Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I		Identification Information				
For calend	lar plan year 2018 or fi	scal plan year beginning 01/01/2	2018	and ending 1	2/31/2018	
A This re	turn/report is for:	x a single-employer plan		plan (not multiemployer) employer information in ac		
		a one-participant plan	a foreign plan			
b This ret	urn/report is	the first return/report	the final return/report			
		an amended return/report	a short plan year retu	urn/report (less than 12 m	nonths)	
C Check	box if filing under:	X Form 5558	automatic extension		DFVC progra	ım
		special extension (enter desc	· ′			
Part II	Basic Plan Info	ormation—enter all requested in	formation		1	
1a Name ADHESA-PI	•	NG CO., INC. EMPLOYEES PRO	FIT SHARING PLAN		1b Three-dig plan numl (PN) ▶	
					1c Effective	date of plan 01/01/1978
		oyer, if for a single-employer plan)	2.5.		2b Employer	Identification Number
		m, apt., suite no. and street, or P.C ce, country, and ZIP or foreign pos		structions)	(EIN)	30-0880841
	_ATE MANUFACTURI		3, 111	,		s telephone number 06-682-0141
					2d Business	code (see instructions)
P. O. BOX 8	4723 VA 98124-6023					332810
OLATTLE, V	VA 30124 0023					
3a Plan a	administrator's name a	nd address 🛛 Same as Plan Spo	nsor.		3b Administra	ator's EIN
					3c Administra	ator's telephone number
					OO Administra	itor a telephone number
		e plan sponsor or the plan name honsor's name, EIN, the plan name;			4b EIN	
	sor's name	, , ,			4d PN	
C Plan N	Name					
5a Total	number of participants	at the beginning of the plan year.			5a	1
		at the end of the plan year			5b	0
C Numb	per of participants with	account balances as of the end of	the plan year (only define	ed contribution plans	5c	0
'	,	rticipants at the beginning of the p			5d(1)	0
d(2) Tot	tal number of active pa	articipants at the end of the plan ye	ar		5d(2)	0
		terminated employment during th			5e	0
Caution:	A penalty for the late	or incomplete filing of this retur	n/report will be assesse	d unless reasonable ca	use is establish	ed.
SB or Scho		ther penalties set forth in the instru nd signed by an enrolled actuary, plete.				
SIGN		/valid electronic signature.	10/08/2019	HSIAO-WEN LIN		
HERE	Signature of plan a	administrator	Date	Enter name of individ	lual signing as pla	an administrator
SIGN						
HERE	Signature of emplo	over/plan sponsor	Date	Enter name of individ	dual signing as er	nplover or plan sponsor

Form 5500-SF (2018) Page **2**

6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)					. X Yes No
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a							X Yes No
	If you answered "No" to either line 6a or line 6b, the plan cann		•					. [100 [110
С	If the plan is a defined benefit plan, is it covered under the PBGC in	surance p	orogram (see ERISA se	ection 4	021)?	П	Yes No	Not determined
	If "Yes" is checked, enter the My PAA confirmation number from the							(See instructions.)
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) En	d of Year
а	Total plan assets	7a		3272			• •	506
b	Total plan liabilities	7b						
С	Net plan assets (subtract line 7b from line 7a)	7c		3272				506
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b)	Total
а	Contributions received or receivable from: (1) Employers	8a(1)						
	(2) Participants	8a(2)						
	(3) Others (including rollovers)	8a(3)						
b	Other income (loss)	8b		4				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						4
d	Benefits paid (including direct rollovers and insurance premiums	0.1						
	to provide benefits)	8d						
	Certain deemed and/or corrective distributions (see instructions) Administrative service providers (salaries, fees, commissions)	8e 8f			-			
	Other expenses	8g		2770				
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		2110				2770
- "	Net income (loss) (subtract line 8h from line 8c)	8i						-2766
÷	Transfers to (from) the plan (see instructions)	8i						2.00
Pai	rt IV Plan Characteristics	Oj.						
9a	If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pla	an Cha	racteri	stic Co	des in the in	structions:
	2E 3D							
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	des from the List of Plai	n Chara	acteris	tic Cod	es in the ins	tructions:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	40-		X		
b	Program) Were there any nonexempt transactions with any party-in-interest			10a		^		
	reported on line 10a.)	·····		10b		X		
	, ,			10c	X			100000
d	by fraud or dishonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X		
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		Χ		
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				_

Form 5500-SF (2018)	Page 3- 1

Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con (Form 5500) and line 11a below)			В		es 🗌 No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code ERISA?	e or section	n 302 of		. Y	es X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver.		d enter t Day		of the letter Year	ruling
lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year		12b			
С	Enter the amount contributed by the employer to the plan for this plan year		12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount)	of a	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?			X Yes	No.)
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			(
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought control of the PBGC?				Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify which assets or liabilities were transferred. (See instructions.)	the plan(s)	to			
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3)	PN(s)

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

2018

OMB Nos. 1210-0110

This Form is Open to Public Inspection

		t identification information				
For calend	ar plan year 2018 or	fiscal plan year beginning	01/01/2018	and ending	12/31/2	018
A This ref	turn/report is for:	X a single-employer plan	a multiple-employer pla list of participating em	an (not multiemployer) (F ployer information in ac		
R This rote	urn/report is	a one-participant plan	a foreign plan			
D This reti	unineport is	the first return/report	the final return/report			
	*	an amended return/report	a short plan year return	n/report (less than 12 mg	onths)	
C Check	box if filing under:	X Form 5558	automatic extension		DFVC program	n
		special extension (enter desc	ription)			
Part II	Basic Plan Int	formation—enter all requested in				
1a Name					1b Three-digit	
ADHE	SA-PLATE MAN	UFACTURING CO., INC.	EMPLOYEES PROFIT	SHARING PLAN	plan numb	er
					(PN))	001
					1c Effective d 01/01/	
		loyer, if for a single-employer plan)			2b Employer I	dentification Number
Mailing City or	g address (include ro	oom, apt., suite no. and street, or P.0 nce, country, and ZIP or foreign pos	D. Box) tal code (if foreign, see instr	uctions)	(EIN) 30-	0880841
		ufacturing Co., Inc.	tai code (ii foreigii, see iiisti	uctions)		telephone number
		3			206-68	
P. C). Box 84723				2d Business of	ode (see instructions)
Seat	tle	WA 98124-	6023		332810	
					3C Administra	tor's telephone number
4 If the i	name and/or EIN of t lan, enter the plan sp	the plan sponsor or the plan name honsor's name, EIN, the plan name	as changed since the last re	eturn/report filed for ne last return/report.	4b EIN	
	or's name		•		4d PN	
C Plan N	lame					
5a Total	number of participan	ts at the beginning of the plan year.			5a	1
10		ts at the end of the plan year			5b	C
C Numb	er of participants wit	h account balances as of the end of	the plan year (only defined	contribution plans	5c	C
		participants at the beginning of the p		F	5d(1)	0
		participants at the end of the plan ye			5d(2)	(
		no terminated employment during th				
than	100% vested				5e	(
Under pen	alties of perjury and	e or incomplete filing of this retur other penalties set forth in the instru and signed by an enrolled actuary,	ctions, I declare that I have	examined this return/rep	ort, including, if	applicable, a Schedule
SIGN	HO-Wew	do	10/8/2019	Hsiao-Wen Lin		
HERE	Signature of plan		Date	Enter name of individu	ual signing as pla	n administrator
SIGN	HO-Wen	do	10/8/2019	Hsiao-Wen Lin	s.gig do più	
100000000000000000000000000000000000000	1001	000	0/0/201			

Form	5500-S	E /201	0
1 01111	0000-0	DE LZUI	0

Page 2

b	Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a sec	an indeper and condit not use Fo	ndent qualified public itions.) prm 5500-SF and mus	accoun	tant (IC	QPA) Form (
С	If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p ne PBGC p	orogram (see ERISA so premium filing for this p	ection 4 olan yea	1021)? ar		Yes No Not determine . (See instructions
Pa	rt III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning	of Year	r	17	(b) End of Year
a	Total plan assets	7a		7000	272		5
b	Total plan liabilities	7b					
<u> </u>	Net plan assets (subtract line 7b from line 7a)	7c		3,	272		5
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt			(b) Total
a	Contributions received or receivable from: (1) Employers	8a(1)					
_	(2) Participants	8a(2)					
	(3) Others (including rollovers)	8a(3)					
b	Other income (loss)	8b			4		
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d					
70000	Certain deemed and/or corrective distributions (see instructions)	8e					
f	Administrative service providers (salaries, fees, commissions)	8f					
g	Other expenses	8g		2,	770		
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					2,7
172	Net income (loss) (subtract line 8h from line 8c)	8i					-2,7
j	Transfers to (from) the plan (see instructions)	8j					
Par	t IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension $2 \mathbb{E} 3 \mathbb{D}$	feature co	des from the List of PI	an Cha	racteri	stic Cod	es in the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acteris	tic Code	s in the instructions:
Par	t V Compliance Questions						
10	During the plan year:				Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's VProgram)	oluntary F	iduciary Correction	40-		Х	Amount
1.	Were there any nonexempt transactions with any party-in-interest			10a		77	
D	reported on line 10a.)	(Do not i		10b		X	
С	reported on line 10a.)			10b	Х	X	100,0
	reported on line 10a.) Was the plan covered by a fidelity bond?	fidelity bor	nd, that was caused		Х	Х	100,0
c d	reported on line 10a.) Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's	fidelity bor	nd, that was caused	10c	Х		100,0
c d	reported on line 10a.) Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som	fidelity bor	nd, that was caused s by an insurance the benefits under	10c	Х	X	100,0
d e	reported on line 10a.) Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	fidelity bor	nd, that was caused s by an insurance the benefits under	10c 10d 10e	X	X	100,0
c d e	reported on line 10a.) Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan	fidelity borner persons ne or all of ne or all of ne or sof year-e	s by an insurance the benefits under	10c 10d 10e 10f	Х	X X	100,0