING, NY 11365

**2b** Employer Identification Number (EIN)
13-2932294

**2c** Plan Sponsor's telephone number
718-539-4300

**2d** Business code (see instructions)
238210

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/15/2019 | PETER ANHOLZER |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

**3a** Plan administrator's name and address [X] Same as Plan Sponsor

**3b** Administrator's EIN

**3c** Administrator's telephone number

**4** If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
**a** Sponsor's name
**c** Plan Name

**4b** EIN

**4d** PN

| | | |
|---|---|---|
| **5** Total number of participants at the beginning of the plan year | **5** | 429 |
| **6** Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**). | | |
| **a(1)** Total number of active participants at the beginning of the plan year | **6a(1)** | 268 |
| **a(2)** Total number of active participants at the end of the plan year | **6a(2)** | 181 |
| **b** Retired or separated participants receiving benefits | **6b** | 0 |
| **c** Other retired or separated participants entitled to future benefits | **6c** | 119 |
| **d** Subtotal. Add lines **6a(2)**, **6b**, and **6c** | **6d** | 300 |
| **e** Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | **6e** | 0 |
| **f** Total. Add lines **6d** and **6e**. | **6f** | 300 |
| **g** Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 228 |
| **h** Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 0 |
| **7** Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3D 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | [ ] | Insurance |
| **(2)** | [ ] | Code section 412(e)(3) insurance contracts |
| **(3)** | [X] | Trust |
| **(4)** | [ ] | General assets of the sponsor |

**9b** Plan benefit arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | [ ] | Insurance |
| **(2)** | [ ] | Code section 412(e)(3) insurance contracts |
| **(3)** | [X] | Trust |
| **(4)** | [ ] | General assets of the sponsor |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

| | | |
|---|---|---|
| **(1)** | [X] | **R** (Retirement Plan Information) |
| **(2)** | [ ] | **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary |
| **(3)** | [ ] | **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary |

**b General Schedules**

| | | |
|---|---|---|
| **(1)** | [X] | **H** (Financial Information) |
| **(2)** | [ ] | **I** (Financial Information – Small Plan) |
| **(3)** | [ ] | **A** (Insurance Information) |
| **(4)** | [X] | **C** (Service Provider Information) |
| **(5)** | [X] | **D** (DFE/Participating Plan Information) |
| **(6)** | [ ] | **G** (Financial Transaction Schedules) |

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2018**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

**A** Name of plan
UNITY INTERNATIONAL GROUP 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500
UNITY ELECTRIC COMPANY, INC.

**D** Employer Identification Number (EIN)
13-2932294

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . [X] Yes [ ] No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MATRIX TRUST COMPANY

75-3182674

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MSCS FINANCIAL SERVICES

33-1151291

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

MILLIMAN

91-0675641

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 15 37 50 64 | NONE | 36255 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

MATRIX TRUST COMPANY

75-3182674

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 19 25 50 | NONE | 8385 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [ ] No [X] |

**(a)** Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes [ ] No [ ] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

## Part I Service Provider Information (continued)

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

## Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

# SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

# DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2018**

**This Form is Open to Public Inspection.**

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

**A** Name of plan
UNITY INTERNATIONAL GROUP 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 002

**C** Plan or DFE sponsor's name as shown on line 2a of Form 5500
UNITY ELECTRIC COMPANY, INC.

**D** Employer Identification Number (EIN)
13-2932294

## Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

**a** Name of MTIA, CCT, PSA, or 103-12 IE: RELIANCE TRUST COMPANY

**b** Name of sponsor of entity listed in (a): RELIANCE TRUST COMPANY METLIFE CIT SERIES 25053

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 46-6625485-001 | C | 1152175 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

## Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2018**

**This Form is Open to Public Inspection**

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

**A** Name of plan
UNITY INTERNATIONAL GROUP 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500
UNITY ELECTRIC COMPANY, INC.

**D** Employer Identification Number (EIN)
13-2932294

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | 13674 | 2242 |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | | |
| **(2)** Participant contributions | 1b(2) | 4595 | 1316 |
| **(3)** Other | 1b(3) | | |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | | |
| **(2)** U.S. Government securities | 1c(2) | | |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | | |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | | |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | 199252 | 60192 |
| **(9)** Value of interest in common/collective trusts | 1c(9) | 1502088 | 1152175 |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 9919417 | 8152129 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | | |
| **(15)** Other | 1c(15) | | |

| | | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|---|
| **1d** | Employer-related investments: | | | |
| | **(1)** Employer securities | 1d(1) | | |
| | **(2)** Employer real property | 1d(2) | | |
| **e** | Buildings and other property used in plan operation | 1e | | |
| **f** | Total assets (add all amounts in lines 1a through 1e) | 1f | 11639026 | 9368054 |
| | **Liabilities** | | | |
| **g** | Benefit claims payable | 1g | | |
| **h** | Operating payables | 1h | | |
| **i** | Acquisition indebtedness | 1i | | |
| **j** | Other liabilities | 1j | | |
| **k** | Total liabilities (add all amounts in lines 1g through1j) | 1k | 0 | 0 |
| | **Net Assets** | | | |
| **l** | Net assets (subtract line 1k from line 1f) | 1l | 11639026 | 9368054 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | Income | | (a) Amount | (b) Total |
|---|---|---|---|---|
| **a** | **Contributions:** | | | |
| | **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | | |
| | **(B)** Participants | 2a(1)(B) | 456219 | |
| | **(C)** Others (including rollovers) | 2a(1)(C) | 1240881 | |
| | **(2)** Noncash contributions | 2a(2) | | |
| | **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 1697100 |
| **b** | **Earnings on investments:** | | | |
| | **(1)** Interest: | | | |
| | **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | | |
| | **(B)** U.S. Government securities | 2b(1)(B) | | |
| | **(C)** Corporate debt instruments | 2b(1)(C) | | |
| | **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| | **(E)** Participant loans | 2b(1)(E) | 4662 | |
| | **(F)** Other | 2b(1)(F) | | |
| | **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 4662 |
| | **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | | |
| | **(B)** Common stock | 2b(2)(B) | | |
| | **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 353395 | |
| | **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 353395 |
| | **(3)** Rents | 2b(3) | | |
| | **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | | |
| | **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| | **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | 0 |
| | **(5)** Unrealized appreciation (depreciation) of assets: **(A)** Real estate | 2b(5)(A) | | |
| | **(B)** Other | 2b(5)(B) | | |
| | **(C)** Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)** | 2b(5)(C) | | 0 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | 26785 |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | -792636 |
| c Other income | 2c | | |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 1289306 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 3515639 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines **2e(1)** through **(3)** | 2e(4) | | 3515639 |
| f Corrective distributions (see instructions) | 2f | | |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h Interest expense | 2h | | |
| i Administrative expenses: **(1)** Professional fees | 2i(1) | 44639 | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Investment advisory and management fees | 2i(3) | | |
| (4) Other | 2i(4) | | |
| (5) Total administrative expenses. Add lines **2i(1)** through **(4)** | 2i(5) | | 44639 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 3560278 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line **2j** from line **2d** | 2k | | -2270972 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

**(1)** [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

**(1)** Name: DAVIS, WARD & HOCHMAN LLP **(2)** EIN: 20-0494412

**d** The opinion of an independent qualified public accountant is **not attached** because:

**(1)** [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | |
| **b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | 4b | | X | |

| | | | Yes | No | Amount |
|---|---|---|---|---|---|
| c | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | |
| d | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | 4d | | X | |
| e | Was this plan covered by a fidelity bond? | 4e | X | | 1000000 |
| f | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | X | |
| g | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | X | |
| h | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | |
| i | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | X | | |
| j | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | | X | |
| k | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | X | |
| l | Has the plan failed to provide any benefit when due under the plan? | 4l | | X | |
| m | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | X | |
| n | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | 4n | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2018**

**This Form is Open to Public Inspection.**

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

**A** Name of plan
UNITY INTERNATIONAL GROUP 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500
UNITY ELECTRIC COMPANY, INC.

**D** Employer Identification Number (EIN)
13-2932294

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... **1** 0

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 75-3182674

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... **3**

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6** **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... **6a**

**b** Enter the amount contributed by the employer to the plan for this plan year ..... **6b**

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... **6c**

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11** **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

**14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

| | | |
|---|---|---|
| **a** The current year | **14a** | |
| **b** The plan year immediately preceding the current plan year | **14b** | |
| **c** The second preceding plan year | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

**b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

**Unity International Group 401(k) Plan**

**Financial Statements and Supplemental Schedule**

Years Ended December 31, 2018 and 2017

# Unity International Group 401(k) Plan

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DWH
Davis, Ward & Hochman, LLP
Certified Public Accountants and Consultants

150 East 58th Street, 20th Floor
New York, NY 10155
Tel: (212) 230-2600
Fax: (212) 758-0215
www.dwhllp.com

# Independent Auditors' Report

To The Trustees
Unity International Group 401(k) Plan
Flushing, New York

### *Report on the Financial Statements*

We were engaged to audit the accompanying financial statements of the Unity International Group 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, and the related statement of changes in net assets available for benefits for the year ended December 31, 2018, and the related notes to the financial statements.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

### *Basis for Disclaimer of Opinion*

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Matrix Trust Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the custodian as of and for the years ended December 31, 2018 and 2017, that the information provided to the plan administrator by the custodian is complete and accurate.

***Disclaimer of Opinion***

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

***Other Matter***

The supplemental schedule of Schedule of Assets (Held at End of Year) as of December 31, 2018 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

***Report on Form and Content in Compliance With DOL Rules and Regulations***

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Davis, Ward & Hochman, LLP

Davis, Ward & Hochman, LLP

New York, New York
October 15, 2019

## Unity International Group 401(k) Plan
## Statements of Net Assets Available for Plan Benefits

| | December 31, 2018 | December 31, 2017 |
|---|---|---|
| **ASSETS** | | |
| Investments, at fair value (Notes 4 and 5): | | |
| Mutual Funds | $ 8,152,129 | $ 9,919,417 |
| Stable value fund | 1,152,175 | 1,502,088 |
| Cash | 2,242 | 13,674 |
| Total investments | 9,306,546 | 11,435,179 |
| Participants' contributions receivable | 1,316 | 4,595 |
| Notes receivable from participants | 60,192 | 199,252 |
| Total assets | 9,368,054 | 11,639,026 |
| **LIABILITIES** | | |
| Corrective distributions payable | 369 | 4,409 |
| Total liabilities | 369 | 4,409 |
| Net assets available for benefits | $ 9,367,685 | $ 11,634,617 |



See accompanying notes to the financial statements.

**Unity International Group 401(k) Plan**
**Statement of Changes in Net Assets Available for Plan Benefits**
**Year Ended December 31, 2018**

| | | |
|---|---|---|
| **Additions:** | | |
| Investment income (loss): | | |
| Interest and dividends | $ | 353,395 |
| Net depreciation in fair value of investments (Notes 3 and 4) | | (765,851) |
| | | (412,456) |
| Interest on notes receivable from participants | | 4,662 |
| Contributions: | | |
| Participants | | 456,219 |
| Rollovers | | 1,240,881 |
| | | 1,697,100 |
| Total additions | | 1,289,306 |
| **Deductions:** | | |
| Benefits paid to participants | | 3,395,161 |
| Deemed distributions of participant loans | | 116,069 |
| Corrective distributions | | 369 |
| Administrative expenses | | 44,639 |
| Total deductions | | 3,556,238 |
| **Decrease in net assets available for plan benefits** | | (2,266,932) |
| **Net assets available for plan benefits, beginning of year** | | 11,634,617 |
| **Net assets available for plan benefits, end of year** | $ | 9,367,685 |



See accompanying notes to the financial statements.

## Note 1 - Description of Plan

The following description of the Unity International Group 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement or Summary Plan Description ("SPD") for a more complete description of the plan's provisions. Unity International Group is comprised of Unity Electric Co., Inc., Unity Electric, LLC, Uni-Data and Communications, Inc., Uni-Data Services, LLC and Unity Data & Electrical Services, LLC, collectively (the "Company").

General

The Plan is a contributory, defined contribution 401(k) plan available to eligible employees of the Company. Eligible employees are those who have attained age 21 and effective January 1, 2016, have completed two months of service and one month of service for employees hired prior to January 1, 2016. Employees whose employment is governed by the terms of a collective bargaining agreement (union), non-resident aliens and part-time and seasonal employees are not eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Company serves as the Plan's sponsor and administrator.

Effective July 1, 2016, Matrix Trust Company ("Matrix") was appointed as trustee and custodian and Milliman, Inc. became the Plan's recordkeeper.

Contributions

All participants in the Plan may make tax deferred cash contributions of 1-25% of eligible compensation up to the maximum allowed by Section 402(g)(1) of the Internal Revenue Code. Effective January 1, 2013, the Plan implemented an automatic deferral amount of 2% from a participant's eligible compensation, unless the participant selects a different election percentage. The Company may make a discretionary matching and profit sharing contribution to a participant's account. For the year ended December 31, 2018, the Company did not make any discretionary matching or profit sharing contributions. Roth contributions are also permitted.

**Note 1 - Description of Plan (continued)**

Vesting

Participants are immediately vested in their voluntary contributions and any income or loss thereon. The Plan provides for the Company's matching contribution to become 100% vested upon the completion of 6 years of continuous service. Each participant's nonforfeitable percentage is determined under the following table.

| Completed years of service | Nonforfeitable percentage vested |
|---|---|
| 2 | 20% |
| 3 | 40% |
| 4 | 60% |
| 5 | 80% |
| 6 or more | 100% |

Participant Accounts

Each participant's account is credited with the participant's contributions, the Company's matching contribution and an allocation of plan earnings. Allocations are based on the account balances, as defined. The benefit which a participant is entitled to is the benefit that can be provided from the participant's vested account. Participants may direct the investment of their account balances into various investment options offered by the Plan. Participants have the option to transfer part or all of their fund balances among various funds within the Plan.

Payment of Benefits

Upon termination of service due to death, disability or retirement, a participant is entitled to receive 100% of the participant's account balance as soon as practicable after the date of retirement, death or termination of employment. For termination of service due to other reasons, as defined, a participant is entitled to 100% of the participant's contributions, and the vested portion of their account attributable to the Company matching contributions. Benefits are recorded when paid.

**Note 1 - Description of Plan (continued)**

Notes Receivable from Participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned on the accrual basis. Participants may borrow up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The minimum loan amount is $1,000. A participant's loan is secured by the balance in the participant's account and bears interest at prime rate plus 1% determined when the participant applies for the loan. The loans are repaid ratably through payroll deductions over a period of five years or less.

No allowance for credit losses has been recorded at December 31, 2018 or 2017. If a participant ceases to make note repayments and the plan administrator deems the participant note to be a distribution, the participant note balance is reduced and a deemed distribution is recorded.

Corrective Distributions Payable

As of December 31, 2018 and 2017, a refund of contributions to certain participants totaling $369 and $4,409 has been recorded as a result of failing the Plan Imposed Limits on Deferrals. The Plan distributed the excess contributions to the applicable participants subsequent to the Plan year end.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account. Investment related expenses are included in net appreciation of fair value of investments.

Forfeitures

Forfeiture allocations are retained in the Plan and first used to pay administrative expenses. Any remaining forfeitures will be used to reduce the Company's matching contributions, if applicable. Plan assets include $3,139 and $5,713 in forfeited balances at December 31, 2018 and 2017, respectively. Amounts forfeited during 2018 were $3,131.

**Note 2 - Summary of Significant Accounting Policies**

Basis of Accounting

The accompanying financial statements have been prepared under the accrual method of accounting.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and Sales of Investments are Recorded on a Trade Date Basis.

Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Note 2 - Summary of Significant Accounting Policies (continued)**

New Accounting Pronouncements

In January 2016, Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2016-01, Financial Instruments - Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities, which addresses certain aspects of recognition, measurement, presentation, and disclosure of financial instruments. The amendments in this ASU are effective for fiscal years beginning after December 15, 2018, and interim periods within fiscal years beginning after December 15, 2019. With certain exceptions, early adoption is not permitted. Plan management is currently evaluating the impact that ASU 2016-01 will have on its financial statements.

**Note 3 – Investments**

During 2018, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value and earned interest and dividends as follows:

| Year ended December 31, 2018 | |
|---|---|
| Net depreciation in fair value of mutual funds | $ (792,636) |
| Net appreciation in fair value of stable value fund | 26,785 |
| Interest and dividends: | |
| Interest on notes receivable from participants | 4,662 |
| Interest and dividends on mutual funds | 353,395 |
| | $ (407,794) |

**Note 4 - Information Certified by the Plan's Custodian**

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the custodian has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate.

| | December 31, 2018 | December 31, 2017 |
|---|---|---|
| Investments: | | |
| Mutual funds | $ 8,152,129 | $ 9,919,417 |
| Stable value fund | 1,152,175 | 1,502,088 |
| Cash | 2,242 | 13,674 |
| Notes receivable from participants | 60,192 | 199,252 |
| Total | $ 9,366,738 | $11,634,431 |

| | Year ended December 31, 2018 |
|---|---|
| Interest and dividends: | |
| Interest on notes receivable from participants | $ 4,662 |
| Interest and dividends on mutual funds | 353,395 |
| Net appreciation in fair value of stable value fund | 26,785 |
| Net depreciation in fair value of mutual funds | (792,636) |

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information with the related information included in the financial statements and supplemental schedule.

**Note 5 - Fair Value Measurements**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

**Note 5 - Fair Value Measurements (continued)**

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2018 and 2017.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Stable value fund: The fair value of participation units held in the Reliance Trust Stable Value Fund (MetLife Series 25053), a common/collective trust ("CCT") is based on net asset value, as reported by the manager of the collective trust fund, Reliance Trust Company, and as supported by the unit prices of actual purchase and sale transactions occurring as of or close to the financial statement date. The CCT invests in the MetLife Group Annuity Contract 25053 Class 60, which consists of separately managed investment portfolios in fixed income securities, and also enters into wrapper contracts, which are issued by third-parties and are designed to allow the Fund to maintain a constant net asset value. The CCT provides for daily redemptions by the Plan at reported net asset value, with no advance notice requirements.

The following sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of:

**December 31, 2018**

| | Level 1 | Level 2 | Level 3 | Total |
|---|---|---|---|---|
| Mutual Funds | $ 8,152,129 | $ - | $ - | $ 8,152,129 |
| Cash | 2,242 | - | - | 2,242 |
| | $ 8,154,371 | $ - | $ - | 8,154,371 |
| Stable Value Fund, at net asset value [a] | | | | 1,152,175 |
| Total | | | | $ 9,306,546 |

## Note 5 - Fair Value Measurements (continued)

**December 31, 2017**

| | Level 1 | Level 2 | Level 3 | Total |
|---|---|---|---|---|
| Mutual Funds | $ 9,919,417 | $ - | $ - | $ 9,919,417 |
| Cash | 13,674 | - | - | 13,674 |
| | $ 9,933,091 | $ - | $ - | 9,933,091 |
| Stable Value Fund, at net asset value [a] | | | | 1,502,088 |
| Total | | | | $ 11,435,179 |

[a] In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) or at contract value have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

## Note 6 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, the Company is required to direct the timely distribution of the participant's account balances. Each participant will receive either the entire amount finally credited to the participant's account, or such amount as may be held by the Trustee until the participant's normal retirement date.

## Note 7 - Income Tax Status

The Internal Revenue Service has determined and informed Milliman, Inc., the Plan's recordkeeper, via a favorable opinion letter dated March 31, 2014 that the Milliman, Inc. Prototype Non-standardized Profit Sharing Plan with CODA (the prototype plan upon which the Plan is based) is qualified under Section 401(a) of the Internal Revenue Code ("IRC") and that the Trust is exempt from Federal income taxes under Section 501(a), which provides that income is taxable only upon distribution thereof. The Plan has been amended since receiving the opinion letter; however, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

**Note 7 - Income Tax Status (continued)**

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2015.

**Note 8 - Party-In-Interest Transactions**

A party-in-interest is defined under Department of Labor and ERISA regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. The following qualify as a party-in-interest or party-in-interest transactions:

Effective July 1, 2016, Matrix Trust Company ("Matrix") was appointed as trustee and custodian and Milliman, Inc. became the Plan's recordkeeper.

Participant loans granted in accordance with the Plan are secured by the balances in the participants' accounts.

Administrative fees incurred by the Plan and paid to Milliman, Inc., recordkeeper, amounted to $44,639 for the year ended December 31, 2018.

**Note 9 - Risks and Uncertainties**

The Plan invests in various mutual fund investment securities and a CCT. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**Note 10 – Reconciliation of Financial Statements to the Form 5500**

The following is a reconciliation of net assets available for benefit and the changes in net assets available for benefits per the financial statements to the Form 5500:

| | December 31, 2018 | December 31, 2017 |
|---|---|---|
| Net assets available for benefits, per financial statements | $ 9,367,685 | $ 11,634,617 |
| Add: Corrective distributions payable to participants | 369 | 4,409 |
| Net assets available for benefits, per the Form 5500 | $ 9,368,054 | $ 11,639,026 |

| | Year Ended December 31, 2018 |
|---|---|
| Net decrease in net assets per the financial statements | $ (2,266,932) |
| Less: Corrective distributions paid to participants | (4,409) |
| Add: Corrective distributions payable to participants | 369 |
| Net increase in net assets per the Form 5500 | $ (2,270,972) |

**Note 11 – Subsequent Events**

The Company has evaluated subsequent events from January 1, 2019 through October 15, 2019, the date the financial statements were available to be issued, and has determined that there are no events to disclose.

# Unity International Group 401(k) Plan

## Schedule H, line 4i— Schedule of Assets (Held at End of Year)

**EIN: 13-2932294** **Plan No. 002**

*December 31, 2018*

| (a) | (b) Identity of issuer, borrower, lessor or similar party | (c) Description of investment, including maturity date, rate of interest, collateral, par or maturity | (d) Cost | (e) Current value |
|---|---|---|---|---|
| | American 2015 Target Retirement R5 | 6,984 shares—a mutual fund that seeks growth, income and conservation capital by investing a greater portion of assets in bond, equity income, and balanced funds as it approaches and passes its target date. The fund invests in a mix of American Funds including growth funds, growth-and-income funds, equity income funds and a balanced fund and bond funds. | a | **$ 75,634** |
| | American 2025 Target Retirement R5 | 10,706 shares—a mutual fund that seeks growth, income and conservation capital by investing a greater portion of assets in bond, equity income, and balanced funds as it approaches and passes its target date. The fund invests in a mix of American Funds including growth funds, growth-and-income funds, equity income funds and a balanced fund and bond funds. | a | **133,931** |
| | American 2035 Target Retirement R5 | 35,622 shares—a mutual fund that seeks growth, income and conservation capital by investing a greater portion of assets in bond, equity income, and balanced funds as it approaches and passes its target date. The fund invests in a mix of American Funds including growth funds, growth-and-income funds, equity income funds and a balanced fund and bond funds. | a | **479,828** |
| | American 2045 Target Retirement R5 | 4,128 shares— a mutual fund that seeks growth, income and conservation capital by investing a greater portion of assets in bond, equity income, and balanced funds as it approaches and passes its target date. The fund invests in a mix of American Funds including growth funds, growth-and-income funds, equity income funds and a balanced fund and bond funds. | a | **57,583** |
| | American Funds New World Fund | 557 shares—a mutual fund that seeks long-term capital appreciation. The fund invests primarily in common stocks of companies with significant exposure to countries with developing economies and/or markets. The fund invests at least 35% of its assets in equity and debt securities of issuers primarily based in qualified countries. | a | **31,922** |
| | American Funds 2055 R5 2582 | 3,934 shares— a mutual fund that seeks growth, income and conservation capital by investing a greater portion of assets in bond, equity income, and balanced funds as it approaches and passes its target date. The fund invests in a mix of American Funds including growth funds, growth-and-income funds, equity income funds and a balanced fund and bond funds. | a | **67,032** |

# Unity International Group 401(k) Plan

## Schedule H, line 4i— Schedule of Assets (Held at End of Year)

**EIN: 13-2932294** **Plan No. 002**

December 31, 2018

| (a) | (b) Identity of issuer, borrower, lessor or similar party | (c) Description of investment, including maturity date, rate of interest, collateral, par or maturity | (d) Cost | (e) Current value |
|---|---|---|---|---|
| | IVY International Core E I | 35,842 shares— a mutual fund that seeks capital growth and appreciation. At least 80% of net assets invested in equity securities of companies located in, or principally traded largely in, developed European and Asian/Pacific Basin markets. The fund may also investment in issuers located or doing business in emerging market countries. Up to 100% of total assets may be invested in foreign securities. | a | **548,738** |
| | MassMutual Select Mid Cap Growth Equity II Fund Z | 22,054 shares—a mutual fund that seeks long-term growth of capital. The fund invests in equity securities of mid-capitalization companies. At least 80% of net assets is invested in a broadly diversified portfolio of common stocks of mid-cap companies whose earnings are expected to grow rapidly. | a | **416,600** |
| | MSIF Global Opportunity - A | 8,189 shares—a mutual fund that seeks long-term growth. The fund primarily invests in undervalued, established, and emerging companies located throughout the world, with capitalizations within the range of companies included in the MSCI All World Index. The fund may invest in equity securities, privately placed securities, and restricted securities. | a | **170,409** |
| | Prudential QMA Mid-Cap Growth Value Fund Class Q | 21,947 shares—a mutual fund that seeks growth of capital. The fund invests at least 80% of investable assets in common stocks of mid-cap companies, which are considered companies with market capitalizations within the market cap range of companies included in the Russell Midcap index. The fund may also invest up to 25% of total assets in real estate investment trusts. | a | **353,791** |
| | Prudential Total Return Bond Q | 65,380 shares—a mutual fund that seeks total return. The fund invests at least 80% of investable assets in bonds. Bonds include all fixed-income securities, other than preferred stock, with a maturity date at date of issue of greater than one year. The fund may also invest up to 30% of investable assets in foreign debt securities or high risk, below investment-grade securities having a rating no lower than CCC. | a | **910,750** |

# Unity International Group 401(k) Plan

## Schedule H, line 4i— Schedule of Assets (Held at End of Year)

**EIN: 13-2932294** **Plan No. 002**

*December 31, 2018*

| (a) | (b) Identity of issuer, borrower, lessor or similar party | (c) Description of investment, including maturity date, rate of interest, collateral, par or maturity | (d) Cost | (e) Current value |
|---|---|---|---|---|
| | T. Rowe Price Blue Chip | 16,387 shares—a mutual fund that seeks long-term capital growth. At least 80% of its net assets are invested in common stocks of large and medium sized blue chip companies. | a | **1,573,684** |
| | Vanguard 500 Index Admiral | 4,242 shares—a mutual fund that tracks the performance of the Standard & Poor's 500 index. All fund assets are invested in the stocks that make up the index. | a | **981,663** |
| | Vanguard Developed Markets Index - Admiral | 3,531 shares—a mutual fund that tracks the performance of the FTSE Developed All Cap Index, a market-capitalization-weighted index made up of approximately 3,700 common stocks. All, or most of, fund assets are invested in stocks that make up the index. | a | **42,235** |
| | Vanguard GNMA Admiral | 9,615 shares—a mutual fund that invests at least 80% of its net assets in Governmental National Mortgage Association pass-through certificates. It may invest in other types of securities such as Treasury or other U.S. government agency securities. | a | **98,554** |
| | Vanguard Inflation-Protected Securities Investment | 10,563 shares—a mutual fund that invests at least 80% of fund assets in inflation-indexed bonds issued by the US government, its agencies and instrumentalities, and corporations. It may invest in bonds purchased by the fund will be rated investment-grade or, if unrated, will be considered by the advisor to be investment-grade. | a | **131,716** |
| | Vanguard LifeStrategy Cons Growth Investment | 2,547 shares—a mutual fund that invests in other Vanguard mutual funds according to a fixed formula that reflects an allocation of approximately 60% of the fund's assets to bonds and 40% to common stocks. | a | **47,548** |
| | Vanguard LifeStrategy Growth Investment | 32 shares—a mutual fund that invests in other Vanguard mutual funds according to a fixed formula that reflects and allocation of approximately 80% of the fund's assets to common stocks and 20% to bonds. | a | **950** |
| | Vanguard LifeStrategy Moderate Growth Investment | 27,665 shares—a mutual fund that invests in other Vanguard mutual funds according to a fixed formula that reflects an allocation of approximately 60% of the funds assets to common stocks and 40% to bonds. | a | **686,081** |

# Unity International Group 401(k) Plan

## Schedule H, line 4i— Schedule of Assets (Held at End of Year)

**EIN: 13-2932294** **Plan No. 002**

*December 31, 2018*

| | (a) | (b) Identity of issuer, borrower, lessor or similar party | (c) Description of investment, including maturity date, rate of interest, collateral, par or maturity | (d) Cost | (e) Current value |
|---|---|---|---|---|---|
| | | Vanguard Mid Cap Index Admiral | 589 shares—a mutual fund that invests all, or most, of the fund assets in the stocks that make up the target index that measures the investment return of mid-capitalization stocks. Each stock is held in approximately the same proportion as its weighing in the index. | a | **100,696** |
| | | Vanguard Small Cap Index Admiral | 8,520 shares—a mutual fund that invests all, or most, of its assets in the stocks that make up the target index that measures the return the investment return of small-capitalization stocks. Each stock is held in approximately the same proportion as its weighing in the index. | a | **538,747** |
| | | Wells Fargo Disciplined U.S. Core Fund R6 | 46,905 shares—a mutual fund that invests at least 80% of its net assets in equity securities of large-capitalization companies with market capitalizations within the range of the S&P 500 Index at the time of purchase. | a | **704,037** |
| | | Reliance Trust Stable Value Fund – Metlife GAC Series 25053 Class 60 | 10,157 shares—a common/collective trust that seeks to simulate the performance of guaranteed investment contracts through ownership in Metlife Group Annuity Contracts. | a | **1,152,175** |
| | | Cash | Cash | a | **2,242** |
| | | | Sub-total | | **9,306,546** |
| * | | Notes Receivable from Participants | Loans to participants with maturities through June 2023, interest rates ranging from 4.25% to 6.25%, collateralized by participants' vested account balances. | - | **60,192** |
| | | | Total | | **$9,366,738** |

*Represents a party in interest as defined by ERISA.

a – The cost of participant-direct investments is not required to be disclosed.

# Unity International Group 401(k) Plan

## Schedule H, line 4i— Schedule of Assets (Held at End of Year)

**EIN: 13-2932294** **Plan No. 002**

*December 31, 2018*

| (a) | (b) Identity of issuer, borrower, lessor or similar party | (c) Description of investment, including maturity date, rate of interest, collateral, par or maturity | (d) Cost | (e) Current value |
|---|---|---|---|---|
| | American 2015 Target Retirement R5 | 6,984 shares—a mutual fund that seeks growth, income and conservation capital by investing a greater portion of assets in bond, equity income, and balanced funds as it approaches and passes its target date. The fund invests in a mix of American Funds including growth funds, growth-and-income funds, equity income funds and a balanced fund and bond funds. | a | **$ 75,634** |
| | American 2025 Target Retirement R5 | 10,706 shares—a mutual fund that seeks growth, income and conservation capital by investing a greater portion of assets in bond, equity income, and balanced funds as it approaches and passes its target date. The fund invests in a mix of American Funds including growth funds, growth-and-income funds, equity income funds and a balanced fund and bond funds. | a | **133,931** |
| | American 2035 Target Retirement R5 | 35,622 shares—a mutual fund that seeks growth, income and conservation capital by investing a greater portion of assets in bond, equity income, and balanced funds as it approaches and passes its target date. The fund invests in a mix of American Funds including growth funds, growth-and-income funds, equity income funds and a balanced fund and bond funds. | a | **479,828** |
| | American 2045 Target Retirement R5 | 4,128 shares— a mutual fund that seeks growth, income and conservation capital by investing a greater portion of assets in bond, equity income, and balanced funds as it approaches and passes its target date. The fund invests in a mix of American Funds including growth funds, growth-and-income funds, equity income funds and a balanced fund and bond funds. | a | **57,583** |
| | American Funds New World Fund | 557 shares—a mutual fund that seeks long-term capital appreciation. The fund invests primarily in common stocks of companies with significant exposure to countries with developing economies and/ or markets. The fund invests at least 35% of its assets in equity and debt securities of issuers primarily based in qualified countries. | a | **31,922** |
| | American Funds 2055 R5 2582 | 3,934 shares— a mutual fund that seeks growth, income and conservation capital by investing a greater portion of assets in bond, equity income, and balanced funds as it approaches and passes its target date. The fund invests in a mix of American Funds including growth funds, growth-and-income funds, equity income funds and a balanced fund and bond funds. | a | **67,032** |

# Unity International Group 401(k) Plan

## Schedule H, line 4i— Schedule of Assets (Held at End of Year)

**EIN: 13-2932294** **Plan No. 002**

December 31, 2018

| (a) | (b) Identity of issuer, borrower, lessor or similar party | (c) Description of investment, including maturity date, rate of interest, collateral, par or maturity | (d) Cost | (e) Current value |
|---|---|---|---|---|
| | IVY International Core E I | 35,842 shares— a mutual fund that seeks capital growth and appreciation. At least 80% of net assets invested in equity securities of companies located in, or principally traded largely in, developed European and Asian/Pacific Basin markets. The fund may also investment in issuers located or doing business in emerging market countries. Up to 100% of total assets may be invested in foreign securities. | a | **548,738** |
| | MassMutual Select Mid Cap Growth Equity II Fund Z | 22,054 shares—a mutual fund that seeks long-term growth of capital. The fund invests in equity securities of mid-capitalization companies. At least 80% of net assets is invested in a broadly diversified portfolio of common stocks of mid-cap companies whose earnings are expected to grow rapidly. | a | **416,600** |
| | MSIF Global Opportunity - A | 8,189 shares—a mutual fund that seeks long-term growth. The fund primarily invests in undervalued, established, and emerging companies located throughout the world, with capitalizations within the range of companies included in the MSCI All World Index. The fund may invest in equity securities, privately placed securities, and restricted securities. | a | **170,409** |
| | Prudential QMA Mid-Cap Growth Value Fund Class Q | 21,947 shares—a mutual fund that seeks growth of capital. The fund invests at least 80% of investable assets in common stocks of mid-cap companies, which are considered companies with market capitalizations within the market cap range of companies included in the Russell Midcap index. The fund may also invest up to 25% of total assets in real estate investment trusts. | a | **353,791** |
| | Prudential Total Return Bond Q | 65,380 shares—a mutual fund that seeks total return. The fund invests at least 80% of investable assets in bonds. Bonds include all fixed-income securities, other than preferred stock, with a maturity date at date of issue of greater than one year. The fund may also invest up to 30% of investable assets in foreign debt securities or high risk, below investment-grade securities having a rating no lower than CCC. | a | **910,750** |

# Unity International Group 401(k) Plan

## Schedule H, line 4i— Schedule of Assets (Held at End of Year)

**EIN: 13-2932294** **Plan No. 002**

*December 31, 2018*

| (a) | (b) Identity of issuer, borrower, lessor or similar party | (c) Description of investment, including maturity date, rate of interest, collateral, par or maturity | (d) Cost | (e) Current value |
|---|---|---|---|---|
| | T. Rowe Price Blue Chip | 16,387 shares—a mutual fund that seeks long-term capital growth. At least 80% of its net assets are invested in common stocks of large and medium sized blue chip companies. | a | **1,573,684** |
| | Vanguard 500 Index Admiral | 4,242 shares—a mutual fund that tracks the performance of the Standard & Poor's 500 index. All fund assets are invested in the stocks that make up the index. | a | **981,663** |
| | Vanguard Developed Markets Index - Admiral | 3,531 shares—a mutual fund that tracks the performance of the FTSE Developed All Cap Index, a market-capitalization-weighted index made up of approximately 3,700 common stocks. All, or most of, fund assets are invested in stocks that make up the index. | a | **42,235** |
| | Vanguard GNMA Admiral | 9,615 shares—a mutual fund that invests at least 80% of its net assets in Governmental National Mortgage Association pass-through certificates. It may invest in other types of securities such as Treasury or other U.S. government agency securities. | a | **98,554** |
| | Vanguard Inflation-Protected Securities Investment | 10,563 shares—a mutual fund that invests at least 80% of fund assets in inflation-indexed bonds issued by the US government, its agencies and instrumentalities, and corporations. It may invest in bonds purchased by the fund will be rated investment-grade or, if unrated, will be considered by the advisor to be investment-grade. | a | **131,716** |
| | Vanguard LifeStrategy Cons Growth Investment | 2,547 shares—a mutual fund that invests in other Vanguard mutual funds according to a fixed formula that reflects an allocation of approximately 60% of the fund's assets to bonds and 40% to common stocks. | a | **47,548** |
| | Vanguard LifeStrategy Growth Investment | 32 shares—a mutual fund that invests in other Vanguard mutual funds according to a fixed formula that reflects and allocation of approximately 80% of the fund's assets to common stocks and 20% to bonds. | a | **950** |
| | Vanguard LifeStrategy Moderate Growth Investment | 27,665 shares—a mutual fund that invests in other Vanguard mutual funds according to a fixed formula that reflects an allocation of approximately 60% of the funds assets to common stocks and 40% to bonds. | a | **686,081** |

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|---|---|---|---|---|
| | Vanguard Mid Cap Index Admiral | 589 shares—a mutual fund that invests all, or most, of the fund assets in the stocks that make up the target index that measures the investment return of mid-capitalization stocks. Each stock is held in approximately the same proportion as its weighing in the index. | a | **100,696** |
| | Vanguard Small Cap Index Admiral | 8,520 shares—a mutual fund that invests all, or most, of its assets in the stocks that make up the target index that measures the return the investment return of small-capitalization stocks. Each stock is held in approximately the same proportion as its weighing in the index. | a | **538,747** |
| | Wells Fargo Disciplined U.S. Core Fund R6 | 46,905 shares—a mutual fund that invests at least 80% of its net assets in equity securities of large-capitalization companies with market capitalizations within the range of the S&P 500 Index at the time of purchase. | a | **704,037** |
| | Reliance Trust Stable Value Fund – Metlife GAC Series 25053 Class 60 | 10,157 shares—a common/collective trust that seeks to simulate the performance of guaranteed investment contracts through ownership in Metlife Group Annuity Contracts. | a | **1,152,175** |
| | Cash | Cash | a | **2,242** |
| | | Sub-total | | **9,306,546** |
| * | Notes Receivable from Participants | Loans to participants with maturities through June 2023, interest rates ranging from 4.25% to 6.25%, collateralized by participants' vested account balances. | - | **60,192** |
| | | Total | | **$9,366,738** |

*Represents a party in interest as defined by ERISA.

a – The cost of participant-direct investments is not required to be disclosed.