

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2018</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2018 or fiscal plan year beginning <u>02/01/2018</u> and ending <u>01/31/2019</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. ☐	
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information		
1a Name of plan RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC. AND ALLEGHENY BUFFALO CHINA, INC.	1b Three-digit plan number (PN) ▶	001	
	1c Effective date of plan 01/01/1956		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ONEIDA LLC 300 KNIGHTSBRIDGE PARKWAY SUITE 400 LINCOLNSHIRE, IL 60069	2b Employer Identification Number (EIN) 15-0405700	2c Plan Sponsor's telephone number 800-968-3918	2d Business code (see instructions) 423990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	11/15/2019	MARK HEDSTROM
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2018)
v. 171027

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name BUFFALO CHINA, INC. c Plan Name RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC. AND ALLEGHENY BUFFALO CHINA, INC.	4b EIN 16-0979731 4d PN 001
5 Total number of participants at the beginning of the plan year	5 159
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 0 6a(2) 0 6b 71 6c 74 6d 145 6e 12 6f 157 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A **11**

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **0** **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning <u>02/01/2018</u> and ending <u>01/31/2019</u>	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan <u>RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC. AND ALLEGHENY BUFFALO CHINA, INC.</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>ONEIDA LLC</u>	D Employer Identification Number (EIN) <u>15-0405700</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>02</u> Day <u>01</u> Year <u>2018</u>	
2 Assets:	
a Market value.....	2a <u>10257529</u>
b Actuarial value	2b <u>10257529</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants <u>85</u> (2) Vested Funding Target <u>6102931</u> (3) Total Funding Target <u>6102931</u>
b For terminated vested participants	<u>76</u> <u>4306472</u> <u>4306472</u>
c For active participants	<u>0</u> <u>0</u> <u>0</u>
d Total	<u>161</u> <u>10409403</u> <u>10409403</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate.....	5 <u>5.64 %</u>
6 Target normal cost	6 <u>245000</u>

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary <u>SHEILA L. YOENSKY, A.S.A., E.A.</u>	<u>11/05/2019</u> Date
Type or print name of actuary <u>BPAS ACTUARIAL & PENSION SERVICES</u>	<u>17-05276</u> Most recent enrollment number
Firm name <u>706 N. CLINTON STREET SUITE 200 SYRACUSE, NY 13204</u>	<u>315-703-8923</u> Telephone number (including area code)
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>18.98</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		103705
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.85</u> %		6067
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		109772
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	98.54%
15 Adjusted funding target attainment percentage	15	98.54%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	90.60%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
05/10/2018	60158	0			
08/17/2018	60158	0			
11/16/2018	60158	0			
02/19/2019	60158	0			
10/15/2019	100591	0			
Totals ▶			18(b)	341223	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	323631

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.92%	2nd segment: 5.52%	3rd segment: 6.29%	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions)	Prior regulation:	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute
	Current regulation:	☐ Prescribed - combined	☐ Prescribed - separate	☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	245000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	151874		78496
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	323496	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	323496	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	323631	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	135	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:		
a Schedule elected	☐ 2 plus 7 years	☒ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008	☐ 2009 ☒ 2010 ☐ 2011

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 02/01/2018 and ending 01/31/2019		
A Name of plan RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC. AND ALLEGHENY BUFFALO CHINA, INC.	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ONEIDA LLC	D Employer Identification Number (EIN) 15-0405700	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILMINGTON TRUST

16-0538020

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 21 50	NONE	43794	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BPAS ACTUARIAL & PENSION SERVICES

30-1922194

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 14 17	NONE	18050	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FUST CHARLES CHAMBERS LLP

16-1226221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	17100	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 02/01/2018 and ending 01/31/2019	
A Name of plan RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC. AND ALLEGHENY BUFFALO CHINA, INC.	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ONEIDA LLC	D Employer Identification Number (EIN) 15-0405700

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	89398	160749
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	12876	15215
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	201579	32300
(2) U.S. Government securities	1c(2)	954540	1135384
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)	757599	710751
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	2044268	1960687
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	6197482	5555938
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	10257742	9571024

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	17200	0
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	17200	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	10240542	9571024
---	-----------	----------	---------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	341223	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		341223
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	20686	
(C) Corporate debt instruments	2b(1)(C)	22765	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		43451
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	39634	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	99178	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		138812
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	843484	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	940244	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-96760
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-19620	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-19620

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-320396
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		86710

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	599561	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		599561
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	18050	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other	2i(4)	138617	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		156667
j Total expenses. Add all expense amounts in column (b) and enter total	2j		756228

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-669518
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FUST CHARLES CHAMBERS LLP

(2) EIN: 16-1226221

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4144976. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
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For calendar plan year 2018 or fiscal plan year beginning 02/01/2018 and ending 01/31/2019

A Name of plan <u>RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC. AND ALLEGHENY BUFFALO CHINA, INC.</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ONEIDA LLC</u>	D Employer Identification Number (EIN) <u>15-0405700</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>0</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2018
v. 171027

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____ % Investment-Grade Debt: _____ % High-Yield Debt: _____ % Real Estate: _____ % Other: _____ %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

**RETIREMENT INCOME PLAN FOR
EMPLOYEES OF BUFFALO CHINA, INC.**

Financial Statements and Supplemental Schedules

January 31, 2019 and 2018

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

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INDEPENDENT AUDITOR'S REPORT

To Plan Administrator of the Retirement Income
Plan for Employees of Buffalo China, Inc.:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Retirement Income Plan for Employees of Buffalo China, Inc. (Plan), which comprise the statements of net assets available for benefits as of January 31, 2019 and 2018, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in note 5, which was certified by Manufacturers and Traders Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of January 31, 2019 and 2018, and for the years then ended, that the information provided to the Plan administrator by the trustee is complete and accurate.

(Continued)

To Plan Administrator of the Retirement Income
Plan for Employees of Buffalo China, Inc.
Page 2 of 2

Report on the Financial Statements, Continued

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule H, Line 4j - Schedule of Reportable Transactions as of or for the year ended January 31, 2019 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Fust Charles Chambers LLP

Syracuse, New York
November 14, 2019

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Statements of Net Assets Available for Benefits

January 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
Assets:		
Investments, at fair value:		
Money market fund	\$ 138,913	201,579
Mutual funds	5,417,025	6,197,482
U.S. treasury and agency obligations	1,135,384	954,540
Corporate and foreign bonds	710,751	757,599
Common stocks	<u>1,960,687</u>	<u>2,044,268</u>
Total investments	<u>9,362,760</u>	<u>10,155,468</u>
Receivables:		
Employer contributions	160,749	89,398
Accrued interest	15,215	12,876
Other receivables	<u>32,300</u>	<u>-</u>
Total receivables	<u>208,264</u>	<u>102,274</u>
Total assets	<u>9,571,024</u>	<u>10,257,742</u>
Liabilities -		
Accrued administrative expenses	<u>-</u>	<u>17,200</u>
Total liabilities	<u>-</u>	<u>17,200</u>
Net assets available for benefits	<u>\$ 9,571,024</u>	<u>10,240,542</u>

See accompanying notes to the financial statements.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Statements of Changes in Net Assets Available for Benefits

Years ended January 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
Additions:		
Investment income:		
Net appreciation in fair value of investments	\$ -	1,463,267
Interest and dividends	<u>182,263</u>	<u>172,170</u>
	182,263	1,635,437
Employer contributions	<u>341,223</u>	<u>357,592</u>
Total additions	<u>523,486</u>	<u>1,993,029</u>
Deductions:		
Net depreciation in fair value of investments	436,776	-
Benefits paid to participants	599,561	587,335
Administrative expenses	<u>156,667</u>	<u>154,077</u>
Total deductions	<u>1,193,004</u>	<u>741,412</u>
Net increase (decrease)	(669,518)	1,251,617
Net assets available for benefits:		
Beginning of year	<u>10,240,542</u>	<u>8,988,925</u>
End of year	<u>\$ 9,571,024</u>	<u>10,240,542</u>

See accompanying notes to the financial statements.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Notes to Financial Statements

January 31, 2019 and 2018

(1) Description of Plan

The following description of the Retirement Income Plan for Employees of Buffalo China, Inc. (Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a defined benefit pension plan covering substantially all salaried employees of Buffalo China, Inc. (Company), a wholly owned subsidiary of Oneida Ltd. (Oneida). During the Plan year, The Oneida Group Inc. (The Oneida Group), the ultimate parent of Oneida, which formerly owned the Company, transferred the Plan from the Company into the Oneida legal entity, who became responsible for the administration of the Plan. During January 2019, The Oneida Group sold the stock of Oneida (but not the Company) to Oneida Foodservice, LLC, at which time, the name of Oneida was changed to Oneida, LLC. On June 7, 2004, the Plan was frozen. Accordingly, all individuals hired subsequent to this date are not eligible to participate in the Plan. Furthermore, no participant shall be credited with a year of credited service with respect to service performed on or after June 7, 2004. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

(b) Funding Policy

The Plan's funding policy is for the Plan sponsor to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. For 2019 and 2018, the Plan sponsor made contributions of \$341,223 and \$357,592, respectively. The Plan sponsor's contributions for 2019 and 2018 have met the minimum funding requirements of ERISA.

Although it has not expressed any intention to do so, the Plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

(c) Pension Benefits

Retirement benefits are based upon a participant's salary and length of service. The basic form of benefits under the Plan are a straight-life annuity and a joint and survivor annuity. Various optional forms of payment under the Plan may be elected by participants with spousal approval.

Normal retirement is any day of any month which is coincident with or immediately following the participant's 65th birthday. An employee can continue employment and postpone retirement indefinitely, subject to the provisions of mandatory retirement dates.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Notes to Financial Statements

(1) Description of Plan, Continued

(c) Pension Benefits, Continued

A participant with five or more years of service may elect early retirement upon or after reaching age 55. The annual benefit of a participant electing an early retirement date represents a reduction from the normal benefit based on the number of months retirement preceding the participant's 65th birthday.

The Plan also provides for a vested termination pension for participants terminated after having completed five or more years of service. The benefit is similar to that of early retirement.

(d) Death Benefits

If a vested participant dies before the participant annuity start date and is survived by a spouse to whom the participant was legally married for at least twelve months on the date of the participant's death, the participant's accrued benefit shall be paid to such surviving spouse in the form of a pre-retirement survivor annuity, which shall be fully subsidized by the Plan and cannot be waived by the participant. No other pre-retirement death benefit shall be payable under the Plan.

(e) Vesting

Employees shall be entitled to a vested right in their accrued retirement benefits when they have five or more years of service.

(f) Administrative Expenses

Administrative expenses are paid by the Plan, Oneida, LLC or The Oneida Group prior to January 25, 2019.

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Notes to Financial Statements

(2) Summary of Significant Accounting Policies, Continued

(b) Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(c) Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Benefit Committee determines the Plan's valuation policies utilizing information provided by the investment advisors and trustee. See note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

(d) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) beneficiaries of employees who have died. Benefits payable under all circumstances - retirement, death, disability and termination of employment - are included to the extent that they are deemed attributable to employee services rendered to the valuation date.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Notes to Financial Statements

(2) Summary of Significant Accounting Policies, Continued

(d) Actuarial Present Value of Accumulated Plan Benefits, Continued

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of February 1, 2018 and 2017 were: (a) life expectancy of participants (RP-2014 White Collar Mortality Table for annuitants, adjusted back to 2006 with Scale MP-2014, with projected mortality improvements from 2006 using Scale MP-2017 for 2018 and RP-2014 White Collar Mortality Table for annuitants, adjusted back to 2006 with Scale MP-2014, with projected mortality improvements from 2006 using Scale MP-2016 for 2017), (b) retirement age assumptions (the assumed average retirement age was 62 in 2018 and 2017), (c) investment return of 7.25% for 2018 and 2017, (d) salary increases are not applicable. The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits is as follows as of February 1:

	<u>2018</u>	<u>2017</u>
Vested benefits:		
Participants currently receiving benefits	\$ 5,705,192	5,623,147
Other vested participants	<u>3,789,563</u>	<u>3,721,344</u>
Total actuarial present value of accumulated plan benefits	\$ <u>9,494,755</u>	<u>9,344,491</u>

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Notes to Financial Statements

(2) Summary of Significant Accounting Policies, Continued

(d) Actuarial Present Value of Accumulated Plan Benefits, Continued

The change in the actuarial present value of accumulated plan benefits is as follows for the years ended February 1:

	<u>2018</u>	<u>2017</u>
Actuarial present value of accumulated plan benefits as of the beginning of the year	\$ <u>9,344,491</u>	<u>9,114,835</u>
Change during the year attributable to:		
Increase for interest due to the decrease in the discount period	656,185	640,214
Changes in actuarial assumptions	(47,878)	153,118
Benefits accumulated and actuarial gain	129,292	4,927
Benefits paid	<u>(587,335)</u>	<u>(568,603)</u>
Net increase	<u>150,264</u>	<u>229,656</u>
Actuarial present value of accumulated plan benefits as of the end of the year	\$ <u><u>9,494,755</u></u>	<u><u>9,344,491</u></u>

(e) Payment of Benefits

Benefit payments to participants or their beneficiaries are recorded upon distribution.

(f) Subsequent Events

The Plan has evaluated subsequent events through November 14, 2019, the date the financial statements were available to be issued.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Notes to Financial Statements

(3) Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
- (b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
- (c) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (d) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Notes to Financial Statements

(4) Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Notes to Financial Statements

(4) Fair Value Measurements, Continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at January 31, 2019 and 2018.

Money market fund: Valued at amortized cost as adjusted for amortization of premium or accumulation of discount.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

U.S. treasury and agency obligations, corporate and foreign bonds: Valued based on quoted market prices as determined in inactive markets.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of January 31:

		2019			
		<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market fund	\$	-	138,913	-	138,913
Mutual funds		5,417,025	-	-	5,417,025
U.S. treasury and agency obligations		-	1,135,384	-	1,135,384
Corporate and foreign bonds		-	710,751	-	710,751
Common stocks		<u>1,960,687</u>	<u>-</u>	<u>-</u>	<u>1,960,687</u>
Total assets at fair value	\$	<u><u>7,377,712</u></u>	<u><u>1,985,048</u></u>	<u><u>-</u></u>	<u><u>9,362,760</u></u>
		2018			
		<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market fund	\$	-	201,579	-	201,579
Mutual funds		6,197,482	-	-	6,197,482
U.S. treasury and agency obligations		-	954,540	-	954,540
Corporate and foreign bonds		-	757,599	-	757,599
Common stocks		<u>2,044,268</u>	<u>-</u>	<u>-</u>	<u>2,044,268</u>
Total assets at fair value	\$	<u><u>8,241,750</u></u>	<u><u>1,913,718</u></u>	<u><u>-</u></u>	<u><u>10,155,468</u></u>

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Notes to Financial Statements

(4) Fair Value Measurements, Continued

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the years ended January 31, 2019 and 2018, there were no transfers in or out of levels 1, 2 or 3.

(5) Information Certified by the Plan's Trustee

The Plan administrator has elected the method of annual reporting permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate as of or for the years ended January 31:

	<u>2019</u>	<u>2018</u>
Investments, at fair value	\$ <u>9,362,760</u>	<u>10,155,468</u>
Accrued interest	\$ <u>15,215</u>	<u>12,876</u>
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ <u>(436,776)</u>	<u>1,463,267</u>
Interest and dividends	\$ <u>182,263</u>	<u>172,170</u>

All information in the supplemental schedules is presented solely upon the certification.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Notes to Financial Statements

(6) Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company, by a letter dated March 9, 2010, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator believes that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2016.

(7) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

(8) Party-In-Interest

Certain Plan investments are managed by Manufacturers and Traders Trust Company (M&T), including certain investments offered by Wilmington Trust Company, a wholly owned subsidiary of M&T. M&T is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees charged to the Plan for investment management services during 2019 and 2018 were approximately \$46,000 and \$41,000, respectively.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Money Market Fund</u>			
*	Wilmington US Govt Money Market Fund	Money Market Fund, 138,913 shares	\$ <u>138,913</u>	<u>138,913</u>
	<u>U.S. Treasury and Agency Obligations</u>			
	U.S. Treasury notes	Notes, 1.750%, maturing 5/15/23, \$15,000 par value	14,788	14,575
	U.S. Treasury notes	Notes, 1.125%, maturing 3/31/20, \$50,000 par value	52,147	49,199
	U.S. Treasury notes	Notes, 1.125%, maturing 8/31/21, \$10,000 par value	9,920	9,669
	U.S. Treasury notes	Notes, 1.375%, maturing 2/29/20, \$20,000 par value	19,957	19,750
	U.S. Treasury notes	Notes, 1.375%, maturing 3/31/20, \$115,000 par value	114,726	113,454
	U.S. Treasury notes	Notes, 1.375%, maturing 4/30/20, \$10,000 par value	9,904	9,862
	U.S. Treasury notes	Notes, 1.375%, maturing 9/30/20, \$15,000 par value	14,973	14,727
	U.S. Treasury notes	Notes, 1.500%, maturing 8/15/26, \$5,000 par value	4,902	4,639
	U.S. Treasury notes	Notes, 1.500%, maturing 11/30/19, \$10,000 par value	9,975	9,914
	U.S. Treasury notes	Notes, 1.625%, maturing 5/15/26, \$5,000 par value	5,036	4,696
	U.S. Treasury notes	Notes, 1.750%, maturing 1/31/23, \$10,000 par value	10,106	9,737
	U.S. Treasury notes	Notes, 1.875%, maturing 3/31/22, \$20,000 par value	20,002	19,666
	U.S. Treasury notes	Notes, 1.875%, maturing 6/30/20, \$45,000 par value	44,744	44,608
	U.S. Treasury notes	Notes, 1.875%, maturing 7/31/22, \$20,000 par value	20,079	19,626
	U.S. Treasury notes	Notes, 1.875%, maturing 8/31/22, \$10,000 par value	9,973	9,808
	U.S. Treasury notes	Notes, 2.000%, maturing 4/30/24, \$55,000 par value	54,663	53,754
	U.S. Treasury notes	Notes, 2.000%, maturing 11/15/26, \$50,000 par value	48,344	47,991
	U.S. Treasury notes	Notes, 2.125%, maturing 2/29/24 \$65,000 par value	64,046	63,977
	U.S. Treasury notes	Notes, 2.125%, maturing 6/30/22, \$15,000 par value	15,058	14,848

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>U.S. Treasury and Agency Obligations, Continued</u>				
	U.S. Treasury notes	Notes, 2.125%, maturing 7/31/24, \$10,000 par value	10,064	9,823
	U.S. Treasury notes	Notes, 2.250%, maturing 2/15/27, \$60,000 par value	58,537	58,552
	U.S. Treasury notes	Notes, 2.250%, maturing 8/15/27, \$10,000 par value	10,021	9,731
	U.S. Treasury notes	Notes, 2.250%, maturing 10/31/24, \$75,000 par value	75,105	74,075
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/27, \$5,000 par value	5,063	4,923
	U.S. Treasury notes	Notes, 2.375%, maturing 8/15/24, \$10,000 par value	9,926	9,948
	U.S. Treasury notes	Notes, 2.500%, maturing 5/15/24, \$15,000 par value	14,980	15,024
	U.S. Treasury notes	Notes, 2.500%, maturing 3/31/23, \$20,000 par value	19,895	20,045
	U.S. Treasury notes	Notes, 2.750%, maturing 2/15/28, \$35,000 par value	34,833	35,361
	U.S. Treasury notes	Notes, 2.750%, maturing 5/31/23, \$50,000 par value	50,054	50,633
	U.S. Treasury notes	Notes, 2.750%, maturing 7/31/23, \$50,000 par value	50,099	50,651
	U.S. Treasury notes	Notes, 2.875%, maturing 5/15/28, \$10,000 par value	9,921	10,201
	U.S. Treasury notes	Notes, 2.875%, maturing 10/31/23, \$40,000 par value	39,977	40,764
	U.S. Treasury notes	Notes, 2.875%, maturing 11/30/23, \$30,000 par value	30,225	30,600
	U.S. Treasury notes	Notes, 3.125%, maturing 11/15/28, \$60,000 par value	60,342	62,517
	U.S. Treasury notes	Notes, 3.375%, maturing 11/15/19, \$55,000 par value	54,913	55,338
	U.S. Treasury notes	Notes, 3.625%, maturing 2/15/20, \$20,000 par value	19,911	20,215
	U.S. Treasury tips	Tips, 0.125%, maturing 4/15/20, \$42,055 par value	43,257	42,483
			<u>1,140,466</u>	<u>1,135,384</u>

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds</u>				
	Abbvie Inc	Bond, 2.500%, maturing 5/14/20, \$5,000 par value	5,027	4,970
	Abbvie Inc	Bond, 3.375%, maturing 11/14/21, \$10,000 par value	9,983	10,072
	American Express Mtn	Bond, 2.200%, maturing 3/03/20, \$10,000 par value	9,925	9,936
	American Tower Corp	Bond, 3.375%, maturing 10/15/26, \$10,000 par value	9,641	9,534
	American Tower Corp	Bond, 3.400%, maturing 2/15/19, \$10,000 par value	10,007	10,000
	Anthem Inc	Bond, 3.650%, maturing 12/01/27, \$10,000 par value	9,980	9,836
	AON PLC	Bond, 2.800%, maturing 3/15/21, \$15,000 par value	14,972	14,850
	Apple Inc	Bond, 2.250%, maturing 2/23/21, \$15,000 par value	15,095	14,881
	Automatic Data	Bond, 3.375%, maturing 9/15/25, \$10,000 par value	10,161	10,251
	Avalonbay Commun Mtn	Bond, 4.200%, maturing 12/15/23, \$10,000 par value	10,305	10,302
	Bank of Amer Crp Mtn	Bond, 2.503%, maturing 10/21/22, \$5,000 par value	5,000	4,886
	Bank of Montreal Mtn	Bond, 1.900%, maturing 8/27/21, \$25,000 par value	24,953	24,423
	Bank of NY Mellen Mtn	Bond, 2.600%, maturing 8/14/20, \$5,000 par value	5,042	4,980
	BB&T Mtn V-Q	Bond, 3.447%, maturing 4/01/22, \$5,000 par value	5,000	5,019
	BB&T Corporation Mtn	Bond, 2.050%, maturing 5/10/21, \$10,000 par value	9,990	9,810
	Berkley (WR)	Bond, 5.375%, maturing 9/15/20, \$25,000 par value	25,980	25,721
	Berkshire Hathaway	Bond, 3.125%, maturing 3/15/26, \$10,000 par value	9,991	9,955
	Canadian Imprl V-Q	Bond, 3.258%, maturing 9/6/19, \$20,000 par value	20,000	20,041
	Capital One Finl Co	Bond, 2.400%, maturing 10/30/20, \$20,000 par value	19,982	19,740
	CBS Corp	Bond, 3.375%, maturing 3/1/22, \$5,000 par value	4,958	4,977
	Charles Schwab Corp	Bond, 3.200%, maturing 3/2/27, \$5,000 par value	4,992	4,883
	Church & Dwight Co	Bond, 3.150%, maturing 8/1/27, \$5,000 par value	4,995	4,738
	Cisco Systems V-Q	Bond, 3.132%, maturing 9/20/19, \$10,000 par value	10,000	10,020

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Citigroup Inc	Bond, 2.350%, maturing 8/2/21, \$10,000 par value	9,993	9,822
	Comcast Corp	Bond, 3.700%, maturing 4/15/24, \$15,000 par value	14,999	15,355
	CVS Health Corp	Bond, 4.300%, maturing 3/25/28, \$10,000 par value	9,859	10,139
	Danaher Corp	Bond, 3.350%, maturing 9/15/25, \$10,000 par value	9,986	9,975
	Digital Realty LP	Bond, 3.625%, maturing 10/1/22, \$5,000 par value	4,879	4,972
	Dominion Resources	Bond, 2.850%, maturing 8/15/26, \$5,000 par value	4,998	4,666
	Emerson Electric Co	Bond, 2.625%, maturing 12/1/21, \$15,000 par value	14,991	14,983
	Entergy Texas Inc	Bond, 7.125%, maturing 2/1/19, \$5,000 par value	5,000	5,000
	Exelon Corp	Bond, 2.450%, maturing 4/15/21, \$10,000 par value	9,998	9,782
	Exxon Mobil Corp	Bond, 1.819%, maturing 3/15/19, \$5,000 par value	5,000	4,998
	FedEx Corp	Bond, 2.625%, maturing 8/1/22, \$5,000 par value	5,000	4,893
	Fifth Third Bancorp	Bond, 4.300%, maturing 1/16/24, \$5,000 par value	4,987	5,123
	Ford Motor Cred	Bond, 3.606%, maturing 3/12/19, \$5,000 par value	5,000	5,001
	GATX Corp	Bond, 3.500%, maturing 3/15/28, \$10,000 par value	9,952	9,198
	Gen Motors Fin	Bond, 2.400%, maturing 5/9/19, \$5,000 par value	4,989	4,995
	Goldman Sachs GP	Bond, 3.989%, maturing 9/15/20, \$5,000 par value	4,967	5,049
	Goldman Sachs Group	Bond, 3.000%, maturing 4/26/22, \$10,000 par value	9,968	9,891
	HCP Inc	Bond, 4.200%, maturing 3/1/24, \$10,000 par value	9,968	10,103
	Health Care REIT	Bond, 3.625%, maturing 1/15/28, \$15,000 par value	14,873	14,178
	Home Depot Inc	Bond, 2.000%, maturing 4/1/21, \$5,000 par value	5,005	4,937
	Honeywell Intl	Bond, 1.850%, maturing 11/1/21, \$10,000 par value	10,000	9,761
	Johnson & Johnson	Bond, 2.625%, maturing 1/15/25, \$10,000 par value	9,998	9,921
	Keycorp Mtn	Bond, 2.900%, maturing 9/15/20, \$5,000 par value	5,003	4,985

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Kinder Morgan Ener	Bond, 2.650%, maturing 2/1/19, \$5,000 par value	5,000	5,000
	Kroger Co/The	Bond, 2.950%, maturing 11/1/21, \$5,000 par value	5,066	4,961
	L-3 Comms Corp	Bond, 4.950%, maturing 2/15/21, \$10,000 par value	10,448	10,283
	Lockheed Martin Corp	Bond, 3.350%, maturing 9/15/21, \$20,000 par value	20,319	20,293
	Medco Health	Bond, 4.125%, maturing 9/15/20, \$5,000 par value	5,127	5,054
	MPLX LP	Bond, 4.000%, maturing 3/15/28, \$10,000 par value	9,955	9,643
	National Rural Util	Bond, 3.700%, maturing 3/25/25, \$5,000 par value	4,989	5,054
	Oracle Corp	Bond, 1.900%, maturing 9/15/21, \$10,000 par value	9,983	9,783
	Oracle Corp	Bond, 3.250%, maturing 11/15/27, \$5,000 par value	4,994	4,928
	Phillips 66	Bond, 4.300%, maturing 4/1/22, \$10,000 par value	10,272	10,364
	PNC Financial	Bond, 3.900%, maturing 4/29/24, \$5,000 par value	5,239	5,060
	Public Service Enter	Bond, 2.650%, maturing 11/15/22, \$10,000 par value	9,987	9,779
	Rockwell Collins Inc.	Bond, 3.200%, maturing 3/15/24, \$15,000 par value	14,957	14,641
	Royal BK Canada Mtn	Bond, 2.125%, maturing 3/2/20, \$10,000 par value	9,993	9,932
	Southern Cal Edison	Bond, 2.400%, maturing 2/1/22, \$5,000 par value	4,960	4,771
	Suntrust Banks	Bond, 2.500%, maturing 5/1/19, \$10,000 par value	9,991	9,995
	Suntrust Banks	Bond, 2.900%, maturing 3/3/21, \$5,000 par value	4,989	4,984
	Suntrust Banks Mtn	Bond, 3.525%, maturing 10/26/21, \$10,000 par value	10,000	10,047
	TD Ameritrade	Bond, 2.950%, maturing 4/1/22, \$10,000 par value	10,078	10,010
	Textron Inc	Bond, 4.300%, maturing 3/1/24, \$5,000 par value	5,088	5,100
	Toyota Mtr Mtn V-Q	Bond, 3.146%, maturing 3/12/20, \$5,000 par value	5,000	5,012
	Union Pacific Corp	Bond, 3.500%, maturing 6/08/23, \$10,000 par value	9,991	10,126
	United Tech Corp	Bond, 3.350%, maturing 8/16/21, \$10,000 par value	9,988	10,091

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	UnitedHealth Group	Bond, 2.950%, maturing 10/15/27, \$20,000 par value	19,833	19,323
	UnitedHealth Grp	Bond, 3.750%, maturing 7/15/25, \$10,000 par value	10,250	10,350
	Ventas Realty LP	Bond, 3.250%, maturing 8/15/22, \$5,000 par value	4,958	4,961
	Wells Fargo & Co Mtn	Bond, 2.100%, maturing 7/26/21, \$15,000 par value	14,986	14,664
	WellTower Inc	Bond, 3.951%, maturing 9/1/23, \$10,000 par value	9,997	10,077
	Wisconsin Energy	Bond, 2.450%, maturing 6/15/20, \$10,000 par value	10,066	9,923
	Zoetis Inc	Bond, 3.250%, maturing 8/20/21, \$5,000 par value	4,993	4,990
			<u>716,889</u>	<u>710,751</u>
<u>Common Stocks</u>				
	FMC Corporation Common New	Common Stock, 280 shares	16,998	22,344
	Lyondellbasell Industries NV	Common Stock, 180 shares	16,953	15,655
	Versum Materials Inc	Common Stock, 620 shares	15,446	22,797
	Boeing Co Com	Common Stock, 55 shares	18,966	21,209
	Delta Air Lines Inc	Common Stock, 440 shares	17,905	21,749
	FedEx Corp Com	Common Stock, 180 shares	28,493	31,963
	Lockheed Martin Corporation Com	Common Stock, 65 shares	20,084	18,830
	Union Pacific Corp Com	Common Stock, 155 shares	11,538	24,656
	United Technologies Corp Com	Common Stock, 315 shares	28,362	37,192
	Alphabet Inc Cl A	Common Stock, 35 shares	11,334	39,406
	Alphabet Inc Cl B	Common Stock, 55 shares	17,771	61,400

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Common Stocks, Continued</u>				
	AT&T Inc	Common Stock, 675 shares	25,798	20,291
	Comcast Corp New A	Common Stock, 1,210 shares	17,546	44,250
	General Motors Co	Common Stock, 450 shares	20,155	17,559
	Lowes Companies Inc	Common Stock, 465 shares	24,086	44,714
	Target Corp Com	Common Stock, 265 shares	16,911	19,345
	Costco Wholesale Corp Com	Common Stock, 210 shares	32,344	45,072
	Pepsico Inc Com	Common Stock, 385 shares	24,490	43,378
	Procter & Gamble Co Com	Common Stock, 225 shares	18,965	21,706
	Chevron Corp	Common Stock, 220 shares	25,494	25,223
	EOG Resources Inc Com	Common Stock, 200 shares	21,029	19,840
	Exxon Mobil Corp	Common Stock, 230 shares	18,614	16,854
	Suncor Energy Inc	Common Stock, 875 shares	24,433	28,280
	Valero Energy Corp Com	Common Stock, 260 shares	19,265	22,833
	Allstate Corp	Common Stock, 470 shares	33,832	41,299
	American Tower Corp CL A	Common Stock, 345 shares	26,559	59,630
	Bank American Corp	Common Stock, 780 shares	19,488	22,207
	Berkshire Hathaway Inc Del Cl B	Common Stock, 165 shares	26,925	33,914
	Blackrock Inc	Common Stock, 70 shares	23,026	29,056
	Discover Financial Services	Common Stock, 300 shares	17,951	20,247
	JPMorgan Chase & Co	Common Stock, 735 shares	28,072	76,073
	Metlife Inc	Common Stock, 460 shares	15,086	21,008
	PNC Financial Services Group Inc	Common Stock, 160 shares	19,315	19,627
	Willis Towers Watson Plc	Common Stock, 150 shares	22,311	24,419

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Common Stocks, Continued</u>				
	Anthem Inc	Common Stock, 150 shares	21,958	45,450
	Biogen Idec Inc	Common Stock, 90 shares	23,867	30,040
	CVS Health Corporation	Common Stock, 615 shares	40,314	40,313
	Danaher Corp Com	Common Stock, 340 shares	14,930	37,713
	Gilead Sciences Inc Com	Common Stock, 300 shares	20,560	21,003
	Johnson & Johnson	Common Stock, 220 shares	15,899	29,278
	Medtronic Plc	Common Stock, 225 shares	19,730	19,888
	Merck & Co Inc	Common Stock, 415 shares	18,248	30,888
	Pfizer Inc	Common Stock, 800 shares	25,260	33,960
	Accenture Plc -Cl A	Common Stock, 130 shares	21,198	19,962
	Walt Disney Co	Common Stock, 200 shares	21,926	22,304
	Amazon.com Inc	Common Stock, 25 shares	39,724	42,968
	Analog Devices Inc	Common Stock, 300 shares	16,324	29,658
	Apple Inc	Common Stock, 580 shares	13,772	96,535
	Cisco Systems Inc	Common Stock, 700 shares	16,066	33,103
	Facebook Inc-A	Common Stock, 240 shares	36,667	40,006
	Mastercard Inc CL A	Common Stock, 385 shares	29,095	81,285
	Microsoft Corp	Common Stock, 700 shares	51,318	73,101
	Oracle Corporation Com	Common Stock, 515 shares	14,028	25,868
	American Electric Power Co Inc	Common Stock, 540 shares	33,610	42,725
	Firstenergy Corp	Common Stock, 625 shares	18,379	24,500
	McDonald's Corporation	Common Stock, 120 shares	22,304	21,453
	Sherwin Williams Co Com	Common Stock, 50 shares	19,554	21,075

(Continued)

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Common Stocks, Continued</u>				
	Altria Group Inc	Common Stock, 375 shares	18,106	18,505
	Booking Holding Inc	Common Stock, 15 shares	12,923	27,493
	Borg Warner Inc Com	Common Stock, 430 shares	17,385	17,587
			<hr/>	<hr/>
			1,328,690	1,960,687
<u>Mutual Funds</u>				
	Diamond Hill Large Cap	Mutual Fund, 15,093 shares	344,905	377,623
	LSV Value Equity	Mutual Fund, 17,261 shares	323,215	437,555
	T. Rowe Price Large Cap Growth	Mutual Fund, 11,324 shares	269,937	447,059
*	Wilmington Large Cap Strategy Fund	Mutual Fund, 34,517 shares	646,926	739,347
	Ishares Russell 1000 Growth ETF	Mutual Fund, 3,700 shares	421,476	527,287
	Ishares Russell 2000 ETF	Mutual Fund, 6,040 shares	722,508	900,322
	Vanguard Real Estate ETF	Mutual Fund, 969 shares	63,566	80,824
	Ishares Core Msci EAFE ETF	Mutual Fund, 3,940 shares	250,932	231,199
	SPDR DJ International Real Estate ETF	Mutual Fund, 3,100 shares	127,252	120,218
	Ballie Gifford Emerg Markets Cl K	Mutual Fund, 5,080 shares	103,311	99,062
	Cambiar Intl Equity Fund-Ins	Mutual Fund, 11,542 shares	279,634	286,018
	WCM ECK Emerging Markets Fund Cl I	Mutual Fund, 25,699 shares	323,009	381,366
	American Beacon Sum H/Y Ins	Mutual Fund, 11,044 shares	105,298	102,932
	FPA New Income Fund	Mutual Fund, 20,081 shares	204,007	198,404

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Mutual Funds</u>			
	Metwest Total Return Bond Fd Cl I	Mutual Fund, 30,750 shares	327,569	322,570
	Vanguard Inflation-Protected	Mutual Fund, 6,657 shares	<u>174,012</u>	<u>165,239</u>
			<u>4,687,557</u>	<u>5,417,025</u>
			<u>\$ 8,012,515</u>	<u>9,362,760</u>

* Party-in-interest as defined by ERISA.

See accompanying independent auditor's report.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, line 4j - Schedule of Reportable Transactions

Plan No. 001

Employer Identification No. 16-0979731

Year ended January 31, 2018

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
<u>Series of Security Transactions in Excess of 5% of Plan Assets</u>								
Wilmington US Govt Money Market Fund	Money Market Fund	\$ 1,265,330	1,327,976	-	-	2,593,306	2,593,306	-

See accompanying independent auditor's report.

ACTUARIAL ASSUMPTIONS AND METHODS

The valuation of a defined benefit pension plan involves estimates and assumptions about the probability of events occurring far into the future. Examples include assumptions about future employment, mortality, and retirement. Below is a description of the actuarial assumptions used in the valuation.

Funding Target Liability

Valuation Date: February 1, 2018

Demographic Information: The demographic information was updated as of February 1, 2018 by BPAS Actuarial and Pension Services. Although we did not audit the data, we did review the data for reasonableness.

Actuarial Cost Method: As required by PPA, the Traditional Unit Credit Cost Method was used.

Asset Valuation Method: Market Value of Assets, as provided by the Trustee.

Anticipated Rate of Return on Plan Assets: 7.25%, based on The Oneida Group Inc.'s expectation and the current investment policy.

Interest Rates used to determine Minimum Required Contribution: The February 2018 funding segment rates were utilized as prescribed by IRC Section 430(h) and elected by The Oneida Group Inc. Below, please find the segment rates after reflection of the segment rate stabilization provisions of IRC Section 430(h)(2)(C)(iv).

Segment	Interest Rate
Segment 1	3.92%
Segment 2	5.52%
Segment 3	6.29%

Segment 1 is applied to benefit payments expected to be made in the first 5 years, segment 2 is applied to benefit payments expected to be made in the next 15 years and segment 3 is applied thereafter.

Effective Interest Rate: 5.64%

Interest Rates used to determine Maximum Recommended Contribution: The February 2018 funding segment rates were utilized as prescribed by IRC Section 430(h) and elected by The Oneida Group Inc.

Segment	Interest Rate
Segment 1	1.84%
Segment 2	3.66%
Segment 3	4.49%

Effective Interest Rate: 3.86%

ACTUARIAL ASSUMPTIONS AND METHODS

Mortality for Healthy Lives:

Prior to February 1, 2018:

The RP-2000 Mortality Table for annuitants and non-annuitants with projected mortality improvements using Scale AA; specifically as outlined in IRC Regulation 1.430(h)(3)-1 for 2017 valuations. The static mortality tables are projected from the base table for the year 2000 through 2017 with further projection to reflect the approximate expected duration of liabilities, namely 7 years for annuitants and 15 years for non-annuitants.

As of February 1, 2018:

The RP-2000 Mortality Table for annuitants and non-annuitants with projected mortality improvements using Scale AA; specifically as outlined in IRC Regulation 1.430(h)(3)-1 after electing to delay implementation of new mortality methodology for the 2018 valuation. The static mortality tables are projected from the base table for the year 2000 through 2018 with further projection to reflect the approximate expected duration of liabilities, namely 7 years for annuitants and 15 years for non-annuitants.

Mortality for Disabled Lives: Mortality for disabled lives was not assumed since there are no disabled participants in the Plan.

Retirement Incidence: Participants were assumed to retire at age 62 or attained age if higher.

Disability: Rates of disability were not assumed since there are no disabled participants in the Plan.

Post-Disablement Mortality: Rates of disablement were not assumed

Administrative Expenses: Actual plan expenses, not including investment advisory fees, paid out of the trust during the previous plan year rounded to the nearest thousand.

Spouse Assumptions:

Prior to February 1, 2018:

100% of participants not currently collecting benefits are assumed to be married, with male spouses and female spouses assumed to be the same age as the participant.

As of February 1, 2018:

75% of participants not currently collecting benefits are assumed to be married, with male spouses assumed to be four years older and female spouses assumed to be four years younger than the participant. This assumption was based on maintaining consistency across all employer groups.

ACTUARIAL ASSUMPTIONS AND METHODS

Form of Benefit: The assumed form of benefit was based on the Plan provisions and The Oneida Group Inc.'s expectations.

- Death: Beneficiaries are assumed to elect a life annuity commencing on the earliest possible retirement date under the plan.
- Termination: Participants are assumed to elect a life annuity deferred until their normal retirement age.
- Retirement: Participants are assumed to elect an immediate life annuity.

Actuarial Present Value of Accumulated Plan Benefits (ASC 960)

Interest Rate: 7.25%, based on a review of the Plan's asset allocation and expert opinions regarding the expected future returns of asset classes.

Mortality:

Prior to February 1, 2018:

The sex-distinct RP-2014 White Collar Mortality Table for annuitants and non-annuitants adjusted to 2006 with scale MP-2014, with projected mortality improvements from 2006 using Scale MP-2016 on a generational basis.

As of February 1, 2018:

The sex-distinct RP-2014 White Collar Mortality Table for annuitants and non-annuitants adjusted to 2006 with scale MP-2014, with projected mortality improvements from 2006 using Scale MP-2017 on a generational basis.

Unless specifically mentioned, all remaining assumptions for the Actuarial Present Value of Accumulated Plan Benefits remain the same as described for the Funding Target Liability above.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, line 4j - Schedule of Reportable Transactions

Plan No. 001

Employer Identification No. 16-0979731

Year ended January 31, 2018

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
<u>Series of Security Transactions in Excess of 5% of Plan Assets</u>								
Wilmington US Govt Money Market Fund	Money Market Fund	\$ 1,265,330	1,327,976	-	-	2,593,306	2,593,306	-

See accompanying independent auditor's report.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning 02/01/2018 and ending 01/31/2019

► **Round off amounts to nearest dollar.**
 ► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC. AND ALLEGHENY BUFFALO CHINA, INC.	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Oneida LLC	D Employer Identification Number (EIN) 15-0405700	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information				
1 Enter the valuation date: Month <u>02</u> Day <u>01</u> Year <u>2018</u>				
2 Assets:				
a Market value.....			2a	10,257,529
b Actuarial value			2b	10,257,529
3 Funding target/participant count breakdown		(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment		85	6,102,931	6,102,931
b For terminated vested participants		76	4,306,472	4,306,472
c For active participants		0	0	0
d Total		161	10,409,403	10,409,403
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐				
a Funding target disregarding prescribed at-risk assumptions			4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor			4b	
5 Effective interest rate			5	5.64%
6 Target normal cost			6	245,000

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<div style="text-align: center;"> Signature of actuary SHEILA L. YOENSKY, A.S.A., E.A. Type or print name of actuary BPAS Actuarial & Pension Services Firm name 706 N. Clinton Street Suite 200 Syracuse NY 13204 Address of the firm </div>	<div style="text-align: center;"> <u>11/5/19</u> Date 1705276 Most recent enrollment number 315-703-8923 Telephone number (including area code) </div>
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>18.98%</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		103,705
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.85%</u>		6,067
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		109,772
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	98.54%
15 Adjusted funding target attainment percentage	15	98.54%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	90.60%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
05/10/2018	60,158	0			
08/17/2018	60,158	0			
11/16/2018	60,158	0			
02/19/2019	60,158	0			
10/15/2019	100,591	0			
Totals ▶			18(b)	341,223	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 323,631
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.92 %	2nd segment: 5.52 %	3rd segment: 6.29 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions)	Prior regulation:	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute
	Current regulation:	☐ Prescribed - combined	☐ Prescribed - separate	☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	245,000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	151,874	78,496	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	323,496	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	323,496	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	323,631	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	135	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☒ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☒ 2010 ☐ 2011

The Retirement Income Plan for Employees of Buffalo China, Inc. and Allegheny Buffalo China, Inc.
Schedule SB, Line 22 – Description of Weighted Average Retirement Age
EIN/PN: 16-0979731/001

Participants were assumed to retire at age 62.

PLAN PROVISIONS

This summary is intended as an outline of plan provisions and does not alter the intent or meaning of the provisions contained in the plan document.

Effective Date February 1, 1956 as amended and restated through February 1, 1989.

Eligibility:

Participation Salaried Employees who have attained age 21 and completed one year of service. Participation was frozen as of June 7, 2004.

Amount of Pension:

Normal Retirement A monthly benefit equal to (a) plus (b), but not greater than (c), where:

- (a) is 1.25 percent of high three year average monthly compensation times years of service
- (b) is 0.65 percent of average monthly compensation in excess of \$350.00 times years of service up to a maximum of 35 years, and
- (c) is the greater of \$750.00 or 1 percent of average monthly compensation multiplied by years of service up to 230.

Benefit accruals were frozen as of June 7, 2004.

Early Retirement The accrued benefit is available after age 55 with 5 years of service. The benefit payable immediately is equal to the accrued benefit reduced .41667 percent for each month prior to normal retirement date.

Termination of Employment Full vesting is available after 5 years of service.

Pre-Retirement Survivor Annuity Available to Members with 5 or more years of service on an approximately actuarially equivalent basis. If a married Participant dies at a time when he satisfies the requirements for early retirement but before his benefits under the Plan commence or dies while engaged in Employment on or after his Normal Retirement Date, his surviving Spouse shall be entitled to a life annuity determined as though the Participant had retired on the first day of the month in which his death occurred with the 50% Contingent Annuitant Option in effect.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Money Market Fund</u>			
*	Wilmington US Govt Money Market Fund	Money Market Fund, 138,913 shares	\$ <u>138,913</u>	<u>138,913</u>
	<u>U.S. Treasury and Agency Obligations</u>			
	U.S. Treasury notes	Notes, 1.750%, maturing 5/15/23, \$15,000 par value	14,788	14,575
	U.S. Treasury notes	Notes, 1.125%, maturing 3/31/20, \$50,000 par value	52,147	49,199
	U.S. Treasury notes	Notes, 1.125%, maturing 8/31/21, \$10,000 par value	9,920	9,669
	U.S. Treasury notes	Notes, 1.375%, maturing 2/29/20, \$20,000 par value	19,957	19,750
	U.S. Treasury notes	Notes, 1.375%, maturing 3/31/20, \$115,000 par value	114,726	113,454
	U.S. Treasury notes	Notes, 1.375%, maturing 4/30/20, \$10,000 par value	9,904	9,862
	U.S. Treasury notes	Notes, 1.375%, maturing 9/30/20, \$15,000 par value	14,973	14,727
	U.S. Treasury notes	Notes, 1.500%, maturing 8/15/26, \$5,000 par value	4,902	4,639
	U.S. Treasury notes	Notes, 1.500%, maturing 11/30/19, \$10,000 par value	9,975	9,914
	U.S. Treasury notes	Notes, 1.625%, maturing 5/15/26, \$5,000 par value	5,036	4,696
	U.S. Treasury notes	Notes, 1.750%, maturing 1/31/23, \$10,000 par value	10,106	9,737
	U.S. Treasury notes	Notes, 1.875%, maturing 3/31/22, \$20,000 par value	20,002	19,666
	U.S. Treasury notes	Notes, 1.875%, maturing 6/30/20, \$45,000 par value	44,744	44,608
	U.S. Treasury notes	Notes, 1.875%, maturing 7/31/22, \$20,000 par value	20,079	19,626
	U.S. Treasury notes	Notes, 1.875%, maturing 8/31/22, \$10,000 par value	9,973	9,808
	U.S. Treasury notes	Notes, 2.000%, maturing 4/30/24, \$55,000 par value	54,663	53,754
	U.S. Treasury notes	Notes, 2.000%, maturing 11/15/26, \$50,000 par value	48,344	47,991
	U.S. Treasury notes	Notes, 2.125%, maturing 2/29/24 \$65,000 par value	64,046	63,977
	U.S. Treasury notes	Notes, 2.125%, maturing 6/30/22, \$15,000 par value	15,058	14,848

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

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January 31, 2019

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<u>U.S. Treasury and Agency Obligations, Continued</u>				
	U.S. Treasury notes	Notes, 2.125%, maturing 7/31/24, \$10,000 par value	10,064	9,823
	U.S. Treasury notes	Notes, 2.250%, maturing 2/15/27, \$60,000 par value	58,537	58,552
	U.S. Treasury notes	Notes, 2.250%, maturing 8/15/27, \$10,000 par value	10,021	9,731
	U.S. Treasury notes	Notes, 2.250%, maturing 10/31/24, \$75,000 par value	75,105	74,075
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/27, \$5,000 par value	5,063	4,923
	U.S. Treasury notes	Notes, 2.375%, maturing 8/15/24, \$10,000 par value	9,926	9,948
	U.S. Treasury notes	Notes, 2.500%, maturing 5/15/24, \$15,000 par value	14,980	15,024
	U.S. Treasury notes	Notes, 2.500%, maturing 3/31/23, \$20,000 par value	19,895	20,045
	U.S. Treasury notes	Notes, 2.750%, maturing 2/15/28, \$35,000 par value	34,833	35,361
	U.S. Treasury notes	Notes, 2.750%, maturing 5/31/23, \$50,000 par value	50,054	50,633
	U.S. Treasury notes	Notes, 2.750%, maturing 7/31/23, \$50,000 par value	50,099	50,651
	U.S. Treasury notes	Notes, 2.875%, maturing 5/15/28, \$10,000 par value	9,921	10,201
	U.S. Treasury notes	Notes, 2.875%, maturing 10/31/23, \$40,000 par value	39,977	40,764
	U.S. Treasury notes	Notes, 2.875%, maturing 11/30/23, \$30,000 par value	30,225	30,600
	U.S. Treasury notes	Notes, 3.125%, maturing 11/15/28, \$60,000 par value	60,342	62,517
	U.S. Treasury notes	Notes, 3.375%, maturing 11/15/19, \$55,000 par value	54,913	55,338
	U.S. Treasury notes	Notes, 3.625%, maturing 2/15/20, \$20,000 par value	19,911	20,215
	U.S. Treasury tips	Tips, 0.125%, maturing 4/15/20, \$42,055 par value	43,257	42,483
			<u>1,140,466</u>	<u>1,135,384</u>

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

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January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds</u>				
	Abbvie Inc	Bond, 2.500%, maturing 5/14/20, \$5,000 par value	5,027	4,970
	Abbvie Inc	Bond, 3.375%, maturing 11/14/21, \$10,000 par value	9,983	10,072
	American Express Mtn	Bond, 2.200%, maturing 3/03/20, \$10,000 par value	9,925	9,936
	American Tower Corp	Bond, 3.375%, maturing 10/15/26, \$10,000 par value	9,641	9,534
	American Tower Corp	Bond, 3.400%, maturing 2/15/19, \$10,000 par value	10,007	10,000
	Anthem Inc	Bond, 3.650%, maturing 12/01/27, \$10,000 par value	9,980	9,836
	AON PLC	Bond, 2.800%, maturing 3/15/21, \$15,000 par value	14,972	14,850
	Apple Inc	Bond, 2.250%, maturing 2/23/21, \$15,000 par value	15,095	14,881
	Automatic Data	Bond, 3.375%, maturing 9/15/25, \$10,000 par value	10,161	10,251
	Avalonbay Commun Mtn	Bond, 4.200%, maturing 12/15/23, \$10,000 par value	10,305	10,302
	Bank of Amer Crp Mtn	Bond, 2.503%, maturing 10/21/22, \$5,000 par value	5,000	4,886
	Bank of Montreal Mtn	Bond, 1.900%, maturing 8/27/21, \$25,000 par value	24,953	24,423
	Bank of NY Mellen Mtn	Bond, 2.600%, maturing 8/14/20, \$5,000 par value	5,042	4,980
	BB&T Mtn V-Q	Bond, 3.447%, maturing 4/01/22, \$5,000 par value	5,000	5,019
	BB&T Corporation Mtn	Bond, 2.050%, maturing 5/10/21, \$10,000 par value	9,990	9,810
	Berkley (WR)	Bond, 5.375%, maturing 9/15/20, \$25,000 par value	25,980	25,721
	Berkshire Hathaway	Bond, 3.125%, maturing 3/15/26, \$10,000 par value	9,991	9,955
	Canadian Imprl V-Q	Bond, 3.258%, maturing 9/6/19, \$20,000 par value	20,000	20,041
	Capital One Finl Co	Bond, 2.400%, maturing 10/30/20, \$20,000 par value	19,982	19,740
	CBS Corp	Bond, 3.375%, maturing 3/1/22, \$5,000 par value	4,958	4,977
	Charles Schwab Corp	Bond, 3.200%, maturing 3/2/27, \$5,000 par value	4,992	4,883
	Church & Dwight Co	Bond, 3.150%, maturing 8/1/27, \$5,000 par value	4,995	4,738
	Cisco Systems V-Q	Bond, 3.132%, maturing 9/20/19, \$10,000 par value	10,000	10,020

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

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<u>Corporate and Foreign Bonds, Continued</u>				
	Citigroup Inc	Bond, 2.350%, maturing 8/2/21, \$10,000 par value	9,993	9,822
	Comcast Corp	Bond, 3.700%, maturing 4/15/24, \$15,000 par value	14,999	15,355
	CVS Health Corp	Bond, 4.300%, maturing 3/25/28, \$10,000 par value	9,859	10,139
	Danaher Corp	Bond, 3.350%, maturing 9/15/25, \$10,000 par value	9,986	9,975
	Digital Realty LP	Bond, 3.625%, maturing 10/1/22, \$5,000 par value	4,879	4,972
	Dominion Resources	Bond, 2.850%, maturing 8/15/26, \$5,000 par value	4,998	4,666
	Emerson Electric Co	Bond, 2.625%, maturing 12/1/21, \$15,000 par value	14,991	14,983
	Entergy Texas Inc	Bond, 7.125%, maturing 2/1/19, \$5,000 par value	5,000	5,000
	Exelon Corp	Bond, 2.450%, maturing 4/15/21, \$10,000 par value	9,998	9,782
	Exxon Mobil Corp	Bond, 1.819%, maturing 3/15/19, \$5,000 par value	5,000	4,998
	FedEx Corp	Bond, 2.625%, maturing 8/1/22, \$5,000 par value	5,000	4,893
	Fifth Third Bancorp	Bond, 4.300%, maturing 1/16/24, \$5,000 par value	4,987	5,123
	Ford Motor Cred	Bond, 3.606%, maturing 3/12/19, \$5,000 par value	5,000	5,001
	GATX Corp	Bond, 3.500%, maturing 3/15/28, \$10,000 par value	9,952	9,198
	Gen Motors Fin	Bond, 2.400%, maturing 5/9/19, \$5,000 par value	4,989	4,995
	Goldman Sachs GP	Bond, 3.989%, maturing 9/15/20, \$5,000 par value	4,967	5,049
	Goldman Sachs Group	Bond, 3.000%, maturing 4/26/22, \$10,000 par value	9,968	9,891
	HCP Inc	Bond, 4.200%, maturing 3/1/24, \$10,000 par value	9,968	10,103
	Health Care REIT	Bond, 3.625%, maturing 1/15/28, \$15,000 par value	14,873	14,178
	Home Depot Inc	Bond, 2.000%, maturing 4/1/21, \$5,000 par value	5,005	4,937
	Honeywell Intl	Bond, 1.850%, maturing 11/1/21, \$10,000 par value	10,000	9,761
	Johnson & Johnson	Bond, 2.625%, maturing 1/15/25, \$10,000 par value	9,998	9,921
	Keycorp Mtn	Bond, 2.900%, maturing 9/15/20, \$5,000 par value	5,003	4,985

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

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January 31, 2019

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<u>Corporate and Foreign Bonds, Continued</u>				
	Kinder Morgan Ener	Bond, 2.650%, maturing 2/1/19, \$5,000 par value	5,000	5,000
	Kroger Co/The	Bond, 2.950%, maturing 11/1/21, \$5,000 par value	5,066	4,961
	L-3 Comms Corp	Bond, 4.950%, maturing 2/15/21, \$10,000 par value	10,448	10,283
	Lockheed Martin Corp	Bond, 3.350%, maturing 9/15/21, \$20,000 par value	20,319	20,293
	Medco Health	Bond, 4.125%, maturing 9/15/20, \$5,000 par value	5,127	5,054
	MPLX LP	Bond, 4.000%, maturing 3/15/28, \$10,000 par value	9,955	9,643
	National Rural Util	Bond, 3.700%, maturing 3/25/25, \$5,000 par value	4,989	5,054
	Oracle Corp	Bond, 1.900%, maturing 9/15/21, \$10,000 par value	9,983	9,783
	Oracle Corp	Bond, 3.250%, maturing 11/15/27, \$5,000 par value	4,994	4,928
	Phillips 66	Bond, 4.300%, maturing 4/1/22, \$10,000 par value	10,272	10,364
	PNC Financial	Bond, 3.900%, maturing 4/29/24, \$5,000 par value	5,239	5,060
	Public Service Enter	Bond, 2.650%, maturing 11/15/22, \$10,000 par value	9,987	9,779
	Rockwell Collins Inc.	Bond, 3.200%, maturing 3/15/24, \$15,000 par value	14,957	14,641
	Royal BK Canada Mtn	Bond, 2.125%, maturing 3/2/20, \$10,000 par value	9,993	9,932
	Southern Cal Edison	Bond, 2.400%, maturing 2/1/22, \$5,000 par value	4,960	4,771
	Suntrust Banks	Bond, 2.500%, maturing 5/1/19, \$10,000 par value	9,991	9,995
	Suntrust Banks	Bond, 2.900%, maturing 3/3/21, \$5,000 par value	4,989	4,984
	Suntrust Banks Mtn	Bond, 3.525%, maturing 10/26/21, \$10,000 par value	10,000	10,047
	TD Ameritrade	Bond, 2.950%, maturing 4/1/22, \$10,000 par value	10,078	10,010
	Textron Inc	Bond, 4.300%, maturing 3/1/24, \$5,000 par value	5,088	5,100
	Toyota Mtr Mtn V-Q	Bond, 3.146%, maturing 3/12/20, \$5,000 par value	5,000	5,012
	Union Pacific Corp	Bond, 3.500%, maturing 6/08/23, \$10,000 par value	9,991	10,126
	United Tech Corp	Bond, 3.350%, maturing 8/16/21, \$10,000 par value	9,988	10,091

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<u>Corporate and Foreign Bonds, Continued</u>				
	UnitedHealth Group	Bond, 2.950%, maturing 10/15/27, \$20,000 par value	19,833	19,323
	UnitedHealth Grp	Bond, 3.750%, maturing 7/15/25, \$10,000 par value	10,250	10,350
	Ventas Realty LP	Bond, 3.250%, maturing 8/15/22, \$5,000 par value	4,958	4,961
	Wells Fargo & Co Mtn	Bond, 2.100%, maturing 7/26/21, \$15,000 par value	14,986	14,664
	WellTower Inc	Bond, 3.951%, maturing 9/1/23, \$10,000 par value	9,997	10,077
	Wisconsin Energy	Bond, 2.450%, maturing 6/15/20, \$10,000 par value	10,066	9,923
	Zoetis Inc	Bond, 3.250%, maturing 8/20/21, \$5,000 par value	4,993	4,990
			<u>716,889</u>	<u>710,751</u>
<u>Common Stocks</u>				
	FMC Corporation Common New	Common Stock, 280 shares	16,998	22,344
	Lyondellbasell Industries NV	Common Stock, 180 shares	16,953	15,655
	Versum Materials Inc	Common Stock, 620 shares	15,446	22,797
	Boeing Co Com	Common Stock, 55 shares	18,966	21,209
	Delta Air Lines Inc	Common Stock, 440 shares	17,905	21,749
	FedEx Corp Com	Common Stock, 180 shares	28,493	31,963
	Lockheed Martin Corporation Com	Common Stock, 65 shares	20,084	18,830
	Union Pacific Corp Com	Common Stock, 155 shares	11,538	24,656
	United Technologies Corp Com	Common Stock, 315 shares	28,362	37,192
	Alphabet Inc Cl A	Common Stock, 35 shares	11,334	39,406
	Alphabet Inc Cl B	Common Stock, 55 shares	17,771	61,400

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<u>Common Stocks, Continued</u>				
	AT&T Inc	Common Stock, 675 shares	25,798	20,291
	Comcast Corp New A	Common Stock, 1,210 shares	17,546	44,250
	General Motors Co	Common Stock, 450 shares	20,155	17,559
	Lowes Companies Inc	Common Stock, 465 shares	24,086	44,714
	Target Corp Com	Common Stock, 265 shares	16,911	19,345
	Costco Wholesale Corp Com	Common Stock, 210 shares	32,344	45,072
	Pepsico Inc Com	Common Stock, 385 shares	24,490	43,378
	Procter & Gamble Co Com	Common Stock, 225 shares	18,965	21,706
	Chevron Corp	Common Stock, 220 shares	25,494	25,223
	EOG Resources Inc Com	Common Stock, 200 shares	21,029	19,840
	Exxon Mobil Corp	Common Stock, 230 shares	18,614	16,854
	Suncor Energy Inc	Common Stock, 875 shares	24,433	28,280
	Valero Energy Corp Com	Common Stock, 260 shares	19,265	22,833
	Allstate Corp	Common Stock, 470 shares	33,832	41,299
	American Tower Corp CL A	Common Stock, 345 shares	26,559	59,630
	Bank American Corp	Common Stock, 780 shares	19,488	22,207
	Berkshire Hathaway Inc Del Cl B	Common Stock, 165 shares	26,925	33,914
	Blackrock Inc	Common Stock, 70 shares	23,026	29,056
	Discover Financial Services	Common Stock, 300 shares	17,951	20,247
	JPMorgan Chase & Co	Common Stock, 735 shares	28,072	76,073
	Metlife Inc	Common Stock, 460 shares	15,086	21,008
	PNC Financial Services Group Inc	Common Stock, 160 shares	19,315	19,627
	Willis Towers Watson Plc	Common Stock, 150 shares	22,311	24,419

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<u>Common Stocks, Continued</u>				
	Anthem Inc	Common Stock, 150 shares	21,958	45,450
	Biogen Idec Inc	Common Stock, 90 shares	23,867	30,040
	CVS Health Corporation	Common Stock, 615 shares	40,314	40,313
	Danaher Corp Com	Common Stock, 340 shares	14,930	37,713
	Gilead Sciences Inc Com	Common Stock, 300 shares	20,560	21,003
	Johnson & Johnson	Common Stock, 220 shares	15,899	29,278
	Medtronic Plc	Common Stock, 225 shares	19,730	19,888
	Merck & Co Inc	Common Stock, 415 shares	18,248	30,888
	Pfizer Inc	Common Stock, 800 shares	25,260	33,960
	Accenture Plc -Cl A	Common Stock, 130 shares	21,198	19,962
	Walt Disney Co	Common Stock, 200 shares	21,926	22,304
	Amazon.com Inc	Common Stock, 25 shares	39,724	42,968
	Analog Devices Inc	Common Stock, 300 shares	16,324	29,658
	Apple Inc	Common Stock, 580 shares	13,772	96,535
	Cisco Systems Inc	Common Stock, 700 shares	16,066	33,103
	Facebook Inc-A	Common Stock, 240 shares	36,667	40,006
	Mastercard Inc CL A	Common Stock, 385 shares	29,095	81,285
	Microsoft Corp	Common Stock, 700 shares	51,318	73,101
	Oracle Corporation Com	Common Stock, 515 shares	14,028	25,868
	American Electric Power Co Inc	Common Stock, 540 shares	33,610	42,725
	Firstenergy Corp	Common Stock, 625 shares	18,379	24,500
	McDonald's Corporation	Common Stock, 120 shares	22,304	21,453
	Sherwin Williams Co Com	Common Stock, 50 shares	19,554	21,075

(Continued)

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

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<u>Common Stocks, Continued</u>				
	Altria Group Inc	Common Stock, 375 shares	18,106	18,505
	Booking Holding Inc	Common Stock, 15 shares	12,923	27,493
	Borg Warner Inc Com	Common Stock, 430 shares	17,385	17,587
			<hr/>	<hr/>
			1,328,690	1,960,687
<u>Mutual Funds</u>				
	Diamond Hill Large Cap	Mutual Fund, 15,093 shares	344,905	377,623
	LSV Value Equity	Mutual Fund, 17,261 shares	323,215	437,555
	T. Rowe Price Large Cap Growth	Mutual Fund, 11,324 shares	269,937	447,059
*	Wilmington Large Cap Strategy Fund	Mutual Fund, 34,517 shares	646,926	739,347
	Ishares Russell 1000 Growth ETF	Mutual Fund, 3,700 shares	421,476	527,287
	Ishares Russell 2000 ETF	Mutual Fund, 6,040 shares	722,508	900,322
	Vanguard Real Estate ETF	Mutual Fund, 969 shares	63,566	80,824
	Ishares Core Msci EAFE ETF	Mutual Fund, 3,940 shares	250,932	231,199
	SPDR DJ International Real Estate ETF	Mutual Fund, 3,100 shares	127,252	120,218
	Ballie Gifford Emerg Markets Cl K	Mutual Fund, 5,080 shares	103,311	99,062
	Cambiar Intl Equity Fund-Ins	Mutual Fund, 11,542 shares	279,634	286,018
	WCM ECK Emerging Markets Fund Cl I	Mutual Fund, 25,699 shares	323,009	381,366
	American Beacon Sum H/Y Ins	Mutual Fund, 11,044 shares	105,298	102,932
	FPA New Income Fund	Mutual Fund, 20,081 shares	204,007	198,404

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 001

Employer Identification No. 16-0979731

January 31, 2019

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Mutual Funds</u>			
	Metwest Total Return Bond Fd Cl I	Mutual Fund, 30,750 shares	327,569	322,570
	Vanguard Inflation-Protected	Mutual Fund, 6,657 shares	<u>174,012</u>	<u>165,239</u>
			<u>4,687,557</u>	<u>5,417,025</u>
			<u>\$ 8,012,515</u>	<u>9,362,760</u>

* Party-in-interest as defined by ERISA.

See accompanying independent auditor's report.

RETIREMENT INCOME PLAN FOR EMPLOYEES OF BUFFALO CHINA, INC.

Schedule H, line 4j - Schedule of Reportable Transactions

Plan No. 001

Employer Identification No. 16-0979731

Year ended January 31, 2018

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
<u>Series of Security Transactions in Excess of 5% of Plan Assets</u>								
Wilmington US Govt Money Market Fund	Money Market Fund	\$ 1,265,330	1,327,976	-	-	2,593,306	2,593,306	-

See accompanying independent auditor's report.

The Retirement Income Plan for Employees of Buffalo China, Inc. and Allegheny Buffalo China, Inc.
Schedule SB, Line 32 – Schedule of Amortization Bases
EIN/PN: 16-0979731/001

Amortization Schedule as of February 1, 2018					
Year Established	Initial Period	Initial Amount	Remaining Period	Remaining Amount	Annual Payment
2018	7 Years	(\$ 650,143)	7 Years	(\$ 650,143)	(\$ 106,135)
2017	7 Years	(\$ 237,262)	6 Years	(\$ 210,436)	(\$ 38,961)
2016	7 Years	\$ 1,181,902	5 Years	\$ 905,446	\$ 195,278
2015	7 Years	\$ 170,253	4 Years	\$ 107,007	\$ 28,314
Total				\$ 151,874	\$ 78,496

The Retirement Income Plan for Employees of Buffalo China, Inc. and Allegheny Buffalo China, Inc.
Schedule Sb, Line 24 – Change in Non-Prescribed Actuarial Assumptions
EIN/PN: 16-0979731/001

The spousal assumption was updated as of February 1, 2018 to 75% of participants not currently collecting benefits are assumed to be married, with male spouses assumed to be four years older and female spouses assumed to be four years younger than the participant. This assumption was based on maintaining consistency across all employer groups.