Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I		Identification Information						
For calend	dar plan year 2018 or fis	scal plan year beginning 10/01/2	2018	and ending 1:	2/31/2018			
A This re	eturn/report is for:	X a single-employer plan		olan (not multiemployer) (employer information in ac				
_	•	a one-participant plan	a foreign plan					
B This ret	turn/report is	X the first return/report	the final return/report					
		an amended return/report	x a short plan year retu	ırn/report (less than 12 m	nonths)			
C Check	box if filing under:	X Form 5558	automatic extension		DFVC progra	ım		
	_	special extension (enter descri	•					
Part II	Basic Plan Info	rmation—enter all requested in	formation		•			
1a Name PROVIDER	of plan FLOW 401(K)				1b Three-dig plan numl (PN) ▶			
					1c Effective			
		yer, if for a single-employer plan)			2b Employer	Identification Number		
		n, apt., suite no. and street, or P.C e, country, and ZIP or foreign post		structions)	(EIN)	46-4909093		
•	TWARE SOLUTIONS L			,		s telephone number 61-702-3409		
					2d Business	code (see instructions)		
1225 NW 17 DELRAY BE	TH AVE EACH, FL 33445					541519		
3a Plan a	administrator's name an	nd address 🛛 Same as Plan Spor	nsor.		3b Administra	ator's EIN		
					3c Administra	ator's telephone number		
						'		
4 If the	name and/or EIN of the	e plan sponsor or the plan name ha	ne changed since the last	return/report filed for	4b EIN			
		nsor's name, EIN, the plan name a						
	sor's name				4d PN			
C Plan N	vame							
5a Total number of participants at the beginning of the plan year					. 5a	5a 5		
		. 5b	5					
		account balances as of the end of		•	. 5c	5		
d(1) Total number of active participants at the beginning of the plan year					5d(1)	5		
		rticipants at the end of the plan year			5d(2)	5		
		terminated employment during the			5e	0		
Caution: /	A penalty for the late of	or incomplete filing of this return	n/report will be assesse	d unless reasonable ca				
SB or Sch		ner penalties set forth in the instruction signed by an enrolled actuary, a blete.						
SIGN		valid electronic signature.	10/16/2019	JULIE DEPALMA				
HERE	Signature of plan a	dministrator	Date	Enter name of individ	lual signing as pla	an administrator		
SIGN								
HERE	Signature of emplo	ver/plan sponsor	Date	Enter name of individ	lual signing as er	nplover or plan sponsor		

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					X Yes No		
	If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes No	Not determined . (See instructions.)
Pa	rt III Financial Information		Г					
7	Plan Assets and Liabilities		(a) Beginning o	of Year			(b) End	of Year
<u>a</u>	Total plan assets	7a						22317
<u>b</u>	Total plan liabilities	7b						
	Net plan assets (subtract line 7b from line 7a)	7c		0		22317		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount		(b) Total		
а	Contributions received or receivable from: (1) Employers	8a(1)		2934				
	(2) Participants	8a(2)	2	20833				
	(3) Others (including rollovers)	8a(3)						
b	Other income (loss)	8b		-1450				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				2		22317
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d						
e	Certain deemed and/or corrective distributions (see instructions) \dots	8e			_			
f	Administrative service providers (salaries, fees, commissions)	8f						
g	Other expenses	8g						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						0
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i						22317
	Transfers to (from) the plan (see instructions)	8j						
	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D							
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Plar	n Chara	cteris	tic Cod	es in the insti	ructions:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		X		
С	Was the plan covered by a fidelity bond?			10c	X			1000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X		1000
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ner person ne or all of	s by an insurance the benefits under	10e		X		
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X		
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X		
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i				

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?				Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)