

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2018</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information For calendar plan year 2018 or fiscal plan year beginning <u>01/01/2018</u> and ending <u>12/31/2018</u>
A This return/report is for: <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☐ a multiemployer plan </div> <div> ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☒ a single-employer plan </div> <div> ☐ a DFE (specify) ____ </div> </div>	
B This return/report is: <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☐ the first return/report </div> <div> ☐ the final return/report </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☐ an amended return/report </div> <div> ☐ a short plan year return/report (less than 12 months) </div> </div>	
C If the plan is a collectively-bargained plan, check here. ▶ ☐	
D Check box if filing under: <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☒ Form 5558 </div> <div> ☐ automatic extension </div> <div> ☐ the DFVC program </div> </div> <div style="margin-top: 5px;"> ☐ special extension (enter description) </div>	

Part II	Basic Plan Information—enter all requested information		
1a Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	1b Three-digit plan number (PN) ▶	<u>003</u>	
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>DANAHER CORPORATION</u> <u>2200 PENNSYLVANIA AVE NW STE 800W</u> <u>WASHINGTON, DC 20037-1701</u>	1c Effective date of plan <u>01/01/1957</u>	2b Employer Identification Number (EIN) <u>59-1995548</u>	
	2c Plan Sponsor's telephone number <u>202-828-0850</u>	2d Business code (see instructions) <u>335900</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2019	CONSTANCE BARBER, DANAHER CORP.
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2019	CONSTANCE BARBER, DANAHER CORP.
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2018)
v. 171027

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 34840
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 5584 6a(2) 5064 6b 13143 6c 10451 6d 28658 6e 2302 6f 30960 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 1C 3H 3J 1I b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ 2 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2018</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018	
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY
--

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	M00350	65	01/01/2018	12/31/2018

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
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(a) Total amount of commissions paid 0	(b) Total amount of fees paid 0
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier.....	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year.....	7b	-18920
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c Additions: (1) Contributions deposited during the year	7c(1)	255202
	7c(2)	
	7c(3)	838
	7c(4)	
	7c(5)	750

▶ MARKET VALUE CREDIT

(6) Total additions.....	7c(6)	256790
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d Total of balance and additions (add lines 7b and 7c(6))	7d	237870
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	152178
	7e(2)	
	7e(3)	
	7e(4)	34048

▶ ADMINISTRATIVE EXPENSE

(5) Total deductions.....	7e(5)	186226
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f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	51644
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2018</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018	
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY
--

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	M03290	8	01/01/2018	12/31/2018

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
--

(a) Total amount of commissions paid 0	(b) Total amount of fees paid 0
---	------------------------------------

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	
6	Contracts With Allocated Funds:		
a	State the basis of premium rates ▶		
b	Premiums paid to carrier.....	6b	
c	Premiums due but unpaid at the end of the year.....	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e	Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐		
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a	Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b	Balance at the end of the previous year.....	7b	1669090
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits	7c(2)	
	(3) Interest credited during the year	7c(3)	48936
	(4) Transferred from separate account.....	7c(4)	
	(5) Other (specify below)	7c(5)	
	▶		
	(6) Total additions.....	7c(6)	48936
d	Total of balance and additions (add lines 7b and 7c(6))	7d	1718026
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	12187
	(2) Administration charge made by carrier	7e(2)	
	(3) Transferred to separate account.....	7e(3)	
	(4) Other (specify below)	7e(4)	35986
	▶ ADMINISTRATIVE EXPENSE		
	(5) Total deductions.....	7e(5)	48173
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	1669853

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2018</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018	
Round off amounts to nearest dollar.	
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2018			
2	Assets:			
a	Market value	2a	2053896618	
b	Actuarial value	2b	1939908914	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	17992	1176746232	1176746232
b	For terminated vested participants	11467	518033130	518033130
c	For active participants	5584	293751637	295578807
d	Total	35043	1988530999	1990358169
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.59 %	
6	Target normal cost	6	20800000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		10/14/2019
	Signature of actuary	Date
THOMAS SKIAVO, EA		17-06727
	Type or print name of actuary	Most recent enrollment number
MERCER		202-331-5200
	Firm name	Telephone number (including area code)
1050 CONNECTICUT AVE, NW SUITE 700 WASHINGTON, DC 20036		
	Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	48230592
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	47479831
9 Amount remaining (line 7 minus line 8)	0	750761
10 Interest on line 9 using prior year's actual return of <u>15.88</u> %	0	119221
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		41235935
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.80</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		6548266
c Total available at beginning of current plan year to add to prefunding balance		47784201
d Portion of (c) to be added to prefunding balance		47008966
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	47878948

Part III Funding Percentages

14 Funding target attainment percentage	14	95.05%
15 Adjusted funding target attainment percentage	15	95.03%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	95.67%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.92%	2nd segment: 5.52%	3rd segment: 6.29%	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions)	Prior regulation:	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute
	Current regulation:	☐ Prescribed - combined	☐ Prescribed - separate	☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	20800000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	98328203	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	20800000	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		23739916	23739916
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:		
a Schedule elected	☐ 2 plus 7 years	☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008	☐ 2009 ☐ 2010 ☐ 2011

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	2074729	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 27 28 50 51 52	NONE	1852866	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	847648	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UBS GLOBAL ASSET MANAGEMENT

36-3718331

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	809360	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAUSEWAY CAPITAL MANAGEMENT LLC

95-4861680

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	708080	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

INVESTMENT COUNSELORS OF MARYLAND

52-2345054

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	623309	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	356365	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT CO

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	321170	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DOUBLELINE CAPITAL LP

30-0596331

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	266654	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HENDERSON GLOBAL INVESTORS

06-1217855

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	227175	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GROOM LAW GROUP

52-1219029

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	196607	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RV KUHNS & ASSOCIATES

93-0910652

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 17 27 28 49 70	NONE	190335	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE & A

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	70034	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	30000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PENSION BENEFIT INFORMATION LLC

900 LARKSPUR LANDING CIRCLE
SUITE 201
LARKSPUR, CA 94939

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	5042	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>003</u>
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C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>
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Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE SHORT-TERM INV FD

b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS

c EIN-PN <u>45-6138589-084</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>101432286</u>
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE EXTENDED EQUITY MARKE

b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS

c EIN-PN <u>45-6138589-052</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2236097</u>
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE ALL COUNTRY WORLD EX

b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS

c EIN-PN <u>45-6138589-125</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>168359860</u>
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE S&P 500 INDEX FD-NL

b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS

c EIN-PN <u>45-6138589-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>299455451</u>
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF EMERGING MARKETS PORTFOLIO

b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY NA

c EIN-PN <u>04-2767481-017</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>35050783</u>
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
For calendar plan year 2018 or fiscal plan year beginning <u>01/01/2018</u> and ending <u>12/31/2018</u>		
A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a Total noninterest-bearing cash	1a		7431296	4061505
b Receivables (less allowance for doubtful accounts):				
(1) Employer contributions.....	1b(1)		45000000	
(2) Participant contributions	1b(2)			
(3) Other.....	1b(3)		3259696	2824021
c General investments:				
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		15538000	7680135
(2) U.S. Government securities	1c(2)		55897175	48191135
(3) Corporate debt instruments (other than employer securities):				
(A) Preferred	1c(3)(A)			
(B) All other.....	1c(3)(B)		72108493	56762255
(4) Corporate stocks (other than employer securities):				
(A) Preferred	1c(4)(A)		6670167	4619200
(B) Common.....	1c(4)(B)		330537139	264113502
(5) Partnership/joint venture interests	1c(5)		344000582	358977026
(6) Real estate (other than employer real property).....	1c(6)			
(7) Loans (other than to participants)	1c(7)			
(8) Participant loans.....	1c(8)			
(9) Value of interest in common/collective trusts	1c(9)		774003568	606534477
(10) Value of interest in pooled separate accounts	1c(10)			
(11) Value of interest in master trust investment accounts	1c(11)			
(12) Value of interest in 103-12 investment entities.....	1c(12)			
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		341538910	347674808
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		1650170	1721497
(15) Other	1c(15)			

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	60448097	67155869
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2058083293	1770315430

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	1680896	1230489
i Acquisition indebtedness	1i		
j Other liabilities	1j	1133399	1471088
k Total liabilities (add all amounts in lines 1g through 1j)	1k	2814295	2701577

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	2055268998	1767613853
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	201395	
(B) U.S. Government securities	2b(1)(B)	812710	
(C) Corporate debt instruments	2b(1)(C)	6474303	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	65911	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		7554319
(2) Dividends: (A) Preferred stock	2b(2)(A)	126199	
(B) Common stock	2b(2)(B)	6441167	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	11289854	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		17857220
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	257264311	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	229865587	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		27398724
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-62996748	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-62996748

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-45607258
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-23339526
c Other income.....	2c		9532660
d Total income. Add all income amounts in column (b) and enter total	2d		-69600609

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	162813411	
(2) To insurance carriers for the provision of benefits	2e(2)	30574000	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		193387411
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other	2i(4)	24667125	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		24667125
j Total expenses. Add all expense amounts in column (b) and enter total	2j		218054536

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-287655145
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4178015. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-1561860</u> <u>06-1050034</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>503</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2018
v. 171027

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 58% Investment-Grade Debt: 19% High-Yield Debt: 1% Real Estate: 8% Other: 14%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):



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Report of Independent Auditors

Plan Administrator
Danaher Corporation & Subsidiaries Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Danaher Corporation & Subsidiaries Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 2, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entities that certified the investment information meet the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2018 and 2017, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.

Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.



Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at year end) as of December 31, 2018, and reportable transactions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

October 14, 2019

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2018**This Form is Open to Public
Inspection**For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2018</u>			
2 Assets:			
a Market value.....	2a	2,053,896,618	
b Actuarial value	2b	1,939,908,914	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	17,992	1,176,746,232	1,176,746,232
b For terminated vested participants	11,467	518,033,130	518,033,130
c For active participants	5,584	293,751,637	295,578,807
d Total	35,043	1,988,530,999	1,990,358,169
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.59%	
6 Target normal cost	6	20,800,000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>Thomas SKiavo</u> Signature of actuary	<u>10/14/2019</u> Date
THOMAS SKIAVO, EA	Type or print name of actuary	1706727 Most recent enrollment number
MERCER	Firm name	202-331-5200 Telephone number (including area code)
1050 CONNECTICUT AVE, NW SUITE 700	Address of the firm	
WASHINGTON DC 20036		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐**For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.****Schedule SB (Form 5500) 2018
v. 171027**

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.92 %	2nd segment: 5.52 %	3rd segment: 6.29 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions)	Prior regulation:	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute
	Current regulation:	☐ Prescribed - combined	☐ Prescribed - separate	☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	20,800,000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	98,328,203	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	20,800,000	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		23,739,916	23,739,916
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Schedule SB, Part V — Summary of Plan Provisions

SUMMARY OF MAJOR PLAN PROVISIONS

Following is a summary of the major plan provisions used to determine the plan's financial position. It should not be used in determining plan benefits.

This plan is the former Supplemental Retirement plan of Joslyn Corporation. Several plans sponsored by the Danaher and Joslyn Corporations were merged into this plan. The prior plans have frozen benefits and have been termed "Component" plans. Effective January 1, 1997, the "cash balance" benefits were offered to all eligible Danaher employees. The details of the cash balance benefit are described in the "Cash Balance Component" Plan. Effective December 31, 2003, all active participants who were no longer receiving benefit accruals became 100% vested in all of their accrued plan benefits.

Component plans:

ACME M&M Plan	Joslyn Clark Controls Plan
ACME Mansfield Plan	Joslyn Corporation Supplemental Plan
ACME Namco Plan	Joslyn Jennings Corporation Plan
ACME Salaried Plan	K-D Nonunion Plan***
A.L. Hyde Plan****	K-D Union Plan**
Allen Plan	Keithley Instruments, Inc. Plan
Altoona Plan**	Kollmorgen Salaried Plan
American Precision Industries Salaried Plan	Leica Salaried Plan
Ammco Plan*	Leica Union Plan
API Harowe-Servo Controls Hourly Compensated Plan	Pacific Scientific Company Plan
Beckman Coulter, Inc. Plan	Pall Corporation Cash Balance Pension Plan
Cash Balance Plan	Pall Trinity Micro Pension Plan for Hourly-Rated Factory Employees
Easco East Windsor	Siemens Healthcare Diagnostics, Inc. Cash Balance Plan
Easco Gastonia Plan***	Sybron Kerr Union Plan
Easco Salaried Plan	Sybron Retirement Security Plan
Easco Springdale Plan***	Tektronix Cash Balance Plan
Easco Union 228 Plan	Terryville Plan**
Easco Union 1570 Plan	Thomson Floor Plan
Elizabethtown Plan****	Thomson Retirement Security Plan
Fluke Corporation Plan	Videojet Plan
Gilbarco Salaried Plan	Walworth Plan****
Holo-Krome Plan*	
Jacobs Plan**	

* Only former participants as of December 29, 1995 are covered.

** Only former participants as of December 31, 1995 are covered.

*** Only former participants as of December 31, 1996 are covered.

**** Only former retirees as of December 28, 1995 and active and terminated vested participants as of December 31, 1996 are covered.

Schedule SB, Part V — Summary of Plan Provisions

A summary of plan provisions for each plan is described in the following pages.

ACME M&M “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Covered employees	Participants of the ACME M&M Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 15 years of Vesting Service or age 60 with 10 years of Vesting Service.
• Benefit	Accrued benefit actuarially reduced from age 62.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security disability benefits
• Benefit	Accrued benefit payable at the participant's disability retirement date.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death		
<ul style="list-style-type: none">Benefit	The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.	
	Years of vesting service	Amount
	Less than 10	\$1,000
	10 but less than 15	\$2,500
	15 but less than 20	\$3,500
	20 but less than 25	\$4,500
	25 but less than 30	\$6,000
	30 or more	\$7,500
Form of benefits		
<ul style="list-style-type: none">Automatic form for unmarried participants	Life Annuity with a 5 year certain period.	
<ul style="list-style-type: none">Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.	
<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">50% or 100% Joint and Survivor Annuity5 or 10 years Certain AnnuityLevel Income option	
<ul style="list-style-type: none">Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually	
Miscellaneous		
<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.	

Schedule SB, Part V — Summary of Plan Provisions

ACME Mansfield “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the ACME M&M Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and completion of 10 years of vesting service
• Benefit	Accrued benefit actuarially reduced from age at normal retirement date. If employee retires with 15 years of Vesting service, the accrued benefit is reduced by 2/5 of 1% per month preceding age 62, the Early Commencement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Disability	Not applicable														
Pre-retirement death															
<ul style="list-style-type: none"> Benefit prior to early retirement 	<p>The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.</p> <table> <tr> <th>Years of vesting service</th><th>Amount</th></tr> <tr> <td>Less than 10</td><td>\$1,000</td></tr> <tr> <td>10 but less than 15</td><td>\$2,500</td></tr> <tr> <td>15 but less than 20</td><td>\$3,500</td></tr> <tr> <td>20 but less than 25</td><td>\$4,500</td></tr> <tr> <td>25 but less than 30</td><td>\$6,000</td></tr> <tr> <td>30 or more</td><td>\$7,500</td></tr> </table>	Years of vesting service	Amount	Less than 10	\$1,000	10 but less than 15	\$2,500	15 but less than 20	\$3,500	20 but less than 25	\$4,500	25 but less than 30	\$6,000	30 or more	\$7,500
Years of vesting service	Amount														
Less than 10	\$1,000														
10 but less than 15	\$2,500														
15 but less than 20	\$3,500														
20 but less than 25	\$4,500														
25 but less than 30	\$6,000														
30 or more	\$7,500														
Form of benefits															
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Life Annuity with a 5 year certain period.														
<ul style="list-style-type: none"> Automatic form for married participants 	50% Joint & Survivor Annuity actuarially reduced.														
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> 50%, 66 2/3%, or 100% Joint and Survivor Annuity 10 or 15 years Certain Annuity Level Income option 														
<ul style="list-style-type: none"> Optional form conversion factors 	<p>Mortality: 1984 Unisex Pensioner's Mortality Table</p> <p>Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually</p>														
Miscellaneous															
<ul style="list-style-type: none"> Maximum benefits 	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.														

Schedule SB, Part V — Summary of Plan Provisions

ACME Namco “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the ACME Namco Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 15 years of Vesting Service or age 60 with 10 years of Vesting Service.
• Benefit	Accrued benefit actuarially reduced from age 62.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	The Participant is actively working as an Employee, has completed at least (10) years of Vesting Service, and has attained age thirty (30).
• Benefit	Accrued benefit payable at the participant's disability retirement date.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Benefit	The surviving spouse shall receive 50% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit actuarially reduced from the participant's early retirement date.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity with a 5 year certain period.
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • 10 or 15 years Certain Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

ACME Salaried “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the ACME Salaried Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996, the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	The Participant has completed at least five (5) years of Vesting Service and has attained age fifty-five (55).
• Benefit	Accrued benefit reduced by 2/5 of 1% per month preceding age 62, Early Commencement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	Not applicable.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death		
<ul style="list-style-type: none">Benefit prior to early retirement	The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.	
	Years of vesting service	Amount
	Less than 10	\$1,000
	10 but less than 15	\$2,500
	15 but less than 20	\$3,500
	20 but less than 25	\$4,500
	25 but less than 30	\$6,000
	30 or more	\$7,500
Form of benefits		
<ul style="list-style-type: none">Automatic form for unmarried participants	Life Annuity with a 5 year certain period.	
<ul style="list-style-type: none">Automatic form for married participants	Joint & Survivor Annuity actuarially reduced.	
<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">50% or 100% Joint and Survivor Annuity10 or 15 years Certain AnnuityLevel Income option	
<ul style="list-style-type: none">Optional form conversion factors	Mortality: 1984 Unisex Pensioner’s Mortality Table Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually	
Miscellaneous		
<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.	

Schedule SB, Part V — Summary of Plan Provisions

A. L. Hyde “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of December 31, 1991.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the Retirement Plan for Hourly-Rated Employees of A. L. Hyde Company, a Division of Western Pacific Industries Inc., as of December 31, 1994.
• Participation	First of the month coincident with or next following completion of one year of continuous service.
• Employee contributions	Not applicable
• Vesting service	From date of hire.
• Credited service	From date of hire to December 31, 1991. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$10 times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit payable immediately upon attainment of age 65.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years Vesting Service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 50 and 15 years of Vesting Service.
Pre-retirement death	
• Eligibility	3 years of vesting service.
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Allen “Component” Plan

Effective date and plan year	Original plan: January 1, 1951 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1976
Status of the plan	The plan was frozen as of January 1, 1984.
Significant events that occurred during the year	None
Definitions	
• Eligibility	All former employees of The Allen Manufacturing Company
• Employee contributions	Not Applicable
• Vesting service	One year of vesting service after completing 1,000 vesting hours.
• Credited service	Service under the prior plan
• Accrued benefit	A former employee's benefit amount is the benefit accrued as of January 1, 1984. Accrued benefit information was provided by the Plan sponsor.
Normal retirement	
• Eligibility	The Participant's age sixty-two (62).
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 10 years of vesting service.
• Benefit	Reduced benefit based on a monthly percentage reduction as outlined in Appendix P of the plan document.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	Not applicable
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Life Annuity
• Optional forms	• 100% Joint and Survivor Annuity

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	<p>Mortality:</p> <ul style="list-style-type: none">with respect to a Participant, the 1979 George B. Buck Mortality Table for Males, andwith respect to the Spouse of a deceased Participant, the 1979 George B. Buck Mortality Table for Females. <p>Interest rate:</p> <p>Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>

Schedule SB, Part V — Summary of Plan Provisions

Altoona “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	The plan was frozen as of March 1, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Covered employees	Participants of Retirement Plan for Bargaining Unit Employees of the Altoona, Pennsylvania Plant of Veeder-Root Company, as in effect immediately prior to the Transfer and as in effect immediately prior to its merger into the Master Plan on December 31, 1995.
• Eligibility	First of the month coincident with or next following completion of one year of continuous service.
• Employer contributions	All contributions to the plan are paid by the plan sponsor.
• Employee contributions	Not Applicable.
• Vesting service	From date of hire.
• Credited service	From eligibility date. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$17.75 (effective February 1, 1994) times credited service up to a maximum of 35 years. Prior to February 1, 1990 service was capped at 30 years.
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of Vesting Service.
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security disability benefits

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 55 and 5 years of Vesting service
Pre-retirement death	
• Benefit	50% Joint and Survivor coverage
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Lump sum option if amount does not exceed \$5,000 • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

American Precision Industries Salaried “Component” Plan

Effective date and plan year	Original plan: February 1, 1968 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	Frozen as of December 30, 2000.
Significant events that occurred during the year	None
Definitions	
• Sponsoring employer	American Precision Industries, Inc.
• Eligibility	December 31 of the year in which becoming an Employee.
• Employee contributions	Not applicable.
• Vesting service	A Plan Year during which a Participant earns at least 1,000 hours of service.
• Credited service	After December 31, 1991, the sum of the Years in which the Employee has been credited with at least 1 hour of service. Service prior to December 31, 1991 was determined according to a fractional schedule defined in the Plan. Credited Service frozen as of December 30, 2000.
• Compensation considered	A Participant's compensation shall be considered to include amounts which the Participant deferred after December 30, 1984 pursuant to his election under a qualified cash or deferred arrangement (as defined in Section 401(k)(2) of the Code).
• Average annual compensation	The average of the greatest five consecutive years of earnings, or all years of earnings if there are fewer than five, taking into account no more than ten years of earnings immediately preceding the date of termination.
• Accrued benefit	Monthly amount equal to 1% of Average Monthly Earnings multiplied by the Participant's Benefit Service. With respect to Participants with salaries in excess of \$150,000 on December 31, 1995, the benefit is the greater of the accrued benefit on December 30, 1994 or the sum of the accrued benefit on December 30, 1994 plus the benefit accrued under the benefit formula using benefit service beginning on December 31, 1994.
Normal retirement	
• Eligibility	The first day of the calendar month coincident with or next following the later of age 65 and the fifth anniversary of the effective date of participation.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Age 55
• Benefit	Accrued benefit reduced by one-half percent for each month by which the Early Retirement Date precedes the Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Late retirement		
• Eligibility		The first day of any month after age 65 following the date the member terminates employment.
• Benefit		Accrued benefit
Deferred vested		
• Eligibility		3 years of vesting service
• Benefit		Participants who have at least three years of Vesting Service has a non-forfeitable right to the percentage of their Accrued Benefit.
Disability		
• Eligibility		Age 50 and 15 years of credited service
• Benefit		Accrued benefit
Pre-retirement death		
• Eligibility		3 years of vesting service
• Benefit		50% of the amount that would have been payable to the Participant under the 50% Joint and Survivor option. If the Participant is not eligible for a pre-retirement death benefit, there will be paid to his/her beneficiary, a one-sum cash payment equal to the Participant's Contributions with interest, if any.
• Benefit after normal retirement		None except as provided by the annuity form elected.
Form of benefits		
• Automatic form for unmarried participants		Life annuity
• Automatic form for married participants		Joint and survivor annuity
• Optional forms		<ul style="list-style-type: none"> • Joint and survivor annuity • Life annuity with 120 monthly payments guaranteed • Cash option • Cash plus annuity option. • Level Income option
• Optional form conversion factors		Mortality: 1951 Group Annuity Mortality Table for Males projected to 1970 by Scale C Interest: Six percent (6%) per annum, compounded annually.
Miscellaneous		
• Cost of living expenses		None
• Maximum benefits		Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Ammco “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31														
Status of the plan	The plan froze benefit accruals and future participation as of December 31, 1994.														
Significant events that occurred during the year	None														
Definitions															
• Type of plan	\$ per month per year of service														
• Eligibility	Employees become plan participants after both attaining age 21 and completing one year of service.														
• Employee contributions	Not applicable.														
• Vesting service	Service consists of the last period of continuous employment with the employer prior to retirement, measured in 1,000 hour “anniversary years” or years credited to seniority with the company regardless of hours worked. No service shall be credited before age 18 for vesting purposes.														
• Credited service	Service consists of the last period of continuous employment with the employer prior to retirement, measured in 1,000 hour “anniversary years” or years credited to seniority with the company regardless of hours worked. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.														
• Accrued benefit	\$18.50 (effective January 1, 1994) times the number of years of credited service.														
Normal retirement															
• Eligibility	Attainment of age 65 and 5 years of Vesting service.														
• Benefit	Accrued Benefit														
Early retirement															
• Eligibility	Attainment of age 60 and 5 years of service														
• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):														
	<table> <tr> <th>Age at Retirement</th><th>Percentage</th></tr> <tr> <td>60</td><td>67.18%</td></tr> <tr> <td>61</td><td>72.36</td></tr> <tr> <td>62</td><td>78.14</td></tr> <tr> <td>63</td><td>84.60</td></tr> <tr> <td>64</td><td>91.84</td></tr> <tr> <td>65</td><td>100.00</td></tr> </table>	Age at Retirement	Percentage	60	67.18%	61	72.36	62	78.14	63	84.60	64	91.84	65	100.00
Age at Retirement	Percentage														
60	67.18%														
61	72.36														
62	78.14														
63	84.60														
64	91.84														
65	100.00														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit
Disability	
• Eligibility	Eligible for Social Security disability benefits
• Benefit	Accrued Benefit as of Disability Retirement Date, payable upon attainment of 10 years of Vesting service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males Interest: Seven percent (7%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

API Harowe-Servo Controls, Inc. Hourly Compensated “Component” Plan

Effective date and plan year	Original plan: May 1, 1976 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals as of April 30, 2003.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Sponsoring employer	Danaher Corporation
• Plan name	Harowe-Servo Controls, Inc. Hourly-Compensated Employees’ Pension Plan
• Covered employees	Any hourly-compensated person who is employed by the Employer. An individual who performs services for the Employer pursuant to an agreement between the Employer and an employee leasing organization shall not be considered to be an Employee.
• Participation	Employees will be eligible for participation on the date on which they have attained age 18 and completed one year of Participation Service. Participation is effective on the May 1 or November 1 coinciding with or next following the date the Employee becomes eligible for participation.
• Employee contributions	None
• Vesting service	A Plan Year during which a Participant has at least 1,000 hours of service. Any service preceding a Participant’s 19th birthday and plan years prior to May 1, 1966 are excluded.
• Credited service	The sum of the Plan Years in which the Employee has been credited with at least 1,000 hours of service. Prior to May 1, 1976 Credited Service was determined from date of hire using full years and fractions to the nearest month. Credited Service shall not exceed 40 years beginning on and after December 1, 1997. Credited Service frozen as of April 30, 2003.
• Accrued benefit	Monthly amount equal to \$12.50 times Credited Service to a maximum of 40 years.
Normal retirement	
• Eligibility	The first day of the calendar month coincident with or next following the later of age 65 and the fifth anniversary of the effective date of participation.
• Benefit	Accrued benefit.
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	The monthly accrued benefit reduced by 5/9ths of 1% for each of the first 60 months and 5/18ths of 1% for each of the next 60 months by which the Early Retirement Date proceeds Normal Retirement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Employment may continue beyond Normal Retirement Date. The monthly benefit payable shall be the greater of the monthly accrued benefit determined as of the Deferred Retirement Date or the monthly benefit as of age 65 actuarially adjusted to reflect later retirement.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Nonforfeitable right to the percentage of his or her accrued benefit.
Disability	Not applicable
Pre-retirement death	
• Eligibility	3 years of Vesting service.
• Benefit prior to early retirement	50% of the amount that would have been payable to the Participant under the 50% Joint and Survivor option.
• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Optional forms	<ul style="list-style-type: none"> Contingent Annuitant Option with 50%, 75% or 100% payable to the surviving spouse Life Annuity with 60, 120 or 180 monthly payments guaranteed Period Certain Annuity with 60, 120 or 180 monthly payments only Cash Settlement Option Lump Sum

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	<p>Lump Sum form of payment:</p> <p>Mortality: The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act (“PPA”), in effect at the determination date</p> <p>Interest: The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant’s distribution is made.</p> <p>All other forms:</p> <p>Mortality: 1983 Group Annuity Table for Males, with a two (2) year setback in age for a Participant and an eight (8) year setback in age for Beneficiaries.</p> <p>Interest rate: Four percent (4%) per annum, compounded annually.</p>
Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Beckman Coulter, Inc. Pension Plan

Effective date and plan year	Original plan: July 27, 1989 Restated plan: January 1, 2011 Plan year: January 1 to December 31
Status of the plan	The plan froze participation on January 1, 2007, and froze benefit accruals for employees who are not age 40 or older with 5 or more years of credited service as of December 31, 2006. Benefit accruals for all employees ceased on December 31, 2011.
Significant events that occurred during the year	None
Definitions	
• Covered employees	
• Participation	Each employee is eligible for coverage on the first day of the month after completing one year of service. Employees hired after January 1, 2007, are not eligible.
• Old formula participant	An individual who was a Participant at any time during the period commencing January 1, 1989 and ending June 30, 2000, but who was not an Employee on or after July 1, 2000.
• Grandfathered participant	A Participant who was an Employee as of both June 30, 2000 and July 1, 2000.
• Revised formula participant	A Participant who becomes an Employee on or after July 1, 2000, but who was not an Employee or a Former Participant as of June 30, 2000.
• Employee contributions	None
• Vesting service	Whole years from date of hire
• Credited service	The sum of whole and fractional years of continuous service accrued before July 1, 1976, as determined under the Old Beckman Plan as constituted on June 30, 1976; and the whole and fractional years obtained by dividing three hundred sixty-five into days of service after June 30, 1976. Credited service frozen effective December 31, 2011.
• Pensionable earnings	Earnings shall include the following: Regular earnings, overtime, sick pay, shift differential, shift premium, vacation pay, differential military pay, Variable Pay, call-in pay, patent payments, published article payments paid prior to 1989, holiday gifts paid prior to 1989, individual bonuses paid prior to 1989, and holiday pay. Basic Earnings also include any amounts contributed to a plan qualifying under Sections 401(k), 132(f)(4) or 125 of the Code as salary reduction contributions. No earnings earned after December 31, 2011 will be reflected.
• Final average earnings	The annual average of a Participant's highest 60 consecutive months of earnings.
• Final average compensation	The average of a Participant's three final years of earnings, up to the maximum Social Security wage base each year.

Schedule SB, Part V — Summary of Plan Provisions

• Primary Social Security benefit	The monthly primary social security amount of old age insurance benefit or benefits determined as of the Normal Retirement Date under the Federal Social Security Act, and/or the social security system of any foreign government as in effect as of the participant's last Separation from the Service.
• Covered Compensation	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the Participant attains (or will attain) Social Security Retirement Age.
• Minimum benefit	\$200 per month for participants who were both an employee and a participant continuously during the 2001 plan year.
• Grandfathered benefit	<p>The greater of:</p> <ul style="list-style-type: none"> • 1.7% of the final average earnings multiplied by years of service to a maximum of 35 years, plus 0.5% of final average earnings for each year of service above 35, less 0.65% (0.50% if over age 55 with 20 or more years of service) of the lesser of Covered Compensation and final average compensation for each year of service up to 35 years; and • 1.15% of final average earnings up to \$30,000 annually plus 1.6% of final average earnings between \$30,000 and \$50,000 annually, multiplied by years of service to a maximum of 25 years. <p>Grandfathered participants accrued benefits under the above formulas until December 31, 2005. Benefit accruals frozen effective December 31, 2011.</p>
• Revised Formula benefit	1.2% of the final average earnings plus 0.8% of the excess of final average earnings over the Social Security wage base multiplied by years of service. Benefit accruals frozen effective December 31, 2011.
Normal retirement	
• Eligibility	The first day of the month coincident with or next following the date the Participant attains age 65 and completes 1 year of participation.
• Benefit – Old formula participant	The Grandfathered benefit
• Benefit – Grandfathered participant	The greater of the Grandfathered benefit through December 31, 2005; and the Revised Formula benefit.
• Benefit – Revised formula participant	The Revised Formula benefit
Early retirement	
• Eligibility	The first day of any month coincident with or next following the completion that number of years of vesting service (not less than five) which when added to the participant's age at the most recent birthday equals sixty-five.

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Benefit – Old formula participant	<p><u>Basic benefit reduction factor:</u> Reduction factor applied to the basic benefit derived from final average earnings:</p> <ul style="list-style-type: none">5% for each year between ages 65 and 55, plus2-2/9% for each year between ages 55 and 50, plus3-1/3% for each year between ages 50 and 45, plus1-2/3% for each year between ages 45 and 40, plus1% for each year between ages 40 and 35, plus½% for each year below 35. <p>If age 55 or over, the reduction is lessened by 1-1/2% for each year of service over 20 with a maximum of 10 years (“addback”). The reduction factor cannot be less than zero.</p>																																				
<ul style="list-style-type: none">Benefit – Old formula participant (continued)	<p><u>Offset Percentage Reduction Factor:</u> Percentage applied to the lesser of Covered Compensation and final average compensation between ages 55 and 65 depends on the Early Retirement Reduction Factor in effect at early retirement. Percentages below age 55 are the actuarial equivalent of the age 55 percentage.</p> <table><tr><th>Age</th><th>ERF less than 100%</th><th>ERF equal to 100%</th></tr><tr><td>65</td><td>0.650%</td><td>0.500%</td></tr><tr><td>64</td><td>0.600%</td><td>0.500%</td></tr><tr><td>63</td><td>0.550%</td><td>0.500%</td></tr><tr><td>62</td><td>0.500%</td><td>0.500%</td></tr><tr><td>61</td><td>0.475%</td><td>0.475%</td></tr><tr><td>60</td><td>0.450%</td><td>0.450%</td></tr><tr><td>59</td><td>0.425%</td><td>0.425%</td></tr><tr><td>58</td><td>0.400%</td><td>0.400%</td></tr><tr><td>57</td><td>0.375%</td><td>0.375%</td></tr><tr><td>56</td><td>0.340%</td><td>0.340%</td></tr><tr><td>55</td><td>0.300%</td><td>0.300%</td></tr></table> <p>Benefit accruals frozen effective December 31, 2011.</p>	Age	ERF less than 100%	ERF equal to 100%	65	0.650%	0.500%	64	0.600%	0.500%	63	0.550%	0.500%	62	0.500%	0.500%	61	0.475%	0.475%	60	0.450%	0.450%	59	0.425%	0.425%	58	0.400%	0.400%	57	0.375%	0.375%	56	0.340%	0.340%	55	0.300%	0.300%
Age	ERF less than 100%	ERF equal to 100%																																			
65	0.650%	0.500%																																			
64	0.600%	0.500%																																			
63	0.550%	0.500%																																			
62	0.500%	0.500%																																			
61	0.475%	0.475%																																			
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58	0.400%	0.400%																																			
57	0.375%	0.375%																																			
56	0.340%	0.340%																																			
55	0.300%	0.300%																																			
<ul style="list-style-type: none">Benefit – Grandfathered participant	<p>The early retirement benefit described for the Old formula participant. Benefit accruals frozen effective December 31, 2011.</p>																																				

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Benefit – Revised formula participant 	<p>The Revised Formula benefit as of the early commencement date with the following reduction percentages applied to the benefit formula:</p> <ul style="list-style-type: none"> No reduction for each year between ages 65 and 62, 4% for each year between ages 62 and 59, plus 6% for each year between ages 59 and 50, plus 2% for each year between ages 50 and 40, plus 1% for each year between ages 40 and 37, plus ½% for each year between ages 37 and 29, plus ¼% for each year below 29. <p>Benefit accruals frozen effective December 31, 2011.</p>
Late retirement	
<ul style="list-style-type: none"> Eligibility 	The first day of any month after normal retirement
<ul style="list-style-type: none"> Benefit 	A Participant may work beyond their normal retirement date, accruing additional retirement benefits for the periods of service after their normal retirement date. Benefit accruals frozen effective December 31, 2011.
Deferred vested	
<ul style="list-style-type: none"> Eligibility 	Completion of five or more years of service or age 65 or older and one year of participation.
<ul style="list-style-type: none"> Benefit 	The minimum, grandfathered, or revised formula benefit as applicable
Disability	
<ul style="list-style-type: none"> Eligibility 	The date the participant elects, not later than the Normal Retirement Date, provided the Participant has completed at least five years of vesting service and is determined by the Social Security Administration to have been permanently and totally disabled under the Social Security Act.
<ul style="list-style-type: none"> Benefit 	<p>The early retirement benefit payable based on final average earnings and Social Security wage base at the time of disablement.</p> <p>If eligible, a Participant will continue to earn benefit service during disability until the earlier of age 65, the date they elect to receive a benefit from the Plan, or the date the disability ends. The benefit will then be calculated based upon final average earnings at the time the Participant became disabled and total benefit service, including the benefit service earned while disabled.</p> <p>Benefit accruals frozen effective December 31, 2011.</p>

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
<ul style="list-style-type: none"> Benefit before normal retirement 	<p>A Beneficiary will be eligible to receive a lump sum benefit equal to the actuarial equivalent value of the participant's normal retirement benefit at the time of death. A Beneficiary can choose to receive the lump sum benefit as an immediate annuity payable for their life.</p> <p>A Surviving Spouse will be eligible to elect to receive a lump sum benefit as described above or a monthly benefit equal to what the Surviving Spouse would have received under the contingent beneficiary option with 50% continuation of benefits. The benefit is determined based on the pension earned at the time of death and is payable to the surviving spouse on the first day of the month following the month the Participant would have been eligible for early retirement benefits had the Participant terminated on the date of their death.</p> <p>For Participants who were not employees as of November 17, 2000, a death benefit is payable only to a Surviving Spouse in the form of a monthly benefit as described above.</p>
<ul style="list-style-type: none"> Benefit after normal retirement 	As provided under the elected form of payment of retirement benefit.
Form of benefits	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Single life annuity
<ul style="list-style-type: none"> Automatic form for married participants 	50% joint and survivor annuity
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Single life annuity Joint and 50%, 66 2/3%, 75%, or 100% survivor annuity 5, 10, 15, or 20 year certain and life annuity Social Security level income option Cash refund annuity Lump sum <p>A lump sum is mandatory if the present value of the normal retirement benefit is under \$5,000. This amount changed to \$1,000 effective February 28, 2005.</p>

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Optional form conversion factors 	<p>For Social Security level income and lump sum options:</p> <p>Mortality: The table prescribed by Revenue Ruling 2007-67, and for each subsequent Plan Year shall be the table prescribed by the Secretary of the Treasury based on the mortality table specified for the Plan Year under Code Section 430(h)(3)(A) (without regard to subparagraphs (C) or (D) of such Section).</p> <p>Interest rate: The adjusted first, second and third segment rates as provided in Code Sections 417(e)(3)(C) and (D) for the month of November immediately preceding the first day of the Plan Year in which the distribution occurs.</p> <p>For all other forms of payment:</p> <p>Mortality: 1971 GAM Mortality table for males, with age set-back 2 years Interest rate: 7.00%</p>
Miscellaneous	
<ul style="list-style-type: none"> Maximum benefits 	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Cash Balance “Component” Plan

Effective date and plan year	Original plan: January 1, 1997 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	All future cash balance accruals were frozen as of March 4, 2012.
Significant events that occurred during the year	None
Definitions	
• Covered employees	Immediate eligibility at January 1, 1997 for participants of 401(k) plan. For individuals not eligible at January 1, 1997, the participation commences at the January 1 or July 1 coincident with or next following the later of (i) the date that the individual became an Employee or (ii) the date the individual completes one year of service.
• Participation	January 1 or July 1 coincident with or next following the later of (i) the date that the individual became an Employee or (ii) the date the individual completes one year of service. Effective after March 4, 2012, no Employee shall be a participant under the plan.
• Employee contributions	Not applicable
• Year of service	The first 365 consecutive days during the participant's Continuous Service or any subsequent period of 365 consecutive days during such Continuous Service
• Vesting service	3 years of service for employees on January 1, 1995, and on or after January 1, 2008. 5 years of service for employees after January 1, 1995, and before January 1, 2008. Immediate vesting upon disability or death during employment. All employees are fully vested in their accrued benefit on March 4, 2012.
Cash balance account	
• Initial account balance	\$0
• Compensation credit	Danaher amended the plan as of December 31, 2003 to cease all future cash balance accruals for all participants except for those at Kollmorgen EO and API Harowe-Servo. Danaher amended the plan as of February 6, 2012 to cease all future cash balance accruals for participants at Kollmorgen EO as of February 6, 2012, and API Harowe-Servo as of March 4, 2012.
• Interest credits	For Plan Years beginning before 1/1/2000 - interest crediting rate is based on participant's election under one of the investment options offered by the Plan. After 1/1/2000, the interest crediting rate is the 30-year Treasury rate for the November prior to the plan year.

Schedule SB, Part V — Summary of Plan Provisions

• Projected cash value	Projected cash balance account from the valuation date to participant's normal retirement date based on interest crediting rate of the applicable interest rate, or the cash balance in the participant's account as of the valuation date, if the valuation date does not precede the normal retirement date.
• Credited service	The first 365 consecutive days during the participant's Continuous Service or any subsequent period of 365 consecutive days during such Continuous Service
• Accrued benefit	A single life annuity payable at the participant's normal retirement age that is the actuarial equivalent of the participant's projected cash balance account as of the date of termination.
Normal retirement	
• Eligibility	Age 65
• Benefit	The actuarial equivalent of the projected cash value at participant's normal retirement date.
Early retirement	
• Eligibility	The earlier of age 55 and 5 years of service or age 65
• Benefit	The actuarial equivalent of the projected cash value discounted from the normal retirement age.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	The actuarial equivalent of the projected cash value at participant's retirement date.
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	The actuarial equivalent of the projected cash value discounted from the normal retirement age.
Disability	Not applicable
Pre-retirement death	
• Benefit	The actuarial equivalent of the participant's projected cash value payable to the spouse.
Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	50% joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> • 50% Joint and Survivor Annuity • Single Life Annuity • Lump Sum Distribution

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	<p>Mortality: The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act ("PPA"), in effect at the determination date</p> <p>Interest: The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant's distribution is made.</p>
Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>

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Easco East Windsor “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of June 2, 1991.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year of Eligibility Service	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$16.50 (effective March 17, 1990) times Credited Service	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 57 and 5 years of Vesting Service.	

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred benefit:	
	Age at Retirement	Percentage
	57	60.89%
	58	67.01%
	59	73.87%
	60	81.57%
	61	90.23%
	62	100.00%
Late retirement		
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.	
• Benefit	Accrued benefit.	
Deferred vested		
• Eligibility	3 years of vesting service.	
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date	
Disability		
• Eligibility	Eligible for Social Security Disability benefits	
• Benefit	Accrued Benefit accrued to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.	
Pre-retirement death		
• Benefit prior to early retirement	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.	
Form of benefits		
• Automatic form for unmarried participants	Life Annuity	
• Automatic form for married participants	50% Joint & Survivor Annuity, actuarially reduced	
• Optional forms	<ul style="list-style-type: none">50%, 66 2/3%, or 100% Joint and Survivor AnnuityLevel Income option	
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.	

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous		
<ul style="list-style-type: none">Maximum benefits		
		Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Easco Gastonia “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of December 31, 1994.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year Eligibility Service	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$10 (effective January 1, 1989) times Credited Service	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 60 and 5 years of Vesting Service.	

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):														
	<table><tr><th>Age at Retirement</th><th>Percentage</th></tr><tr><td>60</td><td>59.124%</td></tr><tr><td>61</td><td>65.402</td></tr><tr><td>62</td><td>72.487</td></tr><tr><td>63</td><td>80.508</td></tr><tr><td>64</td><td>89.618</td></tr><tr><td>65</td><td>100.000</td></tr></table>	Age at Retirement	Percentage	60	59.124%	61	65.402	62	72.487	63	80.508	64	89.618	65	100.000
Age at Retirement	Percentage														
60	59.124%														
61	65.402														
62	72.487														
63	80.508														
64	89.618														
65	100.000														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														
• Benefit	Accrued benefit.														
Deferred vested															
• Eligibility	3 years of vesting service.														
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date														
Disability															
• Eligibility	Eligible for Social Security Disability benefits														
• Benefit	Accrued Benefit accrued to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service														
Pre-retirement death															
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity														
• Automatic form for married participants	50% Joint & Survivor Annuity, actuarially reduced														
• Optional forms	<ul style="list-style-type: none">• 50%, 66 2/3%, or 100% Joint and Survivor Annuity• Five or ten year certain annuity.• Level Income option														
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.														

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.
Easco Salaried “Component” Plan	
Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1988.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final Average pay plan
• Normal form	60 monthly payments Certain and For Life thereafter.
• Eligibility	Age 21 and completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	One (1) year of Vesting Service for each Plan Year during which the Participant completes at least one thousand (1,000) Vesting Hours.
• Credited service	Credited service has been frozen.
• Compensation considered	W-2 compensation
• Average annual compensation	Highest three consecutive years out of the five years prior to retirement.
• Accrued benefit	<p>Monthly benefit of 1.75% of Final Monthly Average Earnings for the first 20 years of service, plus 1.5% of Final Monthly Average Earnings for the next ten years of service, offset by 1.75% of Social Security for the first 20 years of service and 1.5% of Social Security for the next ten years of service.</p> <p>Employees who were members of the Plan prior to July 1, 1982, will receive a minimum of the benefit computed under the prior Plan based on Final Average Earnings defined below. Final Average Earnings for the minimum benefit are determined as follows:</p> <p>A. For employees who were 100% vested in the prior plan, earnings continue with salary increases until retirement.</p> <p>B. For employees who were eligible to retire within five years of July 1, 1982, earnings are increased for five years and then remain level until retirement.</p> <p>C. For employees not vested or within five years of retirement as of July 1, 1982, earnings remain level until retirement.</p> <p>Credited Service has been frozen. Accrued Benefit information was provided by the plan sponsor.</p>
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.

Schedule SB, Part V — Summary of Plan Provisions

Early retirement		
• Eligibility	Attainment of age 55 and 5 years vesting service.	
• Benefit	Benefit is reduced by 5% per year if payable prior to age 62.	
Late retirement		
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.	
• Benefit	Accrued benefit.	
Deferred vested		
• Eligibility	3 years of vesting service.	
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date	
Disability		
• Eligibility	Eligible for Social Security Disability benefits	
• Benefit	Benefit payable at Normal Retirement based on Final Average Earnings as of date of disability but service at actual retirement, payable upon attainment of one year of service.	
Pre-retirement death		
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.	
Form of benefits		
• Automatic form for unmarried participants	60 monthly payments Certain and For Life thereafter.	
• Optional forms	<ul style="list-style-type: none">• 50%, 66 2/3%, or 100% Joint and Survivor Annuity• Ten years certain annuity	
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, where, for such purposes, a Beneficiary of a Participant shall be assumed to be two (2) years younger than the Participant, if applicable. Interest rate: Eight percent (8%) per annum, compounded annually.	
Miscellaneous		
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.	

Schedule SB, Part V — Summary of Plan Provisions

Easco Springdale “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of December 31, 1994.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	From date of hire.	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	<div>Credited hours plus military hours during plan year</div>	<div>Credited service for year</div>
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$10.50 (effective April 12, 1991) times Credited Service	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 60 and 5 years of Vesting Service.	

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):	
	Age at Retirement	Percentage
	60	59.124%
	61	65.402
	62	72.487
	63	80.508
	64	89.618
	65	100.000
Late retirement		
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.	
• Benefit	Accrued benefit.	
Deferred vested		
• Eligibility	3 years of Vesting Service	
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date	
Disability		
• Eligibility	Eligible for Social Security Disability benefits	
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service	
Pre-retirement death		
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.	
Form of benefits		
• Automatic form for unmarried participants	Life Annuity	
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.	
• Optional forms	<ul style="list-style-type: none">• 50%, 66 2/3%, or 100% Joint and Survivor Annuity• Ten years certain annuity• Level Income option	
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.	

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous		
<ul style="list-style-type: none">Maximum benefits		
		Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Easco Union 228 “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of December 31, 1994.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year of eligibility service.	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$19.95 (effective May 17, 1993) times the number of years of credited service.	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 57 and 5 years of Vesting Service.	
• Benefit	Accrued reduced by 1/2% for each month preceding age 62, Early Commencement Date.	

Schedule SB, Part V — Summary of Plan Provisions

Late retirement		
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.	
• Benefit	Accrued benefit.	
Deferred vested		
• Eligibility	3 years of vesting service.	
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date	
Disability		
• Eligibility	Eligible for Social Security Disability benefits	
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.	
Pre-retirement death		
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.	
Form of benefits		
• Automatic form for unmarried participants	Life Annuity	
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.	
• Optional forms	<ul style="list-style-type: none">• 50%, 66 2/3%, or 100% Joint and Survivor Annuity• Five or ten years certain annuity• Level Income option	
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males, with no setback in age for a Participant and a six (6)-year setback in age for a Beneficiary, where, for such purposes, a Beneficiary of a Participant shall be assumed to be three (3) years younger than the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.	
Miscellaneous		
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.	

Schedule SB, Part V — Summary of Plan Provisions

Easco Union 1570 “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of July 31, 1990.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year of eligibility service.	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$13.50 (effective January 1, 1989) times the number of years of credited service.	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit	
Early retirement		
• Eligibility	Attainment of age 57 and 5 years of Vesting Service.	
• Benefit	Accrued reduced by 1/2% for each month preceding age 62, Early Commencement Date.	

Schedule SB, Part V — Summary of Plan Provisions

Late retirement		
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.	
• Benefit	Accrued benefit.	
Deferred vested		
• Eligibility	3 years of vesting service.	
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Date	
Disability		
• Eligibility	Eligible for Social Security Disability benefits	
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.	
Pre-retirement death		
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.	
Form of benefits		
• Automatic form for unmarried participants	Life Annuity	
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.	
• Optional forms	<ul style="list-style-type: none">• 50%, 66 2/3%, or 100% Joint and Survivor Annuity• Five or ten years certain annuity• Level Income option	
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males, with no setback in age for a Participant and a six (6)-year setback in age for a Beneficiary, where, for such purposes, a Beneficiary of a Participant shall be assumed to be three (3) years younger than the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.	
Miscellaneous		
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.	

Schedule SB, Part V — Summary of Plan Provisions

Elizabethtown “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$11 (effective March 1, 1989) times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years vesting service.
• Benefit	Accrued benefit reduced by 1/3 if 1% per month from age 60 to 65 and 1/2 by 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 50 and 15 years of Vesting Service.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
Automatic form for unmarried participants	Life Annuity
Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
Optional forms	<ul style="list-style-type: none"> • 75% or 100% Joint and Survivor Annuity • Level Income option
Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Fluke Corporation “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1998.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan with \$ per month per year of service minimum
• Eligibility	Participants of the Fluke Plan as of December 31, 1998. As of that date, the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	Same as Credited Service
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	Accrued benefit equals (1) - (2) multiplied by years of service (maximum 30). 1. 1/3% of highest average earnings. 2. 0.56% of participant's Covered Compensation.
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 15 years of service
• Benefit	Accrued Benefit is reduced 5/12% for each month prior to age 62 (if participant has 30 years of service) or 65 (if participant has less than 30 years of service).
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	3 years of vesting service.
• Benefit	Benefit accrued at date of disability payable at normal retirement date.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Benefit	The surviving spouse shall receive 100% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit reduced from the participant's early retirement date.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • Optional Lump Sum for benefits accrued prior to April 30, 1993, if greater than \$5,000, but less than \$10,000. • Level Income option
• Optional form conversion factors	<p>For purposes of determining an optional form of payment of the Pension, actuarial equivalency shall be determined using whichever of the following results in the larger benefit:</p> <ol style="list-style-type: none"> 1. The amount determined with respect to the benefit accrued as of December 31, 1995 using the following: <ol style="list-style-type: none"> A. Mortality: 1984 Unisex Pensioner's Mortality Table. B. Interest Rate: The interest rate or rates that would be used by the Pension Benefit Guaranty Corporation ("PBGC") for purposes of determining the present value of benefits upon termination of an insufficient, trustee single-employer plan on the first day of the second month before the month in which payment of benefits starts. For payments before October 1, 1990, the PBGC rate or rates in effect under the Fluke Plan on September 30, 1989, shall be used if a larger benefit would result. 2. The amount determined with respect to the entire accrued benefit using the 1983 Group Annuity Mortality Table, with male annuity factors weighted fifty percent (50%) and female annuity factors weighted fifty percent (50%) and the "applicable interest rate," as such term shall be defined in Code Section 417(e)(3)(a), as determined for the third month preceding the Annuity Starting Date; provided, however, that with respect to Annuity Starting Dates on or after January 1, 2008, the phrase "rate of interest on 30-year Treasury Securities" shall be substituted for the phrase "applicable interest rate," as such term shall be defined in Code Section 417(e)(3)(a)." 3. With respect to a Pension payable under Section 7.3(d) of this Plan to a Fluke Participant who shall have attained age fifty-five (55) and calculated pursuant to Section 8.2(d) of this Plan, the actuarial assumptions for purposes of any such calculation shall be determined on a monthly basis and not an annual basis.

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous		
<ul style="list-style-type: none">Maximum benefits		
		Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Gilbarco Salaried Plan

Effective date and plan year	Original plan: December 31, 2002 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 2002.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan
• Eligibility	Age 18
• Employee contributions	Not applicable.
• Vesting service	Each plan year with 1,000 Hours of service.
• Credited service	Credited Service was frozen as of December 31, 2002.
• Accrued benefit	1.25% of Average Final Compensation (3 years) times service plus 0.60% of Average Final Compensation in excess of the Social Security Covered Compensation, times years of Credited Service (maximum 35 years).
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of Vesting Service
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55
• Benefit	Accrued Benefit unreduced at age 62 with 3% per year reductions from age 62 to age 60 and 5% per year reductions from age 60 to age 55. An early retirement supplement is provided for participants with 15 years of plan service who elect early retirement. The supplement amount is paid monthly until age 62. The monthly amount is \$125 at age 55, \$130 at age 56 and so on up to \$150 per month.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit as of Normal Retirement Date, payable upon attainment of 5 years of Vesting service.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death		
• Benefit		50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits		
• Automatic form for unmarried participants		Life annuity
• Automatic form for married participants		50% Joint & Survivor Annuity actuarially reduced.
• Optional forms		<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors		Mortality: 1984 Unisex Pensioner's Mortality Table. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous		
• Maximum benefits		Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Holo-Krome “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	Completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$14 (effective January 1, 1989) times credited service up to a maximum of 35 years.
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of Vesting Service
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of Vesting Service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	The accrued pension beginning at normal retirement.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Long Term Disability Plan Benefit

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death		
• Benefit		50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits		
• Automatic form for unmarried participants		Life annuity
• Automatic form for married participants		50% Joint & Survivor
• Optional forms		<ul style="list-style-type: none"> Any percentage up to 100% Joint and Survivor Annuity Level Income option
• Optional form conversion factors		Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous		
• Maximum benefits		Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Jacobs “Component” Plan

Effective date and plan year	Original plan: September 15, 1950 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	October 1, 1992
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	All employees in the appropriate Bargaining Unit.
• Employee contributions	Not applicable.
• Vesting service	Prior to 1/1/76: One year of service for each plan year in which the employee completed one hour of service; On and after 1/1/76: One year for each plan year in which the employee is compensated for 1,000 or more hours; otherwise, unless the person terminates in that plan, no credit is given. If the person terminates within the Plan year, partial credit is given.
• Credited service	On and after 1/1/76: 1/10th year for each 170 hour compensated in a calendar year, with a maximum of one year of credit for 1,700 hours. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$19 times the number of years of credited service.
Normal retirement	
• Eligibility	Attainment of age 65; for former Allen employees, attainment of age 62
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and 10 years of Vesting Service
• Benefit	The accrued benefit either commencing at age 65 or early retirement age reduced by 6-2/3% for each year prior to age 62; for former Allen employees the reduction is 3.6% for each year prior to 62 and 1.8% for each year prior to age 57.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	After 5 years of vesting service.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Two times Normal Retirement Benefit, payable upon attainment of 10 years of Vesting service.
Pre-retirement death	
• Eligibility	All married vested employees are eligible.
• Benefit	Benefit is payable on what would have been the employee's earliest retirement date had the employee terminated just prior to death. Benefit is equal 55% of the employee's vested accrued benefit payable on a reduced basis.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Life Annuity
• Optional forms	Level Income option
• Optional form conversion factors	Mortality: <ul style="list-style-type: none"> • With respect to a Participant, the 1979 George B. Buck Mortality Table for Males, and • with respect to the Spouse of a deceased Participant, the 1979 George B. Buck Mortality Table for Females. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Joslyn Clark Controls “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	The plan was frozen for participation and future benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	Hourly paid employees of the Company at the Lancaster, South Carolina plant, if not eligible for any other plan.
• Vesting service	For service prior to January 1, 1976, vesting service is equal to credited service; provided that, in any year in which an employee is credited with 1,000 hours, he shall be credited with a full year of vesting service. After December 31, 1975, an employee will accrue one year of vesting service for each year in which the employee is credited with 1,000 hours, including hours absent on an approved leave of absence; provided, however that, if hours are less than 1,000, a fractional year will accrue equal to the ratio of hours to 1,700.
• Credited service	Prior to January 1, 1967, continuous service from date of hire. From January 1, 1967 to January 1, 1976, one year of service for each calendar year in which plan participant is credited with 1,700 hours of service or proportional credit if less than 1,700. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accredited Service	For service prior to January 1, 1997, accredited service is equal to credited service. After December 31, 1975, an employee will accrue one year of accredited service for each year in which employee is credited with 1,700 hours, including hours absent or approved leave of absence or a proportional credit if less than 1,700.
• Accrued benefit	\$13.75 times the number of years of credited service.
Normal retirement	
• Eligibility	Age 65

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• Benefit	<p>For normal retirements occurring on or after July 20, 1994, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$11.50 per year of accredited service after July 20, 1994.</p> <p>For normal retirements occurring on or after July 20, 1995, the monthly retirement is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$12.00 per year of accredited service after July 20, 1994.</p> <p>For normal retirements occurring on or after July 20, 1996, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$12.75 per year of accredited service after July 20, 1994.</p> <p>For normal retirements occurring on or after July 20, 1997, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$13.75 per year of accredited service after July 20, 1994.</p>
Early retirement	
• Eligibility	Age 55 and 15 years of service or age 60 and 10 years of service.
• Benefit	Accrued pension reduced by .6% per month for the first 60 months preceding normal retirement; further reduced by .3% per month for the next 60 months preceding normal retirement.
Deferred vested	
• Eligibility	3 years of service.
• Benefit	Accrued pension deferred to normal retirement or actuarially reduced if benefit commences early.
Disability	
• Eligibility	Total and permanent disability after 10 years of service and net eligible for normal retirement.
• Benefit	Accrued pension at date of disability, payable as a life annuity commencing immediately.
Pre-retirement death	
• Eligibility	Eligible for early or normal retirement
• Benefit	In the event of an active or inactive participant's death prior to benefit commencement subsequent to becoming eligible for early or normal retirement, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the last day of the month in which he died and elected to receive his pension immediately in the form a 50% joint and survivor pension.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.

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<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">100% or 50% Joint and Survivor AnnuityFive or ten years Certain AnnuityLump sum option if amount is greater than \$5,000 but less than \$10,000Level Income option
<ul style="list-style-type: none">Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males with a two (2)-year setback in age. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Joslyn Corporation Supplemental “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	The plan is frozen to participation and future benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Eligibility	Participants with an accrued benefit under the plan as of December 31, 1988 and participants of the Joslyn Jennings Corporation Salaried Employees' Retirement Plan as of September 9, 1992. As of those dates, the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	Vesting service under prior
• Credited service	Service under the prior plan
• Monthly accrued pension	For Challenger, Joslyn and Jennings participants, the benefits were frozen as of August 31, 1984, December 31, 1988, and September 14, 1992, respectively. Accrued benefit information was provided by the plan sponsor. Challenger participants continued to earn additional benefits under the Joslyn benefit formula until December 31, 1988.
Normal retirement	
• Eligibility – Joslyn	December 31 on or following age 65.
• Eligibility – Jennings	First day of the month coincident with or following later of age 65 and five years of service.
• Eligibility – Challenger	First day of the month next following the participant's 65th birthday.
• Benefit	A monthly benefit equal to accrued pension described above.
Early retirement	
• Benefit – Joslyn	Accrued pension actuarially reduced from normal retirement date.
• Benefit – Jennings	Regular Early: For retirements with less than 15 years of service, the accrued pension is reduced 3% per year for benefit commencement precedes age 65. Special Early: For retirement after age 60 with 15 years of service, the accrued pension is unreduced. For retirement after age 55 but before age 60 with 15 years of service, the accrued pension is reduced 5% per year for each year benefit commencement precedes age 60.

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<ul style="list-style-type: none">Benefit – Challenger	The accrued pension is multiplied by the application percentages:			
	Age at Early Retirement	25 Or More Years of Service	20 But Less Than 25 Years Of Service	15 But Less Than 20 Years Of Service
	65	100%	100%	100%
	64	100%	100%	94%
	63	100%	100%	88%
	62	100%	100%	82%
	61	100%	100%	79%
	60	100%	100%	76%
	59	100%	74%	74%
	58	100%	72%	72%
	57	100%	70%	70%
	56	100%	68%	68%
	55	100%	66%	66%
Late retirement				
<ul style="list-style-type: none">Eligibility	After Normal Retirement Date			
<ul style="list-style-type: none">Benefit	Accrued pension actuarially increased from normal retirement date. For Joslyn, the definition of actuarial equivalence is based on a 5% interest rate.			
Deferred vested				
<ul style="list-style-type: none">Eligibility	3 years Vesting service			
<ul style="list-style-type: none">Benefit	Accrued pension deferred to normal retirement or actuarially reduced if benefit commences early.			
Disability				
<ul style="list-style-type: none">Benefit – Joslyn	Accrued pension actuarially reduced from normal retirement date.			
<ul style="list-style-type: none">Total and permanent disability (Joslyn only)	Unreduced accrued pension payable immediately following date of disability.			
<ul style="list-style-type: none">Benefit – Jennings	Accrued pension payable at age 65. If benefit commences prior to age 65, it is reduced based on the provisions of the Plan.			

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Benefit – Challenger 	<p>Accrued pension multiplied by the appropriate percentage from the following table:</p> <table> <tr> <th>Age</th><th>Percentage</th></tr> <tr><td>64</td><td>100%</td></tr> <tr><td>63</td><td>100%</td></tr> <tr><td>62</td><td>100%</td></tr> <tr><td>61</td><td>97%</td></tr> <tr><td>60</td><td>94%</td></tr> <tr><td>59</td><td>91%</td></tr> <tr><td>58</td><td>88%</td></tr> <tr><td>57</td><td>85%</td></tr> <tr><td>56</td><td>82%</td></tr> <tr><td>55 and below</td><td>79%</td></tr> </table>	Age	Percentage	64	100%	63	100%	62	100%	61	97%	60	94%	59	91%	58	88%	57	85%	56	82%	55 and below	79%
Age	Percentage																						
64	100%																						
63	100%																						
62	100%																						
61	97%																						
60	94%																						
59	91%																						
58	88%																						
57	85%																						
56	82%																						
55 and below	79%																						
Pre-retirement death																							
<ul style="list-style-type: none"> Benefit – Joslyn 	<p>In the event of an active or inactive participant's death prior to benefit commencement and after he has completed five years of service, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the day before his death and his pension had been payable immediately.</p> <p>Notwithstanding the above, if the participant dies prior to age 60, his surviving spouse is eligible to receive a monthly benefit, beginning when the participant would have reached age 60, equal to one-half of the amount to which the participant would have been entitled to had he terminated employment on the earlier of day before his death, or his actual termination date, survived to age 60 and elected to receive an annuity, payable immediately.</p>																						
<ul style="list-style-type: none"> Benefit – Jennings 	<p>In the event of an active or inactive participant dies after completing five years of service, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had the participant separated from service on the earlier of his actual termination date or on the date of his death, survived to the earliest date he would have been eligible for early retirement, began receiving his benefit in the form of a 50% joint and survivor annuity, and died on the next day.</p>																						

Schedule SB, Part V — Summary of Plan Provisions

• Benefit – Challenger

In the event of death of an active participant whose age plus years of service equals 80 or more or who attained age 55 and completed 15 years of service, the surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the day before his death and his pension was payable immediately and the following early retirement factors applied:

	25 Or More	20 But Less	15 But Less
Age at Early Retirement	Years of Service	Than 25 Years Of Service	Than 20 Years Of Service
64	100%	100%	100%
63	100%	100%	100%
62	100%	100%	100%
61	100%	100%	97%
60	100%	100%	94%
59	100%	91%	91%
58	100%	88%	88%
57	100%	85%	85%
56	100%	82%	82%
55	100%	79%	79%
Under age 55	79%	79%	79%

In the event of the death of a participant who does not meet the above criteria, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he terminated the day before his death, survived to age 55 and elected to receive 50% joint and survivor annuity payable immediately.

Form of benefits

• Automatic form for unmarried participants

Life Annuity

• Automatic form for married participants

50% Joint & Survivor Annuity actuarially reduced.

• Optional forms

- 33 1/3%, 50%, 66 2/3%, or 100% Joint and Survivor Annuity
- Lump sum option if amount is greater than \$5,000 but less than \$10,000
- Level Income option

• Optional form conversion factors

Mortality:

1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a four (4)-year setback in age for the Beneficiary of a deceased Participant.

Interest rate:

Eight percent (8%) per annum, compounded annually. With respect to a Jennings Participant, the interest rate shall be five percent (5%) per annum, compounded annually.

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous		
<ul style="list-style-type: none">Maximum benefits		
		Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Joslyn Jennings “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	Plan was frozen as of September 9, 1992
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Covered employees	Hourly paid employees of Joslyn Jennings Corporation covered by labor agreement who complete one year of continuous service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Continuous service	Each calendar year from date of hire in which an employee completes at least 1,000 hours is credited as one year of continuous service.
• Credited service	For service after January 1, 1967, each year in which an employee completes 1,680, prorated (rounded to nearest 1/10th) for hours less than 1,680.
• Accrued benefit	The monthly accrued benefit is equal to the sum of: <ul style="list-style-type: none"> • \$12.00 per year of credited service between January 1, 1967 and December 31, 1987, and • \$15.50 per year of credited service after January 1, 1988.
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Age 55 and 15 years of service.
• Benefit	Accrued pension reduced by 1/180 per month for each of the first 60 months preceding normal retirement and 1/360 per month for each of the next 60 months preceding normal retirement.
Late retirement	
• Eligibility	After Normal Retirement Date
• Benefit	Accrued pension actuarially increased from normal retirement date.
Deferred vested	
• Eligibility	3 years of service.
• Benefit	Accrued pension deferred to normal retirement or reduced for early retirement if an employee is at least age 55 and has completed 15 years of service.
Disability	
• Eligibility	Total and permanent disability after age 45 and 15 years of service.

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• Benefit	Unreduced accrued pension, payable immediately. However, if the participant is currently receiving a Public Disability Benefit the plan's benefit will be reduced by the amount of such Public Disability Benefit until he attains age 65, when his Normal Retirement Benefit is payable.
Pre-retirement death	
• Eligibility	Eligible for early or normal retirement
• Benefit	Surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the last day of the month in which he died and elected to receive his pension immediately in the form a 50% joint and survivor pension.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100%, 75%, 66 2/3%, or 50% Joint and Survivor Annuity • 5, 10, or 15 years Certain Annuity • Lump sum option amount is greater than \$5,000 but less than \$10,000 • Level Income option
• Optional form conversion factors	Mortality: The 1974 George B. Buck Mortality Tables for Males with a one (1)-year set forward in age. Interest rate: Six and one-half percent (6.5%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

K-D Nonunion “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan
• Eligibility	Become eligible on January 1st or July 1st after completion of one year of service.
• Employee contributions	Not applicable.
• Credited service	Credited Service has been frozen.
• Accrued benefit	<p>Past Service:</p> <ul style="list-style-type: none"> The product of 1% of 1/12th of compensation for the Plan year ending December 31, 1974, multiplied by the Member's number of Years of Past Service prior to January 1, 1975. <p>Future Service:</p> <ul style="list-style-type: none"> 1% of 1/12th of the compensation for each Plan Year up to the Social Security Wage Base and 1-1/2% of such compensation in excess of the Wage Base for each Plan Year of Future Service after December 31, 1974. <p>For former Glen Burnie employees, monthly benefit equal to the sum of:</p> <p>Past Service:</p> <ul style="list-style-type: none"> Accrued benefit calculated using the Glen Burnie Formula but with service stopping at December 31, 1983, and <p>Future Service:</p> <ul style="list-style-type: none"> Monthly benefit calculated as in (b) above, but with service beginning January 1, 1984. <p>Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.</p>
Normal retirement	
• Eligibility	Age 65 and 5 years of Vesting Service (except for Glen Burnie group).
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	If the Participant is not a Disabled Participant, the Participant has completed at least five (5) Years of Vesting Service and has attained age fifty-five (55) and, if the Participant is a Disabled Participant, the Participant has attained Normal Retirement Age
• Benefit	Accrued Benefit reduced by 5/9% for each of the first 60 months and 5/18% for each of the next 60 months by which commencement precedes Normal Retirement Date.

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Late retirement		
• Eligibility		The first day of any month after age 65 following the date the member terminates employment.
• Benefit		Accrued benefit.
Deferred vested		
• Eligibility		3 years of vesting service.
• Benefit		Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability		
• Eligibility		Eligible for Social Security Disability benefits.
• Benefit		Benefit accrued as of date of disability, payable upon attainment of 15 years of Vesting service.
Pre-retirement death		
• Eligibility		3 years of vesting service
• Benefit		50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits		
• Automatic form for unmarried participants		Life Annuity
• Automatic form for married participants		50% Joint & Survivor Annuity actuarially reduced.
• Optional forms		<ul style="list-style-type: none"> • 100%, 75%, 66 2/3%, or 50% Joint and Survivor Annuity • 5, 10, or 15 years Certain Annuity
• Optional form conversion factors		Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.
Miscellaneous		
• Maximum benefits		Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

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K-D Union “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of July 23, 1991.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Eligibility	One hour of service
• Employee contributions	Not applicable.
• Vesting service	Each plan year with 1,000 vesting hours.
• Vesting schedule	5 years of Vesting service
• Credited service	Each plan year with 1,000 vesting hours. Service was frozen as of July 1991.
• Accrued benefit	Accrued benefit information was provided by the Plan sponsor.
Normal retirement	
• Eligibility	
• Benefit	Monthly Pension: <ul style="list-style-type: none"> • Special payment equal to 13 weeks vacation pay at the pay rate applicable to most recent eligibility for vacation less any vacation paid for the year in which retirement occurs or the year in which the participant was eligible for vacation • Regular Pension - Greater of: <ul style="list-style-type: none"> — 16.00 times Credited Service, or — Deferred pension as of January 1, 1961.
• Payment	<ul style="list-style-type: none"> • Special payment is payable for the first three months following retirement • Regular pension commences on the first day of the month following the three months during which special payments are received.
Early retirement	
• Eligibility	The Participant either: (1) both has completed at least thirty (30) years of Credited Service and has attained age sixty-two (62) or (2) both has completed at least ten (10) years of Credited Service and has attained age sixty (60); provided, however, that any Employee whose continuous service is broken on or after June 30, 1961, by reason of a permanent shutdown of a plant, department, or sub-division thereof or by reason of a layoff and who, at the time of such break in continuous service, has at least fifteen (15) years of Credited Service and has attained the age of forty-five (45) years shall be deemed to satisfy the requirements for Early Retirement

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• Benefit	Accrued benefit reduced by 5/9% for each of the first 60 months and actuarially reduced if payment begins prior to age 60. The special payment is payable immediately.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Benefit accrued as of date of disability, payable upon attainment of 15 years of Vesting service.
Pre-retirement death	
• Eligibility	3 years vesting service
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100 or 50% Joint and Survivor Annuity • 5 or 10 years Certain Annuity • Lump Sum

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<ul style="list-style-type: none"> Optional form conversion factors 	<p>Lump Sum form of payment:</p> <p>Mortality: The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act (“PPA”), in effect at the determination date</p> <p>Interest: The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant's distribution is made.</p> <p>All other forms:</p> <p>Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
<ul style="list-style-type: none"> Maximum benefits 	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

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Keithley Instruments, Inc. Employees' Pension Plan

Effective date and plan year	Original plan: October 1, 1972 Restated plan: 2008, with an effective date of October 1, 2002 Plan year: prior to the September 30, 2011 merger, the twelve (12) month period ending on September 30 in each calendar year; after the merger, January 1 through December 31
Status of the plan	The plan was frozen as of September 30, 2011.
Significant events that occurred during the year	None
Definitions	
• Participation	All eligible employees enter the plan at the beginning of the plan year following the attainment of the later of age 20 ½ and six months of employment.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	The total of credited past service plus credited future service: <ul style="list-style-type: none"> • Credited past service: <ul style="list-style-type: none"> — Vesting service prior to October 1, 1987 • Credited future service: <ul style="list-style-type: none"> — Vesting service subsequent to September 30, 1987 Credited service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Compensation	The total remuneration accrued by the company to a participant for services rendered to the company, including wages, salaries, commissions, overtime and bonuses, whether discretionary or not. No compensation earned after September 30, 2011 will be reflected.
• Final average compensation	One-fifth (1/5) of the sum of a participant's annual compensation for those five (5) consecutive plan years ending on or before September 30, 1999.
• Covered Compensation	For plan years ending September 30, 1987, and September 30, 1988, \$15,700; For plan years ending on or after September 30, 1989, and before October 1, 1991, the amount of average compensation with respect to which old-age and survivor's insurance benefits would be provided under the Social Security Act for a person who attained age 65; For plan years beginning on and after October 1, 1991, the Social Security covered compensation as defined in Section 401(l)(5)(E) of the Code.

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• Accrued benefit	<p>The greater of</p> <ul style="list-style-type: none"> • \$12.00 multiplied by Credited Service under the Plan, or: • The sum of: <ul style="list-style-type: none"> — For Credited Service as of September 30, 1999, 0.9% of Final Average Compensation up to Covered Compensation plus 1.5% of Final Average Compensation in excess of Covered Compensation, the sum times years of Credited Service up to 30 years, plus — For Credited Service after September 30, 1999, 1.2% of Compensation for each Plan Year. <p>Benefit accruals frozen effective September 30, 2011.</p>
Normal retirement	
• Eligibility	Age 65 and five years of vesting service.
• Benefit	Accrued benefit.
Early retirement	
• Eligibility	Age 55 and five years of vesting service.
• Benefit	The accrued benefit based on years of credited service at early retirement, reduced for early payment by 0.5% for the first 60 full months and by 0.4% for each additional full month by which the early retirement date precedes the normal retirement date.
Late retirement	
• Eligibility	The first date of any month after age 65 and 5 years of service following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	<p>5 years of vesting service.</p> <p>Participants of the Radiation Measurements Division or participants devoted to the QUANTOX product line who were terminated on or after August 1, 1998 and November 30, 1998 respectively, are deemed to have no less than five years of Vesting Service.</p>
• Benefit	The accrued benefit based on years of credited service at termination date. The participant is entitled to receive his benefit at age 65. However, a reduced early retirement benefit may be paid as early as age 55.
Disability	
• Eligibility	Totally and permanently disabled after five years of vesting service.
• Benefit	The accrued benefit based on years of credited service as calculated on the date the disability benefit commences.
Pre-retirement death	
• Eligibility	5 years of vesting service.

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• Benefit	Surviving spouse receives 50% of the amount which would have been payable to the participant had he terminated on the day of his death and elected a 50% Joint and Survivor annuity; benefit is deferred if the participant is under age 55.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100%, 75%, or 50% Joint and Survivor • 5, 10, or 15 year Certain and Life annuity • Full Cash Refund Annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, setback one (1) year for Participants and two (2) years for Beneficiaries. Interest rate: Six percent (6%) per year, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

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Kollmorgen Salaried Plan

Effective date and plan year	Original plan: November 1, 1968 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2000.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan
• Eligibility	All employees who have completed one year of service and attained age 21 are eligible for participation in the plan. Participation begins on the first day of the month following completion of these requirements.
• Employee contributions	
• Vesting service	Fully vested after completion of 3 full Years of Vesting Service (1,000 hours).
• Credited service	Any 12 consecutive-month period during which the employee completes 2,080 Hours of Service shall be considered one Year of Service. If the number of Hours of Service is less than 2,080, a fraction of a Year of Benefit Service shall be credited, the numerator of which is the number of Hours of Service completed in such a year or partial Year of Service, and the denominator of which is 2,080. Such 12-consecutive month period will be measured from January 1. Participants at Magnedyne division begin to earn Benefit Service on January 1, 1999. Participants at New England Affiliated Technologies begin to earn benefits service on January 1, 2000.
• Break in service	Fewer than 500 Hours of Service in a plan year constitutes a one-year break in service for purposes of vesting and benefit accrual. Vesting Years, Credited Service and the accrued benefit will be restored to former nonvested participants if the participant's period of absence does not exceed the greater of (i) five years or (ii) the participant's prior Vesting Years.
• Maximum compensation	\$170,000
• Final average compensation	For Plan Years commencing on or after January 1, 1989 for Participants under the Salaried and Hourly Plans and for Plan Years commencing on or after January 1, 1991, for Participants under the Floor Plan, the average of a Participant's Compensation for the 5 consecutive calendar years prior to the earlier of retirement or separation that produces the highest average. Effective April 4, 1997, for Participants who worked at the former MacBeth Division of the Kollmorgen Corporation as of April 4, 1997, the average of the 3 consecutive calendar years prior to separation will be used if it produces a higher average than using 5 consecutive calendar years.
• Covered compensation	Social Security Covered Compensation using the new law rounded table (nearest \$600 per year).

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• Accrued benefit	<p>The annual amount of accrued benefit is equal to the product of 1 and 2 below:</p> <ol style="list-style-type: none"> 1.3% of Final Average Compensation not in excess of the Covered Compensation level for an individual obtaining their Social Security normal retirement age in the year of calculation plus 1.8% of Final Average Compensation in excess of the Covered Compensation level determined above. Years of the member's Benefit Service, up to a maximum of 30. <p>Participants who were formerly participants of the Kollmorgen (Long Island) Floor Plan began receiving credit for Benefit Service under the benefit formula described above as of January 1, 1991. These participants are also entitled to payment under this Plan of any benefits based on service prior to January 1, 1991 earned under Kollmorgen Floor Plan. However, total retirement benefits payable from this Plan may not exceed the amount of benefits that would be paid under the benefit formula described above if the participant had been covered by the Plan from date of hire without regard to the special Floor Plan provisions.</p>
• Maximum benefit	\$140,000 per year adjusted for retirement at age other than Social Security Normal Retirement Age.
Normal retirement	
• Eligibility	Age 65
• Benefit	A monthly benefit payable to participants who retire on their Normal Retirement Date equal to 1/12 of the Accrued Benefit at that time.
Early retirement	
• Eligibility	The first day of any month after the participant has both attained age 55 and completed at least 5 full Years of Service.
• Benefit	The actuarial equivalent of the retirement benefit at Normal Retirement Date, calculated with Credited Service to the Early Retirement Date.
Late retirement	
• Eligibility	The first day of any month after the participant's Normal Retirement Date.
• Benefit	The benefit will reflect the Final Average Compensation and Credited Service at the time of actual retirement.
Deferred vested	
• Eligibility	After 3 Years of Vesting Service, accrued retirement benefits are 100% vested.
• Benefit	Accrued Benefit payable at age 65 or reduced benefit payable on or after attainment of age 55.
Disability	
• Eligibility	Declared disabled by the Social Security Administration.
• Benefit	Benefit accrued to Normal Retirement Date assuming constant earnings from disablement to Normal Retirement Date.

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Pre-retirement death		
• Eligibility	The completion of 5 Vesting Years. The first day of the month following the death of an active participant who dies after satisfying the requirements for an Early Retirement Benefit.	
• Benefit	Annuity payable to participant's spouse under 50% Joint and Survivor option with payment commencement deferred to the participant's earliest retirement age.	
Form of benefits		
• Automatic form for unmarried participants	Life Annuity	
• Automatic form for married participants	Reduced Joint & 50% Survivor Annuity, unless elected otherwise.	
• Optional forms	<ul style="list-style-type: none">• Single life• Reduced 50% or 100% Survivor benefit• Lump Sum• 10 years certain and continuous• Level Income option	
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest rate: Eight percent (8%) per annum, compounded annually.	
Miscellaneous		
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.	

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Leica Salaried Plan

Effective date and plan year	Original plan: June 1, 1956 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2005.
Significant events that occurred during the year	None
Definitions	
• Plan name	Leica Microsystems, Inc. Pension Plan
• Type of plan	Final average pay plan
• Eligibility	Employees will be eligible for participation on the first day of the month coincident with or next following age 21 and completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	A calendar year in which the Participant completed at least 1,000 hours of service.
• Credited service	All months of service in which the participant completes at least one hour of service, measured in years and months.
• Accrued benefit	<p>Past Service Benefit plus Future Service Benefits where:</p> <ul style="list-style-type: none"> • Past Service Benefit equals the benefit(s) accrued under the prior plan(s) through December 31, 1988, and 1.25% of each year's compensation from 1989 through 1990. • Future Service Benefit equals 1.5% of each year's Compensation after 1990. The minimum monthly accrued benefit is \$23.50 for each year of Benefit Service. Benefit accruals were frozen as of December 31, 2005. <p>Benefit accruals were frozen as of December 31, 2005.</p>
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service. For Participants in the B&L Plan, the first day of the calendar month following the date on which the Participant attains age 55.
• Benefit	The Participant's Pension shall be reduced by one third percent (1/3%) for each month by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For former B&L participants, benefits accrued through December 31, 1988 are reduced from age 63.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.

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• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Not applicable.
• Benefit	Not applicable.
Pre-retirement death	
• Eligibility	3 years Vesting service
• Benefit before normal retirement	Spouses of vested participants who die prior to retirement are eligible to receive 50% of accrued benefit payable at deceased participant's earliest retirement date, reduced for early commencement and joint and survivor form of payment.
• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Five year certain and continuous annuity
• Automatic form for married participants	Actuarially equivalent 50% joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse Period Certain Annuity with 60 or 120 monthly payments only.
• Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table for Males, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

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Leica Union Plan

Effective date and plan year	Original plan: May 2, 1986 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 23, 2003.
Significant events that occurred during the year	None
Definitions	
• Plan name	Leica Microsystems Inc. Pension Plan for Bargaining Unit Employees
• Type of plan	\$ per month per year of service
• Eligibility	Employees will be eligible for participation on the first day of the month coincident with or next following completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	A Plan Year in which the Participant completed at least 1,000 hours of service.
• Credited service	A Plan Year in which the participant completes at least 1,000 hours of service. Credited Service frozen as of December 23, 2003.
• Accrued benefit	Monthly amount equal to \$23.50 times Credited Service.
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced by .333% for each month (if any) in each of the first sixty (60) months and .417% for each month (if any) in each of the next sixty months by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Pre-retirement death	
• Eligibility	3 years of vesting service.
• Benefit before normal retirement	Spouses of vested participants who die prior to retirement are eligible to receive 50% of accrued benefit payable at deceased participant's earliest retirement date, reduced for early commencement and joint and survivor form of payment.

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• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Actuarially reduced 50% joint and survivor annuity
• Optional forms	Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse
• Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table for Males, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

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Pacific Scientific Company “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 1998.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan with \$ per month per year of service minimum.
• Eligibility	Participants of the Pacific Scientific Company Plan as of December 31, 1998
• Employee contributions	Not applicable
• Vesting service	Same as Credited Service
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	Maximum of (1) and (2), where, (1) 1.0% of average monthly compensation up to social security covered compensation times credited service, plus 1.5% of average monthly compensation in excess of social security covered compensation times credited service. (2) \$18.00 times credited service. Other formulas apply to members of Pension Plan for Employees of HTL Industries, Inc. or the Sigma Instruments Retirement Plan.
Normal retirement	
• Eligibility	Age 65 and five years of service.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Eligibility is age 55 and 15 years of service.
• Benefit	Accrued benefit reduced 4.8% for each year benefit commencement precedes age 65, unreduced for employees age 62 with 30 years of Vesting service.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Deferred normal retirement benefit calculated using credited service and average monthly compensation at termination. An actuarially reduced benefit is available at age 55 if the employee terminated with 15 years of service.

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Disability		
• Eligibility	10 years of Vesting service.	
• Benefit	Disabled participants continue to accrue vesting and credited service during disability up to their normal retirement date or, if eligible for early retirement, until they begin receiving payments. The benefit amount is the normal retirement benefit calculated using total credited service to benefit commencement date and average monthly compensation at the date of disability, subject to reductions for early commencement.	
Pre-retirement death		
• Benefit	The surviving spouse shall receive 50% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit reduced from the participant's early retirement date.	
Form of benefits		
• Automatic form for unmarried participants	Life annuity	
• Automatic form for married participants	50% joint & survivor annuity actuarially reduced.	
• Optional forms	<ul style="list-style-type: none">• 100%, 75% or 50%, Joint and Survivor Annuity• 10 years Certain Annuity• Level Income option A participant of the pension plan for employees of HTL Industries, Inc. also can receive a 25% Joint and Survivor Annuity	
Miscellaneous		
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.	

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Pall Corporation Cash Balance Pension Plan

Effective date and plan year	<p>Original plan: July 31, 1963</p> <p>Restated plan: January 1, 2011</p> <p>Plan year: January 1 through December 31</p>
Status of the plan	Plan was frozen as of December 31, 2015.
Significant events that occurred during the year	None.
DEFINITIONS	
<ul style="list-style-type: none"> Year of Service 	<p>For Plan Years beginning prior to August 1, 2011, any Plan Year in which an employee is credited with 1,000 or more Hours of Service.</p> <p>For Plan Years beginning on or after August 1, 2011, Years of Service shall be credited in accordance with the “elapsed time method” of crediting service.</p> <p>Years of Service has been frozen.</p>
<ul style="list-style-type: none"> Hour of Service 	Any hour of service for which an employee is directly or indirectly compensated.
<ul style="list-style-type: none"> Eligibility 	<p>All employees who were members of the Plan in effect on July 31, 1999, shall continue as members.</p> <p>Former employees of Gelman, acquired on February 3, 1997, entered the Plan on August 1, 1998.</p> <p>Former employees of FSG, acquired in April 2002, entered the plan on August 1, 2003.</p> <p>All other employees (excluding those who are members of a collective bargaining unit unless and until it is agreed to include such unit in the Plan, and those who are eligible to participate in any other pension plan maintained by the Company), are eligible for membership in the Plan on the first day of any Plan Year if they have completed 6 months of service and attained age 20-1/2 during the previous Plan Year.</p> <p>Effective December 31, 2015, the plan is closed to new participants as a result of the plan freeze.</p>
<ul style="list-style-type: none"> Opening Account Balance 	The lump sum, actuarially equivalent value of the benefit payable at age 65 under the Plan as of July 31, 1999, determined as of August 1, 1999, using an interest rate of 6.50% and the 1983 Group Annuity Unisex Mortality Table.
<ul style="list-style-type: none"> Eligible Compensation 	The total compensation received by a member for a Plan Year including overtime pay and bonuses.

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- Compensation Credits

Compensation Credits are added to the Cash Balance Account on the last day of the Plan Year, or at the end of the month immediately following a Participant's termination of service, if earlier. A member's compensation credit for a plan year is obtained by multiplying eligible compensation by the percentage indicated in the table below. The percentage is determined by "points", as shown in the table below, which are equal to the sum of age and years of service as of the first day of each plan year.

If "points" (age + years of service) equal:	Compensation Credit Percentage
Less than 45	2.5%
45 – 54	3.0%
55 – 64	4.0%
65 or more	5.0%

A participant who is at least age 50 with 10 years of service on August 1, 1999, is entitled to an additional compensation credit of two percent (2%) for each Plan Year beginning on or after August 1, 1999, that the participant remains an employee.

For Plan Years beginning prior to August 1, 2011, a participant who does not complete 1,000 Hours of Service in any Plan Year shall not receive a compensation credit for such Plan Year.

For Plan Years beginning on or after August 1, 2011, the requirement that a member complete at least 1,000 hours of service in any Plan Year to receive a Compensation Credit is eliminated.

Effective December 31, 2015, no participant will receive a Compensation Credit under the plan as a result of the plan freeze.

- Interest Credits

Interest Credits are added to the Cash Balance Account on the last day of each Plan Year based on the average of the constant maturity one-year Treasury Bill rate for the month of June immediately preceding the Plan Year in which the Account is to be credited, with a minimum rate of 1.68%. In addition, interest on one-half of the Compensation Credits earned during the plan year is added to the account balance. Interest Credits will continue to be added to the account balance until distribution.

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• Vesting	<p>In the event of termination of employment other than by death or retirement, a member who has completed 3 or more Years of Service will be eligible to receive his accrued pension commencing on his normal retirement date or, if he so elects, at any time after his 55th birthday in which case the pension shall be reduced in the same manner as for early retirement.</p> <p>Vesting service for former employees of Gelman are determined as of the later of February 3, 1997, or date of hire.</p> <p>Any Member who is actively employed as of December 31, 2015 will be vested under the plan.</p>
CASH BALANCE BENEFIT	
• Eligibility	Three or more years of vesting service.
• Benefit	<p>Cash Balance Account as a lump sum or converted to an annuity as of benefit commencement date based on Compensation Credits through December 31, 2015 and Interest Credits through benefit commencement date. The annuity is determined by converting the Cash Balance Account to the Actuarial Equivalent monthly retirement benefit payable in the form of a single life annuity.</p> <p>The Actuarial Equivalent conversion factor is computed using segmented high quality corporate bond rates and the mortality required by Internal Revenue Code Section 417(e), as updated by the Pension Protection Act of 2006 (PPA).</p> <p>The annuity benefit may commence on the first day of any month following termination of employment. The Cash Balance annuity benefit is reduced for immediate distribution based on the Plan's actuarial equivalence at the time of distribution.</p>
• Minimum Benefit	The July 31, 1999 accrued benefit.
NORMAL RETIREMENT	
• Eligibility	Attainment of age 65.
• Benefit	The actuarial equivalent of the projected cash value at participant's normal retirement date.
EARLY RETIREMENT	
• Eligibility	Attainment of age 55 and 5 years of Vesting Years
• Benefit	The actuarial equivalent of the projected cash value at participant's normal retirement date.

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LATE RETIREMENT	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	The actuarial equivalent of the projected cash value at participant's retirement date.
DISABILITY	
• Eligibility	All participants who terminate employment by reason of disability as defined by the Social Security Administration – immediate vesting upon disability.
• Benefit	<p>An annuity payable for life determined by projecting the Cash Balance Account as of the date of disability with Interest Credits (not Compensation Credits) through the participant's Normal Retirement Date, with the Interest Credits for any future Plan Year based on the Interest Crediting rate in effect for the Plan Year in which the disability occurs.</p> <p>The projected Cash Balance Account is then converted to an Actuarial Equivalent single life annuity benefit payable for the participant's life.</p> <p>This benefit is paid to the disabled participant beginning on the first day of the month coincident with or immediately following the participant's disability until his Normal Retirement Date, or until he is no longer disabled, if earlier.</p>
PRE-RETIREMENT DEATH	
• Eligibility	All participants, immediate vesting upon death.
• Benefit	For single participants and non-spouse beneficiaries, the Cash Balance Account payable as a lump sum distribution. For married participants, the Cash Balance Account payable as a lump sum distribution, the Cash Balance Account converted to a single life annuity of actuarial equivalence or the survivor annuity payable to a spouse at least equal to the amount of the qualified preretirement survivor annuity as defined in Internal Revenue Code Section 417(c).
FORM OF BENEFITS	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor Annuity actuarially reduced

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<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Single lump sum distribution Joint and seventy-five percent (75%) survivor annuity Joint and fifty percent (50%) survivor annuity 5 year certain and life annuity 10 year certain and life annuity <p>If a participant elects to commence distribution prior to becoming eligible for early or normal retirement, only the normal forms of payment and a lump sum distribution are available. The lump sum distribution is equal to the participant's account balance at his benefit commencement date.</p>
<ul style="list-style-type: none"> Optional form conversion factors 	<p>Mortality: 1984 Unisex Pensioner's Mortality Table with a four (4)-year setback in age.</p> <p>Interest rate: Five percent (5%) per annum, compounded annually.</p>
MISCELLANEOUS	
<ul style="list-style-type: none"> Maximum benefits 	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>

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Pall Trinity Micro Pension Plan for Hourly-Rated Factory Employees

Effective date and plan year	Original Plan: January 1, 1962 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2017.
Significant events that occurred during the year	None
DEFINITIONS	
• Eligibility	<p>All employees who were members of the Plan in effect on December 31, 1975, shall continue as members.</p> <p>All other employees who are members of the International Union, United Automobile, Aircraft and Agricultural Implement Workers of America, A.F.L. - C.I.O., Local 1326 are eligible upon the completion of 60 days of service.</p> <p>Effective December 31, 2017, the plan is closed to new participants as a result of the plan freeze.</p>
• Credit Years	<p>The sum of (i), (ii) and (iii) below:</p> <p>(i) Service prior to January 1, 1962 - one Credit Year for each continuous period of employment with the Company during each plan year prior to January 1, 1962, computed to the nearest 1/10 of a year.</p> <p>(ii) Service after December 31, 1961, and prior to January 1, 1976 - one Credit Year for each Plan Year beginning December 31, 1961, and ending January 1, 1976, during which a member was compensated for 1700 or more hours. If he was compensated for less than 1700 hours in any Plan Year, he is credited with a fraction of a credit year determined by dividing the number of hours compensated by 1700 and rounding to the nearest one-tenth.</p> <p>(iii) Credit years after December 31, 1975 - one Credit Year for each Plan Year beginning January 1, 1976 that a member is compensated for 1700 or more hours. If he is compensated for less than 1700 hours in the Plan Year, he is credited with a fraction of a year determined by dividing the number of hours compensated by 1700 and rounding to the next higher one-tenth.</p> <p>Credit Years has been frozen.</p>

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• Vesting	<p>One Vesting Year for each Plan Year in which a member is credited with 1000 hours of service. (A member shall be credited with one Vesting Year for the Plan Year from January 1, 1977, to July 31, 1977, if he is credited with 1,000 or more hours of service during the period from January 1, 1977, through December 31, 1977.)</p> <p>In the event of termination of employment other than by death or retirement, a member who has earned 5 or more Vesting Years will be eligible to receive his accrued pension commencing on his normal retirement date.</p> <p>Any Member who is actively employed as of December 31, 2017 will be vested under the plan.</p>														
Normal retirement															
• Eligibility	Attainment of age 65.														
• Benefit	<p>Effective October 1, 2016, the amount of monthly benefits payable to a member is equal to \$48.00 times the number of his Credit Years.</p> <p>During the period of October 1, 2017, through December 31, 2017 the amount of monthly benefits payable to a member is equal to \$60.00 times the number of his Credit Years.</p> <p>Effective December 31, 2017, the accrued monthly retirement benefit has been frozen.</p>														
Early retirement															
• Eligibility	Attainment of age 60 and 5 years of Vesting Years														
• Benefit	<p>Accrued normal retirement benefit reduced from age at normal retirement date as follows:</p> <table> <tr> <th>Age at Retirement</th><th>Reduction</th></tr> <tr> <td>65</td><td>0%</td></tr> <tr> <td>64</td><td>8.7%</td></tr> <tr> <td>63</td><td>16.4%</td></tr> <tr> <td>62</td><td>23.3%</td></tr> <tr> <td>61</td><td>29.4%</td></tr> <tr> <td>60</td><td>34.9%</td></tr> </table>	Age at Retirement	Reduction	65	0%	64	8.7%	63	16.4%	62	23.3%	61	29.4%	60	34.9%
Age at Retirement	Reduction														
65	0%														
64	8.7%														
63	16.4%														
62	23.3%														
61	29.4%														
60	34.9%														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued Normal Retirement benefit based on Credit Years to date of retirement.
Disability	
• Eligibility	Attainment of 15 years of Vesting Years and totally and permanently disabled
• Benefit	Accrued Normal Retirement benefit based on Credit Years to date of disability retirement.
Pre-retirement death	
• Eligibility	Attainment of 5 years of Vesting Years
• Benefit	Surviving spouse is entitled to a monthly benefit equal to 1/2 of the reduced pension the member would have received had he retired on the date of his death under a joint and 50% survivorship option.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor Annuity actuarially reduced
• Optional forms	75% or 50%, Joint and Survivor Annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table with a four (4)-year setback in age. Interest rate: Five percent (5%) per annum, compounded annually.
MISCELLANEOUS	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2017, the limit is \$215,000.

Schedule SB, Part V — Summary of Plan Provisions

Siemens Healthcare Diagnostics, Inc. Cash Balance Plan

Effective date and plan year	Original plan: January 1, 1995 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Effective January 1, 2011, all benefits accrued under the Plan were frozen for legacy SHD Cash Balance participants.
Significant events that occurred during the year	None
DEFINITIONS	
• Covered employees	Participants in the Baxter International Inc. and Subsidiary Pension Plan as of December 19, 1994 remained as participants in the Dade International Inc. Pension Plan. Participants in the Dade International Inc. Pension Plan as of November 6, 2007 remained as participants in the Siemens Healthcare Diagnostics Inc. Cash Balance Plan. Any employee of Siemens Healthcare Diagnostics Inc. that was not participating in the plan prior to November 6, 2007 is excluded from participation in the plan.
• Participation	First of month following one Year of Service.
• Year of service	Each plan year in which an employee earns 1,000 hours of service. Transferred participants from DuPont are credited with Years of Service under the DuPont Pension and Retirement Plan. Behring employees receive service from hire.
• Vesting service	Equals Years of service
• Credited service	Includes Years of service earned subsequent to participation in the Plan. Credited Service for Regular DuPont-transferred participants will only include Years of service after May 7, 1996. Behring employees receive service from hire.
• Pensionable earnings	Eligible compensation includes salary or regular pay, commission pay, bonuses, before-tax 401(k) contributions and flexible benefit plan contributions. Compensation excludes relocation expenses, education expenses, travel expenses, severance pay, business expenses, imputed income and interest on deferred bonus. Compensation shall not exceed the limit described in IRC Section 401(a)(17).
• Points	The sum of the number of full years of attained age and the number of full years of Vesting service. Vesting service used to determine Points for Regular DuPont Transferred Participants includes Years of service on or after May 7, 1996.

Schedule SB, Part V — Summary of Plan Provisions

• Immediate cash balance annuity	Cash balance account divided by an immediate annuity factor based on age as of the commencement date, payable as a single life annuity.																
• Deferred cash balance annuity	Cash balance account projected to age 65 using the most recent interest crediting rate divided by an age 65 immediate annuity factor, payable as a single life annuity.																
• Cash balance account balance	<p>The account is increased quarterly with Pay and Interest credits.</p> <p>Interest credits based on the 12-month average of Ten-Year Treasury Constant Maturities at the end of each quarter. The 12-month average is subject to a minimum of 5% and maximum of 10% per annum.</p> <p>Pay credits based on Points as of the last day of the immediately preceding Plan year as follows:</p> <table> <tr> <th>Points as of Last Day of Preceding Plan Year</th><th>Cash Balance Credit as a Percentage of Compensation</th></tr> <tr> <td>< 35</td><td>4.00%</td></tr> <tr> <td>35 – 44</td><td>5.00%</td></tr> <tr> <td>45 – 54</td><td>6.00%</td></tr> <tr> <td>55 – 64</td><td>7.00%</td></tr> <tr> <td>65 – 74</td><td>8.00%</td></tr> <tr> <td>75 – 84</td><td>9.00%</td></tr> <tr> <td>85 +</td><td>10.00%</td></tr> </table>	Points as of Last Day of Preceding Plan Year	Cash Balance Credit as a Percentage of Compensation	< 35	4.00%	35 – 44	5.00%	45 – 54	6.00%	55 – 64	7.00%	65 – 74	8.00%	75 – 84	9.00%	85 +	10.00%
Points as of Last Day of Preceding Plan Year	Cash Balance Credit as a Percentage of Compensation																
< 35	4.00%																
35 – 44	5.00%																
45 – 54	6.00%																
55 – 64	7.00%																
65 – 74	8.00%																
75 – 84	9.00%																
85 +	10.00%																
NORMAL RETIREMENT																	
• Eligibility	Later of age 65 or completion of three years of Vesting service.																
• Benefit	Cash balance account balance payable as a lump sum or actuarially equivalent Immediate cash balance annuity payable upon retirement.																
EARLY RETIREMENT																	
• Eligibility	Completion of five years of Vesting service or accumulation of 65 Points.																
• Benefit	Cash balance account balance payable as a lump sum or actuarially equivalent Deferred cash balance annuity payable upon retirement.																
DEFERRED VESTED																	
• Eligibility	100% vested with three years of Vesting service.																

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Cash balance account balance as a lump sum or actuarially equivalent Immediate cash balance annuity payable upon retirement.
PRE-RETIREMENT DEATH	
• Eligibility	100% vested with five years of Vesting service.
• Benefit	Cash balance account balance as a lump sum or actuarially equivalent Immediate cash balance annuity payable upon retirement.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	Joint and 50% survivor annuity
• Optional forms	Joint and 50% survivor annuity, Joint and 66 2/3% survivor annuity, 120-month certain and life annuity, and lump sum
• Optional form conversion factors	<p>Lump sums</p> <p>IRC Section 417(e) mortality table for applicable year and interest based on 3-segment yield curve.</p> <p>All other forms of payment</p> <p>10.00% interest and 1971 Group Annuity Mortality Table, weighted 75% male.</p>
MISCELLANEOUS	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Sybron Kerr Union Plan

Effective date and plan year	Original plan: January 1, 1969 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 31, 2008
Status of the plan	Plan was frozen as of December 31, 2008.
Significant events that occurred during the year	None
Definitions	
• Plan name	Sybron Dental Specialties, Inc. Kerr UAW Union Retirement Plan
• Type of plan	\$ per month per year of service
• Eligibility	All employees become participants on their date of employment. For purposes for this Plan, employees include only those persons who are members of the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW), or West Side Local 174. Individuals accruing benefits under another Pension Plan or Profit Sharing Plan sponsored by the company, however, are excluded from accruing benefits under this Plan. Effective December 31, 2008, the plan was frozen to new entrants.
• Employee contributions	Not applicable.
• Vesting service	Employment period(s) for which employees receive credit for purposes of determining eligibility for benefits.
• Credited service	Equal to Vesting Service minus any periods of Vesting Service for which the participant was not accruing benefits under the plan. Credited Service was frozen effective December 31, 2008.
• Accrued benefit	Monthly benefit payable as a single life annuity equal to \$26 multiplied by the number of months of Benefit Service.
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 10 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced for each year by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For participants with greater than 30 years of Vesting Service, the reduction is 4% per year for each year that the benefit commencement precedes age 62. For all others, the reduction is 4% per year for each year that the benefit commencement precedes age 65.

Schedule SB, Part V — Summary of Plan Provisions

Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years vesting service
• Benefit	Accrued Benefit, if vested (3 years) as of severance from service date, payable at Normal Retirement Date. Participants with more than 10 years of Vesting Service are eligible to receive their benefit at age 55, reduced 5/9% for each full month up to 60 months plus 5/18% for each month in excess of 60 months that benefit commencement precedes normal retirement (age 65).
Disability	
• Eligibility	A participant with 10 or more years of Vesting Service who becomes totally and permanently disabled during employment is entitled.
• Benefit	Unreduced accrued benefit payable at their disability retirement date.
Pre-retirement death	
• Benefit	<ul style="list-style-type: none"> Spouses of active participants who die after attaining age 55 with more than 10 years of Vesting Service are entitled to an immediate life annuity of 60% of the accrued benefit. The benefit is reduced to reflect payment beginning before the normal retirement date and reduced by ½% for each full year in excess of 5 years that the spouse is younger than the participant or increased ½% for each full year that the spouse is older than the deceased participant. Spouses of active participants who die before reaching age 55 but after earning 10 years of Vesting Service are eligible to receive a deferred life annuity equal to 60% of the participant's accrued benefit, reduced to reflect an assumed election of the 60% joint and survivor option, beginning on or after the deceased participant's earliest retirement date. This benefit is reduced for payment before the participant's normal retirement date. Spouses of active participants who die with less than 10 years of Vesting Service and more than 5 years of Vesting Service are entitled to a life annuity of 60% of the accrued benefit, reduced in the same manner as (b) above. Spouses of deferred vested participants who die before commencing benefits are eligible to receive the benefit they would have received under the 60% joint and survivor form of payment, beginning on or after the participant's earliest retirement date (normal retirement date if the employee had less than 10 years of Vesting Service at termination).
• Benefit after normal retirement	The spouse of a participant who dies during retirement who retired after 10 years of Vesting Service or was determined to be totally and permanently disabled after age 60 will be entitled to a lump sum death benefit of \$7,000.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	60% joint and survivor annuity, reduced by plan factors
• Optional forms	<ul style="list-style-type: none"> • Level Income option • Contingent Annuitant Option with 60% or 66-2/3%. Reduction for the 60% joint and survivor benefit is 90% of the single life annuity reduced/(increased) by ½% for each full year in excess of five/(zero) that the spouse is younger/(older) than the participant.
• Optional form conversion factors	Mortality: 1994 Group Annuity Reserving Table. Interest Rate: Five percent (5%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Sybron Retirement Security Plan

Effective date and plan year	Original plan: January 1, 2001 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	Plan was frozen as of December 31, 2006.
Significant events that occurred during the year	None
Definitions	
• Plan name	Sybron Dental Specialties, Inc. Retirement Security Plan
• Type of plan	Average pay plan
• Eligibility	Any employees who on January 1, 2001 had not retired from employment with the Company and who was an active participant in the Sybron Retirement Security Plan as in effect December 31, 2000, shall continue as a participant under this plan. All other employees shall become participants as of the latest of (a) January 1, 2001, (b) their date of employment in a participating segment, or (c) the date their employer becomes a participating segment.
• Employee contributions	Not applicable.
• Vesting service	Employment period(s) for which employees receive credit for purposes of determining eligibility to participate in the plan and eligibility for benefits.
• Credited service	Equal to Vesting Service minus any periods of Vesting Service for which the participant was not accruing benefits under the plan. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	<p>Equal to the sum of (a) and (b):</p> <p>(a) Accrued benefit as of December 31, 2000 under the terms of the Sybron Retirement Security Plan</p> <p>(b) For each year of benefit service on or after January 1, 2001: the sum of (i), (ii) and (iii) where:</p> <p>(i) For each year of benefit service up to thirty-five years: 1.05% of annual compensation up to the Social Security Covered Compensation,</p> <p>(ii) For each year of benefit service up to thirty-five years: 1.50% of annual compensation above the Social Security Covered Compensation</p> <p>(iii) For each year of benefit service in excess of thirty-five years: 1.40% of annual compensation.</p> <p>At December 31, 2006, a transition benefit was granted to those active participants who were at least age 50. The transition benefit is equal to 2.5% of annual compensation for the 2006 plan year. This benefit is not payable until Normal Retirement Date</p>

Schedule SB, Part V — Summary of Plan Provisions

Normal retirement		
• Eligibility		The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit		Accrued benefit
Early retirement		
• Eligibility		The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 10 years of Vesting Service.
• Benefit		The Participant's Pension shall be reduced for each year by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For participants with greater than 30 years of Vesting Service, the reduction 4% per year for each year that the benefit commencement precedes age 62. For all others, the reduction is 4% per year for each year that the benefit commencement precedes age 65.
Deferred vested		
• Eligibility		3 years vesting service
• Benefit		Accrued Benefit, if vested (3 years) as of severance from service date, payable at Normal Retirement Date. Participants with more than 10 years of Vesting Service are eligible to receive their benefit at age 55, reduced 5/9% for each full month up to 60 months plus 5/18% for each month in excess of 60 months that benefit commencement precedes normal retirement (age 65).
Disability		
• Eligibility		10 or more years of Vesting service and totally and permanently disabled during employment
• Benefit		Unreduced accrued benefit payable at disability retirement date

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
<ul style="list-style-type: none"> Benefit 	<ul style="list-style-type: none"> Spouses of active participants who die after attaining age 55 with more than 10 years of Vesting Service are entitled to an immediate life annuity of 50% of the accrued benefit. The benefit is reduced to reflect payment beginning before the normal retirement date and reduced by $\frac{1}{2}\%$ for each full year in excess of 5 years that the spouse is younger than the participant or increased $\frac{1}{2}\%$ for each full year that the spouse is older than the deceased participant. The surviving spouse of an active participant who dies before reaching age fifty-five (55) but after earning ten (10) years of Vesting Service is eligible to receive a deferred life annuity equal to 50% of the participant's accrued benefit, beginning on the deceased participant's earliest retirement date. The benefit is not reduced for payment beginning before the deceased participant's normal retirement date. This benefit is reduced by $\frac{1}{2}\%$ for each full year that the surviving spouse is younger than the deceased participant or increased by $\frac{1}{2}\%$ for each full year the surviving spouse is older than the deceased participant. Spouses of active participants who die with less than 10 years of Vesting Service and more than 5 years of Vesting Service are entitled to a life annuity of 50% of the accrued benefit, reduced in the same manner as (b) above. Spouses of deferred vested participants who die before commencing benefits are eligible to receive the benefit they would have received under the 50% joint and survivor form of payment, beginning on or after the participant's earliest retirement date (normal retirement date if the employee had less than 10 years of Vesting Service at termination).
<ul style="list-style-type: none"> Benefit after normal retirement 	<p>The spouse of a participant who dies during retirement who retired after 10 years of Vesting Service will be entitled to a lump sum death benefit of \$5,000.</p>
Form of benefits	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	<p>Single life annuity</p>
<ul style="list-style-type: none"> Automatic form for married participants 	<p>60% joint and survivor annuity, reduced by plan factors</p>
<ul style="list-style-type: none"> Optional forms 	<p>Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse</p> <p>10 year certain and life annuity.</p> <p>Reduction for the 50% joint and survivor benefit is 87.5% of the single life annuity reduced/(increased) by $\frac{1}{2}\%$ for each full year the spouse is younger/(older) than the participant.</p>
<ul style="list-style-type: none"> Optional form conversion factors 	<p>Mortality: 1994 Group Annuity Reserving Table.</p> <p>Interest Rate: Five percent (5%) per annum, compounded annually</p>

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous		
<ul style="list-style-type: none">Maximum benefits		
		Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Tektronix Cash Balance Plan

Effective date and plan year	Original plan: December 1, 1974 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 31, 2008
Status of the plan	Plan was frozen as of December 31, 2008.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Cash balance plan
• Eligibility / Participation	Eligible employees become participants on January 1 following their date of hire. Leased contract and temporary employees not on the Tektronix payroll are excluded from the plan. Also excluded from the plan are employees covered by a collective bargaining agreement that excludes participation in the plan, employees that receive compensatory pay in lieu of retirement benefits. Effective January 1, 1998, the Tektronix Pension Plan and Grass Valley Pension Plan were merged to create the Tektronix Cash Balance Plan. Effective August 1, 2004, the plan was closed to new hires.
• Employee contributions	Not applicable.
• Earnings	Actual Base Pay earned and paid each month - same as 401(k) plan definition of pay. Reimbursement, fringe benefits, moving expenses, premium part of overtime pay, shift differential, bonuses, incentive pay, results sharing plan awards, severance or disability pay, salary continuation, other deferred compensation amounts and welfare benefits are excluded.
• Integration level	The integration level for the Cash Balance Plan pay credits is the Social Security Taxable Wage Base in effect for the Plan Year.
• Service	After 1/1/98, the elapsed time method is used.
• Initial account balance	An initial account was established for participants who were active employees on December 31, 1997.
• Pay credits	For active employees as of 12/31/97; 4.5% of Earnings plus 4.5% of Earnings in excess of the Social Security Taxable Wage Base. For employees hired or rehired after 12/31/97, 3.5% of Earnings plus 3.5% of Earnings in excess of the Social Security Taxable Wage Base. Effective December 31, 2008, ongoing pay credits ceased. Active participants at the time of the freeze received a one time enhancement of five times the value of the pay credit based on their 2008 compensation, payable not before the Normal Retirement Date.
• Interest credits	Nominal rate based on the One-Year Treasury Constant Maturity plus ½ of 1%, rounded up to the next highest quarter percent. Interest is credited to the Cash Balance Account monthly (1/12 of the nominal rate) with Pay Credits earned during the month weighted by one-half.

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• Cash balance account	Equals the sum of the Initial Account Balance, Pay Credits and Interest Credits.
• Accrued benefit	Greater of the participant's accrued benefit at 12/31/97 and their Cash Balance Account with interest to Normal Retirement Date, converted to a monthly annuity at Normal Retirement Age using GATT assumptions.
Normal retirement	
• Eligibility	First of month coincident with or next following the attainment of age 65.
• Benefit	Payable at Normal Retirement Date: (a) Lump Sum: Greater of (i) and (ii): (i) Present value of the participant's 12/31/97 accrued benefit using GATT assumptions, and (ii) Cash Balance Account. (b) Annuity: Greater of (i) and (ii): (i) participant's 12/31/97 accrued benefit (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age).
Early retirement	
• Eligibility	The Participant has completed at least five (5) years of Vesting Service and has attained age fifty-five (55).
• Benefit – Participant separates (vested) from service before age 55	(a) Lump Sum: Greater of (i) and (ii): (i) Present value of 12/31/97 accrued benefit using GATT assumptions, (ii) Cash Balance Account. (b) Annuity (benefits commence before age 55): Greater of (i) and (ii): (i) Accrued benefit reduced for early commencement using GATT assumptions, (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age). (c) Annuity (benefits commence after age 55): Greater of (i) and (ii): (i) Accrued benefit reduced for early retirement using the early retirement factors from the plans in effect at 12/31/97, (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age).

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- **Benefit – Participant separates (vested) from service after age 55**
 - (a) Lump Sum: Greater of (i) and (ii):
 - (i) Present value of 12/31/97 accrued benefit using GATT assumptions,
 - (ii) Cash Balance Account.
 - (b) Annuity: Greater of (i) and (ii):
 - (i) Accrued benefit, reduced for early commencement using the early retirement factors from the plans in effect at 12/31/97,
 - (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age); multiplied by the applicable Transition Group Factor.

The Transition Group Factors only apply to employees who terminate employment after reaching age 55 who were at least age 40 and 100% vested as of 12/31/97; or had 15 years of eligibility service as of 12/31/97. Transition Group Factors are based on age and service at retirement, as described below.

- **Transition factors** Active employees at January 1, 1998 that were 40 or older with 5 or more years of service are eligible for transition factors if they retire after age 55. Sample factors are listed below:

Service at Retirement					
Age at Retirement	<15	20	25	30	35
55	1.10	1.43	1.81	2.19	2.35
56	1.10	1.39	1.74	2.10	2.17
57	1.10	1.34	1.67	2.00	2.00
58	1.10	1.29	1.59	1.84	1.84
59	1.10	1.25	1.52	1.69	1.69
60	1.10	1.20	1.45	1.55	1.55
61	1.10	1.17	1.37	1.42	1.42
62	1.10	1.14	1.30	1.30	1.30
63	1.10	1.10	1.19	1.19	1.19
64	1.05	1.05	1.09	1.09	1.09
65	1.00	1.00	1.00	1.00	1.00

Deferred vested

- **Eligibility** 100% vested at the earlier of 3 years of service using the elapsed time method and Normal Retirement Date.
- **Benefit** Accrued benefit

Schedule SB, Part V — Summary of Plan Provisions

Disability	Not applicable
Pre-retirement death	
<ul style="list-style-type: none"> Benefit 	(a) Lump Sum: Greater of (i) and (ii): (i) Present value of the 50% survivor benefit related to the 12/31/97 accrued benefit, (ii) Cash Balance Account. (b) Annuity: Greater of (i) and (ii): (i) 50% of the 12/31/97 accrued benefit converted to a 50% joint and survivor annuity and reduced for early commencement, (ii) Cash Balance Account converted to a monthly annuity using the beneficiary's age, GATT assumptions.
Form of benefits	
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Lump Sum Single Life Annuity Joint & Survivor Annuity (50%, 66 2/3%, 75% or 100%) Single Life Refund Annuity
<ul style="list-style-type: none"> Optional form conversion factors 	Optional forms are actuarially equivalent to the Single Life Annuity GATT basis for Lump Sums and Refund Annuity, three-month lookback period, rates change monthly. "Plan factors" for Joint & Survivor Options.
Miscellaneous	
<ul style="list-style-type: none"> Maximum benefits 	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Terryville “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	Plan was frozen as of December 31, 1995.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of continuous service.
• Employer contributions	All contributions to the plan are paid by the plan sponsor.
• Employee contributions	Not applicable.
• Vesting service	From date of hire
• Credited service	From latter of eligibility date and cutoff date (January 1, 1954). Credited Service has been frozen. Accrued benefit information was provided by the plan sponsor.
• Accrued benefit	\$13 (effective January 1, 1990) times credited service up to a maximum of 35 years.
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of vesting service
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of vesting service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	Accrued benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon the attainment of age 55 and 5 years of Vesting service.
Pre-retirement death	
• Eligibility	3 years vesting service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Effective 1/1/85, a pension equal to 50% of the benefit accrued to the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the employee's death and what would have been the employee's Early retirement Date.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor Annuity
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	<p>Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Thomson Floor “Component” Plan

Effective date and plan year	Original plan: January 1, 1989 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2005.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Average Pay Plan
• Eligibility	Employees subject to a collective bargaining agreement at Thomson Industries who were either 1) hired prior to June 1, 1973 or 2) were hired between June 1, 1973 and December 31, 1976 <u>and</u> were born prior to June 1, 1933.
• Employee contributions	Not applicable.
• Vesting service	An employee's aggregate number of years, months and days of employment up to his Normal, Early, or Disability Retirement Date, date of death or date of other termination of employment.
• Credited service	All continuous service (years and completed month) measured from the first of the month following employment to the Member's Normal, Early or Disability Retirement Date, date of death or date of other termination of employment. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	(a) reduced by (b) below: (a) 1% of the first \$13,200 of Earnings plus 1.25% of Earnings in excess of \$13,200 for each Plan Year after December 31, 1988. (b) The benefit that can be purchased with employer contributions plus investment earnings to the defined contribution plan.
Normal retirement	
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The Participant has completed at least ten (10) years of Vesting Service and has attained age fifty-five (55).
• Benefit	The Member's Accrued Pension reduced by 1/15 for each of the first five years and 1/30 by each of the next five years that commencement of payments precedes the member's Normal Retirement Date. For participants with a Cash Balance Account, benefit at early retirement is the actuarial equivalent of the Cash Balance Account.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit

Schedule SB, Part V — Summary of Plan Provisions

Deferred vested		
• Eligibility	3 years vesting service	
• Benefit	The Accrued Pension the Member would have received had he retired on his Normal Retirement Date. For participants with a Cash Balance Account, benefit at deferred retirement is the actuarial equivalent of the Cash Balance Account.	
Disability		
• Eligibility	Totally and permanently disabled	
• Benefit	The Member's Accrued Pension as of the date of disability. For participants with a Cash Balance Account, Annual Account Credits will be calculated assuming Earnings continue at the rate in effect at the incidence of disability. Annual Account Credits will stop at the earliest of Normal Retirement Date, recovery from disability, or upon election to commence benefits prior to Normal Retirement Date.	
Pre-retirement death		
• Benefit	The amount which would have been payable to the spouse had the Member separated from service on his date of death, survived to the earliest date on which he would have become eligible to receive a benefit, and elected a 50% joint and survivor annuity with his spouse named as the survivor. For participants with a Cash Balance Account, the amount of the benefit is the Cash Balance Account.	
Form of benefits		
• Automatic form for unmarried participants	Life annuity	
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced	
• Optional forms	<ul style="list-style-type: none">• Lump Sum Payment• Contingent Annuity – either 100%, 66-2/3% (Micron only), or 50% option• Certain and Continuous – with either a 10 or 5 year guarantee period (Micron only)	
• Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Six percent (6%) per annum, compounded annually.	
Miscellaneous		
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.	

Schedule SB, Part V — Summary of Plan Provisions

Thomson Retirement Security “Component” Plan

Effective date and plan year	Original plan: January 1, 1989 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	The plan is frozen to participation and future benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Average pay plan
• Eligibility	All employees not subject to a collective bargaining agreement hired prior to January 1, 1991, in addition to all employees of Thomson Micron LLC not subject to a collective bargaining agreement.
• Employee contributions	Not applicable.
• Vesting service	An employee's aggregate number of years, months and days of employment up to his Normal, Early, or Disability Retirement Date, date of death or date of other termination of employment.
• Credited service	All continuous service (years and completed month) measured from the first of the month following employment (after age 21 with one year of service for Micron) to the Member's Normal, Early or Disability Retirement Date, date of death or date of other termination of employment. Credited Service is not granted in the Security Plan after December 31, 1990, except for employees of Thomson Micron LLC.
• Accrued benefit	<p>Excluding employees of Thomson Micron LLC: The sum of (a) and (b) reduced by (c):</p> <p>(a) <u>For Credited Service Prior to January 1, 1984</u>: 1% of the first \$13,200 of Average Earnings plus 1.5% of Average Earnings plus in excess of \$13,200 times years of Credited Service prior to January 1, 1984. Years of Credited Service are measured to the earlier of age 65 or December 31, 1983.</p> <p>(b) <u>For Credited Service Subsequent to December 31, 1983 and Prior to January 1, 1991</u>: 1% of the first \$13,200 of Earnings plus 1.25% of Earnings in excess of \$13,200 for each year of Credited Service after December 31, 1983.</p> <p>(c) The purchased annuity as of July 1, 1985.</p> <p>Employees of Thomson Micron LLC: (a) but not less than (b):</p> <p>(a) Annuity that is actuarially equivalent to the participant's Cash Balance Account.</p> <p>(b) For employees who were participants on May 31, 1997, the accrued benefit as of May 31, 1997 under the Micron Plan</p>
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of service
• Benefit	Accrued benefit

Schedule SB, Part V — Summary of Plan Provisions

Early retirement		
• Eligibility	Attainment of age 55 and 10 years of service	
• Benefit	The Member's Accrued Pension reduced by 1/15 for each of the first five years and 1/30 by each of the next five years that commencement of payments precedes the member's Normal Retirement Date. For participants with a Cash Balance Account, benefit at early retirement is the actuarial equivalent of the Cash Balance Account.	
Deferred vested		
• Eligibility	3 years of vesting service	
• Benefit	The Accrued Pension the Member would have received had he retired on his Normal Retirement Date. For participants with a Cash Balance Account, benefit at deferred retirement is the actuarial equivalent of the Cash Balance Account.	
Disability		
• Benefit	The Member's Accrued Pension as of the date of disability. For participants with a Cash Balance Account, Annual Account Credits will be calculated assuming Earnings continue at the rate in effect at the incidence of disability. Annual Account Credits will stop at the earliest of Normal Retirement Date, recovery from disability, or upon election to commence benefits prior to Normal Retirement Date.	
Pre-retirement death		
• Benefit	The amount which would have been payable to the spouse had the Member separated from service on his date of death, survived to the earliest date on which he would have become eligible to receive a benefit, and elected a 50% joint and survivor annuity with his spouse named as the survivor. For participants with a Cash Balance Account, the amount of the benefit is the Cash Balance Account.	
Form of benefits		
• Automatic form for unmarried participants	Life annuity	
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced	
• Optional forms	<ul style="list-style-type: none">• Lump Sum Payment• Contingent Annuity – either 100%, 66-2/3% (Micron only),or 50% option• Certain and Continuous – with either a 10 or 5 year guarantee period (Micron only)	

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	<p>Mortality: 1971 TPF & C Forecast Mortality Table, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary.</p> <p>Interest rate: Six percent (6%) per annum, compounded annually.</p> <p>Employees of Thomson Micron LLC:</p> <p>Mortality: 1984 Unisex Pensioners Mortality Table</p> <p>Interest rate: Immediate annuity interest assumption used by the PBGC for the calculation of lump sum distributions as of the first day of the plan year.</p>
Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>

Schedule SB, Part V — Summary of Plan Provisions

Videojet Plan

Effective date and plan year	Original plan: December 31, 2002 Restated plan: January 1, 2011 Plan year: January 1 through December 31																																				
Status of the plan	Plan was frozen as of December 31, 2002.																																				
Significant events that occurred during the year	None																																				
Definitions																																					
• Type of plan	Final average pay plan																																				
• Eligibility	Become eligible on January 1 or July 1 on or after age 21 and completion of one year (12 months) of service.																																				
• Employee contributions	Not applicable																																				
• Vesting service	Each plan year with 1,000 Hours of service																																				
• Credited service	Credited Service was frozen as of December 31, 2002.																																				
• Accrued benefit	1.25% of Average earnings (last 5 years) times service plus 0.55% of average earnings above the Social Security Covered Compensation, multiplied by years of service (maximum 35 years), but not less than \$180 per year of service.																																				
Normal retirement																																					
• Eligibility	Attainment of age 65 and 5 years of vesting service.																																				
• Benefit	Accrued Benefit.																																				
Early retirement																																					
• Eligibility	Attainment of age 55 and 10 years of vesting service.																																				
• Benefit	Accrued Benefit reduced from age at normal retirement date as follows:																																				
	<table><tr><th>Age</th><th>Base Benefit Reduction Factor</th><th>Excess Benefit Reduction Factor</th></tr><tr><td>65</td><td>0%</td><td>0%</td></tr><tr><td>64</td><td>3%</td><td>3%</td></tr><tr><td>63</td><td>6%</td><td>6%</td></tr><tr><td>62</td><td>9%</td><td>10%</td></tr><tr><td>61</td><td>12%</td><td>16%</td></tr><tr><td>60</td><td>15%</td><td>22%</td></tr><tr><td>59</td><td>21%</td><td>28%</td></tr><tr><td>58</td><td>27%</td><td>34%</td></tr><tr><td>57</td><td>33%</td><td>40%</td></tr><tr><td>56</td><td>39%</td><td>46%</td></tr><tr><td>55</td><td>45%</td><td>52%</td></tr></table>	Age	Base Benefit Reduction Factor	Excess Benefit Reduction Factor	65	0%	0%	64	3%	3%	63	6%	6%	62	9%	10%	61	12%	16%	60	15%	22%	59	21%	28%	58	27%	34%	57	33%	40%	56	39%	46%	55	45%	52%
Age	Base Benefit Reduction Factor	Excess Benefit Reduction Factor																																			
65	0%	0%																																			
64	3%	3%																																			
63	6%	6%																																			
62	9%	10%																																			
61	12%	16%																																			
60	15%	22%																																			
59	21%	28%																																			
58	27%	34%																																			
57	33%	40%																																			
56	39%	46%																																			
55	45%	52%																																			

Schedule SB, Part V — Summary of Plan Provisions

Late retirement		
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.	
• Benefit	Accrued benefit	
Deferred vested		
• Eligibility	3 years of vesting service	
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit	
Disability		
• Eligibility	As a result of injury or disease, the Participant is unable to engage in the material and substantial duties of his occupation during the first two (2) years of disability.	
• Benefit	Accrued Benefit as of Disability Retirement Date, payable immediately.	
Pre-retirement death		
• Eligibility	3 years of vesting service	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.	
Form of benefits		
• Automatic form for unmarried participants	Life Annuity	
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced	
• Optional forms	<ul style="list-style-type: none">• 50%, 66 2/3%, or 100% Joint and Survivor Annuity• Five years certain annuity (also 10 years for Itek)• Level Income option	
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table, with male annuity factors weighted eighty percent (80%) and female annuity factors weighted twenty percent (20%). Interest rate: Six percent (6%) per annum, compounded annually.	
Miscellaneous		
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.	

Schedule SB, Part V — Summary of Plan Provisions

Walworth “Components” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15 (effective January 1, 1989) times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of vesting service
• Benefit	Accrued benefit reduced by 1/3 if 1% per month from age 60 to 65 and 1/2 by 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date.
Pre-retirement death	
• Eligibility	3 years of vesting service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Benefits Included or Excluded

Unless noted above, all benefits provided by the plan, as restated effective January 1, 2013, and amended through Amendment #9, are included in this valuation.

- **Most recent plan amendments included:** Amendment #9 is included because it was adopted by the valuation date and is effective by the end of the plan year.
- Plan amendments excluded: None.
- Late retirement increases:
 - *Active participants:* The plan applies late retirement actuarial increases for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.

Schedule SB, Part V — Summary of Plan Provisions

- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

PLAN PROVISIONS SPECIFIC TO FUNDING

Additional Benefits Included or Excluded

- **IRC Section 436 benefit restrictions:**
 - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
 - Plan amendments: See above.
 - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
 - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Scheduled benefit increases:** Scheduled benefit increases effective after the end of the current plan year are excluded from minimum funding requirements.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

PLAN PROVISION CHANGES SINCE PRIOR VALUATION

The following amendments have been made to the former Pall PTM Union employee benefit formula as of December 31, 2017:

- The service multiplier was enhanced from USD 48 to USD 60 for all past service.
- Benefit service accruals were frozen as of the end of 2017

*Schedule SB, line 32 — Schedule of Amortization Bases***SHORTFALL AMORTIZATION CHARGE**

The total shortfall amortization charge is the sum of the individual shortfall amortization installments for each plan year since the IRC Section 430 changes made by the Pension Protection Act of 2006 (PPA) took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

SHORTFALL BASES			
YEAR ESTABLISHED	OUTSTANDING BALANCE	YEARS REMAINING	2018 INSTALLMENT
2012	\$ (34,807,271)	1	\$ (34,807,271)
2013	23,445,408	2	11,948,044
2014	(1,172,261)	3	(405,871)
2015	(27,051,651)	4	(7,157,828)
2016	30,933,957	5	6,671,474
2017	74,213,559	6	13,740,299
2018	32,766,462	7	5,349,121
Total	\$ 98,328,203		\$ (4,662,032)

Schedule SB, line 26 — Schedule of Active Participant Data

DISTRIBUTION OF ACTIVE PARTICIPANTS AS OF JANUARY 1, 2018

ATTAINED AGE	YEARS OF CREDITED SERVICE										TOTAL
	UNDER 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & UP	
Under 25		5	1								6
25-29		30	30								60
		1,030	2,710								1,870
30-34	10	60	82	47	1						200
		1,214	4,117	7,620							
35-39	12	85	70	164	76	7					414
		2,107	5,231	10,563	11,672						
40-44	13	77	97	157	169	70	2				585
		2,672	8,095	14,475	17,170	21,581					
45-49	8	88	113	193	213	135	64	5			819
		2,975	10,112	14,863	19,314	28,002	39,678				
50-54	2	80	109	174	271	163	187	63	5		1,054
		3,357	11,207	15,791	15,788	29,192	49,064	35,810			
55-59	7	65	96	198	244	172	178	139	91	6	1,196
		3,178	12,709	17,125	20,892	29,824	51,889	53,096	59,370		
60-64	4	36	64	130	162	123	135	116	144	47	961
		3,143	15,508	15,348	22,143	38,149	37,195	57,672	74,012	61,992	
65-69	1	11	22	34	47	32	33	32	19	16	247
			16,231	20,427	23,220	42,656	53,578	58,184			36,623
70 & up			1	7	8	9	6	5	2	4	42
Total	57	537	685	1,104	1,191	711	605	360	261	73	5,584
									66,909	43,489	23,348

In each cell, the top number is the count of active participants for each age/service combination and the bottom number is average cash balance account on January 1, 2018 for those participants who have a cash balance. Average cash balances are not shown for cells with fewer than 20 participants.

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below.

The weighted retirement age is the total for column E divided by the total for column D, rounded to one decimal point. It should be noted that while only rounded values are shown in the table, the full content of each cell, including decimal portions, is used in the calculations.

Tektronix - eligible for transition factors: $6 * 60.58 = 363$

All other participants: $5,578 * 62.14 = 346,617$

$(363 + 346,617) / 5,584 = 62.14$

Tektronix Group Participants (Eligible for transition group factors):

The average retirement age is 60.58

(A)	(B)	(C)	(D)	(E)
Age	Rate of Retirement	Calculations		
		Lx	#Ret	#Ret X Age
55	9.00%	10,000	900	49,500
56	9.00%	9,100	819	45,864
57	9.00%	8,281	745	42,482
58	9.00%	7,536	678	39,336
59	9.00%	6,857	617	36,413
60	15.00%	6,240	936	56,163
61	15.00%	5,304	796	48,534
62	30.00%	4,509	1,353	83,861
63	20.00%	3,156	631	39,766
64	10.00%	2,525	252	16,159
65	100.00%	2,272	2,272	147,703
Total			10,000	605,781
Weighted Average Retirement Age:			$(605,781/10,000) = 60.58$	

Schedule SB, line 22 — Description of Weighted Average Retirement Age
All other participants

The average retirement age is 62.14

(A)	(B)	(C)	(D)	(E)
Age	Rate of Retirement	Calculations		
		Lx	#Ret	#Ret X Age
55	5%	10,000	500	27,500
56	6%	9,500	570	31,920
57	7%	8,930	625	35,631
58	8%	8,305	664	38,535
59	9%	7,641	688	40,571
60	10%	6,953	695	41,717
61	13%	6,258	813	49,623
62	15%	5,444	817	50,630
63	17%	4,627	787	49,560
64	20%	3,841	768	49,162
65	20%	3,073	615	39,944
66	25%	2,458	615	40,559
67	35%	1,844	645	43,232
68	35%	1,198	419	28,520
69	35%	779	273	18,811
70	100%	506	506	35,411
Total			10,000	621,356
Weighted Average Retirement Age:			(621,356/10,000) = 62.14	

Schedule SB, line 13 — Explanation of Credit Balance Discrepancy

At the time of the 2017 5500 filing due date, the Plan had an outstanding Request for IRS Approval for the Determination of the 2016 Minimum Required Contribution regarding two plan mergers that occurred during 2016. The Pall Corporation Cash Balance Pension Plan (11-1541330 / 001) (Plan 1) and the Pall Trinity Micro Corporation Pension Plan for Hourly-Rated Factory Employees (11-1541330 / 003) (Plan 2) both merged into the Danaher Corporation & Subsidiaries Pension Plan (Danaher Plan) during 2016.

The original 2017 Schedule SB was completed (and originally filed) as if this approval would have been granted. After the filings, the IRS did give approval to the request if their suggested changes were made. Their changes created a slight difference in the prefunding balance as of January 1, 2017 which is creating the difference. We will amend the 2017 filing to incorporate the IRS's changes.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

ACTUARIAL ASSUMPTIONS FOR JANUARY 1, 2018 FUNDING VALUATION

DISCOUNT RATE SPONSOR ELECTIONS			
• Segment rates or full yield curve		Segment	
• Look-back months		4	
		<u>Stabilized rates</u>	<u>Nonstabilized rates</u>
• First 5 years		3.92%	1.75%
• Next 15 years		5.52%	3.76%
• Over 20 years		6.29%	4.66%
Mortality sponsor elections			
• Healthy and disabled participants		The plan sponsor elected to use the option under Section 430(h)(3) -1(f)(2) to apply prescribed separate static annuitant and nonannuitant mortality tables determined in accordance with regulations previously in effect for purposes of applying the rules of § 430 for the 2018 plan year. These tables are based on the RP-2000 mortality tables projected with mortality improvement to the valuation year plus 7 and 15 years based on Scale AA.	
417(e) lump sums		Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.	
Cash balance plans			
• Interest accumulation rate		3.10% for Pall participants, 3.30% for Tektronix participants, 3.65% for all others	
• Whipsaw calculations		No	
• Annuity conversion for Tektronix subsidized annuities			
— Mortality table		1994 Group Annuity Reserving Table (50% blend of males and females), projected to 2002	
— Interest rate basis		3.65%	
Other economic assumptions			
• Salary increases		N/A	
• Flat-dollar benefit increases		N/A	
• Social Security wage base		N/A	

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

• Inflation	2.20% per year
• Expected investment return	7.00%
• Expenses	20,800,000 added to current year normal cost

RATIONALE FOR ECONOMIC ASSUMPTIONS

- The **discount rate** for *funding purposes* is prescribed by the plan sponsor through an election from allowable alternatives under IRS regulations. In addition, the interest rates used to value 417(e) lump sums for funding purposes are prescribed in IRS regulations to equal the funding discount rates.
- The **cash balance interest accumulation rate** is a blend between the current interest rate (e.g. December 2017 rate) and the long-term assumption published in Mercer Investment Consulting's *Capital Markets Outlook* for December 2017. This determination is done separately for each of the cash balances' provisions for their respective US securities basis. The result is rounded to the nearest 5 basis points.
- **Cash balance annuity conversion rate** is a blend between the current 30-year Treasury interest rate (e.g. December 2017 rate) and the long-term assumption published in Mercer Investment Consulting's *Capital Markets Outlook* for December 2017. The result is rounded to the nearest 5 basis points.
- The **inflation** assumption is based on the inflation assumption periodically published by Mercer Investment Consulting in their *Capital Markets Outlook* for December 2017.
- The **expected rate of return** on plan assets for *funding purposes* is based on long-term capital market expectation. This assumption falls within an acceptable range of the simulated 20-year investment return for the plan's target asset mix using capital market assumptions published in Mercer Investment Consulting's *Capital Markets Outlook* for December 2017, adjusted to reflect a 20 basis point reduction for passive asset management costs.
- Assumed plan-paid **expenses** for the upcoming year for *funding purposes* are based on a 3-year average of non-investment and non-PBGC expenses in the 5500 Schedule C's plus the anticipated PBGC premiums for the upcoming year.

DEMOGRAPHIC
ASSUMPTIONS

• Withdrawal	See table of sample rates.
• Disability incidence	See table of sample rates for Pall Trinity Micro participants, none assumed for all others.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

<ul style="list-style-type: none"> Retirement age — Tektronix employees active at January 1, 1998 that were 40 or older with 5 or more years of service, or had 15 years of service regardless of age. 	<u>Attained age</u>	<u>Percentage</u>
	55-59	9%
	60	15%
	61	15%
	62	30%
	63	20%
	64	10%
	65 and above	100%
<ul style="list-style-type: none"> Retirement age – All others 	<u>Attained age</u>	<u>Percentage</u>
	55	5%
	56	6%
	57	7%
	58	8%
	59	9%
	60	10%
	61	13%
	62	15%
	63	17%
	64	20%
	65	20%
	66	25%
	67	35%
	68	35%
	69	35%
	70 and above	100%
<ul style="list-style-type: none"> Benefit commencement age for 		
<ul style="list-style-type: none"> <ul style="list-style-type: none"> Future vested deferred 	Age 62 for Beckman Coulter participants. Decrement age for Tektronix participants and Pall Cash Balance participants. Age 65 for all others.	

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

— Current vested deferred	<p>Beckman Coulter: Age 62 if terminated on or after July 1, 2000, otherwise, age 65.</p> <p>Tektronix (participants with a TRM flag): Age 63 except 25% of participants with a TRM field equal to 2 or 3 are assumed to start payments at age 55.</p> <p>Tektronix (participants with no TRM flag and no subsidy): Immediate for participants terminating during the prior year; age 65 otherwise.</p> <p>Tektronix (participants with no TRM flag and have a subsidy): Age 65 for lump sum benefits and age 58 for annuity benefits.</p> <p>Pall Cash Balance: Age 62 if termination before August 1, 1999, otherwise, age 65.</p> <p>All others:</p> <ul style="list-style-type: none"> Valuation age for participants terminating during the prior plan year with cash balance accounts Age 65 for all others 				
• Spouse assumptions	<u>Male participants</u>		<u>Female participants</u>		
— Percentage married – Beckman Coulter	80%		60%		
— Percentage married – all others	80%		80%		
— Spouse age difference – Beckman Coulter	2 years younger		2 years older		
— Spouse age difference – all others	3 years younger		3 years older		
Form of payment – Beckman Coulter¹	<u>100% J&S</u>	<u>50% J&S</u>	<u>SS level income</u>	<u>Single life</u>	<u>Lump sum</u>
• Active retirements	15%	10%	15% / 0%	10% / 25%	50%
• Future vested deferred	30%	20%	0%	50%	0%
• Future deaths	0%	0%	0%	0%	100%
• Current vested deferred	30%	20%	0%	50%	0%
Form of payment – Tektronix	<u>Lump sum</u>		<u>Single life</u>		
• Active retirements					
— No subsidy	100%		0%		
— Subsidy (>25 years of service)	15%		85%		

¹ SS level income option is only available between ages 50 and 61. Single life is assumed for those not meeting the age requirement for SS level income.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

— Subsidy (<25 years of service)	40%	60%	
• Future vested deferred	100%	0%	
• Future deaths	100%	0%	
• Current vested deferred			
— Participants with a TRM flag	0%	100%	
— Participants without a TRM flag and no subsidy	100%	0%	
— Participants without a TRM flag and have a subsidy	66.67%	33.33%	
Form of payment – All others	<u>Lump sum</u> (Cash balance participants and those eligible for a full lump sum payment of their frozen benefit)	<u>Single life</u> (All other participants)	<u>50% J&S</u>
• Active retirements	100%	100%	0%
• Future vested deferred	100%	100%	0%
• Future deaths	100%	0%	100%*
• Current vested deferred	100%	100%	0%
— Pall Cash Balance pre-8/1/1999	0%	100%	0%
— Pall Cash Balance post-8/1/1999	100%	0%	0%
Unpredictable contingent event assumptions	Not applicable		

* Sybron Kerr Union Plan participants are assumed to receive a 60% J&S and Jacobs Plan participants are assumed to receive a 55% J&S (the normal form of payment), rather than a 50% J&S

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods***Table of Sample Rates***Withdrawal Rates*

ATTAINED AGE	YEARS OF SERVICE					
	0 - 1	1 - 2	2 - 3	3 - 4	4 - 5	5 +
20	26.60%	23.60%	21.60%	19.60%	17.60%	13.70%
25	23.10%	20.10%	18.10%	16.10%	14.10%	10.20%
30	20.00%	17.00%	15.00%	13.00%	11.00%	7.10%
35	18.80%	15.80%	13.80%	11.80%	9.80%	6.00%
40	17.80%	14.80%	12.80%	10.80%	8.80%	5.50%
45	16.80%	13.80%	11.80%	9.80%	8.10%	5.00%
50	15.80%	12.80%	10.80%	9.20%	7.60%	4.50%
55	14.80%	11.90%	10.30%	8.70%	7.10%	4.00%
60	13.90%	11.40%	9.80%	8.20%	6.60%	3.50%
65	13.40%	10.90%	9.30%	7.70%	6.10%	3.00%
70	12.90%	10.40%	8.80%	7.20%	5.60%	2.50%

Disability Rates

ATTAINED AGE	RATES OF DISABLEMENT
30	0.06%
35	0.10%
40	0.16%
45	0.26%
50	0.45%
55	0.85%
60	1.20%
64	1.45%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

RATIONALE FOR DEMOGRAPHIC ASSUMPTIONS

- Annuitant and non-annuitant **mortality** tables are prescribed by the IRS based on plan sponsor elections.
- For the 2013 valuation, for **retirement decrement** rates, we reviewed prior experience and consolidated the rate tables that had accumulated from prior actuaries. We looked at the actual retirement experience of the plan during 2009, 2010 and 2011 (which is prior to the Beckman merger). Effectively, we saw that the recent experience of the plan as a whole closely mirrored the rates that had been used for valuing the Beckman Coulter participants. Therefore, we decided to use the Beckman retirement rate table (slightly modified) for all participants. The only exception is for a specific group of Tektronix participants who are eligible for heavily subsidized early retirement benefits, and thus tend to retire earlier.
- Because the plan benefits are frozen, the timing of *paying the benefits* is far more important for appropriately valuing the liabilities than the timing of leaving employment. Therefore, the **withdrawal decrement** is not a significant assumption and we use a standard national table.
- The **disability incidence** rates for Pall Trinity Micro were set by the prior actuary and was reviewed for reasonableness.
- The **benefit commencement age** for terminated vested participants is based on an experience study completed in 2013 using data from 2009 through 2011 and the expectation that the future patterns will not differ significantly from the period studied. For Pall Cash Balance, the benefit commencement age for current deferred vested participants that terminated prior to August 1, 1999 was set by the prior actuary and was reviewed for reasonableness.
- For Tektronix, **form of payment** and TV commencement age were updated for the 2012 valuation, based on an analysis of experience from 2008 to 2012. For Beckman Coulter, rates were set by the prior actuary and reviewed for reasonableness. For Pall Cash Balance and Pall Trinity Micro annuity and lump sum rates were set by the prior actuary and were reviewed for reasonableness. For the others - 100% of participants who have a cash balance or are eligible to receive a lump sum are assumed to elect a lump sum, based on experience that shows very few participants elect the actuarially equivalent annuity options.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

ACTUARIAL METHODS FOR FUNDING

Asset Methods

The asset valuation method is an average of the adjusted market value for each year during the last two years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum Funding Methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

Schedule SB, line 24 — Change in Actuarial Assumptions

- Cash balance interest crediting rate was changed from 3.85% to 3.65% (for non-Tektronix), from 3.15% to 3.30% (for Tektronix), and from 1.68% to 3.10% for Pall Cash Balance participants.
- Annuity conversion interest basis changed from 3.85% to 3.65%.
- Expected administrative expenses were decreased from \$22,000,000 to \$20,800,000.

Schedule SB, line 15 — Reconciliation of differences between valuation results and amounts used to calculate AFTAP

Similar to the credit balance difference, the IRS response to the Request for Approval created a slight difference in the prefunding balance as of January 1, 2017 which also created a difference in the January 1, 2018 prefunding balance and the 2018 AFTAP.

The following chart shows a comparison of the final 2018 AFTAP and the AFTAP based on the results presented in the 2018 Schedule SB.

	FINAL CERTIFIED AFTAP	SCHEDULE SB RESULTS	DIFFERENCE
1. Adjusted plan assets			
a. Actuarial value of plan assets	\$ 1,939,908,914	\$ 1,939,908,914	\$ 0
b. Credit balances subtracted (Credit balance is not subtracted if 1.a. is greater than 2.a.)	48,323,910	47,878,948	(444,962)
c. Annuity purchases for non- HCEs in prior two plan years	0	0	0
d. Earmarked contributions during plan year	0	0	0
e. Adjusted plan assets: (a.) – (b.) + (c.) + (d.)	\$ 1,891,585,004	\$ 1,892,029,966	\$ (444,962)
2. Adjusted funding target			
a. Funding target	\$ 1,990,358,169	\$ 1,990,358,169	\$ 0
b. Funding target increases not already reflected in (a.) due to amendments, UCEBs, etc.	0	0	0
c. Annuity purchases for non- HCEs in prior two plan years	0	0	0
d. Adjusted funding target: (a.) + (b.) + (c.)	\$ 1,990,358,169	\$ 1,990,358,169	\$ 0
3. 2018 AFTAP/FTAP: (1.e.) ÷ (2.d.)	95.03%	95.05%	0.02%

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

**Danaher Corporation & Subsidiaries Pension Plan
as of and for the Years Ended December 31, 2018 and 2017
with Report of Independent Auditors**

**DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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Report of Independent Auditors

Plan Administrator
Danaher Corporation & Subsidiaries Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Danaher Corporation & Subsidiaries Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 2, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entities that certified the investment information meet the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2018 and 2017, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.

Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.



Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at year end) as of December 31, 2018, and reportable transactions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst + Young LLP

October 14, 2019

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2018 AND 2017

	2018	2017
ASSETS		
Cash	\$ 4,061,505	\$ 7,431,296
Cash equivalents	7,680,135	15,538,000
Insurance contracts, at contract value	1,721,497	1,650,170
Common and preferred stock	291,474,151	340,449,081
Government and corporate bonds	90,905,942	101,822,609
Mutual funds	347,674,808	341,538,910
Common/collective trusts	606,534,477	774,003,568
Venture capital, partnerships and other private investments	358,977,026	344,000,582
Securities loaned	58,461,868	83,389,381
Total investments	1,767,491,409	2,009,823,597
Collateral for securities loaned	59,688,100	85,497,143
Receivables:		
Contributions receivable	—	45,000,000
Interest and dividend receivable	2,268,798	2,860,343
Taxes recoverable	555,223	399,353
Total receivables	2,824,021	48,259,696
Total assets	1,830,003,530	2,143,580,436
LIABILITIES		
Administrative expenses payable	1,230,489	1,680,896
Pending trades payable	43,564	1,133,399
Other liabilities	1,427,524	—
Collateral for securities loaned	59,688,100	85,497,143
Total liabilities	62,389,677	88,311,438
NET ASSETS AVAILABLE FOR BENEFITS	\$ 1,767,613,853	\$ 2,055,268,998

See the accompanying notes to the financial statements.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

	2018	2017
ADDITIONS		
Employer contributions	\$ —	\$ 45,000,000
Interest and dividend income	37,356,266	31,868,119
Net realized and unrealized appreciation in fair value of investments	—	252,005,789
Total additions	<u>37,356,266</u>	<u>328,873,908</u>
DEDUCTIONS		
Benefit payments	193,387,411	166,348,509
Administrative expenses	24,667,125	11,247,714
Net realized and unrealized depreciation in fair value of investments	106,956,875	—
Total deductions	<u>325,011,411</u>	<u>177,596,223</u>
NET (DECREASE) INCREASE IN ASSETS AVAILABLE FOR BENEFITS	<u>(287,655,145)</u>	<u>151,277,685</u>
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	2,055,268,998	1,903,991,313
End of year	<u>\$ 1,767,613,853</u>	<u>\$ 2,055,268,998</u>

See the accompanying notes to the financial statements.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

NOTE 1. DESCRIPTION OF THE PLAN

General

The description of the provisions of the Danaher Corporation & Subsidiaries Pension Plan (the "Plan") in these notes to the financial statements only covers general features that affect the Plan's financial operations. Participants must refer to the formal legal documents of the Plan and Summary Plan Description for a comprehensive statement of their benefit rights. The Plan includes both a defined benefit component and a cash balance (defined contribution) feature. All defined benefits are fully frozen. The cash balance feature was fully frozen in 2012.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company. Expenses that are paid directly by the Company are excluded from these financial statements.

Benefit Payments

Benefits are recorded when paid.

Subsequent Events

Management has evaluated subsequent events for the Plan through October 14, 2019, the date the financial statements were available to be issued.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP").

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and judgments that affect the reported amounts of assets, liabilities and changes therein, and the related disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plan by the Plan Sponsor are made, in part, based on the actuarial present value of accumulated plan benefits. Accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Investments

The Plan's investments are recorded at fair value with the exception of insurance contracts. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

The Plan has some investments that are valued using Net Asset Value ("NAV") as the practical expedient. In addition, some of the investments valued using NAV as the practical expedient have limits on their redemption to monthly, quarterly, semiannually or annually and require up to 90 days prior written notice. In certain cases, investments are subject to multi-year

holding requirements. These investments valued using NAV consist of common/collective trusts, venture capital funds, partnerships, and other private investments, which allow the Plan to allocate investments across a broad array of types of funds and diversify the portfolio.

Purchases and sales of securities are recorded on the trade date. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Insurance contracts issued by Prudential Retirement Insurance and Annuity Company are carried at contract value in accordance with GAAP. Contract value represents cost adjusted for interest credited and for amounts withdrawn to provide benefits. Interest credits are determined periodically by the insurer and are closely related to the average rate of interest earned by the insurer on its own portfolio. The interest rate used to determine the credits was 3.0% and 3.2% for 2018 and 2017, respectively. Because the Plan has, in the past, elected guaranteed payment of certain participants' retirement income, there is a restriction on withdrawal of assets from the insurance contracts. Only amounts in excess of the amount required for the insurer to guarantee future payment of the guaranteed payments, based on contract terms, the minimum funding liability, may be withdrawn.

The Plan engages in securities lending. The securities on loan as of December 31, 2018 and 2017, are shown separately in the Statements of Net Assets Available for Benefits. Collateral received from borrowers through securities lending transactions is recorded as both an asset and an offsetting liability. Collateral required on U.S. securities is 102% of the market value of the securities lent, plus any accrued interest. Collateral required on non-U.S. securities is 105% of the market value of the securities, plus any accrued interest. Collateral generally consists of cash and equivalents. Non-cash collateral cannot be pledged or sold unless the borrower defaults. The fair value of securities on loan was approximately \$58.5 million and \$83.4 million and the fair value of collateral was approximately \$59.7 million and \$85.5 million, respectively, at December 31, 2018 and 2017.

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held as of December 31, 2018 and 2017, collateral for securities loaned, interest and dividends receivable, net realized and unrealized appreciation in fair value of investments, net realized and unrealized depreciation in fair value of investments and interest and dividend income for the years ended December 31, 2018 and 2017, except the fair value of the venture capital, partnerships and other private investments and the related net realized and unrealized appreciation in fair value of those investments, was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by the custodians of the Plan's investments. The fair value of the venture capital, partnerships and other private investments and the related net realized and unrealized appreciation in fair value of those investments was derived from information included in audited financial statements of the investee companies, which are audited on an annual basis by independent auditors.

New Accounting Standards

In July 2018, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2018-09, *Codification Improvements*. ASU 2018-09 amends an illustrative example of a fair value hierarchy disclosure to indicate that a certain type of investment should not always be considered to be eligible to use the net asset value per share practical expedient. Also, it further clarifies that an entity should evaluate whether a readily determinable fair value exists or whether its investments qualify for the net asset value per share practical expedient in accordance with ASC 820, *Fair Value Measurement*. ASU 2018-09 is effective for fiscal years beginning after December 15, 2018 with early adoption permitted, and will be applied prospectively. The Company is currently evaluating the impact the adoption of the standard will have on the Plan's financial statements.

NOTE 3. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Plan funding requirements and the actuarial valuation of accumulated plan benefits were determined by the Plan's actuary. Accumulated plan benefits are those future periodic payments, including lump sum distributions, attributable under the Plan's provisions to the service that eligible employees have rendered to date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Accumulated plan benefits also include the defined contribution (cash balance) portion of the Plan. For the defined benefit component of the Plan, benefits are determined based on the plan's provisions depending on the specific historical plan which each employee participated in prior to their latest service date or the date their plan was frozen. Benefits payable under all circumstances, including retirement, death, disability and termination of employment, are included to the extent they are deemed attributable to employee service rendered to the valuation date. As

benefits to be provided via annuity contracts are excluded from plan assets, they are also excluded from accumulated plan benefits.

The actuarial valuation method used by the Plan is the unit credit cost method. The significant actuarial assumptions used in the valuations as of December 31, 2017, were (a) assumed rate of return of 7.0%; (b) a schedule of anticipated retirement ages starting at age 55, with all participants retiring by age 70; (c) mortality rates came from the RP-2014, healthy, sex-distinct, no collar, annuitant/non-annuitant mortality table adjusted to remove post-2007 projection factors and projected generationally using a Mercer developed scale based on MP-2014; and (d) various actuarial or experience tables of rates for disabled lives mortality, employment turnover and marital status. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2018. Had the valuations been performed as of December 31, 2017, there would be no material differences.

The actuarial present value of accumulated plan benefits as of December 31, 2017, was as follows:

Vested benefits:	
Participants receiving benefits	\$ 1,086,216,263
Active and termed participants with vested benefits	749,473,765
Total accumulated vested benefits	1,835,690,028
Active participants without vested rights	5,125,583
Total present value of accumulated plan benefits	<u>\$ 1,840,815,611</u>

The change in accumulated plan benefits for the year ended December 31, 2017, was as follows:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 1,865,818,247
Increase (decrease) during the year attributable to:	
Actuarial gains	4,565,155
Increase for interest due to the decrease in the discount period	124,299,896
Change in actuarial assumptions	8,942,521
Change in plan provisions	3,538,301
Benefits paid	(166,348,509)
Net decrease	(25,002,636)
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 1,840,815,611</u>

The \$9 million decrease in the accumulated plan benefits from changes in actuarial assumptions during 2017 were due to a change in the cash balance interest crediting rate from 3.9% to 3.7% for non-Tektronix participants and from 3.2% to 3.3% for Tektronix participants, a change in the annuity conversion interest basis for Tektronix subsidized annuities from 3.9% to 3.7% and the updated basis to reflect November 2017 417(e) segment rates and the 2018 plan year mortality table for lump sum calculations.

During September 2018, the Company completed an annuity contract buyout of \$31 million. The actuarial present value of accumulated plan benefits at December 31, 2017, does not reflect the effect of this amendment.

There were no Company contributions required for 2018 or 2017 to meet minimum funding requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"); however, the Company made voluntary contributions of \$45.0 million to the Plan for the 2017 plan year.

NOTE 4. FAIR VALUE MEASUREMENTS

Accounting standards define fair value based on an exit price model, establish a framework for measuring fair value where the assets and liabilities are required to be carried at fair value and provide for certain disclosures related to the valuation methods used within a valuation hierarchy as established within the accounting standards. This hierarchy prioritizes the inputs into three broad levels as follows. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets in markets that are not active, or other observable characteristics for the asset or liability, including interest rates, yield curves and credit risks, or inputs that are derived principally from, or corroborated by, observable market data through correlation. Level 3 inputs are unobservable inputs based on the Plan's assumptions. A financial asset's or liability's classification within the hierarchy is determined based on the lowest-level input that is significant to the fair value measurement in its entirety.

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value.

Common/collective trusts: Valued based on the Plan's interest, represented by investment units, in the underlying investments held within the trust that are traded in an active market by the trustee.

Common and preferred stock and mutual funds: Valued at the quoted closing price reported on the active market on which the individual securities are traded.

Government and corporate bonds: Valued at quoted prices reported by investment brokers and dealers based on the underlying terms of the security and comparison to similar securities traded on an active market.

Venture capital, partnerships and other private investments: Valued using the NAV based on the information provided by the asset fund managers, which reflects the Plan's share of the fair value of the net assets of the investment. Depending on the nature of the assets, the underlying investments are valued using a combination of either discounted cash flows, earnings and market multiples, third-party appraisals or through reference to the quoted market prices of the underlying investments held by the venture, partnership or private entity where available. Valuation adjustments reflect changes in operating results, financial condition, or prospects of the applicable portfolio company.

Securities loaned: Valued using the approaches described above depending on the type of securities loaned.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes the valuation methods are appropriate and consistent with the methods used by other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments measured at fair value as of December 31, 2018:

	Quoted Prices in Active Market (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash equivalents	\$ 7,680,135	\$ —	\$ —	\$ 7,680,135
Common and preferred stock	291,474,151	—	—	291,474,151
Government and corporate bonds	—	90,905,942	—	90,905,942
Mutual funds	347,674,808	—	—	347,674,808
Securities loaned	58,461,868	—	—	58,461,868
	<u>\$ 705,290,962</u>	<u>\$ 90,905,942</u>	<u>\$ —</u>	<u>796,196,904</u>
Investments measured at NAV ¹ :				
Common/collective trusts ²				606,534,477
Venture capital, partnerships and other private investments ³				358,977,026
Total assets at fair value				<u>\$ 1,761,708,407</u>

¹The fair value amounts presented in the table above are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statement of Net Assets Available for Benefits.

²The Plan invests in various fixed income common/collective trust funds designed to protect capital with low-risk investments. Certain of these investments cannot be redeemed by the investees and are only redeemed by underlying asset liquidation. Liquidation of the funds' underlying assets typically takes five years. Certain of these funds have unfunded commitments of \$42.1 million in the aggregate.

³The plan invests in various private equity funds designed to achieve long term capital appreciation. These assets cannot be redeemed by the investees and are only redeemed by underlying asset liquidation. Liquidation of the funds' underlying assets typically takes five years. Certain of these funds have unfunded commitments of \$5.4 million in the aggregate.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments measured at fair value as of December 31, 2017:

	Quoted Prices in Active Market (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash equivalents	\$ 15,538,000	\$ —	\$ —	\$ 15,538,000
Common and preferred stock	340,449,081	—	—	340,449,081
Government and corporate bonds	—	101,822,609	—	101,822,609
Mutual funds	341,538,910	—	—	341,538,910
Securities loaned	83,389,381	—	—	83,389,381
	<u>\$ 780,915,372</u>	<u>\$ 101,822,609</u>	<u>\$ —</u>	<u>882,737,981</u>
Investments measured at NAV ¹ :				
Common/collective trusts				774,003,568
Venture capital, partnerships and other private investments				344,000,582
Total assets at fair value				<u>\$ 2,000,742,131</u>

¹The fair value amounts presented in the table above are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statement of Net Assets Available for Benefits.

The tables above do not include approximately \$1.7 million of insurance contracts reported at contract value as of both December 31, 2018 and 2017. Refer to Note 2 for additional information. Non-interest bearing cash balances as of December 31, 2018 and 2017 of \$4.1 million and \$7.4 million, respectively, are also not included in the tables above.

Gains and losses (realized and unrealized) included in changes in net assets for the years above are reported in net appreciation in fair value of investments and net depreciation in fair value of investments in the Statements of Changes in Net Assets Available for Benefits.

NOTE 5. TAX STATUS OF THE PLAN

The Plan has received a determination letter from the Internal Revenue Service ("IRS") dated April 11, 2014, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes that the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting standards require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 6. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are held in units of common/collective trusts managed by the Northern Trust Company ("Northern") or held in insurance contracts issued by Prudential Retirement Insurance and Annuity Company ("Prudential"). Northern and Prudential are both custodians as defined by the Plan and therefore, these qualify as party-in-interest transactions.

Additionally, as of December 31, 2018 and 2017, the Plan invested in 651,240 shares of Danaher Corporation common stock. During the years ended December 31, 2018 and 2017, the Plan received \$403,769 and \$354,926, respectively, of dividends on shares of Danaher Corporation common stock.

NOTE 7. PLAN TERMINATION AND PENSION BENEFIT INSURANCE

Although it has not expressed any intention to do so, the Plan Sponsor has the right to terminate the Plan subject to the provisions of ERISA. The Plan provides that if it is terminated, each participant's accrued benefit as of the date of termination shall become fully vested and non-forfeitable to the extent that the Plan has funds for the payment of that benefit. The assets of the Plan, less the expenses of liquidation, shall be used to pay benefits or to provide for the future payment of benefits in accordance with applicable law, as specified in the Plan.

The Plan is also insured by the Pension Benefit Guaranty Corporation ("PBGC") in the event of Plan termination. The insurance provides protection for most vested benefits, subject to certain limitations.

Should the Plan terminate at some future time, the amount, if any, of a particular participant's benefits that will be paid will depend on the Plan's net assets, the priority of the participant's benefits as compared to the priority of the other participant's benefits and the type and level of benefits guaranteed by the PBGC at that time.

SUPPLEMENTAL SCHEDULES

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
Cash Equivalents					
	Invested cash- United States dollar	22,969,296		11,741,640	11,741,640
				11,741,640	11,741,640
Insurance Contracts					
*	Prudential Retirement Insurance & Annuity Co.	GAC 0350		51,644	51,644
*	Prudential Retirement Insurance & Annuity Co.	GAC 3290		1,669,853	1,669,853
				1,721,497	1,721,497
Common/Collective Trusts					
*	Collective Short Term Investment Fund	101,432,286	units	101,432,286	101,432,286
*	Northern Trust Collective Extended Equity Markets Index	3,533	units	1,062,493	2,236,097
*	Northern Trust Collective All Country World Excluding US IMI Fund - Non Lending)	1,209,074	units	134,894,775	168,359,860
*	Northern Trust Collective S&P 500 Index - Non Lending)	34,222	units	160,936,922	299,455,451
	Wellington Trust Company Collective Investment Fund Emerging Markets	3,169,292	units	34,035,399	35,050,783
				432,361,875	606,534,477
Mutual Funds					
	Artisan Mid Cap Institutional Class	4,642,670	units	61,840,364	56,779,854
	DoubleLine Funds Trust Floating Rate Class I	783,843	units	7,827,471	7,422,995
	DoubleLine Funds Trust Global Bond Fund Class I	904,168	units	9,332,345	9,204,430
	DoubleLine Funds Trust Infrastructure Income Fund Class I	767,966	units	7,838,643	7,610,544
	DoubleLine Funds Trust Selective Credit	1,898,143	units	18,390,217	16,608,754
	PIMCO High Yield Portfolio	632,877	units	4,791,719	4,714,933
	PIMCO Inflation Response Multi-Asset Institutional Class	3,816,182	units	33,041,192	28,888,496
	PIMCO PAP Series Asset Backed Securities	982,432	units	11,916,957	12,260,745
	PIMCO PAP Series Emerging Markets Institutional Class	627,412	units	6,289,992	5,966,686
	PIMCO PAP Series Mortgage Portfolio Institutional Class	3,936,701	units	42,382,375	41,453,459
	PIMCO PIM Series All Asset All Authority	10,950,932	units	102,365,994	86,731,379

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AS OF THE YEAR ENDED DECEMBER 31, 2018
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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	PIMCO PIM Series International Portfolio Institutional Class	1,425,721	units	13,463,250	9,808,960
	PIMCO PIM Series Investment Grade Credit Bond Portfolio Institutional Class	3,407,809	units	34,340,195	31,249,605
	PIMCO PIM Series Private Account Portfolio Series Municipal Sector	231,114	units	1,920,768	1,566,950
	PIMCO PIM Series Real Return Bond Portfolio Institutional Class	66,725	units	613,666	491,094
	PIMCO PIM Series U.S. Government Sector Portfolio Institutional Class	2,333,592	units	21,288,584	20,628,957
	PIMCO Short Term Floating NAV Portfolio II	628,383	units	6,288,573	6,286,967
				383,932,305	347,674,808
Fixed Income Securities					
	Abbvie Inc	4.70%	5/14/2045	195,567	177,335
	Adani Ports And Special	3.95%	1/19/2022	206,128	196,713
	Air Lease Corporation	3.25%	3/1/2025	281,402	261,848
	Albertsons Companies LLC	5.75%	3/15/2025	44,000	43,750
	Ally Financial Inc	4.13%	3/30/2020	254,833	252,131
	Argentina (Republic Of)	6.88%	1/26/2027	242,350	190,625
	Argentina (Republic Of)	6.63%	7/6/2028	139,800	110,550
	Arrow Electronics Inc	3.88%	1/12/2028	404,635	368,921
	Ashland Inc	4.75%	8/15/2022	44,831	44,325
	ASP AMC Merger Sub Inc	8.00%	5/15/2025	45,250	26,500
	AT&T Inc	5.25%	3/1/2037	598,935	559,870
	Athene Global Funding	3.00%	7/1/2022	369,223	366,316
	AXA Equitable	3.90%	4/20/2023	557,838	553,060
	B & G Foods Inc	5.25%	4/1/2025	38,050	37,200
	B A T Capital Corp	3.37%	8/15/2022	35,000	34,648
	Banco BTG Pactual S A Cayman Island	5.50%	1/31/2023	193,000	193,542
	Banco de Bogota SA	6.25%	5/12/2026	206,000	202,250
	Banco de Brasil	6.25%	12/31/2049	166,750	171,500

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AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Banco de Credito	4.00%	2/11/2023	208,300	197,771
	Banco General SA	4.13%	8/7/2027	183,750	183,500
	Banco Macro SA	6.75%	11/4/2026	143,625	121,125
	Banco Mercantil De Norte	7.63%	12/31/2049	198,400	193,500
	Banco Reservas Rep Domin	7.00%	2/1/2023	153,000	150,000
	Banco Santander	5.95%	10/1/2028	200,000	200,750
	Bank Montreal Que	3.80%	12/15/2032	130,021	120,380
	BB-UBS Trust	floating rate	11/5/2036	194,533	163,205
	BB-UBS Trust	variable rate	11/5/2036	33,122	28,052
	BBVA Bancomer SA/Texas	5.13%	1/18/2033	174,500	173,500
	Bdo Unibank Inc	2.95%	3/6/2023	348,785	331,695
	Bharti Airtel International Netherlands BV	5.13%	3/11/2023	214,666	196,598
	BPRL International	4.38%	1/18/2027	201,926	189,479
	Buenos Aires(Prov)	7.88%	6/15/2027	144,780	108,752
	C&W Senior Financing Designated Activity Co	6.88%	9/15/2027	194,000	183,500
	California State	7.55%	4/1/2039	96,797	93,116
	Canacol Energy Ltd	7.25%	5/3/2025	193,750	184,002
	Canadian National Resources Ltd	2.95%	1/15/2023	396,629	382,338
	Capital One Financial Corporation	floating rate	1/30/2023	194,586	189,692
	Centene Corporation	4.75%	1/15/2025	91,568	85,950
	Charter	4.91%	7/23/2025	391,572	367,913
	Cheniere Energy	5.25%	10/1/2025	70,782	65,275
	Citigroup Commercial Mortgage	2.90%	7/10/2049	164,798	152,464
	Citigroup Commercial Mortgage	4.43%	2/10/2048	187,442	185,881
	Citigroup Commercial Mortgage	4.57%	9/10/2058	130,529	133,445
	Citigroup Inc	3.63%	5/17/2024	387,344	375,610

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	CMO Citigroup Commercial Mortgage Trust	—%	11/10/2048	142,726	143,634
	CMO Commercial 2015-Lc23 Mtg T	—%	10/10/2048	144,125	146,674
	CMO Commercial 2016-CCRE28 Mtg Tr	—%	2/10/2049	146,902	164,119
	CMO Commercial Mortgage Passthru Ctf	—%	8/15/2049	52,530	48,447
	CMO CSAIL 2015-C4 Coml Mtg Tr Passthru	—%	11/15/2048	141,278	148,394
	CMO CSAIL Ser 2015-C3 Cl C	variable rate	8/15/2048	165,239	165,075
	CMO Csmc Tr 2017-Lstk Coml Mtg Passthru Ctf	3.23%	4/5/2033	82,820	80,902
	CMO Gs Mtg Secs	4.34%	11/10/2050	233,519	222,805
	CMO J P Morgan Chase Coml Mtg Secs Tr	—%	1/15/2049	11,194	11,412
	CMO J P Morgan Chase Coml Secs Tr	—%	6/12/2047	552	509
	CMO JPMBB Coml Mtg Secs Tr 2014-C21	—%	8/15/2047	142,339	136,187
	CMO JPMBB Coml Mtg Secs Tr 2015-C33	—%	12/15/2048	168,145	168,787
	CMO JPMBB Coml Mtg Secs Tr 2016-C1 Coml Mtg Passthru Ctf	—%	3/15/2049	131,192	145,179
	CMO JPMCC Coml Mtg Secs Tr 2016-Jp2 Comlmtg Passthru Ctf	—%	8/15/2049	37,723	36,509
	CMO Morgan Stanley Bank of America Merrill Lynch	variable rate	12/15/2047	136,495	143,869
	CMO Morgan Stanley Bank of America Merrill Lynch 2015-C20	—%	2/15/2048	121,282	120,364
	CMO Morgan Stanley Bank of America Merrill Lynch 2016-C31	floating rate	11/15/2049	182,492	176,707
	CMO Sequoia Mortgage Trust 2013-1 Mtg Passthru Ctf	floating rate	2/25/2043	508,427	520,348
	CMO UBS Commercial Mortgage Trust 2017-C6 Ctf	variable rate	12/15/2050	227,982	221,355
	CMO Wells Fargo Commercial Mortgage Trust 2015-C31	floating rate	11/15/2048	139,509	145,059
	CMO Wells Fargo Commercial Mortgage Trust 2015-Lc22	floating rate	9/15/2058	115,477	119,442
	CMO Wells Fargo Commercial Mortgage Trust 2015-Nxs4	variable rate	12/15/2048	146,053	148,675
	CMO Wells Fargo Commercial Mortgage Trust 2017-C41	variable rate	11/15/2050	237,925	231,645
	CMO Wells Fargo Commercial Mortgage Trust 2017-C41	variable rate	11/15/2050	306,929	297,287
	CMO Wells Fargo Commercial Mortgage Trust 2018-C47	variable rate	9/15/2061	185,721	188,074
	CMO Wells Fargo Commerical Mortgage Trust Pass Thru Ctf	—%	9/15/2057	129,338	132,455

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(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Comcast Corp	3.70%	4/15/2024	274,984	276,679
	Cometa Energia SA	6.38%	4/24/2035	194,538	182,595
	Comm 2014-Ccre19 Mtg Tr Mtg Ser 2014-Cr19	floating rate	8/10/2047	136,910	139,004
	Commercial Mortgage Trust Ser 2014-Cr20	floating rate	11/10/2047	202,493	198,044
	Contl Res Inc	4.38%	1/15/2028	186,006	183,449
	Cosan Luxembourg SA	7.00%	1/20/2027	194,500	201,250
	Costa Rica Rep T-Bond	10.00%	8/1/2020	243,700	206,500
	Credito Real Sab	9.13%	12/31/2040	198,600	187,752
	Crown Castle Intl	3.80%	2/15/2028	258,999	246,036
	Crown Castle Intl	3.65%	9/1/2027	190,057	176,138
	Csc Holdings LSC	5.25%	6/1/2024	51,788	50,394
	CSX Corporation	3.80%	11/1/2046	208,583	184,963
	CVS Health Corporation	5.05%	3/25/2048	208,383	199,385
	DBS Group Holdings	3.60%	12/31/2049	191,200	191,750
	Delek & Avner	5.41%	12/30/2025	99,625	100,247
	Delta Air Lines	3.63%	3/15/2022	388,081	381,650
	Discover Financial Services	4.10%	2/9/2027	407,805	373,428
	Dollar Tree Inc	4.00%	5/15/2025	575,841	552,779
	Ecopetrol SA	5.88%	9/18/2023	215,150	208,502
	Edison International	4.13%	3/15/2028	85,030	80,449
	Eldorado Resorts Inc	6.00%	4/1/2025	79,265	72,348
	Embotelladora Andina SA	5.00%	10/1/2023	228,476	212,529
	Empresa Electrica	4.88%	5/25/2029	175,296	174,601
	ENA Norte Trust	4.95%	4/25/2028	313,916	300,185
	Energuate Trust	5.88%	5/3/2027	190,000	185,000
	Energy Transfer	4.75%	1/15/2026	183,486	179,757

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(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Energy Transfer Partners L P	4.20%	4/15/2027	24,947	23,298
	EQM Midstream	4.75%	7/15/2023	394,056	394,151
	Federal Home Loan Mortgage Corporation Multiclass Ser 004750	3.00%	7/15/2046	473,232	461,371
	Federal Home Loan Mortgage Corporation Multiclass Ser 3790	4.00%	1/15/2041	554,222	542,323
	Federal Home Loan Mortgage Corporation Multiclass Ser 4375	3.00%	4/15/2039	1,447,879	1,416,006
	Federal Home Loan Mortgage Corporation Multiclass Tranche 00744	—%	8/25/2025	112,559	107,400
	Federal Home Loan Mortgage Corporation Pool #G08622	3.00%	1/1/2045	1,515,651	1,465,714
	Federal Home Loan Mortgage Corporation Pool #G08658	3.00%	8/1/2045	729,498	712,829
	Federal Home Loan Mortgage Corporation Pool #G61645	4.00%	10/1/2048	1,899,530	1,912,371
	Federal Home Loan Mortgage Corporation Pool #Q51461	3.50%	10/1/2047	960,392	933,439
	Federal Home Loan Mortgage Corporation Ser 4792	3.00%	5/15/2048	1,158,738	1,165,556
	Federal Home Loan Mortgage Corporation V83144	4.00%	4/1/2047	2,601,815	2,535,157
	Federal National Mortgage Association	2.70%	2/25/2026	142,406	136,509
	Federal National Mortgage Association Pool #AB3796	3.50%	11/1/2031	543,243	525,585
	Federal National Mortgage Association Pool #AB7776	3.00%	2/1/2043	1,183,687	1,157,843
	Federal National Mortgage Association Pool #AB8703	3.00%	3/1/2038	1,227,398	1,170,243
	Federal National Mortgage Association Pool #BM3415	2.50%	2/1/2047	874,597	868,425
	Federal National Mortgage Association Pool #MA1366	3.00%	3/1/2033	507,246	486,451
	Federal National Mortgage Association Pool #MA1432	3.00%	5/1/2033	1,046,091	990,378
	Federal National Mortgage Association Pool #MA1459	3.00%	6/1/2033	782,499	740,824
	Federal National Mortgage Association Pool #MA3414	3.50%	7/1/2048	973,491	978,147
	Federal National Mortgage Association Remic Tr 2013-19 CI-Sh	floating rate	3/25/2043	381,441	340,590
	Federal National Mortgage Association Remic Tr 2015-9 CI Ha	—%	1/25/2045	894,454	861,977
	Ford Motor Co	7.45%	7/16/2031	470,722	376,324
	Fresnillo Plc	5.50%	11/13/2023	205,250	203,252
	General Motors Co	2.12%	8/7/2020	70,000	69,294

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	General Motors Financial Co Inc	floating rate	1/5/2023	290,000	275,109
	Geopark Holdings	6.50%	9/21/2024	195,250	185,000
	GLP Capital LP / GLP Financing	5.75%	6/1/2028	110,000	111,100
	GLP Capital LP / GLP Financing	5.30%	1/15/2029	80,039	78,242
	Golden Nugget Inc	6.75%	10/15/2024	54,450	51,838
	Government National Mortgage Association	4.86%	4/16/2048	1,558,545	1,478,139
	Gran Tierra Energy	6.25%	2/15/2025	189,400	185,750
	GTT Communications	7.88%	12/31/2024	72,542	64,875
	Gulfport Energy Corporation	6.38%	5/15/2025	71,344	61,950
	Halfmoon Parent Inc	floating rate	7/15/2023	540,420	531,771
	Hasbro Inc	3.50%	9/15/2027	194,307	190,081
	HCA Inc	5.38%	9/1/2026	105,088	102,113
	Hexion Inc	—%	2/1/2022	24,494	19,938
	Hexion Inc	—%	12/31/2040	23,656	19,938
	I/O Bank Ser 2017-Bnk8 Cl X-A	variable rate	11/15/2050	181,248	157,836
	I/O Citigroup Coml Mtg Tr 2016-P5 Cl X-A	floating rate	10/10/2049	180,262	135,495
	I/O CMO Bbems Mtg Tr 2017-C1 Mtg Passthru Ctf Cl Xa	—%	2/15/2050	166,464	132,162
	I/O CMO Cd 2017-Cd6 Mtg Tr Coml Mtg Passthru Ctf Cl X-A	—%	11/13/2050	225,564	193,421
	I/O CMO Cfere 2016-C3 Mtg Tr Mtg Pass Thru Ctf Cl X-A	—%	1/10/2048	143,229	106,010
	I/O CMO Citigroup Coml Mtg Tr 2015-Gc35 Cl X-A	floating rate	11/10/2048	115,373	76,987
	I/O CMO Citigroup Coml Mtg Tr 2016-P4 Cl X-A	variable rate	7/10/2049	121,305	89,541
	I/O CMO Comm 2016-Dc2 Mtg Tr Coml Mtg Passthru Ctf Cl X-A	—%	2/10/2049	91,502	68,049
	I/O CMO CSAIL 2017-C8 Coml Mtg Tr Mtg Pass Thru Ctf Cl X-A	—%	6/15/2050	181,119	142,851
	I/O CMO Gs Mtg Secs Tr 2013-Gc10 Cl X-A	floating rate	2/10/2046	160,660	109,229
	I/O CMO Gs Mtg Secs Tr 2015-Gs1 Cl Xa	—%	11/10/2048	170,240	119,560
	I/O CMO JPMBB Coml Mtg Secs Tr 2014-C21 Cl X-A	1.29%	8/15/2047	229,534	124,370

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	I/O CMO JPMBB Coml Mtg Secs Tr 2014-C26 Cl X-A	variable rate	1/15/2048	178,486	93,495
	I/O CMO JPMCC Coml Mtg Secs Tr 2015-Jp1 Mtg Pass Thru Ctf Cl Xa	—%	1/15/2049	142,605	93,076
	I/O CMO Morgan Stanley Cap I Ser 2015-Ubs8 Cl Xa	—%	12/15/2048	166,886	120,877
	I/O CMO Morgan Stanley Cap I Tr Ser 2016-Ubs11 Cl Xa	variable rate	8/15/2049	108,578	81,072
	I/O CMO Sg Coml Mtg Secs Tr 2016-C5 Cl X-A	variable rate	10/10/2048	338,518	272,590
	I/O CMO Wells Fargo Coml Mtg Tr 2015-C31Mtg Pass Thru Ctf Cl X-A	—%	11/15/2048	167,585	117,562
	I/O CMO Wells Fargo Coml Mtg Tr 2015-P2 Cl Xa	floating rate	12/15/2048	142,813	96,842
	I/O CMO Wells Fargo Coml Mtg Tr 2016-Nxs6 Coml Mtg Ctf Cl X	—%	11/15/2049	180,233	135,419
	I/O CMO Wfrbs Coml Mtg Tr Wfrbs Fltg Rt Ser 2014-Lc14 Cl Xa	floating rate	3/15/2047	94,713	75,381
	I/O Comm 2014-Cre20 Mtg Tr Mtg Pass Thru Var Ser 2014-Cr20 Cl X-A	variable rate	11/10/2047	223,345	178,940
	I/O CSAIL Coml Mtg Trust Ser 2015-C1 Cl X-A	floating rate	4/15/2050	168,215	96,881
	I/O Wells Fargo Coml Mtg Tr Ser 2015-C28 Cl X-A	—%	5/15/2048	224,412	184,051
	I/O WFRBS Commercial Mortgage Trust	1.36%	8/15/2047	279,921	160,609
	I/O WFRBS Commercial Mortgage Trust	0.97%	9/15/2057	221,532	119,758
	I/O WFRBS Commercial Mortgage Trust	1.33%	3/15/2047	222,632	105,293
	Indian Oil Corp Ltd	5.75%	8/1/2023	452,670	421,837
	Inkia Energy Ltd	5.88%	11/9/2027	191,250	185,252
	Interpublic Group Cos Inc	4.65%	10/1/2028	194,349	192,456
	Interpublic Group Cos Inc	5.40%	10/1/2048	189,139	179,930
	Israel	2.88%	3/16/2026	200,988	192,224
	Israel Electric Corp	5.00%	11/12/2024	205,500	201,956
	Itau Unibanco Hldg	6.50%	12/31/2049	189,600	189,250
	JBS Investments	6.25%	2/5/2023	192,500	199,002
	Kinder Morgan	6.95%	1/15/2038	614,250	563,251
	Latam Fin Ltd	6.88%	4/11/2024	195,500	196,952
	Level 3 Financing Inc	5.38%	1/15/2024	99,563	95,250

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Lockheed Martin	4.70%	5/15/2046	368,691	375,131
	LSTAR Commercial Mortgage Trust	1.11%	3/10/2050	158,464	127,530
	Marb Bondco Plc	6.88%	1/19/2025	193,750	185,352
	Match Group Inc	5.00%	12/15/2027	47,244	45,875
	Mexico Generadora De Energia S De R L	5.50%	12/6/2032	168,912	164,394
	Microchip	—%	6/1/2023	391,347	380,412
	Millicom International	5.13%	1/15/2028	183,500	178,000
	Minerva Luxembourg SA	5.88%	1/19/2028	170,635	174,000
	Missouri State Highways & Transportation Commission	5.06%	5/1/2024	53,917	54,545
	Mitsubishi Ufj Finl Group Inc	floating rate	3/2/2023	535,000	526,135
	Morgan Stanley	3.74%	4/24/2024	355,000	351,977
	Morgan Stanley Bk Amer Merrill Lynch Ser 2015-C20	4.16%	2/15/2048	123,594	120,224
	Mosaic Co	4.05%	11/15/2027	399,613	379,373
	Mosaic Solar Loans LLC Srs 17-1A	4.45%	6/20/2042	228,445	230,204
	MPH Acquisition Holdings	7.13%	6/1/2024	39,350	37,300
	MPT Oper	5.25%	8/1/2026	87,525	84,825
	Nabors Industries Inc	5.75%	2/1/2025	68,250	52,995
	ONGC Videsh Ltd	4.63%	7/15/2024	201,280	200,071
	Owens Corning	4.40%	1/30/2048	222,154	170,076
	Pampa Energia SA	7.50%	1/24/2027	139,500	125,655
	Peabody Secs Fin	6.00%	3/31/2022	40,911	38,800
	Perusahaan	4.15%	3/29/2027	199,994	192,187
	Perusahaan Penerbit Sbsn Indonesia	4.15%	3/29/2027	202,700	192,200
	Petrobras Global	5.75%	2/1/2029	178,000	185,000
	Petsmart Inc	7.13%	3/15/2023	49,901	32,038
	Pilgrims Pride	5.75%	3/15/2025	74,438	70,313

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pvptl Indigo Nat Res Llc	6.88%	2/15/2026	50,000	43,000
	Pvptl Jbs Usa Lux S A/Jbs Usa Fin Inc	6.88%	2/15/2028	78,269	78,000
	Pvptl 1011778 B C / New Red FIN Inc	5.00%	10/15/2025	104,688	101,200
	Pvptl Aes Andres B V/Dominican Power Partners	7.95%	5/11/2026	195,968	202,000
	Pvptl Alm Vii R Ltd/Alm Vii	variable rate	10/15/2028	492,500	497,429
	Pvptl Anheuser-Busch Cos Llc/Anheuser-Busch	4.90%	2/1/2046	174,920	143,745
	Pvptl Aramark Svcs Inc	5.00%	4/1/2025	64,750	63,538
	Pvptl Atrium Xiii/Atrium Xiii Llc Ser 13A Cl D	floating rate	11/21/2030	500,000	457,260
	Pvptl Avantor Inc	9.00%	10/1/2025	76,163	75,000
	Pvptl Avolon Hldgs Fdg	5.13%	10/1/2023	90,209	85,950
	Pvptl Beacon Escrow Corp	4.88%	11/1/2025	80,215	70,300
	Pvptl Bhms Ser 2018-Atls Cl C	variable rate	7/15/2035	187,000	184,434
	Pvptl Bluemountain Clo Ltd Ser 2013-1 Cl C-R	floating rate	1/20/2029	500,000	498,122
	Pvptl Builders Firstsource Inc	5.63%	9/1/2024	76,580	69,563
	Pvptl Caesars Palace Las Vegas Ser 2017-Vici Cl D	—%	10/15/2034	308,748	304,435
	Pvptl Canyon Cap Clo Ltd Ser 14-2A	floating rate	4/15/2029	500,000	487,135
	Pvptl CCO Hldgs LLC/CCO Hldgs Cap Corp	5.00%	2/1/2028	50,463	50,600
	Pvptl CCO Hldgs LLC/CCO Hldgs Cap Corp	5.75%	2/15/2026	49,225	49,000
	Pvptl Cengage Learning Inc	9.50%	6/15/2024	49,137	37,400
	Pvptl Centene Escrow I Corp	5.38%	6/1/2026	10,000	9,725
	Pvptl CMO Ccsme Tr 2017-Lstk Coml Mtg Passthru Ctf Cl D	floating rate	4/5/2033	97,398	96,096
	Pvptl CMO Clns Ser 2017-Ikpr Cl D	floating rate	6/11/2032	181,000	180,050
	Pvptl CMO Cold Storage Tr 2017-Ice3 Mtg Pass Thru Ctf Cl C	floating rate	4/15/2036	132,000	128,847
	Pvptl CMO Dryden 40 Sr Ln Fd/Dryden 40 Sr Ln Fd	—%	8/15/2031	500,000	469,904
	Pvptl CMO Gs Mtg Secs Corp Tr Sr 2018-3Pck Cl A	floating rate	9/15/2031	187,000	186,996
	Pvptl CMO J P Morgan Chase Coml Mtg Ser 2017-Maui Cl C	variable rate	7/15/2034	157,000	154,908

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pvtpl CMO Morgan Stanley Cap Citigroup Tr 2016	5.21%	11/15/2034	153,844	152,162
	Pvtpl CMO Natixis Coml Mtg Secs Tr 2018-F11 Mtg Passthru Ctf	—%	6/15/2035	124,000	122,468
	Pvtpl CMO Natixis Coml Mtg Secs Tr 2018-F11 Mtg Passthru Ctf	—%	6/15/2035	123,700	121,580
	Pvtpl CMO Pfp 2017-3 Ltd/Pfp 2017-3 Llc Sr Nt Cl C	variable rate	1/14/2035	32,000	31,889
	Pvtpl CMO Pfp Iii Ser 2017-3 Cl As	—%	1/14/2035	53,000	53,003
	Pvtpl CMO Pfp Iii Ser 2017-3 Cl B	—%	1/14/2035	30,000	29,899
	Pvtpl CMO Rait 2017-F17 Tr 2Nd Priority Sr Secd Nt Cl A-S	floating rate	6/15/2037	53,000	53,000
	Pvtpl CRC Escrow Issuer Llc/Crc Finco Inc	5.25%	10/15/2025	60,170	51,600
	Pvtpl Credit Suisse Mortgage Trust Sr 2017-Chop Cl D	floating rate	7/15/2032	182,000	180,171
	Pvtpl Crown Amers Llc/Crown Amers Cap Corp V	4.75%	2/1/2026	89,795	87,653
	Pvtpl Delta Merger Sub Inc	6.00%	9/15/2026	25,000	23,625
	Pvtpl Digicel Group Ltd	7.13%	4/1/2022	201,350	93,000
	Pvtpl Ensemble S Merger Sub Inc	9.00%	9/30/2023	88,720	87,000
	Pvtpl EP Energy LLC/Everest Acquisition Finance	7.75%	5/15/2026	51,419	44,250
	Pvtpl ESH Hospitality Inc	5.25%	5/1/2025	71,016	65,100
	Pvtpl Financial & Risk US Holdings Inc	6.25%	5/15/2026	54,888	53,075
	Pvtpl Flex Acquisition Co Inc	6.88%	1/15/2025	61,925	53,400
	Pvtpl Gray Escrow Inc	7.00%	5/15/2027	75,208	72,988
	Pvtpl Greeneden U S Hldgs Ii Llc	10.00%	11/30/2024	71,047	68,088
	Pvtpl GW Honos Sec Corporation	8.75%	5/15/2025	63,000	54,600
	Pvtpl Halcyon Ln Advisors Fdg 2013-2 Ltddef Mezz Nt Cl C	variable rate	8/1/2025	243,750	250,016
	Pvtpl Hilcorp Energy I L P/Hilcorp Fin Co	6.25%	11/1/2028	46,025	44,000
	Pvtpl Hilton Domestic Oper Co Inc	5.13%	5/1/2026	194,888	187,200
	Pvtpl HPS Ln Mgmt 11-2017 Ltd Sr 11A-17 Seed Nt Cl A	variable rate	5/6/2030	501,350	496,695
	Pvtpl Italics Merger Sub Inc	7.13%	7/15/2023	71,575	68,172
	Pvtpl Liberty Mut Group Inc	6.50%	5/1/2042	183,259	183,817

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pvtpl Marathon Pete Corp	5.13%	12/15/2026	193,683	189,498
	Pvtpl NFP Corporation	6.88%	7/15/2025	70,605	62,650
	Pvtpl Octagon Invt Partners 34 Ltd Cl D	floating rate	1/20/2030	500,000	452,973
	Pvtpl Octagon Invt Partners Ser 13-1A Cl Dr	floating rate	7/17/2030	500,000	466,486
	Pvtpl Octagon Invt Partners Xiv Ltd Ser 12-1A Cl Cr	floating rate	7/15/2029	500,000	498,906
	Pvtpl OneMain Financial Issuance Trust 2015-1 Cl A	3.19%	3/18/2026	193,717	194,228
	Pvtpl Penske Truck Leasing Co L P/Ptl	4.20%	4/1/2027	399,302	376,505
	Pvtpl Petsmart Inc	5.88%	6/1/2025	9,643	7,225
	Pvtpl Post Hldgs Inc	5.50%	3/1/2025	72,918	67,187
	Pvtpl Prime Sec Svcs Borrower Llc/Prime Fin	9.25%	5/15/2023	80,964	77,344
	Pvtpl SBA Tower Tr Secd Tower Rev Secs 2017-1C	3.17%	4/11/2022	1,000,000	983,198
	Pvtpl Sirius Xm Radio Inc	5.38%	7/15/2026	43,538	42,075
	Pvtpl Smithfield Foods Inc	4.25%	2/1/2027	388,088	368,209
	Pvtpl Sparc Em Spc	—%	12/5/2022	152,895	154,819
	Pvtpl Sprite 2017-1 Ltd/Sprite 2017-1 Usllc Ser 2017	—%	12/15/2037	459,385	457,681
	Pvtpl Telesat CDA/Telesat LLC	8.75%	11/15/2024	60,093	57,200
	Pvtpl Tempo Acquisition Llc/Tempo Acquisitio	6.75%	6/1/2025	42,638	41,625
	Pvtpl Thl Cr Wind Riv 2013-1 Clo Ltd C-R	floating rate	7/20/2030	250,000	238,611
	Pvtpl Transocean Inc	7.25%	11/1/2025	60,000	52,350
	Pvtpl Valeant Pharmaceuticals Intl	9.25%	4/1/2026	41,900	40,000
	Pvtpl Valeant Pharmaceuticals Intl Inc	7.00%	3/15/2024	41,650	40,400
	Pvtpl Vantage Data Ctrs Issuer Llc Sr 18-1A Cl A2	4.07%	2/16/2043	495,833	495,836
	Pvtpl Verscend Escrow Corporation	9.75%	8/15/2026	69,035	63,920
	Pvtpl Viking Cruises Ltd	5.88%	9/15/2027	69,902	65,275
	Pvtpl Vistra Operations Co Llc	5.50%	9/1/2026	65,248	62,563
	Pvtpl Wand Merger Corp	8.13%	7/15/2023	45,000	43,875

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pvtpl Wayne Merger Sub Llc	8.25%	8/1/2023	84,565	78,800
	Pvtpl Wellcare Health Plans Inc	5.38%	8/15/2026	65,000	62,725
	Pvtpl Westrock Co	3.75%	3/15/2025	194,523	191,343
	QEP Resources Inc	6.53%	3/1/2026	60,200	49,800
	Reynolds American Inc	4.00%	6/12/2022	162,794	158,275
	Roper Technologies Inc	4.20%	9/15/2028	189,982	188,107
	Royal Bank Scotland Group Plc	3.50%	5/15/2023	282,386	269,253
	Royal Caribbean Cruises	3.70%	3/15/2028	204,464	189,573
	Sabine Pass Liquefaction Llc	5.00%	3/15/2027	480,136	446,486
	Saci Falabella	3.75%	4/30/2023	205,500	194,027
	Santander Holdings	3.40%	1/18/2023	369,365	355,070
	Solera LLC	10.50%	3/1/2024	28,350	26,625
	Southern Co	1.85%	7/1/2019	550,136	547,305
	Sprint Cap Corporation	6.88%	11/15/2028	31,088	28,350
	Sprint Corporation	7.13%	6/15/2024	61,800	59,420
	Suncoke Energy	7.50%	6/15/2025	71,453	66,325
	Sunoco Lp/Sunoco	5.50%	2/15/2026	60,500	56,850
	Synchrony Financial	3.95%	12/1/2027	533,653	450,619
	Tempur Sealy International	5.50%	6/15/2026	69,800	64,788
	Tervita Escrow Corporation	6.25%	12/1/2021	70,350	66,675
	Teva	2.80%	7/21/2023	203,225	185,168
	Transdigm Inc	6.38%	6/15/2026	45,650	41,850
	Transocean	5.88%	1/15/2024	24,750	23,938
	U.S. Treasury Bill	—%	3/7/2019	894,980	896,190
	U.S. Treasury Bond	2.25%	8/15/2027	1,964,463	1,950,063
	U.S. Treasury Bond	3.00%	8/15/2048	494,331	517,542

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	U.S. Treasury Bond	3.63%	8/15/2043	1,290,194	1,284,020
	U.S. Treasury Bond	3.75%	11/15/2043	1,297,283	1,321,414
	U.S. Treasury Bond	3.13%	2/15/2043	1,650,279	1,713,666
	U.S. Treasury Bond	2.75%	11/15/2042	163,683	162,543
	U.S. Treasury Bond	2.75%	11/15/2047	1,634,648	1,703,180
	U.S. Treasury Note	1.88%	1/31/2022	248,625	245,547
	U.S. Treasury Note	2.25%	10/31/2024	1,877,312	1,863,391
	U.S. Treasury Note	1.13%	1/31/2019	143,879	144,861
	U.S. Treasury Note	1.63%	11/30/2020	955,549	963,846
	U.S. Treasury Note	1.88%	8/31/2024	1,574,669	1,553,713
	U.S. Treasury Note	2.75%	8/15/2021	1,512,539	1,530,272
	U.S. Treasury Note	2.50%	3/31/2023	1,538,048	1,570,184
	U.S. Treasury Note	3.00%	9/30/2025	1,034,109	1,066,691
	U.S. Treasury Note	1.75%	10/31/2020	1,401,903	1,410,449
	U.S. Treasury Note	1.38%	2/15/2020	1,236,966	1,242,626
	U.S. Treasury Note	2.25%	11/15/2027	1,435,617	1,448,966
	U.S. Treasury Note	2.63%	9/15/2021	1,522,111	1,540,638
	U.S. Treasury Note	1.13%	2/28/2021	1,562,920	1,573,235
	U.S. Treasury Note	2.00%	5/31/2021	1,547,370	1,552,582
	U.S. Treasury Note	2.00%	9/30/2020	660,447	664,059
	U.S. Treasury Note	2.13%	9/30/2024	1,603,564	1,583,045
	U.S. Treasury Note	2.63%	2/28/2023	1,290,913	1,316,652
	U.S. Treasury Note	2.75%	4/30/2023	1,512,107	1,545,718
	Unifin Financiera S A	8.75%	12/31/2049	179,500	165,000
	Union Bank(Phil)	3.37%	11/29/2022	199,100	190,800
	United Mexican States Medium Term Book	4.15%	3/28/2027	230,343	218,522

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AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	United Mexican States Medium Term Book	3.75%	1/11/2028	472,962	444,605
	United Rentals North Amer Inc	6.50%	12/15/2026	55,000	54,175
	USA Compression	6.88%	4/1/2026	55,150	52,800
	Vedanta Resources	6.13%	8/9/2024	184,100	165,797
	VTR Finance BV	6.88%	1/15/2024	204,500	200,000
	Wells Fargo	3.81%	12/15/2048	151,405	150,127
	Welltower Inc	3.95%	9/1/2023	195,181	195,486
	Willis North Amer Inc	4.50%	9/15/2028	385,330	381,982
	YPF Sociedad	8.50%	7/28/2025	202,750	179,500
	YPF Sociedad Anonima	6.95%	7/21/2027	88,825	81,500
	Zimmer Holdings Inc	2.70%	4/1/2020	591,757	584,370
				108,791,681	104,953,390
Equities					
<i>Preferred Stock</i>					
	Rolls Royce Holdings (C Shares)	8,602,414	shares	—	10,956
	Volkswagen AG	29,018	shares	4,844,395	4,608,244
				4,844,395	4,619,200
<i>Common Stock</i>					
	AAON Inc.	10,744	shares	289,755	376,685
	ABB Ltd	172,557	shares	3,744,255	3,272,422
	ABM Industries Inc	26,900	shares	811,465	863,759
	Actuant Corporation	32,500	shares	885,306	682,175
	ADK Partnerships	47	shares	47	23,948
	Advanced Energy Industries Inc	17,900	shares	1,034,423	768,447
	Akbank Tryl	320,793	shares	413,533	413,662

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Akzo Nobel NV Eur2	37,279	shares	2,651,490	3,000,131
	Alarm.com Holdings Inc	10,790	shares	389,907	559,677
	Albany International Corporation	9,300	shares	430,125	580,599
	Alleghany Corporation	1,267	shares	680,568	789,746
	Allegiant Travel Company	3,644	shares	398,983	365,202
	Amerco	5,068	shares	1,753,946	1,662,861
	American Tower Corporation	7,775	shares	1,072,634	1,229,927
	Ameris Bancorp	21,900	shares	988,646	693,573
	ANI Pharmaceuticals Inc	8,100	shares	442,676	364,662
	Applied Optoelectronics Inc	17,417	shares	486,279	268,744
	Argo Group International Holdings	11,550	shares	659,354	776,738
	Aryzta AG	489,676	shares	2,479,388	540,690
	Astec Industries Inc	18,100	shares	881,871	546,439
	AstraZeneca	35,929	shares	2,053,691	2,687,437
	At Home Group Inc	8,970	shares	314,578	167,380
	Atkore Intl Group Inc	41,990	shares	889,061	833,082
	Atlantic Union Bank	21,900	shares	773,277	618,237
	Aviva plc	425,195	shares	2,711,035	2,033,439
	Axos Financial Inc	10,521	shares	221,842	264,919
	Baidu Inc	14,730	shares	2,529,335	2,336,178
	Balchem Corporation	5,393	shares	275,559	422,542
	Balfour Beatty plc	363,351	shares	1,388,943	1,153,670
	Ball Corporation	23,525	shares	923,623	1,081,680
	Banc California Inc	43,800	shares	887,366	582,978
	Barclays plc	1,543,132	shares	4,288,919	2,958,219
	Barnes Group Inc	7,230	shares	224,083	387,673

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(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	BASF SE	48,659	shares	4,257,044	3,359,722
	Beacon Roofing Supply Inc	5,276	shares	204,249	167,355
	Belden Inc	18,900	shares	1,303,515	789,453
	Benchmark Electronics Inc	34,000	shares	877,677	720,120
	Berkshire Hathaway Inc Class B	9,187	shares	1,399,729	1,875,802
	Bhp Group Plc	44,335	shares	767,716	932,577
	Bio-Techne Corporation	4,104	shares	387,816	593,931
	Black Knight Inc	27,742	shares	1,194,126	1,250,055
	Blackbaud Inc	7,309	shares	385,538	459,736
	Blackline Inc	4,945	shares	199,874	202,498
	BNP Paribas Eur2	48,309	shares	2,804,446	2,179,982
	Boston Private Finl Hldgs Inc	40,900	shares	646,220	432,313
	Bottomline Technologie Inc	11,280	shares	268,153	541,440
	BP	409,056	shares	2,404,426	2,583,769
	Brady Corporation	16,200	shares	618,840	704,052
	Brandywine Realty Trust	56,100	shares	887,105	722,007
	Bright Horizons Family Solutions Inc.	7,033	shares	368,566	783,828
	British American Tobacco	93,196	shares	4,733,765	2,967,361
	Bryn Mawr Bank Corporation	23,200	shares	929,160	798,080
	CaixaBank SA	292,443	shares	1,137,985	1,057,745
	Cambrex Corporation	11,816	shares	565,348	446,172
	Canadian Imperial Bank	10,634	shares	881,024	791,672
	Canadian National Railways	17,646	shares	1,201,089	1,306,331
	Canadian Pacific Railways	3,089	shares	464,533	547,869
	Cantel Medical Corporation	7,548	shares	273,675	561,949
	Carmax Inc	20,778	shares	1,238,284	1,303,404

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(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Carnival plc	29,991	shares	1,559,261	1,437,336
	Carrizo Oil & Gas Inc	44,524	shares	1,157,161	502,676
	Catchmark Timber Trust Inc	60,200	shares	668,220	427,420
	CBIZ Inc	39,000	shares	553,381	768,300
	China Merchants Port Holdings	300,856	shares	933,057	541,816
	China Mobile Ltd	342,418	shares	3,499,500	3,295,446
	Choice Hotels International Inc	25,091	shares	1,264,597	1,796,014
	Cimpress NV	5,468	shares	638,382	565,501
	Cintas Corporation	12,344	shares	1,372,346	2,073,669
	Cobham Ord Gbp0.025	1,217,045	shares	1,928,642	1,514,688
	Conduent Inc	58,900	shares	765,457	626,107
	Connectone Bancorp Inc	40,100	shares	1,046,648	740,647
	Constellation Soft	1,887	shares	1,353,431	1,207,332
	Cooper Tire & Rubber Co	19,879	shares	513,667	642,688
	Credit Accep Corp Mich	4,473	shares	979,979	1,707,612
	Cross Ctry Healthcare Inc	39,400	shares	471,277	288,802
	Danaher Corporation	651,240	shares	6,830,965	67,155,869
	Descartes Systems Group Inc	13,677	shares	410,034	361,893
*	Designer Brands	26,500	shares	608,133	654,550
	Deutsche Post Ag	60,567	shares	1,990,673	1,655,461
	Donaldson Inc	11,263	shares	438,832	488,702
	Dorman Products Inc	5,673	shares	326,631	510,683
	Dril-Quip Inc	18,200	shares	783,540	546,546
	Dycom Industries Inc	9,000	shares	731,456	486,360
	Earthstone Energy Inc	47,300	shares	407,339	213,796
	East Japan Railway Company	24,600	shares	2,086,348	2,177,374

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	El Paso Electric Co	12,500	shares	672,947	626,625
	Ellie Mae	4,104	shares	381,841	257,854
	Empire State Realty Trust Inc	53,200	shares	1,010,241	757,036
	Encana Corporation	255,057	shares	2,470,328	1,471,555
	Engie SA	59,110	shares	1,007,674	846,334
	Ensign Group Inc	15,345	shares	342,876	595,233
	Enterprise Financial Services Corporation	13,741	shares	555,823	517,074
	Envestnet Inc	9,535	shares	303,910	469,027
	ePlus Inc	5,657	shares	294,214	402,609
	Esco Technologies Inc	10,100	shares	576,710	666,095
	ExlService Holdings Inc.	7,468	shares	364,836	392,966
	Expeditors Intl Wash Inc	15,790	shares	1,187,174	1,075,141
	Exponent Inc	13,857	shares	353,233	702,688
	Extended Stay America Inc	45,700	shares	796,821	708,350
	FactSet Research Systems Inc.	7,476	shares	1,183,992	1,496,172
	Fair Isaac Corporation	3,251	shares	340,084	607,937
	Fairfax Financial Holdings	1,926	shares	1,010,707	847,479
	Fanuc Corporation	11,500	shares	2,062,197	1,747,300
	Fastenal Co	17,242	shares	765,948	901,584
	Federal Signal Corporation	32,900	shares	553,842	654,710
	First Bancorp NC	13,046	shares	364,571	426,082
	First Citizens Bancshares Inc.	1,540	shares	473,398	580,657
	First Industrial Realty Trust Inc.	20,400	shares	562,224	588,744
	First Merchants Corporation	15,800	shares	568,326	541,466
	First Republic Bank of San Francisco California	11,945	shares	931,186	1,038,021
	Formfactor Inc	47,509	shares	578,837	669,402

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AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Fortive Corporation	325,620	shares	2,224,479	22,031,449
	Fortive Corporation (call \$80/share 3/15/2019)	3,256	shares	(380,835)	(71,632)
	Fox Factory Holdings Corporation	10,318	shares	369,031	607,421
	Franklin Financial Network Inc.	20,000	shares	677,904	527,400
	Frontera Energy Corporation	7,176	shares	644,650	69,907
	Genesee & Wyoming Inc	34,469	shares	2,450,163	2,551,396
	Gildan Activewear	55,221	shares	1,434,115	1,675,471
	Givaudan Sa Chf10	537	shares	1,231,924	1,239,817
	GlaxoSmithKline plc	57,922	shares	1,182,386	1,100,050
	Globus Medical Inc	10,037	shares	246,133	434,401
	Granite Construction Inc	17,100	shares	874,665	688,788
	Greif Inc	16,900	shares	902,699	627,159
	Group 1 Automotive Inc	14,300	shares	947,827	753,896
	Hanmi Financial Corporation	14,211	shares	474,647	279,957
	Haverty Furniture Companies Inc	1,718	shares	40,888	32,264
	Healthcare Services Group Inc	11,933	shares	307,020	479,468
	HealthEquity Inc	7,954	shares	375,368	474,456
	Heartland Express Inc	41,291	shares	847,946	755,625
	Hershey Company	9,311	shares	935,309	997,953
	Homestreet Inc	34,100	shares	1,082,380	723,943
	Hometrust Bancshares Inc	23,038	shares	596,684	603,135
	ICF International Inc	14,200	shares	764,267	919,876
	IDACORP Inc	4,851	shares	389,390	451,434
	IDEX Corporation	17,051	shares	1,541,734	2,152,859
	Independent Bk Group Inc	9,800	shares	653,173	448,546
	ING Groep NV Eur0.01	99,265	shares	1,204,271	1,067,798

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	Innophos Holdings Inc	20,500	shares	1,007,256	502,865
	Inphi Corp	7,598	shares	264,721	244,276
	J & J Snack Foods Corporation	3,807	shares	365,130	550,454
	James River Group Holdings	18,000	shares	662,226	657,720
	Japan Airlines Company	49,600	shares	1,644,848	1,759,045
	Jernigan Capital Inc	17,000	shares	395,080	336,940
	Johnson Matthey	21,080	shares	886,457	751,461
	Kaman Corporation	10,400	shares	520,104	583,336
	KDDI Corporation	102,600	shares	1,779,862	2,453,834
	Kinder Morgan Inc	2	shares	—	31
	Kinsale Cap Group Inc	7,682	shares	426,146	426,812
	Kite Realty Group Trust	71,100	shares	1,420,263	1,001,799
	Knoll Inc	38,200	shares	846,890	629,536
	Knowles Corporation	64,800	shares	1,073,010	862,488
	LabCorp America Holdings	9,680	shares	1,177,293	1,223,165
	Landec Corporation	32,822	shares	428,907	388,612
	Lemaitre Vascular Inc	8,941	shares	285,292	211,365
	Lennox International Inc	12,947	shares	1,895,477	2,833,580
	Ligand Pharmaceuticals Incorporated	2,791	shares	392,280	378,739
	Linde Plc	25,940	shares	3,320,135	4,108,466
	Lloyds Banking Group	1,942,692	shares	1,711,376	1,282,879
	Lydall Inc	9,531	shares	553,207	193,575
	M & T Bank Corporation	21,539	shares	2,832,784	3,082,877
	M D C Holdings Inc	25,651	shares	657,153	721,050
	Manulife Financial Corporation	185,631	shares	3,310,035	2,632,649
	Markel Corporation Holding Co	3,379	shares	2,952,445	3,507,571

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AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

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	Marketaxess Holdings Inc	3,230	shares	267,220	682,531
	Marten Transport Ltd.	18,564	shares	198,115	300,551
	Masimo Corporation	5,929	shares	233,179	636,597
	McDermott Intl Inc	50,866	shares	1,146,011	332,664
	Medidata Solutions Inc	8,845	shares	301,034	596,330
	Methode Electronics Inc	29,600	shares	1,143,777	689,384
	MGIC Investment Corporation	83,900	shares	880,630	877,594
	Micro Focus International	80,098	shares	2,058,018	1,410,837
	Middleby Corporation	2,289	shares	150,492	235,149
	Minerals Technologies Inc	13,315	shares	904,434	683,592
	MLP Compass Diversified Holdings	38,600	shares	671,640	480,570
	Monolithic Power Systems Inc	3,469	shares	331,005	403,271
	Moodys Corporation	3,858	shares	388,368	540,274
	Motion Analysis Corporation	2,883	shares	—	—
	Motorola Solutions Inc	8,014	shares	632,307	921,931
	MYR Group Inc	25,402	shares	935,705	715,574
	N V R Inc	954	shares	1,469,805	2,324,888
	Neenah Inc	5,111	shares	400,946	301,140
	Neogen Corporation	8,970	shares	296,002	511,290
	Netscout Systems Inc	27,100	shares	825,209	640,373
	Nextgen Healthcare Inc	45,619	shares	610,131	691,128
	Novanta Inc	2,253	shares	134,735	141,939
	Novartis AG	27,411	shares	1,960,002	2,336,803
	Nuvasive Inc	11,500	shares	616,715	569,940
	Ollies Bargain Outlet Hldgs Inc	7,540	shares	344,030	501,485
	Omnicell Inc	9,548	shares	357,485	584,720

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	Pac Premier Bancorp	12,799	shares	468,814	326,630
	Paccar Inc	26,168	shares	1,506,840	1,495,240
	Pay Software Inc	5,364	shares	257,668	656,822
	Pebblebrook Hotel Trust	23,300	shares	706,922	659,623
	Perficient Inc	35,700	shares	665,651	794,682
	PetiQ Inc	7,167	shares	232,493	168,209
	Pinnacle Financial Partners Inc	9,108	shares	546,306	419,879
	PRA Group Inc	30,600	shares	982,313	745,722
	Progress Software Corporation	13,153	shares	435,546	466,800
	Proto Labs Inc	3,983	shares	253,890	449,243
	Providence Svc Corp	8,067	shares	543,595	484,181
	Prudential	200,837	shares	4,172,209	3,586,120
	Public Storage	7,094	shares	1,376,130	1,435,897
	Q2 Holdings Inc	5,653	shares	317,476	280,106
	QTS Realty Trust Inc	26,500	shares	1,150,815	981,825
	Quanex Building Products Corporation	47,540	shares	962,645	646,069
	RBC Bearings Inc	5,000	shares	328,920	655,500
	Red Robin Gourmet Burgers Inc	21,911	shares	1,190,515	585,462
	Regal Beloit Corporation	10,000	shares	718,580	700,500
	Regis Corp Minn	37,203	shares	576,816	630,591
	Richemont SA	33,402	shares	2,550,809	2,134,638
	Roche Holdings AG	8,656	shares	1,866,168	2,137,219
	Rolls Royce Holdings	209,787	shares	2,486,751	2,217,633
	Royal Dutch Shell plc	97,617	shares	2,437,033	2,909,206
	Samsung Electronic	50,700	shares	1,085,030	1,758,460
	Sanderson Farms Inc	6,200	shares	640,031	615,598

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	Sandy Spring Bancorp Inc	20,659	shares	803,096	647,453
	SAP SE	21,209	shares	1,517,293	2,107,624
	Seacoast Banking Corporation	33,024	shares	736,316	859,284
	Sensient Technologies Corporation	5,878	shares	311,748	328,286
	Sherwin-Williams Co	3,501	shares	928,303	1,377,503
	Silgan Holdings Inc	21,637	shares	552,762	511,066
	Simmons 1st National Corporation	39,756	shares	1,208,427	959,312
	Siteone Landscape Supply Inc	3,732	shares	318,933	206,268
	SK Innovation Co Ltd	2,735	shares	457,509	439,983
	Sk Telecom	10,998	shares	2,210,255	2,656,355
	Sompo Holdings Inc	45,500	shares	1,782,029	1,547,701
	South Street Corporation	10,300	shares	884,255	617,485
	SP Plus Corporation	20,257	shares	590,682	598,392
	Spire Inc	12,325	shares	793,294	913,036
	SSE plc	180,077	shares	3,515,251	2,480,378
	Sterling Bancorp	46,800	shares	1,102,140	772,668
	Sumitomo Mitsui Financial Group	39,500	shares	1,438,011	1,312,286
	Supernus Pharmaceuticals Inc	8,686	shares	374,277	288,549
	Tactile Systems Technology Inc	9,615	shares	350,014	437,963
	Takeda Pharmaceutical Co	112,400	shares	5,444,911	3,795,671
	Texas Cap Bancshares Inc	6,632	shares	268,969	338,829
	Texas Roadhouse Inc	8,895	shares	401,829	531,032
	Treehouse Foods Inc	14,233	shares	606,164	721,755
	Trex Co Inc	7,071	shares	241,307	419,735
	Tri Pointe Group Inc	75,000	shares	905,644	819,750
	Trico Bancshares	19,700	shares	661,526	665,663

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	Tyler Technologies Inc	2,515	shares	204,011	467,337
	U M H Properties Inc	35,600	shares	535,283	421,504
	U S Concrete Inc	15,500	shares	981,376	546,840
	U S Silica Holdings Inc	44,300	shares	1,176,274	450,974
	UGI Corporation	18,279	shares	826,015	975,185
	Ultimate Software	561	shares	66,425	137,372
	UniCredit Spa	305,173	shares	4,670,981	3,451,606
	Universal Electrical Inc	14,490	shares	520,571	366,307
	Verint Systems Inc	21,205	shares	761,111	897,184
	Vista Outdoor Inc	28,300	shares	1,005,795	321,205
	Vocera Communications Inc	12,472	shares	404,287	490,773
	Vodafone Group	928,749	shares	2,740,494	1,808,585
	Werner Enterprises Inc	16,800	shares	565,146	496,272
	White Mountains Insurance Group	1,124	shares	926,411	964,044
	Whiting Pete Corporation	18,025	shares	725,179	408,987
	Winnebago Industries Inc	14,400	shares	511,200	348,624
				264,977,823	331,269,371
Venture Capital, Partnerships and Other Private Investments					
	Abbott Capital Private Equity Fund V LP	4,145,203	units	4,145,202	2,026,342
	DoubleLine Mortgage Opportunities 01 (Cayman-ER)	30,500,000	units	30,500,000	32,262,080
	Grosvenor Institutional Partners Master Series LP	81,000,000	units	81,000,000	104,638,320
	HarbourVest Partners VIII - Cayman Buyout Fund LP	2,915,949	units	2,915,949	2,471,780
	HarbourVest Partners VIII - Cayman Mezzanine and Distressed Debt Fund LP	353,636	units	353,636	190,186
	Harbourvest Partners VIII - Cayman Venture Fund LP	915,089	units	915,089	866,520
	HRJ Growth Capital II NQ LP	656,198	units	656,198	348,900
	INVESCO Non-U.S. Partnership Fund II LP	1	units	1	173,230

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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Morgan Stanley Prime Property Fund	3,382	units	58,731,409	63,761,217
	Northgate Private Equity Partners III LP	5,213,804	units	5,213,804	2,453,975
	Pantheon Europe Fund V "B" LP	1,534,537	units	1,534,537	962,232
	Pantheon Global Secondary Fund III "B" LP	109,876	units	109,876	1,223,164
	Pantheon USA Fund VI LP	6,760,704	units	6,760,704	6,797,917
	Pantheon USA Fund VII LP	3,452,165	units	3,452,165	4,517,895
	Pantheon USA Fund VIII LP	3,821,794	units	3,821,794	7,108,661
	PIMCO Corporate Opportunities Fund II Onshore Feeder LP	17,399,354	units	17,399,354	19,154,232
	Sovereign New Millennium Fund II LP	7,306,085	units	7,306,085	7,909,630
	UBS Trumbull Property Income Fund	8,065	units	80,946,264	102,110,745
				305,762,067	358,977,026
	Total Investments (Held at End of Year)			\$ 1,514,133,283	\$ 1,767,491,409

* Party-in-Interest

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2018

(a) Identity of Part Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain / (Loss)
Category (i) – Single transactions in excess of 5% of plan assets						
There were no category (i) reportable transactions during the year ended December 31, 2018.						
Category (ii) – Series of non-security transactions with the same party in excess of 5% of plan assets						
There were no category (ii) reportable transactions during the year ended December 31, 2018.						
Category (iii) – Series of transactions by issue in excess of 5% of plan assets						
* Northern Trust Chicago	NT Collective Short-Term Investment Fund (STIF)	329,025,832	—	329,025,832	329,025,832	—
* Northern Trust Chicago	NT Collective Short-Term Investment Fund (STIF)	—	297,578,785	297,578,785	297,578,785	—

Category (iv) – Series of transactions with same party in excess of 5% of plan assets

There were no category (iv) reportable transactions during the year ended December 31, 2018.

* Party-in-Interest

Columns (e) and (f) are not applicable.

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
Cash Equivalents					
	Invested cash- United States dollar	22,969,296		11,741,640	11,741,640
				11,741,640	11,741,640
Insurance Contracts					
*	Prudential Retirement Insurance & Annuity Co.	GAC 0350		51,644	51,644
*	Prudential Retirement Insurance & Annuity Co.	GAC 3290		1,669,853	1,669,853
				1,721,497	1,721,497
Common/Collective Trusts					
*	Collective Short Term Investment Fund	101,432,286	units	101,432,286	101,432,286
*	Northern Trust Collective Extended Equity Markets Index	3,533	units	1,062,493	2,236,097
*	Northern Trust Collective All Country World Ex-US IMI Fund - Non Lending	1,209,074	units	134,894,775	168,359,860
*	Northern Trust Collective S&P 500 Index - Non Lending	34,222	units	160,936,922	299,455,451
	Wellington Trust Company Collective Investment Fund Emerging Markets	3,169,292	units	34,035,399	35,050,783
				432,361,875	606,534,477
Mutual Funds					
	Artisan Mid Cap Institutional Class	4,642,670	units	61,840,364	56,779,854
	DoubleLine Funds Trust Floating Rate Class I	783,843	units	7,827,471	7,422,995
	DoubleLine Funds Trust Global Bond Fund Class I	904,168	units	9,332,345	9,204,430
	DoubleLine Funds Trust Infrastructure Income Fund Class I	767,966	units	7,838,643	7,610,544
	DoubleLine Funds Trust Selective Credit	1,898,143	units	18,390,217	16,608,754
	PIMCO High Yield Portfolio	632,877	units	4,791,719	4,714,933
	PIMCO Inflation Response Multi-Asset Institutional Class	3,816,182	units	33,041,192	28,888,496
	PIMCO PAP Series Asset Backed Securities	982,432	units	11,916,957	12,260,745
	PIMCO PAP Series Emerging Markets Institutional Class	627,412	units	6,289,992	5,966,686
	PIMCO PAP Series Mortgage Portfolio Institutional Class	3,936,701	units	42,382,375	41,453,459
	PIMCO PIM Series All Asset All Authority	10,950,932	units	102,365,994	86,731,379

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	PIMCO PIM Series International Portfolio Institutional Class	1,425,721	units	13,463,250	9,808,960
	PIMCO PIM Series Investment Grade Credit Bond Portfolio Institutional Class	3,407,809	units	34,340,195	31,249,605
	PIMCO PIM Series Private Account Portfolio Series Municipal Sector	231,114	units	1,920,768	1,566,950
	PIMCO PIM Series Real Return Bond Portfolio Institutional Class	66,725	units	613,666	491,094
	PIMCO PIM Series U.S. Government Sector Portfolio Institutional Class	2,333,592	units	21,288,584	20,628,957
	PIMCO Short Term Floating NAV Portfolio II	628,383	units	6,288,573	6,286,967
				383,932,305	347,674,808
Fixed Income Securities					
	Abbvie Inc	4.70%	5/14/2045	195,567	177,335
	Adani Ports And Special	3.95%	1/19/2022	206,128	196,713
	Air Lease Corporation	3.25%	3/1/2025	281,402	261,848
	Albertsons Companies LLC	5.75%	3/15/2025	44,000	43,750
	Ally Financial Inc	4.13%	3/30/2020	254,833	252,131
	Argentina (Republic Of)	6.88%	1/26/2027	242,350	190,625
	Argentina (Republic Of)	6.63%	7/6/2028	139,800	110,550
	Arrow Electronics Inc	3.88%	1/12/2028	404,635	368,921
	Ashland Inc	4.75%	8/15/2022	44,831	44,325
	ASP AMC Merger Sub Inc	8.00%	5/15/2025	45,250	26,500
	AT&T Inc	5.25%	3/1/2037	598,935	559,870
	Athene Global Funding	3.00%	7/1/2022	369,223	366,316
	AXA Equitable	3.90%	4/20/2023	557,838	553,060
	B & G Foods Inc	5.25%	4/1/2025	38,050	37,200
	B A T Capital Corp	3.37%	8/15/2022	35,000	34,648
	Banco BTG Pactual S A Cayman Island	5.50%	1/31/2023	193,000	193,542
	Banco de Bogota SA	6.25%	5/12/2026	206,000	202,250
	Banco de Brasil	6.25%	12/31/2049	166,750	171,500

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AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Banco de Credito	4.00%	2/11/2023	208,300	197,771
	Banco General SA	4.13%	8/7/2027	183,750	183,500
	Banco Macro SA	6.75%	11/4/2026	143,625	121,125
	Banco Mercantil De Norte	7.63%	12/31/2049	198,400	193,500
	Banco Reservas Rep Domin	7.00%	2/1/2023	153,000	150,000
	Banco Santander	5.95%	10/1/2028	200,000	200,750
	Bank Montreal Que	3.80%	12/15/2032	130,021	120,380
	BB-UBS Trust	floating rate	11/5/2036	194,533	163,205
	BB-UBS Trust	variable rate	11/5/2036	33,122	28,052
	BBVA Bancomer SA/Texas	5.13%	1/18/2033	174,500	173,500
	Bdo Unibank Inc	2.95%	3/6/2023	348,785	331,695
	Bharti Airtel International Netherlands BV	5.13%	3/11/2023	214,666	196,598
	BPRL International	4.38%	1/18/2027	201,926	189,479
	Buenos Aires(Prov)	7.88%	6/15/2027	144,780	108,752
	C&W Senior Financing Designated Activity Co	6.88%	9/15/2027	194,000	183,500
	California State	7.55%	4/1/2039	96,797	93,116
	Canacol Energy Ltd	7.25%	5/3/2025	193,750	184,002
	Canadian National Resources Ltd	2.95%	1/15/2023	396,629	382,338
	Capital One Financial Corporation	floating rate	1/30/2023	194,586	189,692
	Centene Corporation	4.75%	1/15/2025	91,568	85,950
	Charter	4.91%	7/23/2025	391,572	367,913
	Cheniere Energy	5.25%	10/1/2025	70,782	65,275
	Citigroup Commercial Mortgage	2.90%	7/10/2049	164,798	152,464
	Citigroup Commercial Mortgage	4.43%	2/10/2048	187,442	185,881
	Citigroup Commercial Mortgage	4.57%	9/10/2058	130,529	133,445
	Citigroup Inc	3.63%	5/17/2024	387,344	375,610

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AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	CMO Citigroup Commercial Mortgage Trust	—%	11/10/2048	142,726	143,634
	CMO Commercial 2015-Lc23 Mtg T	—%	10/10/2048	144,125	146,674
	CMO Commercial 2016-CCRE28 Mtg Tr	—%	2/10/2049	146,902	164,119
	CMO Commercial Mortgage Passthru Ctf	—%	8/15/2049	52,530	48,447
	CMO CSAIL 2015-C4 Coml Mtg Tr Passthru	—%	11/15/2048	141,278	148,394
	CMO CSAIL Ser 2015-C3 Cl C	variable rate	8/15/2048	165,239	165,075
	CMO Csmc Tr 2017-Lstk Coml Mtg Passthru Ctf	3.23%	4/5/2033	82,820	80,902
	CMO Gs Mtg Secs	4.34%	11/10/2050	233,519	222,805
	CMO J P Morgan Chase Coml Mtg Secs Tr	—%	1/15/2049	11,194	11,412
	CMO J P Morgan Chase Coml Secs Tr	—%	6/12/2047	552	509
	CMO JPMBB Coml Mtg Secs Tr 2014-C21	—%	8/15/2047	142,339	136,187
	CMO JPMBB Coml Mtg Secs Tr 2015-C33	—%	12/15/2048	168,145	168,787
	CMO JPMBB Coml Mtg Secs Tr 2016-C1 Coml Mtg Passthru Ctf	—%	3/15/2049	131,192	145,179
	CMO JPMCC Coml Mtg Secs Tr 2016-Jp2 Comlmtg Passthru Ctf	—%	8/15/2049	37,723	36,509
	CMO Morgan Stanley Bank of America Merrill Lynch	variable rate	12/15/2047	136,495	143,869
	CMO Morgan Stanley Bank of America Merrill Lynch 2015-C20	—%	2/15/2048	121,282	120,364
	CMO Morgan Stanley Bank of America Merrill Lynch 2016-C31	floating rate	11/15/2049	182,492	176,707
	CMO Sequoia Mortgage Trust 2013-1 Mtg Passthru Ctf	floating rate	2/25/2043	508,427	520,348
	CMO UBS Commercial Mortgage Trust 2017-C6 Ctf	variable rate	12/15/2050	227,982	221,355
	CMO Wells Fargo Commercial Mortgage Trust 2015-C31	floating rate	11/15/2048	139,509	145,059
	CMO Wells Fargo Commercial Mortgage Trust 2015-Lc22	floating rate	9/15/2058	115,477	119,442
	CMO Wells Fargo Commercial Mortgage Trust 2015-Nxs4	variable rate	12/15/2048	146,053	148,675
	CMO Wells Fargo Commercial Mortgage Trust 2017-C41	variable rate	11/15/2050	237,925	231,645
	CMO Wells Fargo Commercial Mortgage Trust 2017-C41	variable rate	11/15/2050	306,929	297,287
	CMO Wells Fargo Commercial Mortgage Trust 2018-C47	variable rate	9/15/2061	185,721	188,074
	CMO Wells Fargo Commerical Mortgage Trust Pass Thru Ctf	—%	9/15/2057	129,338	132,455

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AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Comcast Corp	3.70%	4/15/2024	274,984	276,679
	Cometa Energia SA	6.38%	4/24/2035	194,538	182,595
	Comm 2014-Ccre19 Mtg Tr Mtg Ser 2014-Cr19	floating rate	8/10/2047	136,910	139,004
	Commercial Mortgage Trust Ser 2014-Cr20	floating rate	11/10/2047	202,493	198,044
	Contl Res Inc	4.38%	1/15/2028	186,006	183,449
	Cosan Luxembourg SA	7.00%	1/20/2027	194,500	201,250
	Costa Rica Rep T-Bond	10.00%	8/1/2020	243,700	206,500
	Credito Real Sab	9.13%	12/31/2040	198,600	187,752
	Crown Castle Intl	3.80%	2/15/2028	258,999	246,036
	Crown Castle Intl	3.65%	9/1/2027	190,057	176,138
	Csc Holdings LSC	5.25%	6/1/2024	51,788	50,394
	CSX Corporation	3.80%	11/1/2046	208,583	184,963
	CVS Health Corporation	5.05%	3/25/2048	208,383	199,385
	DBS Group Holdings	3.60%	12/31/2049	191,200	191,750
	Delek & Avner	5.41%	12/30/2025	99,625	100,247
	Delta Air Lines	3.63%	3/15/2022	388,081	381,650
	Discover Financial Services	4.10%	2/9/2027	407,805	373,428
	Dollar Tree Inc	4.00%	5/15/2025	575,841	552,779
	Ecopetrol SA	5.88%	9/18/2023	215,150	208,502
	Edison International	4.13%	3/15/2028	85,030	80,449
	Eldorado Resorts Inc	6.00%	4/1/2025	79,265	72,348
	Embotelladora Andina SA	5.00%	10/1/2023	228,476	212,529
	Empresa Electrica	4.88%	5/25/2029	175,296	174,601
	ENA Norte Trust	4.95%	4/25/2028	313,916	300,185
	Energuate Trust	5.88%	5/3/2027	190,000	185,000
	Energy Transfer	4.75%	1/15/2026	183,486	179,757

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Energy Transfer Partners L P	4.20%	4/15/2027	24,947	23,298
	EQM Midstream	4.75%	7/15/2023	394,056	394,151
	Federal Home Loan Mortgage Corporation Multiclass Ser 004750	3.00%	7/15/2046	473,232	461,371
	Federal Home Loan Mortgage Corporation Multiclass Ser 3790	4.00%	1/15/2041	554,222	542,323
	Federal Home Loan Mortgage Corporation Multiclass Ser 4375	3.00%	4/15/2039	1,447,879	1,416,006
	Federal Home Loan Mortgage Corporation Multiclass Tranche 00744	—%	8/25/2025	112,559	107,400
	Federal Home Loan Mortgage Corporation Pool #G08622	3.00%	1/1/2045	1,515,651	1,465,714
	Federal Home Loan Mortgage Corporation Pool #G08658	3.00%	8/1/2045	729,498	712,829
	Federal Home Loan Mortgage Corporation Pool #G61645	4.00%	10/1/2048	1,899,530	1,912,371
	Federal Home Loan Mortgage Corporation Pool #Q51461	3.50%	10/1/2047	960,392	933,439
	Federal Home Loan Mortgage Corporation Ser 4792	3.00%	5/15/2048	1,158,738	1,165,556
	Federal Home Loan Mortgage Corporation V83144	4.00%	4/1/2047	2,601,815	2,535,157
	Federal National Mortgage Association	2.70%	2/25/2026	142,406	136,509
	Federal National Mortgage Association Pool #AB3796	3.50%	11/1/2031	543,243	525,585
	Federal National Mortgage Association Pool #AB7776	3.00%	2/1/2043	1,183,687	1,157,843
	Federal National Mortgage Association Pool #AB8703	3.00%	3/1/2038	1,227,398	1,170,243
	Federal National Mortgage Association Pool #BM3415	2.50%	2/1/2047	874,597	868,425
	Federal National Mortgage Association Pool #MA1366	3.00%	3/1/2033	507,246	486,451
	Federal National Mortgage Association Pool #MA1432	3.00%	5/1/2033	1,046,091	990,378
	Federal National Mortgage Association Pool #MA1459	3.00%	6/1/2033	782,499	740,824
	Federal National Mortgage Association Pool #MA3414	3.50%	7/1/2048	973,491	978,147
	Federal National Mortgage Association Remic Tr 2013-19 CI-Sh	floating rate	3/25/2043	381,441	340,590
	Federal National Mortgage Association Remic Tr 2015-9 CI Ha	—%	1/25/2045	894,454	861,977
	Ford Motor Co	7.45%	7/16/2031	470,722	376,324
	Fresnillo Plc	5.50%	11/13/2023	205,250	203,252
	General Motors Co	2.12%	8/7/2020	70,000	69,294

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(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	General Motors Financial Co Inc	floating rate	1/5/2023	290,000	275,109
	Geopark Holdings	6.50%	9/21/2024	195,250	185,000
	GLP Capital LP / GLP Financing	5.75%	6/1/2028	110,000	111,100
	GLP Capital LP / GLP Financing	5.30%	1/15/2029	80,039	78,242
	Golden Nugget Inc	6.75%	10/15/2024	54,450	51,838
	Government National Mortgage Association	4.86%	4/16/2048	1,558,545	1,478,139
	Gran Tierra Energy	6.25%	2/15/2025	189,400	185,750
	GTT Communications	7.88%	12/31/2024	72,542	64,875
	Gulfport Energy Corporation	6.38%	5/15/2025	71,344	61,950
	Halfmoon Parent Inc	floating rate	7/15/2023	540,420	531,771
	Hasbro Inc	3.50%	9/15/2027	194,307	190,081
	HCA Inc	5.38%	9/1/2026	105,088	102,113
	Hexion Inc	—%	2/1/2022	24,494	19,938
	Hexion Inc	—%	12/31/2040	23,656	19,938
	I/O Bank Ser 2017-Bnk8 Cl X-A	variable rate	11/15/2050	181,248	157,836
	I/O Citigroup Coml Mtg Tr 2016-P5 Cl X-A	floating rate	10/10/2049	180,262	135,495
	I/O CMO Bbems Mtg Tr 2017-C1 Mtg Passthru Ctf Cl Xa	—%	2/15/2050	166,464	132,162
	I/O CMO Cd 2017-Cd6 Mtg Tr Coml Mtg Passthru Ctf Cl X-A	—%	11/13/2050	225,564	193,421
	I/O CMO Cfere 2016-C3 Mtg Tr Mtg Pass Thru Ctf Cl X-A	—%	1/10/2048	143,229	106,010
	I/O CMO Citigroup Coml Mtg Tr 2015-Gc35 Cl X-A	floating rate	11/10/2048	115,373	76,987
	I/O CMO Citigroup Coml Mtg Tr 2016-P4 Cl X-A	variable rate	7/10/2049	121,305	89,541
	I/O CMO Comm 2016-Dc2 Mtg Tr Coml Mtg Passthru Ctf Cl X-A	—%	2/10/2049	91,502	68,049
	I/O CMO CSAIL 2017-C8 Coml Mtg Tr Mtg Pass Thru Ctf Cl X-A	—%	6/15/2050	181,119	142,851
	I/O CMO Gs Mtg Secs Tr 2013-Gc10 Cl X-A	floating rate	2/10/2046	160,660	109,229
	I/O CMO Gs Mtg Secs Tr 2015-Gs1 Cl Xa	—%	11/10/2048	170,240	119,560
	I/O CMO JPMBB Coml Mtg Secs Tr 2014-C21 Cl X-A	1.29%	8/15/2047	229,534	124,370

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	I/O CMO JPMBB Coml Mtg Secs Tr 2014-C26 Cl X-A	variable rate	1/15/2048	178,486	93,495
	I/O CMO JPMCC Coml Mtg Secs Tr 2015-Jp1 Mtg Pass Thru Ctf Cl Xa	—%	1/15/2049	142,605	93,076
	I/O CMO Morgan Stanley Cap I Ser 2015-Ubs8 Cl Xa	—%	12/15/2048	166,886	120,877
	I/O CMO Morgan Stanley Cap I Tr Ser 2016-Ubs11 Cl Xa	variable rate	8/15/2049	108,578	81,072
	I/O CMO Sg Coml Mtg Secs Tr 2016-C5 Cl X-A	variable rate	10/10/2048	338,518	272,590
	I/O CMO Wells Fargo Coml Mtg Tr 2015-C31Mtg Pass Thru Ctf Cl X-A	—%	11/15/2048	167,585	117,562
	I/O CMO Wells Fargo Coml Mtg Tr 2015-P2 Cl Xa	floating rate	12/15/2048	142,813	96,842
	I/O CMO Wells Fargo Coml Mtg Tr 2016-Nxs6 Coml Mtg Ctf Cl X	—%	11/15/2049	180,233	135,419
	I/O CMO Wfrbs Coml Mtg Tr Wfrbs Fltg Rt Ser 2014-Lc14 Cl Xa	floating rate	3/15/2047	94,713	75,381
	I/O Comm 2014-Cre20 Mtg Tr Mtg Pass Thru Var Ser 2014-Cr20 Cl X-A	variable rate	11/10/2047	223,345	178,940
	I/O CSAIL Coml Mtg Trust Ser 2015-C1 Cl X-A	floating rate	4/15/2050	168,215	96,881
	I/O Wells Fargo Coml Mtg Tr Ser 2015-C28 Cl X-A	—%	5/15/2048	224,412	184,051
	I/O WFRBS Commercial Mortgage Trust	1.36%	8/15/2047	279,921	160,609
	I/O WFRBS Commercial Mortgage Trust	0.97%	9/15/2057	221,532	119,758
	I/O WFRBS Commercial Mortgage Trust	1.33%	3/15/2047	222,632	105,293
	Indian Oil Corp Ltd	5.75%	8/1/2023	452,670	421,837
	Inkia Energy Ltd	5.88%	11/9/2027	191,250	185,252
	Interpublic Group Cos Inc	4.65%	10/1/2028	194,349	192,456
	Interpublic Group Cos Inc	5.40%	10/1/2048	189,139	179,930
	Israel	2.88%	3/16/2026	200,988	192,224
	Israel Electric Corp	5.00%	11/12/2024	205,500	201,956
	Itau Unibanco Hldg	6.50%	12/31/2049	189,600	189,250
	JBS Investments	6.25%	2/5/2023	192,500	199,002
	Kinder Morgan	6.95%	1/15/2038	614,250	563,251
	Latam Fin Ltd	6.88%	4/11/2024	195,500	196,952
	Level 3 Financing Inc	5.38%	1/15/2024	99,563	95,250

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Lockheed Martin	4.70%	5/15/2046	368,691	375,131
	LSTAR Commercial Mortgage Trust	1.11%	3/10/2050	158,464	127,530
	Marb Bondco Plc	6.88%	1/19/2025	193,750	185,352
	Match Group Inc	5.00%	12/15/2027	47,244	45,875
	Mexico Generadora De Energia S De R L	5.50%	12/6/2032	168,912	164,394
	Microchip	—%	6/1/2023	391,347	380,412
	Millicom International	5.13%	1/15/2028	183,500	178,000
	Minerva Luxembourg SA	5.88%	1/19/2028	170,635	174,000
	Missouri State Highways & Transportation Commission	5.06%	5/1/2024	53,917	54,545
	Mitsubishi Ufj Finl Group Inc	floating rate	3/2/2023	535,000	526,135
	Morgan Stanley	3.74%	4/24/2024	355,000	351,977
	Morgan Stanley Bk Amer Merrill Lynch Ser 2015-C20	4.16%	2/15/2048	123,594	120,224
	Mosaic Co	4.05%	11/15/2027	399,613	379,373
	Mosaic Solar Loans LLC Srs 17-1A	4.45%	6/20/2042	228,445	230,204
	MPH Acquisition Holdings	7.13%	6/1/2024	39,350	37,300
	MPT Oper	5.25%	8/1/2026	87,525	84,825
	Nabors Industries Inc	5.75%	2/1/2025	68,250	52,995
	ONGC Videsh Ltd	4.63%	7/15/2024	201,280	200,071
	Owens Corning	4.40%	1/30/2048	222,154	170,076
	Pampa Energia SA	7.50%	1/24/2027	139,500	125,655
	Peabody Secs Fin	6.00%	3/31/2022	40,911	38,800
	Perusahaan	4.15%	3/29/2027	199,994	192,187
	Perusahaan Penerbit Sbsn Indonesia	4.15%	3/29/2027	202,700	192,200
	Petrobras Global	5.75%	2/1/2029	178,000	185,000
	Petsmart Inc	7.13%	3/15/2023	49,901	32,038
	Pilgrims Pride	5.75%	3/15/2025	74,438	70,313

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pvptl Indigo Nat Res Llc	6.88%	2/15/2026	50,000	43,000
	Pvptl Jbs Usa Lux S A/Jbs Usa Fin Inc	6.88%	2/15/2028	78,269	78,000
	Pvptl 1011778 B C / New Red FIN Inc	5.00%	10/15/2025	104,688	101,200
	Pvptl Aes Andres B V/Dominican Power Partners	7.95%	5/11/2026	195,968	202,000
	Pvptl Alm Vii R Ltd/Alm Vii	variable rate	10/15/2028	492,500	497,429
	Pvptl Anheuser-Busch Cos Llc/Anheuser-Busch	4.90%	2/1/2046	174,920	143,745
	Pvptl Aramark Svcs Inc	5.00%	4/1/2025	64,750	63,538
	Pvptl Atrium Xiii/Atrium Xiii Llc Ser 13A Cl D	floating rate	11/21/2030	500,000	457,260
	Pvptl Avantor Inc	9.00%	10/1/2025	76,163	75,000
	Pvptl Avolon Hldgs Fdg	5.13%	10/1/2023	90,209	85,950
	Pvptl Beacon Escrow Corp	4.88%	11/1/2025	80,215	70,300
	Pvptl Bhms Ser 2018-Atls Cl C	variable rate	7/15/2035	187,000	184,434
	Pvptl Bluemountain Clo Ltd Ser 2013-1 Cl C-R	floating rate	1/20/2029	500,000	498,122
	Pvptl Builders Firstsource Inc	5.63%	9/1/2024	76,580	69,563
	Pvptl Caesars Palace Las Vegas Ser 2017-Vici Cl D	—%	10/15/2034	308,748	304,435
	Pvptl Canyon Cap Clo Ltd Ser 14-2A	floating rate	4/15/2029	500,000	487,135
	Pvptl CCO Hldgs LLC/CCO Hldgs Cap Corp	5.00%	2/1/2028	50,463	50,600
	Pvptl CCO Hldgs LLC/CCO Hldgs Cap Corp	5.75%	2/15/2026	49,225	49,000
	Pvptl Cengage Learning Inc	9.50%	6/15/2024	49,137	37,400
	Pvptl Centene Escrow I Corp	5.38%	6/1/2026	10,000	9,725
	Pvptl CMO Ccsme Tr 2017-Lstk Coml Mtg Passthru Ctf Cl D	floating rate	4/5/2033	97,398	96,096
	Pvptl CMO Clns Ser 2017-Ikpr Cl D	floating rate	6/11/2032	181,000	180,050
	Pvptl CMO Cold Storage Tr 2017-Ice3 Mtg Pass Thru Ctf Cl C	floating rate	4/15/2036	132,000	128,847
	Pvptl CMO Dryden 40 Sr Ln Fd/Dryden 40 Sr Ln Fd	—%	8/15/2031	500,000	469,904
	Pvptl CMO Gs Mtg Secs Corp Tr Sr 2018-3Pck Cl A	floating rate	9/15/2031	187,000	186,996
	Pvptl CMO J P Morgan Chase Coml Mtg Ser 2017-Maui Cl C	variable rate	7/15/2034	157,000	154,908

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pvtpl CMO Morgan Stanley Cap Citigroup Tr 2016	5.21%	11/15/2034	153,844	152,162
	Pvtpl CMO Natixis Coml Mtg Secs Tr 2018-F11 Mtg Passthru Ctf	—%	6/15/2035	124,000	122,468
	Pvtpl CMO Natixis Coml Mtg Secs Tr 2018-F11 Mtg Passthru Ctf	—%	6/15/2035	123,700	121,580
	Pvtpl CMO Pfp 2017-3 Ltd/Pfp 2017-3 Llc Sr Nt Cl C	variable rate	1/14/2035	32,000	31,889
	Pvtpl CMO Pfp Iii Ser 2017-3 Cl As	—%	1/14/2035	53,000	53,003
	Pvtpl CMO Pfp Iii Ser 2017-3 Cl B	—%	1/14/2035	30,000	29,899
	Pvtpl CMO Rait 2017-F17 Tr 2Nd Priority Sr Secd Nt Cl A-S	floating rate	6/15/2037	53,000	53,000
	Pvtpl CRC Escrow Issuer Llc/Crc Finco Inc	5.25%	10/15/2025	60,170	51,600
	Pvtpl Credit Suisse Mortgage Trust Sr 2017-Chop Cl D	floating rate	7/15/2032	182,000	180,171
	Pvtpl Crown Amers Llc/Crown Amers Cap Corp V	4.75%	2/1/2026	89,795	87,653
	Pvtpl Delta Merger Sub Inc	6.00%	9/15/2026	25,000	23,625
	Pvtpl Digicel Group Ltd	7.13%	4/1/2022	201,350	93,000
	Pvtpl Ensemble S Merger Sub Inc	9.00%	9/30/2023	88,720	87,000
	Pvtpl EP Energy LLC/Everest Acquisition Finance	7.75%	5/15/2026	51,419	44,250
	Pvtpl ESH Hospitality Inc	5.25%	5/1/2025	71,016	65,100
	Pvtpl Financial & Risk US Holdings Inc	6.25%	5/15/2026	54,888	53,075
	Pvtpl Flex Acquisition Co Inc	6.88%	1/15/2025	61,925	53,400
	Pvtpl Gray Escrow Inc	7.00%	5/15/2027	75,208	72,988
	Pvtpl Greeneden U S Hldgs Ii Llc	10.00%	11/30/2024	71,047	68,088
	Pvtpl GW Honos Sec Corporation	8.75%	5/15/2025	63,000	54,600
	Pvtpl Halcyon Ln Advisors Fdg 2013-2 Ltddef Mezz Nt Cl C	variable rate	8/1/2025	243,750	250,016
	Pvtpl Hilcorp Energy I L P/Hilcorp Fin Co	6.25%	11/1/2028	46,025	44,000
	Pvtpl Hilton Domestic Oper Co Inc	5.13%	5/1/2026	194,888	187,200
	Pvtpl HPS Ln Mgmt 11-2017 Ltd Sr 11A-17 Seed Nt Cl A	variable rate	5/6/2030	501,350	496,695
	Pvtpl Italics Merger Sub Inc	7.13%	7/15/2023	71,575	68,172
	Pvtpl Liberty Mut Group Inc	6.50%	5/1/2042	183,259	183,817

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pvtpl Marathon Pete Corp	5.13%	12/15/2026	193,683	189,498
	Pvtpl NFP Corporation	6.88%	7/15/2025	70,605	62,650
	Pvtpl Octagon Invt Partners 34 Ltd Cl D	floating rate	1/20/2030	500,000	452,973
	Pvtpl Octagon Invt Partners Ser 13-1A Cl Dr	floating rate	7/17/2030	500,000	466,486
	Pvtpl Octagon Invt Partners Xiv Ltd Ser 12-1A Cl Cr	floating rate	7/15/2029	500,000	498,906
	Pvtpl OneMain Financial Issuance Trust 2015-1 Cl A	3.19%	3/18/2026	193,717	194,228
	Pvtpl Penske Truck Leasing Co L P/Ptl	4.20%	4/1/2027	399,302	376,505
	Pvtpl Petsmart Inc	5.88%	6/1/2025	9,643	7,225
	Pvtpl Post Hldgs Inc	5.50%	3/1/2025	72,918	67,187
	Pvtpl Prime Sec Svcs Borrower Llc/Prime Fin	9.25%	5/15/2023	80,964	77,344
	Pvtpl SBA Tower Tr Secd Tower Rev Secs 2017-1C	3.17%	4/11/2022	1,000,000	983,198
	Pvtpl Sirius Xm Radio Inc	5.38%	7/15/2026	43,538	42,075
	Pvtpl Smithfield Foods Inc	4.25%	2/1/2027	388,088	368,209
	Pvtpl Sparc Em Spc	—%	12/5/2022	152,895	154,819
	Pvtpl Sprite 2017-1 Ltd/Sprite 2017-1 Usllc Ser 2017	—%	12/15/2037	459,385	457,681
	Pvtpl Telesat CDA/Telesat LLC	8.75%	11/15/2024	60,093	57,200
	Pvtpl Tempo Acquisition Llc/Tempo Acquisitio	6.75%	6/1/2025	42,638	41,625
	Pvtpl Thl Cr Wind Riv 2013-1 Clo Ltd C-R	floating rate	7/20/2030	250,000	238,611
	Pvtpl Transocean Inc	7.25%	11/1/2025	60,000	52,350
	Pvtpl Valeant Pharmaceuticals Intl	9.25%	4/1/2026	41,900	40,000
	Pvtpl Valeant Pharmaceuticals Intl Inc	7.00%	3/15/2024	41,650	40,400
	Pvtpl Vantage Data Ctrs Issuer Llc Sr 18-1A Cl A2	4.07%	2/16/2043	495,833	495,836
	Pvtpl Verscend Escrow Corporation	9.75%	8/15/2026	69,035	63,920
	Pvtpl Viking Cruises Ltd	5.88%	9/15/2027	69,902	65,275
	Pvtpl Vistra Operations Co Llc	5.50%	9/1/2026	65,248	62,563
	Pvtpl Wand Merger Corp	8.13%	7/15/2023	45,000	43,875

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pvtpl Wayne Merger Sub Llc	8.25%	8/1/2023	84,565	78,800
	Pvtpl Wellcare Health Plans Inc	5.38%	8/15/2026	65,000	62,725
	Pvtpl Westrock Co	3.75%	3/15/2025	194,523	191,343
	QEP Resources Inc	6.53%	3/1/2026	60,200	49,800
	Reynolds American Inc	4.00%	6/12/2022	162,794	158,275
	Roper Technologies Inc	4.20%	9/15/2028	189,982	188,107
	Royal Bank Scotland Group Plc	3.50%	5/15/2023	282,386	269,253
	Royal Caribbean Cruises	3.70%	3/15/2028	204,464	189,573
	Sabine Pass Liquefaction Llc	5.00%	3/15/2027	480,136	446,486
	Saci Falabella	3.75%	4/30/2023	205,500	194,027
	Santander Holdings	3.40%	1/18/2023	369,365	355,070
	Solera LLC	10.50%	3/1/2024	28,350	26,625
	Southern Co	1.85%	7/1/2019	550,136	547,305
	Sprint Cap Corporation	6.88%	11/15/2028	31,088	28,350
	Sprint Corporation	7.13%	6/15/2024	61,800	59,420
	Suncoke Energy	7.50%	6/15/2025	71,453	66,325
	Sunoco Lp/Sunoco	5.50%	2/15/2026	60,500	56,850
	Synchrony Financial	3.95%	12/1/2027	533,653	450,619
	Tempur Sealy International	5.50%	6/15/2026	69,800	64,788
	Tervita Escrow Corporation	6.25%	12/1/2021	70,350	66,675
	Teva	2.80%	7/21/2023	203,225	185,168
	Transdigm Inc	6.38%	6/15/2026	45,650	41,850
	Transocean	5.88%	1/15/2024	24,750	23,938
	U.S. Treasury Bill	—%	3/7/2019	894,980	896,190
	U.S. Treasury Bond	2.25%	8/15/2027	1,964,463	1,950,063
	U.S. Treasury Bond	3.00%	8/15/2048	494,331	517,542

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	U.S. Treasury Bond	3.63%	8/15/2043	1,290,194	1,284,020
	U.S. Treasury Bond	3.75%	11/15/2043	1,297,283	1,321,414
	U.S. Treasury Bond	3.13%	2/15/2043	1,650,279	1,713,666
	U.S. Treasury Bond	2.75%	11/15/2042	163,683	162,543
	U.S. Treasury Bond	2.75%	11/15/2047	1,634,648	1,703,180
	U.S. Treasury Note	1.88%	1/31/2022	248,625	245,547
	U.S. Treasury Note	2.25%	10/31/2024	1,877,312	1,863,391
	U.S. Treasury Note	1.13%	1/31/2019	143,879	144,861
	U.S. Treasury Note	1.63%	11/30/2020	955,549	963,846
	U.S. Treasury Note	1.88%	8/31/2024	1,574,669	1,553,713
	U.S. Treasury Note	2.75%	8/15/2021	1,512,539	1,530,272
	U.S. Treasury Note	2.50%	3/31/2023	1,538,048	1,570,184
	U.S. Treasury Note	3.00%	9/30/2025	1,034,109	1,066,691
	U.S. Treasury Note	1.75%	10/31/2020	1,401,903	1,410,449
	U.S. Treasury Note	1.38%	2/15/2020	1,236,966	1,242,626
	U.S. Treasury Note	2.25%	11/15/2027	1,435,617	1,448,966
	U.S. Treasury Note	2.63%	9/15/2021	1,522,111	1,540,638
	U.S. Treasury Note	1.13%	2/28/2021	1,562,920	1,573,235
	U.S. Treasury Note	2.00%	5/31/2021	1,547,370	1,552,582
	U.S. Treasury Note	2.00%	9/30/2020	660,447	664,059
	U.S. Treasury Note	2.13%	9/30/2024	1,603,564	1,583,045
	U.S. Treasury Note	2.63%	2/28/2023	1,290,913	1,316,652
	U.S. Treasury Note	2.75%	4/30/2023	1,512,107	1,545,718
	Unifin Financiera S A	8.75%	12/31/2049	179,500	165,000
	Union Bank(Phil)	3.37%	11/29/2022	199,100	190,800
	United Mexican States Medium Term Book	4.15%	3/28/2027	230,343	218,522

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	United Mexican States Medium Term Book	3.75%	1/11/2028	472,962	444,605
	United Rentals North Amer Inc	6.50%	12/15/2026	55,000	54,175
	USA Compression	6.88%	4/1/2026	55,150	52,800
	Vedanta Resources	6.13%	8/9/2024	184,100	165,797
	VTR Finance BV	6.88%	1/15/2024	204,500	200,000
	Wells Fargo	3.81%	12/15/2048	151,405	150,127
	Welltower Inc	3.95%	9/1/2023	195,181	195,486
	Willis North Amer Inc	4.50%	9/15/2028	385,330	381,982
	YPF Sociedad	8.50%	7/28/2025	202,750	179,500
	YPF Sociedad Anonima	6.95%	7/21/2027	88,825	81,500
	Zimmer Holdings Inc	2.70%	4/1/2020	591,757	584,370
				108,791,681	104,953,390
Equities					
<i>Preferred Stock</i>					
	Rolls Royce Holdings (C Shares)	8,602,414	shares	—	10,956
	Volkswagen AG	29,018	shares	4,844,395	4,608,244
				4,844,395	4,619,200
<i>Common Stock</i>					
	AAON Inc.	10,744	shares	289,755	376,685
	ABB Ltd	172,557	shares	3,744,255	3,272,422
	ABM Industries Inc	26,900	shares	811,465	863,759
	Actuant Corporation	32,500	shares	885,306	682,175
	ADK Partnerships	47	shares	47	23,948
	Advanced Energy Industries Inc	17,900	shares	1,034,423	768,447
	Akbank Tryl	320,793	shares	413,533	413,662

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	Akzo Nobel NV Eur2	37,279	shares	2,651,490	3,000,131
	Alarm.com Holdings Inc	10,790	shares	389,907	559,677
	Albany International Corporation	9,300	shares	430,125	580,599
	Alleghany Corporation	1,267	shares	680,568	789,746
	Allegiant Travel Company	3,644	shares	398,983	365,202
	Amerco	5,068	shares	1,753,946	1,662,861
	American Tower Corporation	7,775	shares	1,072,634	1,229,927
	Ameris Bancorp	21,900	shares	988,646	693,573
	ANI Pharmaceuticals Inc	8,100	shares	442,676	364,662
	Applied Optoelectronics Inc	17,417	shares	486,279	268,744
	Argo Group International Holdings	11,550	shares	659,354	776,738
	Aryzta AG	489,676	shares	2,479,388	540,690
	Astec Industries Inc	18,100	shares	881,871	546,439
	AstraZeneca	35,929	shares	2,053,691	2,687,437
	At Home Group Inc	8,970	shares	314,578	167,380
	Atkore Intl Group Inc	41,990	shares	889,061	833,082
	Atlantic Union Bank	21,900	shares	773,277	618,237
	Aviva plc	425,195	shares	2,711,035	2,033,439
	Axos Financial Inc	10,521	shares	221,842	264,919
	Baidu Inc	14,730	shares	2,529,335	2,336,178
	Balchem Corporation	5,393	shares	275,559	422,542
	Balfour Beatty plc	363,351	shares	1,388,943	1,153,670
	Ball Corporation	23,525	shares	923,623	1,081,680
	Banc California Inc	43,800	shares	887,366	582,978
	Barclays plc	1,543,132	shares	4,288,919	2,958,219
	Barnes Group Inc	7,230	shares	224,083	387,673

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	BASF SE	48,659	shares	4,257,044	3,359,722
	Beacon Roofing Supply Inc	5,276	shares	204,249	167,355
	Belden Inc	18,900	shares	1,303,515	789,453
	Benchmark Electronics Inc	34,000	shares	877,677	720,120
	Berkshire Hathaway Inc Class B	9,187	shares	1,399,729	1,875,802
	Bhp Group Plc	44,335	shares	767,716	932,577
	Bio-Techne Corporation	4,104	shares	387,816	593,931
	Black Knight Inc	27,742	shares	1,194,126	1,250,055
	Blackbaud Inc	7,309	shares	385,538	459,736
	Blackline Inc	4,945	shares	199,874	202,498
	BNP Paribas Eur2	48,309	shares	2,804,446	2,179,982
	Boston Private Finl Hldgs Inc	40,900	shares	646,220	432,313
	Bottomline Technologie Inc	11,280	shares	268,153	541,440
	BP	409,056	shares	2,404,426	2,583,769
	Brady Corporation	16,200	shares	618,840	704,052
	Brandywine Realty Trust	56,100	shares	887,105	722,007
	Bright Horizons Family Solutions Inc.	7,033	shares	368,566	783,828
	British American Tobacco	93,196	shares	4,733,765	2,967,361
	Bryn Mawr Bank Corporation	23,200	shares	929,160	798,080
	CaixaBank SA	292,443	shares	1,137,985	1,057,745
	Cambrex Corporation	11,816	shares	565,348	446,172
	Canadian Imperial Bank	10,634	shares	881,024	791,672
	Canadian National Railways	17,646	shares	1,201,089	1,306,331
	Canadian Pacific Railways	3,089	shares	464,533	547,869
	Cantel Medical Corporation	7,548	shares	273,675	561,949
	Carmax Inc	20,778	shares	1,238,284	1,303,404

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Carnival plc	29,991	shares	1,559,261	1,437,336
	Carrizo Oil & Gas Inc	44,524	shares	1,157,161	502,676
	Catchmark Timber Trust Inc	60,200	shares	668,220	427,420
	CBIZ Inc	39,000	shares	553,381	768,300
	China Merchants Port Holdings	300,856	shares	933,057	541,816
	China Mobile Ltd	342,418	shares	3,499,500	3,295,446
	Choice Hotels International Inc	25,091	shares	1,264,597	1,796,014
	Cimpress NV	5,468	shares	638,382	565,501
	Cintas Corporation	12,344	shares	1,372,346	2,073,669
	Cobham Ord Gbp0.025	1,217,045	shares	1,928,642	1,514,688
	Conduent Inc	58,900	shares	765,457	626,107
	Connectone Bancorp Inc	40,100	shares	1,046,648	740,647
	Constellation Soft	1,887	shares	1,353,431	1,207,332
	Cooper Tire & Rubber Co	19,879	shares	513,667	642,688
	Credit Accep Corp Mich	4,473	shares	979,979	1,707,612
	Cross Ctry Healthcare Inc	39,400	shares	471,277	288,802
	Danaher Corporation	651,240	shares	6,830,965	67,155,869
	Descartes Systems Group Inc	13,677	shares	410,034	361,893
*	Designer Brands	26,500	shares	608,133	654,550
	Deutsche Post Ag	60,567	shares	1,990,673	1,655,461
	Donaldson Inc	11,263	shares	438,832	488,702
	Dorman Products Inc	5,673	shares	326,631	510,683
	Dril-Quip Inc	18,200	shares	783,540	546,546
	Dycom Industries Inc	9,000	shares	731,456	486,360
	Earthstone Energy Inc	47,300	shares	407,339	213,796
	East Japan Railway Company	24,600	shares	2,086,348	2,177,374

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	El Paso Electric Co	12,500	shares	672,947	626,625
	Ellie Mae	4,104	shares	381,841	257,854
	Empire State Realty Trust Inc	53,200	shares	1,010,241	757,036
	Encana Corporation	255,057	shares	2,470,328	1,471,555
	Engie SA	59,110	shares	1,007,674	846,334
	Ensign Group Inc	15,345	shares	342,876	595,233
	Enterprise Financial Services Corporation	13,741	shares	555,823	517,074
	Envestnet Inc	9,535	shares	303,910	469,027
	ePlus Inc	5,657	shares	294,214	402,609
	Esco Technologies Inc	10,100	shares	576,710	666,095
	ExlService Holdings Inc.	7,468	shares	364,836	392,966
	Expeditors Intl Wash Inc	15,790	shares	1,187,174	1,075,141
	Exponent Inc	13,857	shares	353,233	702,688
	Extended Stay America Inc	45,700	shares	796,821	708,350
	FactSet Research Systems Inc.	7,476	shares	1,183,992	1,496,172
	Fair Isaac Corporation	3,251	shares	340,084	607,937
	Fairfax Financial Holdings	1,926	shares	1,010,707	847,479
	Fanuc Corporation	11,500	shares	2,062,197	1,747,300
	Fastenal Co	17,242	shares	765,948	901,584
	Federal Signal Corporation	32,900	shares	553,842	654,710
	First Bancorp NC	13,046	shares	364,571	426,082
	First Citizens Bancshares Inc.	1,540	shares	473,398	580,657
	First Industrial Realty Trust Inc.	20,400	shares	562,224	588,744
	First Merchants Corporation	15,800	shares	568,326	541,466
	First Republic Bank of San Francisco California	11,945	shares	931,186	1,038,021
	Formfactor Inc	47,509	shares	578,837	669,402

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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Fortive Corporation	325,620	shares	2,224,479	22,031,449
	Fortive Corporation (call \$80/share 3/15/2019)	3,256	shares	(380,835)	(71,632)
	Fox Factory Holdings Corporation	10,318	shares	369,031	607,421
	Franklin Financial Network Inc.	20,000	shares	677,904	527,400
	Frontera Energy Corporation	7,176	shares	644,650	69,907
	Genesee & Wyoming Inc	34,469	shares	2,450,163	2,551,396
	Gildan Activewear	55,221	shares	1,434,115	1,675,471
	Givaudan Sa Chf10	537	shares	1,231,924	1,239,817
	GlaxoSmithKline plc	57,922	shares	1,182,386	1,100,050
	Globus Medical Inc	10,037	shares	246,133	434,401
	Granite Construction Inc	17,100	shares	874,665	688,788
	Greif Inc	16,900	shares	902,699	627,159
	Group 1 Automotive Inc	14,300	shares	947,827	753,896
	Hanmi Financial Corporation	14,211	shares	474,647	279,957
	Haverty Furniture Companies Inc	1,718	shares	40,888	32,264
	Healthcare Services Group Inc	11,933	shares	307,020	479,468
	HealthEquity Inc	7,954	shares	375,368	474,456
	Heartland Express Inc	41,291	shares	847,946	755,625
	Hershey Company	9,311	shares	935,309	997,953
	Homestreet Inc	34,100	shares	1,082,380	723,943
	Hometrust Bancshares Inc	23,038	shares	596,684	603,135
	ICF International Inc	14,200	shares	764,267	919,876
	IDACORP Inc	4,851	shares	389,390	451,434
	IDEX Corporation	17,051	shares	1,541,734	2,152,859
	Independent Bk Group Inc	9,800	shares	653,173	448,546
	ING Groep NV Eur0.01	99,265	shares	1,204,271	1,067,798

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Innophos Holdings Inc	20,500	shares	1,007,256	502,865
	Inphi Corp	7,598	shares	264,721	244,276
	J & J Snack Foods Corporation	3,807	shares	365,130	550,454
	James River Group Holdings	18,000	shares	662,226	657,720
	Japan Airlines Company	49,600	shares	1,644,848	1,759,045
	Jernigan Capital Inc	17,000	shares	395,080	336,940
	Johnson Matthey	21,080	shares	886,457	751,461
	Kaman Corporation	10,400	shares	520,104	583,336
	KDDI Corporation	102,600	shares	1,779,862	2,453,834
	Kinder Morgan Inc	2	shares	—	31
	Kinsale Cap Group Inc	7,682	shares	426,146	426,812
	Kite Realty Group Trust	71,100	shares	1,420,263	1,001,799
	Knoll Inc	38,200	shares	846,890	629,536
	Knowles Corporation	64,800	shares	1,073,010	862,488
	LabCorp America Holdings	9,680	shares	1,177,293	1,223,165
	Landec Corporation	32,822	shares	428,907	388,612
	Lemaitre Vascular Inc	8,941	shares	285,292	211,365
	Lennox International Inc	12,947	shares	1,895,477	2,833,580
	Ligand Pharmaceuticals Incorporated	2,791	shares	392,280	378,739
	Linde Plc	25,940	shares	3,320,135	4,108,466
	Lloyds Banking Group	1,942,692	shares	1,711,376	1,282,879
	Lydall Inc	9,531	shares	553,207	193,575
	M & T Bank Corporation	21,539	shares	2,832,784	3,082,877
	M D C Holdings Inc	25,651	shares	657,153	721,050
	Manulife Financial Corporation	185,631	shares	3,310,035	2,632,649
	Markel Corporation Holding Co	3,379	shares	2,952,445	3,507,571

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Marketaxess Holdings Inc	3,230	shares	267,220	682,531
	Marten Transport Ltd.	18,564	shares	198,115	300,551
	Masimo Corporation	5,929	shares	233,179	636,597
	McDermott Intl Inc	50,866	shares	1,146,011	332,664
	Medidata Solutions Inc	8,845	shares	301,034	596,330
	Methode Electronics Inc	29,600	shares	1,143,777	689,384
	MGIC Investment Corporation	83,900	shares	880,630	877,594
	Micro Focus International	80,098	shares	2,058,018	1,410,837
	Middleby Corporation	2,289	shares	150,492	235,149
	Minerals Technologies Inc	13,315	shares	904,434	683,592
	MLP Compass Diversified Holdings	38,600	shares	671,640	480,570
	Monolithic Power Systems Inc	3,469	shares	331,005	403,271
	Moodys Corporation	3,858	shares	388,368	540,274
	Motion Analysis Corporation	2,883	shares	—	—
	Motorola Solutions Inc	8,014	shares	632,307	921,931
	MYR Group Inc	25,402	shares	935,705	715,574
	N V R Inc	954	shares	1,469,805	2,324,888
	Neenah Inc	5,111	shares	400,946	301,140
	Neogen Corporation	8,970	shares	296,002	511,290
	Netscout Systems Inc	27,100	shares	825,209	640,373
	Nextgen Healthcare Inc	45,619	shares	610,131	691,128
	Novanta Inc	2,253	shares	134,735	141,939
	Novartis AG	27,411	shares	1,960,002	2,336,803
	Nuvasive Inc	11,500	shares	616,715	569,940
	Ollies Bargain Outlet Hldgs Inc	7,540	shares	344,030	501,485
	Omnicell Inc	9,548	shares	357,485	584,720

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pac Premier Bancorp	12,799	shares	468,814	326,630
	Paccar Inc	26,168	shares	1,506,840	1,495,240
	Pay Software Inc	5,364	shares	257,668	656,822
	Pebblebrook Hotel Trust	23,300	shares	706,922	659,623
	Perficient Inc	35,700	shares	665,651	794,682
	PetiQ Inc	7,167	shares	232,493	168,209
	Pinnacle Financial Partners Inc	9,108	shares	546,306	419,879
	PRA Group Inc	30,600	shares	982,313	745,722
	Progress Software Corporation	13,153	shares	435,546	466,800
	Proto Labs Inc	3,983	shares	253,890	449,243
	Providence Svc Corp	8,067	shares	543,595	484,181
	Prudential	200,837	shares	4,172,209	3,586,120
	Public Storage	7,094	shares	1,376,130	1,435,897
	Q2 Holdings Inc	5,653	shares	317,476	280,106
	QTS Realty Trust Inc	26,500	shares	1,150,815	981,825
	Quanex Building Products Corporation	47,540	shares	962,645	646,069
	RBC Bearings Inc	5,000	shares	328,920	655,500
	Red Robin Gourmet Burgers Inc	21,911	shares	1,190,515	585,462
	Regal Beloit Corporation	10,000	shares	718,580	700,500
	Regis Corp Minn	37,203	shares	576,816	630,591
	Richemont SA	33,402	shares	2,550,809	2,134,638
	Roche Holdings AG	8,656	shares	1,866,168	2,137,219
	Rolls Royce Holdings	209,787	shares	2,486,751	2,217,633
	Royal Dutch Shell plc	97,617	shares	2,437,033	2,909,206
	Samsung Electronic	50,700	shares	1,085,030	1,758,460
	Sanderson Farms Inc	6,200	shares	640,031	615,598

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Sandy Spring Bancorp Inc	20,659	shares	803,096	647,453
	SAP SE	21,209	shares	1,517,293	2,107,624
	Seacoast Banking Corporation	33,024	shares	736,316	859,284
	Sensient Technologies Corporation	5,878	shares	311,748	328,286
	Sherwin-Williams Co	3,501	shares	928,303	1,377,503
	Silgan Holdings Inc	21,637	shares	552,762	511,066
	Simmons 1st National Corporation	39,756	shares	1,208,427	959,312
	Siteone Landscape Supply Inc	3,732	shares	318,933	206,268
	SK Innovation Co Ltd	2,735	shares	457,509	439,983
	Sk Telecom	10,998	shares	2,210,255	2,656,355
	Sompo Holdings Inc	45,500	shares	1,782,029	1,547,701
	South Street Corporation	10,300	shares	884,255	617,485
	SP Plus Corporation	20,257	shares	590,682	598,392
	Spire Inc	12,325	shares	793,294	913,036
	SSE plc	180,077	shares	3,515,251	2,480,378
	Sterling Bancorp	46,800	shares	1,102,140	772,668
	Sumitomo Mitsui Financial Group	39,500	shares	1,438,011	1,312,286
	Supernus Pharmaceuticals Inc	8,686	shares	374,277	288,549
	Tactile Systems Technology Inc	9,615	shares	350,014	437,963
	Takeda Pharmaceutical Co	112,400	shares	5,444,911	3,795,671
	Texas Cap Bancshares Inc	6,632	shares	268,969	338,829
	Texas Roadhouse Inc	8,895	shares	401,829	531,032
	Treehouse Foods Inc	14,233	shares	606,164	721,755
	Trex Co Inc	7,071	shares	241,307	419,735
	Tri Pointe Group Inc	75,000	shares	905,644	819,750
	Trico Bancshares	19,700	shares	661,526	665,663

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Tyler Technologies Inc	2,515	shares	204,011	467,337
	U M H Properties Inc	35,600	shares	535,283	421,504
	U S Concrete Inc	15,500	shares	981,376	546,840
	U S Silica Holdings Inc	44,300	shares	1,176,274	450,974
	UGI Corporation	18,279	shares	826,015	975,185
	Ultimate Software	561	shares	66,425	137,372
	UniCredit Spa	305,173	shares	4,670,981	3,451,606
	Universal Electrical Inc	14,490	shares	520,571	366,307
	Verint Systems Inc	21,205	shares	761,111	897,184
	Vista Outdoor Inc	28,300	shares	1,005,795	321,205
	Vocera Communications Inc	12,472	shares	404,287	490,773
	Vodafone Group	928,749	shares	2,740,494	1,808,585
	Werner Enterprises Inc	16,800	shares	565,146	496,272
	White Mountains Insurance Group	1,124	shares	926,411	964,044
	Whiting Pete Corporation	18,025	shares	725,179	408,987
	Winnebago Industries Inc	14,400	shares	511,200	348,624
				264,977,823	331,269,371
Venture Capital, Partnerships and Other Private Investments					
	Abbott Capital Private Equity Fund V LP	4,145,203	units	4,145,202	2,026,342
	DoubleLine Mortgage Opportunities 01 (Cayman-ER)	30,500,000	units	30,500,000	32,262,080
	Grosvenor Institutional Partners Master Series LP	81,000,000	units	81,000,000	104,638,320
	HarbourVest Partners VIII - Cayman Buyout Fund LP	2,915,949	units	2,915,949	2,471,780
	HarbourVest Partners VIII - Cayman Mezzanine and Distressed Debt Fund LP	353,636	units	353,636	190,186
	Harbourvest Partners VIII - Cayman Venture Fund LP	915,089	units	915,089	866,520
	HRJ Growth Capital II NQ LP	656,198	units	656,198	348,900
	INVESCO Non-U.S. Partnership Fund II LP	1	units	1	173,230

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2018
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Morgan Stanley Prime Property Fund	3,382	units	58,731,409	63,761,217
	Northgate Private Equity Partners III LP	5,213,804	units	5,213,804	2,453,975
	Pantheon Europe Fund V "B" LP	1,534,537	units	1,534,537	962,232
	Pantheon Global Secondary Fund III "B" LP	109,876	units	109,876	1,223,164
	Pantheon USA Fund VI LP	6,760,704	units	6,760,704	6,797,917
	Pantheon USA Fund VII LP	3,452,165	units	3,452,165	4,517,895
	Pantheon USA Fund VIII LP	3,821,794	units	3,821,794	7,108,661
	PIMCO Corporate Opportunities Fund II Onshore Feeder LP	17,399,354	units	17,399,354	19,154,232
	Sovereign New Millennium Fund II LP	7,306,085	units	7,306,085	7,909,630
	UBS Trumbull Property Income Fund	8,065	units	80,946,264	102,110,745
				305,762,067	358,977,026
Total Investments (Held at End of Year)				\$ 1,514,133,283	\$ 1,767,491,409

* Party-in-Interest

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2018

(a) Identity of Part Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain / (Loss)
Category (i) – Single transactions in excess of 5% of plan assets						
There were no category (i) reportable transactions during the year ended December 31, 2018.						
Category (ii) – Series of non-security transactions with the same party in excess of 5% of plan assets						
There were no category (ii) reportable transactions during the year ended December 31, 2018.						
Category (iii) – Series of transactions by issue in excess of 5% of plan assets						
* Northern Trust Chicago	NT Collective Short-Term Investment Fund (STIF)	329,025,832	—	329,025,832	329,025,832	—
* Northern Trust Chicago	NT Collective Short-Term Investment Fund (STIF)	—	297,578,785	297,578,785	297,578,785	—

Category (iv) – Series of transactions with same party in excess of 5% of plan assets

There were no category (iv) reportable transactions during the year ended December 31, 2018.

* Party-in-Interest

Columns (e) and (f) are not applicable.