Form 5500-SF		Short Form Annua	oyee	OMB Nos. 1210-0110 1210-0089							
Department of the Treasury Internal Revenue Service			Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee F								
Department of Labor Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of Employee Benefits Security Administration Revenue Code (the Code).						This Form is Open to Public Inspection					
	Benefit Guaranty Corporation	Complete all entries in ad	ccordance with the inst	ructions to the Form 5	500-SF.						
Part I Annual Report Identification Information For calendar plan year 2018 or fiscal plan year beginning 10/01/2018 and ending 09/30/2019											
	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a										
	eturn/report is for:	a one-participant plan	list of participating employer information in accordance with the form instructio								
B This ret	turn/report is	the first return/report	the final return/report								
		an amended return/report		rn/report (less than 12 m	_						
C Check	box if filing under:	Form 5558	automatic extension		DFVC p	rogram					
Part II	Basic Plan Info	Drmation —enter all requested info									
1a Name		Simation—enter all requested into	IIIIauon		1b Three	e-digit					
	•	ICA, PC EMPLOYEES' DEFERRED	SAVINGS AND PROFIT	SHARING PLAN	plan	number					
					(PN)	tive date of plan					
0						10/01/1985					
Mailin	ig address (include roc	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O. ce, country, and ZIP or foreign postal		ructions)	-	b Employer Identification Number (EIN) 16-0988586					
-	ASSOCIATES OF UT				2c Sponsor's telephone number 315-797-3430						
					2d Business code (see instructions)						
SUITE 208	LE SETTLEMENT RO	AD			621111						
	FORD, NY 13413										
3a Plan a	administrator's name a	nd address 🛛 Same as Plan Spons	or.		3b Administrator's EIN						
					3c Administrator's telephone number						
					4b EIN						
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.											
a Sponsor's namec Plan Name					4d PN						
5a Total number of participants at the beginning of the plan year					5a	12					
		s at the end of the plan year			5b	12					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				5c	12						
d(1) Total number of active participants at the beginning of the plan year					5d(1)	7					
d(2) Total number of active participants at the end of the plan year			5d(2)	7							
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0					
Caution:	A penalty for the late	or incomplete filing of this return/	report will be assessed	l unless reasonable ca							
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.											
SIGN	Filed with authorized	d/valid electronic signature.	11/12/2019	LEO P. SULLIVAN, M	D						
HERE	Signature of plan a	administrator	Date	Enter name of individ	as plan administrator						
SIGN	Filed with authorized	d/valid electronic signature.	11/12/2019	LEO P. SULLIVAN, M	D						
HERE For Paperw	Signature of employers of employers of employers of the second se	oyer/plan sponsor ce, see the Instructions for Form 5500-3	Date SF.	Enter name of individ	ual signing a	as employer or plan sponsor Form 5500-SF (2018) v 171027					

v.171027

6a b									
under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
С	c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined								
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions.)								
Part III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Year (b) En	d of Year					
а	Total plan assets	7a	2591270	2743130					
b	Total plan liabilities	7b							
С	Net plan assets (subtract line 7b from line 7a)	70	2591270	2743130					

C Net plan assets (subtract line 7b from line 7a)	7c	259127	0		2743130		
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount			(b) Total		
 a Contributions received or receivable from: (1) Employers 	8a(1)	1863	3				
(2) Participants	8a(2)	3111	0				
(3) Others (including rollovers)	8a(3)						
b Other income (loss)		11697	8				
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				166721		
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	47	9				
e Certain deemed and/or corrective distributions (see instructions)	8e						
f Administrative service providers (salaries, fees, commissions)	8f		0				
g Other expenses	8g	1438	2				
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				14861		
i Net income (loss) (subtract line 8h from line 8c)	8i				151860		
j Transfers to (from) the plan (see instructions)							
Part IV Plan Characteristics							
9a If the plan provides pension benefits, enter the applicable pension 2A 2E 2G 2J 2T 3D	· · · · · · · · · · · · · · · · · · ·						
b If the plan provides welfare benefits, enter the applicable welfare	feature coo	des from the List of Plan Ch	aracteris	tic Coo	des in the instructions:		
Part V Compliance Questions							
10 During the plan year:	During the plan year:			No	Amount		
a Was there a failure to transmit to the plan any participant contril	outions with	in the time period		1			

10	During the plan year:			No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х	
С	Was the plan covered by a fidelity bond?	10c	Х		600000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		X	
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	Х		31815
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		х	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

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Part	VI	Pension Funding Compliance						
11		nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and rm 5500) and line 11a below)			B		Yes	X No
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA?						[Yes	X No
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see institution the waiver.		l enter _ Da		e of the le		ing
lf	you o	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-			
b	Ente	r the minimum required contribution for this plan year		12b				
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d				
e	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No	
	lf "Y	es," enter the amount of any plan assets that reverted to the employer this year		13a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?					Yes 🛛 N		
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to				
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		13	c(3) PN	۱(s)