Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2018

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
T.Y. LIN INTERNATIONAL EMPLOYEES' SAVINGS AND RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 004

1c Effective date of plan 10/01/1985

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
T.Y. LIN INTERNATIONAL

345 CALIFORNIA ST
SUITE 2300
SAN FRANCISCO, CA 94104

2b Employer Identification Number (EIN)
94-1598707

2c Plan Sponsor's telephone number
415-291-3700

2d Business code (see instructions)
541330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/21/2019	AMI LOVELACE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		
5	Total number of participants at the beginning of the plan year	**5**	1050
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	672
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	741
b	Retired or separated participants receiving benefits	**6b**	6
c	Other retired or separated participants entitled to future benefits	**6c**	379
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	1126
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	1126
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	1005
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	15
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2018** **This Form is Open to Public Inspection.**

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
T.Y. LIN INTERNATIONAL EMPLOYEES' SAVINGS AND RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
T.Y. LIN INTERNATIONAL

D Employer Identification Number (EIN)
94-1598707

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	19537	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

KESTRA ADVISORY SERVICES, LLC

35-2552359

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	5000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	3175	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ABF LG CAP VAL INST - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.04%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PARNASSUS ENDEAVOR - PARNASSUS INV 1 MARKET STREET, SUITE 1600 SAN FRANCISCO, CA 94105	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PARNASSUS ENDEAVOR I - PARNASSUS I 1 MARKET STREET, SUITE 1600 SAN FRANCISCO, CA 94105	0.10%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
T.Y. LIN INTERNATIONAL EMPLOYEES' SAVINGS AND RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
T.Y. LIN INTERNATIONAL

D Employer Identification Number (EIN)
94-1598707

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	101673	0
(2) Participant contributions	1b(2)	419	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	8697211	10104441
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	1194950	1185609
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	129731971	122955992
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	139726224	134246042
	Liabilities			
g	Benefit claims payable	1g	0	0
h	Operating payables	1h	0	0
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	139726224	134246042

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1878748	
	(B) Participants	2a(1)(B)	6608889	
	(C) Others (including rollovers)	2a(1)(C)	1607965	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		10095602
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	133144	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	69280	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		202424
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	7028420	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		7028420
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-14094839
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		3231607
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	8682566	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		8682566
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	19537	
(4) Other	2i(4)	9686	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		29223
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		8711789
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-5480182
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SHEA LABAGH DOBBERSTEIN **(2)** EIN: 94-2290202

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		2000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
T.Y. LIN INTERNATIONAL EMPLOYEES' SAVINGS AND RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
T.Y. LIN INTERNATIONAL

D Employer Identification Number (EIN)
94-1598707

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE

Year Ended December 31, 2018

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

Year Ended December 31, 2018

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SHEA LABAGH DOBBERSTEIN
CERTIFIED PUBLIC ACCOUNTANTS & ADVISORS

INDEPENDENT AUDITORS' REPORT

TO THE RETIREMENT COMMITTEE AND PARTICIPANTS OF
T.Y. LIN INTERNATIONAL EMPLOYEES' SAVINGS AND RETIREMENT PLAN

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of T.Y. LIN INTERNATIONAL EMPLOYEES' SAVINGS AND RETIREMENT PLAN (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, and the related statement of changes in net assets available for benefits for the year ended December 31, 2018, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2018 and 2017, and for the year ended December 31, 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

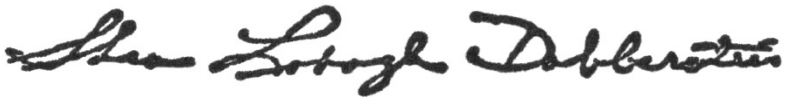
Other Matter – Supplemental Schedule

The supplemental schedule, Schedule H – Line 4i: Schedule of Assets (Held at End of Year) as of December 31, 2018, is required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

SHEA LABAGH DOBBERSTEIN
Certified Public Accountants, Inc.



San Francisco, California
October 14, 2019

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31, 2018	December 31, 2017
ASSETS		
INVESTMENTS, AT FAIR VALUE	$ 133,060,433	$ 138,429,182
RECEIVABLES		
Participants Contributions	-	419
Employer Contributions	13,978	101,673
Notes Receivable from Participants	1,185,609	1,194,950
TOTAL RECEIVABLES	1,199,587	1,297,042
NET ASSETS AVAILABLE FOR BENEFITS	$ 134,260,020	$ 139,726,224

See accompanying notes to financial statements.

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year Ended December 31, 2018

ADDITIONS

ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
INTEREST AND DIVIDEND INCOME	$ 7,161,563
INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS	69,280
CONTRIBUTIONS	
Participants	6,608,889
Employer	1,892,726
Rollovers	1,607,965
TOTAL CONTRIBUTIONS	10,109,580
TOTAL ADDITIONS	17,340,423

DEDUCTIONS

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
NET DEPRECIATION IN FAIR VALUE OF INVESTMENTS	14,094,838
BENEFITS PAID TO PARTICIPANTS	8,682,566
ADMINISTRATIVE EXPENSES	29,223
TOTAL DEDUCTIONS	22,806,627
NET DECREASE IN NET ASSETS	(5,466,204)
NET ASSETS AVAILABLE FOR BENEFITS AT BEGINNING OF YEAR	139,726,224
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	$ 134,260,020

See accompanying notes to financial statements.

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2018

NOTE 1 – DESCRIPTION OF THE PLAN

The following description of the T.Y. Lin International Employees' Savings and Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General – The Plan was established on October 1, 1985, restated on November 15, 2017, to provide retirement benefits for the employees of T.Y. Lin International (the "Company"). The Plan is a voluntary defined contribution plan that covers substantially all salaried and hourly domestic employees of the Company who have met the eligibility requirements. The Plan allows the employees of the Company for immediate entry upon meeting the eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and certain provisions of the Internal Revenue Code ("IRC").

The Plan provides for a plan administrator who is responsible for keeping accurate and complete records with regard to the Plan, informing participants of changes or amendments to the Plan, ensuring that the Plan conforms to the law and to government regulations, and providing participants with any reports and documents required by law. The Plan is administered by the Company and a Retirement Committee appointed by the Board of Directors of the Company. The assets of the Plan are held by the custodian and trustee, Fidelity Management Trust Company ("Fidelity").

Participant Contributions – Participants in the Plan may elect to contribute, on a pre-tax basis or post-tax basis ("ROTH"), either a percentage or set dollar amount of annual eligible compensation, as defined by the Plan agreement. Participants may elect to contribute up to 90% of pre-tax annual compensation, as defined in the Plan agreement, subject to annual limits specified by the IRC. For the year ended December 31, 2018, the annual limitation was $18,500. The Plan allows participants who are 50 years of age or older by the end of the calendar year and who are making contributions to the Plan, to also make a catch-up contribution of up to $6,000 for 2018. Participant contributions are vested and nonforfeitable at all times.

Employer Contributions – The Company may make discretionary matching contributions to the Plan. For 2018, the discretionary employer matching contribution was equal to $.50 for each $1.00 of salary deferral up to the first 6% of each participant's eligible compensation. The Company made approximately $1,893,000 of matching contributions, net of forfeitures of approximately $46,000, to the Plan for the year ended December 31, 2018.

NOTE 1 – DESCRIPTION OF THE PLAN (Continued)

Employer Contributions (Continued) – The Company may also elect to make discretionary profit-sharing contributions to the Plan. Such contributions are allocated in the ratio that each participant's eligible compensation bears to the total compensation paid to all eligible participants for the Plan year. There were no such contributions for the year ended December 31, 2018.

Participant Accounts – Each participant's account is credited with the participant's contribution and the Company's matching contribution and allocations of (a) the Company's profit-sharing contributions, if any, and (b) Plan investment earnings or losses, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined in the Plan agreement. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting – Participants are immediately vested in their voluntary contributions and rollover contributions plus actual earnings thereon. Participants in the Plan vest in the Company's discretionary matching and profit-sharing contributions according to the following schedule:

Years of Service	Vested Percentage
Less than one year	0%
1 year	50%
2 years	100%

Participants of plans that were merged prior to 2011 as a result of acquisitions should refer to the Plan agreement for more specific vesting schedules of the Company's discretionary and profit-sharing contributions.

Investment Options – Upon enrollment in the Plan, a participant may direct the investment of their account balance into the various funds offered through the Plan.

Notes Receivable from Participants – Participants may borrow from their vested accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan terms range from one to five years or up to ten years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at the prime rate as established by Fidelity. Principal and interest are paid ratably through bi-weekly payroll deductions. At December 31, 2018, the interest rates on outstanding loans range from 5.25% to 7.25%, and maturity dates ranged from January 2019 to September 2028.

NOTE 1 – DESCRIPTION OF THE PLAN (Continued)

Notes Receivable from Participants (Continued) – Effective July 14, 2017, if a participant with an outstanding loan balance terminates employment with the Company, the outstanding principal and accrued interest on such loan will not be immediately due and payable. The participant has the option of continuing to repay the loan through Fidelity's electronic loan payment service even after separation with the Company. Previously, any outstanding loan will become due and payable upon termination of employment.

Payment of Benefits – Participants are eligible to receive distributions form the Plan upon reaching normal or early retirement age, termination of service, disability or death, as a lump-sum distribution, a direct rollover distribution, a life annuity, or a combination of cash and a direct rollover distribution equal to the value of the participant's vested interest in his or her account or a life annuity. Participants may withdraw at any time their employee contributions, both pre-tax and Roth contributions, for certain financial hardships, subject to a $500 minimum. Participants may withdraw their entire vested account balance upon attaining the age of 59 ½. Participant accounts are payable at age 65 or upon disability, death, or termination of employment with the Company. A terminated participant, who has a vested account of less than $1,000 and has not provided distribution instructions to the Plan, will automatically paid a single lump-sum distribution. If the value of a terminated participant's account is less than $5,000 but more than $1,000, the balance will be automatically distributed to the Plan's designated individual retirement plan or annuity for the participant's benefit.

Forfeitures – Any portion of a terminated employee's account that is not vested is forfeited, subject to the possibility of reinstatement. Forfeitures may be used to pay any Plan administrative expenses or reduce future employer contributions. The forfeitures are held in a money market fund pending such application. Forfeited non-vested accounts amounted to $66 and $17 as of December 31, 2018 and 2017, respectively. For the year ended December 31, 2018, the Company's matching contributions were reduced by $46,368 from forfeited non-vested accounts.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting – The Plan prepares its financial statements under the accrual basis of accounting, in conformity with accounting principles generally accepted in the United States of America.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Use of Estimates – The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of changes in net assets available for benefits during the reporting period. Actual results may differ from those estimates.

Investment Valuation and Income Recognition – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Retirement Committee determines the Plan's valuation policies utilizing information provided by the investment advisor and trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year and are reflected in the Statement of Changes in Net Assets Available for Benefits.

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2018 and 2017.

Concentrations – As of December 31, 2018 and 2017, approximately 14% and 24% of the Plan's investment assets, respectively, were from one investment fund and two investment funds, respectively.

Payment of Benefits – Benefits are recorded when paid.

Expenses – The Company has chosen to fund certain administrative costs of the Plan other than those associated with certain participant directed transactions. Administrative expenses include service fees paid to the custodian and costs associated with certain participant directed transactions, such as participant loan fees. Fees paid by the Plan for investment management services are netted against net depreciation in fair value of investments.

NOTE 3 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level l) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2018 and 2017.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

NOTE 3 – FAIR VALUE MEASUREMENTS (Continued)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Plan's investments are recorded at fair value and are valued using Level 1 inputs as of December 31:

	2018	2017
Investments at Fair Value		
Money Market Funds	$ 10,104,441	$ 8,697,211
Mutual Funds	122,955,992	129,731,971
	$ 133,060,433	$ 138,429,182

NOTE 4 – INFORMATION CERTIFIED BY THE TRUSTEE OF THE PLAN

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, all investments reflected on the Statements of Net Assets Available for Benefits and in the Notes to the Financial Statements as of December 31, 2018 and 2017 and the supplemental Schedule H – Line 4i: Schedule of Assets (Held at End of Year) as of December 31, 2018, and the related investment income and net depreciation in fair value of investments reflected in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2018 were obtained from data that has been certified by Fidelity, trustee of the Plan, to be complete and accurate.

NOTE 5 – PARTY-IN-INTEREST AND RELATED PARTY TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fidelity. Fidelity is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

Fees incurred by the Plan for recordkeeping and administrative services are netted against the net depreciation in fair value of investments, as they are paid through revenue sharing, rather than a direct payment. Certain administrative fees incurred by the Plan other than those associated with certain participant directed transactions are funded by the Company.

NOTE 6 – RISKS AND UNCERTAINTIES

The Plan provides for various investment options in any combination among the funds sponsored by the Plan. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in investment value in the near term would materially affect participant's account balances and the amounts reported in the Statement of Net Assets Available for Benefits and in the Statement of Changes in Net Assets Available for Benefits.

NOTE 7 – PLAN TERMINATION

The Company has established the Plan with the expressed intention for it to continue indefinitely. However, the Company also reserves the right to terminate the Plan at any time, for any reason, subject to the provisions of ERISA. In the event of termination, no further contributions will be made to the Plan and all participants will become 100% vested in their accounts.

NOTE 8 – TAX STATUS

The Plan is a defined contribution plan designed to qualify as a tax-exempt plan under the IRC. The Plan has adopted Fidelity's volume submitter plan that had received a favorable opinion letter dated March 31, 2014, stating that the volume submitter plan is designed in accordance with the applicable sections of the IRC. The Plan has not filed for a separate determination letter; however, the plan administrator believes that the Plan is intended to be designed and is currently being operated in compliance with the applicable requirements of the IRC, and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

NOTE 8 – TAX STATUS (Continued)

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by Federal and State taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 9 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per these financial statements to the amounts reported on the Plan's Form 5500 as of December 31:

	2018	2017
Net Assets Available for Benefits per the Financial Statements	$ 134,260,020	$ 139,726,224
Reconciling Items:		
Employer Contributions Receivable Recorded on Financial Statements, Not on Form 5500	(13,978)	-
Net Assets Available for Benefits per Form 5500	$ 134,246,042	$ 139,726,224

The following is a reconciliation of the net decrease in net assets per these financial statements to the amount reported on the Form 5500 for the year ended December 31, 2018:

Net Decrease in Net Assets per the Statement of Changes in Net Assets Available for Benefits	$ (5,466,204)
Reconciling Items:	
Employer Contributions Receivable Recorded on Financial Statements, Not on Form 5500	(13,978)
Net Decrease in Net Assets per Form 5500	$ (5,480,182)

NOTE 10 – SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 14, 2019, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

SCHEDULE H – LINE 4i: SCHEDULE OF ASSETS (HELD AT END OF YEAR)

FEIN: 94-1598707

Plan Number: 004

December 31, 2018

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value		(d) Cost	(e) Current Value
	American Century	American Century Emerging Markets Fund R6 Class	34,177 Shares	^	$ 347,924
	American Funds	American Funds Washington Mutual Investors Fund Class R6	48,268 Shares	^	1,983,344
*	Fidelity Investments	Fidelity 500 Index Fund Institutional Class	117,567 Shares	^	10,240,096
*	Fidelity Investments	Fidelity Balanced Fund - Class K	417,679 Shares	^	8,625,066
*	Fidelity Investments	Fidelity Contrafund - Class K	1,733,982 Shares	^	19,091,137
*	Fidelity Investments	Fidelity Extended Market Index Fund Premium Class	32,698 Shares	^	1,736,894
*	Fidelity Investments	Fidelity Government Money Market	10,104,441 Shares	^	10,104,441
*	Fidelity Investments	Fidelity Growth Company Fund - Class K	765,197 Shares	^	12,266,112
*	Fidelity Investments	Fidelity Low-Priced Stock Fund - Class K	95,501 Shares	^	4,139,000
	Goldman Sachs	Goldman Sachs Small Cap Value Class R6	37,125 Shares	^	1,725,562
	Hartford	Hartford International Equity Fund Class R6	496,422 Shares	^	4,730,902
	Janus Henderson	Janus Henderson VIT Enterprise Portfolio Institutional Class	156,271 Shares	^	10,473,311
	JP Morgan	JP Morgan SmartRetirement 2020 Fund Class R6	415,728 Shares	^	7,337,591
	JP Morgan	JP Morgan SmartRetirement 2025 Fund Class R6	265,111 Shares	^	4,591,718
	JP Morgan	JP Morgan SmartRetirement 2030 Fund Class R6	241,349 Shares	^	4,513,226
	JP Morgan	JP Morgan SmartRetirement 2035 Fund Class R6	208,799 Shares	^	3,770,908
	JP Morgan	JP Morgan SmartRetirement 2040 Fund Class R6	116,857 Shares	^	2,257,685
	JP Morgan	JP Morgan SmartRetirement 2045 Fund Class R6	109,031 Shares	^	2,007,268
	JP Morgan	JP Morgan SmartRetirement 2050 Fund Class R6	130,868 Shares	^	2,417,128
	JP Morgan	JP Morgan SmartRetirement 2055 Fund Class R6	34,422 Shares	^	713,911
	JP Morgan	JP Morgan SmartRetirement 2060 Fund Class R6	2,037 Shares	^	32,232
	JP Morgan	JP Morgan SmartRetirement Income Fund Class R6	131,661 Shares	^	2,211,911
	Parnassus Investments	Parnassus Endeavor Fund Institutional Shares	79,446 Shares	^	2,295,200
	PIMCO	PIMCO Real Return Fund Institutional Class	39,379 Shares	^	415,841
	PIMCO	PIMCO Total Return Fund Institutional Class	736,456 Shares	^	7,313,009
	PIMCO	PIMCO Income Fund Institutional Class	33,021 Shares	^	389,983
	T. Rowe Price	T. Rowe Price QM U.S. Small-Cap Growth Equity Fund I Class	75,718 Shares	^	2,363,166
	Vanguard Group	Vanguard Total Bond Market Index Fund Admiral Shares	258,842 Shares	^	2,704,894
	Vanguard Group	Vanguard Total International Stock Index Fund Admiral Shares	89,120 Shares	^	2,260,972
					133,060,433
*	Notes Receivable from Participants	80 loans with interest rates ranging from 5.25% to 7.25% and maturity dates from January 2019 to September 2028.		-	1,185,609
					$ 134,246,042

* Denotes Party-In-Interest as defined by ERISA.
^ Column (d) Cost is omitted for participant directed investments.

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE

Year Ended December 31, 2018

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

Year Ended December 31, 2018

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SHEA LABAGH DOBBERSTEIN
CERTIFIED PUBLIC ACCOUNTANTS & ADVISORS

INDEPENDENT AUDITORS' REPORT

TO THE RETIREMENT COMMITTEE AND PARTICIPANTS OF
T.Y. LIN INTERNATIONAL EMPLOYEES' SAVINGS AND RETIREMENT PLAN

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of T.Y. LIN INTERNATIONAL EMPLOYEES' SAVINGS AND RETIREMENT PLAN (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, and the related statement of changes in net assets available for benefits for the year ended December 31, 2018, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2018 and 2017, and for the year ended December 31, 2018, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

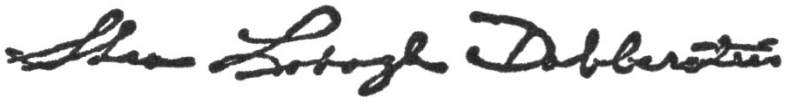
Other Matter – Supplemental Schedule

The supplemental schedule, Schedule H – Line 4i: Schedule of Assets (Held at End of Year) as of December 31, 2018, is required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

SHEA LABAGH DOBBERSTEIN
Certified Public Accountants, Inc.



San Francisco, California
October 14, 2019

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31, 2018	December 31, 2017
ASSETS		
INVESTMENTS, AT FAIR VALUE	$ 133,060,433	$ 138,429,182
RECEIVABLES		
Participants Contributions	-	419
Employer Contributions	13,978	101,673
Notes Receivable from Participants	1,185,609	1,194,950
TOTAL RECEIVABLES	1,199,587	1,297,042
NET ASSETS AVAILABLE FOR BENEFITS	$ 134,260,020	$ 139,726,224

See accompanying notes to financial statements.

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year Ended December 31, 2018

ADDITIONS

ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
INTEREST AND DIVIDEND INCOME	$ 7,161,563
INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS	69,280
CONTRIBUTIONS	
Participants	6,608,889
Employer	1,892,726
Rollovers	1,607,965
TOTAL CONTRIBUTIONS	10,109,580
TOTAL ADDITIONS	17,340,423

DEDUCTIONS

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
NET DEPRECIATION IN FAIR VALUE OF INVESTMENTS	14,094,838
BENEFITS PAID TO PARTICIPANTS	8,682,566
ADMINISTRATIVE EXPENSES	29,223
TOTAL DEDUCTIONS	22,806,627
NET DECREASE IN NET ASSETS	(5,466,204)
NET ASSETS AVAILABLE FOR BENEFITS AT BEGINNING OF YEAR	139,726,224
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	$ 134,260,020

See accompanying notes to financial statements.

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2018

NOTE 1 – DESCRIPTION OF THE PLAN

The following description of the T.Y. Lin International Employees' Savings and Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General – The Plan was established on October 1, 1985, restated on November 15, 2017, to provide retirement benefits for the employees of T.Y. Lin International (the "Company"). The Plan is a voluntary defined contribution plan that covers substantially all salaried and hourly domestic employees of the Company who have met the eligibility requirements. The Plan allows the employees of the Company for immediate entry upon meeting the eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and certain provisions of the Internal Revenue Code ("IRC").

The Plan provides for a plan administrator who is responsible for keeping accurate and complete records with regard to the Plan, informing participants of changes or amendments to the Plan, ensuring that the Plan conforms to the law and to government regulations, and providing participants with any reports and documents required by law. The Plan is administered by the Company and a Retirement Committee appointed by the Board of Directors of the Company. The assets of the Plan are held by the custodian and trustee, Fidelity Management Trust Company ("Fidelity").

Participant Contributions – Participants in the Plan may elect to contribute, on a pre-tax basis or post-tax basis ("ROTH"), either a percentage or set dollar amount of annual eligible compensation, as defined by the Plan agreement. Participants may elect to contribute up to 90% of pre-tax annual compensation, as defined in the Plan agreement, subject to annual limits specified by the IRC. For the year ended December 31, 2018, the annual limitation was $18,500. The Plan allows participants who are 50 years of age or older by the end of the calendar year and who are making contributions to the Plan, to also make a catch-up contribution of up to $6,000 for 2018. Participant contributions are vested and nonforfeitable at all times.

Employer Contributions – The Company may make discretionary matching contributions to the Plan. For 2018, the discretionary employer matching contribution was equal to $.50 for each $1.00 of salary deferral up to the first 6% of each participant's eligible compensation. The Company made approximately $1,893,000 of matching contributions, net of forfeitures of approximately $46,000, to the Plan for the year ended December 31, 2018.

NOTE 1 – DESCRIPTION OF THE PLAN (Continued)

Employer Contributions (Continued) – The Company may also elect to make discretionary profit-sharing contributions to the Plan. Such contributions are allocated in the ratio that each participant's eligible compensation bears to the total compensation paid to all eligible participants for the Plan year. There were no such contributions for the year ended December 31, 2018.

Participant Accounts – Each participant's account is credited with the participant's contribution and the Company's matching contribution and allocations of (a) the Company's profit-sharing contributions, if any, and (b) Plan investment earnings or losses, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined in the Plan agreement. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting – Participants are immediately vested in their voluntary contributions and rollover contributions plus actual earnings thereon. Participants in the Plan vest in the Company's discretionary matching and profit-sharing contributions according to the following schedule:

Years of Service	Vested Percentage
Less than one year	0%
1 year	50%
2 years	100%

Participants of plans that were merged prior to 2011 as a result of acquisitions should refer to the Plan agreement for more specific vesting schedules of the Company's discretionary and profit-sharing contributions.

Investment Options – Upon enrollment in the Plan, a participant may direct the investment of their account balance into the various funds offered through the Plan.

Notes Receivable from Participants – Participants may borrow from their vested accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan terms range from one to five years or up to ten years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at the prime rate as established by Fidelity. Principal and interest are paid ratably through bi-weekly payroll deductions. At December 31, 2018, the interest rates on outstanding loans range from 5.25% to 7.25%, and maturity dates ranged from January 2019 to September 2028.

NOTE 1 – DESCRIPTION OF THE PLAN (Continued)

Notes Receivable from Participants (Continued) – Effective July 14, 2017, if a participant with an outstanding loan balance terminates employment with the Company, the outstanding principal and accrued interest on such loan will not be immediately due and payable. The participant has the option of continuing to repay the loan through Fidelity's electronic loan payment service even after separation with the Company. Previously, any outstanding loan will become due and payable upon termination of employment.

Payment of Benefits – Participants are eligible to receive distributions form the Plan upon reaching normal or early retirement age, termination of service, disability or death, as a lump-sum distribution, a direct rollover distribution, a life annuity, or a combination of cash and a direct rollover distribution equal to the value of the participant's vested interest in his or her account or a life annuity. Participants may withdraw at any time their employee contributions, both pre-tax and Roth contributions, for certain financial hardships, subject to a $500 minimum. Participants may withdraw their entire vested account balance upon attaining the age of 59 ½. Participant accounts are payable at age 65 or upon disability, death, or termination of employment with the Company. A terminated participant, who has a vested account of less than $1,000 and has not provided distribution instructions to the Plan, will automatically paid a single lump-sum distribution. If the value of a terminated participant's account is less than $5,000 but more than $1,000, the balance will be automatically distributed to the Plan's designated individual retirement plan or annuity for the participant's benefit.

Forfeitures – Any portion of a terminated employee's account that is not vested is forfeited, subject to the possibility of reinstatement. Forfeitures may be used to pay any Plan administrative expenses or reduce future employer contributions. The forfeitures are held in a money market fund pending such application. Forfeited non-vested accounts amounted to $66 and $17 as of December 31, 2018 and 2017, respectively. For the year ended December 31, 2018, the Company's matching contributions were reduced by $46,368 from forfeited non-vested accounts.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting – The Plan prepares its financial statements under the accrual basis of accounting, in conformity with accounting principles generally accepted in the United States of America.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Use of Estimates – The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of changes in net assets available for benefits during the reporting period. Actual results may differ from those estimates.

Investment Valuation and Income Recognition – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Retirement Committee determines the Plan's valuation policies utilizing information provided by the investment advisor and trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year and are reflected in the Statement of Changes in Net Assets Available for Benefits.

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2018 and 2017.

Concentrations – As of December 31, 2018 and 2017, approximately 14% and 24% of the Plan's investment assets, respectively, were from one investment fund and two investment funds, respectively.

Payment of Benefits – Benefits are recorded when paid.

Expenses – The Company has chosen to fund certain administrative costs of the Plan other than those associated with certain participant directed transactions. Administrative expenses include service fees paid to the custodian and costs associated with certain participant directed transactions, such as participant loan fees. Fees paid by the Plan for investment management services are netted against net depreciation in fair value of investments.

NOTE 3 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level l) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2018 and 2017.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

NOTE 3 – FAIR VALUE MEASUREMENTS (Continued)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Plan's investments are recorded at fair value and are valued using Level 1 inputs as of December 31:

	2018	2017
Investments at Fair Value		
Money Market Funds	$ 10,104,441	$ 8,697,211
Mutual Funds	122,955,992	129,731,971
	$ 133,060,433	$ 138,429,182

NOTE 4 – INFORMATION CERTIFIED BY THE TRUSTEE OF THE PLAN

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, all investments reflected on the Statements of Net Assets Available for Benefits and in the Notes to the Financial Statements as of December 31, 2018 and 2017 and the supplemental Schedule H – Line 4i: Schedule of Assets (Held at End of Year) as of December 31, 2018, and the related investment income and net depreciation in fair value of investments reflected in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2018 were obtained from data that has been certified by Fidelity, trustee of the Plan, to be complete and accurate.

NOTE 5 – PARTY-IN-INTEREST AND RELATED PARTY TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fidelity. Fidelity is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

Fees incurred by the Plan for recordkeeping and administrative services are netted against the net depreciation in fair value of investments, as they are paid through revenue sharing, rather than a direct payment. Certain administrative fees incurred by the Plan other than those associated with certain participant directed transactions are funded by the Company.

NOTE 6 – RISKS AND UNCERTAINTIES

The Plan provides for various investment options in any combination among the funds sponsored by the Plan. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in investment value in the near term would materially affect participant's account balances and the amounts reported in the Statement of Net Assets Available for Benefits and in the Statement of Changes in Net Assets Available for Benefits.

NOTE 7 – PLAN TERMINATION

The Company has established the Plan with the expressed intention for it to continue indefinitely. However, the Company also reserves the right to terminate the Plan at any time, for any reason, subject to the provisions of ERISA. In the event of termination, no further contributions will be made to the Plan and all participants will become 100% vested in their accounts.

NOTE 8 – TAX STATUS

The Plan is a defined contribution plan designed to qualify as a tax-exempt plan under the IRC. The Plan has adopted Fidelity's volume submitter plan that had received a favorable opinion letter dated March 31, 2014, stating that the volume submitter plan is designed in accordance with the applicable sections of the IRC. The Plan has not filed for a separate determination letter; however, the plan administrator believes that the Plan is intended to be designed and is currently being operated in compliance with the applicable requirements of the IRC, and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

NOTE 8 – TAX STATUS (Continued)

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by Federal and State taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 9 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per these financial statements to the amounts reported on the Plan's Form 5500 as of December 31:

	2018	2017
Net Assets Available for Benefits per the Financial Statements	$ 134,260,020	$ 139,726,224
Reconciling Items:		
Employer Contributions Receivable Recorded on Financial Statements, Not on Form 5500	(13,978)	-
Net Assets Available for Benefits per Form 5500	$ 134,246,042	$ 139,726,224

The following is a reconciliation of the net decrease in net assets per these financial statements to the amount reported on the Form 5500 for the year ended December 31, 2018:

Net Decrease in Net Assets per the Statement of Changes in Net Assets Available for Benefits	$ (5,466,204)
Reconciling Items:	
Employer Contributions Receivable Recorded on Financial Statements, Not on Form 5500	(13,978)
Net Decrease in Net Assets per Form 5500	$ (5,480,182)

NOTE 10 – SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 14, 2019, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

SCHEDULE H – LINE 4i: SCHEDULE OF ASSETS (HELD AT END OF YEAR)

FEIN: 94-1598707

Plan Number: 004

December 31, 2018

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value		(d) Cost	(e) Current Value
	American Century	American Century Emerging Markets Fund R6 Class	34,177 Shares	^	$ 347,924
	American Funds	American Funds Washington Mutual Investors Fund Class R6	48,268 Shares	^	1,983,344
*	Fidelity Investments	Fidelity 500 Index Fund Institutional Class	117,567 Shares	^	10,240,096
*	Fidelity Investments	Fidelity Balanced Fund - Class K	417,679 Shares	^	8,625,066
*	Fidelity Investments	Fidelity Contrafund - Class K	1,733,982 Shares	^	19,091,137
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	JP Morgan	JP Morgan SmartRetirement 2050 Fund Class R6	130,868 Shares	^	2,417,128
	JP Morgan	JP Morgan SmartRetirement 2055 Fund Class R6	34,422 Shares	^	713,911
	JP Morgan	JP Morgan SmartRetirement 2060 Fund Class R6	2,037 Shares	^	32,232
	JP Morgan	JP Morgan SmartRetirement Income Fund Class R6	131,661 Shares	^	2,211,911
	Parnassus Investments	Parnassus Endeavor Fund Institutional Shares	79,446 Shares	^	2,295,200
	PIMCO	PIMCO Real Return Fund Institutional Class	39,379 Shares	^	415,841
	PIMCO	PIMCO Total Return Fund Institutional Class	736,456 Shares	^	7,313,009
	PIMCO	PIMCO Income Fund Institutional Class	33,021 Shares	^	389,983
	T. Rowe Price	T. Rowe Price QM U.S. Small-Cap Growth Equity Fund I Class	75,718 Shares	^	2,363,166
	Vanguard Group	Vanguard Total Bond Market Index Fund Admiral Shares	258,842 Shares	^	2,704,894
	Vanguard Group	Vanguard Total International Stock Index Fund Admiral Shares	89,120 Shares	^	2,260,972
					133,060,433
*	Notes Receivable from Participants	80 loans with interest rates ranging from 5.25% to 7.25% and maturity dates from January 2019 to September 2028.		-	1,185,609
					$ 134,246,042

* Denotes Party-In-Interest as defined by ERISA.
^ Column (d) Cost is omitted for participant directed investments.

SUPPLEMENTAL SCHEDULE

T.Y. LIN INTERNATIONAL
EMPLOYEES' SAVINGS AND RETIREMENT PLAN

SCHEDULE H – LINE 4i: SCHEDULE OF ASSETS (HELD AT END OF YEAR)

FEIN: 94-1598707

Plan Number: 004

December 31, 2017

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value		(d) Cost	(e) Current Value
	American Beacon	American Beacon Large Cap Value Fund Institutional Class	55,695 Shares	^	$ 1,623,521
	Artisan	Artisan Mid Cap Fund Institutional Class	265,665 Shares	^	11,022,446
*	Fidelity Investments	Fidelity 500 Index Fund Institutional Class	114,694 Shares	^	10,718,190
*	Fidelity Investments	Fidelity Balanced Fund - Class K	364,634 Shares	^	8,652,769
*	Fidelity Investments	Fidelity Contrafund - Class K	166,927 Shares	^	20,430,184
*	Fidelity Investments	Fidelity Extended Market Index Fund Premium Class	28,348 Shares	^	1,759,001
*	Fidelity Investments	Fidelity Government Money Market	8,697,211 Shares	^	8,697,211
*	Fidelity Investments	Fidelity Growth Company Fund - Class K	74,449 Shares	^	13,298,094
*	Fidelity Investments	Fidelity Low-Priced Stock Fund - Class K	69,386 Shares	^	3,779,474
	Goldman Sachs	Goldman Sachs Small Cap Value Class R6	29,505 Shares	^	1,791,255
	Harbor Capital Advisors Inc.	Harbor International Fund Retirement Class	89,602 Shares	^	6,046,358
	JP Morgan	JP Morgan SmartRetirement 2020 Fund Class R6	323,671 Shares	^	6,418,403
	JP Morgan	JP Morgan SmartRetirement 2025 Fund Class R6	249,529 Shares	^	4,890,759
	JP Morgan	JP Morgan SmartRetirement 2030 Fund Class R6	205,845 Shares	^	4,419,482
	JP Morgan	JP Morgan SmartRetirement 2035 Fund Class R6	194,439 Shares	^	4,065,715
	JP Morgan	JP Morgan SmartRetirement 2040 Fund Class R6	111,276 Shares	^	2,519,294
	JP Morgan	JP Morgan SmartRetirement 2045 Fund Class R6	103,940 Shares	^	2,235,754
	JP Morgan	JP Morgan SmartRetirement 2050 Fund Class R6	108,649 Shares	^	2,335,946
	JP Morgan	JP Morgan SmartRetirement 2055 Fund Class R6	23,171 Shares	^	554,936
	JP Morgan	JP Morgan SmartRetirement Income Fund Class R6	143,252 Shares	^	2,671,659
	Parnassus Investments	Parnassus Endeavor Fund Investor Shares	85,859 Shares	^	3,192,237
	PIMCO	PIMCO Real Return Fund Institutional Class	49,174 Shares	^	543,870
	PIMCO	PIMCO Total Return Fund Institutional Class	747,103 Shares	^	7,672,744
	T. Rowe Price	T. Rowe Price QM U.S. Small-Cap Growth Equity Fund I Class	46,810 Shares	^	1,635,538
	Vanguard Group	Vanguard Total Bond Market Index Fund Admiral Shares	312,579 Shares	^	3,360,220
	Vanguard Group	Vanguard Total International Stock Index Fund Admiral Shares	73,266 Shares	^	2,236,092
	Virtus	Virtus Ceredex Mid-Cap Value Equity Fund Class IS	146,648 Shares	^	1,858,030
					138,429,182
*	Notes Receivable from Participants	86 loans with interest rates ranging from 5.25% to 6.25% and maturity dates from February 2018 to October 2027.		-	1,194,950
					$ 139,624,132

* Denotes Party-In-Interest as defined by ERISA.
^ Column (d) Cost is omitted for participant directed investments.