

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt; font-weight: bold;">2017</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2017 or fiscal plan year beginning <u>12/10/2017</u> and ending <u>12/09/2018</u>	
A	This return/report is for: <div style="display: flex; justify-content: space-between;"> <div> ☐ a multiemployer plan </div> <div> ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) </div> </div>
	☒ a single-employer plan <div style="margin-left: 150px;">☐ a DFE (specify) _____</div>
B	This return/report is: <div style="display: flex; justify-content: space-between;"> <div> ☐ the first return/report ☐ an amended return/report </div> <div> ☐ the final return/report ☐ a short plan year return/report (less than 12 months) </div> </div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div style="display: flex; justify-content: space-between;"> <div> ☒ Form 5558 ☐ special extension (enter description) </div> <div> ☐ automatic extension </div> <div> ☐ the DFVC program </div> </div>

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>CARDONE INDUSTRIES, INC. UNION EMPLOYEES' PENSION PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>002</u>
		1c	Effective date of plan <u>12/10/1982</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>CARDONE INDUSTRIES, INC.</u> <u>5501 WHITAKER AVENUE</u> <u>PHILADELPHIA, PA 19124</u>	2b	Employer Identification Number (EIN) <u>23-1916269</u>
		2c	Plan Sponsor's telephone number <u>215-912-3000</u>
		2d	Business code (see instructions) <u>336300</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2019	JAMES MATTON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2017)
v. 170203

3a Plan administrator's name and address ☐ Same as Plan Sponsor CARDONE INDUSTRIES, INC. 5501 WHITAKER AVENUE PHILADELPHIA, PA 19124		3b Administrator's EIN 23-1916269
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		3c Administrator's telephone number 215-912-3000
5 Total number of participants at the beginning of the plan year		4b EIN 4d PN
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		5 3821
a(1) Total number of active participants at the beginning of the plan year		6a(1) 1066
a(2) Total number of active participants at the end of the plan year		6a(2) 833
b Retired or separated participants receiving benefits		6b 1213
c Other retired or separated participants entitled to future benefits		6c 1621
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 3667
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 96
f Total. Add lines 6d and 6e		6f 3763
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection
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For calendar plan year 2017 or fiscal plan year beginning 12/10/2017 and ending 12/09/2018

▶ **Round off amounts to nearest dollar.**
▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>CARDONE INDUSTRIES, INC. UNION EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>CARDONE INDUSTRIES, INC.</u>	D Employer Identification Number (EIN) <u>23-1916269</u>

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500
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Part I Basic Information

1 Enter the valuation date: Month <u>12</u> Day <u>10</u> Year <u>2017</u>			
2 Assets:			
a Market value	2a	<u>64872732</u>	
b Actuarial value	2b	<u>61890538</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>1100</u>	<u>25059212</u>	<u>25059212</u>
b For terminated vested participants	<u>1655</u>	<u>22769160</u>	<u>22769160</u>
c For active participants	<u>1066</u>	<u>15067295</u>	<u>17293194</u>
d Total	<u>3821</u>	<u>62895667</u>	<u>65121566</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	<u>5.96 %</u>	
6 Target normal cost	6	<u>1000000</u>	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
Signature of actuary	<u>10/08/2019</u>	Date
<u>JOSEPH E. CASEY, JR.</u>	<u>17-04549</u>	Most recent enrollment number
Type or print name of actuary	<u>508-242-9860</u>	Telephone number (including area code)
<u>PENSION LIVE, LLC</u>		
Firm name		
<u>66 NORTH STREET MEDFIELD, MA 02052-1657</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	2656904	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	638217	
9 Amount remaining (line 7 minus line 8)	2018687	0
10 Interest on line 9 using prior year's actual return of <u>15.30</u> %	308859	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.16</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	2327546	0

Part III Funding Percentages

14 Funding target attainment percentage	14	91.46%
15 Adjusted funding target attainment percentage	15	91.46%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	99.22%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.16 %	2nd segment: 5.72 %	3rd segment: 6.48 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age.....				22 66
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	1000000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment.....	5558574		973733
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	1973733	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	1973733		1973733
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2017
		This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 12/10/2017 and ending 12/09/2018	
A Name of plan CARDONE INDUSTRIES, INC. UNION EMPLOYEES' PENSION PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 CARDONE INDUSTRIES, INC.	D Employer Identification Number (EIN) 23-1916269

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PENSION LIVE, LLC

26-2239692

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	118370	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UBS FINANCIAL SERVICES INC

13-2638166

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	96315	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RYAN LABS, INC

13-3451974

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	82069	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BMO FINANCIAL SERVICES

39-6436442

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 13 15	NONE	41044	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2017 This Form is Open to Public Inspection
For calendar plan year 2017 or fiscal plan year beginning <u>12/10/2017</u> and ending <u>12/09/2018</u>		
A Name of plan <u>CARDONE INDUSTRIES, INC. UNION EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CARDONE INDUSTRIES, INC.</u>	D Employer Identification Number (EIN) <u>23-1916269</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	0	0
	(2) Participant contributions	1b(2)		
	(3) Other.....	1b(3)	160299	172124
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	268052	25448
	(2) U.S. Government securities.....	1c(2)	8722355	9336098
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)	15155569	15854671
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts.....	1c(9)		
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	39014898	31076035
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)	1631241	1525677

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities	1d(1)	
(2)	Employer real property	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	64952414 57990053
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness	1i	
j	Other liabilities	1j	79682 0
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	79682 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	64872732 57990053

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers)	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	0
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	800410
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	800410
(2)	Dividends: (A) Preferred stock	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	506114
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	506114
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	26407704
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	24488581
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	1919123
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	-6008411
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	-6008411

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income	2c		128801
d Total income. Add all income amounts in column (b) and enter total.....	2d		-2653963

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	3146271	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		3146271
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	296754	
(2) Contract administrator fees	2i(2)	41044	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	744647	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		1082445
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		4228716

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-6882679
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MARCUM LLP

(2) EIN: 11-1986323

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4180975. (See instructions.)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2017</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2017 or fiscal plan year beginning 12/10/2017 and ending 12/09/2018		
A Name of plan CARDONE INDUSTRIES, INC. UNION EMPLOYEES' PENSION PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 CARDONE INDUSTRIES, INC.		D Employer Identification Number (EIN) 23-1916269
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 39-6436442		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 54
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2017 v. 170203		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 52.2% Investment-Grade Debt: 47.8% High-Yield Debt: 0.0% Real Estate: _____% Other: 0.0%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☒ Modified duration ☐ Other (specify):

CARDONE INDUSTRIES, INC.
UNION EMPLOYEES' PENSION PLAN
FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION
FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

CARDONE INDUSTRIES, INC.
UNION EMPLOYEES' PENSION PLAN

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INDEPENDENT AUDITORS' REPORT

**To the Board of Trustees
Cardone Industries, Inc.
Union Employees' Pension Plan**

Report on the Financial Statements

We have audited the accompanying financial statements of Cardone Industries, Inc. Union Employees' Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 9, 2018 and 2017, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 9, 2018 and 2017, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 9, 2018, and schedule of reportable (5%) transactions for the year ended December 9, 2018, referred to as “supplemental information,” is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan’s management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The supplemental information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such supplemental information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental information is fairly stated in all material respects in relation to the financial statements as a whole.

A handwritten signature in black ink that reads "Marcum LLP". The script is cursive and fluid, with the letters "M", "L", and "P" being particularly prominent.

Philadelphia, PA
October 15, 2019

CARDONE INDUSTRIES, INC.

UNION EMPLOYEES' PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 9, 2018 AND 2017

	<u>2018</u>	<u>2017</u>
Assets		
Investments, at fair value:		
Money market funds	\$ 25,449	\$ 268,052
Bonds	26,716,446	25,509,165
Mutual Funds	<u>31,076,034</u>	<u>39,014,899</u>
 Total Investments	 <u>57,817,929</u>	 <u>64,792,116</u>
 Receivables		
Interest Income	<u>172,124</u>	<u>160,298</u>
 Total Assets	 <u>57,990,053</u>	 <u>64,952,414</u>
 Liabilities		
Pending trade settlement funds	<u>-</u>	<u>79,682</u>
 Net Assets Available for Benefits	 <u>57,990,053</u>	 <u>64,872,732</u>

The accompanying notes are an integral part of these financial statements.

CARDONE INDUSTRIES, INC.

UNION EMPLOYEES' PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

	<u>2018</u>	<u>2017</u>
Additions to Net Assets Attributed to:		
Investment Income:		
Interest and Dividends	\$ 1,306,524	\$ 1,263,916
Net (depreciation) appreciation in the fair value of investments	<u>(3,960,487)</u>	<u>7,772,907</u>
Total Additions	(2,653,963)	9,036,823
Deductions from Net Assets Attributed to:		
Benefits paid directly to participants	3,146,271	2,532,389
Administrative expenses	<u>1,082,445</u>	<u>1,074,578</u>
Total Deductions	<u>4,228,716</u>	<u>3,606,967</u>
Net (Decrease) Increase	<u>(6,882,679)</u>	<u>5,429,856</u>
Net Assets Available for Benefits		
Beginning of year	<u>64,872,732</u>	<u>59,442,876</u>
End of year	<u>\$ 57,990,053</u>	<u>\$ 64,872,732</u>

The accompanying notes are an integral part of these financial statements.

CARDONE INDUSTRIES, INC.
UNION EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

NOTE 1 - DESCRIPTION OF THE PLAN

Pursuant to a collective bargaining agreement, Cardone Industries, Inc. (the "Company" and "Plan Sponsor") established the Cardone Industries, Inc. Union Employees' Pension Plan (the "Plan") effective December 10, 1982 and the most recent amendment is dated December 31, 2013.

Information regarding vesting and benefit provisions, the priority order of participants' claims to the assets of the Plan upon termination and the benefits guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), including the application of the PBGC guaranty to recent plan amendments, may be found in the plan agreement.

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the plan agreement for more complete information.

GENERAL

The Plan is a noncontributory, defined benefit pension plan covering substantially all employees who are members of Service Employee's International Union Local #252 and employed by Cardone Industries, Inc. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

PLAN TRUSTEE

The Plan's investments are held by the trustee of the Plan, BMO Harris Bank N.A. ("BMO").

PLAN ADMINISTRATION

The Plan is administered by a committee appointed by the Board of Directors of the Company. The committee has overall responsibility for the operation and administration of the Plan. The committee determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Plan's Board of Directors.

PENSION BENEFITS

For retirements on or after December 10, 1988, employees are entitled to monthly pension benefits beginning at normal retirement age (65) equal to \$13.50 multiplied by years of service and for retirements prior to December 10, 1988, the monthly benefit is \$7.00 to \$9.50 multiplied by years of service, subject to the amount in which the participant is vested. The Plan permits early retirement at ages 55-64. Employees may elect to receive their pension benefits in the form of a joint and survivor annuity. If employees terminate before rendering 15 years of service, they forfeit the right to early retirement. The normal form of payment to a retired participant of retirement benefits payable under the Plan is a

CARDONE INDUSTRIES, INC.
UNION EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

PENSION BENEFITS (CONTINUED)

monthly life annuity payable commencing on the participant's pension commencement date and terminating with the payment due immediately preceding death. A lump sum payment to a retired participant occurs when their accrued benefit is \$5,000 or less.

The Plan was frozen for union employees on December 9, 2013 (the “freeze” date). Effective December 9, 2013, the Company amended its Defined Benefit Pension Plan to freeze the accrual of future benefits for union employees. A participant’s credited service was determined as of the freeze date. Participant accrued benefits were based on provisions of the Plan in effect at the freeze date but calculated as if participants had terminated employment as of the freeze date.

DEATH AND DISABILITY BENEFITS

If an active employee dies, a death benefit equal to the remaining value of the employee's accumulated pension benefits is paid to the employee's beneficiary at the earliest retirement age. Active employees who become totally disabled receive annual disability benefits that are equal to the normal retirement benefits they have accumulated as of the time they become disabled. Disability benefits are paid until normal retirement age at which time the disabled participants begin receiving normal retirement benefits computed as though they had been employed to normal retirement age with their annual compensation remaining the same as at the time they became disabled.

FUNDING POLICY

The Company's funding policy is to make annual contributions to the Plan in amounts sufficient to provide benefits specified in the Plan and in accordance with the collective bargaining agreement. During 2018 and 2017, the Company made no contributions to the Plan. As of December 9, 2018 and 2017, the Plan is in compliance with the minimum funding requirements of ERISA.

Participants are not required or permitted to make contributions under the Plan.

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

CARDONE INDUSTRIES, INC.
UNION EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

VESTING

A participant becomes 20% vested after three years of credited service. Such vesting increases 20% each year thereafter until reaching 100% after seven years of credited service.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following are the significant accounting policies followed by the Plan:

BASIS OF ACCOUNTING

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

USE OF ESTIMATES

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investment committee determines the Plan's valuation policies utilizing information provided by its investment advisors and custodian. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses (realized and unrealized) on investments bought and sold, as well as held during the year.

BENEFITS PAID DIRECTLY TO PARTICIPANTS

Benefit payments to participants are recorded when paid.

CARDONE INDUSTRIES, INC.
UNION EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

ADMINISTRATIVE EXPENSES

Certain recordkeeping and administrative expenses of the Plan are borne by the Company. Expenses that are paid directly by the Company are excluded from these financial statements. Third party administrator fees and custodian fees are paid by the Plan and are recorded as deductions in the accompanying Statements of Changes in Net Assets Available for Benefits. Various transaction charges include distribution and general administration of the Plan and represent substantially all of the Plan's administrative expenses. In addition, certain investment related expenses are included in net appreciation in fair value of investments presented in the accompanying Statements of Changes in Net Assets Available for Benefits.

NOTE 3 - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Fair Value Measurements

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Fair Value Measurements

Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

CARDONE INDUSTRIES, INC.
UNION EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

NOTE 3 - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 3 Fair Value Measurements

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Valuation at this level is based on judgement and could differ from the findings of others.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 9, 2018 and 2017.

Mutual Funds: Valued at the daily closing price as reported by the fund. Funds held by the Plan are open-ended funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The funds held by the Plan are deemed to be actively traded.

Corporate Bonds and Money Market Funds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

U.S. government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 9, 2018 and 2017. During 2018 and 2017, there were no transfers of financial assets or liabilities between Levels within the fair value hierarchy.

CARDONE INDUSTRIES, INC.

UNION EMPLOYEES' PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

NOTE 3 - FAIR VALUE MEASUREMENTS (CONTINUED)

Assets at Fair Value as of December 9, 2018				
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Quoted Prices for Similar Assets in Active or Non-active Markets (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Investments:				
Money market funds	\$ 25,449	\$ --	\$ 25,449	\$ --
Bonds	26,716,446	--	26,716,446	--
Mutual funds	<u>31,076,034</u>	<u>31,076,034</u>	<u>--</u>	<u>--</u>
Total Assets	<u>\$57,817,929</u>	<u>\$31,076,034</u>	<u>\$26,741,895</u>	<u>\$ --</u>

Assets at Fair Value as of December 9, 2017				
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Quoted Prices for Similar Assets in Active or Non-active Markets (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Investments:				
Money market funds	\$ 268,052	\$ --	\$ 268,052	\$ --
Bonds	25,509,165	--	25,509,165	--
Mutual funds	<u>39,014,899</u>	<u>39,014,899</u>	<u>--</u>	<u>--</u>
Total Assets	<u>\$64,792,116</u>	<u>\$39,014,899</u>	<u>\$25,777,217</u>	<u>\$ --</u>

NOTE 4 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump sum distributions that are attributable under the Plan's provisions to the participants for services they have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on a retirement benefit formula equal to \$13.50 per month for each year of service with the Company and for retirements prior to December 31, 1988 the monthly benefit is \$7.00 to \$9.50 per month for each year of service. Benefits payable under all circumstances - retirement, death and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Funds that were allocated and applied to purchase annuities (whereby, Bank of Montreal, the trustee of the plan, was obligated to pay the related pension benefits) are excluded from the Plan's assets.

CARDONE INDUSTRIES, INC.

UNION EMPLOYEES' PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

NOTE 4 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS (CONTINUED)

The actuarial present value of accumulated plan benefits is determined by the actuarial firm of Pension Live, LLC and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of December 10, 2018 and 2017 were (a) life expectancy of participants (RP-2014 Blue Collar Mortality (adjusted to 2006) projected generationally using Scale MP-2018 was used), (b) retirement age assumptions vary from 55 to the normal retirement at age 65, and (c) investment return. The 2018 and 2017 valuations included assumed average rate of return of 4.04% and 4.14%, respectively. The foregoing actuarial assumptions were based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made on December 10, 2018 and 2017. Had the valuations been performed as of December 9, there would be no material differences.

Accumulated plan benefits are summarized as follows:

	December 9,	
	2018	2017
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Active participants	\$16,427,433	\$21,246,278
Participants with deferred benefits	30,808,664	30,133,359
Participants receiving payments	<u>34,632,082</u>	<u>28,597,195</u>
Total vested benefits	81,868,179	79,976,832
Non-vested benefits	<u>1,786,508</u>	<u>2,234,538</u>
Actuarial Present Value of		
Accumulated Plan Benefits, total	<u>\$83,654,687</u>	<u>\$82,211,370</u>

CARDONE INDUSTRIES, INC.

UNION EMPLOYEES' PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

NOTE 5 - RECONCILIATION OF CHANGES IN ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

	Year Ended December 9,	
	2018	2017
Actuarial present value of accumulated plan benefits at beginning of year	\$82,211,370	\$80,696,388
Increase (decrease) during plan year due to:		
Interest due to decrease in the discount period	3,339,275	3,368,398
Benefits accumulated	470,865	209,929
Benefits paid	(3,146,271)	(2,532,390)
Changes in assumptions	<u>779,448</u>	<u>469,045</u>
Actuarial Present Value of Accumulated Plan Benefits at end of year	<u>\$83,654,687</u>	<u>\$82,211,370</u>

All actuarial methods and assumptions used in the 2018 valuation were the same as used in the prior year except that the discount rate for determining the present value of accumulated plan benefits has decreased from 4.14% per year to 4.04% per year and the statutory mortality table was updated for one additional year of assumed mortality improvement and the 3-tiered statutory segment rates changed from 4.16%, 5.72%, and 6.48%, to 3.92%, 5.52%, and 6.29% respectively based on elections made by the Plan Sponsor and the provision of the Pension Protection Act of 2006.

NOTE 6 - PLAN TERMINATION

In the event that the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- 1) Benefits attributable to employee contributions, taking into account those paid out before termination;
- 2) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination;
- 3) Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations;
- 4) All other vested benefits (that is, vested benefits not insured by the PBGC); and
- 5) All nonvested benefits.

CARDONE INDUSTRIES, INC.
UNION EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

NOTE 6 - PLAN TERMINATION (CONTINUED)

Benefits to be provided via contracts under which the Company is obligated to pay the benefits would be excluded for allocation purposes.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, a statutory ceiling exists, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

For plan terminations occurring during 2018 that ceiling is \$5,608 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

As previously reported in the Form 5500 for the fiscal plan year ending 12/09/17, during 2017 there were several events that occurred that resulted in employee terminations. These resulted in a partial plan termination under ERISA. ERISA requires all affected participants to become fully vested in their account balance as of the date of partial plan termination. However, no further action was necessary as a result of this partial plan termination because all plan employees previously became fully vested on the December 9, 2013 freeze date. In addition, as required by ERISA with respect to defined benefit plans, in March 2018 the Company notified the PBGC of the occurrence of the subject workforce reduction and possible 2017 cessation of operations event under ERISA §4062(e). In response, the PBGC issued a no-action letter on June 18, 2019.

CARDONE INDUSTRIES, INC.
UNION EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

NOTE 7 - TAX STATUS

The Plan obtained its latest determination letter on October 28, 2003, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of funds managed by BMO. BMO is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

Fees paid by the Plan for the investment management services to BMO amounted to approximately \$41,000 and \$37,000 for the years ended December 9, 2018 and 2017, respectively.

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. All investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits is reported, based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

CARDONE INDUSTRIES, INC.
UNION EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 9, 2018 AND 2017

NOTE 10 - SUBSEQUENT EVENTS

The Plan's management has evaluated subsequent events to determine if events or transactions occurring through October 15, 2019, the date the financial statements were available for issuance, require potential adjustments to, or disclosure in, the accompanying financial statements. Based upon the evaluation, adjustments or additional disclosures, if any, have been included in these financial statements.

CARDONE INDUSTRIES INC. UNION EMPLOYEES' PENSION PLAN

EIN# 23-1916269

PLAN # 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 9, 2018

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	<u>Money Market Funds:</u>			
*	BMO Prime Money Market	Interest Bearing Cash	\$ 25,449	\$ 25,449
			<u>\$ 25,449</u>	<u>\$ 25,449</u>
	<u>Bonds:</u>			
	Abbvie Inc Sr Int	Fixed Income, 3.20%, Mat 11/6/2022	\$ 91,513	\$ 88,215
	Ace Ina Hldg Inc Sr NT	Fixed Income, 4.35%, Mat 11/3/2045	123,407	110,234
	Alibaba Group Hldg LTD Sr Gbl	Fixed Income, 3.60%, Mat 11/28/2024	129,973	121,101
	Allstate Corp Sr NT	Fixed Income, 4.20%, Mat 12/15/2046	103,400	96,075
	Amazon Com Inc	Fixed Income, 3.875%, Mat 8/22/2037	132,477	129,742
	Amer CR Accept Recv Tr Ser 2017 1	Fixed Income, 3.54%, Mat 3/13/2023	179,785	179,226
	Ameren Ill CO 1st MTG	Fixed Income, 3.07%, Mat 12/1/2047	129,411	118,578
	America Movil Sab De Cv Sr NT	Fixed Income, 3.125%, Mat 7/16/2022	208,906	195,126
	Americredit Auto Recv Ser 2017 2	Fixed Income, 3.42%, Mat 4/18/2023	139,967	139,187
	Ameriprise Finl Inc Sr NT	Fixed Income, 4.00%, Mat 10/15/2023	100,667	92,375
	Ameriprise Finl Inc Sr Gbl NT	Fixed Income, 2.875%, Mat 9/15/2026	94,527	91,419
	Anthem Inc NT	Fixed Income, 3.65%, Mat 12/1/2027	128,976	119,875
	Apple Inc Sr	Fixed Income, 4.375%, Mat 5/13/2045	183,128	175,846
	Apple Inc Sr Gbl NT	Fixed Income, 3.35%, Mat 2/9/2027	136,901	128,070
	AT&T Inc Global NT	Fixed Income, 3.40%, Mat 5/15/2025	253,211	242,643
	AT&T Inc Sr Global	Fixed Income, 3.80%, Mat 3/1/2024	181,210	181,852
	Aviation Cap Group LLC	Fixed Income, 3.875%, Mat 5/1/2023	200,232	196,886
	Baker Hughes A Ge Co LLC BA Sr Global	Fixed Income, 4.08%, Mat 12/15/2047	76,085	73,751
	Bank Amer Corp	Fixed Income, Mat 12/20/2023	135,455	133,419
	Bank New York Mellon Corp Sr NT	Fixed Income, 2.45%, Mat 8/17/2026	128,917	120,881
	Berkshire Hathaway Fin Corp Sr NT	Fixed Income, 4.30%, Mat 5/15/2043	347,607	313,403
	BP Cap Mkts P L C Gtd NT	Fixed Income, 3.119%, Mat 5/4/2026	204,873	185,453
	Burlington Northern Santa Fe CP Sr DEB	Fixed Income, 5.15%, Mat 9/1/2043	132,172	128,752
	Chevron Corp New Sr NT	Fixed Income, 3.191%, Mat 6/24/2023	164,058	150,804
	Chrysler Cap Auto Receivables Tr 2016-B NT	Fixed Income, 3.51%, Mat 9/15/2023	104,704	93,248
	Cisco Sys Inc Sr Gbl	Fixed Income, 2.50%, Mat 9/20/2026	90,392	88,911
	Citigroup Inc Sr NT	Fixed Income, 2.70%, Mat 3/30/2021	159,972	159,222
	Cnooc Fin 2013 LTD Sr NT	Fixed Income, 3.00%, Mat 5/9/2023	143,993	138,086
	Comcast Corp New NT	Fixed Income, 2.35%, Mat 1/15/2027	259,900	258,640
	Comcast Corp New Sr NT	Fixed Income, 4.25%, Mat 1/15/2033	221,225	220,899
	Comm Mtg Tr Ser 2013 CCRE7 Cl D Fltg Rate	Fixed Income, Mat 3/12/2046	129,475	123,694
	Commonwealth Edison CO 1Mtg BD	Fixed Income, 3.80%, Mat 10/01/2042	189,890	182,469
	Conoco Inc Sr NT	Fixed Income, 6.95%, Mat 4/15/2029	148,494	117,494
	Consolidated Edison Co NY Inc 2014a	Fixed Income, 4.45%, Mat 3/15/2024	146,195	128,495
	Consumers Energy Co 1Mtg BD	Fixed Income, 3.25%, Mat 8/15/2046	184,497	164,453
	Credit Suisse New York Branch Sr Int	Fixed Income, 3.625%, Mat 9/9/2024	192,420	183,263
	Csmc Tr 2014-USA Coml Mtg Pass Thru CTF Cl D 144a	Fixed Income, 4.3733%, Mat 9/15/2037	179,214	168,998
	Deere John Cap Corp Mtns Fr	Fixed Income, 2.65%, Mat 6/10/2026	129,405	126,785
	Dowdupont Inc Sr NT	Fixed Income, 4.493%, Mat 11/15/2025	77,484	76,128
	Drive Auto Recv Tr Ser 2017 A	Fixed Income, 4.16%, Mat 5/15/2024	100,079	92,871
	Drive Auto Recv Tr Ser 2017 B Cl C	Fixed Income, 3.72%, Mat 10/17/2022	121,519	121,963
	Duke Energy Ind LLC 1M XXX	Fixed Income, 3.75%, Mat 5/15/2046	121,734	121,018
	Edf S A Sr 144a NT	Fixed Income, 4.95%, Mat 10/13/2025	120,677	120,274
	Totals - carried forward		<u>\$ 6,528,127</u>	<u>\$ 6,199,824</u>

See independent auditors' report.

CARDONE INDUSTRIES INC. UNION EMPLOYEES' PENSION PLAN

EIN# 23-1916269

PLAN # 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 9, 2018

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Totals - brought forward		\$ 6,528,127	\$ 6,199,824
	Energy LA LLC 1st Mtd BD	Fixed Income, 4.00%, Mat 3/15/2033	126,906	112,733
	EQT Corp Sr Int	Fixed Income, 3.00%, Mat 10/1/2022	69,693	59,855
	ERP Oper LTD Partnership Sr Global NT	Fixed Income, 3.25%, Mat 8/1/2027	127,400	124,259
	Florida Pwr & LT Co 1st Mtg	Fixed Income, 5.25%, Mat 2/1/2041	135,999	133,122
	Franklin Res Inc Sr NT	Fixed Income, 2.80%, Mat 9/15/2022	133,238	128,083
	Fremf Mtg Tr Ser 2016 K48	Fixed Income, Mat 8/25/2048	180,023	165,051
	Fremf Mtg Tr Ser 2016 K52	Fixed Income, Mat 1/25/2049	138,919	136,009
	Fremf Mtg Tr Ser 2016 K53	Fixed Income, Mat 3/25/2049	126,283	125,928
	GE Captial Internation Fdg Fr	Fixed Income, 4.418%, Mat 11/15/2035	145,840	142,786
	General Electric Co CD	Fixed Income, 4.50%, Mat 3/11/2044	115,673	114,445
	Georgia Pwr Co Sr NT 12a	Fixed Income, 4.30%, Mat 3/15/2042	218,635	160,259
	Gilead Sciences Inc Sr Gbl NT	Fixed Income, 4.00%, Mat 9/1/2036	320,174	232,615
	Goldman Sachs Group Inc Medium Term	Fixed Income, 5.375%, Mat 3/15/2020	147,788	128,813
	Goldman Sachs Grp Inc MTN Gbl Sr	Fixed Income, 7.50%, Mat 2/15/2019	136,701	123,509
	Government Natl Mtg Assn Gtd REMIC Ser 2015 41	Fixed Income, Mat 1/16/2057	254,378	230,218
	Government Natl Mtg Assn Gtd REMIC Ser 2015 73	Fixed Income, Mat 11/16/2055	105,188	95,970
	Government Natl Mtg Assn Gtd REMIC Ser 2015 101	Fixed Income, Mat 3/16/2052	118,120	108,979
	Government Natl Mtg Assn Gtd REMIC Ser 2017 044	Fixed Income, Mat 4/16/2050	122,769	113,628
	Government Natl Mtg Assn Gtd REMIC Ser 2017 106	Fixed Income, Mat 12/16/2056	70,172	65,469
	Government Natl Mtg Assn Gtd REMIC Ser 2017 076	Fixed Income, Mat 12/16/2056	116,492	107,680
	Government Natl Mtg Assn Gtd REMIC Ser 2018 026	Fixed Income, Mat 3/16/2052	92,363	83,619
	Government Natl Mtg Assn Gtd REMIC Ser 2018 047	Fixed Income, Mat 1/16/2049	103,906	103,643
	Government Natl Mtg Assn Gtd REMIC Ser 2018 157	Fixed Income, Mat 11/16/2060	123,053	122,972
	Hertz Vehicle Fin II LP Ser 2016 4	Fixed Income, 2.65%, Mat 7/25/2022	147,650	149,470
	HSBC BD USA N A Global Medium Term	Fixed Income, 5.875%, Mat 11/1/2034	97,281	97,183
	Hyundai Cap Amer Inc Fr	Fixed Income, 3.00%, Mat 10/30/2020	155,123	150,233
	Intel Corp Sr 144a NT	Fixed Income, 3.734%, Mat 12/8/2047	95,097	93,575
	Johnson & Johnson NT	Fixed Income, 3.55%, Mat 3/1/2036	189,715	172,550
	Jpmcc Coml Mtg SEC Tr Ser 2017 JP7	Fixed Income, Mat 9/16/2050	98,379	90,692
	JPMorgan Chase Cbms Ser 2016 Nine CI A	Fixed Income, Mat 9/9/2038	183,691	169,654
	JPMorgan Chase Bank NA NT	Fixed Income, 3.882%, Mat 7/24/2038	196,262	188,935
	JPMorgan Chase & Co Sr NT	Fixed Income, 3.25%, Mat 9/23/2022	136,057	128,774
	JPMorgan Chase & Co Sr NT	Fixed Income, 4.25%, Mat 10/15/2020	81,682	78,985
	Keycorp Medium Term Nts Sr NT	Fixed Income, 5.10%, Mat 3/24/2021	156,800	146,831
	Kinder Morgan Energy Partners Sr NT	Fixed Income, 6.50%, Mat 9/1/2039	204,721	186,331
	Loews Corp Sr Gbl NT	Fixed Income, 3.75%, Mat 4/1/2026	128,215	127,409
	Lowes Cos Inc Global NT	Fixed Income, 3.10%, Mat 5/3/2027	134,597	127,446
	Lowes Cos Inc Sr Global	Fixed Income, 3.70%, Mat 4/15/2046	124,298	118,670
	Lyondellbasell Industries NV Sr NT	Fixed Income, 5.00%, Mat 4/15/2019	125,880	113,780
	Marathon Pete Corp	Fixed Income, 4.75%, Mat 12/15/2023	81,104	75,148
	Markel Corp Sr NT	Fixed Income, 4.90%, Mat 7/1/2022	155,430	148,981
	Mastercard Inc NT	Fixed Income, 3.375%, Mat 4/1/2024	93,207	88,246
	Medtronic Inc Sr Gbl NT	Fixed Income, 4.375%, Mat 3/15/2035	232,083	229,310
	Metropolitan Life Global Fdg I Fr	Fixed Income, 3.00%, Mat 1/10/2023	186,940	173,344
	Microsoft Corp Sr Gbl NT	Fixed Income, 4.25%, Mat 2/6/2047	133,412	131,921
	Microsoft Corp Sr NT	Fixed Income, 3.125%, Mat 11/3/2025	253,762	253,450
	Midamerican Energy Co 1mtg Bd	Fixed Income, 3.50%, Mat 10/15/2024	190,438	175,941
	Midamerican Energy Co 1mtg Bd	Fixed Income, 4.80%, Mat 9/15/2043	201,804	197,149
	Totals - carried forward		\$ 13,541,468	\$ 12,733,477

See independent auditors' report.

CARDONE INDUSTRIES INC. UNION EMPLOYEES' PENSION PLAN

EIN# 23-1916269

PLAN # 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 9, 2018

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Totals - brought forward		\$ 13,541,468	\$ 12,733,477
	Morgan Stanley Sr NT	Fixed Income, 5.50%, Mat 1/26/2020	301,394	276,142
	National Rural Utils Coop Fin BD	Fixed Income, 3.05%, Mat 4/25/2027	214,828	194,087
	Nike Inc Sr Gbl NT	Fixed Income, 2.375%, Mat 11/1/2026	256,003	256,892
	Northrop Grumman Corp Sr Gbl NT	Fixed Income, 2.93%, Mat 1/15/2025	133,158	128,038
	Omnicom Group Inc Sr NT	Fixed Income, 3.625%, Mat 5/1/2022	129,981	123,057
	Oracle Corp	Fixed Income, 6.50%, Mat 4/15/2038	192,630	186,787
	Pacific Gas & Elec Co 1st Mtg Bd	Fixed Income, 6.05%, Mat 3/1/2034	189,935	183,795
	Pepsico Inc Sr NT	Fixed Income, 4.45%, Mat 4/14/2046	51,763	38,368
	PNC Bank N A Pittsburgh PA Global NT	Fixed Income, 4.05%, Mat 7/26/2028	148,500	130,220
	Pfizer Inc Sr Gbl NT	Fixed Income, 4.00%, Mat 12/15/2036	135,497	134,464
	PPL Cap Fdg Inc Gtd Sr NT	Fixed Income, 4.20%, Mat 6/15/2022	114,087	105,170
	Regency Energy Partners LP Sr NT	Fixed Income, 5.875%, Mat 3/1/2022	196,460	188,368
	Schwab Charles Corp New Sr NT	Fixed Income, 3.85%, Mat 5/21/2025	129,913	131,110
	Sfave Coml Mtg Tr Ser 2015 5ave CI B Fltg	Fixed Income, Mat 1/08/2043	166,081	148,832
	Shell Internation Fin Bv Sr Gbl	Fixed Income, 2.50%, Mat 9/12/2026	102,227	96,227
	Shire Acquisitions Invt Irela Sr Gbl	Fixed Income, 2.40%, Mat 9/23/2021	124,751	119,914
	Shops At Crystals Tr Ser 2016 Cstl	Fixed Income, Mat 7/08/2036	137,719	133,259
	Siemens Fin NV Sr Gbl 144a	Fixed Income, 3.40%, Mat 3/16/2027	123,445	116,326
	Simon Ppty Group LP Sr Gbl NT	Fixed Income, 3.375%, Mat 6/15/2027	131,347	123,830
	Southern Calif Edison Co 1m Bd 2013d	Fixed Income, 4.65%, Mat 10/1/2043	122,199	102,911
	Southern Calif Edison Co 1st Mtg Bd	Fixed Income, 4.00%, Mat 4/1/2047	30,072	26,859
	Southwestern Pub Svc Co 1stm Bd	Fixed Income, 4.50%, Mat 8/15/2041	79,484	78,816
	Southwestern Pub Svc Co 1st Mtg BD	Fixed Income, 4.40%, Mat 11/15/2048	181,097	178,180
	Sprint Spectrum Co LLC	Fixed Income, 3.36%, Mat 3/20/2023	151,570	148,313
	Statoil Asa NT	Fixed Income, 3.95%, Mat 5/15/2043	79,421	83,377
	Texas Instrs Inc NT	Fixed Income, 4.15%, Mat 5/15/2048	135,118	132,368
	Travelers Companies Inc Sr NT	Fixed Income, 4.05%, Mat 3/7/2048	124,445	119,429
	US Treasury Sec Stripped Int Pmt Int	Fixed Income, Mat 2/15/2041	616,652	751,929
	US Treasury Sec Stripped Int Pmt Int	Fixed Income, Mat 2/15/2042	542,973	664,536
	US Treasury Sec Stripped Int Pmt Int	Fixed Income, Mat 2/15/2043	875,783	1,114,845
	US Treasury Sec Stripped Int Pmt Tint	Fixed Income, Mat 2/15/2036	530,735	686,291
	US Treasury Sec Stripped Int Pmt Tint	Fixed Income, Mat 2/15/2037	580,510	755,185
	US Treasury Sec Stripped Int Pmt Tint	Fixed Income, Mat 2/15/2039	702,894	863,317
	US Treasury Sec Stripped Int Pmt Tint	Fixed Income, Mat 2/15/2040	657,569	805,347
	US Treasury Sec Stripped Int Pmt Int	Fixed Income, Mat 2/15/2044	391,442	377,910
	US Treasury Sec Stripped Int Pmt Int	Fixed Income, Mat 8/15/2044	291,943	284,206
	US Treasury Sec Stripped Int Pmt Tint	Fixed Income, Mat 11/15/2032	100,002	104,910
	US Treasury Sec Stripped Int Pmt Tint	Fixed Income, Mat 11/15/2045	194,146	201,931
	Union Electric Co Sr Global NT	Fixed Income, 2.95%, Mat 6/15/2027	124,731	122,465
	United Parcel Service Inc Sr INT	Fixed Income, Mat 11/15/2027	118,890	113,862
	US Treasury Sec Stripped Int Pmt	Fixed Income, Mat 2/15/2008	538,598	704,973
	Unitedhealth Group Inc NT	Fixed Income, 6.625%, Mat 11/15/2037	162,744	161,291
	US Treasury Bond	Fixed Income, 2.75%, Mat 8/15/2047	761,255	721,211
	US Treasury Bond	Fixed Income, 3.00%, Mat 8/15/2048	65,584	68,027
	US Treasury Bond	Fixed Income, 3.125%, Mat 5/15/2048	95,633	99,538
	US Treasury Note	Fixed Income, 2.875%, Mat 5/15/2028	94,347	95,202
	US Treasury Note	Fixed Income, 2.875%, Mat 8/15/2028	83,736	85,163
	Valley Natl Bancorp Sub Deb	Fixed Income, 5.125%, Mat 9/27/2023	79,969	77,873
	Totals - carried forward		\$ 25,034,729	\$ 25,278,628

See independent auditors' report.

CARDONE INDUSTRIES INC. UNION EMPLOYEES' PENSION PLAN

EIN# 23-1916269

PLAN # 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 9, 2018

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Totals - brought forward		\$ 25,034,729	\$ 25,278,628
	Ventas Rlty LTD Partnership Sr Gbl	Fixed Income, 3.10%, Mat 1/15/2023	111,884	106,954
	Verizon Communications Inc Sr NT	Fixed Income, 4.15%, Mat 3/15/2024	102,407	101,587
	Visa Inc Sr Gbl NT	Fixed Income, 3.15%, Mat 12/14/2025	192,930	184,946
	Walmart Store Inc Sr NT	Fixed Income, 3.625%, Mat 12/15/2047	106,217	100,580
	Wellpoint Inc NT	Fixed Income, 3.30%, Mat 1/15/2023	169,208	166,291
	Wells Fargo & Co New Medium Term Sr Nts	Fixed Income, 4.30%, Mat 7/22/2027	204,278	195,540
	Wells Fargo & Co New	Fixed Income, 5.325%, Mat 2/07/2035	189,402	184,729
	Wells Fargo Co MTN Fr	Fixed Income, 3.45%, Mat 2/13/2023	197,250	190,579
	Wells Fargo Coml Mtg Tr 2016-LC25 Coml Mtg Passthr CTF CI B	Fixed Income, 4.4367%, Mat 12/15/2059	30,574	30,163
	Wyeth Sr NT	Fixed Income, 6.45%, Mat 2/1/2024	195,559	176,449
			<u>\$ 26,534,438</u>	<u>\$ 26,716,446</u>
	<u>Mutual Funds:</u>			
	American Europacific Growth Fund Class R6	Mutual Fund, 98,978.89 shares	\$ 4,865,043	\$ 4,686,651
	Harbor International Fund Inst	Mutual Fund, 65,642.86 shares	4,639,393	3,691,098
	Janus Henderson Intl Opportunities Fund Class 1	Mutual Fund 155,106.58 shares	4,117,153	3,916,441
	JPMorgan Undiscovered Managers Behavioral Value Fund	Mutual Fund, 22,685.23 shares	1,283,404	1,481,572
	Nuveen Mid Cap Growth Opportunities Fund Class 1	Mutual Fund, 80,367.32 shares	3,769,169	3,388,286
	Schwab Fundamental US Large Co Index	Mutual Fund, 242,257.75 shares	3,553,750	4,099,001
	Vanguard Institutional Index Fund	Mutual Fund, 19,395.23 shares	3,376,514	4,671,534
	Vanguard Primecap Fund Admiral Shares	Mutual Fund, 37,542.54 shares	4,181,920	5,141,451
			<u>\$ 29,786,346</u>	<u>\$ 31,076,034</u>
	Total Investments		<u>\$ 56,346,233</u>	<u>\$ 57,817,929</u>

* Party in interest

See independent auditors' report.

CARDONE INDUSTRIES INC. UNION EMPLOYEES' PENSION PLAN

EIN# 23-1916269

PLAN # 002

**SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 9 , 2018**

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of asset (including interest rate and maturity in case of a loan)	Purchase Price	Selling Price	Cost of Asset	Current value of asset on transaction date	Net gain or (loss)
<u>Category (iii) - Series of transactions in excess of 5% of the Plan's assets</u>						
BMO Government Money Market Premier	Money Market Account	\$8,445,465	\$ --	\$8,445,465	\$ 8,445,465	\$ --
		--	8,688,068	8,688,068	8,688,068	--

There were no category (ii) or (iv) reportable transactions during the year ended December 9, 2018
Columns for "(e) Lease Rental" and "(f) Expenses incurred with transaction" are not applicable.

**Cardone Industries, Inc.
Union Employees' Pension Plan
EIN 23-1916269 PN 002**

Schedule SB Line 26 – Schedule of Active Participant Data

Active Participants Age/Service Grid

	Years of Credit Service:										
Age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Under 25	0	1	0	0	0	0	0	0	0	0	1
25 to 29	0	4	4	0	0	0	0	0	0	0	8
30 to 34	0	14	7	3	0	0	0	0	0	0	24
35 to 39	0	8	17	9	9	0	0	0	0	0	43
40 to 44	0	22	22	31	25	5	0	0	0	0	105
45 to 49	0	26	39	36	45	25	5	0	0	0	176
50 to 54	0	15	47	39	44	35	25	1	0	0	206
55 to 59	0	15	47	34	56	43	33	7	2	0	237
60 to 64	0	9	38	31	52	34	24	10	1	0	199
65 to 69	0	1	6	18	15	10	5	3	1	0	59
70 & up	0	0	3	1	2	1	1	0	0	0	8
Total	0	115	230	202	248	153	93	21	4	0	1066

Cardone Industries, Inc.
Union Employees' Pension Plan
EIN 23-1916269 PN 002

Schedule SB Part V – Statement of Actuarial Assumptions/Methods

Methods																					
Valuation Date	December 10 th																				
Actuarial Cost Method	Unit credit.																				
Actuarial Value of Assets	Adjusted Market Value of Assets minus a decreasing fraction of the investment gain or loss for each of the two immediately preceding plan years, but it cannot be less than 90% nor more than 110% of the Adjusted Market Value of Assets. The expected investment return for a plan year is based on the lesser of the expected rate of return on plan assets (currently 7% per year) or the applicable statutory interest rate for the year. This method is specified in IRS Notice 2009-22 using a 24-month averaging period.																				
Economic Assumptions																					
Interest Rates	<p>For minimum funding purposes: Segment interest rates (based on statutory rates in effect four months prior to beginning of Plan Year) of 4.16% per year for first 5 years, 5.72% per year for next 15 years, and 6.48% per year thereafter. The equivalent Effective Interest Rate is 5.96% per year.</p> <p>For maximum tax deductible purposes: 1.73% for the first 5 years, 3.78% per year for the next 15 years and 4.69% thereafter. The Effective Interest Rate is 4.14%.</p> <p>For FASB ASC Topic 960 purposes: Discount rate of 4.14% per year.</p> <p>For PBGC premium purposes: 1.73% per year for first 5 years, 3.78% per year for next 15 years, and 4.69% per year thereafter. The PBGC Alternative Rule was adopted for the 2008 plan year and continues until at least the 2013 plan year. The same rule is applied for the 2017 plan year.</p>																				
Other Assumptions																					
Mortality	<p>For funding and PBGC premium purposes: Statutory static tables for 2017 based on RP-2000 Mortality Table projected to anticipate greater future longevity, with separate rates for non-annuitants and annuitants.</p> <p>For FASB ASC Topic 960 purposes: RP-2014 Blue Collar Mortality Table Adjusted back to 2006 and projected generationally using Scale MP-2017.</p>																				
Turnover	<p>Annual rates shown below:</p> <table> <tr> <td>Years of Employment</td><td>Rate</td></tr> <tr> <td>0</td><td>10.0%</td></tr> <tr> <td>1 - 2</td><td>7.0%</td></tr> <tr> <td>3 - 5</td><td>12.0%</td></tr> <tr> <td>6</td><td>16.0%</td></tr> <tr> <td>7 - 8</td><td>15.0%</td></tr> <tr> <td>9</td><td>14.0%</td></tr> <tr> <td>10</td><td>13.0%</td></tr> <tr> <td>11</td><td>10.0%</td></tr> <tr> <td>12 or more</td><td>9.0%</td></tr> </table>	Years of Employment	Rate	0	10.0%	1 - 2	7.0%	3 - 5	12.0%	6	16.0%	7 - 8	15.0%	9	14.0%	10	13.0%	11	10.0%	12 or more	9.0%
Years of Employment	Rate																				
0	10.0%																				
1 - 2	7.0%																				
3 - 5	12.0%																				
6	16.0%																				
7 - 8	15.0%																				
9	14.0%																				
10	13.0%																				
11	10.0%																				
12 or more	9.0%																				

Methods and Assumptions (continued)

Retirement Age	<p>Annual rates shown below for active participants who are eligible to retire:</p> <table> <tr> <th><u>Age</u></th><th><u>Retirement Rate</u></th></tr> <tr> <td>55 - 61</td><td>1%</td></tr> <tr> <td>62 - 64</td><td>3%</td></tr> <tr> <td>65</td><td>35%</td></tr> <tr> <td>66 - 69</td><td>45%</td></tr> <tr> <td>70</td><td>100%</td></tr> </table> <p>The assumed retirement age is 65, or attained age if later, for terminated vested.</p>	<u>Age</u>	<u>Retirement Rate</u>	55 - 61	1%	62 - 64	3%	65	35%	66 - 69	45%	70	100%
<u>Age</u>	<u>Retirement Rate</u>												
55 - 61	1%												
62 - 64	3%												
65	35%												
66 - 69	45%												
70	100%												
Disability Rates	<table> <tr> <th><u>Age</u></th><th><u>Disability Rate</u></th></tr> <tr> <td>18 – 39</td><td>.097%</td></tr> <tr> <td>40 – 44</td><td>.259%</td></tr> <tr> <td>45 – 49</td><td>.378%</td></tr> <tr> <td>50 – 54</td><td>.631%</td></tr> <tr> <td>55 – 59</td><td>1.10%</td></tr> </table>	<u>Age</u>	<u>Disability Rate</u>	18 – 39	.097%	40 – 44	.259%	45 – 49	.378%	50 – 54	.631%	55 – 59	1.10%
<u>Age</u>	<u>Disability Rate</u>												
18 – 39	.097%												
40 – 44	.259%												
45 – 49	.378%												
50 – 54	.631%												
55 – 59	1.10%												
Form of Payment	Life annuity, unless the lump sum value is less than \$5,000 at termination or retirement. Lump sums are determined using the plan basis in effect for the 2017 plan year.												
Marital Characteristics	<p>For participants not in pay status: 100% of participants are assumed to be married, with males 3 years older than females.</p> <p>For participants in pay status: Actual birth dates of spouses are included in the census data, where relevant.</p>												
Expense Load	\$1,000,000												
Benefits Not Valued	All benefits are valued.												

Assumption & Method Changes:

- The statutory mortality table was updated for one additional year of assumed mortality improvement and the 3-tiered statutory segment rates changed from 4.43%, 5.91%, 6.65%, to 4.16%, 5.72% and 6.48% respectively.
- The FASB ASC Topic 960 discount rate changed from 4.24% per year to 4.14% per year.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

► **Round off amounts to nearest dollar.**

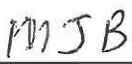
► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan The Retirement Plan for Designated Bargaining Employees of Crane Carrier Company	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF CRANE CARRIER COMPANY	D Employer Identification Number (EIN) 73-0942104	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2018</u>			
2 Assets:			
a Market value.....	2a	11,871,814	
b Actuarial value	2b	11,232,281	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	230	12,491,612	12,491,612
b For terminated vested participants	19	477,114	477,114
c For active participants	0	0	0
d Total	249	12,968,726	12,968,726
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate.....	5	5.53%	
6 Target normal cost	6	0	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<div style="text-align: center; font-size: 1.5em; margin-bottom: 10px;">  </div> <div style="text-align: center;"> Signature of actuary </div>	<div style="text-align: center;"> Date 09/17/2019 </div> <hr/> <div style="text-align: center;"> Most recent enrollment number 1706795 </div> <hr/> <div style="text-align: center;"> Telephone number (including area code) 952-934-5554 </div>
Michael J. Born		
Pension Live, LLC		
11800 Singletree Lane, Suite 305		
Eden Prairie MN 55344		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2018
v. 171027

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.92 %	2nd segment: 5.52 %	3rd segment: 6.29 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	Prior regulation:	☒ Prescribed - combined	☐ Prescribed - separate	☐ Substitute
	Current regulation:	☐ Prescribed - combined	☐ Prescribed - separate	☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	0	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment.....	2,476,959	556,399	
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	556,399	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	556,399	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	558,531	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	2,132	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Cardone Industries, Inc. Union Employees' Pension Plan
EIN 023-1916269 PIN 002
2017 Schedule SB, Line 22

Description of Weighted Average Retirement Age

(1) Age	(2) Expected	(3) Retirement	(4) Expected	(5) Weighted Age
	Active Headcount		Retirements (2)*(3)	
55	309.3896	0.0088	2.7231	149.7687
56	359.8918	0.009	3.2236	180.5191
57	397.8496	0.009	3.6005	205.2283
58	428.2109	0.0091	3.8995	226.173
59	469.0313	0.0092	4.3114	254.3734
60	506.193	0.0093	4.6913	281.4809
61	545.1899	0.0093	5.0507	308.0944
62	573.2657	0.0278	15.9587	989.4375
63	584.1939	0.0281	16.4418	1035.8336
64	600.9195	0.0285	17.1361	1096.7089
65	600.3262	0.3492	209.604	13624.2614
66	403.3172	0.4488	181.0101	11946.6699
67	240.6448	0.4487	107.9845	7234.9637
68	136.6076	0.4487	61.2949	4168.0509
69	78.6977	0.4486	35.3061	2436.1238
70	48.0201	1	48.0201	3361.41
71	1	1	1	71
72	3	1	3	216
73	1	1	1	73
74	1	1	1	74
Total			726.2565	47933.0976
Average				66.00

Cardone Industries, Inc.
Union Employees' Pension Plan

EIN 23-1916269 PN 002

Schedule SB Part V – Summary of Plan Provisions

Plan Name	Cardone Industries, Inc. Union Employees' Pension Plan
Effective Date	December 10, 1982 Amended and Restated: December 10, 2000 Last Amendment: December 31, 2013
Plan Year	December 10 th to December 9 th .
Fiscal Year	The 12-month period beginning January 1 and ending December 31.
Participation	Any employee who is a member of Service Employees' International Union Local 252 who has completed at least 1,000 hours of service during the 12-month period beginning with the employee's date of hire. Eligible employees become participants on the first of the month coincident with or next following the date they become eligible. Effective January 1, 2014, there were no new entrants into the plan.
Years of Service	A Year of Service is credited for each calendar year in which 1,000 or more hours of service are credited to a union employee. No partial Years of Service are credited.
Vesting Service	A year of Vesting Service is credited for each calendar year in which 1,000 or more hours of service are credited to an employee.
Normal Retirement Date	The first day of the month coincident with or next following the attainment of age 65.
Early Retirement Date	The first day of the month coincident with or next following the attainment of age 55 and completion of 15 years of Vesting Service.
Deferred Retirement Date	The first day of the month coincident with or next following the date of termination of service if it occurs after the Normal Retirement Date.
Preretirement Death Benefit Eligibility	Surviving spouses of participants with a vested Accrued Benefit who die before commencement of payments.
Disability Retirement Date	The first day of the month following termination of service due to a total and permanent disability that continued for six months.
Termination Date	The date of termination of service other than for reasons of retirement, death, or disability.
Accrued Benefit	The Accrued Benefit for each Participant is determined using the same formula which is used to compute such Participant's Normal Retirement Benefit, taking into account the Participant's Years of Service through the date of determination.
Actuarial Equivalent	Equality in value such that the present value of the amount under any form of payment is essentially the same as the present value of the amount under the normal form of annuity payment for single participants. For purposes other than determining lump sum amounts, Actuarially Equivalent factors are based on the 1971 Group Annuity Mortality Table for Males projected by Scale E to 1976, with a one-year age setback and a 7.5% per year interest rate. For purposes of determining lump sum amounts, Actuarially Equivalent factors are based on the applicable mortality table specified in IRS Notice 2008-85 for the Plan Year of distribution and the statutory three-tier segment interest rates in effect for the first month prior to the beginning of the Plan Year of distribution.

Summary of Plan Provisions (continued)

Normal Retirement Benefit	For retirement on or after December 10, 1988, a monthly benefit of \$13.50 multiplied by Years of Service. For retirement on or after December 10, 1986 but prior to December 10, 1988, a monthly benefit of \$9.50 multiplied by Years of Service. For retirement prior to December 10, 1986, a monthly benefit of \$7.00 multiplied by Years of Service. All benefits were frozen as of December 31, 2013.														
Early Retirement Benefit	The Accrued Benefit, reduced by 1/180 for each of the first 60 months and by 1/360 for each of the next 60 months by which the Early Retirement Date precedes the Normal Retirement Date.														
Deferred Retirement Benefit	The greater of (a) the Accrued Benefit determined as of the Deferred Retirement Date or (b) the Accrued Benefit determined as of the Normal Retirement Date and actuarially increased to the Deferred Retirement Date.														
Preretirement Death Benefit	50% of the benefit which would have been payable had the deceased participant instead terminated service on the date of death, survived to his earliest possible benefit commencement date, elected a joint and 50% survivor annuity, and died on that same date.														
Disability Retirement Benefit	The Actuarial Equivalent of the Accrued Benefit.														
Termination Benefit	<p>The Accrued Benefit, multiplied by the Vested Percentage below, payable at the Normal Retirement Date, or received according to Early Retirement.</p> <table> <tr> <th>Years of Vesting Service</th><th>Vested Percent</th></tr> <tr> <td>Less than 3</td><td>0%</td></tr> <tr> <td>3</td><td>20%</td></tr> <tr> <td>4</td><td>40%</td></tr> <tr> <td>5</td><td>60%</td></tr> <tr> <td>6</td><td>80%</td></tr> <tr> <td>7 or more</td><td>100%</td></tr> </table>	Years of Vesting Service	Vested Percent	Less than 3	0%	3	20%	4	40%	5	60%	6	80%	7 or more	100%
Years of Vesting Service	Vested Percent														
Less than 3	0%														
3	20%														
4	40%														
5	60%														
6	80%														
7 or more	100%														
Normal Form of Payment	Life annuity if single, Actuarially Equivalent joint and 50% survivor annuity if married.														
Optional Forms of Payment	<ol style="list-style-type: none"> 1. Life annuity 2. Actuarially Equivalent life annuity with 5 or 10 years certain 3. Actuarially Equivalent joint and 50%, 66-2/3%, 75% or 100% survivor annuity 														
Lump Sum Payment	Payable if the Actuarially Equivalent present value of the vested Accrued Benefit is \$5,000 or less.														

Changes from prior year

Plan benefit accruals are frozen as of 12/31/2013. There has not been any new participants in the plan after this date. The IRC Section 401(a)(17) pay limit increase to \$270,000 for 2017. The IRC Section 415(b) benefit limit increased to \$215,000 for 2017.

CARDONE INDUSTRIES INC. UNION EMPLOYEES' PENSION PLAN

EIN# 23-1916269

PLAN # 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 9, 2018

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	<u>Money Market Funds:</u>			
*	BMO Prime Money Market	Interest Bearing Cash	\$ 25,449	\$ 25,449
			<u>\$ 25,449</u>	<u>\$ 25,449</u>
	<u>Bonds:</u>			
	Abbvie Inc Sr Int	Fixed Income, 3.20%, Mat 11/6/2022	\$ 91,513	\$ 88,215
	Ace Ina Hldg Inc Sr NT	Fixed Income, 4.35%, Mat 11/3/2045	123,407	110,234
	Alibaba Group Hldg LTD Sr Gbl	Fixed Income, 3.60%, Mat 11/28/2024	129,973	121,101
	Allstate Corp Sr NT	Fixed Income, 4.20%, Mat 12/15/2046	103,400	96,075
	Amazon Com Inc	Fixed Income, 3.875%, Mat 8/22/2037	132,477	129,742
	Amer CR Accept Recv Tr Ser 2017 1	Fixed Income, 3.54%, Mat 3/13/2023	179,785	179,226
	Ameren Ill CO 1st MTG	Fixed Income, 3.07%, Mat 12/1/2047	129,411	118,578
	America Movil Sab De Cv Sr NT	Fixed Income, 3.125%, Mat 7/16/2022	208,906	195,126
	Americredit Auto Recv Ser 2017 2	Fixed Income, 3.42%, Mat 4/18/2023	139,967	139,187
	Ameriprise Finl Inc Sr NT	Fixed Income, 4.00%, Mat 10/15/2023	100,667	92,375
	Ameriprise Finl Inc Sr Gbl NT	Fixed Income, 2.875%, Mat 9/15/2026	94,527	91,419
	Anthem Inc NT	Fixed Income, 3.65%, Mat 12/1/2027	128,976	119,875
	Apple Inc Sr	Fixed Income, 4.375%, Mat 5/13/2045	183,128	175,846
	Apple Inc Sr Gbl NT	Fixed Income, 3.35%, Mat 2/9/2027	136,901	128,070
	AT&T Inc Global NT	Fixed Income, 3.40%, Mat 5/15/2025	253,211	242,643
	AT&T Inc Sr Global	Fixed Income, 3.80%, Mat 3/1/2024	181,210	181,852
	Aviation Cap Group LLC	Fixed Income, 3.875%, Mat 5/1/2023	200,232	196,886
	Baker Hughes A Ge Co LLC BA Sr Global	Fixed Income, 4.08%, Mat 12/15/2047	76,085	73,751
	Bank Amer Corp	Fixed Income, Mat 12/20/2023	135,455	133,419
	Bank New York Mellon Corp Sr NT	Fixed Income, 2.45%, Mat 8/17/2026	128,917	120,881
	Berkshire Hathaway Fin Corp Sr NT	Fixed Income, 4.30%, Mat 5/15/2043	347,607	313,403
	BP Cap Mkts P L C Gtd NT	Fixed Income, 3.119%, Mat 5/4/2026	204,873	185,453
	Burlington Northern Santa Fe CP Sr DEB	Fixed Income, 5.15%, Mat 9/1/2043	132,172	128,752
	Chevron Corp New Sr NT	Fixed Income, 3.191%, Mat 6/24/2023	164,058	150,804
	Chrysler Cap Auto Receivables Tr 2016-B NT	Fixed Income, 3.51%, Mat 9/15/2023	104,704	93,248
	Cisco Sys Inc Sr Gbl	Fixed Income, 2.50%, Mat 9/20/2026	90,392	88,911
	Citigroup Inc Sr NT	Fixed Income, 2.70%, Mat 3/30/2021	159,972	159,222
	Cnooc Fin 2013 LTD Sr NT	Fixed Income, 3.00%, Mat 5/9/2023	143,993	138,086
	Comcast Corp New NT	Fixed Income, 2.35%, Mat 1/15/2027	259,900	258,640
	Comcast Corp New Sr NT	Fixed Income, 4.25%, Mat 1/15/2033	221,225	220,899
	Comm Mtg Tr Ser 2013 CCRE7 Cl D Fltg Rate	Fixed Income, Mat 3/12/2046	129,475	123,694
	Commonwealth Edison CO 1Mtg BD	Fixed Income, 3.80%, Mat 10/01/2042	189,890	182,469
	Conoco Inc Sr NT	Fixed Income, 6.95%, Mat 4/15/2029	148,494	117,494
	Consolidated Edison Co NY Inc 2014a	Fixed Income, 4.45%, Mat 3/15/2024	146,195	128,495
	Consumers Energy Co 1Mtg BD	Fixed Income, 3.25%, Mat 8/15/2046	184,497	164,453
	Credit Suisse New York Branch Sr Int	Fixed Income, 3.625%, Mat 9/9/2024	192,420	183,263
	Csmc Tr 2014-USA Coml Mtg Pass Thru CTF Cl D 144a	Fixed Income, 4.3733%, Mat 9/15/2037	179,214	168,998
	Deere John Cap Corp Mtns Fr	Fixed Income, 2.65%, Mat 6/10/2026	129,405	126,785
	Dowdupont Inc Sr NT	Fixed Income, 4.493%, Mat 11/15/2025	77,484	76,128
	Drive Auto Recv Tr Ser 2017 A	Fixed Income, 4.16%, Mat 5/15/2024	100,079	92,871
	Drive Auto Recv Tr Ser 2017 B Cl C	Fixed Income, 3.72%, Mat 10/17/2022	121,519	121,963
	Duke Energy Ind LLC 1M XXX	Fixed Income, 3.75%, Mat 5/15/2046	121,734	121,018
	Edf S A Sr 144a NT	Fixed Income, 4.95%, Mat 10/13/2025	120,677	120,274
	Totals - carried forward		<u>\$ 6,528,127</u>	<u>\$ 6,199,824</u>

See independent auditors' report.

CARDONE INDUSTRIES INC. UNION EMPLOYEES' PENSION PLAN

EIN# 23-1916269

PLAN # 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 9, 2018

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Totals - brought forward		\$ 6,528,127	\$ 6,199,824
	Energy LA LLC 1st Mtd BD	Fixed Income, 4.00%, Mat 3/15/2033	126,906	112,733
	EQT Corp Sr Int	Fixed Income, 3.00%, Mat 10/1/2022	69,693	59,855
	ERP Oper LTD Partnership Sr Global NT	Fixed Income, 3.25%, Mat 8/1/2027	127,400	124,259
	Florida Pwr & LT Co 1st Mtg	Fixed Income, 5.25%, Mat 2/1/2041	135,999	133,122
	Franklin Res Inc Sr NT	Fixed Income, 2.80%, Mat 9/15/2022	133,238	128,083
	Fremf Mtg Tr Ser 2016 K48	Fixed Income, Mat 8/25/2048	180,023	165,051
	Fremf Mtg Tr Ser 2016 K52	Fixed Income, Mat 1/25/2049	138,919	136,009
	Fremf Mtg Tr Ser 2016 K53	Fixed Income, Mat 3/25/2049	126,283	125,928
	GE Captial Internation Fdg Fr	Fixed Income, 4.418%, Mat 11/15/2035	145,840	142,786
	General Electric Co CD	Fixed Income, 4.50%, Mat 3/11/2044	115,673	114,445
	Georgia Pwr Co Sr NT 12a	Fixed Income, 4.30%, Mat 3/15/2042	218,635	160,259
	Gilead Sciences Inc Sr Gbl NT	Fixed Income, 4.00%, Mat 9/1/2036	320,174	232,615
	Goldman Sachs Group Inc Medium Term	Fixed Income, 5.375%, Mat 3/15/2020	147,788	128,813
	Goldman Sachs Grp Inc MTN Gbl Sr	Fixed Income, 7.50%, Mat 2/15/2019	136,701	123,509
	Government Natl Mtg Assn Gtd REMIC Ser 2015 41	Fixed Income, Mat 1/16/2057	254,378	230,218
	Government Natl Mtg Assn Gtd REMIC Ser 2015 73	Fixed Income, Mat 11/16/2055	105,188	95,970
	Government Natl Mtg Assn Gtd REMIC Ser 2015 101	Fixed Income, Mat 3/16/2052	118,120	108,979
	Government Natl Mtg Assn Gtd REMIC Ser 2017 044	Fixed Income, Mat 4/16/2050	122,769	113,628
	Government Natl Mtg Assn Gtd REMIC Ser 2017 106	Fixed Income, Mat 12/16/2056	70,172	65,469
	Government Natl Mtg Assn Gtd REMIC Ser 2017 076	Fixed Income, Mat 12/16/2056	116,492	107,680
	Government Natl Mtg Assn Gtd REMIC Ser 2018 026	Fixed Income, Mat 3/16/2052	92,363	83,619
	Government Natl Mtg Assn Gtd REMIC Ser 2018 047	Fixed Income, Mat 1/16/2049	103,906	103,643
	Government Natl Mtg Assn Gtd REMIC Ser 2018 157	Fixed Income, Mat 11/16/2060	123,053	122,972
	Hertz Vehicle Fin II LP Ser 2016 4	Fixed Income, 2.65%, Mat 7/25/2022	147,650	149,470
	HSBC BD USA N A Global Medium Term	Fixed Income, 5.875%, Mat 11/1/2034	97,281	97,183
	Hyundai Cap Amer Inc Fr	Fixed Income, 3.00%, Mat 10/30/2020	155,123	150,233
	Intel Corp Sr 144a NT	Fixed Income, 3.734%, Mat 12/8/2047	95,097	93,575
	Johnson & Johnson NT	Fixed Income, 3.55%, Mat 3/1/2036	189,715	172,550
	Jpmcc Coml Mtg SEC Tr Ser 2017 JP7	Fixed Income, Mat 9/16/2050	98,379	90,692
	JPMorgan Chase Cbms Ser 2016 Nine CI A	Fixed Income, Mat 9/9/2038	183,691	169,654
	JPMorgan Chase Bank NA NT	Fixed Income, 3.882%, Mat 7/24/2038	196,262	188,935
	JPMorgan Chase & Co Sr NT	Fixed Income, 3.25%, Mat 9/23/2022	136,057	128,774
	JPMorgan Chase & Co Sr NT	Fixed Income, 4.25%, Mat 10/15/2020	81,682	78,985
	Keycorp Medium Term Nts Sr NT	Fixed Income, 5.10%, Mat 3/24/2021	156,800	146,831
	Kinder Morgan Energy Partners Sr NT	Fixed Income, 6.50%, Mat 9/1/2039	204,721	186,331
	Loews Corp Sr Gbl NT	Fixed Income, 3.75%, Mat 4/1/2026	128,215	127,409
	Lowes Cos Inc Global NT	Fixed Income, 3.10%, Mat 5/3/2027	134,597	127,446
	Lowes Cos Inc Sr Global	Fixed Income, 3.70%, Mat 4/15/2046	124,298	118,670
	Lyondellbasell Industries NV Sr NT	Fixed Income, 5.00%, Mat 4/15/2019	125,880	113,780
	Marathon Pete Corp	Fixed Income, 4.75%, Mat 12/15/2023	81,104	75,148
	Markel Corp Sr NT	Fixed Income, 4.90%, Mat 7/1/2022	155,430	148,981
	Mastercard Inc NT	Fixed Income, 3.375%, Mat 4/1/2024	93,207	88,246
	Medtronic Inc Sr Gbl NT	Fixed Income, 4.375%, Mat 3/15/2035	232,083	229,310
	Metropolitan Life Global Fdg I Fr	Fixed Income, 3.00%, Mat 1/10/2023	186,940	173,344
	Microsoft Corp Sr Gbl NT	Fixed Income, 4.25%, Mat 2/6/2047	133,412	131,921
	Microsoft Corp Sr NT	Fixed Income, 3.125%, Mat 11/3/2025	253,762	253,450
	Midamerican Energy Co 1mtg Bd	Fixed Income, 3.50%, Mat 10/15/2024	190,438	175,941
	Midamerican Energy Co 1mtg Bd	Fixed Income, 4.80%, Mat 9/15/2043	201,804	197,149
	Totals - carried forward		\$ 13,541,468	\$ 12,733,477

See independent auditors' report.

CARDONE INDUSTRIES INC. UNION EMPLOYEES' PENSION PLAN

EIN# 23-1916269

PLAN # 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 9, 2018

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Totals - brought forward		\$ 13,541,468	\$ 12,733,477
	Morgan Stanley Sr NT	Fixed Income, 5.50%, Mat 1/26/2020	301,394	276,142
	National Rural Utils Coop Fin BD	Fixed Income, 3.05%, Mat 4/25/2027	214,828	194,087
	Nike Inc Sr Gbl NT	Fixed Income, 2.375%, Mat 11/1/2026	256,003	256,892
	Northrop Grumman Corp Sr Gbl NT	Fixed Income, 2.93%, Mat 1/15/2025	133,158	128,038
	Omnicom Group Inc Sr NT	Fixed Income, 3.625%, Mat 5/1/2022	129,981	123,057
	Oracle Corp	Fixed Income, 6.50%, Mat 4/15/2038	192,630	186,787
	Pacific Gas & Elec Co 1st Mtg Bd	Fixed Income, 6.05%, Mat 3/1/2034	189,935	183,795
	Pepsico Inc Sr NT	Fixed Income, 4.45%, Mat 4/14/2046	51,763	38,368
	PNC Bank N A Pittsburgh PA Global NT	Fixed Income, 4.05%, Mat 7/26/2028	148,500	130,220
	Pfizer Inc Sr Gbl NT	Fixed Income, 4.00%, Mat 12/15/2036	135,497	134,464
	PPL Cap Fdg Inc Gtd Sr NT	Fixed Income, 4.20%, Mat 6/15/2022	114,087	105,170
	Regency Energy Partners LP Sr NT	Fixed Income, 5.875%, Mat 3/1/2022	196,460	188,368
	Schwab Charles Corp New Sr NT	Fixed Income, 3.85%, Mat 5/21/2025	129,913	131,110
	Sfave Coml Mtg Tr Ser 2015 5ave CI B Fltg	Fixed Income, Mat 1/08/2043	166,081	148,832
	Shell Internation Fin Bv Sr Gbl	Fixed Income, 2.50%, Mat 9/12/2026	102,227	96,227
	Shire Acquisitions Invt Irela Sr Gbl	Fixed Income, 2.40%, Mat 9/23/2021	124,751	119,914
	Shops At Crystals Tr Ser 2016 Cstl	Fixed Income, Mat 7/08/2036	137,719	133,259
	Siemens Fin NV Sr Gbl 144a	Fixed Income, 3.40%, Mat 3/16/2027	123,445	116,326
	Simon Ppty Group LP Sr Gbl NT	Fixed Income, 3.375%, Mat 6/15/2027	131,347	123,830
	Southern Calif Edison Co 1m Bd 2013d	Fixed Income, 4.65%, Mat 10/1/2043	122,199	102,911
	Southern Calif Edison Co 1st Mtg Bd	Fixed Income, 4.00%, Mat 4/1/2047	30,072	26,859
	Southwestern Pub Svc Co 1stm Bd	Fixed Income, 4.50%, Mat 8/15/2041	79,484	78,816
	Southwestern Pub Svc Co 1st Mtg BD	Fixed Income, 4.40%, Mat 11/15/2048	181,097	178,180
	Sprint Spectrum Co LLC	Fixed Income, 3.36%, Mat 3/20/2023	151,570	148,313
	Statoil Asa NT	Fixed Income, 3.95%, Mat 5/15/2043	79,421	83,377
	Texas Instrs Inc NT	Fixed Income, 4.15%, Mat 5/15/2048	135,118	132,368
	Travelers Companies Inc Sr NT	Fixed Income, 4.05%, Mat 3/7/2048	124,445	119,429
	US Treasury Sec Stripped Int Pmt Int	Fixed Income, Mat 2/15/2041	616,652	751,929
	US Treasury Sec Stripped Int Pmt Int	Fixed Income, Mat 2/15/2042	542,973	664,536
	US Treasury Sec Stripped Int Pmt Int	Fixed Income, Mat 2/15/2043	875,783	1,114,845
	US Treasury Sec Stripped Int Pmt Tint	Fixed Income, Mat 2/15/2036	530,735	686,291
	US Treasury Sec Stripped Int Pmt Tint	Fixed Income, Mat 2/15/2037	580,510	755,185
	US Treasury Sec Stripped Int Pmt Tint	Fixed Income, Mat 2/15/2039	702,894	863,317
	US Treasury Sec Stripped Int Pmt Tint	Fixed Income, Mat 2/15/2040	657,569	805,347
	US Treasury Sec Stripped Int Pmt Int	Fixed Income, Mat 2/15/2044	391,442	377,910
	US Treasury Sec Stripped Int Pmt Int	Fixed Income, Mat 8/15/2044	291,943	284,206
	US Treasury Sec Stripped Int Pmt Tint	Fixed Income, Mat 11/15/2032	100,002	104,910
	US Treasury Sec Stripped Int Pmt Tint	Fixed Income, Mat 11/15/2045	194,146	201,931
	Union Electric Co Sr Global NT	Fixed Income, 2.95%, Mat 6/15/2027	124,731	122,465
	United Parcel Service Inc Sr INT	Fixed Income, Mat 11/15/2027	118,890	113,862
	US Treasury Sec Stripped Int Pmt	Fixed Income, Mat 2/15/2008	538,598	704,973
	Unitedhealth Group Inc NT	Fixed Income, 6.625%, Mat 11/15/2037	162,744	161,291
	US Treasury Bond	Fixed Income, 2.75%, Mat 8/15/2047	761,255	721,211
	US Treasury Bond	Fixed Income, 3.00%, Mat 8/15/2048	65,584	68,027
	US Treasury Bond	Fixed Income, 3.125%, Mat 5/15/2048	95,633	99,538
	US Treasury Note	Fixed Income, 2.875%, Mat 5/15/2028	94,347	95,202
	US Treasury Note	Fixed Income, 2.875%, Mat 8/15/2028	83,736	85,163
	Valley Natl Bancorp Sub Deb	Fixed Income, 5.125%, Mat 9/27/2023	79,969	77,873
	Totals - carried forward		\$ 25,034,729	\$ 25,278,628

See independent auditors' report.

CARDONE INDUSTRIES INC. UNION EMPLOYEES' PENSION PLAN

EIN# 23-1916269

PLAN # 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 9, 2018

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Totals - brought forward		\$ 25,034,729	\$ 25,278,628
	Ventas Rlty LTD Partnership Sr Gbl	Fixed Income, 3.10%, Mat 1/15/2023	111,884	106,954
	Verizon Communications Inc Sr NT	Fixed Income, 4.15%, Mat 3/15/2024	102,407	101,587
	Visa Inc Sr Gbl NT	Fixed Income, 3.15%, Mat 12/14/2025	192,930	184,946
	Walmart Store Inc Sr NT	Fixed Income, 3.625%, Mat 12/15/2047	106,217	100,580
	Wellpoint Inc NT	Fixed Income, 3.30%, Mat 1/15/2023	169,208	166,291
	Wells Fargo & Co New Medium Term Sr Nts	Fixed Income, 4.30%, Mat 7/22/2027	204,278	195,540
	Wells Fargo & Co New	Fixed Income, 5.325%, Mat 2/07/2035	189,402	184,729
	Wells Fargo Co MTN Fr	Fixed Income, 3.45%, Mat 2/13/2023	197,250	190,579
	Wells Fargo Coml Mtg Tr 2016-LC25 Coml Mtg Passthr CTF CI B	Fixed Income, 4.4367%, Mat 12/15/2059	30,574	30,163
	Wyeth Sr NT	Fixed Income, 6.45%, Mat 2/1/2024	195,559	176,449
			<u>\$ 26,534,438</u>	<u>\$ 26,716,446</u>
	<u>Mutual Funds:</u>			
	American Europacific Growth Fund Class R6	Mutual Fund, 98,978.89 shares	\$ 4,865,043	\$ 4,686,651
	Harbor International Fund Inst	Mutual Fund, 65,642.86 shares	4,639,393	3,691,098
	Janus Henderson Intl Opportunities Fund Class 1	Mutual Fund 155,106.58 shares	4,117,153	3,916,441
	JPMorgan Undiscovered Managers Behavioral Value Fund	Mutual Fund, 22,685.23 shares	1,283,404	1,481,572
	Nuveen Mid Cap Growth Opportunities Fund Class 1	Mutual Fund, 80,367.32 shares	3,769,169	3,388,286
	Schwab Fundamental US Large Co Index	Mutual Fund, 242,257.75 shares	3,553,750	4,099,001
	Vanguard Institutional Index Fund	Mutual Fund, 19,395.23 shares	3,376,514	4,671,534
	Vanguard Primecap Fund Admiral Shares	Mutual Fund, 37,542.54 shares	4,181,920	5,141,451
			<u>\$ 29,786,346</u>	<u>\$ 31,076,034</u>
	Total Investments		<u>\$ 56,346,233</u>	<u>\$ 57,817,929</u>

* Party in interest

See independent auditors' report.

Cardone Industries, Inc.
Union Employees' Pension Plan

EIN 023-1916269 PIN 002

2017 Schedule SB, Line 32
Schedule of Amortization Bases

Type of Base	Present Value of Remaining Installments	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 2,784,616	12/10/2016	6.0	\$ 518,217
Shortfall	\$ 2,773,958	12/10/2017	7.0	\$ 455,516
Total:	\$ 5,558,574			\$ 973,733