Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Repor	t identification information	1							
For calend	dar plan year 2018 or	fiscal plan year beginning 01/01/2	2018		and ending 12	2/31/2018	}			
A This re	eturn/report is for:	X a single-employer plan			n (not multiemployer) (ployer information in ac		_			
	·	a one-participant plan	_	reign plan				,		
B This ref	turn/report is	the first return/report		nal return/report						
		an amended return/report	a sho	ort plan year return	/report (less than 12 m	onths)				
C Check	box if filing under:	X Form 5558		matic extension		DFVC	program			
		special extension (enter desc	' '							
Part II	Basic Plan Inf	ormation—enter all requested in	nformation							
1a Name	e of plan					1b Th	ree-digit			
RSC ENTE	RPRISES, LLC DEFIN	NED BENEFIT PENSION PLAN				pla	an number			
						(P	N) 🕨	001		
						1c Eff	fective date o	f plan		
							01/0	1/2010		
2a Plans	sponsor's name (empl	loyer, if for a single-employer plan)				2b Em	nployer Identi	fication Number		
		om, apt., suite no. and street, or P.C						718714		
•	•	nce, country, and ZIP or foreign post	tal code (if	f foreign, see instru	uctions)	2c Sp	onsor's telep	hone number		
RSC ENTE	RPRISES, LLC						425-825	5-1989		
0000 NE 40	ODD DI ACE					20 Bu	siness code ((see instructions)		
WIRKLAND,	3RD PLACE WA 98034						5419	990		
, Tarana,	, , , , , , , , , , , , , , , , , , , ,									
3a Plan :	administrator's name a	and address X Same as Plan Spo	neor			3b Ad	ministrator's	FIN		
Ju Flair	administrator 5 name t	and address A came as than open	711001.			00 7 (9	minotrator o			
						3c Ad	ministrator's	telephone number		
		he plan sponsor or the plan name h				4b EII	N			
	blan, enter the plan sp sor's name	onsor's name, EIN, the plan name a	and the pla	an number from th	e last return/report.	4d PN	1			
C Plan						40 FI	v.			
C FIAII	Name									
5a Total	number of participant	ts at the beginning of the plan year.				5a		1		
b Total	number of participant	ts at the end of the plan year				5b		1		
		n account balances as of the end of				5c				
	•	articipants at the beginning of the pl				5d(1)		1		
d(2) To	tal number of active p	participants at the end of the plan ye	ear			5d(2)		1		
	· · ·	o terminated employment during the				5e		1		
		e or incomplete filing of this return				ıse is es	tablished.			
Under per	nalties of perjury and o	other penalties set forth in the instru-	ictions, I de	eclare that I have	examined this return/re	port, inclu	iding, if applic	cable, a Schedule		
SB or Sch	nedule MB completed a true, correct, and con	and signed by an enrolled actuary, a	as well as	the electronic vers	sion of this return/repor	t, and to t	the best of my	y knowledge and		
SIGN		d/valid electronic signature.	10	0/15/2019	RUSSELL CLARK					
HERE	Signature of plan	administrator		Date	Enter name of individ	ual signin	g as plan adr	ministrator		
SIGN	Filed with authorize	d/valid electronic signature.	1	0/15/2019	RUSSELL CLARK					

Date

HERE

Enter name of individual signing as employer or plan sponsor

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c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4921)?	b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)												
7 Plan Assets and Liabilities (a) Beginning of Year (b) End of Year a 1054712 8 Total plan assets (subtract line 7b from line 7a)	С	If "Yes" is checked, enter the My PAA confirmation number from th					_							
a Total plan assets	Par	t III Financial Information	1											
b Total plan labilities	7	Plan Assets and Liabilities		(a) Beginning	of Year			(b)	End of Y	ear				
C Nat plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a	99	93768				10	54712				
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers 8a(1) 91530 (2) Participants	b	Total plan liabilities												
a Contributions received or receivable from: (1) Employers (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (4) Ba (3) 0 0 (5) Other income (loss). (6) Other income (loss). (7) Other income (loss). (8) Ba (3) 0 0 (8) Ba (6) Ba (6) Ba (7) Ba (7) Ba (8) Ba (7) Ba (8) Ba (7) Ba (8) Ba (8) Ba (8) Ba (7) Ba (8)	С	Net plan assets (subtract line 7b from line 7a)	7c	99	93768		1054712							
(2) Participants	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt				(b) Total					
(3) Others (including rollovers)			8a(1)	,	91530									
b Other income (loss)		(2) Participants	8a(2)		0									
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)		0									
d Benefits paid (including direct rollovers and insurance premiums to provide benefits). e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8f g Other expenses	<u>b</u>	Other income (loss)	8b	7	30586									
e Certain deemed and/or corrective distributions (see instructions) 8e	С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							60944				
f Administrative service providers (salaries, fees, commissions)			8d		0									
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions)	8e		0									
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		0									
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g		0									
Transfers to (from) the plan (see instructions)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							0				
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 1	i	Net income (loss) (subtract line 8h from line 8c)	8i							60944				
9a	j	Transfers to (from) the plan (see instructions)	8j		0									
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10 If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 10th) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	Par	t IV Plan Characteristics												
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond?	9a		feature co	des from the List of Plant	an Cha	racteri	stic Co	odes in the	e instructi	ons:				
During the plan year: A Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) B Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) C Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Pla	n Chara	acterist	tic Coc	des in the	instructio	ns:				
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	Par	t V Compliance Questions												
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10					Yes	No		Amo	unt				
reported on line 10a.)	а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X							
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) • Has the plan failed to provide any benefit when due under the plan? • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) • If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b				10b		X							
by fraud or dishonesty?	С	Was the plan covered by a fidelity bond?			10c		X							
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	,	·	10d		X								
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	carrier, insurance service, or other organization that provides some	10e		X									
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	Has the plan failed to provide any benefit when due under the pla		10f		X								
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	<u> </u>			10g		X								
· · · · · · · · · · · · · · · · · · ·	h	2520.101-3.)		10h										
	i	· · · · · · · · · · · · · · · · · · ·	•		10i									

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Part	VI Pension Funding Compliance											
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)		B 	X Yes	s No							
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			0							
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?			Ye	s X No							
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)											
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver											
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.											
b	Enter the minimum required contribution for this plan year	12b										
С	C Enter the amount contributed by the employer to the plan for this plan year											
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d										
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A							
Part '	VII Plan Terminations and Transfers of Assets											
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No								
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a										
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No							
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to										
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3) F	PN(s)							

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

Fo	or calendar plan year 2018 or fiscal plan year beginning 01/01/2018		and endin	g 12/3	31/2018	
	Round off amounts to nearest dollar. Caution: A penalty of \$1,000 will be assessed for late filing of this report unless in	easonable caus	se is establishe			
Α	Name of plan RSC ENTERPRISES, LLC DEFINED BENEFIT PENSION PLAN	oddonabio daa.	B Three-di	git) •	001
	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF RSC ENTERPRISES, LLC		D Employer	Identific	ation Number (E	EIN)
Е	Type of plan: X Single	ear plan size:	100 or fewer	101-	500 More th	an 500
	Part I Basic Information	<u> </u>	_			
1		ear <u>2018</u>				
2	Assets:					
	a Market value			. 2a		963182
	b Actuarial value			. 2b		963182
3	Funding target/participant count breakdown	` '	Number of rticipants	. ,	sted Funding Target	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment		0		0	0
	b For terminated vested participants		0		0	0
	C For active participants		1		635717	635717
	d Total		1		635717	635717
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)					
	a Funding target disregarding prescribed at-risk assumptions			4a		
	b Funding target reflecting at-risk assumptions, but disregarding transition rule at-risk status for fewer than five consecutive years and disregarding loading f			4b		
5	Effective interest rate			5		5.37 %
6	Target normal cost			6		79465
	To the best of my knowledge, the information supplied in this schedule and accompanying schedules, staten accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking combination, offer my best estimate of anticipated experience under the plan. SIGN					
	HERE				09/30/201	9
	Signature of actuary				Date	
	JOSEPH P. FUSS, E.A.				17-07910)
A	Type or print name of actuary ASCENSUS, LLC			Most	recent enrollmer 602-957-71	
2	Firm name 2141 EAST HIGHLAND AVENUE SUITE 180 PHOENIX, AZ 85016		Te	elephone	number (includ	
	Address of the firm		_			
If the	ne actuary has not fully reflected any regulation or ruling promulgated under the sta	tute in completi	ng this schedul	e, check	the box and see	e []

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Pa	art II	Begin	ning of Year	Carryov	er and Prefunding Ba	lances							
							(a) C	arryover balance		(b) P	refundin	g balance	
7		•	•		able adjustments (line 13 fron	-		0				306642	
8				-	nding requirement (line 35 fro	•		0				0	
9	Amount r	emaining	g (line 7 minus line	8)				0				306642	
10	Interest of	n line 9 ເ	using prior year's	actual retu	rn of12.44_%			0				38146	
11	Prior yea	r's exces	s contributions to	be added	to prefunding balance:								
					38a from prior year)	H						62377	
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.07%												0	
				-	edule SB, using prior year's a						0		
	C Total av	vailable a	t beginning of curre	ent plan yea	ar to add to prefunding balance							62377	
	d Portion	of (c) to	be added to prefu	unding bala	ance							62377	
12	Other rec	luctions i	n balances due to	elections	or deemed elections			0				0	
13	Balance a	at beginn	ing of current yea	r (line 9 + l	line 10 + line 11d – line 12)			0				407165	
Р	art III	Fun	ding Percenta	ages									
14	Funding t	•									14	84.02%	
)						15	146.50%	
16	6 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement												
17					less than 70 percent of the fu						17	%	
Р	art IV	Con	tributions an	d Liquid	ity Shortfalls								
18					ar by employer(s) and employ	-				1			
(1)	(a) Date MM-DD-YY	e YYY)	(b) Amount p employer		(c) Amount paid by employees	(a) [(MM-DD		(b) Amount pai employer(s		(с	(c) Amount paid by employees		
0	9/13/2019)		91530	0								
						Totals ►	18(b)		91530	18(c)		0	
19					uctions for small plan with a v								
	_				num required contributions fro				9a			0	
b Contributions made to avoid restrictions adjusted to valuation date											0		
20					red contribution for current yea	ir adjusted to	valuation d	ate 1	9с			88233	
20	-		tions and liquidity		e prior year?							Voc. V No	
		•	•		•							Yes X No	
			·		installments for the current ye		a umeiy ma	anner ?				Yes No	
	C It line 2	∠∪a ıs "Yo	es," see instruction	ns and con	nplete the following table as a Liquidity shortfall as of end		of this plan	/ear					
		(1) 1s	t		(2) 2nd	Ji quarter	• • • • • • • • • • • • • • • • • • • •	3rd			(4) 4th		
			•										

Р	art V	Assumpti	ons Used t	o Determine	Funding 1	Target and Tar	get Norm	al Cost				
21	Discount	rate:										
	a Segm	ent rates:	1st se	egment: 3.92%	2nd	d segment: 5.52%	3	rd segment: 6.29 %		N/A, full yie	eld curve used	
	b Applic	able month (er	nter code)						21b		4	
22	Weighted	d average retir	ement age						22		62	
23	Mortality	table(s) (see	instructions)	Prior regulation	n:	Prescribed - com	bined	Prescribed	l - separat	te Subs	titute	
				Current regulat	tion:	Prescribed - com	bined	Prescribed	l - separat	te Subs	titute	
Pa	art VI	Miscellane	ous Items				L	J	•			
24	Has a ch	ange been ma	ade in the non-	orescribed actua	rial assumptio	ons for the current p	olan year? If	"Yes," see ir	nstructions	s regarding requi	red	
	attachme	ent									Yes X No	
25	Has a me	ethod change l	been made for	the current plan	year? If "Yes	s," see instructions	regarding red	quired attach	ment		Yes X No	
26	Is the pla	an required to p	provide a Sche	dule of Active Pa	articipants? If	"Yes," see instruct	ions regardir	ıg required a	ttachmen	t	X Yes No	
27				ding rules, enter		de and see instruc	tions regardir	ng	27			
Pa	art VII	Reconcili	ation of Un	paid Minimu	m Require	ed Contribution	ns For Pri	or Years	<u> </u>			
28	Unpaid n	ninimum requii	red contributior	ns for all prior ye	ars				28		0	
29	29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)										0	
30	30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)										0	
Pa	art VIII	Minimum	Required C	Contribution	For Curre	nt Year						
31	Target n			s (see instruction							-	
	a Target	normal cost (li	ne 6)						31a		79465	
	b Excess	s assets, if app	olicable, but no	t greater than lin	e 31a				31b		0	
32	Amortiza	ition installmen	nts:				Outst	anding Bala	nce	Insta	llment	
	a Net sh	ortfall amortiza	ation installmer	ıt				1	01565		16580	
	b Waive	r amortization	installment						0		0	
33						ne ruling letter gran waived amount			33			
34	Total fun	ding requireme	ent before refle	cting carryover/p	orefunding bal	ances (lines 31a -	31b + 32a +	32b - 33)	34		96045	
					Carryo	over balance	Prefu	unding balan	ice	Total b	palance	
35			se to offset fund	-		0			7812		7812	
36	Additiona	al cash require	ment (line 34 n	ninus line 35)					36		88233	
37				•		ırrent year adjusted		`	37		88233	
38	Present	value of exces	s contributions	for current year	(see instruction	ons)						
a Total (excess, if any, of line 37 over line 36)										0		
	${f b}$ Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .								38b	0		
39	Unpaid n	ninimum requii	red contributior	n for current year	(excess, if ar	ny, of line 36 over l	ine 37)		39		0	
40	Unpaid n	ninimum requii	red contributior	ns for all years					40		0	
Pai	Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)											
41	If an elec	tion was made	to use PRA 2	010 funding relie	f for this plan:	:						
	a Schedu	ule elected								2 plus 7 years	15 years	
	b Eligible plan year(s) for which the election in line 41a was made									08 2009 2	010 2011	

Schedule SB, line 22 - Description of Weighted Average Retirement Age

RSC Enterprises, LLC Defined Benefit Pension Plan 27-2718714 / 001 For the plan year 01/01/2018 through 12/31/2018

The age reported is the weighted average of the assumed retirement ages for all active participants as of the valuation date based on their funding target or target normal cost should the funding target of the plan be zero rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.

Schedule SB, line 19 - Discounted Employer Contributions

RSC Enterprises, LLC Defined Benefit Pension Plan 27-2718714 / 001

For the plan year 01/01/2018 through 12/31/2018 Valuation Date: 12/31/2018

	Date	Amount	Adjusted Contribution	Adjusted Prior Year Contribution	Adjusted Quarterly	Effective Rate	Penalty Rate
Applied Carryover Or Prefunding Bal	01/01/2018	\$7,414					
PFB Applied to MRC	12/31/2018	7,414	7,812	0	0	5.37	0
Totals for Applied Carryover or Prefunding Bal	ance	\$7,414	\$7,812	\$0	\$0		
Deposited Contribution	09/13/2019	\$91,530					
Applied to MRC	12/31/2018	91,530	88,233	0	0	5.37	0.00
Totals for Deposited Contribution		\$91,530	\$88,233	\$0	\$0		

Schedule SB, Line 15 -

Different Rates for AFTAP

RSC Enterprises, LLC Defined Benefit Pension Plan 27-2718714 / 001

For the plan year 01/01/2018 through 12/31/2018

Assumptions used to determine the AFTAP

Discount rate:

a. Segment rates

1st	2nd	3rd
3.74	5.35	6.11

N/A, full yield curve used

b. Applicable month - Fourth month prior to valuation date

4

Schedule SB, line 26 - Schedule of Active Participant Data

RSC Enterprises, LLC Defined Benefit Pension Plan 27-2718714/001

For the plan year 01/01/2018 through 12/31/2018

Years of Credited Service

Attained Age	Under 1 No.	1 to 4 No.	5 to 9 No.	10 to 14 No.	15 to 19 No.	20 to 24 No.	25 to 29 No.	30 to 34 No.	35 to 39 No.	40 & up No.
Under 25										
25 to 29										
30 to 34										
35 to 39										
40 to 44										
45 to 49										
50 to 54										
55 to 59										
60 to 64			1							
65 to 69										
70 & up										

Schedule SB, line 32 - Schedule of Amortization Bases

RSC Enterprises, LLC Defined Benefit Pension Plan 27-2718714 / 001

For the plan year 01/01/2018 through 12/31/2018

	Date Base Established	Original Base Amount	Type of Base	Present Value of Remaining Installments	Years Remaining Amortization Period	Amortization Installment
	12/31/2018	101,565	Shortfall	101,565	7	16,580
Totals:				\$101,565		\$16,580

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

RSC Enterprises, LLC Defined Benefit Pension Plan 27-2718714 / 001

For the plan year 01/01/2018 through 12/31/2018

12/31/2018 Valuation Date:

As prescribed in IRC Section 430 **Funding Method:**

Age - Eligibility age at last birthday and other ages at nearest birthday

Retrospective Compensation - Final 3 years of participation

Form of Payment - Assumed form of payment for funding is lump sum equivalent of normal form. Funding Target for lump sum is the greater of the present value of accrued benefit computed using funding segment rates and 417(e) Applicable Mortality Table or lump sum at the assumed retirement date of accrued benefit using plan actuarial equivalence discounted using appropriate segment rate. Lump sum on plan actuarial equivalence rates will not exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or b) the greater of plan actuarial equivalence interest and mortality or 417(e) Minimum

Interest Rates -

Segment rates for the Fourth Month Prior to Val Date as permitted under IRC 430(h)(2)(C)

Segment #	Year	Rate %
Segment 1	0 - 5	2.21
Segment 2	6 - 20	3.77
Segment 3	> 20	4.45

Segment rates as of September 30, 2017 As permitted under IRC 430(h)(2)(C)(iv)(II) - HATFA					
Segment #	Year	Rate %			
Segment 1	0 - 5	3.92			
Segment 2	6 - 20	5.52			
Segment 3	> 20	6.29			

Pre-Retirement - Mortality Table -None

> Early Retirement Table - None Turnover Table -None Disability Table -None Salary Scale -None Expense Load -None Ancillary Ben Load -None

Post-Retirement - Mortality Table -18C - 2018 Combined

> Cost of Living -None

G94 - 1994 Group Annuity Reserving Proj 2002, Scale AA (unisex) at 5% Lump Sum -

18E - 2018 Applicable Mortality Table for 417(e) (unisex)

Fair market value of assets adjusted for contributions under IRC 430(g)(4) **Asset Valuation Method:**

Discrimination Test Assumptions:

HCE Determination - Based on all employees

Otherwise Excludable - Otherwise Excludable HCEs are included with the Not Otherwise Excludable employees

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

RSC Enterprises, LLC Defined Benefit Pension Plan 27-2718714 / 001

For the plan year 01/01/2018 through 12/31/2018

410(b)/401(a)(4) Testing:

Pre-Retirement - Interest - 8.5%

Post-Retirement - Interest - 8.5%

Mortality Table - U84 - 1984 Unisex

Permissively Aggregated Plans - Not tested As Single Plan

Compensation - Use current compensation to calculate the benefit accrual rate (annual method)

Testing Age - Normal retirement age or attained age, if older

Testing Service - Separate benefiting service for DC and for DB for Accrued-to-Date Method

Normal Form for MVAR - Joint with 50% Survivor Benefits

401(a)(26) Testing:

Compensation - Use current compensation to calculate the benefit accrual rate for 401(a)(26)

Testing Age - Normal retirement age or attained age, if older

Schedule SB, Part V Summary of Plan Provisions

RSC Enterprises, LLC Defined Benefit Pension Plan 27-2718714 / 001

For the plan year 01/01/2018 through 12/31/2018

Employer: RSC Enterprises, LLC

Type of Entity - Limited Liability Company (LLC) taxed as C Corp

EIN: 27-2718714 TIN: 27-2910915 Plan #: 001 Plan Type: Defined Benefit

Dates: Effective - 01/01/2010 Year end - 12/31/2018 Valuation - 12/31/2018

Eligibility: All employees excluding non-resident aliens, members of an excluded class and union

Minimum age - 21 Months of service - 12

Hours Required for - Eligibility - 500 Benefit accrual - 500 Vesting - 500

Plan Entry - First day of plan year nearest eligibility satisfaction

Retirement: Normal - First of month coincident with or next following attainment of age 62 and completion of 5 years of participation

Early - Not provided

Average Compensation: Final 3 years of participation

Top Heavy Minimum Benefit - Highest 5 consecutive top heavy years of participation

Plan Benefits: Retirement - Derived from the unit credit benefit formula below:

9.4% of average monthly compensation per year of participation limited to 25 year(s)

Accrued Benefit - Unit credit based on participation

Minimum Benefit - None Maximum Benefit - None

Maximum allowable distribution is lump sum equivalent of normal form not to exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or

b) the greater of plan actuarial equivalence interest and mortality or 417(e) Minimum

Early Retirement - None

Death Benefit - Qualified Pre-Retirement Survivor Annuity

Disability Benefit - None

Top Heavy Minimum: None

IRS Limitations: 415 Limits - Percent: 100 Dollar: \$220,000

Maximum 401(a)(17) compensation - \$275,000

PBGC: Plan is covered by Pension Benefit Guaranty Corporation

Normal Form: Life Annuity

Optional Forms: Lump Sum

Joint with 50%, 75% or 100% Survivor Benefit

<u>Vesting Schedule:</u> Years Percent

0-1 0% 2 20% 3 40% 4 60% 5 80% 6 100%

Service is calculated using all years of service

Schedule SB, Part V Summary of Plan Provisions

RSC Enterprises, LLC Defined Benefit Pension Plan 27-2718714 / 001

For the plan year 01/01/2018 through 12/31/2018

<u>Present Value of Accrued Benefit:</u> Based on the greater of 417(e) or Actuarial Equivalence 417(e):

Interest Rates -

Segment #	Years	Rate %
Segment 1	0 - 5	2.20
Segment 2	6 - 20	3.57
Segment 3	> 20	4.24

Mortality Table - 18E - 2018 Applicable Mortality Table for 417(e) (unisex)

Actuarial Equivalence:

Pre-Retirement - Interest - 7%

Mortality Table - None

Post-Retirement - Interest - 5%

Mortality Table - G94 - 1994 Group Annuity Reserving Proj 2002, Scale AA (unisex)

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

2018

OMB No. 1210-0110

This Form is Open to Public Inspection

	▶ File as an attachment to Form 5500 o	r 5500-SF.			
For calend	dar plan year 2018 or fiscal plan year beginning 01/01/2018	and endir	g 12/31/2	2018	
▶ Round	off amounts to nearest dollar.				
▶ Cautio	n: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable of	ause is establishe	d.		
A Name o	of plan	B Three-dig	it		
RSC Ente	erprises, LLC Defined Benefit Pension Plan	plan num	ber (PN)	001	
C Plan sp	onsor's name as shown on line 2a of Form 5500 or 5500-SF	D Employer lo	dentification Nu	imber (EIN)	
RSC Ente	erprises, LLC	2	7-2718714		
				_	
E Type of	plan: X Single Multiple-A Multiple-B F Prior year plan size	X 100 or fewer	101-500	More than 500	
Part I	Basic Information				
1 Enter	r the valuation date: Month 12 Day 31 Year 201	8			
2 Asse			11. A.C.		
	rket value		2a	963,182	
-	tuarial value	• • • • • • • • • • • • • • • • • • • •	2b	963,182	
		(2) Veete	d Funding	(3) Total Funding	
3 Fund	ling target/participant count breakdown: (1) Number of participants		a runding rget	Target	
a For	r retired participants and beneficiaries receiving payment	0	0		
b For	r terminated vested participants	0	0		
C For	r active participants	1	635,717		
	tal	1	635,717	635,71	
	plan is in at-risk status, check the box and complete lines (a) and (b)	🗆			
	nding target disregarding prescribed at-risk assumptions		4a		
b Fu	nding target reflecting at-risk assumptions, but disregarding transition rule for plans that	t have been in	45		
	at-risk status for fewer than five consecutive years and disregarding loading factor		4b		
5 Effec	ctive interest rate		5	5.37 %	
6 Targe	et normal cost		6	79,465	
Statement	t by Enrolled Actuary				
	of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachm with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the e				
	n, offer my best estimate of anticipated experience under the plan.	Approvision of the plant and	- Control of the cont		
SIGN	0 1 1				
HERE	Clen P. hrs		09/3	30/2019	
	Signature of actuary			Date	
	Joseph P. Fuss, E.A.		17-0	7910	
	Type or print name of actuary		Most recent	enrollment number	
	Ascensus, LLC			957-7101	
	Firm name	16	eepnone numb	er (including area code)	
	2141 East Highland Avenue Suite 180				
	US Phoenix AZ 85016				
	Address of the firm	_			
If the actua	ry has not fully reflected any regulation or ruling promulgated under the statute in com	nleting this school	le check the h	ov and see	
instructions		pically and scrieda	ie, check the D	Ox and see	

		_
_	•	
Page	,	

Schedule SB (Form 5500) 2018

Pai	rt II Beg	inning of Year	Carryov	er and Prefunding Bal	ances						
			-			(a) (Carryover balance		(b) F	refundi	ng balance
7	7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)							o	0 306,642		
8	8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)							٥			0
9		ining (line 7 minus li					306,642				
10				urn of <u>12.44</u> %				0			38,146
11				to prefunding balance:							
	•							-			62,377
				Ba over line 38b from prior ye							
	` '		•	ve interest rate of5.0							
											0
		•		nedule SB, using prior year's							0
				n year to add to prefunding b				Charles .			62,377
				alance							62,377
				s or deemed elections				0			0
13	Balance at be	eginning of current ye	ear (line 9 -	line 10 + line 11d - line 12)				0			407,165
Pa	rt III F	unding Percent	ages								
14	Funding targe	et attainment percen	tage					•••••		14	84.02 %
				ge						15	146.50 %
16	•			of determining whether carry		_				16	109.11 %
17	If the current	value of the assets of	of the plan i	is less than 70 percent of the	funding ta	rget, enter	such percentage			17	%
Part IV Contributions and Liquidity Shortfalls											
18	Contributions	made to the plan fo	r the plan y	ear by employer(s) and empl	oyees:						
	(a) Date	(b) Amount p		(c) Amount paid by) Date	(b) Amount				unt paid by
	M-DD-YYYY) /13/2019	employer(91,530	employees	(IVIVI-D	D-YYYY)	employe	1(8)	+-	emp	loyees
	13/2019		91,530		-				_		
					-						
					+				-		
					-				+		
					-						
					 						
					-				-+-		
100					Totals	► 18(b)		01 5	20 18(c)	1	
Totals ► 18(b) 91,530 18(c) 0											
19				structions for small plan with a							
a Contributions allocated toward unpaid minimum required contributions from prior years											
b Contributions made to avoid restrictions adjusted to valuation date											
20					nt year adj	usted to va	duation date	19c	. 84. 84%		88,233
Quarterly contributions and liquidity shortfalls:											
a Did the plan have a "funding shortfall" for the prior year?											
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?											
	C If line 20a	is "Yes," see instruct	tions and c	omplete the following table as							
	(1)	1st		Liquidity shortfall as of end (2) 2nd	or quarte	of this pla	n year 3rd	T		(4) 4t	<u> </u>
	(1)	100		\~/ £110	†	(0)	3.4	1		., -,	
			L								

D:	rt V Assumption	one Used To Determine	Funding Target and Targ	et Normal Cost		
	Discount rate:	ons used to betermine	runding ranger and rang	et Normai Cost		_
21	a Segment rates:	1st segment: 3.92 %	2nd segment: 5.52 %	3rd segment: 6.29 %		N/A, full yield curve used
	b Applicable month				21b	4
22					22	62
23			ation: Prescribed - com	nbined Prescrib	ped - separ ped - separ	rate Substitute
Pai	rt VI Miscelland	eous items				
	attachment		tuarial assumptions for the current			Yes X No
			an year? If "Yes," see instructions			
26	Is the plan required t	o provide a Schedule of Active	Participants? If "Yes," see instruct	ions regarding required	attachmen	tX Yes No
27		-	ter applicable code and see instruc		27	
Pa	rt VII Reconcili	ation of Unpaid Minim	um Required Contribution	s For Prior Years		
28	Unpaid minimum red	uired contributions for all prior	years		28	0
29			d unpaid minimum required contribu		29	o
30	Remaining amount of	of unpaid minimum required co	ntributions (line 28 minus line 29)		30	0
Pa	rt VIII Minimum	Required Contribution	For Current Year			
31	Target normal cost a	and excess assets (see instruct	ions):			
	a Target normal cos	t (line 6)			31a	79,465
	b Excess assets, if a	pplicable, but not greater than	line 31a		31b	0
32	Amortization installm	nents:	y .	Outstanding Bala	ance	Installment
	a Net shortfall amort	ization installment		1	101,565	16,580
	b Waiver amortization	on installment			0	0
33			nter the date of the ruling letter gran		33	
34	Total funding require	ment before reflecting carryove	r/prefunding balances (lines 31a - 3	1b + 32a + 32b - 33)	34	96,045
			Carryover balance	Prefunding Bala	ance	Total balance
35	Balances elected for requirement	use to offset funding	o		7,812	7,812
36	Additional cash requ	irement (line 34 minus line 35)			36	88,233
37			ontribution for current year adjuste		37	88,233
38	Present value of exc	ess contributions for current ye	ear (see instructions)			
	a Total (excess, if ar	ny, of line 37 over line 36)			38a	O
	b Portion included in	line 38a attributable to use of	prefunding and funding standard ca	arryover balances	38b	C
39	Unpaid minimum red	quired contribution for current y	ear (excess, if any, of line 36 over	line 37)	39	O
40	Unpaid minimum red	quired contributions for all years	s		40	C
Pai	rt IX Pension	Funding Relief Under	Pension Relief Act of 2010	(See Instructions	3)	
41	If an election was ma	de to use PRA 2010 funding re	lief for this plan:			
					[2 plus 7 years 15 years
	b ====/	s) for which the election in line	44			08