

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2018</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information For calendar plan year 2018 or fiscal plan year beginning <u>01/01/2018</u> and ending <u>12/31/2018</u>
A This return/report is for: <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☐ a multiemployer plan </div> <div> ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☒ a single-employer plan </div> <div> ☐ a DFE (specify) ____ </div> </div>	
B This return/report is: <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☐ the first return/report </div> <div> ☐ the final return/report </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☒ an amended return/report </div> <div> ☐ a short plan year return/report (less than 12 months) </div> </div>	
C If the plan is a collectively-bargained plan, check here. ▶ ☐	
D Check box if filing under: <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☒ Form 5558 </div> <div> ☐ automatic extension </div> <div> ☒ the DFVC program </div> </div> <div style="margin-top: 5px;"> ☐ special extension (enter description) </div>	

Part II	Basic Plan Information—enter all requested information		
1a Name of plan <u>NEWELL BRANDS CONSOLIDATED PENSION PLAN</u>		1b Three-digit plan number (PN) ▶	<u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>NEWELL OPERATING COMPANY</u> <u>6655 PEACHTREE DUNWOODY ROAD</u> <u>ATLANTA, GA 30328</u>		1c Effective date of plan <u>02/01/1949</u>	
2b Employer Identification Number (EIN) <u>36-1953130</u>		2c Plan Sponsor's telephone number <u>770-418-7000</u>	
2d Business code (see instructions) <u>339900</u>		<div style="background-color: #cccccc; height: 40px;"></div>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/28/2019	ELIZABETH MOORE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2018)
v. 171027

3a Plan administrator's name and address ☐ Same as Plan Sponsor U.S. BENEFITS ADMINISTRATION COMMITTEE NEWELL OPERATING COMPANY 6655 PEACHTREE DUNWOODY ROAD ATLANTA, GA 30328		3b Administrator's EIN 36-1953130
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		3c Administrator's telephone number 770-418-7000
5 Total number of participants at the beginning of the plan year		5 34326
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 3631
a(2) Total number of active participants at the end of the plan year		6a(2) 2245
b Retired or separated participants receiving benefits.....		6b 21097
c Other retired or separated participants entitled to future benefits		6c 6529
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 29871
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 3617
f Total. Add lines 6d and 6e		6f 33488
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 1I 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>4</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018	
A Name of plan NEWELL BRANDS CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier JOHN HANCOCK LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	1346 GAC		01/01/2018	12/31/2018

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	
6	Contracts With Allocated Funds:		
a	State the basis of premium rates ▶		
b	Premiums paid to carrier.....	6b	
c	Premiums due but unpaid at the end of the year.....	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e	Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐		
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a	Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b	Balance at the end of the previous year.....	7b	2010865
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits	7c(2)	
	(3) Interest credited during the year	7c(3)	100224
	(4) Transferred from separate account.....	7c(4)	
	(5) Other (specify below)	7c(5)	4798
	▶		
	(6) Total additions.....	7c(6)	105022
d	Total of balance and additions (add lines 7b and 7c(6))	7d	2115887
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	137934
	(2) Administration charge made by carrier	7e(2)	12617
	(3) Transferred to separate account.....	7e(3)	
	(4) Other (specify below)	7e(4)	
	▶		
	(5) Total deductions.....	7e(5)	150551
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	1965336

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018	
A Name of plan NEWELL BRANDS CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier AETNA LIFE INSURANCE COMPANY
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-6033492	60054	000379		01/01/2018	12/31/2018

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4															
5	Current value of plan's interest under this contract in separate accounts at year end	5															
6	Contracts With Allocated Funds:																
a	State the basis of premium rates ▶																
b	Premiums paid to carrier.....	6b															
c	Premiums due but unpaid at the end of the year.....	6c															
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d															
e	Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶																
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐																
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)																
a	Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶																
b	Balance at the end of the previous year.....	7b	11877216														
c	<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> Additions: (1) Contributions deposited during the year (2) Dividends and credits (3) Interest credited during the year (4) Transferred from separate account..... (5) Other (specify below) ▶ PRIOR PERIOD INT. RATE CHANGE </div> <div style="width: 35%; text-align: center;"> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 10%;">7c(1)</td><td></td></tr> <tr><td>7c(2)</td><td></td></tr> <tr><td>7c(3)</td><td style="text-align: right;">540319</td></tr> <tr><td>7c(4)</td><td></td></tr> <tr><td>7c(5)</td><td style="text-align: right;">21</td></tr> <tr><td colspan="2" style="height: 40px;"></td></tr> <tr><td colspan="2">7c(6)</td></tr> </table> </div> </div>	7c(1)		7c(2)		7c(3)	540319	7c(4)		7c(5)	21			7c(6)		7c(6)	540340
7c(1)																	
7c(2)																	
7c(3)	540319																
7c(4)																	
7c(5)	21																
7c(6)																	
d	Total of balance and additions (add lines 7b and 7c(6))	7d	12417556														
e	Deductions: <div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> (1) Disbursed from fund to pay benefits or purchase annuities during year (2) Administration charge made by carrier (3) Transferred to separate account..... (4) Other (specify below) ▶ SERVICE FEES </div> <div style="width: 35%; text-align: center;"> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 10%;">7e(1)</td><td style="text-align: right;">384766</td></tr> <tr><td>7e(2)</td><td></td></tr> <tr><td>7e(3)</td><td></td></tr> <tr><td>7e(4)</td><td style="text-align: right;">87421</td></tr> <tr><td colspan="2" style="height: 40px;"></td></tr> <tr><td colspan="2">7e(5)</td></tr> </table> </div> </div>	7e(1)	384766	7e(2)		7e(3)		7e(4)	87421			7e(5)		7e(5)	472187		
7e(1)	384766																
7e(2)																	
7e(3)																	
7e(4)	87421																
7e(5)																	
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	11945369														

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018	
A Name of plan NEWELL BRANDS CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1590850	65935	PF 169		01/01/2018	12/31/2018

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
--

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4															
5	Current value of plan's interest under this contract in separate accounts at year end	5															
6	Contracts With Allocated Funds:																
a	State the basis of premium rates ▶																
b	Premiums paid to carrier.....	6b															
c	Premiums due but unpaid at the end of the year.....	6c															
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d															
e	Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶																
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐																
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)																
a	Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶																
b	Balance at the end of the previous year.....	7b	691631														
c	<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> Additions: (1) Contributions deposited during the year (2) Dividends and credits (3) Interest credited during the year (4) Transferred from separate account..... (5) Other (specify below) ▶ </div> <div style="width: 35%;"> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">7c(1)</td><td></td></tr> <tr><td style="text-align: center;">7c(2)</td><td></td></tr> <tr><td style="text-align: center;">7c(3)</td><td style="text-align: right; color: blue;">23828</td></tr> <tr><td style="text-align: center;">7c(4)</td><td style="text-align: right; color: blue;">227512</td></tr> <tr><td style="text-align: center;">7c(5)</td><td></td></tr> <tr><td colspan="2" style="height: 40px;"></td></tr> <tr><td colspan="2" style="text-align: right;">7c(6)</td></tr> </table> </div> </div>	7c(1)		7c(2)		7c(3)	23828	7c(4)	227512	7c(5)				7c(6)			
7c(1)																	
7c(2)																	
7c(3)	23828																
7c(4)	227512																
7c(5)																	
7c(6)																	
	(6) Total additions.....	7c(6)	251340														
d	Total of balance and additions (add lines 7b and 7c(6))	7d	942971														
e	Deductions:																
	<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> (1) Disbursed from fund to pay benefits or purchase annuities during year (2) Administration charge made by carrier (3) Transferred to separate account..... (4) Other (specify below) ▶ </div> <div style="width: 35%;"> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">7e(1)</td><td style="text-align: right; color: blue;">246384</td></tr> <tr><td style="text-align: center;">7e(2)</td><td style="text-align: right; color: blue;">4956</td></tr> <tr><td style="text-align: center;">7e(3)</td><td></td></tr> <tr><td style="text-align: center;">7e(4)</td><td></td></tr> <tr><td colspan="2" style="height: 40px;"></td></tr> <tr><td colspan="2" style="text-align: right;">7e(5)</td></tr> </table> </div> </div>	7e(1)	246384	7e(2)	4956	7e(3)		7e(4)				7e(5)					
7e(1)	246384																
7e(2)	4956																
7e(3)																	
7e(4)																	
7e(5)																	
	(5) Total deductions.....	7e(5)	251340														
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	691631														

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div><div>SCHEDULE A</div><div>(Form 5500)</div><div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2018</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018		
A Name of plan NEWELL BRANDS CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
---------------	---

1 Coverage Information:

(a) Name of insurance carrier AXA EQUITABLE LIFE INS. COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-5570651	62944	2166		01/01/2018	12/31/2018

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
--

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4															
5	Current value of plan's interest under this contract in separate accounts at year end	5															
6	Contracts With Allocated Funds:																
a	State the basis of premium rates ▶																
b	Premiums paid to carrier.....	6b															
c	Premiums due but unpaid at the end of the year.....	6c															
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d															
e	Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶																
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐																
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)																
a	Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶																
b	Balance at the end of the previous year.....	7b	960508														
c	<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> Additions: (1) Contributions deposited during the year (2) Dividends and credits (3) Interest credited during the year (4) Transferred from separate account..... (5) Other (specify below) ▶ </div> <div style="width: 35%;"> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">7c(1)</td><td></td></tr> <tr><td style="text-align: center;">7c(2)</td><td></td></tr> <tr><td style="text-align: center;">7c(3)</td><td style="text-align: right;">25358</td></tr> <tr><td style="text-align: center;">7c(4)</td><td></td></tr> <tr><td style="text-align: center;">7c(5)</td><td></td></tr> <tr><td colspan="2" style="height: 40px;"></td></tr> <tr><td colspan="2" style="text-align: right;">7c(6)</td></tr> </table> </div> </div>	7c(1)		7c(2)		7c(3)	25358	7c(4)		7c(5)				7c(6)			
7c(1)																	
7c(2)																	
7c(3)	25358																
7c(4)																	
7c(5)																	
7c(6)																	
	(6) Total additions.....	7c(6)	25358														
d	Total of balance and additions (add lines 7b and 7c(6))	7d	985866														
e	<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> Deductions: (1) Disbursed from fund to pay benefits or purchase annuities during year (2) Administration charge made by carrier (3) Transferred to separate account..... (4) Other (specify below) ▶ </div> <div style="width: 35%;"> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">7e(1)</td><td style="text-align: right;">28322</td></tr> <tr><td style="text-align: center;">7e(2)</td><td style="text-align: right;">6276</td></tr> <tr><td style="text-align: center;">7e(3)</td><td></td></tr> <tr><td style="text-align: center;">7e(4)</td><td></td></tr> <tr><td colspan="2" style="height: 40px;"></td></tr> <tr><td colspan="2" style="text-align: right;">7e(5)</td></tr> </table> </div> </div>	7e(1)	28322	7e(2)	6276	7e(3)		7e(4)				7e(5)					
7e(1)	28322																
7e(2)	6276																
7e(3)																	
7e(4)																	
7e(5)																	
	(5) Total deductions.....	7e(5)	34598														
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	951268														

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2018</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018	
Round off amounts to nearest dollar.	
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan NEWELL BRANDS CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2018			
2	Assets:			
a	Market value	2a	1271181387	
b	Actuarial value	2b	1191664007	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	24240	815768168	815768168
b	For terminated vested participants	6183	179045504	179045504
c	For active participants	3631	94152221	96032717
d	Total	34054	1088965893	1090846389
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.58 %	
6	Target normal cost	6	5800000	

Statement by Enrolled Actuary	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	
ADAM GYSELINCK	10/02/2019
	Date
	17-06944
	Most recent enrollment number
MERCER	813-207-6333
	Telephone number (including area code)
3031 NORTH ROCKY POINT DRIVE WEST SUITE 700 TAMPA, FL 33607-5877	
	Firm name
	Address of the firm

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	1428312	147333324
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		10918081
9 Amount remaining (line 7 minus line 8).....	1428312	136415243
10 Interest on line 9 using prior year's actual return of 14.97 %	256647	20233779
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.78 %.....		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance.....		
12 Other reductions in balances due to elections or deemed elections		0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	1684959	156649022

Part III Funding Percentages

14 Funding target attainment percentage	14	94.72%
15 Adjusted funding target attainment percentage.....	15	109.24%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	95.13%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)		18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.92%	2nd segment: 5.52%	3rd segment: 6.29%	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	Prior regulation:	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute
	Current regulation:	☐ Prescribed - combined	☐ Prescribed - separate	☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	5800000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	57516363		10532382
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	16332382	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	1684959	14647423	16332382
36 Additional cash requirement (line 34 minus line 35)	36		
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37		
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:				
a Schedule elected	☐ 2 plus 7 years	☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008	☐ 2009	☐ 2010	☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018		
A Name of plan NEWELL BRANDS CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST COMPANY
36-1561860

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
SEI TRUST CO
06-1271230

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	664348	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JP MORGAN INVESTMENT MGMT INC.

13-3200244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	264330	Yes ☒ No ☐	Yes ☒ No ☐		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	220816	Yes ☒ No ☐	Yes ☒ No ☐		Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BARING INTERNATIONAL INV. LTD

98-0457328

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	69818	Yes ☒ No ☐	Yes ☒ No ☐		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

EAGLE ASSET MANAGEMENT INC.

59-2385219

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	139596	Yes ☒ No ☐	Yes ☒ No ☐		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

TROUTMAN SANDERS LLP

58-0946915

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	606467	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

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(a) Enter name and EIN or address (see instructions)

AETNA LIFE INSURANCE COMPANY

06-6033492

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	108430	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	51749	Yes ☒ No ☐	Yes ☒ No ☐		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MFS INSTITUTIONAL ADVISORS

04-3169826

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	53791	Yes ☒ No ☐	Yes ☒ No ☐		Yes ☐ No ☒

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(a) Enter name and EIN or address (see instructions)

MARATHON

44-6201673

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68 71	NONE	18579	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	385310	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MASSACHUSETTS MUTUAL LIFE INS. CO.

04-1590850

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 52 68 72	NONE	4956	Yes ☒ No ☐	Yes ☒ No ☐		Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	25510	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	27755	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CONDUENT HR SERVICES, LLC

81-2983623

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	1324023	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEW YORK LIFE INV MANAGEMENT LLC

52-2206685

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	355976	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

INVESCO CAPITAL MANAGEMENT

58-1707262

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	350243	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NISA INVESTMENT ADVISORS LLC

48-1140940

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	303517	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MELLON INVESTMENTS CORPORATION

25-1442864

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	165759	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BKD LLP

44-0160260

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	136601	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LEGAL AND GENERAL

35-7085469

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	164629	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JH TRUST CO, LLC

45-2395022

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	116574	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WALTER SCOTT & PARTNERS, LTD

54-0357120

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	66677	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SANDERSON ASSET MANAGEMENT, LLP

13-4169008

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	54110	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

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(a) Enter name and EIN or address (see instructions)

STATE STREET RESEARCH & MGN CO

13-3142135

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	40862	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BARING ASSET MANAGEMENT

04-2429117

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	238188	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SIMPLYCONNECT

27-2424795

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	16211	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

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(a) Enter name and EIN or address (see instructions)

FIDELITY INSTITUTIONAL ASSET MGN

04-3532603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 28 50	NONE	47315	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DELOITTE TAX LLP

86-1065772

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	5500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SEI PRIVATE TRUST CO

23-3060382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	436908	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	52 72	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PREMIER INT'L EQUITY (OFI INST) 04-3212044	BASIS POINTS X PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	52 60	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRM CR VAL EQ (BARINGSBRNDYWNTRP) 04-1590850	BASIS POINTS X PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	52 72	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PREM SHORT-DURATION BOND (BARINGS) 04-3212057	BASIS POINTS X PLAN ASSETS	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan <u>NEWELL BRANDS CONSOLIDATED PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>NEWELL OPERATING COMPANY</u>	D Employer Identification Number (EIN) <u>36-1953130</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FD A BARING INTL TR FOR EMP BENE PL</u>		
b Name of sponsor of entity listed in (a): <u>BARING NORTH AMERICA LLC</u>		
c EIN-PN <u>04-2429117-001</u>	d Entity code <u>E</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK EAFE INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>		
c EIN-PN <u>94-6596958-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>116526768</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK SHORT-TERM INVEST. FUND</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>		
c EIN-PN <u>94-6450621-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK RUSSEL 1 1000 INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>		
c EIN-PN <u>94-6589508-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CIF EMERGING MARKETS PORTFOLIO</u>		
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY NA</u>		
c EIN-PN <u>04-2767481-017</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17357866</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK U.S. DEBT INDEX A FUND</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>		
c EIN-PN <u>94-6589507-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>COLLECTIVE SHORT-TERM INV FUND</u>		
b Name of sponsor of entity listed in (a): <u>THE NORTHERN TRUST COMPANY</u>		
c EIN-PN <u>45-6138589-084</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO GLOBAL TARGETED RTNS TRUST		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 20-2583973-173	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 51794181
a Name of MTIA, CCT, PSA, or 103-12 IE: MFS EMERGING MARKETS DEBT FUND		
b Name of sponsor of entity listed in (a): MFS HERTIAGE TRUST COMPANY		
c EIN-PN 57-1187281-004	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: LONG TERM CR BOND INDEX FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTL TRUST COMPANY		
c EIN-PN 94-3118550-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: GOLDENTREE HG YIELD FD OFFSH II LTD		
b Name of sponsor of entity listed in (a): GOLDENTREE ASSET MANAGEMENT		
c EIN-PN 98-1018819-002	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: ARTISAN GLOBAL OPP T2		
b Name of sponsor of entity listed in (a): ASTISAN PARTNERS		
c EIN-PN 26-3653822-021	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33906587
a Name of MTIA, CCT, PSA, or 103-12 IE: GLOBAL EQUITY LONG ONLY FUND LP		
b Name of sponsor of entity listed in (a): FIERA CAPITAL INC.		
c EIN-PN 90-0947943-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 37977813
a Name of MTIA, CCT, PSA, or 103-12 IE: EB DV DYNAMIC GROWTH FUND		
b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON		
c EIN-PN 25-3078093-166	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 50341682
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE ST MSCI EAFE 100 NON-LED FD		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY		
c EIN-PN 90-0337987-455	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 50202994
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE ST MSCI ACWI IMI NON-LD FUND		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY		
c EIN-PN 90-0337987-161	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14161205
a Name of MTIA, CCT, PSA, or 103-12 IE: MANULIFE ASST MGN TR FIXED INC FD		
b Name of sponsor of entity listed in (a): MANULIFE ASSET MANAGEMENT TRUST COMPANY		
c EIN-PN 45-2395022-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 42811205

a Name of MTIA, CCT, PSA, or 103-12 IE: **LEGAL & GENL LONG DUR US CREDIT CIT**

b Name of sponsor of entity listed in (a): **RELIANCE TRUST COMPANY OF DELAWARE**

c EIN-PN 35-7085469-020	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 77841120
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan <u>NEWELL BRANDS CONSOLIDATED PENSION PLAN</u>	B Three-digit plan number (PN) ► <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NEWELL OPERATING COMPANY</u>	D Employer Identification Number (EIN) <u>36-1953130</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2507663	277999
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	720888171	10200027
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	3118889	2993548
(2) U.S. Government securities	1c(2)	88842185	98686752
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	15994194	12936255
(B) All other.....	1c(3)(B)	118801476	122845278
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	28528874	25303
(5) Partnership/joint venture interests	1c(5)	15677404	47049777
(6) Real estate (other than employer real property).....	1c(6)	33011	33011
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	193091976	490143584
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)	53930417	37977813
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	411044	196211696
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	15080011	15553604
(15) Other	1c(15)	19443027	68038671

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1276348342	1102973318

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	6896888	2174761
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	6896888	2174761

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	1269451454	1100798557
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	111846	
(B) U.S. Government securities	2b(1)(B)	2815361	
(C) Corporate debt instruments	2b(1)(C)	6925506	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	1728687	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		11581400
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	5009	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	8914946	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		8919955
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	785965990	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	785635167	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		330823
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-25623199	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-25623199

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-39988457
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		1289943
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-19887656
c Other income	2c		214690
d Total income. Add all income amounts in column (b) and enter total	2d		-63162501

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	94710877	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		94710877
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	1911359	
(2) Contract administrator fees	2i(2)	1630811	
(3) Investment advisory and management fees	2i(3)	2359926	
(4) Other	2i(4)	4877423	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		10779519
j Total expenses. Add all expense amounts in column (b) and enter total	2j		105490396

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-168652897
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BKD LLP**

(2) EIN: **44-0160260**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		20000000
4e	X		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4173043. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan <u>NEWELL BRANDS CONSOLIDATED PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NEWELL OPERATING COMPANY</u>	D Employer Identification Number (EIN) <u>36-1953130</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-6879013</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>159</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	<u>0</u>	
b Enter the amount contributed by the employer to the plan for this plan year	6b	<u>0</u>	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☒ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2018
v. 171027

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16a**16b**

0

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 17.0 % Investment-Grade Debt: 42.7 % High-Yield Debt: 1.4 % Real Estate: _____ % Other: 38.9 %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☒ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Newell Brands Consolidated Pension Plan

EIN 36-1953130 PN 001

Independent Auditor's Report and Financial Statements

December 31, 2018 and 2017

Newell Brands Consolidated Pension Plan

December 31, 2018 and 2017

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Independent Auditor's Report

Plan Administrator
Newell Brands Consolidated Pension Plan
Atlanta, Georgia

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Newell Brands Consolidated Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Northern Trust Company and SEI Private Trust Company, the trustees of the Plan, and Aetna Life Insurance Company, John Hancock Life Insurance Company, and Massachusetts Mutual Life Insurance Company, (collectively the certifying entities of the Plan), except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the certifying entities hold the Plan's investment assets and execute investment transactions. The Plan Administrator has obtained certifications from the certifying entities as of and for the years ended December 31, 2018, and 2017, that the information provided to the Plan Administrator by the certifying entities is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules listed in the table of contents are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974* and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulation

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the certifying entities, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*.

BKD, LLP

Indianapolis, Indiana
October 7, 2019

Federal Employer Identification Number: 44-0160260

Newell Brands Consolidated Pension Plan
Statements of Net Assets Available for Benefits
December 31, 2018 and 2017

Assets

	2018	2017
Investments		
At fair value	\$ 1,072,082,801	\$ 540,380,160
At contract value	15,553,604	15,080,011
	<u>1,087,636,405</u>	<u>555,460,171</u>
Receivables		
Pending trade sales	6,793,745	157,967,625
Accrued investment income	3,406,282	2,522,846
Transfer receivable	-	560,397,700
	<u>10,200,027</u>	<u>720,888,171</u>
Noninterest-Bearing Cash	5,136,886	-
Total assets	<u>1,102,973,318</u>	<u>1,276,348,342</u>
Liabilities		
Accrued expenses payable	590,841	1,254,907
Pending trade purchases	1,558,812	5,614,320
Other payables	25,108	27,661
Total liabilities	<u>2,174,761</u>	<u>6,896,888</u>
Net Assets Available for Benefits	<u>\$ 1,100,798,557</u>	<u>\$ 1,269,451,454</u>

Newell Brands Consolidated Pension Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2018 and 2017

	<u>2018</u>	<u>2017</u>
Additions		
Investment Income (Loss)		
Net appreciation (depreciation) in fair value of investments	\$ (84,603,009)	\$ 85,234,389
Interest and dividends	21,440,508	12,014,322
Total investment income (loss)	<u>(63,162,501)</u>	<u>97,248,711</u>
Deductions		
Benefits paid to participants	94,710,877	49,923,140
Administrative expenses	10,779,519	7,383,055
Total	<u>105,490,396</u>	<u>57,306,195</u>
Net Increase (Decrease)	(168,652,897)	39,942,516
Transfer of Plan Assets Due to Merger	-	560,397,700
Net Assets Available for Benefits, Beginning of Year	<u>1,269,451,454</u>	<u>669,111,238</u>
Net Assets Available for Benefits, End of Year	<u><u>\$ 1,100,798,557</u></u>	<u><u>\$ 1,269,451,454</u></u>

Newell Brands Consolidated Pension Plan

Notes to Financial Statements December 31, 2018 and 2017

Note 1: Description of the Plan

The following description of Newell Brands Consolidated Pension Plan (Plan) provides only general information. Additional information about the vesting and benefit provisions and the Pension Benefit Guaranty Corporation's (PBGC) benefit guarantee is contained in the Plan Document and *Summary Plan Description*, which are available from the Plan Administrator.

General

The Plan is a defined-benefit plan covering certain U.S. employees of Newell Operating Company and affiliated companies or divisions who have adopted the Plan (collectively, the Company). The Plan is administered by the Benefit Administrative Committee of Newell Rubbermaid, Inc. The Plan is subject to provisions of the *Employee Retirement Income Security Act of 1974* (ERISA). Northern Trust Company is the trustee of the Plan. SEI Private Trust Company was the trustee of some of the Merging Plans referenced below, prior to the transfer of assets to Northern Trust.

Effective December 31, 2005, and effective at various dates thereafter through May 31, 2007, the Company amended the Plan for particular groups of its union U.S. workforce by freezing benefits for all affected union participants and closing the Plan to all new employees in those union groups. Effective December 31, 2004, the Company amended the Plan for its entire nonunion U.S. workforce by freezing benefits as of that date for all nonunion participants and closing the Plan to all new nonunion employees. Subsequent to the applicable amendment dates, no additional benefits have been earned by affected employees. However, to the extent affected employees were not yet vested in their current benefits on the date their benefit in the Plan was frozen, future service has been and will be credited to them for purposes of achieving vested status.

On December 31, 2017, the Newell Rubbermaid Pension Plan, which was maintained by Newell Operating Company (NOC), and the following defined-benefit plans (the Merging Plans) maintained by certain affiliates of NOC, were merged to form the Plan:

- Jarden Consolidated Pension Plan
- Jostens Pension Plan A
- Jostens Pension Plan B
- Elmer's Pension Plan

The transfer receivable included in net assets available for plan benefits as of December 31, 2017, represents the aggregate value of the net assets available of the Merging Plans that were not received by the Plan's trustee until January 2018. All benefits of the participants of the Merging Plans had been frozen prior to the merge date.

Contributions

The Company currently intends to continue to make contributions in amounts sufficient to comply with the minimum funding requirements of the *Employee Retirement Income Security Act of 1974* (ERISA). The Plan has met the minimum funding requirements established by the federal government.

Newell Brands Consolidated Pension Plan

Notes to Financial Statements December 31, 2018 and 2017

Pension Benefits

The Plan is a defined-benefit plan covering deferred vesting and retired participants and consists of a number of subplans. Each participant's benefit is determined in accordance with the provisions of the subplan under which the participant was covered at the time of retirement or termination of employment. Under the Plan's provisions, a participant is eligible for a normal retirement benefit upon reaching 65. Each subplan also provides other retirement options based upon a combination of factors, including age and years of service.

Death Benefits

Except as otherwise provided in the appendix applicable to the subplan in which the employee is a participant, the spouse of a vested participant will receive a 50% survivor annuity, as defined in the Plan, upon the death of a participant. The surviving spouse annuity is equal to 50% of the participant's monthly benefit. This benefit is immediately payable to the spouse if the participant was already receiving benefits. If the participant was not already receiving benefits, payments to the spouse may commence as of the earliest date the participant would have received benefits.

Vesting

Except as otherwise provided in the appendix applicable to the subplan in which the employee is a participant, each participant with five or more years of vested service shall have a 100% vested right to his accrued benefit.

Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (A) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- (B) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) up to the applicable limitations discussed below.
- (C) Vested benefits not insured by the PBGC.
- (D) All nonvested benefits.

Newell Brands Consolidated Pension Plan

Notes to Financial Statements

December 31, 2018 and 2017

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

Note 2: Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets available for benefits, disclosure of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

Quoted market prices, if available, are used to value investments. Common stocks are valued at the closing price reported on the active market on which the individual securities are traded. Mutual funds are valued at the net asset value (NAV) of shares held by the Plan at year end. Bonds and notes are valued using the quoted price as of year end. The Plan's interest in common collective trusts are valued at NAV using the practical expedient. Commingled funds are valued at the NAV of shares held by the Plan at year end. Money market funds are valued at cost, which approximates fair value.

The fair value of the partnership/joint venture underlying investments is estimated using various methods. Marketable securities held by the partnerships are stated at the quoted market price in an active market, while nonpublicly traded securities are valued at the general partners' estimate of fair value. The Plan values its investment in the partnership/joint venture at fair value using NAV or its equivalent as a practical expedient.

Newell Brands Consolidated Pension Plan

Notes to Financial Statements December 31, 2018 and 2017

The fair value of real estate investments, principally rental property subject to long-term net leases, has been estimated on the basis of future rental receipts and estimated residual values discounted at interest rates commensurate with the risks involved.

The Plan holds investment contracts with Aetna Life Insurance Company (Aetna), Massachusetts Mutual Life Insurance Company (Mass Mutual), John Hancock Life Insurance Company (U.S.A.) (John Hancock) and AXA Equitable Life Insurance Company (AXA), which are carried at contract value due to the contracts being entered prior to December 31, 1993. Contract value represents contributions made under the contract plus interest credited, less funds used to pay benefits and administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

Accumulated Plan Benefits

Accumulated plan benefits (see *Note 6*) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered prior to the respective freeze dates. Accumulated plan benefits include benefits expected to be paid to:

- (A) Retired or terminated employees or their beneficiaries
- (B) Present employees or their beneficiaries

Benefits under the Plan are based on employees' compensation during their last five years of credited service. The accumulated plan benefits for active employees are based on their average compensation during the five years preceding the valuation date. Benefits payable under all circumstances — retirement, death, disability and termination of employment — are included, to the extent they are deemed attributable to employee service rendered prior to the respective termination and freeze dates.

Newell Brands Consolidated Pension Plan

Notes to Financial Statements December 31, 2018 and 2017

Plan Tax Status

The Plan obtained its latest determination letter on April 12, 2017, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Subsequent Events

Subsequent events have been evaluated through October 7, 2019, which is the date the financial statements were available to be issued.

Note 3: Certification of Plan Trustees and Custodians

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Northern Trust Company and SEI Private Trust Company, the trustees of the Plan, and Aetna Life Insurance Company, John Hancock Life Insurance Company, and Massachusetts Mutual Life Insurance Company, (collectively, the certifying entities of the Plan) have certified the following information included in the accompanying financial statements and supplemental schedules is complete and accurate to the best of its knowledge:

- Investments, accrued investment income, pending trade sales, pending trade purchases and other payables as shown in the statements of net assets available for benefits and related disclosures as of December 31, 2018 and 2017
- Investment income (loss) in the statements of changes in net assets available for benefits for the years ended December 31, 2018 and 2017
- Investment information included in the accompanying schedule of assets (held at year end) as of December 31, 2018 and schedule of reportable transactions for the year ended December 31, 2018

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

Newell Brands Consolidated Pension Plan

Notes to Financial Statements December 31, 2018 and 2017

Note 4: Disclosure About Fair Value of Plan Assets

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities

Recurring Measurements

The following tables present the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2018 and 2017:

	Fair Value	2018 Fair Value Measurements Using		
		(Level 1)	(Level 2)	(Level 3)
Equity	\$ 25,465	\$ 25,465	\$ -	\$ -
Fixed income	448,552,391	448,552,391	-	-
Real estate	33,011	-	-	33,011
Cash equivalents	3,121,830	3,121,830	-	-
Total assets in the fair value hierarchy	451,732,697	\$ 451,699,686	\$ -	\$ 33,011
Investments measured at NAV (A)	620,350,104			
Investments at fair value	\$ 1,072,082,801			

Newell Brands Consolidated Pension Plan

Notes to Financial Statements December 31, 2018 and 2017

	Fair Value	2017 Fair Value Measurements Using		
		(Level 1)	(Level 2)	(Level 3)
Equity	\$ 29,283,250	\$ 29,283,250	\$ -	\$ -
Fixed income	240,573,399	240,573,399	-	-
Real estate	33,011	-	-	33,011
Cash equivalents	17,063,762	17,063,762	-	-
Total assets in the fair value hierarchy	286,953,422	\$ 286,920,411	\$ -	\$ 33,011
Investments measured at NAV (A)	253,426,738			
Investments at fair value	\$ 540,380,160			

(A) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2018. The Plan had no liabilities measured at fair value on a recurring basis. In addition, the Plan had no assets or liabilities measured at fair value on a nonrecurring basis.

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. Such securities are classified in Level 2 of the fair value hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. See the table below for inputs and valuation techniques used for Level 3 securities.

Fair value determinations for Level 3 measurements of securities are the responsibility of the Benefit Administrative Committee (BAC). The BAC contracts with a pricing specialist to generate fair value estimates on a monthly or quarterly basis. The BAC challenges the reasonableness of the assumptions used and reviews the methodology to ensure the estimated fair value complies with accounting standards generally accepted in the United States.

Newell Brands Consolidated Pension Plan

Notes to Financial Statements December 31, 2018 and 2017

Level 3 Investments

There has been no activity in Level 3 investments during 2018 or 2017.

The following table present quantitative information about unobservable inputs used in recurring Level 3 fair value measurements at December 31, 2018 and 2017.

	Fair Value at December 31,		Valuation		Unobservable	Range
	2018	2017	Technique		Inputs	(Weighted-Average)
Real estate	\$ 33,011	\$ 33,011	Appraisal		Comparable market sales	Not available

Investments Measured Using the Net Asset Value per Share Practical Expedient

The following tables summarize investments for which fair value is measured using the NAV per share practical expedient as of December 31, 2018 and 2017.

December 31, 2018				
	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Equity (1)	\$ 261,511,358	\$ -	Daily	30 days
Fixed income (2)	269,257,545	-	Daily or Quarterly	30 to 90 days
Partnership/joint venture interests (3)	47,049,777	3,360,370	N/A	N/A
Hedge fund (4)	42,531,424	-	Monthly or quarterly	60 days
	<u>\$ 620,350,104</u>			

December 31, 2017				
	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Equity (1)	\$ 63,907,808	\$ -	Daily	30 days
Fixed income (2)	173,886,103	-	Daily or Quarterly	30 to 90 days
Partnership/joint venture interests (3)	15,632,827	3,416,091	N/A	N/A
	<u>\$ 253,426,738</u>			

- (1) Equity investments include common/collective trust funds and assets held in separate accounts managed by investment managers. The common/collective trust funds are generally actively managed investment vehicles.

Newell Brands Consolidated Pension Plan

Notes to Financial Statements

December 31, 2018 and 2017

- (2) Fixed income investments include common/collective trust funds that primarily invest in corporate and government bonds and assets held in separate accounts managed by investment managers. The investments in fixed income funds include both actively managed, as well as index funds.
- (3) Partnership/joint venture investments are stated at the Plan's capital balance at year end as a practical expedient. The partnerships/joint venture interests objective is to achieve long-term capital appreciation by investing in a diversified portfolio of private equity investment partnerships operating in Europe and the United States. Redemptions are restricted as no partner shall have the right to demand the return of their capital contributions other than upon dissolution of the partnership. The partnerships are scheduled to terminate at various dates from 2017 to 2019, subject to extension by the General Partner for up to three additional one-year periods. Two one-year extensions have currently been granted.
- (4) Hedge funds are companies or partnerships with various investment strategies which include trading in the internal currency, financial, commodities and securities markets with the purpose of seeking capital appreciation, investing in long-only portfolio of global equities, and employing a global and opportunistic long/short strategy for investing in distressed debt, value equities, and event equities

Note 5: Contract With Insurance Company

The Plan invests in a variety of investment contracts with Aetna, Mass Mutual, John Hancock and AXA. The investments are carried at contract value due to the contracts being entered prior to December 31, 1993. Contract value is based upon contributions made under the contract, plus interest credited, less funds used to pay benefits and administrative expenses. There are no reserves against contract value for credit risk of the contract issuer.

The crediting interest rate is reset periodically. The crediting interest rate is determined based on (i) the projected market yield-to-maturity of the market value of assets net of expenses, (ii) the timing and amounts of deposits, transfers and withdrawals expected to be made during the interest crediting period, and (iii) the amortization of the difference between the fair value and the contract value of the investment contract. The crediting interest rate for these investment contracts for the year ended December 31, 2018 ranged from 2.67% to 5.22%.

There is no event that limits the ability of the Plan to transact at contract value with the issuer. There are also no events or circumstances that would allow the issuer to terminate the investment contracts with the Plan and settle at an amount different from contract value.

Newell Brands Consolidated Pension Plan

Notes to Financial Statements December 31, 2018 and 2017

Note 6: Accumulated Plan Benefits

An independent actuary determines the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The accumulated plan benefit information as of January 1, are as follows:

	2018	2017
Actuarial present value of accumulated plan benefits		
Vested benefits		
Participants currently receiving payments	\$ 825,668,264	\$ 463,691,143
Other participants	285,651,475	153,715,027
	<u>1,111,319,739</u>	<u>617,406,170</u>
Nonvested benefits	1,518,536	100,548
	<u>1,518,536</u>	<u>100,548</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 1,112,838,275</u>	<u>\$ 617,506,718</u>

Changes in the actuarial present value of accumulated plan benefits were as follows:

	2018	2017
Actuarial present value of accumulated plan benefits, beginning of year	<u>\$ 617,506,718</u>	<u>\$ 610,907,470</u>
Increase (decrease) during the year attributable to		
Increase for interest due to the decrease in the discount period	33,951,738	36,307,814
Change in actuarial assumptions	(4,523,254)	18,899,385
Actuarial (gain) loss	(3,538,071)	6,744,246
Plan merger	519,364,284	-
Benefits paid	<u>(49,923,140)</u>	<u>(55,352,197)</u>
Net increase	<u>495,331,557</u>	<u>6,599,248</u>
Actuarial present value of accumulated plan benefits, end of year	<u>\$ 1,112,838,275</u>	<u>\$ 617,506,718</u>

Significant assumptions underlying the actuarial computations are:

- Assumed rate of return on investments: 5.75% for 2018 and 2017

Newell Brands Consolidated Pension Plan

Notes to Financial Statements

December 31, 2018 and 2017

- Mortality basis:
 - o RP-2014 female employee no collar table adjusted to remove post-2006 improvement projection and Newell Brands specific male employee and retiree and female employee table from 2018 mortality study with generational projection using the MP2017 scale for 2018
 - o RP-2014 employee and retiree no collar mortality tables adjusted to remove post-2006 improvement projections with generational projection using the MP2016 projection scale for 2017
- Retirement: At normal retirement age (in accordance with the legacy sub plans)
- Asset valuation: Market
- Expense assumption: \$5,800,000 for 2018 and \$4,770,546 for 2017

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Note 7: Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

Certain Plan investments are invested in funds managed by the trustee and certifying entities of the Plan. These transactions qualify as party-in-interest transactions. The Plan Sponsor pays directly any other fees related to the Plan's operations.

	2018	2017
Actuarial services	\$ 1,396,714	\$ 1,999,849
PBGC Premiums	4,333,182	2,140,845
Investment manager fees	3,353,266	2,403,067
Trust fees	850,387	582,547
Other fees	845,970	256,747
	<u>\$ 10,779,519</u>	<u>\$ 7,383,055</u>

The Company provides certain administrative services at no cost to the Plan.

Newell Brands Consolidated Pension Plan

Notes to Financial Statements

December 31, 2018 and 2017

Note 8: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Schedule SB, line 26 — Schedule of Active Participant Data

ATTAINED AGE	YEARS OF CREDITED SERVICE										
	UNDER 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & UP	TOTAL
Under 25											
25–29											
30–34		6	13	7							26
35–39		115	55	37	17	2					226
		1,275	1,571	2,653							
40–44		89	131	69	27	20					336
		1,619	2,381	3,211	3,329	2,876					
45–49		101	150	129	107	50	38	5			580
		1,853	2,706	2,943	3,881	4,111	4,331				
50–54	1	104	124	137	166	99	61	50	5		747
		1,630	2,437	3,065	4,151	4,561	5,692	5,088			
55–59	1	80	122	116	127	139	121	86	61	2	855
		1,646	2,468	3,699	3,508	3,990	6,643	7,133	7,610		
60–64		53	71	86	77	78	87	71	70	49	642
		1,330	2,201	3,120	4,522	4,645	7,184	6,711	8,502	6,063	
65–69		17	20	28	21	27	27	21	5	27	193
			3,044	2,696	4,174	6,236	5,942	6,396		15,058	
70 & up		3	2	4	4	3	2	1	4	3	26
Total	2	568	688	613	546	418	336	234	145	81	3,631
											3,818

In each cell, the top number is the count of active participants for each age/service combination and the bottom number is average annual frozen benefit. Average annual frozen benefit is not shown for cells with fewer than 20 participants.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

ACTUARIAL ASSUMPTIONS

DISCOUNT RATE SPONSOR ELECTIONS			
------------------------------------	--	--	--

• Segment rates or full yield curve	Segment		
• Look-back months	4		
	<u>Stabilized</u>	<u>Nonstabilized</u>	
• First 5 years	3.92%	1.75%	
• Next 15 years	5.52%	3.76%	
• Over 20 years	6.29%	4.66%	
Mortality			
• Healthy participants	Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables. These tables are based on the RP-2000 mortality tables projected with mortality improvement to the valuation year plus 7 and 15 years based on Scale AA. This reflects Newell Brands’ election to defer the update using the RP2014 base tables to 2019		
• Disabled participants			
– NRPP, JCPP and Elmer’s	Same as healthy		
– Plan A and Plan B	Revenue Ruling 96-7 table for participants who became disabled after 1994 and are eligible for Social Security disability benefits		
417(e) lump sums	Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.		
Non-417(e) lump sums (Thermco)			
• Mortality table	1971 Group Annuity Mortality table for males		
• Interest rate	3.50% per year		
Cash balance plans (Kirsch)			
• Interest accumulation rate	4.00% per year		
• Whipsaw calculations	Not applicable		
• Annuity conversion			

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

– Mortality table	1994 Group Annuity Reserving Table, unloaded, projected to 2002, and blended 50/50 for males and females.
– Interest rate basis	Funding segment rates.
Cash balance plans (JCPP only)	
• Interest accumulation rate	5.00% per year
• Whipsaw calculations	Not applicable
• Annuity conversion	
– Mortality table	2018 PPA unisex mortality
– Interest rate basis	Funding segment rates.
Other economic assumptions	
• Expected investment return	Varies by subplan for 2016 and 2017, 6.11% for 2018.
• Expenses	<ul style="list-style-type: none"> • Per participant amount for expected administration costs and PBGC flat rate premium • Anticipated variable rate premium • Estimated actuarial, audit, legal and other administrative fees • Investment management fees in excess of passive management fees For 2018, the assumption is \$5,800,000.
DEMOGRAPHIC ASSUMPTIONS	
• Withdrawal	See table of sample rates.
• Disability incidence	See table of sample rates.
• Retirement age	See table of sample rates.
• Benefit commencement age for	
– Future vested deferred	
– NRPP and Elmer's	65
– JCPP	Normal retirement age, except Forster participants who are assumed to commence at age 63
– Plan A and Plan B	64

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

– Current vested deferred				
– NRPP	See table for sample rates. Rates before age 60 are not used for participants that do not have a Prior Plan benefit.			
– JCPP	Normal retirement age, except Forster participants who are assumed to commence at age 63			
– Plan A and Plan B	64			
– Elmer’s	65			
• Spouse assumptions	<u>Male participants</u>		<u>Female participants</u>	
– Percentage married				
– NRPP	80%		60%	
– JCPP	85%		85%	
– Plan A and Plan B	70%		70%	
– Elmer’s	80%		80%	
– Spouse age difference				
– NRPP	3 years younger		1 year older	
– JCPP and Elmer’s	3 years younger		3 year older	
– Plan A and Plan B	2 years younger		2 year older	
Form of payment - NRPP				
Newell Benefits	<u>Life</u>	<u>J&S100%</u>	<u>J&S50%</u>	<u>10-Year Certain & Life</u>
• Active retirements	50%	25%	12.5%	12.5%
• Future vested deferred	50%	25%	12.5%	12.5%
• Future disabilities	50%	25%	12.5%	12.5%
• Future deaths	0%	0%	100%	0%
Prior Plan Benefits	100% normal form (varies by participant)			
Kirsch Vested Terms (Cash Balance)	100% lump sum			

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Form of payment - JCPP**Sunbeam Products, Inc. Subplan**

Participants not in receipt: All participants are assumed to elect payment in the form of a single life annuity except as noted below:

- *Thermco*: Participants are assumed to elect a lump sum distribution.
- *Coleman Salaried*: Non-highly compensated employees are assumed to elect a lump sum distribution. Deferred vested are assumed to elect a single life annuity.
- *BRK*: 100% of Non-Union active participants are assumed to elect a lump sum distribution, and 80% of deferred vested participants are assumed to elect a lump sum distribution.
- *Forster*: Participants are assumed to elect a life annuity with a 5-year certain period

Participants in benefit receipt: According to the form of payment elected at retirement.

K2 Subplan

- *Shakespeare Salaried*: 90% Lump Sum with remaining 10% payable as a life annuity with a 10-year certain period.
- *Shakespeare Hourly*: Life annuity with a 10-year certain period.
- *All other*: Single life annuity.

Jarden Corporation Consolidated Hourly Subplan and United States Playing Card Company Subplan

	Single Life	50% J&S
Active retirements	100%	0%
Future vested deferred	100%	0%
Future disabilities	100%	0%
Future deaths	0%	100%
Current vested deferred	100%	0%

Penn Fishing Subplan

Participants are assumed to elect a lump sum distribution.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Form of payment –Plan A and Plan B	<u>Single Life</u>	<u>Life with 10 yr certain</u>	<u>50% J&S</u>
• Active retirements	50%	15%	35%
• Future vested deferred	50%	15%	35%
• Future disabilities	0%	0%	100%
• Future deaths	50%	15%	35%
Form of payment – Elmer's	<u>Single Life</u>	<u>50% J&S</u>	<u>100% J&S</u>
• Active retirements	60%	0%	40%
• Future vested deferred	100%	0%	0%
• Future disabilities	0%	100%	0%
• Future deaths	100%	0%	0%
Unpredictable contingent event assumptions	Not applicable.		

Table of Sample Rates – NRPP

ATTAINED AGE	PERCENTAGE			
	WITHDRAWAL		DISABILITY INCIDENCE	
	MALE	FEMALE	MALE	FEMALE
25	12.0%	15.0%	0.03%	0.03%
30	10.0%	14.0%	0.03%	0.04%
35	10.0%	13.5%	0.04%	0.07%
40	10.0%	10.5%	0.08%	0.13%
45	10.0%	10.5%	0.16%	0.24%
50	9.0%	10.5%	0.33%	0.40%
55	9.0%	10.5%	0.69%	0.64%
60	9.0%	10.0%	1.15%	0.90%
65+	9.0%	10.0%	0.00%	0.00%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

ATTAINED AGE	RETIREMENT PERCENTAGE ¹		
	ACTIVE PARTICIPANTS		CURRENT DEFERRED VESTED PARTICIPANTS
	MALE	FEMALE	
Under 60	8%	8%	5%
60	10%	20%	15%
61	13%	20%	10%
62	25%	25%	10%
63	20%	20%	10%
64	20%	30%	15%
65	35%	40%	100%
66	40%	40%	100%
67	40%	40%	100%
68	40%	40%	100%
69	40%	35%	100%
70 and above	100%	100%	100%

¹ Rates before age 60 are not used for participants that do not have a Prior Plan benefit.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Table of Sample Rates – JCPP

- Withdrawal

Jarden Corporation Consolidated Hourly Subplan, United States Playing Card Company Subplan, SPI Subplan, Penn Fishing Subplan, and K2 Subplan (Anthony/Simplex, Stearns and Shakespeare)

Two times the rates from the Select and Ultimate Table from the 2003 SOA Turnover Study. Sample rates varying by age and service, including the 2x load, are as follows:

Age	<2	2-4	5-9	>10
20	35.98%	28.38%	N/A	N/A
25	43.48%	34.28%	25.92%	N/A
30	37.22%	27.16%	16.78%	9.68%
35	33.56%	22.04%	14.30%	10.04%
40	31.82%	20.70%	12.02%	8.30%
45	30.96%	18.94%	11.64%	7.46%
50	31.20%	17.80%	10.64%	6.98%
55+	Included in Retirement Rates			

- Disability incidence

USPC Subplan, Jarden Corporation Consolidated Hourly Subplan, K2 Subplan (Stearns Salaried and Stearns Hourly) and McMinnville participants only

1985 Pension Disability Table, Class 3, for males and females. Sample rates are as follows:

Rates of Disability			
Age	Male	Female	Penn Fishing
25	0.219%	0.150%	0.000%
40	0.597%	0.547%	0.028%
55	2.118%	1.962%	0.255%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

ATTAINED AGE	RETIREMENT PERCENTAGE				
	COLEMAN	SHAKESPEARE	JARDEN	USPC	ALL OTHERS
55-56	10%	5%	5%	10%	5%
57	5%	5%	5%	10%	10%
58	10%	5%	10%	20%	15%
59	15%	5%	5%	5%	10%
60	10%	5%	10%	10%	15%
61	10%	10%	5%	15%	15%
62	40%	15%	10%	20%	30%
63	20%	30%	15%	20%	30%
64	45%	40%	15%	20%	25%
65+	100%	100%	100%	100%	100%

Table of Sample Rates – Plan A and Plan B

ATTAINED AGE	PERCENTAGE WITHDRAWAL		ATTAINED AGE	PERCENTAGE	
				DISABILITY INCIDENCE	
				MALE	FEMALE
Under 25	20%		25	0.219%	0.150%
25-34	15%		40	0.597%	0.547%
35-64	10%		55	2.118%	1.962%
65+	0%				

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

ATTAINED AGE	RETIREMENT PERCENTAGE
55-56	4%
57	5%
58-59	6%
60-61	7%
62	11%
63-64	14%
65	18%
66-68	21%
69	35%
70	100%

Table of Sample Rates – Elmer’s Pension Plan

ATTAINED AGE	PERCENTAGE WITHDRAWAL	ATTAINED AGE	RETIREMENT PERCENTAGE
20	23.00%	Under 55	0%
25	23.00%	55	10%
30	20.00%	56	5%
35	13.00%	57	5%
40	9.00%	58	10%
45	9.00%	59	5%
50	7.00%	60	5%
55	3.00%	61	5%
60	1.21%	62	20%
63+	0.00%	63	20%
		64	20%
		65 and above	100%

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods***RATIONALE FOR SIGNIFICANT ASSUMPTIONS**

- **Discount Rate** – Given the segment rate and look-back elections made by the plan sponsor, the stabilized and non-stabilized rates are those prescribed by IRS Section 430 and relevant regulations.
- **Expected return on assets** – This assumption is based on a blend of the hypothetical past performance of the plan's target asset mix and the median simulated investment return using capital market assumptions published in Mercer Investment Consulting's Capital Markets Outlook (CMO) for the plan's target asset mix, net of an adjustment investment expenses assumed to be paid from plan assets.
- **Expenses** – This assumption reflects our expectation of expenses that will be paid from the trust over the next year which includes (1) a per participant amount for expected administration costs and PBGC flat rate premium, (2) the anticipated variable rate premium, (3) estimated actuarial, audit, legal and other administrative fees, and (4) investment management fees in excess of passive management fees.
- **Withdrawal** –
 - NRPP: Termination rates were based on an experience study completed by Aon Hewitt and the expectation that the future withdrawal patterns and circumstances of the employer will not differ significantly from the period studied.
 - JCPP: Withdrawal rates were developed based on an experience study performed during 2013 using data from 2008 to 2012 and the expectation that the future withdrawal patterns and circumstances of the employer will not differ significantly from the period studied.
 - Plan A and Plan B: Termination rates were based on an experience study completed in December 2014 and January 2015 by Towers Watson and the expectation that the future withdrawal patterns and circumstances of the employer will not differ significantly from the period studied.
 - Elmer's: This assumption is based on rates that have historically been used for the plan by the prior actuary and have not produced significant gains or losses. We are not aware of when the last experience study was completed for this group.
- **Retirement age** –
 - NRPP: Retirement rates were based on an experience study completed by Aon Hewitt and the expectation that the future retirement patterns and circumstances of the employer will not differ significantly from the period studied.
 - JCPP: Retirement rates were developed based on an experience study performed during 2013 using data from 2008 to 2012 and the expectation that the future retirement patterns and circumstances of the employer will not differ significantly from the period studied.
 - Plan A and Plan B: Retirement rates were based on an experience study completed in December 2014 and January 2015 by Towers Watson and the expectation that the future retirement patterns and circumstances of the employer will not differ significantly from the period studied.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Elmer's: This assumption is based on rates that have historically been used for the plan by the prior actuary and have not produced significant gains or losses. We are not aware of when the last experience study was completed for this group.

- **Form of payment –**

NRPP: The assumed form of payment assumptions were based on an experience study completed by Aon Hewitt and the expectation that the future payment election patterns and circumstances of the employer will not differ significantly from the period studied.

Plan A and Plan B: Form of payment was based on an experience study completed in December 2014 and January 2015 by Towers Watson and the expectation that the future form of payment election patterns and circumstances of the employer will not differ significantly from the period studied.

Elmer's: This assumption is based on elections that have historically been used for the plan by the prior actuary and have not produced significant gains or losses. We are not aware of when the last experience study was completed.

The form of payment assumption is not considered significant for the JCPP group.

- **Disability –**

Plan A and Plan B: The disability incidence table is based on the Conference of Consulting Actuaries 1985 Pension Disability Study Class 3 rates because the plan's disability requirements are the same as Social Security Disability, which was the basis of the 1985 study. This plan's population most closely resembles the description of the Class 3 population.

The disability assumption is not considered significant for the NRPP, JCPP or Elmer's groups.

- **Benefit commencement age –**

Plan A and Plan B: Benefit commencement age was based on an experience study completed in December 2014 and January 2015 by Towers Watson and the expectation that the future commencement age patterns and circumstances of the employer will not differ significantly from the period studied.

The benefit commencement age assumption is not considered significant for the NRPP, JCPP or Elmer's groups.

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods***ACTUARIAL METHODS****Asset Methods**

The asset valuation method is an average of the adjusted market value for each year during the two years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Missing participants:** Participants deemed "missing" from the NRPP subplan by the plan administrator have been removed from the valuation data. However they are still included in the counts for PBGC premium purposes.
- **Annuity contracts:** The plan has participating annuity contracts with John Hancock (GAC 3146), Mass Mutual (PF 169-01) and Aetna (GA-379) covering a small group of participants. We value the annuity payable under this contract as a plan obligation and the current value of the contract as an asset to the plan.

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods***Minimum Funding Methods**

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

► **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2018****This Form is Open to Public Inspection****Part I Annual Report Identification Information**For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- B** This return/report is: ☒ a single-employer plan ☐ a DFE (specify) _____
☐ the first return/report ☐ the final return/report
☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here ☐
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☒ the DFVC program
☐ special extension (enter description)

Part II Basic Plan Information - enter all requested information

1a Name of plan NEWELL BRANDS CONSOLIDATED PENSION PLAN	1b Three-digit plan number (PN) ► 001
	1c Effective date of plan 02/01/1949
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) NEWELL OPERATING COMPANY 6655 PEACHTREE DUNWOODY ROAD ATLANTA GA 30328	2b Employer Identification Number (EIN) 36-1953130
	2c Plan Sponsor's telephone number 770-418-7000
	2d Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>Elizabeth Moore</i>	<u>10-28-2019</u>	ELIZABETH MOORE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2018)
v. 171027

Newell Brands Consolidated Pension Plan
EIN 36-1953130 PN 001
Schedule H, Line 4j - Schedule of Reportable Transactions
Year Ended December 31, 2018

(a) Identity of Involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain
Issuer	COLTV Short-Term Invt Fd Cusip: 195998ad1 Purchases Sales	\$ 827,227,409	\$ 833,334,068	\$ 827,227,409 833,334,068	\$ 827,227,409 833,334,068	\$ -
Issuer	MFO Vanguard FXD Inc Long-Term Corp Admiral SH Cusip: 922031778 Purchases	165,714,307		165,714,307	165,714,307	

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2018 This Form Is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan NEWELL BRANDS CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2018</u>			
2 Assets:			
a Market value.....	2a	1,271,181,387	
b Actuarial value	2b	1,191,664,007	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	24,240	815,768,168	815,768,168
b For terminated vested participants	6,183	179,045,504	179,045,504
c For active participants	3,631	94,152,221	96,032,717
d Total	34,054	1,088,965,893	1,090,846,389
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.58%	
6 Target normal cost	6	5,800,000	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>10/2/2019</u> Date
ADAM GYSELINCK Type or print name of actuary		1706944 Most recent enrollment number
MERCER Firm name		813-207-6333 Telephone number (including area code)
3031 NORTH ROCKY POINT DRIVE WEST SUITE 700 TAMPA FL 33607-5877 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2018
v. 171027

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	1,428,312	147,333,324
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	10,918,081
9 Amount remaining (line 7 minus line 8).....	1,428,312	136,415,243
10 Interest on line 9 using prior year's actual return of <u>14.97%</u>	256,647	20,233,779
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.78%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance.....		0
12 Other reductions in balances due to elections or deemed elections.....	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	1,684,959	156,649,022

Part III Funding Percentages

14 Funding target attainment percentage	14	94.72%
15 Adjusted funding target attainment percentage.....	15	109.24%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	95.13%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.92 %2nd segment:
5.52 %3rd segment:
6.29 %☐ N/A, full yield curve used**b** Applicable month (enter code).....**21b**

4

22 Weighted average retirement age**22**

63

23 Mortality table(s) (see instructions)

Prior regulation:

☐ Prescribed - combined☒ Prescribed - separate☐ Substitute

Current regulation:

☐ Prescribed - combined☐ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.☒ Yes ☐ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....**29**

0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)**30**

0

Part VIII Minimum Required Contribution For Current Year**31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6).....**31a**

5,800,000

b Excess assets, if applicable, but not greater than line 31a**31b**

0

32 Amortization installments:**a** Net shortfall amortization installment.....

Outstanding Balance

Installment

57,516,363

10,532,382

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....**34**

16,332,382

Carryover balance

Prefunding balance

Total balance

35 Balances elected for use to offset funding requirement.....

1,684,959

14,647,423

16,332,382

36 Additional cash requirement (line 34 minus line 35).....**36**

0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....**37**

0

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b**

0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected☐ 2 plus 7 years☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made☐ 2008☐ 2009☐ 2010☐ 2011

Schedule SB, line 13 — Explanation of Credit Balance Discrepancy

On December 31, 2017, the following plans merged into the Newell Rubbermaid Pension Plan (NRPP) [EIN/PN : 36-1953130/001] and the plan's name was changed to the Newell Brands Consolidated Pension Plan:

- Jarden Consolidated Pension Plan (JCPP) – EIN/PN : 35-2551881/039
- Jostens Pension Plan A (Plan A) – EIN/PN : 41-0343440/004
- Jostens Pension Plan B (Plan B) – EIN/PN : 41-0343440/005
- Elmer's Pension Plan (Elmer's) – EIN/PN : 51-0370365/002

The table below shows the **carryover balance** for items 7 – 13 for each plan separately, as well as the total amounts for the plan after the merge. The actual return and EIR shown on the 2018 Schedule SB correspond to the actual return and EIR for NRPP. Note that the total 'actual return' percentage is displayed to two decimal places in the Schedule SB.

SCHEDULE SB ITEM	NRPP	JCPP	Plan A	Plan B	Elmer's	TOTAL
7	\$0	\$0	\$964,435	\$463,877	\$0	\$1,428,312
8	0	0	0	0	0	0
9	0	0	\$964,435	\$463,877	\$0	\$1,428,312
Actual return	14.97%	14.19%	16.90%	20.19%	7.07%	N/A
10	\$0	\$0	\$162,990	\$93,657	\$0	\$256,647
11(b)(1) - EIR	5.78%	5.74%	5.85%	5.84%	5.77%	N/A
12	\$0	\$0	\$0	\$0	\$0	\$0
13	\$0	\$0	\$1,127,425	\$557,534	\$0	\$1,684,959

Schedule SB, line 13 — Explanation of Credit Balance Discrepancy

The table below shows the **prefunding balance** for items 7 – 13 for each plan separately, as well as the total amounts for the plan after the merge. The actual return and EIR shown on the 2018 Schedule SB correspond to the actual return and EIR for NRPP. Note that the total ‘actual return’ percentage is displayed to two decimal places in the Schedule SB.

SCHEDULE SB ITEM	NRPP	JCPP	Plan A	Plan B	Elmer's	TOTAL
7	\$120,677,417	\$26,655,907	\$0	\$0	\$0	\$147,333,324
8	\$8,311,244	\$2,606,837	\$0	\$0	\$0	\$10,918,081
9	\$112,366,173	\$24,049,070	\$0	\$0	\$0	\$136,415,243
Actual return	14.97%	14.19%	16.90%	20.19%	7.07%	N/A
10	\$16,821,216	\$3,412,563	\$0	\$0	\$0	\$20,233,779
11(b)(1) - EIR	5.78%	5.74%	5.85%	5.84%	5.77%	N/A
12	\$0	\$0	\$0	\$0	\$0	\$0
13	\$129,187,389	\$27,461,633	\$0	\$0	\$0	\$156,649,022

Schedule SB, line 16 – Funding Percentage for Determination of Use of Credit Balances

The prior year funded percentage shown in line 16 (95.13%) is for the Newell Rubbermaid Pension Plan only, not reflecting the merger.

The table below shows what the percentages were for each individual plan, ignoring the merger, as well as what a hypothetical percentage would have been reflecting the merger.

	Newell Rubbermaid Pension Plan	Jarden Consolidated Pension Plan	Jostens Pension Plan A	Jostens Pension Plan B	Elmer's Pension Plan		Newell Brands Consolidated Pension Plan
Valuation Date	1/1/2017	1/1/2017	1/1/2017	1/1/2017	10/1/2017		1/1/2017
Funding target	591,054,439	213,506,475	266,244,980	18,293,958	41,275,528		1,130,375,380
Actuarial value of assets	682,968,026	235,188,091	271,944,497	19,625,080	39,906,385		1,249,632,079
Carryover balance	-	-	964,435	463,877	-		1,428,312
Prefunding balance	120,677,417	26,655,907	-	-	-		147,333,324
2017 Plan Year Determinations							
Use of carryover/prefunding balances	95.13%	97.67%	102.14%	107.27%	96.68%		97.51%

*Schedule SB, line 22 — Description of Weighted Average Retirement Age***NEWELL BRANDS CONSOLIDATED PENSION PLAN**

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. The average retirement age is 63.

NEWELL RUBBERMAID PENSION PLAN COMPONENT

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 63.16

Retirement Rates – Males with Prior Plan Benefits

(A)	(B)	(C)	(D)	(E)
Retirement age	Retirement Percent	Lx	Number of employees expected to retire (B) x (C)	(A) x (D)
55	8%	10,000	800	44,000
56	8%	9,200	736	41,216
57	8%	8,464	677	38,596
58	8%	7,787	623	36,131
59	8%	7,164	573	33,814
60	10%	6,591	659	39,545
61	13%	5,932	771	47,039
62	25%	5,161	1,290	79,989
63	20%	3,870	774	48,768
64	20%	3,096	619	39,633
65	35%	2,477	867	56,354
66	40%	1,610	644	42,507
67	40%	966	386	25,891
68	40%	580	232	15,766
69	40%	348	139	9,599
70	100%	209	209	14,607
Total			10,000	613,454
Average				61.35

*Schedule SB, line 22 — Description of Weighted Average Retirement Age***Retirement Rates – Males without Prior Plan Benefits**

(A)	(B)	(C)	(D)	(E)
Retirement age	Retirement Percent	Lx	Number of employees expected to retire (B) x (C)	(A) x (D)
55	0%	10,000	0	0
56	0%	10,000	0	0
57	0%	10,000	0	0
58	0%	10,000	0	0
59	0%	10,000	0	0
60	10%	10,000	1,000	60,000
61	13%	9,000	1,170	71,370
62	25%	7,830	1,958	121,365
63	20%	5,873	1,175	73,994
64	20%	4,698	940	60,134
65	35%	3,758	1,315	85,504
66	40%	2,443	977	64,494
67	40%	1,466	586	39,283
68	40%	879	352	23,921
69	40%	528	211	14,564
70	100%	317	317	22,163
Total			10,000	636,791
Average				63.68

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Retirement Rates – Females with Prior Plan Benefits

(A)	(B)	(C)	(D)	(E)
Retirement age	Retirement Percent	Lx	Number of employees expected to retire (B) x (C)	(A) x (D)
55	8%	10,000	800	44,000
56	8%	9,200	736	41,216
57	8%	8,464	677	38,596
58	8%	7,787	623	36,131
59	8%	7,164	573	33,814
60	20%	6,591	1,318	79,090
61	20%	5,273	1,055	64,326
62	25%	4,218	1,055	65,381
63	20%	3,164	633	39,861
64	30%	2,531	759	48,593
65	40%	1,772	709	46,062
66	40%	1,063	425	28,062
67	40%	638	255	17,093
68	40%	383	153	10,409
69	35%	230	80	5,545
70	100%	149	149	10,447
Total			10,000	608,625
Average				60.86

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Retirement Rates – Females without Prior Plan Benefits

(A)	(B)	(C)	(D)	(E)
Retirement age	Retirement Percent	Lx	Number of employees expected to retire (B) x (C)	(A) x (D)
55	0%	10,000	0	0
56	0%	10,000	0	0
57	0%	10,000	0	0
58	0%	10,000	0	0
59	0%	10,000	0	0
60	20%	10,000	2,000	120,000
61	20%	8,000	1,600	97,600
62	25%	6,400	1,600	99,200
63	20%	4,800	960	60,480
64	30%	3,840	1,152	73,728
65	40%	2,688	1,075	69,888
66	40%	1,613	645	42,578
67	40%	968	387	25,934
68	40%	581	232	15,793
69	35%	348	122	8,413
70	100%	226	226	15,851
Total			10,000	629,464
Average				62.95

Retirement Table	Count	Average Retirement age	Weight
Males with Prior Plan Benefits	109	61.35	6.24%
Males without Prior Plan Benefits	941	63.68	53.86%
Females with Prior Plan Benefits	67	60.86	3.84%
Females without Prior Plan Benefits	630	62.95	36.06%
	1,747		
Weighted Average Retirement Age			
NRPP Component		63.16	

*Schedule SB, line 22 — Description of Weighted Average Retirement Age***JARDEN CONSOLIDATED PENSION PLAN COMPONENT**

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 60.81.

Coleman Participants

(A)	(B)	(C)	(D)	(E)
Retirement age	Retirement Percent	Lx	Number of employees expected to retire (B) x (C)	(A) x (D)
55	10%	10,000	1,000	55,000
56	10%	9,000	900	50,400
57	5%	8,100	405	23,085
58	10%	7,695	770	44,631
59	15%	6,926	1,039	61,291
60	10%	5,887	589	35,320
61	10%	5,298	530	32,318
62	40%	4,768	1,907	118,252
63	20%	2,861	572	36,048
64	45%	2,289	1,030	65,916
65	100%	1,259	1,259	81,822
Total			10,000	604,082
Average				60.41

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Jarden Hourly Participants

(A)	(B)	(C)	(D)	(E)
Retirement age	Retirement Percent	Lx	Number of employees expected to retire (B) x (C)	(A) x (D)
55	5%	10,000	500	27,500
56	5%	9,500	475	26,600
57	5%	9,025	451	25,721
58	10%	8,574	857	49,728
59	5%	7,716	386	22,763
60	10%	7,331	733	43,983
61	5%	6,598	330	20,122
62	10%	6,268	627	38,859
63	15%	5,641	846	53,306
64	15%	4,795	719	46,029
65	100%	4,076	4,076	264,909
Total			10,000	619,522
Average				61.95

Schedule SB, line 22 — Description of Weighted Average Retirement Age

USPC Participants

(A)	(B)	(C)	(D)	(E)
Retirement age	Retirement Percent	Lx	Number of employees expected to retire (B) x (C)	(A) x (D)
55	10%	10,000	1,000	55,000
56	10%	9,000	900	50,400
57	10%	8,100	810	46,170
58	20%	7,290	1,458	84,564
59	5%	5,832	292	17,204
60	10%	5,540	554	33,242
61	15%	4,986	748	45,625
62	20%	4,238	848	52,556
63	20%	3,391	678	42,723
64	20%	2,713	543	34,721
65	100%	2,170	2,170	141,054
Total			10,000	603,261
Average				60.33

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Shakespeare Participants

(A)	(B)	(C)	(D)	(E)
Retirement age	Retirement Percent	Lx	Number of employees expected to retire (B) x (C)	(A) x (D)
55	5%	10,000	500	27,500
56	5%	9,500	475	26,600
57	5%	9,025	451	25,721
58	5%	8,574	429	24,864
59	5%	8,145	407	24,028
60	5%	7,738	387	23,213
61	10%	7,351	735	44,841
62	15%	6,616	992	61,527
63	30%	5,623	1,687	106,283
64	40%	3,936	1,575	100,772
65	100%	2,362	2,362	153,520
Total			10,000	618,870
Average				61.89

Schedule SB, line 22 — Description of Weighted Average Retirement Age

All other Participants

(A)	(B)	(C)	(D)	(E)
Retirement age	Retirement Percent	Lx	Number of employees expected to retire (B) x (C)	(A) x (D)
55	5%	10,000	500	27,500
56	5%	9,500	475	26,600
57	10%	9,025	903	51,443
58	15%	8,123	1,218	70,666
59	10%	6,904	690	40,734
60	15%	6,214	932	55,923
61	15%	5,282	792	48,327
62	30%	4,489	1,347	83,503
63	30%	3,143	943	59,395
64	25%	2,200	550	35,197
65	100%	1,650	1,650	107,241
Total			10,000	606,529
Average				60.65

Retirement Table	Count	Average Retirement age	Weight
Coleman	274	60.41	35.45%
Jarden Hourly	97	61.95	12.55%
USPC	95	60.33	12.29%
Shakespeare	74	61.89	9.57%
All other	233	60.65	30.14%
	773		
Weighted Average Retirement Age			
Jarden Consolidated Pension Plan			
Component		60.81	

*Schedule SB, line 22 — Description of Weighted Average Retirement Age***JOSTENS PLAN A AND JOSTENS PLAN B COMPONENTS**

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 63.46.

(A)	(B)	(C)	(D)	(E)
Retirement age	Retirement Percent	Lx	Number of employees expected to retire (B) x (C)	(A) x (D)
55	4%	10,000	400	22,000
56	4%	9,600	384	21,504
57	5%	9,216	461	26,266
58	6%	8,755	525	30,468
59	6%	8,230	494	29,134
60	7%	7,736	542	32,492
61	7%	7,195	504	30,721
62	11%	6,691	736	45,632
63	14%	5,955	834	52,523
64	14%	5,121	717	45,886
65	18%	4,404	793	51,530
66	21%	3,612	758	50,055
67	21%	2,853	599	40,143
68	21%	2,254	473	32,186
69	35%	1,781	623	43,002
70	100%	1,157	1,157	81,018
Total			10,000	634,560
Average				63.46

*Schedule SB, line 22 — Description of Weighted Average Retirement Age***ELMER'S PENSION PLAN COMPONENT**

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 61.50.

(A)	(B)	(C)	(D)	(E)
Retirement age	Retirement Percent	Lx	Number of employees expected to retire (B) x (C)	(A) x (D)
55	10%	10,000	1,000	55,000
56	5%	9,000	450	25,200
57	5%	8,550	428	24,368
58	10%	8,123	812	47,111
59	5%	7,310	366	21,565
60	5%	6,945	347	20,834
61	5%	6,598	330	20,122
62	20%	6,268	1,254	77,719
63	20%	5,014	1,003	63,178
64	20%	4,011	802	51,344
65	100%	3,209	3,209	208,587
Total			10,000	615,027
Average				61.50

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Plan Component	Active Participants Count	Average Retirement age	Weight
Newell Rubbermaid Pension Plan	1,747	63.16	48.11%
Jarden Consolidated Pension Plan	773	60.81	21.29%
Jostens Pension Plan A and Jostens Pension Plan B	1,044	63.46	28.75%
Elmer's Pension Plan	67	61.50	1.85%
	3,631		
Weighted Average Retirement Age		62.71	

Schedule SB, Part V — Summary of Plan Provisions

Effective date and plan year	Original plan: February 1, 1949 Plan year: January 1 through December 31
Status of the plan	Participation, service, and benefit accruals have been frozen for all participants. As of December 31, 2017, the Jarden Consolidated Pension Plan, Jostens Pension Plan A, Jostens Pension Plan B, and Elmer's Pension Plan merged into the Newell Rubbermaid Pension Plan.
Most recent amendment	December 31, 2017
Significant events that occurred during the year	None
Changes since prior valuation	As of December 31, 2017, the Jarden Consolidated Pension Plan, Jostens Pension Plan A, Jostens Pension Plan B, and Elmer's Pension Plan merged into the Newell Rubbermaid Pension Plan. The combined plan was then renamed the Newell Brands Consolidated Pension Plan.

*Schedule SB, Part V — Summary of Plan Provisions***NEWELL RUBBERMAID PENSION PLAN COMPONENT**

Effective date and plan year	Original plan: February 1, 1949 Restated plan: January 1, 2016 Plan year: January 1 through December 31
Status of the plan	<p>Participation, service, and benefit accruals have been frozen for all participants according to the following schedule:</p> <ul style="list-style-type: none"> December 31, 2004 for participants who are not Collectively Bargained employees. December 31, 2005 for participants who are members of the Amalgamated Clothing and Textile Workers Union of America, AFL-CIO, Local Union 1802 (Bernzomatic). December 31, 2006 for participants who are members of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, Local No. 29 (Shurline). May 14, 2007 for participants who are both members of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, AFL-CIO and employees of the Business to Business Division of Sanford LP (Sanford). May 31, 2007 for participants who are members of Local Lodge No. 1266, District No. 10 of the International Association of Machinists and Aerospace Workers, AFL-CIO
Significant events that occurred during the year	As of December 31, 2017, the Jarden Consolidated Pension Plan, Jostens Pension Plan A, Jostens Pension Plan B, and Elmer's Pension Plan merged into the Newell Rubbermaid Pension Plan. The Combined Plan was then renamed the Newell Brands Consolidated Pension Plan.
DEFINITIONS	
• Eligibility and Participation	Each employee who was a participant in the plan on or before the applicable freeze date shall continue as a participant. No other employees become participants after the applicable freeze date.
• Vesting service	Vesting service earned after January 1, 2011 is based on elapsed time from January 1, 2011 to date of termination. Vesting service earned prior to January 1, 2011 is determined based on the plan provisions in effect prior to January 1, 2011 (including vesting service amounts from merged plans). The determination of Vesting service prior to January 1, 2011 varies by location.
• Credited service	Credited Service is frozen for all participants as of the applicable freeze date. Prior to being frozen, Credited Service was generally based on elapsed time from plan entry date to plan freeze date, with both plan entry date and plan freeze date varying by location.

Schedule SB, Part V — Summary of Plan Provisions

• Compensation	<p>The annual basic compensation of a participant from a participating employer for the relevant period for services rendered to the participating employer in any plan year, including (i) regular salary and straight-time wages for regular work week time, (ii) 100% of earned commissions for commission salesmen, (iii) any bonus (whether or not paid or deferred pursuant to the Company's Incentive Bonus Plan) up to \$3,000 in any Plan Year, (iv) any amounts withheld pursuant to the Newell Rubbermaid 401(k) Savings and Retirement Plan or the Newell Rubbermaid Flexible Benefits Plan, and (v) elective amounts that are not includible in the gross income of a Participant by reason of Code Section 132(f)(4), but excluding (i) all shift premiums and overtime and benefits under this Plan or any other employee benefit plan, (iii) severance payments, and (iii) any amounts deferred under the Newell Rubbermaid Deferred Compensation Plans.</p> <p>Compensation is frozen as of the applicable freeze date.</p>
• Accrued benefit and merged plan benefits	Benefits are frozen as of the applicable freeze date.
NORMAL RETIREMENT	
• Eligibility	Age 65 (normal retirement date or NRD).
• Benefit	<p>Frozen accrued benefit as of the participant's freeze date including any prior plan benefits as calculated and provided by data administrator, except as follows:</p> <p>Kirsch-Former Kirsch employees have been provided with an account balance, as calculated and provided by the data administrator, in addition to their Newell accrued benefit. This account balance is credited with interest at the 30-year treasury rate in effect for the November preceding the plan year.</p>
EARLY RETIREMENT	
• Eligibility	Age 60 and 15 years of vesting service, unless provided otherwise on the following pages.
• Benefit	Normal retirement benefit accrued to date of early retirement reduced by ½% for each month before NRD, unless provided otherwise on the following pages.
LATE RETIREMENT	
• Eligibility	Benefits commencing after NRD.
• Benefit	Normal retirement benefit actuarially increased (using actuarial equivalence) from NRD to Late Retirement Date.

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DEFERRED VESTED	
• Eligibility	5 years of vesting service
• Benefit	Payable any time after early retirement eligibility. Normal retirement benefit reduced by ½% per month before NRD, unless provided otherwise on the following pages for the NRPP.
DISABILITY	
• Eligibility	Except as provided with respect to a merged plan participant, no benefits are provided under the Plan due to a participant's disability.
• Benefit	Varies by individual plan participants.
DEATH BENEFITS	
• Eligibility	A vested participant with an eligible spouse is eligible for a preretirement survivor benefit.
• Benefit	<p>For participants who are vested but not yet eligible for early retirement, the preretirement survivor benefit is equal to the amount the spouse would have received had the participant terminated his employment on the date of his death, survived to his earliest retirement age, elected to retire immediately and receive a benefit in the form of a 50% joint and survivor annuity, unless noted in the pages that follow for the NRPP and then died the next day. The benefit is payable commencing on the day the participant would have reached earliest retirement age.</p> <p>For participants who are eligible for early or normal retirement but not yet retired, the preretirement survivor benefit is payable immediately and is equal to the amount the spouse would have received had the participant terminated his employment on the date of his death, elected to retire immediately and receive a benefit in the form of a 50% joint and survivor annuity, and then died the next day.</p>
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	Joint & 50 survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Single life annuity • 10-year certain and life • 50%, 75% or 100% joint and survivor

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Optional form conversion factors 	<p>Lump sums: the applicable Code Section 417(e)(3) mortality table for the year the distribution is made, and the applicable interest rates under Code Section 417(e)(3)(c), determined as of the second calendar month (November) preceding the plan year in which the distribution is made to the participant or beneficiary.</p> <p>Forms other than lump sums: UP-1984 mortality table, with 75% male and 25% female blended annuities, applying a one-year set forward for males and a four- year setback for females and 8.0% interest.</p>
MISCELLANEOUS	
<ul style="list-style-type: none"> Maximum compensation 	<p>Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2018, the limit is \$275,000.</p>
<ul style="list-style-type: none"> Maximum benefits 	<p>Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2018, the limit is \$220,000.</p>

Provisions specific for plans that merged into the Newell Rubbermaid Pension Plan are described in the pages that follow.

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PENSION PLAN FOR EMPLOYEES OF AMERICAN SAW & MFG. COMPANY

• Merged Plan Freeze Date	December 31, 2003
• Benefit Accrual Date	January 1, 2004
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the American Saw Plan benefit formula as of the Plan Merger Date.
• Merged Plan Benefit	Benefit earned by a Merged Plan Participant under the American Saw Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	The later of age 65 or 5th anniversary of participation.
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of Vesting service.
• Benefit	<u>Retirement from active status</u> Merged Plan Benefit payable at Normal Retirement Date reduced by 7/12% for each month for the first 60 months before NRD and 4/12% for each month for next 60 months before NRD. <u>Retirement from deferred vested status</u> Same as retirement from active status.
LATE RETIREMENT	
• Benefit	For termination after NRD, normal retirement benefit actuarially increased (using actuarial equivalence) from NRD to Late Retirement Date.
DEFERRED VESTED	
• Eligibility	100% vested upon completion of five years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
FORM OF PAYMENTS	
• Automatic form for unmarried participants	Single life annuity

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<ul style="list-style-type: none">Automatic form for married participants	Qualified Joint and 50% survivor annuity for married participants
<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">Life annuity50%, 75%, 100% joint and survivor50%, 100% non-spousal joint and survivor
<ul style="list-style-type: none">Optional form conversion factors	Mortality table: 1983 GATT, male rates, set back 3 years Interest rate: 8%

*Schedule SB, Part V — Summary of Plan Provisions***ANCHOR HOCKING SERVICE RETIREMENT PLAN**

Effective date and plan year	January 1, 1955
1-1-55 Plan	The Anchor Hocking Service Retirement Plan dated January 1, 1955
Prior Plan Merger	The Anchor Hocking Contributory Service Retirement Plan dated October 1, 1986 (the "10-1-86 Plan"), merged into the 1-1-55 Plan prior to the Plan Merger Date. Separate provisions apply to the benefits accrued under the 10-1-86 Plan
Merged Plan Freeze Date	December 31, 1995
Benefit Accrual Date	January 1, 1996
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Plastics Participant	Any Merged Plan Participant who, on his last day of employment (or December 31, 1995, if earlier), was employed by Plastics, Inc. at the Ryan Avenue, St. Paul, Minnesota Plant and represented by District Lodge No. 77 of the International Association of Machinists, AFL-CIO.
• Merged Plan Participant	Any person who earned an accrued benefit under the 1-1-55 Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the 1-1-55 Plan Benefit as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	<u>Plastics</u> Age 55 <u>Non-Plastics</u> Age 55 and 10 years of vesting service, or age 60

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• Benefit	<p><u>Retirement from active status – Plastics</u></p> <p>Merged Plan Benefit reduced by 3/5% for each month before NRD.</p> <p><u>Retirement from active status – Non-Plastics</u></p> <p>Merged Plan Benefit reduced by 1/2% for each month before age 60; no reduction if 30 or more years of vesting service.</p> <p><u>Retirement from deferred vested status</u></p> <p>Actuarial equivalent of Merged Plan Benefit payable at NRD. If Union & Mold Making Dept. in Baltimore, MD or Union & Mold Making Dept. at Plants 1 and 2 in Lancaster, OH the reduction is 1/2% for each month before NRD.</p>
DEFERRED VESTED	
• Eligibility	100% vested upon completion of five years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
PRE-RETIREMENT DEATH	
• Benefit	Survivor annuity portion of the Qualified Joint and 50% Survivor annuity with a 6-year guarantee (5-year for Plastics).
FORM OF BENEFITS	
• Automatic form for unmarried participants	<p><u>Plastics</u></p> <p>5-year certain and life annuity</p> <p><u>Non Plastics</u></p> <p>6-year certain and life annuity</p>
• Automatic form for married participants	Qualified joint and 50% survivor annuity
• Optional forms	<p><u>Plastics</u></p> <ul style="list-style-type: none"> • Life annuity with a 5-year guarantee • 50%, 75%, 100% joint and survivor with a 5-year guarantee • 50%, 100% non-spousal joint and survivor with a 5-year guarantee <p><u>Non-Plastics</u></p> <ul style="list-style-type: none"> • Life annuity with a 6-year guarantee • Life annuity with a 6-year guarantee and a Social Security adjustment option • 50%, 75%, 100% joint and survivor with a 6-year guarantee • 50%, 100% non-spousal joint and survivor with a 6-year guarantee

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Optional form conversion factors 	Mortality table: 1971 GAM, blended 66⅔% male rates and 33⅓% female rates for participants and blended 66⅔% female rates and 33⅓% male rates for beneficiaries. Interest rate: 7%
<ul style="list-style-type: none"> Assumptions for Social Security adjustment option¹ 	Mortality table: 1971 GAM, blended 50% male rates and 50% female rates. Interest rate: 7%

¹ Code section 417(e) assumptions used for lump sum benefits apply if they provide a greater benefit.

*Schedule SB, Part V — Summary of Plan Provisions***ANCHOR HOCKING CONTRIBUTORY SERVICE RETIREMENT PLAN**

Effective date	October 1, 1986
Prior Plan Merger	The 10-1-86 Plan merged into the 1-1-55 Plan prior to the date the 1-1-55 Plan merged into the Plan. This Addendum applies only to a Merged Plan Participant's Merged Plan Benefit accrued under the terms of the 10-1-86 Plan.
Merged Plan Freeze Date	December 31, 1992
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the 10-1-86 Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the 10-1-86 Plan Benefit as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit
EARLY RETIREMENT	
• Eligibility	Age 60 and 10 years of vesting service
• Benefit	Actuarial equivalent of Merged Plan Benefit
DEFERRED VESTED	
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.
• Benefit	Normal retirement benefit with above reduction factors for early retirement. Benefit cannot commence prior to age 60.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	Qualified joint and 50% survivor annuity

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<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">Life annuitySocial Security Level Income50%, 100% non-spousal joint and survivorLump sum payment of employee contributions
<ul style="list-style-type: none">Optional form conversion factors	Same as the Anchor Hocking Service Retirement Plan Dated January 1, 1995

*Schedule SB, Part V — Summary of Plan Provisions***ANCHOR HOCKING RETIREMENT PLAN FOR SALARIED EMPLOYEES**

Plan Merger Date	September 1, 1991
Merged Plan Freeze Date	December 31, 1988
Benefit Accrual Date	January 1, 1989
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Anchor Salaried Retirement Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Anchor Hocking Salaried Retirement Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service, or age 60
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit reduced by 5/12% for each month before age 60; unreduced if age 55 or older with 30 or more years of vesting service.</p> <p><u>Retirement from deferred vested status</u></p> <p>Actuarial equivalent of Merged Plan Benefit Payable at NRD.</p>
DEFERRED VESTED	
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
PRE-RETIREMENT DEATH	
• Benefit	Survivor annuity portion of the qualified joint and 50% survivor annuity with a 6-year guarantee.

Schedule SB, Part V — Summary of Plan Provisions

FORM OF BENEFITS	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	6-year certain and life annuity
<ul style="list-style-type: none"> Automatic form for married participants 	Qualified joint and 50% survivor annuity with a 6-year guarantee for married participants
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor with a 6-year guarantee 50%, 100% non-spousal joint and survivor with a 6-year guarantee
<ul style="list-style-type: none"> Optional form conversion factors 	Same as the Anchor Hocking Service Retirement Plan Dated January 1, 1995

Schedule SB, Part V — Summary of Plan Provisions

**ANCHOR HOCKING RETIREMENT PLAN FOR SALARIED EMPLOYEES
(HOURLY PART)**

Plan Merger Date	September 1, 1991
Merged Plan Freeze Date	December 31, 1988
Benefit Accrual Date	January 1, 1989
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Bargaining Unit Participant	A Merged Plan Participant who was last employed in the Plant 26 Bargaining Unit of Anchor Hocking Corporation.
• Clerical Unit Participant	A Merged Plan Participant who was last employed in the Plant 3 Clerical Unit or Plant 15 Clerical Unit of Anchor Hocking Corporation.
• Merged Plan Participant	Any person who earned an accrued benefit under the Anchor Salaried Plan (Hourly Part) benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Anchor Salaried Plan (Hourly Part) benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service, or age 60.
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit reduced by ½% for each month before age 60; unreduced if a Clerical Unit Participant with age 55 and 30 years of vesting service.</p> <p><u>Retirement from deferred vested status</u></p> <p>Actuarial equivalent of Merged Plan Benefit Payable at NRD.</p>
DEFERRED VESTED	
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.

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• Benefit	Normal retirement benefit with above reduction factors for early retirement.
PRE-RETIREMENT DEATH	
• Benefit	Survivor annuity portion of 50% qualified joint and survivor annuity with a 6-year guarantee (5-year for Bargaining Unit).
FORM OF BENEFITS	
• Automatic form for unmarried participants	Bargaining Unit: 5-year certain and life annuity Non Bargaining Unit: 6-year certain and life annuity
• Automatic form for married participants	Qualified joint and 50% survivor annuity with a 6-year guarantee (5-year for Bargaining Unit Participants)
• Optional forms	<p><u>Non-Clerical Unit (Bargaining Unit)</u></p> <ul style="list-style-type: none"> •Life annuity with a 5-year guarantee •50%, 75%, 100% joint and survivor with a 5-year guarantee •50%, 100% non-spousal joint and survivor with a 5-year guarantee <p><u>Clerical Unit</u></p> <ul style="list-style-type: none"> •Life annuity with a 6-year guarantee •Life annuity with a 6-year guarantee and a Social Security adjustment option •50%, 75%, 100% joint and survivor with a 6-year guarantee •50%, 100% non-spousal joint and survivor with a 6-year guarantee
• Optional form conversion factors	Same as the Anchor Hocking Service Retirement Plan Dated January 1, 1995.

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ANCHOR HOCKING SERVICE RETIREMENT PLAN FOR HOURLY EMPLOYEES

Plan Merger Date	September 1, 1991
Merged Plan Freeze Date	December 31, 1988
Benefit Accrual Date	January 1, 1989
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Anchor Hocking Hourly Plan benefit formula.
• Plastics Participant	Any Merged Plan Participant who was employed by Plastics, Inc. at Coon Rapids, Minnesota on his last day of employment (or December 31, 1988, if earlier).
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Anchor Hocking Hourly Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit
EARLY RETIREMENT	
• Eligibility	<u>Plastics</u> Age 55 <u>Non-Plastics</u> Age 55 and 10 years of vesting service, or age 60.
• Benefit	<u>Retirement from active status - Plastics</u> Merged Plan Benefit reduced by 3/5% for each month before NRD. <u>Retirement from active status – Non-Plastics</u> Merged Plan Benefit reduced by 1/2% for each month before age 60; no reduction if 30 years of vesting service. <u>Retirement from deferred vested status</u> Actuarial equivalent of Merged Plan Benefit payable at NRD.

Schedule SB, Part V — Summary of Plan Provisions

DEFERRED VESTED	
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
PRE-RETIREMENT DEATH	
• Benefit	Survivor annuity portion of 50% qualified joint and survivor annuity with a 6-year guarantee (5-year for Plastics).
FORM OF BENEFITS	
• Automatic form for unmarried participants	<p><u>Plastics</u> 5-year certain and life annuity</p> <p><u>Non Plastics</u> 6-year certain and life annuity</p>
• Automatic form for married participants	Qualified joint and 50% survivor annuity with a 6-year guarantee (5-year for Plastics)
• Optional forms	<p><u>Plastics</u></p> <ul style="list-style-type: none"> • Life annuity with a 5-year guarantee • 50%, 75%, 100% joint and survivor with a 5-year guarantee • 50%, 100% non-spousal joint and survivor with a 5-year guarantee <p><u>Non-Plastics</u></p> <ul style="list-style-type: none"> • Life annuity with a 6-year guarantee • Life annuity with a 6-year guarantee and a Social Security adjustment option • 50%, 75%, 100% joint and survivor with a 6-year guarantee • 50%, 100% non-spousal joint and survivor with a 6-year guarantee
• Optional form conversion factors	Same as the Anchor Hocking Service Retirement Plan Dated January 1, 1995.

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BERGMAN TOOL MFG. CO., INC. PENSION PLAN

Plan Merger Date	December 31, 2003
Merged Plan Freeze Date	December 31, 2003.
Accrual Service Credit	Merged Plan Participants did not participate in the Plan following the Merged Plan Freeze Date.
Bergman Tool Plan	Bergman Tool Mfg. Co., Inc. Pension Plan as in existence on the Plan Merger Date.
DEFINITIONS	
• Merged Plan Participant	Any person who earned an accrued benefit under the Bergman Tool Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Bergman Tool Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 62 and 10 years of vesting service.
• Benefit	<u>Retirement from active status</u> Merged Plan Benefit reduced by 1/2% for each month before NRD. <u>Retirement from deferred vested status</u> Same as retirement from active status.
DEFERRED VESTED	
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
FORM OF BENEFITS	
• Forms of payment and actuarial equivalence	Same as main plan with addition of 50% and 100% non-spousal joint and survivor annuities.

Schedule SB, Part V — Summary of Plan Provisions

BERNZOMATIC CORPORATION UNION EMPLOYEES' PENSION PLAN

Plan Merger Date	September 14, 1985
Merged Plan Freeze Date	August 31, 1982
Benefit Accrual Date	September 1, 1982
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• BernzOmatic Union Plan	BernzOmatic Corporation Union Employees' Pension Plan as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the BernzOmatic Union Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the BernzOmatic Union Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit
EARLY RETIREMENT	
• Eligibility	Age 55 and 5 years of vesting service.
• Benefit	<u>Retirement from active status</u> Merged Plan Benefit reduced by 1/2% for each month before NRD. <u>Retirement from deferred vested status</u> Same as retirement from active status.
DEFERRED VESTED	
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
FORM OF BENEFITS	
• Forms of payment and actuarial equivalence	Same as main plan with addition of lump sum payment of employee contributions.

Schedule SB, Part V — Summary of Plan Provisions

BEROL CORPORATION HOURLY EMPLOYEES PENSION PLAN

Merged Plan Freeze Date	March 31, 1996
Benefit Accrual Date	April 1, 1996
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Berol Hourly Plan	The Berol Corporation Hourly Employees Pension Plan.
• Berol Union Plan	Berol USA Division of Berol Corporation United Pencil & Allied Workers Local Industrial Union #934 R.W.D.S.U., A.F.L.-C.I.O. Pension Plan as previously merged into the Berol Hourly Plan.
• Merged Plan Participant	Any person who earned an accrued benefit under the Berol Hourly Plan benefit formula as of the Plan Merger Date.
• Merged Plan Benefit	The benefit earned under the Berol Hourly Plan benefit formula, including any benefit earned under the Berol Union Plan benefit formula prior to the merger of the Berol Union Plan into the Berol Hourly Plan.
NORMAL RETIREMENT	
• Eligibility	The later of age 65 or 5th anniversary of participation.
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	<u>Non-Berol Union</u> Age 55 and 10 years of vesting service. <u>Berol Union</u> Age 60 and 10 years of vesting service.
• Benefit	<u>Retirement from active status - Non-Berol Union</u> Merged Plan Benefit reduced by 6.2% per year before NRD. <u>Retirement from active status - Berol Union</u> Merged Plan Benefit reduced by 0.333% each month prior to NRD. <u>Retirement from deferred vested status</u> Same as retirement from active status.
LATE RETIREMENT	
• Benefit	Normal retirement benefit increased by 8% per year after NRD.

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DEFERRED VESTED	
• Eligibility	100% vested upon completion of five years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	Qualified joint and 50% survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Life annuity • Life annuity with a 10-year guarantee • Life annuity with a 15-year guarantee • 50%, 75%, 100% joint and survivor • 50%, 100% non-spousal joint and survivor <p>Fewer options are available if a participant commences a deferred vested benefit or if the monthly benefit is less than \$25.</p>
• Optional form conversion factors	<p>Mortality table: UP 1984 mortality table</p> <p>Interest rate: 8%</p>

*Schedule SB, Part V — Summary of Plan Provisions***CALPHALON CORPORATION RETIREMENT PLAN**

Plan Merger Date	March 31, 1999
Merged Plan Freeze Date	November 30, 1999
Benefit Accrual Date	December 1, 1999
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Calphalon Plan benefit formula as of the Plan Merger Date.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Calphalon Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service.
• Benefit	<p><u>Retirement from active status</u></p> <p>The greater of (1) or (2) below:</p> <p>(1) Merged Plan Benefit reduced by 1/15 per year for each of the first five years before NRD, 1/30 per year for next five years before NRD, and actuarial equivalence for additional years before NRD.</p> <p>(2) Actuarial equivalent of the Merged Plan Benefit if distributed in a form other than a non-decreasing life annuity payable for a period not less than the life of the participant.</p> <p><u>Retirement from deferred vested status</u></p> <p>Same as retirement from active status.</p>

Schedule SB, Part V — Summary of Plan Provisions

LATE RETIREMENT															
• Benefit	<p>For participants who remain employed after NRD and commence benefits after NRD, the late retirement benefit is the greater of (1) or (2):</p> <p>(1) Benefit at close of prior plan year actuarially increased to close of current plan year.</p> <p>(2) Merged Plan Benefit determined at close of current plan year.</p>														
DEFERRED VESTED															
• Eligibility	<p>The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be a percentage of such Merged Plan Participant's Merged Plan Benefit determined on the basis of the Merged Plan Participant's number of Years of Service according to the following schedule:</p> <table> <tr> <th>Years of Service</th><th>Vesting Percentage</th></tr> <tr> <td>Less than 3</td><td>0%</td></tr> <tr> <td>3</td><td>20%</td></tr> <tr> <td>4</td><td>40%</td></tr> <tr> <td>5</td><td>60%</td></tr> <tr> <td>6</td><td>80%</td></tr> <tr> <td>7</td><td>100%</td></tr> </table>	Years of Service	Vesting Percentage	Less than 3	0%	3	20%	4	40%	5	60%	6	80%	7	100%
Years of Service	Vesting Percentage														
Less than 3	0%														
3	20%														
4	40%														
5	60%														
6	80%														
7	100%														
• Benefit	Vested portion of normal retirement benefit with above reduction factors for early retirement.														
FORM OF BENEFITS															
• Automatic form for unmarried participants	Single life annuity														
• Automatic form for married participants	Qualified joint and 50% survivor annuity														
• Optional forms	<ul style="list-style-type: none"> • Life annuity • Life annuity with a 5-year guarantee • 50%, 75%, 100% joint and survivor • 50%, 100% non-spousal joint and survivor • Monthly installments • Lump sum 														
• Optional form conversion factors	<p>Mortality table: UP 1984 mortality table</p> <p>Interest rate: 9%</p>														

*Schedule SB, Part V — Summary of Plan Provisions***CONTRIBUTORY PENSION PLAN FOR THE HOURLY-PAID EMPLOYEES OF THE MOLDCRAFT DIVISION OF ANCHOR HOCKING PLASTIC PACKAGING, INC.**

Plan Merger Date	September 1, 1991
Merged Plan Freeze Date	November 30, 1990
Significant events that occurred during the year	None
DEFINITIONS	
• Accrual Service Credit	Merged Plan Participants did not participate in the Plan following the Merged Plan Freeze Date.
• Merged Plan Participant	Any person who had earned an accrued benefit under the Moldcraft Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Moldcraft Plan benefit formula as of the Merged Plan Freeze Date.
• Moldcraft Plan	The Contributory Pension Plan for the Hourly-Paid Employees of the Moldcraft Division of Anchor Hocking Plastic Packaging, Inc. as in existence on the Plan Merger Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 62 and 10 years of vesting service.
• Benefit	Actuarial equivalent of Merged Plan Benefit
DEFERRED VESTED	
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.
• Benefit	Normal retirement benefit with above reduction factors for early retirement. Participants with 5 or more years of vesting service are entitled to commence their deferred vested benefit at age 62.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	Qualified joint and 50% survivor annuity

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">Life annuity50%, 75% joint and survivor
<ul style="list-style-type: none">Optional form conversion factors	Mortality table: 1971 GAM, blended 66 2/3% male rates and 33 1/3% female rates for participants and blended 66 2/3% female rates and 33 1/3% male rates for beneficiaries. Interest rate: 7%

*Schedule SB, Part V — Summary of Plan Provisions***SALARIED EMPLOYEES' RETIREMENT PLAN OF COOPER INDUSTRIES, INC. (KIRSCH)**

Plan Merger Date	May 30, 1997
Merged Plan Freeze Date	May 30, 1997
Benefit Accrual Date	May 31, 1997
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Kirsch Salaried Plan	The portion of the Salaried Employees' Retirement Plan of Cooper Industries, Inc., (the "Cooper Plan") attributable to the Employees and former employees of Kirsch, Inc. who participated in the Cooper Plan on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Kirsch Salaried Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Kirsch Salaried Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service.
• Benefit	Merged Plan Benefit without reduction for early retirement.

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DEFERRED VESTED											
<ul style="list-style-type: none"> Eligibility 	<p>The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be a percentage of such Merged Plan Participant's Merged Plan Benefit determined on the basis of the Merged Plan Participant's number of Years of Service according to the following schedule:</p> <table> <tr> <th>Years of Vesting Service</th><th>Percentage</th></tr> <tr> <td>Less than 3</td><td>0%</td></tr> <tr> <td>3</td><td>33%</td></tr> <tr> <td>4</td><td>67%</td></tr> <tr> <td>5 or more</td><td>100%</td></tr> </table>	Years of Vesting Service	Percentage	Less than 3	0%	3	33%	4	67%	5 or more	100%
Years of Vesting Service	Percentage										
Less than 3	0%										
3	33%										
4	67%										
5 or more	100%										
<ul style="list-style-type: none"> Benefit 	Vested portion of Merged Plan Benefit.										
PRE-RETIREMENT DEATH											
<ul style="list-style-type: none"> Benefit 	Full benefit payable as a life annuity or lump sum.										
FORM OF BENEFITS											
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Single life annuity										
<ul style="list-style-type: none"> Automatic form for married participants 	Qualified joint and 50% survivor annuity										
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Life annuity Life annuity with full cash refund Life annuity with a 10-year guarantee Life annuity with Social Security adjustment option Life annuity with Social Security adjustment option and cash refund option 50%, 75%, 100% joint and survivor 50%, 100% joint and survivor with full cash refund 50%, 100% non-spousal joint and survivor 50%, 100% non-spousal joint and survivor with full cash refund Lump sum 										
<ul style="list-style-type: none"> Optional form conversion factors 	Mortality and interest assumptions and adjustment factors: As specified in Appendix C and Table 1A, Table 1B, and Tables 2–4 of the Cooper Plan										

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COSMOLAB, INC. PENSION PLAN

Plan Merger Date	December 31, 1999
Merged Plan Freeze Date	September 30, 2000
Benefit Accrual Date	October 1, 2000
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the CosmoLab Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the CosmoLab Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65 for those who became participants before January 1, 1988. The later of age 65 or 5th anniversary of participation for those who became participants on or after January 1, 1988.
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and age plus vesting service greater than or equal to 75.
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit reduced by 5/9% for each month for the first 60 months before NRD, and 5/18% for each month for next 60 months before NRD.</p> <p><u>Retirement from deferred vested status</u></p> <p>Same as retirement from active status.</p>
LATE RETIREMENT	
• Benefit	Normal retirement benefit actuarially increased from NRD to Late Retirement Date.
DEFERRED VESTED	
• Eligibility	100% vested upon completion of five years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.

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FORM OF BENEFITS	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Single life annuity
<ul style="list-style-type: none"> Automatic form for married participants 	Qualified joint and 50% survivor annuity
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 100% non-spousal joint and survivor
<ul style="list-style-type: none"> Optional form conversion factors 	Mortality table: UP 1984 mortality table set back 2 years Interest rate: 9%

*Schedule SB, Part V — Summary of Plan Provisions***ELDON INDUSTRIES INCORPORATED 1984 RESTATED PENSION PLAN
AND THE ELDON INDUSTRIES INCORPORATED 1984 RESTATED
RETIREMENT PLAN**

Plan Merger Date	December 31, 2003
Merged Plan Freeze Date	December 31, 1992 for non-collectively bargained employees of Rubbermaid Office Products, or June 13, 1997 for all other.
DEFINITIONS	
• Accrual Service Credit	Merged Plan Participants did not participate in the Plan following the Merged Plan Freeze Date.
• Bargained Plan	The Eldon Industries Incorporated 1984 Restated Pension Plan, which was merged into the Rubbermaid Plan on August 1, 1992.
• Non-Bargained Plan	The Eldon Industries Incorporated 1984 Restated Retirement Plan, which was merged into the Rubbermaid Plan on December 31, 1992.
• Merged Plan Participant	Any person who earned an accrued benefit under the Bargained Plan benefit formula or the Non-Bargained Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Bargained or Non-Bargained Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65 with respect to a Merged Plan Benefit accrued under the Bargained Plan. Social Security Retirement Age with respect to a Merged Plan Benefit accrued under the Non-Bargained Plan.
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service.
• Benefit	<p><u>Retirement from active status – Bargained Plan Benefits</u> Merged Plan Benefit reduced by 4/10% for each month before NRD.</p> <p><u>Retirement from active status – Non-Bargained Plan Benefits</u> Merged Plan Benefit reduced by 6-2/3% for each of the first five years before NRD, and 3-1/3% for each of the next five years before NRD.</p> <p><u>Retirement from deferred vested status</u> Same as active early reduction factors.</p>

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DEFERRED VESTED	
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
FORM OF BENEFITS	
• Automatic form for unmarried participants	5-year certain and life annuity
• Automatic form for married participants	Qualified joint and 50% survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Life annuity • Life annuity with a 5-year guarantee • Life annuity with a 10-year guarantee • Life annuity with a 15-year guarantee • Life annuity with a 20-year guarantee • 50%, 75%, 100% joint and survivor • 50%, 100% non-spousal joint and survivor • Lump sum
• Optional form conversion factors	Mortality table: 1971 GAM blended 80% male rates and 20% female rates. Interest rate: 8%

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EMPIRE BEROL CORPORATION REVISED BASIC PENSION PLAN

Plan Merger Date	April 1, 1996
Merged Plan Freeze Date	March 31, 1996
Benefit Accrual Date	April 1, 1996
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Merged Plan Participant	Any person who had earned an accrued benefit under the Berol Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Berol Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	The later of age 65 or 5th anniversary of participation.
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service.
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit payable at NRD reduced by ½% for each month prior to NRD. No reduction for retirements on or after age 62.</p> <p><u>Retirement from deferred vested status</u></p> <p>Same as retirement from active status.</p>
LATE RETIREMENT	
• Benefit	Normal retirement benefit actuarially increased from NRD to Late Retirement Date.
DEFERRED VESTED	
• Eligibility	100% vested upon completion of five years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
FORM OF BENEFITS	
• Automatic form for unmarried participants	5-year certain and life annuity

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<ul style="list-style-type: none"> Automatic form for married participants 	<p>Qualified joint and 50% survivor annuity</p>
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 100% non-spousal joint and survivor Lump sum
<ul style="list-style-type: none"> Optional form conversion factors 	<p><u>Standard Actuarial Assumption</u></p> <p>Mortality table: 1979 George B. Buck mortality table blended 40% male rates and 60% female rates</p> <p>Interest rate: 6%</p> <p><u>Special Actuarial Assumption</u></p> <p>Adjustment factors for the qualified joint and survivor, non-spousal joint and survivor, and joint and survivor annuity forms are specified in the following tables.</p>

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MISCELLANEOUS					
<ul style="list-style-type: none">Adjustment Factor Tables for Empire Berol Corporation Revised Basic Pension Plan	Qualified joint and 50% survivor annuity, joint and 50% survivor annuity, non-spousal joint and 50% survivor annuity forms:				
	<u>Difference in Spouse's/Joint Annuitant's Age</u>	<u>Merged Plan Participant's Age</u>			
		<u>55 to 57</u>	<u>58 to 60</u>	<u>61 to 63</u>	<u>64+</u>
	Years Younger				
	18+	89%	87%	85%	83%
	13 to 17	90%	88%	87%	85%
	8 to 12	91%	90%	88%	87%
	3 to 7	93%	92%	90%	89%
	0 to 2	94%	93%	92%	91%
	Years Older				
	0 to 2	94%	93%	92%	91%
	3 to 7	95%	95%	94%	93%
	8 to 12	97%	96%	96%	95%
	13 to 17	98%	97%	97%	97%
	18+	99%	99%	98%	98%
	Qualified joint and 75% survivor annuity, joint and 75% survivor annuity, non-spousal joint and 75% survivor annuity forms:				

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	<u>Difference in Spouse's/Joint Annuitant's Age</u>	<u>Merged Plan Participant's Age</u>			
		<u>55 to 57</u>	<u>58 to 60</u>	<u>61 to 63</u>	<u>64+</u>
	Years Younger				
	18+	84%	82%	79%	76%
	13 to 17	86%	84%	81%	79%
	8 to 12	88%	86%	84%	82%
	3 to 7	89%	88%	86%	85%
	0 to 2	91%	90%	89%	88%
	Years Older				
	0 to 2	91%	90%	89%	88%
	3 to 7	93%	92%	92%	91%
	8 to 12	95%	94%	94%	93%
	13 to 17	97%	96%	96%	95%
	18+	98%	98%	97%	97%
Qualified joint and 100% survivor annuity, joint and 100% survivor annuity, non-spousal joint and 100% survivor annuity forms:					
	<u>Difference in Spouse's/Joint Annuitant's Age</u>	<u>Merged Plan Participant's Age</u>			
		<u>55 to 57</u>	<u>58 to 60</u>	<u>61 to 63</u>	<u>64+</u>
	Years Younger				
	18+	80%	77%	74%	71%
	13 to 17	82%	79%	77%	74%
	8 to 12	84%	82%	80%	77%
	3 to 7	86%	85%	83%	81%
	0 to 2	89%	88%	86%	85%
	Years Older				
	0 to 2	89%	88%	86%	85%
	3 to 7	91%	90%	89%	88%
	8 to 12	93%	93%	92%	91%
	13 to 17	95%	95%	95%	94%
	18+	97%	97%	96%	

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For the preceding tables, ages of participants and spouses/joint annuitants are rounded to the nearest whole year (e.g., age 51, 6 months = age 52). The difference in age is the difference between the participant's age, as rounded, and the spouse's/joint annuitant's age, as rounded.

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EMPLOYEES' RETIREMENT PLAN OF EMPIRE BRUSHES, INC.

Plan Merger Date	December 31, 2003
Merged Plan Freeze Date	December 31, 1995
DEFINITIONS	
• Accrual Service Credit	Merged Plan Participants did not participate in the Plan following the Merged Plan Freeze Date.
• Empire Brushes Plan	The Employees' Retirement Plan of Empire Brushes, Inc., which was merged into the Rubbermaid Plan on March 31, 1995.
• Rubbermaid Plan	The Rubbermaid Employees' Pension Plan as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Empire Brushes Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Empire Brushes Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 5 years of vesting service.
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit payable at NRD reduced by 1/15 per year for the first 5 years before NRD, and 1/30 per year for the next 5 years.</p> <p><u>Retirement from deferred vested status</u></p> <p>Same as retirement from active status.</p>
LATE RETIREMENT	
• Benefit	Merged Plan Benefit actuarially increased.
DEFERRED VESTED	
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.

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FORM OF BENEFITS	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	10-year certain and life annuity
<ul style="list-style-type: none"> Automatic form for married participants 	Qualified joint and 50% survivor annuity
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Life annuity Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 100% non-spousal joint and survivor Lump Sum Full Cash Refund Option Social Security Adjustment Option
<ul style="list-style-type: none"> Optional form conversion factors 	<p><u>Standard Actuarial assumptions adjustment factors</u></p> <p>Mortality Table: 1971 GAM, males rates, setback 3 years</p> <p>Interest Rate: 6%</p> <p><u>Special Actuarial assumptions adjustment factors</u></p> <p>50% Qualified Joint and Survivor annuity / J&S: 0.91 plus (minus) 0.004 for each year in excess of 3 by which the spouse/joint annuitant is older (younger) than the participant, plus 0.003 for each year that the annuity starting date precedes NRD, but not more than 1.</p> <p>100% Qualified Joint and Survivor annuity / J&S: 0.84 plus (minus) 0.006 for each year by which the spouse/joint annuitant is older (younger) than the participant, plus 0.005 for each year that the annuity starting date precedes NRD, but not more than 1.</p> <p>75% Qualified Joint and Survivor annuity /J&S form: Interpolate based on the above.</p> <p>Life Annuity with 10-year guaranteed period: .935 plus .004 for each year Annuity Starting Date precedes Normal Retirement Date.</p> <p>Full Cash Refund Option: .92 plus .004 for each year Annuity Starting Date precedes Normal Retirement Date.</p> <p>Social Security Adjustment Option: Apply early retirement factors.</p>

*Schedule SB, Part V — Summary of Plan Provisions***FABER- CASTELL RETIREMENT PLAN FOR LEWISBURG HOURLY EMPLOYEES**

Plan Merger Date	December 31, 1995
Merged Plan Freeze Date	December 31, 1995
Benefit Accrual Date	January 1, 1996
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Faber-Castell Lewisburg Plan	Faber-Castell Retirement Plan for Lewisburg Hourly Employees as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Faber-Castell Lewisburg Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Faber-Castell Lewisburg Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service.
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit reduced by 7/10% for each month for the first 36 months before NRD, 1/2% for each month for next 36 months before age 62, and 3/10% for each month prior to age 59.</p> <p><u>Retirement from deferred vested status</u></p> <p>Same as retirement from active status.</p>
DEFERRED VESTED	
• Eligibility	100% vested upon completion of five years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.

Schedule SB, Part V — Summary of Plan Provisions

FORM OF BENEFITS	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	10-year certain and life annuity
<ul style="list-style-type: none"> Automatic form for married participants 	Qualified joint and 50% survivor annuity
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 100% non-spousal joint and survivor <p>Fewer options are available if a participant commences a deferred vested benefit.</p>
<ul style="list-style-type: none"> Optional form conversion factors 	<p>50% Qualified Joint and Survivor annuity / J&S: 0.97 plus (minus) 0.004 for each year in excess of 3 by which the spouse/joint annuitant is older (younger) than the participant, but not more than 0.999.</p> <p>100% Qualified Joint and Survivor annuity /J&S: 0.87 plus (minus) 0.006 for each year by which the spouse/joint annuitant is older (younger) than the participant, but not more than 0.999.</p> <p>75% Qualified Joint and Survivor annuity /J&S form: Interpolate based on the above.</p>

Schedule SB, Part V — Summary of Plan Provisions

FABER-CASTELL RETIREMENT PLAN FOR NEWARK HOURLY EMPLOYEES

Plan Merger Date	December 31, 1995
Merged Plan Freeze Date	December 31, 1995
Benefit Accrual Date	January 1, 1996
DEFINITIONS	
• Accrual Service Credit	Merged Plan Participants did not participate in the Plan following the Merged Plan Freeze Date.
• Faber-Castell Newark Plan	Faber-Castell Retirement Plan for Newark Hourly Employees as in existence on the Plan Merger Date.
• Union Employee	Any person covered by a collective bargaining agreement between Sanford Corporation and Local 199, United Rubber, Cork, Linoleum and Plastic Workers of America.
• Merged Plan Participant	Any person who earned an accrued benefit under the Faber-Castell Newark Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Faber-Castell Newark Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service.
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit reduced by 7/10% for each month for first 36 months before NRD, 1/2% for each month for the next 36 months before age 62, and 3/10% for each month prior to age 59.</p> <p><u>Retirement from deferred vested status</u></p> <p>Same as retirement from active status.</p>
DEFERRED VESTED	
• Eligibility	100% vested upon completion of 5 years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.

Schedule SB, Part V — Summary of Plan Provisions

FORM OF BENEFITS	
• Automatic form for unmarried participants	10-year certain and life annuity
• Automatic form for married participants	Qualified joint and 50% survivor annuity
• Optional forms	<ul style="list-style-type: none">• Life annuity with a 10-year guarantee• 50%, 75%, 100% joint and survivor• 50%, 100% non-spousal joint and survivor
• Optional form conversion factors	Same as the Faber-Castell Retirement Plan for Lewisburg Hourly Employees.

Schedule SB, Part V — Summary of Plan Provisions

FABER-CASTELL RETIREMENT PLAN FOR SALARIED EMPLOYEES

Plan Merger Date	December 31, 1995
Merged Plan Freeze Date	December 31, 1995
Benefit Accrual Date	January 1, 1996
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Faber-Castell Salaried Plan	Faber-Castell Retirement Plan for Salaried Employees as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Faber-Castell Salaried Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Faber-Castell Salaried Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service.
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit reduced by 7/10% for each month for the first 24 months before age 64, 4/10% for each month for the next 24 months before age 62, and 7/20% for each month before age 60.</p> <p><u>Retirement from deferred vested status</u></p> <p>Merged Plan Benefit reduced by 7/10% for each month for the first 36 months before age 65, ½% for each month for the next 36 months before age 62, and 3/10% for each month prior to age 59.</p>
LATE RETIREMENT	
• Benefit	Merged Plan Benefit increased by 3/4% per month from NRD to late retirement date.

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DEFERRED VESTED	
• Eligibility	100% vested upon completion of 5 years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
DISABILITY	
• Eligibility	Disabled according to the plan before NRD before 12/31/1995, and 10 years of service.
• Benefit	Equal to Early Retirement Benefit.
FORM OF BENEFITS	
• Automatic form for unmarried participants	10-year certain and life annuity
• Automatic form for married participants	Qualified joint and 50% survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Life annuity with a 10-year guarantee • 50%, 75%, 100% joint and survivor • 50%, 100% non-spousal joint and survivor
• Optional form conversion factors	Same as the Faber-Castell Retirement Plan for Lewisburg Hourly Employees.

Schedule SB, Part V — Summary of Plan Provisions

FOLEY COMPANY RETIREMENT PLAN FOR FACTORY HOURLY EMPLOYEES

Plan Merger Date	September 14, 1985
Merged Plan Freeze Date	June 30, 1985
Benefit Accrual Date	July 1, 1985
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Foley Hourly Plan	The Foley Company Retirement Plan for Factory Hourly Employees as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Foley Hourly Plan benefit formula and who was previously employed by Foley-ASC, Inc.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Foley Hourly Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service.
• Benefit	<u>Retirement from active status</u> Merged Plan Benefit reduced by ½% for each month before NRD. <u>Retirement from deferred vested status</u> Same as active early reduction factors.
DEFERRED VESTED	
• Eligibility	100% vested upon completion of 5 years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Automatic form for married participants	Qualified joint and 50% survivor annuity
<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">Life annuityLife annuity with a 10-year guarantee50%, 75%, 100% joint and survivor

Schedule SB, Part V — Summary of Plan Provisions

GOODY PRODUCTS, INC. PENSION PLAN FOR CERTAIN HOURLY PAID EMPLOYEES

Plan Merger Date	January 1, 1995
Merged Plan Freeze Date	December 31, 1994
Benefit Accrual Date	January 1, 1995
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Goody Hourly Plan	Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Goody Hourly Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Goody Hourly Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	The later of age 65 and 5 years of vesting service.
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 5 years of vesting service.
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit payable at Normal Retirement Date reduced by ½% each month before NRD</p> <p><u>Retirement from deferred vested status</u></p> <p>Same as active early reduction factors</p>
DEFERRED VESTED	
• Eligibility	100% vested upon completion of 5 years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.

Schedule SB, Part V — Summary of Plan Provisions

DISABILITY	
• Eligibility	Disabled under Social Security with a disability commencement date within 6 months of company-approved medical or disability leave of absence, and 10 years of vesting service.
• Benefit	Merged Plan Benefit without reduction for early commencement.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	Qualified joint and 50% survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Life annuity • Life annuity with a 5-year guarantee • Life annuity with a 10-year guarantee • 50%, 75%, 100% joint and survivor • 50%, 100% non-spousal joint and survivor
• Optional form conversion factors	Mortality table: 1951 GAT, male rates, projected to 1965 by Scale C, and set back 5 years for spouse/joint annuitants Interest rate: 5.5%

Schedule SB, Part V — Summary of Plan Provisions

GOODY PRODUCTS, INC. PENSION PLAN FOR SALARIED EMPLOYEES

Plan Merger Date	January 1, 1995
Merged Plan Freeze Date	December 31, 1994
Benefit Accrual Date	January 1, 1995
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Goody Salaried Plan	Goody Products, Inc. Pension Plan for Salaried Employees as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Goody Salaried Plan benefit formula as of the Plan Merger Date.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Goody Salaried Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	The later of age 65 and 5 years of vesting service or 5th anniversary of participation.
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 5 years of vesting service.
• Benefit	<u>Retirement from active status</u> Merged Plan Benefit reduced by ½% for each month before NRD. <u>Retirement from deferred vested status</u> Same as active early reduction factors.
DEFERRED VESTED	
• Eligibility	100% vested upon completion of 5 years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Automatic form for married participants	Qualified joint and 50% survivor annuity
<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">Life annuityLife annuity with a 5-year guarantee50%, 75%, 100% joint and survivor50%, 100% non-spousal joint and survivor
<ul style="list-style-type: none">Optional form conversion factors	Same as Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees.

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HOME FASHIONS, INC. HOURLY EMPLOYEES RETIREMENT PLAN

Plan Merger Date	December 31, 1995
Merged Plan Freeze Date	September 30, 1997
Benefit Accrual Date	October 1, 1999
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Home Fashions Plan	Home Fashions, Inc. Hourly Employees Retirement Plan as in existence on the Plan Merger Date.
• Del Mar Plan	Retirement Plan and Trust of Employees of Del Mar Window Coverings as previously merged into the Home Fashions Plan.
• Merged Plan Participant	Any person who earned an accrued benefit under the Home Fashions Plan benefit formula (including under the Del Mar Plan benefit formula).
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Home Fashions Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 5 years of vesting service.
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit reduced by ½% for each month before NRD.</p> <p><u>Retirement from deferred vested status</u></p> <p>Same as retirement from active status.</p>
DEFERRED VESTED	
• Eligibility	100% vested upon completion of 5 years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.

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DISABILITY	
• Eligibility	Disabled according to the plan before NRD, with at least 45 years of age and 5 years of vesting service.
• Benefit	Merged Plan Benefit without reduction for early commencement. However, there is reduction for early commencement if the benefit was accrued in the Del Mar Plan.
FORM OF BENEFITS	
• Automatic form for unmarried participants	<p><u>Non Plastic</u> 6-year certain and life</p> <p><u>Plastic</u> 5-year certain & life</p>
• Automatic form for married participants	Qualified joint and 50% survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Life annuity • Life annuity with a 5-year guarantee (Plastics only) • Life annuity with a 6-year guarantee (non-Plastics only) • Life annuity with a 10-year guarantee • 50%, 75%, 100% joint and survivor • 50%, 100% non-spousal joint and survivor • Lump sum <p>Fewer options are available if a participant commences a disability retirement benefit.</p>

Schedule SB, Part V — Summary of Plan Provisions

- Optional form conversion factors

Standard Actuarial Assumptions

Mortality table: 1971 GAM projected to 1976 by Scale E, blended 66⅔% male annuities and 33⅓% female annuities
Interest rate: 6.5%

Special adjustment factors for QJSA/J&S forms:

If spouse's/joint annuitant's age is within 10 years of participant's age, use following adjustment factor instead:
50% survivor annuity: 0.85
100% survivor annuity: 0.75
75% survivor annuity: Interpolate based on the above

Adjustment factors for the life annuity with 10-year guaranteed period:

Age at nearest birthday	Adjustment Factor	Age at nearest birthday	Adjustment Factor
45	0.992	55	0.975
46	0.991	56	0.972
47	0.990	57	0.969
48	0.989	58	0.966
49	0.987	59	0.962
50	0.985	60	0.958
51	0.984	61	0.953
52	0.982	62	0.947
53	0.980	63	0.941
54	0.977	64	0.934
		65	0.927

*Schedule SB, Part V — Summary of Plan Provisions***KIRSCH UAW LOCAL 797 RETIREMENT INCOME PLAN**

Plan Merger Date	August 1, 1998
Merged Plan Freeze Date	July 31, 1998
Benefit Accrual Date	August 1, 1998
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Kirsch UAW Plan	The Kirsch UAW Local 797 Retirement Income Plan as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Kirsch UAW Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Kirsch UAW Plan benefit formula as of the Merged Plan Freeze Date.
• Qualified Joint and Survivor Annuity	Qualified Joint and 55% Survivor Annuity.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service.
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit reduced by ½% for each month before age 62.</p> <p><u>Retirement from deferred vested status</u></p> <p>Merged Plan Benefit reduced by 5/9% for each month before age 65.</p>
DEFERRED VESTED	
• Eligibility	100% vested upon completion of 5 years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.

Schedule SB, Part V — Summary of Plan Provisions

PRE-RETIREMENT DEATH	
• Benefit	Survivor annuity portion of the qualified joint and 55% survivor annuity.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	Qualified joint and 55% survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Life annuity • 55%, 75% joint and survivor
• Optional form conversion factors	<p>55% QJSA/J&S Form: 0.95 plus (minus) 0.05 for each year in excess of 5 by which the spouse/joint annuitant is older (younger) than the participant.</p> <p>75% QJSA/J&S form: Interpolate based on the above</p>

Schedule SB, Part V — Summary of Plan Provisions

KOH-I-NOOR, INC. PENSION PLAN

Plan Merger Date	December 31, 1999
Merged Plan Freeze Date	April 30, 1996
Benefit Accrual Date	December 31, 1999
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Koh-I-Noor Plan	The Koh-I-Noor, Inc. Pension Plan as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Koh-I-Noor Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Koh-I-Noor Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65 for a Merged Plan Participant who became a participant in the Koh-I-Noor Plan before January 1, 1988. Age 65 and 5th anniversary of Merged Plan participation for a Merged Plan Participant who became a participant in the Koh-I-Noor Plan on or after January 1, 1988.
• Benefit	Merged Plan Benefit
EARLY RETIREMENT	
• Eligibility	Age 55 or age plus years of vesting service equal or greater than seventy-five (75).
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit reduced by 5/9% for the first 5 years before NRD, and 5/18% for the next five years before NRD.</p> <p><u>Retirement from deferred vested status</u></p> <p>Same as active early reduction factors</p>
LATE RETIREMENT	
• Benefit	Merged Plan Benefit actuarially increased from NRD to Late Retirement Date.

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DEFERRED VESTED									
<ul style="list-style-type: none"> Eligibility 	<p>For participants hired on or after January 1, 1989: 100% vested upon completion of 5 years of vesting service.</p> <p>For participants hired before January 1, 1989:</p> <table> <tr> <th><u>Years of Vesting Service</u></th><th><u>Percentage</u></th></tr> <tr> <td>Less than 4</td><td>0%</td></tr> <tr> <td>4</td><td>40%</td></tr> <tr> <td>5 or more</td><td>100%</td></tr> </table>	<u>Years of Vesting Service</u>	<u>Percentage</u>	Less than 4	0%	4	40%	5 or more	100%
<u>Years of Vesting Service</u>	<u>Percentage</u>								
Less than 4	0%								
4	40%								
5 or more	100%								
<ul style="list-style-type: none"> Benefit 	Normal retirement benefit with above reduction factors for early retirement.								
DISABILITY									
<ul style="list-style-type: none"> Eligibility 	Disability according to plan before NRD.								
<ul style="list-style-type: none"> Benefit 	Merged Plan Benefit without reduction for early commencement.								
FORM OF BENEFITS									
<ul style="list-style-type: none"> Automatic form for unmarried participants 	6-year certain & life (5-year for Plastics Participants)								
<ul style="list-style-type: none"> Automatic form for married participants 	Qualified joint and 50% survivor annuity								
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Life annuity Life annuity with a 5-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 100% non-spousal joint and survivor 								
<ul style="list-style-type: none"> Optional form conversion factors 	<p>Mortality table: UP 1984 mortality table set back 2 years</p> <p>Interest rate: 8%</p>								

*Schedule SB, Part V — Summary of Plan Provisions***MIRRO CORPORATION HOURLY EMPLOYEES' RETIREMENT PLAN**

Plan Merger Date	September 14, 1985
Merged Plan Freeze Date	September 1, 1983
Benefit Accrual Date	September 2, 1983
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Mirro Plan	The Mirro Corporation Hourly Employees' Retirement Plan as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Mirro Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Mirro Plan benefit formula as of the Merged Plan Freeze Date.
• Mirro Plan Benefits	The Merged Plan Benefit is payable at the same time, and in the same manner (including with regard to early commencement reductions), as the accrued benefit under the Plan.

*Schedule SB, Part V — Summary of Plan Provisions***PENSION PLAN FOR THE HOURLY EMPLOYEES OF PHOENIX GLASS
PLANT OF ANCHOR HOCKING CORPORATION**

Plan Merger Date	September 1, 1991
Merged Plan Freeze Date	December 31, 1991
Benefit Accrual Date	January 1, 1991
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Phoenix Plan	The Pension Plan for the Hourly Employees of the Phoenix Glass Plant of Anchor Hocking Corporation as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Phoenix Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Phoenix Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 60 and 10 years of vesting service.
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit reduced by 3/5% per month from NRD. No early retirement reduction for those retiring on or after age 62 with 30 or more years of vesting service.</p> <p><u>Retirement from deferred vested status</u></p> <p>Same as active early reduction factors</p>
DEFERRED VESTED	
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.

Schedule SB, Part V — Summary of Plan Provisions

PRE-RETIREMENT DEATH	
• Benefit	Qualified joint and 50% survivor annuity with a 6-year guarantee (5-year for Merged Plan Participants who retired or terminated before the first Monday in September 1984).
FORM OF BENEFITS	
• Automatic form for unmarried participants	6-year certain & life (5-year certain & life for participants who retire/terminate before the first Monday in September 1984).
• Automatic form for married participants	Qualified joint and 50% survivor annuity with a 6-year guarantee (5-year for Merged Plan Participants who retire or terminate before the first Monday in September 1984)
• Optional forms	<ul style="list-style-type: none"> • Life annuity with a 5-year guarantee (for retirement/terminations prior to the first Monday in September 1984) • Life annuity with a 6-year guarantee (for retirement/terminations on or after the first Monday in September 1984) • Social Security adjustment option • 50%, 75%, 100% joint and survivor with a 5-year or 6-year guarantee
• Optional form conversion factors	Mortality table: UP 1984 mortality table set back 3 years for spouse/joint annuitants. Interest rate: 7%

Schedule SB, Part V — Summary of Plan Provisions

RETIREMENT PLAN FOR EMPLOYEES OF ROLODEX DE PUERTO RICO

Plan Merger Date	December 1, 1998
Merged Plan Freeze Date	April 30, 1999
Benefit Accrual Date	May 1, 1999
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Rolodex de Puerto Rico Plan	The Retirement Plan for Employees of Rolodex de Puerto Rico, Inc. as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Rolodex de Puerto Rico Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Rolodex de Puerto Rico Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	• Age 65.
• Benefit	• Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	• Age 60 and 10 years of vesting service.
• Benefit	<p><u>Retirement from active status</u></p> <p>Merged Plan Benefit reduced by 1/3% for each month before NRD.</p> <p><u>Retirement from deferred vested status</u></p> <p>Same as active early reduction factors if payment commence on or after age 60.</p>
DEFERRED VESTED	
• Eligibility	100% vested upon completion of 5 years of vesting service.
• Benefit	<p>Normal retirement benefit with above reduction factors for early retirement if payments commence on or after age 60.</p> <p>Actuarial equivalent of Merged Plan Benefit if payments commence before age 60.</p>

Schedule SB, Part V — Summary of Plan Provisions

FORM OF BENEFITS	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Life annuity
<ul style="list-style-type: none"> Automatic form for married participants 	Qualified joint and 50% survivor annuity
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Life annuity 10-year certain and life annuity Life annuity with Social Security Adjustment Option 50%, 75%, 100% joint and survivor annuity 50%, 100% non-spousal joint and survivor Lump sum
<ul style="list-style-type: none"> Optional form conversion factors 	Mortality table: 1971 GAM, blended 50% male rates and 50% female rates, with rates set back 1 year for males and 6 years for females. Interest rate: 6%

*Schedule SB, Part V — Summary of Plan Provisions***RUBBERMAID SALARIED EMPLOYEES' PENSION PLAN & SALARIED EMPLOYEES PENSION PLAN FOR RELATED COMPANIES OF RUBBERMAID INCORPORATED**

Plan Merger Date	December 31, 2003
Merged Plan Freeze Date	December 3, 1999
DEFINITIONS	
• Accrual Service Credit	Merged Plan Participants did not participate in the Plan following the Merged Plan Freeze Date.
• Rubbermaid Plan	The portion of the Rubbermaid Employee's Pension Plan as in existence on the Plan Merger Date applicable to participants who had accrued a benefit under the Rubbermaid Salaried Employees' Pension Plan or the Salaried Employees Pension Plan For Related Companies of Rubbermaid Incorporated.
• Merged Plan Participant	Any person who earned an accrued benefit under the Rubbermaid Plan benefit formula as of the Plan Merger Date.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Rubbermaid Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65. The September 30th nearest age 65 for those who became participants in the Rubbermaid Plan before July 1, 1976.
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 15 years of vesting service.
• Benefit	<u>Retirement from active status</u> Merged Plan Benefit reduced by 1/180 for each month for the first 60 months before NRD, and 1/360 for each month for the next 60 months before NRD. <u>Retirement from deferred vested status</u> Same as active early reduction factors if retirement occurs within 10 years of NRD; further reduced with actuarial equivalence for commencement more than 10 years before NRD.
LATE RETIREMENT	
• Benefit	Normal retirement benefit increased by 0.10% per month from NRD to late retirement date.

Schedule SB, Part V — Summary of Plan Provisions

DEFERRED VESTED	
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
DISABILITY	
• Eligibility	Disabled according to the plan before NRD.
• Benefit	Merged Plan Benefit without reduction for early commencement. If a former participant in the Rubbermaid Salaried Employees' Pension Plan, projected cash value of insurance/annuity coverage to fund benefits, if greater.
FORM OF BENEFITS	
• Automatic form for unmarried participants	10-year certain and life annuity
• Automatic form for married participants	Qualified joint and 50% survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Life annuity • Life annuity with a 10-year guarantee • Life annuity with a 15-year guarantee • 50%, 75%, 100% joint and survivor • 50%, 100% non-spousal joint and survivor • Lump sum <p>Different optional forms are available for disability benefits or if a participant commences benefits prior to age 55 or prior to completing 15 years of service.</p> <p>For Merged Plan Participants who accrued a benefit under the Rubbermaid Salaried Employee's Pension Plan, a separate lump sum payment of the projected cash value of the insurance or annuity coverage previously held under the plan to fund benefits.</p>
• Optional form conversion factors	<p>Mortality table: 1971 GAM, male rates, projected to 1990 by Scale D, set back 1 year for participants and 5 years for spouses/joint annuitants</p> <p>Interest rate: 7%</p>

*Schedule SB, Part V — Summary of Plan Provisions***SANFORD CORPORATION RETIREMENT PLAN FOR SALARIED EMPLOYEES**

Plan Merger Date	December 1, 1992
Merged Plan Freeze Date	December 31, 1992
Benefit Accrual Date	December 1, 1992
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Sanford Salaried Plan	The Sanford Corporation Retirement Plan for Salaried Employees as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Sanford Salaried Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Sanford Salaried Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65.
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 20 years of vesting service.

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• Benefit	<u>Retirement from active status</u>	
	Years Prior to NRD	Percentage
	0	100.0%
	1	91.3%
	2	83.4%
	3	76.4%
	4	70.1%
	5	64.5%
	6	59.3%
	7	54.7%
	8	50.5%
	9	46.6%
	10	43.2%
<u>Retirement from deferred vested status</u>		
Same as active early reduction factors		
DEFERRED VESTED		
• Eligibility	100% vested upon completion of 5 years of vesting service.	
• Benefit	Normal retirement benefit with above reduction factors for early retirement.	
FORM OF BENEFITS		
• Automatic form for unmarried participants	Single life annuity	
• Automatic form for married participants	Qualified joint and 50% survivor annuity	
• Optional forms	<ul style="list-style-type: none">• Life annuity• Life annuity with a 10-year guarantee• Life annuity with a 15-year guarantee• 50%, 75%, 100% joint and survivor• 50%, 100% non-spousal joint and survivor	
• Optional form conversion factors	Mortality table: 1971 GAT, male rates, set back 6 years for participants Interest rate: 6%	

Schedule SB, Part V — Summary of Plan Provisions

SANFORD CORPORATION UNION PENSION PLAN

Plan Merger Date	December 1, 1992
Merged Plan Freeze Date	December 3, 1992
Benefit Accrual Date	December 1, 1992
DEFINITIONS	
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.
• Sanford Union Plan	The Sanford Corporation Union Pension Plan as in existence on the Plan Merger Date
• Merged Plan Participant	Any person who earned an accrued benefit under the Sanford Union Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Sanford Union Plan benefit formula as of the Merged Plan Freeze Date
NORMAL RETIREMENT	
• Eligibility	Age 65.
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Age 55 and 20 years of vesting service.
• Benefit	Actuarial equivalent of Merged Plan Benefit.
DEFERRED VESTED	
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	Qualified joint and 50% survivor annuity

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">Life annuity50%, 75% joint and survivor50% non-spousal joint and survivor
<ul style="list-style-type: none">Optional form conversion factors	Mortality table: 1971 GAT, male rates, set back 6 years for participants Interest rate: 6%

*Schedule SB, Part V — Summary of Plan Provisions***PENSION PLAN FOR HOURLY PAID EMPLOYEES OF THE SHENANGO CHINA DIVISION OF ANCHOR HOCKING CORPORATION**

Plan Merger Date	September 1, 1991												
Merged Plan Freeze Date	January 31, 1988												
DEFINITIONS													
• Accrual Service Credit	Merged Plan Participants did not participate in the Plan following the Merged Plan Freeze Date.												
• Shenango Plan	The Pension Plan for Hourly Paid Employees of the Shenango China Division of Anchor Hocking Corporation as in existence on the Plan Merger Date.												
• Merged Plan Participant	Any person who earned an accrued benefit under the Shenango Plan benefit formula.												
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Shenango Plan benefit formula as of the Merged Plan Freeze Date.												
• Qualified Joint and Survivor Annuity	Qualified joint and 100% survivor annuity.												
NORMAL RETIREMENT													
• Eligibility	Age 65.												
• Benefit	Merged Plan Benefit.												
EARLY RETIREMENT													
• Eligibility	Age 60 and 15 years of vesting service.												
• Benefit	Merged Plan Benefit reduced as follows: <table> <tr> <th>Age at Commencement of Payment</th><th>% of Merged Plan Benefit</th></tr> <tr> <td>60</td><td>67.18%</td></tr> <tr> <td>61</td><td>72.36%</td></tr> <tr> <td>62</td><td>78.14%</td></tr> <tr> <td>63</td><td>84.60%</td></tr> <tr> <td>64</td><td>91.84%</td></tr> </table>	Age at Commencement of Payment	% of Merged Plan Benefit	60	67.18%	61	72.36%	62	78.14%	63	84.60%	64	91.84%
Age at Commencement of Payment	% of Merged Plan Benefit												
60	67.18%												
61	72.36%												
62	78.14%												
63	84.60%												
64	91.84%												
DEFERRED VESTED													
• Eligibility	The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be 100% at all times.												
• Benefit	Normal retirement benefit with above reduction factors for early retirement.												

Schedule SB, Part V — Summary of Plan Provisions

DISABILITY	
• Eligibility	Completed at least 15 years of vesting service and disabled according to the plan for at least six (6) consecutive months.
• Benefit	Merged Plan Benefit without reduction for early commencement.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	Qualified joint and 100% survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Life annuity • 50%, 100% joint and survivor • 100% non-spousal joint and survivor
• Optional form conversion factors	Mortality table: 1971 GAM, blended 50% male rates and 50% female rates Interest rate: 7%
• Assumptions for Forms of Payment Upon Disability Retirement	<p><u>Mortality Table for Participants</u></p> 1976 Old Age Survivor Disability Insurance Mortality Table, blended 50% male rates and 50% female rates
	<p><u>Mortality Table for Spouses/joint annuitants</u></p> 1971 GAM, blended 50% male rates and 50% female rates Interest Rate: 7%

Schedule SB, Part V — Summary of Plan Provisions

STUART HALL COMPANY, INC. NON-BARGAINING UNIT EMPLOYEES' RETIREMENT PLAN

Plan Merger Date	January 1, 1995										
Merged Plan Freeze Date	December 3, 1994										
Benefit Accrual Date	January 1, 1995										
DEFINITIONS											
• Accrual Service Credit	For purposes of determining the Accrued Benefit earned by a Merged Plan Participant from and after the Benefit Accrual Date, a Merged Plan Participant shall receive credit only for periods of employment with the Employers from and after the Benefit Accrual Date and not for any other periods of employment with any Employer or any other entity, prior to the Benefit Accrual Date.										
• Stuart Hall Plan	Stuart Hall Company, Inc. Non-Bargaining Unit Employees' Retirement Plan as in existence on the Plan Merger Date.										
• Merged Plan Participant	Any person who earned an accrued benefit under the Stuart Hall Plan benefit formula.										
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Stuart Hall Plan benefit formula as of the Merged Plan Freeze Date.										
NORMAL RETIREMENT											
• Eligibility	Age 65 or the 5th anniversary of Merged Plan participation.										
• Benefit	Merged Plan Benefit.										
EARLY RETIREMENT											
• Eligibility	Age 62 and 15 years of vesting service										
• Benefit	<p>Merged Plan Benefit reduced as follows:</p> <p><u>Retirement from active status</u></p> <table> <tr> <th>Years Prior to NRD</th><th>Percentage</th></tr> <tr> <td>0</td><td>100.0%</td></tr> <tr> <td>1</td><td>93.3%</td></tr> <tr> <td>2</td><td>86.7%</td></tr> <tr> <td>3</td><td>80.0%</td></tr> </table> <p><u>Retirement from deferred vested status</u></p> <p>Same as active early reduction factors</p>	Years Prior to NRD	Percentage	0	100.0%	1	93.3%	2	86.7%	3	80.0%
Years Prior to NRD	Percentage										
0	100.0%										
1	93.3%										
2	86.7%										
3	80.0%										

Schedule SB, Part V — Summary of Plan Provisions

LATE RETIREMENT																									
<ul style="list-style-type: none"> Benefit 	<p>Merged Plan Benefit increased as follows: Late Retirement Payment Schedule</p> <table> <tr> <th>Years Post to NRD</th><th>Factor</th></tr> <tr><td>0</td><td>1.00</td></tr> <tr><td>1</td><td>1.06</td></tr> <tr><td>2</td><td>1.12</td></tr> <tr><td>3</td><td>1.19</td></tr> <tr><td>4</td><td>1.26</td></tr> <tr><td>5</td><td>1.34</td></tr> <tr><td>6</td><td>1.42</td></tr> <tr><td>7</td><td>1.50</td></tr> <tr><td>8</td><td>1.59</td></tr> <tr><td>9</td><td>1.69</td></tr> <tr><td>10</td><td>1.79</td></tr> </table>	Years Post to NRD	Factor	0	1.00	1	1.06	2	1.12	3	1.19	4	1.26	5	1.34	6	1.42	7	1.50	8	1.59	9	1.69	10	1.79
Years Post to NRD	Factor																								
0	1.00																								
1	1.06																								
2	1.12																								
3	1.19																								
4	1.26																								
5	1.34																								
6	1.42																								
7	1.50																								
8	1.59																								
9	1.69																								
10	1.79																								
DEFERRED VESTED																									
<ul style="list-style-type: none"> Eligibility 	<p>The vested portion of any Merged Plan Participant's Merged Plan Benefit shall be a percentage of such Merged Plan Participant's Merged Plan Benefit determined on the basis of the Merged Plan Participant's number of Years of Service according to the following schedule:</p> <table> <tr> <th>Years of Vesting Service</th><th>Percentage</th></tr> <tr><td>Less than 3</td><td>0%</td></tr> <tr><td>3</td><td>20%</td></tr> <tr><td>4</td><td>40%</td></tr> <tr><td>5</td><td>60%</td></tr> <tr><td>6</td><td>80%</td></tr> <tr><td>7 or more</td><td>100%</td></tr> </table>	Years of Vesting Service	Percentage	Less than 3	0%	3	20%	4	40%	5	60%	6	80%	7 or more	100%										
Years of Vesting Service	Percentage																								
Less than 3	0%																								
3	20%																								
4	40%																								
5	60%																								
6	80%																								
7 or more	100%																								
<ul style="list-style-type: none"> Benefit 	<p>Vested portion of Merged Plan Benefit reduced for early retirement as described above.</p>																								
FORM OF BENEFITS																									
<ul style="list-style-type: none"> Automatic form for unmarried participants 	<p>Single life annuity</p>																								

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Automatic form for married participants	Qualified joint and 50% survivor annuity
<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">Life annuityLife annuity with a 5-year guaranteeLife annuity with a 10-year guaranteeLife annuity with a 15-year guarantee50%, 75% or 100% joint and survivor50%, 100% non-spousal joint and survivor
<ul style="list-style-type: none">Optional form conversion factors	Mortality table: UP-1984 Mortality Table Interest rate: PBGC rate

*Schedule SB, Part V — Summary of Plan Provisions***WEAREVER PENSION PLAN FOR HOURLY EMPLOYEES**

Plan Merger Date	April 1, 1998
Merged Plan Freeze Date	April 30, 1991
DEFINITIONS	
• Accrual Service Credit	Merged Plan Participants did not participate in the Plan following the Merged Plan Freeze Date.
• WearEver Plan	The WearEver Pension Plan for Hourly Employees, as in existence on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the WearEver Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the WearEver Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65.
• Benefit	Merged Plan Benefit.
DEFERRED VESTED	
• Eligibility	100% vested upon completion of 5 years of vesting service.
• Benefit	Actuarial equivalent of Merged Plan Benefit.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	Qualified joint and 50% survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Life annuity • 50%, 75% joint and survivor • 50% non-spousal joint and survivor annuity • 50% joint and survivor with a pop up annuity
• Optional form conversion factors	As specified in Tables 1 - 4 of the WearEver plan document.

*Schedule SB, Part V — Summary of Plan Provisions***WM.E. WRIGHT CO. PENSION PLAN**

Plan Merger Date	September 1, 1991
Merged Plan Freeze Date	November 30, 1989
DEFINITIONS	
• Accrual Service Credit	Merged Plan Participants did not participate in the Plan following the Merged Plan Freeze Date.
• Wright Plan	The Wm. E. Wright Co. Pension Plan, which was merged into the Anchor Hocking Service Retirement Plan dated January 1, 1955 ("the 1-1-55 Plan"), on the Plan Merger Date.
• Merged Plan Participant	Any person who earned an accrued benefit under the Wright Plan benefit formula.
• Merged Plan Benefit	The benefit earned by a Merged Plan Participant under the Wright Plan benefit formula as of the Merged Plan Freeze Date.
NORMAL RETIREMENT	
• Eligibility	Age 65.
• Benefit	Merged Plan Benefit.
EARLY RETIREMENT	
• Eligibility	Earlier of age 55 and 15 years of vesting service, and age 60.
• Benefit	Actuarial equivalent of Merged Plan Benefit.
DEFERRED VESTED	
• Eligibility	100% vested upon completion of 5 years of vesting service.
• Benefit	Normal retirement benefit with above reduction factors for early retirement.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	Qualified joint and 50% survivor annuity

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">Life annuityLife annuity with a 10-year guaranteeLife annuity with a 15-year guarantee50%, 75%, 100% joint and survivor66 2/3% non-spousal joint and survivor annuityLump sum of benefit payable pursuant to an annuity contract previously purchased to fund the plan
<ul style="list-style-type: none">Optional form conversion factors	As specified in the Wm. E. Wright Plan document as in effect on November 31, 1989.

*Schedule SB, Part V — Summary of Plan Provisions***JARDEN CONSOLIDATED PENSION PLAN COMPONENT**

Effective date and plan year	January 1, 1976. Plan year is calendar year.
Most recent amendment	December 23, 2015 to change the Thermco subplan's minimum cash balance interest crediting rate to 5.00%.
Significant events that occurred during the year	As of December 31, 2017, the Jarden Consolidated Pension Plan, Jostens Pension Plan A, Jostens Pension Plan B, and Elmer's Pension Plan merged into the Newell Rubbermaid Pension Plan. The combined plan was then renamed the Newell Brands Consolidated Pension Plan.
Freeze Date <ul style="list-style-type: none"> 08/31/2007 	Plans merged January 1, 2012: <ul style="list-style-type: none"> Penn Fishing Tackle Manufacturing Co. Pension Plan
Freeze Date <ul style="list-style-type: none"> 08/31/2004 08/31/2004 08/31/2004 08/31/2004 09/20/2006 06/30/2000 12/31/2005 	Plans merged December 31, 2009: <p>K2 Inc. Pension Plan:</p> <ul style="list-style-type: none"> Anthony / Simplex Shakespeare Salaried and Hourly Stearns Hourly Stearns Salaried BASF Simplex UAW Local 963 Unit 1 United States Playing Card Company Pension Plan for Non-Union Employees <p>Jarden Corporation Consolidated Hourly Pension Plan:</p> <ul style="list-style-type: none"> Zinc Products Company – Greenville, TN Metal Services Company – Baltimore, MD Metal Services Company – Chicago, IL Consumer Products Company – Muncie, IN
<ul style="list-style-type: none"> 12/31/2007 04/26/1996 04/26/1996 No new entrants after 10/15/2006; benefits frozen at 12/31/2012 	

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<p>Freeze Date</p> <ul style="list-style-type: none"> • 11/1/1988 for Dixfield – 09/30/1989 for Cloquet • 09/30/1994 • 12/31/2003 • 07/01/2004 • 01/31/2004 • 01/01/2004 	<p>Plans merged December 31, 2005:</p> <ul style="list-style-type: none"> • Diamond Brands Inc. Retirement Plan for Hourly Paid Employees • Forster Inc Employees' Pension Plan • Coleman Company, Inc. Pension Plan for Weekly Salaried and Hourly Paid Employees • BRK Union • BRK Non-Union • Coleman Company, Inc. Retirement Plan for Salaried Employees
<p>Freeze Date</p> <ul style="list-style-type: none"> • 07/15/86 • 07/15/86 • 11/13/86 • 07/30/85 • 06/13/85 • 01/01/87 • 06/23/87 • 11/31/86 • 12/19/85 • 01/01/86 • 03/31/79 • 03/30/76 • 07/03/79 	<p>Previous Plans: Plans under Sunbeam Products, Inc. Consolidated Retirement Plan prior to December 31, 2005:</p> <ul style="list-style-type: none"> • Burton Silverplating Company – Salaried • Burton Plating Company – Hourly • F.W. Bell, Inc. – Salaried • Chemetron Fire Systems, Inc. – Salaried and Non-Bargaining • Allied Healthcare (Chemetron Corp.) – Salaried and Non-Bargaining • True Temper Corp. – Salaried • Bally Engineered Structures – Salaried • Continental Testing – Salaried • True Temper – Hourly (USW) • Allegheny – Hourly Retired • Chemetron – Hammon Precision • Allegheny – Salaried • Ajax Forging – Salaried
<ul style="list-style-type: none"> • 05/01/79 • 07/01/83 • 11/26/85 • 03/14/86 • 12/81 • 11/74 • 05/02/77 • 12/17/82 & 04/30/86 	<ul style="list-style-type: none"> • Ajax Forging – Hourly • Sunbeam Corp. – Hourly (Former John Zink Co.) • Chemetron Fire Systems – AFL/CIO • Carmet Company – Hourly • Goddard – Hourly • Good Steel Service – Salaried • Carmet Company Amcarb Hourly • Integrated Specialties – Spin-off of Ogallala Plan

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> • Pre 86 Retirees and DVs only • 06/87 • Pre 86 Retirees and DVs only • 04/03/86 • Pre 86 Retirees and DVs only • 12/26/86 • 07/01/87 • 09/03/87 • 09/03/87 	<ul style="list-style-type: none"> • Chemetron – Railway – Salaried and Non-Bargaining • Int'l Powder Metallurgy Division of Thermco – Salaried • Kennedy Company – Salaried • Carmet Company – Precision at Springfield, TN – Hourly • Sciaky Bros., Inc. • Arnold Engineering – Salaried • IPM Division of Thermco – Columbus, OH – Hourly • Sunbeam Corp. – Oster Hourly IAM#78 • Sunbeam Corp. – Oster Hourly IBEW#1607
<ul style="list-style-type: none"> • Merged 01/01/87 – Retirees and DVs • Pre 86 Retirees and DVs only • Pre 86 Retirees and DVs only • Pre 86 Retirees and DVs only • 12/31/88 • 12/31/94 • 01/01/85 • 12/31/88 • Merged 12/31/89 • 12/31/95 • 12/31/86 • 09/30/92 • Merged 12/31/89 – Frozen 02/18/88 • 09/30/92 	<ul style="list-style-type: none"> • Sunbeam Equipment – Hourly • Carmet Division of Ill. Water Treatment – Salaried • Sunbeam Corp. Subplan A – Salaried • Sunbeam Corp. – Oster Division – Salaried • Sunbeam Corp. – Dayton Facility – Hourly • Sunbeam Corp. Oster Division – Cookeville Facility – Hourly • Sunbeam Appliance Service Company (John Zink. Company) – Hourly • Sunbeam Corp. – Tool and Die Unit – (John Zink. Company) – Hourly • Sunbeam Corp. Oster Division – McMinnville Facility – Hourly • Sunbeam Corp. – Southern Division – Hourly • Sunbeam Corp. (John Zink Company) – General Unit – Hourly • Sunbeam Corp. – Almet/Lawnlite, Inc. at Baraboo, WI – Hourly • Carmet Division – Salaried and Hourly • Sunbeam Corp. – Almet/Lawnlite, Inc. at Louisburg, NC – Hourly

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> • 12/31/90 • 12/31/90 • 12/31/90 • 12/31/90 • 12/31/90 • 12/31/90 	<ul style="list-style-type: none"> • Sunbeam Corp. – Almet/Lawnlite, Inc. – Salaried • Sunbeam Corp. – Allegheny Inc. – Salaried • Sunbeam Corp. – Subplan A – Salaried • Sunbeam Corp. – Subplan B – Salaried • Sunbeam Corp. – Subplan C – Salaried • Sunbeam Corp. – Oster Division - Salaried
<p>Freeze Date</p> <ul style="list-style-type: none"> • Plant closed 3/17/97 • Plant closed 1/12/97 • 12/31/89 	<p>Plans merged December 31, 2002:</p> <ul style="list-style-type: none"> • Sunbeam Products, Inc. – Nacogdoches, TX, etc. – Hourly • Sunbeam Products, Inc. – Portland, TN – Hourly • Thermco Systems, Inc.
Changes since prior valuation	Maximum compensation and maximum benefit limits were updated from 2016 to 2017.

*Schedule SB, Part V — Summary of Plan Provisions***SUNBEAM-OSTER-MCMINNVILLE SUB-PLAN**

Effective date and plan year	January 1, 1976. Plan Year is calendar year.
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
Sponsoring employer	Sunbeam Americas Holdings, LTD.
Plan code	01883
Merger date	This plan merged into and became part of the Pension Plan for Employees of Sunbeam Products, Inc. effective December 31, 1989.
Significant events	None.
DEFINITIONS	
• Applicability	These provisions apply only to Employees who complete an Hour of Service on or after January 1, 1984. Employees whose Severance Date occurred prior to January 1, 1984 shall be bound by the provisions in effect on their Severance Dates.
• Eligibility	Nonunion hourly employees at the McMinnville, TN plant. Effective December 31, 2003, no new entrants are allowed into the plan.
• Service considered	Service from date of hire. Service after December 31, 2005 is not considered.
• Compensation considered	N/A
• Average annual compensation	N/A
• Vesting	Five years of service
NORMAL RETIREMENT	
• Eligibility	Age 65 and five years of participation
• Benefit	\$13.00 per month per year of service on and after January 1, 1994 Plus \$12.00 per month per year of service prior to January 1, 1994 Accrued benefit payable at termination. Accrued benefits were frozen on December 31, 2005.
EARLY RETIREMENT	
• Eligibility	Age 60 and 10 years of service
• Benefit	Accrued benefit reduced 0.5% for each month benefit commencement precedes Normal Retirement Date

Schedule SB, Part V — Summary of Plan Provisions

DEFERRED VESTED	
• Eligibility	Five years of service
• Benefit	Accrued benefit payable at Normal Retirement Age or an early retirement benefit (reduced as above) if eligible
DISABILITY	
• Eligibility	Age 50 with 15 years of service
• Benefit	Accrued benefit payable immediately
PRE-RETIREMENT DEATH	
• Eligibility	Five years of service and one year of marriage
• Benefit	The benefit payable to the surviving spouse is the benefit that would be payable if the participant had terminated employment on the date of death, survived to earliest retirement age, elected the 50% joint and survivor annuity and then died.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	50% joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Single life annuity • 50%, 66 2/3% or 100% joint and survivor annuity • 10 year certain and continuous annuity

*Schedule SB, Part V — Summary of Plan Provisions***PENSION PLAN FOR SALARIED EMPLOYEES OF ALLEGHENY INTERNATIONAL, INC. SUB-PLAN**

Effective date	January 1, 1984
Plan Code	00100
Freeze Date	December 31, 1990
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
History	<p>The assets and liabilities with respect to all Participants who retired or terminated with a vested benefit under the plan prior to January 1, 1986 were transferred to the Allegheny International, Inc. Consolidated Retirement Plan as of January 1, 1986.</p> <p>The plan was merged into and became part of the Pension Plan for Employees of Sunbeam Products, Inc. effective June 29, 1994 and of the current plan effective December 31, 2002.</p>
DEFINITIONS	
<ul style="list-style-type: none"> Applicability 	<p>These provisions apply only to Employees who complete an Hour of Service for the Employer on or after January 1, 1984. Employees whose Severance Date occurred prior to January 1, 1984 shall be bound in all respects by the provisions of the plan as in effect on their Severance Dates. This plan is not applicable to Employees who retired or terminated service prior to January 1, 1986, or to the surviving spouses or other beneficiaries of such employees.</p>
<ul style="list-style-type: none"> Vesting 	<p>For Employees whose Severance Date was prior to January 1, 1989, ten Years of Service. For Employees whose Severance Date is or was on or after January 1, 1989, five years of Service. Participants who were employed at Allied Healthcare Products, Inc. on June 12, 1985 are 100% vested. Participants who were employed at Universal/Allied Imaging, Inc. on June 25, 1985 are 100% vested. Participants who were employed at Chemetron Fire Systems, Inc. on November 25, 1985 are 100% vested. Participants who were employed at Trans Global Films, Inc. on October 28, 1985 are 100% vested. Participants who were employed at Standard-Thomson Corporation and Joseph Pollak Corporation on June 18, 1986 are 100% vested. Participants who were employed at Sciaky Bros., Inc. on June 9, 1987 are 100% vested. Participants who were employed at Kennedy Company on September 23, 1987 are 100% vested. Participants who were employed at Kilgore Corporation on October 4, 1987 are 100% vested. The decrease in employment at the Employer resulted in a partial termination of the plan effective January 1, 1989 and all Employees affected by such partial termination are 100% vested.</p>

Schedule SB, Part V — Summary of Plan Provisions

• Benefit Accrual Service	No service credit after the Freeze Date or after normal retirement date for Employees who have not completed an Hour of Service on or after January 1, 1988.
NORMAL RETIREMENT	
• Eligibility	Age 65. <u>For Pilots:</u> Age 62.
• Benefit	For participants who have an hour of service on or after 1/1/89, the greater of A or B, below. For other participants, benefits determined under B, below. A. 1.0% of Final Average Earnings up to Covered Compensation times credited Service (maximum 35 years) plus, 1.5% of Final Average Earning in excess of Covered Compensation times Credited Service (maximum 35 years) plus, 0.5% of Final Average Earnings times Credited Service in excess of 35 years. B. 1.6% of Final Average Earnings multiplied by his years of Eligible Service (including fractional years) not in excess of 35 years minus 1.6% of his Social Security Benefit multiplied by his years of Eligible Service (including fractional years) not in excess of 35 years plus 0.5% of Final Average Earnings multiplied by his years of Eligible Service (including fractional years) in excess of 35 years. For purposes of B, Eligible Service after 12/31/88 shall be disregarded.
• Eligible Prior Plan Participants	An employee who was a participant in the plan as amended and in effect on December 31, 1977 and who had attained age 50 or completed at least 25 years of Service as of such date is eligible for the special benefits described below applicable to such participants.

Schedule SB, Part V — Summary of Plan Provisions

EARLY RETIREMENT													
<ul style="list-style-type: none"> Eligibility 	<table> <tr> <td>Basic</td><td>Age 55 and 10 Years of Service.</td></tr> <tr> <td>Supplement</td><td>Age 55 and 30 Years of Service.</td></tr> <tr> <td>70/80</td><td> a) 15 Years of Service; b) Age 55 and combined age and years of Service equals at least 70 or combined age and Years of Service equals at least 80; c) Employment with the Employer terminated by reason of permanent job elimination caused by either plant or department reorganization or plan or facility closing. </td></tr> <tr> <td>60/10</td><td>Pilots who are not Eligible Prior Plan Participants (EPPPs), have attained age 60 and have 10 Years of Service.</td></tr> <tr> <td>62/10</td><td>Age 62 and 10 Years of Service (applies only to EPPPs).</td></tr> <tr> <td>60/10</td><td>Age 60 and 10 Years of Service (applies only to EPPPs).</td></tr> </table>	Basic	Age 55 and 10 Years of Service.	Supplement	Age 55 and 30 Years of Service.	70/80	a) 15 Years of Service; b) Age 55 and combined age and years of Service equals at least 70 or combined age and Years of Service equals at least 80; c) Employment with the Employer terminated by reason of permanent job elimination caused by either plant or department reorganization or plan or facility closing.	60/10	Pilots who are not Eligible Prior Plan Participants (EPPPs), have attained age 60 and have 10 Years of Service.	62/10	Age 62 and 10 Years of Service (applies only to EPPPs).	60/10	Age 60 and 10 Years of Service (applies only to EPPPs).
Basic	Age 55 and 10 Years of Service.												
Supplement	Age 55 and 30 Years of Service.												
70/80	a) 15 Years of Service; b) Age 55 and combined age and years of Service equals at least 70 or combined age and Years of Service equals at least 80; c) Employment with the Employer terminated by reason of permanent job elimination caused by either plant or department reorganization or plan or facility closing.												
60/10	Pilots who are not Eligible Prior Plan Participants (EPPPs), have attained age 60 and have 10 Years of Service.												
62/10	Age 62 and 10 Years of Service (applies only to EPPPs).												
60/10	Age 60 and 10 Years of Service (applies only to EPPPs).												
<ul style="list-style-type: none"> Benefit 	<p><u>Basic</u></p> <p>Benefit commences at (a) Early Retirement Date based on the Participant's Earnings, service and Social Security Benefit at the earlier of the Freeze date or such date, but reduced, for Employees other than Pilots, by one-half of one percent for each month that the date of his benefit commencement precedes his Normal Retirement Date or (b) in an unreduced amount beginning on Normal Retirement Date. The reduction in subsection (a) above for Pilots is one-half of one percent for each month that the date of his benefit commencement precedes the last day of the month in which his 60th birthday occurs.</p>												

*Schedule SB, Part V — Summary of Plan Provisions***Supplement**

Benefit payments will be reduced, instead of the reduction described above, for Employees other than Pilots, by one-half of one percent for each month that the date of his benefit commencement precedes the earlier of (a) the month in which occurs the Participant's 62nd birthday; or (b) the month in which he becomes eligible, or upon application would become eligible, to receive old age benefits or disability insurance payments under the Social Security Act. The reduction above for pilots is one-half of one percent for each month that the date of his benefit commencement precedes the last day of the month in which his 60th birthday occurs. Further, for employees who meet the eligibility criteria on the Freeze Date \$225 per month payable from the later of his early retirement date or the month his early retirement payments begin until the earlier of (a) his death; (b) his 62nd birthday; or (c) the date on which he becomes eligible, or upon application would become eligible, to receive old age benefits or disability insurance payments under Title II of the Social Security Act.

70/80

Benefit is computed from his retirement date and ending with the month in which his 62nd birthday occurs based on his Earnings, service and Social Security Benefit on his retirement date, and reduced by one-half of one percent for each month that his retirement date precedes the last day of the month in which his 62nd birthday occurs, except that if he attains his 62nd birthday on the first day of a month, the reduction will apply for each month that his retirement date precedes the last day of the month prior to the month in which his 62nd birthday occurs. Employees who are less than age 55 at the date payments commence will be assumed to be age 55 for purposes of calculating this reduction. Beginning with the month in which he attains age 62, his early retirement income will be recomputed as a normal retirement income benefit. For employees who are eligible to retire on the Freeze Date under the 70/80 pension entitlement and who have not attained their 62nd birthday will also be entitled to a supplemental monthly pension of \$225 payable until the earlier of (a) his death; (b) his 62 birthday; or (c) the date on which he becomes eligible, or upon application would become eligible, to receive old age benefits or disability insurance payments under Title II of the Social Security Act.

Schedule SB, Part V — Summary of Plan Provisions

	<p><u>60/10 (Pilots only)</u></p> <p>Benefit commences at Early Retirement Date based on the Participant's Earnings and Social Security Benefit on the earlier of the Freeze Date or such date, and on the Eligible Service that he would have accumulated had he remained an Employee until age 65. In addition, he will also be entitled to a supplemental monthly pension of \$225 payable beginning with the month in which he retires until the month in which occurs his 62nd birthday, except that if he attains his 62nd birthday on the first day of a month, the supplemental payments will end with the month prior to the month in which his 62nd birthday occurs.</p>
DEFERRED VESTED	
<ul style="list-style-type: none"> Benefit 	Normal retirement benefit as described above based on Earnings, service and Social Security Benefit on the earlier of the Freeze Date or participant's termination date but reduced by one-half of one percent for each month that the date of his benefit commencement (which may not be before age 55) precedes his Normal Retirement Date.
PRE-RETIREMENT DEATH	
<ul style="list-style-type: none"> Benefit prior to early retirement 	The benefit payable to the surviving spouse is the benefit that would be payable if the participant had terminated employment on the date of death, survived to earliest retirement age, elected the 50% joint and survivor annuity and then died. The spousal death benefit is payable only to a spouse to whom the Participant has been continuously married throughout the one year period ending on the Participant's death, unless the Participant dies (1) while employed by the Employer after having attained his Normal Retirement Date or (2) after terminating service on or after his Normal Retirement Date, but before commencing to receive pension payments from the plan.
FORM OF BENEFITS	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Single Life Annuity
<ul style="list-style-type: none"> Automatic form for married participants 	Qualified joint and 50% survivor annuity (QJSA)
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Single life annuity. Joint and survivor annuity with survivor portion at either 25%, 50%, 75% or 100% of amount payable to Participant.

*Schedule SB, Part V — Summary of Plan Provisions***PENSION PLAN FOR SALARIED EMPLOYEES OF THE OSTER DIVISION OF SUNBEAM CORPORATION SUB-PLAN**

Effective Date	January 1, 1984
Plan Code	05014
Freeze Date	December 31, 1990
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
Merger Date	This plan merged into and became part of the Pension Plan for Employees of Sunbeam Products, Inc. effective December 31, 1989 and into the current plan as of December 31, 2002.
DEFINITIONS	
• Applicability	These provisions apply only to Employees who complete an Hour of Service on or after January 1, 1984. This plan is not applicable to Employees who retired or terminated service prior to January 1, 1986 or to the surviving spouses or other beneficiaries of such employees.
• Vesting	For Employees whose Severance Date was prior to January 1, 1989, ten years of Service. For Employees whose Severance Date is or was on or after January 1, 1989, five years of Service.
NORMAL RETIREMENT	
• Eligibility	Age 65.
• Benefit	<p>For participants who have an hour of service on or after 1/1/89, the greater of A or B, below. For other participants, benefits determined under B, below.</p> <p>A. 1.0% of Final Average Earnings up to Covered Compensation times credited Service (maximum 35 years) plus, 1.5% of Final Average Earnings in excess of Covered Compensation times Credited Service (maximum 35 years) plus, 0.5% of Final Average Earnings times Credited Service in excess of 35 years.</p> <p>B. 1.6% of Final Average Earnings multiplied by years of Eligible Service (including fractional years) not in excess of 35 years minus 1.6% of Social Security Benefit multiplied by years of Eligible Service (including fractional years) not in excess of 35 years plus 0.5% of Final Average Earnings multiplied by years of Eligible Service (including fractional years) in excess of 35 years. For purposes of B, Eligible Service after 12/31/88 shall be disregarded.</p>

Schedule SB, Part V — Summary of Plan Provisions

EARLY RETIREMENT	
<ul style="list-style-type: none"> Eligibility 	<p><u>Basic</u> Age 55 and ten years of Service</p> <p><u>Supplement</u> Age 55 and thirty years of Service</p>
<ul style="list-style-type: none"> Benefit 	<p><u>Basic</u> Benefit commences at (a) Early Retirement Date based on the Participant's Earnings, Service and Social Security Benefit on the earlier of the Freeze Date or such date, but reduced by one-half of one percent for each month that the date of benefit commencement precedes the Normal Retirement Date, or (b) in an unreduced amount beginning on Normal Retirement Date.</p> <p><u>Supplement</u> Benefit payments will be reduced, instead of the reduction described above, by one-half of one percent for each month that the date of benefit commencement precedes the earlier of (a) the month in which occurs the Participant's 62nd birthday; or (b) the month in which the participant becomes eligible, or upon application would become eligible, to receive old age benefits or disability insurance payments under the Social Security Act. Further, the participant will receive \$225 per month payable from the later of his early retirement date or the month early retirement payments begin until the earlier of (a) his death; (b) 62nd birthday; or (c) the date on which the participant becomes eligible, or upon application would become eligible, to receive old age benefits or disability insurance payments under Title II of the Social Security Act.</p>
DEFERRED VESTED	
<ul style="list-style-type: none"> Benefit 	<p>Normal Retirement Benefit as described above based on Earnings, Service and Social Security Benefit on the earlier of the Freeze Date or participant's termination date but reduced by one-half of one percent for each month that the date of benefit commencement (which may not be before age 55) precedes Normal Retirement Date.</p>

Schedule SB, Part V — Summary of Plan Provisions

PRE-RETIREMENT DEATH	
<ul style="list-style-type: none"> Benefit 	<p>The benefit payable to the surviving spouse is the benefit that would be payable if the participant had terminated employment on the date of death, survived to earliest retirement age, elected the 50% joint and survivor annuity and then died. The spousal death benefit is payable only to a spouse to whom the Participant has been continuously married throughout the one year period ending on the Participant's death, unless the Participant dies (1) while employed by the Employer after having attained Normal Retirement Date or (2) after terminating service on or after Normal Retirement Date, but before commencing to receive pension payments from the plan.</p>
FORM OF BENEFITS	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Single Life Annuity
<ul style="list-style-type: none"> Automatic form for married participants 	Qualified joint and 50% survivor annuity (QJSA)
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Single life annuity. Joint and survivor annuity with survivor portion at either 25%, 50%, 75% or 100% of amount payable to Participant.

*Schedule SB, Part V — Summary of Plan Provisions***PENSION PLAN FOR SALARIED EMPLOYEES OF ALMET/LAWNLITE, INC. SUB-PLAN**

Effective Date	January 1, 1982
Plan Code	09101
History	The plan was merged into and became part of the Pension Plan for Employees of Sunbeam Products, Inc. effective June 29, 1994 and part of the current plan as of December 31, 2002.
Freeze Date	December 31, 1990
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
DEFINITIONS	
• Applicability	These provisions apply only to Employees who complete an Hour of Service on or after January 1, 1984. Employees whose Severance Date occurred prior to January 1, 1984 shall be bound in all respects by the provisions of the plan as in effect on their Severance Dates. This plan is not applicable to Employees who retired or terminated service prior to January 1, 1986 or to the surviving spouses or other beneficiaries of such employees.
• Vesting	For Employees whose Severance Date was prior to January 1, 1989, ten Years of Service. For Employees whose Severance Date is or was on or after January 1, 1989, five Years of Service.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	<p>For participants who have an hour of service on or after 1/1/89, the greater of A or B, below. For other participants, benefits determined under B, below.</p> <p>A. 1.0% of Final Average Earnings up to Covered Compensation times credited Service (maximum 35 years) plus, 1.5% of Final Average Earnings in excess of Covered Compensation times Credited Service (maximum 35 years) plus, 0.5% of Final Average Earnings times Credited Service in excess of 35 years.</p> <p>B. 1.6% of Final Average Earnings multiplied by his year of Eligible Service (including fractional years) not in excess of 35 years minus 1.6% of his Social Security Benefit multiplied by his years of Eligible Service (including fractional years) not in excess of 35 years plus 0.5% of Final Average Earnings multiplied by his years of Eligible Service (including fractional years) in excess of 35 years. For purposes of B, Eligible Service after 12/31/88 shall be disregarded.</p>

Schedule SB, Part V — Summary of Plan Provisions

EARLY RETIREMENT	
<ul style="list-style-type: none">Eligibility	<p><u>Basic</u> Age 55 and ten years of Service</p> <p><u>Supplement</u> Age 55 and thirty years of Service</p>
<ul style="list-style-type: none">Benefit	<p><u>Basic</u> Benefit commences at (a) Early Retirement Date based on the Participant's Earnings, Service and Social Security Benefit as of the earlier of the Freeze Date or such date, but reduced by one-half of one percent for each month that the date of his benefit commencement precedes his Normal Retirement Date, or (b) in an unreduced amount beginning on Normal Retirement Date.</p>

*Schedule SB, Part V — Summary of Plan Provisions***Supplement**

Benefit payments will be reduced, instead of the reduction described above, by one-half of one percent for each month that the date of his benefit commencement precedes the earlier of (a) the month in which occurs the Participant's 62nd birthday; or (b) the month in which he becomes eligible, or upon application would become eligible, to receive old age benefits or disability insurance payments under the Social Security Act. Further, for employees who meet the eligibility criteria on the Freeze Date, \$225 per month payable from the later of his early retirement date or the month his early retirement payments begin until the earlier of (a) his death; (b) his 62nd birthday; or (c) the date on which he become eligible, or upon application would become eligible, to receive old age benefits or disability insurance payments under Title II of the Social Security Act.

70/80

Benefit is computed from his retirement date and ending with the month in which his 62nd birthday occurs based on his Earnings, service and Social Security Benefit on his retirement date, and reduced by one-half of one percent for each month that his retirement date precedes the last day of the month in which his 62nd birthday occurs, except that if he attains his 62nd birthday on the first day of a month, the reduction will apply for each month that his retirement date precedes the last day of the month prior to the month in which his 62nd birthday occurs. Employees who are less than age 55 at the date payments commence will be assumed to be age 55 for purposes of calculating this reduction. Beginning with the month in which he attains age 62, his early retirement income will be recomputed as a normal retirement income benefit. Employees who are eligible to retire on the Freeze Date under the 70/80 pension entitlement and who have not attained their 62nd birthday will also be entitled to a supplemental monthly pension of \$225 payable until the earlier of (a) his death; (b) his 62nd birthday; or (c) the date on which he becomes eligible, or upon application would become eligible, to receive old age benefits or disability insurance payments under Title II of the Social Security Act.

DEFERRED VESTED

- Benefit

Normal Retirement Benefit as described above based on his Earnings, Service and Social Security Benefit on the earlier of the Freeze Date or participant's termination date but reduced by one-half of one percent for each month that the date of his benefit commencement (which may not be before age 55) precedes his Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

PRE-RETIREMENT DEATH	
<ul style="list-style-type: none"> Benefit 	<p>The benefit payable to the surviving spouse is the benefit that would be payable if the participant had terminated employment on the date of death, survived to earliest retirement age, elected the 50% joint and survivor annuity and then died. The spousal death benefit above is payable only to a spouse to whom the Participant has been continuously married throughout the one year period ending on the Participant's death, unless the Participant dies (1) while employed by the Employer after having attained Normal Retirement Date or (2) after terminating service on or after Normal Retirement Date, but before commencing to receive pension payments from the plan.</p>
FORM OF BENEFITS	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Single Life Annuity
<ul style="list-style-type: none"> Automatic form for married participants 	Qualified joint and 50% survivor annuity (QJSA)
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Single life annuity. Joint and survivor annuity with survivor portion at either 25%, 50%, 75% or 100% of amount payable to Participant.

*Schedule SB, Part V — Summary of Plan Provisions***PENSION PLAN FOR EMPLOYEES OF SUNBEAM CORPORATION SUB-PLAN A**

Effective Date	July 1, 1983
Plan Code	05007
Freeze Date	December 31, 1990
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
DEFINITIONS	
• Applicability	These provisions apply only to Employees who complete an Hour of Service on or after January 1, 1984. Employees whose Severance Date occurred prior to December 31, 1984 shall be bound in all respects by the provisions of the plan document as in effect on their Severance Dates. This plan is not applicable to Employees who retired or terminated service prior to January 1, 1986 or to the surviving spouses or other beneficiaries of such employees. This plan was merged into the current plan as of December 31, 2002.
• Vesting	For Employees whose Severance Date was prior to January 1, 1989, ten Years of Service. For Employees whose Severance Date is or was on or after January 1, 1989, five Years of Service.
• Benefit Accrual Service	No service credit after the Freeze Date or after normal retirement date for Employees who have not completed an Hour of Service on or after January 1, 1988.
NORMAL RETIREMENT	
• Eligibility	Age 65

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Benefit 	<p>For participants who have an hour of service on or after 1/1/89, the greater of A or B, below. For other participants, benefits determined under B, below.</p> <p>A. 1.0% of Final Average Earnings up to Covered Compensation times credited Service (maximum 35 years) plus, 1.5% of Final Average Earnings in excess of Covered Compensation times Credited Service (maximum 35 years) plus, 0.5% of Final Average Earnings times Credited Service in excess of 35 years.</p> <p>B. 1.6% of Final Average Earnings multiplied by his year of Eligible Service (including fractional years) not in excess of 35 years minus 1.6% of his Social Security Benefit multiplied by his years of Eligible Service (including fractional years) not in excess of 35 years plus 0.5% of Final Average Earnings multiplied by his years of Eligible Service (including fractional years) in excess of 35 years. For purposes of B, Eligible Service after 12/31/88 shall be disregarded.</p>
EARLY RETIREMENT	
<ul style="list-style-type: none"> Eligibility 	<p><u>Basic</u></p> <p>Age 55 and ten years of Service. For Participants in the plans as in effect on December 31, 1983, age 55 or 5 years of Service completed prior to December 31, 1984.</p> <p><u>Supplement</u></p> <p>Age 55 and thirty years of Service</p>

Schedule SB, Part V — Summary of Plan Provisions

• Benefit

Basic

Benefit commences at (a) Early Retirement Date based on the Participant's Final Average Earnings, Eligible Service and Social Security Benefit as of the earlier of the Freeze Date or such date, but reduced by one-half of one percent for each month that the date of his benefit commencement precedes his Normal Retirement Date, or (b) in an unreduced amount beginning on Normal Retirement Date. Participants retiring on their early retirement date who were participants in the plan as in effect as of December 31, 1983 are entitled to a guaranteed benefit which will be the greater of (a) or (b):

- (a) The monthly income to which he is entitled on his actual retirement date, including the special additional benefit of 33% of his December 31, 1983 benefit described in subsection (b) above, reduced by one-half of one percent for each month that the date of his benefit commencement precedes his Normal Retirement Date; or
- (b) 110% of the monthly income to which he would have been entitled if he had retired on December 31, 1983 and elected to have benefits commence immediately in the form of a life annuity with ten years' payments guaranteed, reduced to reflect the earlier commencement of benefits in accordance with the reduction described in the plan as in effect as of December 31, 1983.

Supplement

Benefit payments will be reduced, instead of the reduction described above, by one-half of one percent for each month that the date of his benefit commencement precedes the earlier of (a) the month in which occurs the Participant's 62nd birthday; or (b) the month in which he becomes eligible, or upon application would become eligible, to receive old age benefits or disability insurance payments under the Social Security Act. Further, he will receive \$225 per month payable from the later of his early retirement date or the month his early retirement payments begin until the earlier of (a) his death; (b) his 62nd birthday; or (c) the date on which he become eligible, or upon application would become eligible, to receive old age benefits or disability insurance payments under Title II of the Social Security Act.

Schedule SB, Part V — Summary of Plan Provisions

LATE RETIREMENT	
<ul style="list-style-type: none"> Benefit 	<p>Retirement after Normal Retirement Date</p> <p>The greater of the normal retirement benefit increased by 0.5% per month for each of the first 36 months, 0.58% for each of the next 24 months, 0.83% for each of the next 12 months, 0.67% for each of the next 24 months and 0.75% for each of the next 24 months by which late retirement age exceeds normal retirement age or the accrued benefit calculated at late retirement.</p>
DEFERRED VESTED	
<ul style="list-style-type: none"> Benefit 	<p>Normal Retirement Benefit as described above based on his Earnings, Service and Social Security Benefit on the earlier of the Freeze Date or participant's termination date but reduced by one-half of one percent for each month that the date of his benefit commencement (which may not be before age 55) precedes his Normal Retirement Date.</p>
PRE-RETIREMENT DEATH	
<ul style="list-style-type: none"> Benefit 	<p>The benefit payable to the surviving spouse is the benefit that would be payable if the participant had terminated employment on the date of death, survived to earliest retirement age, elected the 50% joint and survivor annuity and then died. The spousal death benefit above is payable only to a spouse to whom the Participant has been continuously married throughout the one year period ending on the Participant's death, unless the Participant dies (1) while employed by the Employer after having attained Normal Retirement Date or (2) after terminating service on or after Normal Retirement Date, but before commencing to receive pension payments from the plan.</p>
FORM OF BENEFITS	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Single life annuity
<ul style="list-style-type: none"> Automatic form for married participants 	Reduced 50% joint and survivor annuity
<ul style="list-style-type: none"> Optional forms 	Single life annuity, 50%, 66 2/3% or 100% joint and survivor annuity, and five or 10 year certain and continuous annuity.

Schedule SB, Part V — Summary of Plan Provisions

THERMCO SYSTEMS, INC. SUB-PLAN

Effective date and plan year	January 1, 1989
Most recent amendment	This subplan was amended December 23, 2015 to reduce the minimum interest credit on cash balance accounts from 6.00% to 5.00%.
DEFINITIONS	
• Applicability	This plan merged into the current plan as of December 31, 2002.
• Eligibility	Salaried and non-union employees of Thermco Systems who had attained age 21 with one year of service. (Must have been a participant in the plan as of December 15, 1988.)
• Accrued Benefit	Life annuity equivalent of the participant's account balance, no less than his accrued benefit as of December 31, 1985. A participant's account balance is increased each year by 6% for 2015 and prior years and by 5% for years after 2015.
NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	Accrued Benefit
EARLY RETIREMENT	
• Eligibility	Age 55 and five years of service
• Benefit	Accrued benefit payable at Normal Retirement reduced .25% per month by which benefit commencement precedes Normal Retirement Date.
DEFERRED VESTED	
• Benefit	Accrued benefit payable at Normal Retirement Age reduced .25% per month by which benefit commencement precedes Normal Retirement Date.
PRE-RETIREMENT DEATH	
• Benefit	100% of the accrued benefit
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	Reduced 50% joint and survivor annuity
• Optional forms	Lump sum, single life annuity, increasing life annuity, 50%, 75% or 100% joint and survivor annuity, and increasing joint and survivor annuity.

*Schedule SB, Part V — Summary of Plan Provisions***DIAMOND BRANDS, INC. RETIREMENT PLAN FOR HOURLY PAID EMPLOYEES SUB-PLAN**

Effective date	October 1, 1986
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
History	This plan was merged into and became part of the Sunbeam Products, Inc. Consolidated Retirement Plan on December 31, 2005.
DEFINITIONS	
• Eligibility	Participation begins on the first of the month coincident with or next following attainment of age 21 and completion of one year of Credited Service.
• Vesting Service	Vesting Service for eligibility and vesting purposes consists of a participant's period of employment after attainment of age 18. Years of service with the predecessor employer, Diamond Match Company, shall be included.
• Credited Service	Credited Service for calculation of benefits begins on the later of the plan's effective date (10/01/1986) or the date the employee becomes a participant in the plan. Credited Service is measured using elapsed time, with partial months of 15 days or more rounded to the next month. Effective 11/1/1988 for Dixfield employees and 9/30/1989 for Cloquet employees, no additional Credited Service is earned under the plan.
• Accrued Benefit	<p>A monthly benefit payable at Normal Retirement Date calculated in the same manner as the Normal Retirement Benefit but using Credited Service as of the date of determination.</p> <p>Note:</p> <ol style="list-style-type: none"> 1) <u>Cloquet, MN facility</u>: Benefit accruals were frozen as of 9/30/1989. 2) <u>Dixfield, Maine facility</u>: Benefit accruals were frozen as of 11/1/1988.
NORMAL RETIREMENT	
• Eligibility	First day of the month coincident with or next following attainment of age 65.

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<ul style="list-style-type: none"> Benefit 	<p>A monthly benefit payable at Normal Retirement Date equal to:</p> <p>A) <u>Cloquet, MN Facility (IUOE)</u>: \$12.25 times years of Credited Service prior to 1/1/1987; plus \$12.75 times years of Credited Service from 1/1/1987 to 12/31/1987; plus \$13.25 times years of Credited Service on or after 1/1/1988.</p> <p>B) <u>Dixfield, Maine Facility (UUPIU)</u>: \$9.50 times years of Credited Service.</p> <p>Note:</p> <p>1) <u>Cloquet, MN facility</u>: Benefit accruals were frozen as of 9/30/1989.</p> <p>2) <u>Dixfield, Maine Facility</u>: Benefit accruals were frozen as of 11/1/1988.</p>
EARLY RETIREMENT	
<ul style="list-style-type: none"> Eligibility 	<p>First day of the month coincident with or next following attainment of age 55, and completion of 5 years of vesting service.</p>
<ul style="list-style-type: none"> Benefit 	<p>Accrued Benefit actuarially reduced for payments beginning before Normal Retirement Date.</p> <p>If actuarially possible, a participant may elect to receive a converted portion of his retirement benefit to begin at early retirement date and which shall provide for payment at a certain rate prior to his normal retirement date and at a reduced rate thereafter; such benefit to be determined in accordance with the preceding paragraph and subject to further adjustment so that the difference in annual amounts payable before and after his normal retirement date shall equal as nearly as possible to estimated annual primary insurance benefit payable to him under the Social Security law at age 65, notwithstanding that he shall elect to receive such insurance benefit at an age earlier than 65, pursuant to the Social Security law then in effect.</p>
DEFERRED VESTED	
<ul style="list-style-type: none"> Eligibility 	<p>5 years of vesting service</p>
<ul style="list-style-type: none"> Benefit 	<p>Accrued benefit payable at Normal Retirement Date, Payments may commence as early as age 55, with Accrued Benefit actuarially reduced for the payments commencing prior to Normal Retirement Date.</p>

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DISABILITY	
<ul style="list-style-type: none"> Benefit 	Upon disability, as determined by a qualified physician selected by the employer, after qualification for a Social Security disability benefit, provided the participant completes a greater number of full years of employment than the number of full years between separation from employment and normal retirement date. Disability Benefit is a monthly benefit commencing five consecutive months after date of disability equal to the Participant's Accrued Benefit, reduced by weekly Workman's Compensation or similar benefits (unless the payment is made as reimbursement for medical expenses or in a lump sum).
PRE-RETIREMENT DEATH	
<ul style="list-style-type: none"> Benefit 	If a vested participant dies prior to retirement and has been married one year or more, a qualified pre-retirement Survivor Annuity will be payable to the surviving spouse. Any Death Benefit payable after retirement benefits have begun to the Participant will be in accordance with the optional form of benefit payments selected by the Participant.
FORM OF BENEFITS	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Single Life Annuity
<ul style="list-style-type: none"> Automatic form for married participants 	A married participant, except for a participant who retires because of disability before attainment of age 55, will receive a 50% joint and survivor annuity, unless he elects the normal form of payment or an optional form of payment.
<ul style="list-style-type: none"> Optional forms 	A participant who is eligible for normal or early retirement may elect a 100%, 66 2/3% or 50% contingent annuitant option, a ten-year certain and life option or a lump sum payment option.
<ul style="list-style-type: none"> Actuarial Equivalence 	8.0% interest, Unisex Pension 1984 Mortality Table.

Schedule SB, Part V — Summary of Plan Provisions

FORSTER INC. EMPLOYEES' PENSION SUB-PLAN

Effective date	Original plan: September 1, 1977 Restated plan: October 1, 1997																
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.																
History	This plan was merged into and became part of the Sunbeam Products, Inc. Consolidated Retirement Plan on December 31, 2005.																
Freeze date	September 30, 1994																
DEFINITIONS																	
• Covered employees	An Employee who is a member of a collective bargaining unit and covered by a collective bargaining agreement that provides for participation at the time first credited with an Hour of Service.																
• Participation	Date of employment. Participation in the plan was frozen on the Freeze date.																
• Years of service	<p>For purposes of eligibility for a pension, Years of Service are determined from the following table:</p> <table> <tr> <th><u>Hours of Service in Year</u></th><th><u>Years of Service</u></th></tr> <tr> <td>1,000 or more</td><td>1.0</td></tr> <tr> <td>900 to 999</td><td>0.9</td></tr> <tr> <td>800 to 899</td><td>0.8</td></tr> <tr> <td>700 to 799</td><td>0.7</td></tr> <tr> <td>600 to 699</td><td>0.6</td></tr> <tr> <td>500 to 599</td><td>0.5</td></tr> <tr> <td>Less than 500</td><td>0.0</td></tr> </table> <p>A break in service occurs when an employee has less than 500 hours of service in a year. For non-union personal, Years of Service for benefit accrual purposes are assumed to cease August 31, 1992. For all employees, credited service ceased to accrue on the Freeze date.</p>	<u>Hours of Service in Year</u>	<u>Years of Service</u>	1,000 or more	1.0	900 to 999	0.9	800 to 899	0.8	700 to 799	0.7	600 to 699	0.6	500 to 599	0.5	Less than 500	0.0
<u>Hours of Service in Year</u>	<u>Years of Service</u>																
1,000 or more	1.0																
900 to 999	0.9																
800 to 899	0.8																
700 to 799	0.7																
600 to 699	0.6																
500 to 599	0.5																
Less than 500	0.0																
• Accrued benefit	Accrued benefit as of the Freeze date.																
NORMAL RETIREMENT																	
• Eligibility	The first day of the first month on or after attainment of age 63 and completion of at least five Years of Service.																

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	\$5.50 monthly (lesser amounts for retirements before September 1, 1993) multiplied by full Years of Service during the period which commenced September 1, 1957 through September 30, 1994. Plan Years in which the participant has less than 1,664 hours of service accrue lesser benefits; no benefits accrue for less than 500 hours in a Plan Year. Benefit accruals for participants who were not previously covered by the union contract ceased as of June 30, 1992 at a rate of \$4.50 monthly per Year of Service. Plan benefits were frozen on the Freeze date.
EARLY RETIREMENT	
• Eligibility	Attainment of age 55 and five Years of Service
• Benefit	Accrued benefit based on Years and Hours of Service as of Early Retirement Date. Benefit payments will be reduced by 0.5% for each month by which the Early Retirement Date precedes the Normal Retirement Date.
LATE RETIREMENT	
• Eligibility	Retirement after attainment of age 63.
• Benefit	Greater of: <ul style="list-style-type: none"> • Accrued benefit based on Years and Hours of Service determined as of your Deferred Retirement Date, and • Actuarial equivalent of accrued benefit payable at Normal Retirement Date.
DEFERRED VESTED	
• Eligibility	Five years of Vesting Service.
• Benefit	Accrued benefit at termination payable commencing at Normal Retirement Date or in an actuarially reduced amount at ages 55 to 63.
PRE-RETIREMENT DEATH	
• Benefit	The amount which would have been payable to the spouse under the 50% joint and survivor annuity option as if the participant had retired on the day before their death. If death occurred before meeting the requirements for early retirement, the annuity amount will be equal to the amount that would have been payable to the spouse if the participant had terminated service on the date of their death, survived to the earliest retirement age, retired at that time electing a 50% joint and survivor annuity, and died on the day following.

Schedule SB, Part V — Summary of Plan Provisions

FORM OF BENEFITS	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor Annuity.
• Optional forms	Straight life annuity, contingent annuitant option (100%, 66-2/3% or 50%) and level income option including Social Security, all on an actuarial equivalent basis.

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COLEMAN COMPANY, INC. PENSION PLAN FOR WEEKLY SALARIED AND HOURLY PAID EMPLOYEES SUB-PLAN

Effective date	<p>On June 30, 1989, the prior Coleman plan underwent a termination, which involved the settlement of accrued benefits and the recapture of excess assets. Plans were restarted effective July 1, 1989. The inception date for the original plan was May 9, 1955. The plan then became a multiple employer plan sponsored by The New Coleman Company, Inc. and Meridian Sports, Inc. As of January 1, 1995, Meridian Water Sports was removed from the MacAndrews & Forbes Controlled Group due to a stock sale. As of January 1, 1996, the plan covers only Coleman Company employees and thus is a single-employer plan. Effective March 31, 2003, assets and liabilities attributable to current and former employees of Powermate were spun-off to a new pension plan.</p> <p>Effective December 31, 2003, the plan was changed to:</p> <ul style="list-style-type: none">• eliminate disability benefits for participants not in pay status,• eliminate future benefit accruals, and• eliminate new entrants into the plan. <p>This plan was merged into and became part of the Sunbeam Products, Inc. Consolidated Retirement Plan on December 31, 2005.</p>						
Plan Year	January 1 through December 31						
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.						
DEFINITIONS							
<ul style="list-style-type: none">• Eligibility	All full-time hourly employees of The Coleman Company, Inc. become participants on the first of the month following the later of age 21 and one year of service. No employee not otherwise a participant in the plan as of December 31, 2003 will become a participant in the plan.						
<ul style="list-style-type: none">• Employee contributions	Actuarially determined as necessary to fund the plan benefits.						
<ul style="list-style-type: none">• Participant contributions	None required or permitted.						
<ul style="list-style-type: none">• Vesting	<p>A participant shall be vested in the plan benefit according to the following schedule:</p> <table><tr><td><u>Years of vesting service</u></td><td><u>Percent Vested</u></td></tr><tr><td>0-4</td><td>0%</td></tr><tr><td>5+</td><td>100%</td></tr></table>	<u>Years of vesting service</u>	<u>Percent Vested</u>	0-4	0%	5+	100%
<u>Years of vesting service</u>	<u>Percent Vested</u>						
0-4	0%						
5+	100%						

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Service considered 	<p><u>Vesting Service</u> The number of plan years in which the employee works at least 425 hours.</p> <p><u>Credited Service</u> The sum of (A) and (B):</p> <p>A. Credited service under the prior plan as of June 30, 1989</p> <p>B. Beginning July 1, 1989, based on hours of service in each calendar year as follows:</p> <table data-bbox="690 577 1177 766"> <thead> <tr> <th>Hours of Service</th><th>Service Credit</th></tr> </thead> <tbody> <tr> <td>1700 or more</td><td>1 year</td></tr> <tr> <td>1,275-1,699</td><td>$\frac{3}{4}$ year</td></tr> <tr> <td>850-1,274</td><td>$\frac{1}{2}$ year</td></tr> <tr> <td>425-849</td><td>$\frac{1}{4}$ year</td></tr> <tr> <td>Less than 425</td><td>None</td></tr> </tbody> </table> <p>Credited Service begins at the following dates for employees of adopting employers:</p> <table data-bbox="690 829 1226 955"> <thead> <tr> <th>Employer</th><th>Date</th></tr> </thead> <tbody> <tr> <td>Powermate</td><td>January 1, 1990</td></tr> <tr> <td>Coleman Spas, Inc.</td><td>January 1, 1992</td></tr> <tr> <td>Sanborn</td><td>July 1, 1994</td></tr> </tbody> </table> <p>Credited service is not counted for periods after December 31, 2003.</p>	Hours of Service	Service Credit	1700 or more	1 year	1,275-1,699	$\frac{3}{4}$ year	850-1,274	$\frac{1}{2}$ year	425-849	$\frac{1}{4}$ year	Less than 425	None	Employer	Date	Powermate	January 1, 1990	Coleman Spas, Inc.	January 1, 1992	Sanborn	July 1, 1994
Hours of Service	Service Credit																				
1700 or more	1 year																				
1,275-1,699	$\frac{3}{4}$ year																				
850-1,274	$\frac{1}{2}$ year																				
425-849	$\frac{1}{4}$ year																				
Less than 425	None																				
Employer	Date																				
Powermate	January 1, 1990																				
Coleman Spas, Inc.	January 1, 1992																				
Sanborn	July 1, 1994																				
NORMAL RETIREMENT																					
<ul style="list-style-type: none"> Eligibility 	Age 65																				
<ul style="list-style-type: none"> Benefit 	<p>A participant who terminates and attains normal retirement age shall receive accruals according to the following table for each year of credited service.</p> <table data-bbox="690 1270 1339 1606"> <thead> <tr> <th colspan="2">Base Hourly Wage Monthly Accrual for as of December 31 Full Year of Credited Service</th></tr> </thead> <tbody> <tr> <td>\$5.00 or less</td><td>\$10.00</td></tr> <tr> <td>\$5.01 - \$5.50</td><td>\$11.00</td></tr> <tr> <td>\$5.51 - \$6.00</td><td>\$12.00</td></tr> <tr> <td>\$6.01 - \$6.50</td><td>\$13.00</td></tr> <tr> <td>\$6.51 - \$7.00</td><td>\$14.00</td></tr> <tr> <td>etc. by \$.50 increments</td><td>etc. by \$1.00 increments</td></tr> </tbody> </table> <p>Monthly accruals were frozen effective December 31, 2003.</p>	Base Hourly Wage Monthly Accrual for as of December 31 Full Year of Credited Service		\$5.00 or less	\$10.00	\$5.01 - \$5.50	\$11.00	\$5.51 - \$6.00	\$12.00	\$6.01 - \$6.50	\$13.00	\$6.51 - \$7.00	\$14.00	etc. by \$.50 increments	etc. by \$1.00 increments						
Base Hourly Wage Monthly Accrual for as of December 31 Full Year of Credited Service																					
\$5.00 or less	\$10.00																				
\$5.01 - \$5.50	\$11.00																				
\$5.51 - \$6.00	\$12.00																				
\$6.01 - \$6.50	\$13.00																				
\$6.51 - \$7.00	\$14.00																				
etc. by \$.50 increments	etc. by \$1.00 increments																				
EARLY RETIREMENT																					
<ul style="list-style-type: none"> Eligibility 	Age 55 and one year of Credited Service or 30 years of Vesting Service																				

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	A participant who terminates on or after attaining early retirement age may receive the accrued normal retirement benefit, reduced by 0.6% for each month by which the early retirement date precedes age 62.
DEFERRED VESTED	
• Benefit	A vested participant shall receive the accrued normal retirement benefit payable at age 65. In the case of early retirement, the benefit is reduced 0.6% per month for each month by which benefit commencement precedes age 65.
DISABILITY	
• Benefit	None, unless in pay status prior to 12/31/03.
PRE-RETIREMENT DEATH	
• Benefit	<p>In the case of the death of a vested participant who was eligible for early retirement, the surviving spouse will receive the portion of the benefit to which the participant would have been entitled, had the participant retired on the day before his death and elected a 50% joint and survivor annuity. The benefit commences immediately and is payable for the lifetime of the spouse.</p> <p>In the case of the death of a vested participant who was not eligible for early retirement, the surviving spouse will receive the portion of the benefit to which the participant would have been entitled, had the participant terminated employment on his or her date of death, survived to his or her earliest retirement age, elected a 50% joint and survivor annuity, and died the next day.</p>
FORM OF BENEFITS	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor Annuity
• Optional forms	Optional payment forms actuarially equivalent to a life annuity include 100% and 50% contingent annuitant options, and five and ten year certain and life options.

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BRK UNION SUB-PLAN

Effective date	August 1, 1992						
Plan Year	January 1 through December 31						
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.						
History	This plan was merged into and became part of the Sunbeam Products, Inc. Consolidated Retirement Plan on December 31, 2005.						
DEFINITIONS							
<ul style="list-style-type: none"> Union Participating employees 	<p>Employees become participants if they:</p> <ul style="list-style-type: none"> are an hourly employees of BRK Brands, Inc. represented by Local 134 of the IBEW employed on or before August 19, 1998, and after they complete 6 full calendar months with BRK Brands Inc. provided they complete one year of eligibility service were hired prior to July 1, 2004 						
<ul style="list-style-type: none"> Union Service considered 	<p><u>Years of Service</u>: A plan year in which the participant works at least 1,000 hours for the company or a related company.</p> <p><u>Vesting Service</u>: Years of service with the company or a related company plus any years of service credited before August 1, 1992 by Pittway Hourly Plan.</p> <p>Credited service is not counted for periods after July 1, 2004.</p>						
<ul style="list-style-type: none"> Vesting 	<p>Employees are vested according to the following schedule</p> <table> <tr> <th><u>Vesting Service</u></th><th><u>Vested Percent</u></th></tr> <tr> <td>0-4</td><td>0%</td></tr> <tr> <td>5 or more</td><td>100%</td></tr> </table>	<u>Vesting Service</u>	<u>Vested Percent</u>	0-4	0%	5 or more	100%
<u>Vesting Service</u>	<u>Vested Percent</u>						
0-4	0%						
5 or more	100%						
<ul style="list-style-type: none"> Union Compensation considered 	Total, regular cash compensation including overtime and amounts contributed pre-tax to the 401 (k) savings plan and cafeteria plan. Earnings exclude bonuses, commissions, incentive compensation, severance pay or unused vacation pay (if any) paid at termination, reimbursements, travel expenses, automobile and relocation allowances, educational assistance benefits, and other special allowances.						
<ul style="list-style-type: none"> Social Security wage base 	The maximum amount of wages that are subject to Social Security taxes that year.						
NORMAL RETIREMENT							
<ul style="list-style-type: none"> Eligibility 	Age 65						

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• Benefit	<p>The annual benefit is defined as follows:</p> <p>For each year of service up to 35 years, the participant accrues:</p> <p>(a) 0.75% of earning for the plan year up to Social Security wage base, plus</p> <p>(b) 1.1% of earnings for the plan year in excess of the Social Security wage base.</p> <p>For each year of service after 35 years, the participant accrues 0.75% of earnings.</p>
EARLY RETIREMENT	
• Eligibility	Age 55 and 20 years of vesting service.
• Benefit	The accrued benefit as defined above actuarially reduced for commencement before normal retirement age.
DEFERRED VESTED	
• Eligibility	5 years of vesting service
• Benefit	Upon total and permanent disability before the attainment of early retirement or normal retirement age, a participant shall receive the accrued benefit payable at normal retirement age. The participant may elect to receive actuarially reduced benefits before normal retirement age.
DISABILITY	
• Benefit	Upon total and permanent disability before the attainment of early retirement or normal retirement age, a participant shall receive the accrued benefit payable at normal retirement age. The participant may elect to receive actuarially reduced benefits before normal retirement age.
PRE-RETIREMENT DEATH	
• Benefit	<p>Pre-retirement – Upon the death of a vested participant, the amount which the surviving spouse would have received if the participant had terminated employment on the date of his death, elected to receive his benefit as a 50% qualified joint and survivor annuity at his earliest retirement date and had immediately died.</p> <p>Post-Retirement – As set forth in option selected.</p>

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FORM OF BENEFITS	
<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">Single life annuity;5, 10 and 15 year certain and life annuity;50%, 66⅔% and 100% joint and survivor annuity;Level income;Lump sum; orFull cash refund

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BRK NON-UNION SUB-PLAN

Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
DEFINITIONS	
<ul style="list-style-type: none"> Nonunion Eligibility 	<p>Each employee of an employer on the effective date who was an active participant in Pittway Corporation Retirement Plan for Salaried Employees (the “Pittway plan”) immediately prior to the effective date shall become a plan participant on the effective date. Each other employee of an employer will become a participant on the later of the effective date or any January 1 thereafter if he meets both of the following requirements:</p> <p>He is a “covered employee” (as defined below); and</p> <p>He has completed three full calendar months of service with the employers; provided, however, that he completes one year of eligibility service (as defined in section 2.2) following such January 1.</p> <p>A “covered employee” shall mean any hourly or salaried employee of an employer to which the plan has been and continues to be extended excluding (i) any employee who is included in a unit of employees covered by a negotiated bargaining agreement which does not provide for such employee’s participation in the plan, provided that there is evidence that retirement benefits were the subject of good faith bargaining and (ii) and non-resident alien.</p> <p>Only plan participants on December 31, 1998, are eligible.</p>
<ul style="list-style-type: none"> Nonunion Service considered 	<p>Years of Service: A plan year in which the participant works at least 1,000 hours for the company or a related company.</p> <p>Vesting Service: Years of service with the company or a related company plus any years of service credited before August 1, 1992 by the Pittway Corporation Retirement Plan for Salaried Employees.</p> <p>Credited service is not counted for periods after January 31, 2004.</p>
<ul style="list-style-type: none"> Nonunion Earnings 	<p>Total, regular cash compensation including overtime, bonuses, and commissions. Earnings also include amounts contributed pre-tax to the 401(k) savings plan and cafeteria plan. Earnings excludes non-cash compensation, severance pay or unused vacation pay (if any) paid at termination, reimbursements, travel expenses, automobile and relocation allowances, educational assistance benefits, and other special allowances.</p>
<ul style="list-style-type: none"> Covered compensation 	<p>Average of the Social Security taxable wage bases for the last 35 years ending on the last day of the year in which a participant attains Social Security normal retirement age.</p>

Schedule SB, Part V — Summary of Plan Provisions

The following plan provisions were in effect for the non-union participants before the establishment of the cash balance plan (January 1, 1999).

NORMAL RETIREMENT	
• Eligibility	Age 65
• Benefit	<p>The annual accrued benefit is defined as follows:</p> <p>For each year of service up to 35 years, the participant accrues:</p> <p>(a) 1.20% of earnings for the plan year up to covered compensation, plus</p> <p>(b) 1.85% of earnings for the plan year in excess of covered compensation.</p> <p>For each year of service after 35 years, the participant accrues 1.2% of earnings. Benefits were frozen as of December 31, 1998.</p>
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service.
• Benefit	The accrued benefit as defined above reduced by 1/180 for each of the first 60 months and 1/360 for each of the next 60 months by which commencement precedes normal retirement age.
DEFERRED VESTED	
• Eligibility	5 years of vesting service.
• Benefit	The accrued benefit as defined above.
PRE-RETIREMENT DEATH	
• Benefit	<p>Five years of service.</p> <p>The amount which the surviving spouse would have received if the participant had terminated employment on the date of his death, elected to receive his benefit as a 50% qualified and joint survivor annuity at his earliest retirement date and had immediately died.</p>
PRE-RETIREMENT DEATH	
• Benefit	As set forth in option selected.
Cost of living increases	None.
Cash Balance Benefits for the Nonunion Participants (Effective January 1, 1999)	
Eligibility	Only Plan participants on December 31, 1998 are eligible.

Schedule SB, Part V — Summary of Plan Provisions

Opening balance calculation	<p>The December 31, 1998 accrued benefit was converted to a lump sum based on the following assumptions:</p> <p>Interest rate: 7%</p> <p>Mortality: 83 GATT</p> <p>Retirement age: 65</p>
Pay credits	<p><u>Eligibility:</u> Active participants with 10 years of service or 45 points and 5 years of service on January 1, 1999.</p> <p><u>Amount:</u> 3% of earnings.</p> <p>Pay credits were frozen as of January 31, 2004.</p>
Interest credits	Average yield on 30-year Treasuries for the November preceding the plan year.
Cash balance account	Equal to the prior year cash balance account plus pay credits and interest credits earned during the year.
Wear-away protection	<p>The lump sum payable at retirement is the greater of (a) or (b):</p> <p>(a) The cash balance account.</p> <p>(b) The lump-sum value of the December 31, 1998 accrued benefit plus the pay credits with interest.</p>
Lump-sum basis	Minimum prescribed under the Pension Protection Act (PPA) based on segment rates with a two month look back.

Schedule SB, Part V — Summary of Plan Provisions

COLEMAN COMPANY, INC. RETIREMENT PLAN FOR SALARIED EMPLOYEES

Effective date	On June 30, 1989, the prior Coleman plan underwent a termination, which involved the settlement of accrued benefits and the recapture of excess assets. Plans were restarted effective July 1, 1989. Effective March 31, 2003, assets and liabilities attributable to current and former employees of Powermate were spun-off to a new pension plan. Effective January 1, 2004, the plan was frozen to future accruals.								
Plan Year	January 1 through December 31								
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.								
History	This plan was merged into and became part of the Sunbeam Products, Inc. Consolidated Retirement Plan on December 31, 2005.								
DEFINITIONS									
• Eligibility	Only Plan participants on December 31, 1998, are eligible. Participation excludes leased employees.								
• Service considered	<p>Credited Service will not include service for an employer who has not adopted the plan or service while a member of the Pension Plan for Weekly Salaried and Hourly Paid Employees. Credited Service will not include service before the following dates:</p> <table> <tr> <th>Employer</th><th>Credited Service Date</th></tr> <tr> <td>Powermate</td><td>January 1, 1990</td></tr> <tr> <td>Coleman Spas, Inc.</td><td>January 1, 1992</td></tr> <tr> <td>Sanborn</td><td>July 1, 1994</td></tr> </table> <p>Vesting Service shall be determined in completed full years of service.</p> <p>For employment before July 1, 1989, an Employee shall be credited with Vesting Service equal to the "Vested Service" he had under the terms of the Prior Plan as of June 30, 1989. (For employment on and after July 1, 1989, an Employee shall receive credit for one full year of Vesting Service for each Plan Year in which he completes at least 500 Hours of Service during the 12-month period which begins on January 1, 1989 and ends on December 31, 1989).</p>	Employer	Credited Service Date	Powermate	January 1, 1990	Coleman Spas, Inc.	January 1, 1992	Sanborn	July 1, 1994
Employer	Credited Service Date								
Powermate	January 1, 1990								
Coleman Spas, Inc.	January 1, 1992								
Sanborn	July 1, 1994								

Schedule SB, Part V — Summary of Plan Provisions

	<p>If an Employee has less than 500 Hours of Service in the Plan Year in which he was hired (or rehired following a Break in Service), or the Plan Year in which he incurred a Termination of Service, he shall receive credit for one month of Vesting Service for each completed month of employment during such Plan Year.</p> <p>If an Employee who has had a Break in Service is subsequently reemployed as an Employee, he shall be considered a new Employee for purposes of the Plan, except:</p> <ol style="list-style-type: none">1) if at such Break in Service he became eligible for a benefit under Article V, the Vesting Service he had at such Break in Service shall be reinstated upon the completion of one year of Vesting Service following his reemployment;2) if he is reemployed before he has incurred a One-Year Break in Service, his prior Vesting Service shall be reinstated upon his reemployment: or <p>if neither paragraph (1) nor (2) above is applicable and if the number of consecutive One-Year Breaks in Service ending after a Break in Service does not equal or exceed the greater of (A) five or (B) the number of years of Vesting Service he had prior to such Break in Service, his prior Vesting Service shall be reinstated upon the completion of one year of Vesting Service following his reemployment. Notwithstanding the above, any service before January 1, 1985 that was properly disregarded on account of an earlier absence under the Prior Plan shall not be reinstated under this Plan.</p>						
• Compensation considered	Regular base pay plus amounts contributed pre-tax to the 401(k) savings plan and cafeteria plan.						
• Average annual compensation	Average of an employee’s final three years of plan compensation.						
• Vesting schedule	<p>Employees are vested according to the following schedule.</p> <table><thead><tr><th><u>Vesting Service</u></th><th><u>Vested Percent</u></th></tr></thead><tbody><tr><td>< 5</td><td>0%</td></tr><tr><td>5 or more</td><td>100%</td></tr></tbody></table>	<u>Vesting Service</u>	<u>Vested Percent</u>	< 5	0%	5 or more	100%
<u>Vesting Service</u>	<u>Vested Percent</u>						
< 5	0%						
5 or more	100%						
The following plan provisions were in effect before the establishment of the cash balance plan (January 1, 1999)							
NORMAL RETIREMENT							
• Eligibility	First of month following attainment of age 65.						

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Two percent of final five-year average pay for each year of service up to 35 years, less the smaller of: a. 0.6% of final three-year average pay up to Social Security covered compensation multiplied by service up to 35 years, or b. 1% of final five-year average pay up to Social Security covered compensation multiplied by service up to 35 years, less any retirement benefits accrued as of June 30, 1989, under the prior plan Benefits shall not be less than the sum of accruals based on the table below for service since July 1, 1989. Hourly pay rate is derived by dividing base salary by 2,080.
EARLY RETIREMENT	
• Eligibility	Age 55 and 1 year of Credited Service or 30 years of Vesting Service.
• Benefit	Accrued Predecessor Normal Retirement benefit reduced by actuarial reduction to Social Security retirement age if benefits commence prior to Social Security retirement age less three years.
DEFERRED VESTED	
• Eligibility	Five years of Vesting Service.
• Benefit	Accrued Predecessor Normal Retirement benefit payable at age 55. Early commencement may begin as early as age 55 with actuarial reduction from age 65.
DISABILITY	
• Eligibility	Eligible to receive benefits under the Company's Long-Term Disability Income Plan.
• Benefit	Benefit payable at Normal Retirement Age with final average pay calculated as of the date of disability and credited service as if the participant had remained active to his or her Normal Retirement Date.
PRE-RETIREMENT DEATH	
• Benefit	The amount which the surviving spouse would have received if the participant had terminated employment on the date of death, survived to earliest retirement age, elected the 50% joint and survivor annuity and then died.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Life Annuity payable monthly

Schedule SB, Part V — Summary of Plan Provisions

• Automatic form for married participants	50% Joint and Survivor annuity																		
• Optional forms	<ul style="list-style-type: none"> • Single life annuity • 5, 10 year certain and life • 50% and 100% contingent annuitant • Level income • Lump sum for non-highly compensated Cash Accumulation Plan Participants after 12/31/2003 																		
CASH BALANCE BENEFITS (EFFECTIVE JANUARY 1, 1999)																			
• Opening balance calculation	<p>The December 31, 1998, accrued benefit was converted into a lump sum based on the following assumptions:</p> <p>Interest rate: 7%</p> <p>Mortality: 1983 Group Annuity Mortality Table (50/50 Male/Female Weighting)</p> <p>Retirement age: 65</p>																		
• Pay Credits	<p>Eligibility – 10 years of service or 45 points and 5 years of vesting service</p> <p>Amount – According to the following schedule:</p> <table> <tr> <th><u>Unit Points</u></th><th><u>Pay Credits</u></th></tr> <tr> <td>Under 55</td><td>3.00%</td></tr> <tr> <td>55 – 59</td><td>4.00%</td></tr> <tr> <td>60 – 64</td><td>5.00%</td></tr> <tr> <td>65 – 69</td><td>6.00%</td></tr> <tr> <td>70 – 74</td><td>7.00%</td></tr> <tr> <td>75 – 79</td><td>8.00%</td></tr> <tr> <td>80 – 84</td><td>9.00%</td></tr> <tr> <td>85 and Over</td><td>10.00%</td></tr> </table> <p>Pay credits are earned for a complete year of service during the calendar year, based on elapsed time. However, participants who terminate with one year of service and are age 55 or have at least 30 years of service, die or become totally and permanently disabled will get a pay credit for the final partial year of service.</p> <p>Unit Points are determined at the beginning of the year (1/1) and are equal to age plus vesting service in complete years.</p>	<u>Unit Points</u>	<u>Pay Credits</u>	Under 55	3.00%	55 – 59	4.00%	60 – 64	5.00%	65 – 69	6.00%	70 – 74	7.00%	75 – 79	8.00%	80 – 84	9.00%	85 and Over	10.00%
<u>Unit Points</u>	<u>Pay Credits</u>																		
Under 55	3.00%																		
55 – 59	4.00%																		
60 – 64	5.00%																		
65 – 69	6.00%																		
70 – 74	7.00%																		
75 – 79	8.00%																		
80 – 84	9.00%																		
85 and Over	10.00%																		
• Interest credits	Average yield on 30-year Treasuries for the November preceding the plan year, subject to a minimum of 5% and maximum of 9%.																		

Schedule SB, Part V — Summary of Plan Provisions

• Cash balance account	Equal to the prior year cash balance account plus pay credits and interest credits earned during the year.
• Wear-away protection	The lump sum payable at retirement is the greater of (a) or (b): a. The cash balance account. b. The lump-sum value of the December 31, 1998 accrued benefit plus the pay credits with interest.
• Lump-sum basis	Minimum prescribed under the Pension Protection Act (PPA) based on segment rates with a two month look back.
• Annuity conversion	Actuarial equivalence assuming 1994 Group Annuity Reserving Table blended equally of males and females and 30-Year Treasury rate.

*Schedule SB, Part V — Summary of Plan Provisions***PENSION PLAN OF K2, INC. SUB-PLAN: ANTHONY/SIMPLEX**

Effective dates	Original Plan: December 1, 1973 Most Recent Amendment: January 1, 2004 Frozen to Future Accruals as of August 31, 2004
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
DEFINITIONS	
• Covered employees	Any person employed by K2
• Eligibility requirements	Age: 21 Service: One year of service Maximum Age: None
• Plan entry date	An eligible employee will enter the plan on the first day of the month following completion of the eligibility requirements.
• Year of service	Benefit Accrual: Years and months of uninterrupted employment as a covered employee. Vesting: Years and months of uninterrupted employment as a covered employee.
• Compensation	The salary, wages, overtime pay, commissions, bonuses, and similar forms of incentive compensation actually paid by the company to the employee during the calendar year (not exceeding \$50,000 for sales managers and \$35,000 for salesmen of the Anthony Plan, and limited by the pensionable earnings cap.)
• Average Compensation	The average of the highest five consecutive years of annual compensation paid to an employee.
• Accrued benefit	Monthly pension benefit payable at age 65, based on years of benefit service and average annual five-year compensation at termination.
• Vesting	100% vesting after 5 years of service.
• Accrual status	The plan was frozen as of August 31, 2004.
NORMAL RETIREMENT	
• Eligibility	First of the month coincident with or next following attained age 65, or if later, the fifth anniversary of the date of participation.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	<p>The Greater of (1), (2), or (3):</p> <p>(1) 1% of average five-year compensation times years of service up to 35 years.</p> <p>(2) \$120 times years of service</p> <p>(3) 37.5% of average five-year compensation (reduced by 1979 Social Security covered compensation) reduced ratably over 25 years for years of service on June 1, 1996.</p>
EARLY RETIREMENT	
• Benefit	<p>Monthly pension benefit determined at the early retirement date. The reduction for early commencement of benefits is 7% for each year before age 65 up to five years, and 5% for each year before age 60.</p> <p>In addition, the accrued benefit and early retirement factors as of June 1, 1996 are grandfathered, and will apply if greater than the accrued benefit and early retirement factors under the plan after June 1, 1996.</p>
LATE RETIREMENT	
• Benefit	Monthly pension benefit determined as of actual retirement date.
DISABILITY	
• Benefit	Monthly pension benefit payable at age 65, based on benefit service earned while on disability up to age 65 and average monthly earnings at a disability date.
PRE-RETIREMENT DEATH	
• Benefit	In the event of the death of a married participant with a nonforfeitable right to a benefit, the surviving spouse shall receive the benefit that would have been payable had the participant terminated, survived to his earliest retirement date (or date of death if later), elected the 50% joint and survivor benefit to commence immediately, and then died.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Actuarially Equivalent 50% Joint and Survivor

*Schedule SB, Part V — Summary of Plan Provisions***PENSION PLAN OF K2, INC. SUB-PLAN: SHAKESPEARE SALARIED AND HOURLY**

Effective dates	Original Plan: December 1, 1967 Most Recent Amendment: January 1, 2004 Frozen to Future Accruals as of August 31, 2004
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
Significant events that occurred during the year	None
DEFINITIONS	
• Employee	Any person employed by K2
• Eligibility requirements	Age: 21 Service: One year of service Maximum Age: None
• Plan entry date	An eligible employee will enter the plan on the first day of the month following completion of the eligibility requirements.
• Year of Service	Benefit Accrual: Years and months of uninterrupted employment as a covered employee. Vesting: The aggregate of an employee's periods of pensionable service.
• Compensation	Employee's regular basic monthly rate of earnings, excluding commissions, bonuses, maintenance, overtime, and other extra compensation while employed by a company (not exceeding \$50,000 for salesmen and \$75,000 for sales managers of fishing tackle division, and limited by the pensionable earnings cap). Monthly earnings shall be determined on each Accounting Date and remain in effect for all plan purposes until the next Accounting Date.
• Average compensation	The highest average monthly earnings as determined on any five consecutive accounting dates of the ten accounting dates coinciding with or immediately preceding the member's termination, disability retirement, early retirement, or actual retirement date.
• Vesting	100% vesting after 5 years of service.
• Accrual status	The plan was frozen as of August 31, 2004.
• Accrued benefit	Monthly pension benefit determined as of termination date, reduced 0.5% for each month that commencement precedes the participant's 62nd birthday.

Schedule SB, Part V — Summary of Plan Provisions

NORMAL RETIREMENT	
• Eligibility	First of the month coincident with or next following attained age 65, or if later, the fifth anniversary of the date of participation.
• Benefit	The Greater of (1), or (2) (1) 1.4% of average monthly earning times benefit service. (2) \$5 times benefit service But not more than (3): (3) 60% of average monthly earnings.
EARLY RETIREMENT	
• Benefit	Monthly pension benefit determined at the early retirement date, reduced 0.5% for each month that commencement precedes the 62nd birthday.
LATE RETIREMENT	
• Benefit	Monthly pension benefit determined as of actual retirement date.
DISABILITY	
• Benefit	Monthly pension benefit, based on credited service earned while on disability up to age 64 and average monthly earnings at disability date. If participant is eligible for early retirement, he may elect a benefit payable immediately based on service up to commencement date, subject to the same reductions for early retirement benefits.
PRE-RETIREMENT DEATH	
• Benefit	In the event of death of a married participant with a nonforfeitable right to a benefit, the surviving spouse shall receive the benefit that would have been payable had the participant terminated, survived to his earliest retirement date (or date of death if later), elected the 60% joint and survivor with 120 months certain benefit to commence immediately, and then died.
FORM OF BENEFITS	
• Automatic form	120 months certain and continuous

Schedule SB, Part V — Summary of Plan Provisions

PENSION PLAN OF K2, INC. SUB-PLAN: STEARNS HOURLY

Effective date	Original Plan: April 1, 1977 Most Recent Amendment: January 1, 2004 Frozen to Future Accruals as of August 31, 2004																		
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.																		
DEFINITIONS																			
• Covered employees	Any person employed by K2																		
• Eligibility requirements	Age: 21 Service: One year of service Maximum Age: None																		
• Plan entry date	An eligible employee will enter the plan on the first day of the month following completion of the eligibility requirements.																		
• Year of service	Benefit Accrual: For service prior to April 1, 1977, service after age 22. For service according to the following schedule: Hours of Service with the Company During the <table> <tr> <th><u>Plan Year</u></th><th><u>Years of Benefit Service</u></th></tr> <tr> <td>1,600 – 1,699</td><td>16/17th</td></tr> <tr> <td>1,500 – 1,599</td><td>15/17th</td></tr> <tr> <td>1,400 – 1,499</td><td>14/17th</td></tr> <tr> <td>1,300 – 1,399</td><td>13/17th</td></tr> <tr> <td>1,200 – 1,299</td><td>12/17th</td></tr> <tr> <td>1,100 – 1,199</td><td>11/17th</td></tr> <tr> <td>1,000 – 1,099</td><td>10/17th</td></tr> <tr> <td>Less than 1,000</td><td>None</td></tr> </table>	<u>Plan Year</u>	<u>Years of Benefit Service</u>	1,600 – 1,699	16/17th	1,500 – 1,599	15/17th	1,400 – 1,499	14/17th	1,300 – 1,399	13/17th	1,200 – 1,299	12/17th	1,100 – 1,199	11/17th	1,000 – 1,099	10/17th	Less than 1,000	None
<u>Plan Year</u>	<u>Years of Benefit Service</u>																		
1,600 – 1,699	16/17th																		
1,500 – 1,599	15/17th																		
1,400 – 1,499	14/17th																		
1,300 – 1,399	13/17th																		
1,200 – 1,299	12/17th																		
1,100 – 1,199	11/17th																		
1,000 – 1,099	10/17th																		
Less than 1,000	None																		
	<p>Service will not be broken for approved absence. The maximum period of benefit service is 30 years.</p> <p>Vesting: For service prior to April 1, 1977, service after age 18, measured in completed years and months. For service after March 31, 1977, one year of vesting service will be credited for each plan year after age 18 in which an employee completed 1,000 hours or more of service.</p>																		
NORMAL RETIREMENT																			
• Eligibility	First of the month coincident with or next following attained age 65, or if later, the fifth anniversary of the date of participation.																		

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	The sum of (1) plus (2): (1) \$6 times years of service prior to January 1, 1995. (2) \$12 times years of benefit service on or after January 1, 1995.
EARLY RETIREMENT	
• Benefit	The monthly retirement benefit reduced 6% per year for each year benefits commence prior to NRD.
LATE RETIREMENT	
• Benefit	Monthly pension benefit determined as of actual retirement date.
PRE-RETIREMENT DEATH	
• Benefit	In the event of the death of a married participant with a nonforfeitable right to a benefit, the surviving spouse shall receive the benefit that would have been payable had the participant terminated, survived to his earliest retirement date (or date of death if later), elected the 50% joint and survivor benefit to commence immediately, and then died.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Actuarially equivalent 50% Joint and Survivor

*Schedule SB, Part V — Summary of Plan Provisions***PENSION PLAN OF K2, INC. SUB-PLAN: STEARNS SALARIED**

Effective dates	Original plan: January 8, 1975 Most Recent Amendment: January 1, 2004 Frozen to Future Accruals as of August 31, 2004
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
DEFINITIONS	
• Employee	Any person employed by K2
• Eligibility requirements	Age: 21 Service: One year of service Maximum Age: None
• Plan entry date	An eligible employee will enter the plan on the first day of the month following completion of eligibility requirements.
• Year of service	Benefit Accrual: All periods of participation measured in completed full years and months, after age 18. Vesting: Same as benefit service.
• Compensation	Total earnings in a calendar year, including salary, wages, overtime pay, commissions, bonuses, and amounts deferred pursuant to a cash-deferral arrangement offered by the company under Section 401(k).
• Average compensation	The average monthly compensation paid to an employee during the 60 consecutive months out of his last 120 calendar months of service that will produce the highest amount.
• Vesting	100% vesting after 5 years of service.
• Accrual status	The plan was frozen as of August 31, 2004.
• Accrued benefit	Monthly pension benefit payable at age 65, based on years of service at termination.
NORMAL RETIREMENT	
• Eligibility	First of the month coincident with or next following attained age 65.
• Benefit	The amount equal to the product of 1% of final average compensation plus 1/2% of final average compensation in excess of covered compensation multiplied by years of benefit service up to a maximum of 30 years.
EARLY RETIREMENT	
• Benefit	Normal retirement benefit reduced by 2% per year before age 65 and after age 62, and 4% per year before age 62 and after age 55.

Schedule SB, Part V — Summary of Plan Provisions

LATE RETIREMENT	
• Benefit	Monthly pension benefit determined as of actual retirement date.
DISABILITY	
• Benefit	Normal retirement benefit commencing at Disability Retirement Date based on benefit service and final average compensation at the time of disability plus benefit service during the period of disability.
PRE-RETIREMENT DEATH	
• Benefit	The amount that would have been payable to the spouse had the participant terminated on the first day of the month in which death occurred, survived to his earliest retirement date, having elected a 50% joint and survivor annuity with the spouse named as survivor. Monthly payments will begin as the first day to the month following the participant's death or age 55 if later, and will continue for the spouse's life.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Actuarially equivalent 50% Joint and Survivor

*Schedule SB, Part V — Summary of Plan Provisions***PENSION PLAN OF K2, INC. SUB-PLAN: BASF**

Effective date and plan year	Original Plan: January 1, 1986 Most Recent Amendment: September 9, 2004 Frozen to Future Accruals as of September 20, 2006
DEFINITIONS	
• Employee	Any person employed by K2
• Eligibility requirements	Each employee shall become a Participant on the date he first renders an hour of service.
• Plan entry date	An eligible employee will enter the plan on the first day of the month following completion of the eligibility requirements.
• Year of service	Benefit Accrual: One full year of benefit service is credited for 1,800 hours worked, then one month of benefit service is credited for every 150 hours of service, and another month of benefit service is counted if the remaining hours of service is 75 or more. Vesting: One year of vesting service is credited for each plan year in which an employee completed 1,000 or more hours of service.
• Vesting	100% vesting after 5 years of service.
• Accrued benefit	Monthly pension benefit payable at age 65, based on years of service at termination.
NORMAL RETIREMENT	
• Eligibility	First of the month coincident with or next following attained age 65.

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Benefit 	<p>Benefit service at NRD times Monthly Benefit Rate. Sample rates are shown below:</p> <table> <thead> <tr> <th><u>Date of Retirement or Termination or Date of Disability</u></th><th><u>Monthly Benefit Rates</u></th></tr> </thead> <tbody> <tr> <td>On or after 9/21/2001 and before 9/23/2002</td><td>\$32.00</td></tr> <tr> <td>On or after 9/23/2002 and before 9/24/2003</td><td>\$34.00</td></tr> <tr> <td>On or after 9/24/2003 and before 9/21/2004</td><td>\$35.00</td></tr> <tr> <td>On or after 9/21/2004 and before 9/21/2005</td><td>\$36.00</td></tr> <tr> <td>On or after 9/21/2005 and before 9/20/2006</td><td>\$37.00</td></tr> </tbody> </table> <p>Effective 9/20/2006, the pension plan is frozen.</p>	<u>Date of Retirement or Termination or Date of Disability</u>	<u>Monthly Benefit Rates</u>	On or after 9/21/2001 and before 9/23/2002	\$32.00	On or after 9/23/2002 and before 9/24/2003	\$34.00	On or after 9/24/2003 and before 9/21/2004	\$35.00	On or after 9/21/2004 and before 9/21/2005	\$36.00	On or after 9/21/2005 and before 9/20/2006	\$37.00
<u>Date of Retirement or Termination or Date of Disability</u>	<u>Monthly Benefit Rates</u>												
On or after 9/21/2001 and before 9/23/2002	\$32.00												
On or after 9/23/2002 and before 9/24/2003	\$34.00												
On or after 9/24/2003 and before 9/21/2004	\$35.00												
On or after 9/21/2004 and before 9/21/2005	\$36.00												
On or after 9/21/2005 and before 9/20/2006	\$37.00												
EARLY RETIREMENT													
<ul style="list-style-type: none"> Benefit 	<p>The monthly retirement benefit determined as of early retirement date, reduced to 0.5% for each full calendar month that commencement of payment precedes the participant's 62nd birthday.</p>												
LATE RETIREMENT													
<ul style="list-style-type: none"> Benefit 	<p>Monthly pension benefit determined as of actual retirement date.</p>												
DISABILITY													
<ul style="list-style-type: none"> Benefit 	<p>Normal retirement benefit based on benefit service as of termination, reduced by disability benefit under any Federal or State statute, payable six months after disability.</p>												
PRE-RETIREMENT DEATH													
<ul style="list-style-type: none"> Benefit 	<p>In the event of death of a married participant with a nonforfeitable right to a benefit, the surviving spouse shall receive the benefit that would have been payable had the participant terminated, survived to his earliest retirement date (or date of death if later), elected the 50% joint and survivor benefit to commence immediately, and then died.</p>												
FORM OF BENEFITS													
<ul style="list-style-type: none"> Normal form of benefit 	<p>60-months certain and continuous.</p>												

Schedule SB, Part V — Summary of Plan Provisions

**PENSION PLAN OF K2, INC. SUB-PLAN: SIMPLEX UAW LOCAL 963
UNIT 1**

Effective date and plan year	Original Plan: May 1, 1950 Most Recent Amendment: January 1, 2002 Frozen to Future Accruals as of June 30, 2000
Accrual status	The plan was frozen June 30, 2000.
DEFINITIONS	
• Employee	Any person employed by K2
• Eligibility requirements	Age: 21 Service: One year of service Maximum Age: None
• Plan entry date	An eligible employee will enter the plan on the first day of the month following completion of the eligibility requirements.
• Year of service	12-consecutive month computation period in which an employee is credited with 1,000 or more hours of service. Eligibility: Employees become plan participants when they are in a bargaining unit defined in the collective bargaining agreement between the Company and Union. There are no active employees after June 30, 2000 as a result of the sale of the Simplex Products division. Benefit Accrual: (1) As of December 31, 1975 – the Plan in effect at that time. (2) Beginning on January 1, 1976 – Hours worked in the year divided by 1,600 and rounded to the nearest quarter year; maximum one per calendar year. (3) No service is accrued after June 30, 2000 Vesting: (1) As of December 31, 1975 – Determined by the Plan in effect at that time. (2) Beginning on January 1, 1976 – Hours worked in the year divided by 1,600 and rounded to the nearest quarter year; maximum one per calendar year.
• Accrued benefit	Monthly retirement benefit determined as of actual retirement date.
NORMAL RETIREMENT	
• Eligibility	First of the month coincident with or next following attained age 65, or if later, the fifth anniversary of the date of participation.

Schedule SB, Part V — Summary of Plan Provisions

<div>• Benefit</div>	Scheduled monthly benefit levels for each year of Benefit Service									
	<u>Retirement Date</u>	<u>Amount</u>								
	July 15, 1996 to July 14, 1997	\$14.50 per month								
	July 15, 1997 to July 14, 1998	\$15.50 per month								
	July 15, 1998 to July 14, 1999	\$16.50 per month								
	July 15, 1999 to July 14, 2000	\$17.50 per month								
	On or after July 15, 2000	\$18.50 per month								
EARLY RETIREMENT										
<div>• Benefit</div>	Normal retirement benefit reduced by 1/180 for each month by which the early retirement date precedes age 65.									
LATE RETIREMENT										
<div>• Benefit</div>	Monthly retirement benefit determined as of actual retirement date.									
DISABILITY										
<div>• Benefit</div>	Monthly retirement benefit payable at age 65, based on years of benefit service at disability date.									
PRE-RETIREMENT DEATH										
<div>• Benefit prior to early retirement</div>	<p>The amount that would have been payable to the spouse if the participant had terminated on the first day of the month in which death occurred, survived to his early retirement date, and elected a 50% joint and survivor annuity with the spouse named as survivor. Monthly payments will begin as of the first day of the month following the participant’s death or age 55 if later, and will continue for the spouse’s life.</p> <p>The retirement benefit of an employee shall be reduced for each month the Preretirement Spouse’s benefit is in effect by 1/12 of the following percentages:</p> <table><tr><td>Ages 35-44</td><td>0.1%</td></tr><tr><td>Ages 45-54</td><td>0.4%</td></tr><tr><td>Ages 55-64</td><td>0.8%</td></tr><tr><td>Ages 65+</td><td>No charge</td></tr></table>		Ages 35-44	0.1%	Ages 45-54	0.4%	Ages 55-64	0.8%	Ages 65+	No charge
Ages 35-44	0.1%									
Ages 45-54	0.4%									
Ages 55-64	0.8%									
Ages 65+	No charge									
FORM OF BENEFITS										
<div>• Automatic form for unmarried participants</div>	Life Annuity									
<div>• Automatic form for married participants</div>	Actuarially equivalent 50% joint and survivor annuity									

*Schedule SB, Part V — Summary of Plan Provisions***UNITED STATES PLAYING CARD COMPANY PENSION PLAN FOR NON-
UNION EMPLOYEES SUB-PLAN**

Effective date and plan year	January 1, 1997
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
DEFINITIONS	
• Eligibility	All employees of The United States Playing Card Company except leased and union employees are eligible. The plan was closed to new entrants on December 31, 2005.
• Participation date	January 1 or July 1 next following the attainment of age 21 and the completion of one year of vesting service.
• Vesting service	One year for each 1,000-hour calendar year of employment.
• Credited service	One year for each 1,000-hour calendar year of employment, pro rata for each year with less than 1,000 hours. Salaried employees who were participants of the Prior Plan are credited with service under both the Salaried Retirement Plan and the Diamond International Retirement Plan prior to March 29, 1982. Credited service was frozen on December 31, 2005.
NORMAL RETIREMENT	
• Eligibility	Age 65 with five years of vesting service

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Benefit 	<p><u>For Salaried employees and Hourly employees hired after January 1, 1997:</u></p> <p>The larger of the following:</p> <p>(a) Accrued benefit under the Salaried Retirement Plan at December 31, 1996.</p> <p>(b) A benefit that is equal to 0.90% of Average Earnings up to the Social Security Base plus 1.30% of Average Earnings in excess of Social Security Base multiplied by years of Credited Service (not in excess of 35).</p> <p><u>For Hourly employees hired prior to January 1, 1997:</u></p> <p>The sum of the following:</p> <p>(a) Accrued benefit under the Hourly Retirement Plan at December 31, 1996. In the application of this benefit formula, credited service is limited to 28 years.</p> <p>(b) A benefit that is equal to 0.90% of Average Earnings up to the Social Security Base plus 1.30% of Average Earnings in excess of Social Security Base multiplied by years of Credited Service (not in excess of 35).</p> <p>Future benefit accruals were frozen on December 31, 2005 for both salaried and hourly employees.</p>
EARLY RETIREMENT	
<ul style="list-style-type: none"> Eligibility 	Age 55 with 5 years of vesting service
<ul style="list-style-type: none"> Benefit 	<p>The larger of the following:</p> <p>(a) For prior plan participants, the actuarial equivalence of the accrued benefit under the Prior Plan at December 31, 1996, using the early retirement provisions of the prior plan</p> <p>(b) The Normal Retirement Benefit reduced 0.5% per month by with commencement date precedes age 65.</p>
DEFERRED VESTED	
<ul style="list-style-type: none"> Eligibility 	Termination for reasons other than death or retirement after completing five years of vesting service.
<ul style="list-style-type: none"> Benefit 	Accrued Normal Retirement Benefit payable at age 65, or if the participant has at least 5 Years of Vesting Service an amount payable as early as age 55 reduced by 0.5% for each month that benefits commence prior to age 65.
DISABILITY	
<ul style="list-style-type: none"> Eligibility 	Disability after completing 15 years of vesting service.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Normal Retirement Benefit accrued to date of commencement including years of credited service and earnings while disabled. Earnings for the plan year prior to disability are assumed to continue until retirement.
PRE-RETIREMENT DEATH	
• Preretirement spouse's death benefit eligibility	Death of a participant with 5 Years of Vesting Service who has been married for a least one year.
• Preretirement spouse's death benefit	The surviving spouse, if any, receives a monthly benefit equal to 50% of the participant's accrued benefit, reduced for the 50% joint-and-survivor option. The benefit is reduced for commencement at the participant's earliest retirement date (or date of death if later).
FORM OF BENEFITS	
• Normal form of payment	Single Life Annuity
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3% or 100% Joint & Survivor Annuity • 10 Year Certain and Life Annuity

*Schedule SB, Part V — Summary of Plan Provisions***JARDEN CORPORATION CONSOLIDATED HOURLY PENSION SUB-PLAN: ZINC PRODUCTS COMPANY – GREENEVILLE, TENNESSEE**

Effective date	April 2, 1993
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
DEFINITIONS	
• Eligibility	All benefits are frozen as of December 31, 2007. No employees covered under the Greenville collective bargaining agreement will enter the plan after December 31, 2007.
• Participation	First of month coincident with or following date of hire.
NORMAL RETIREMENT	
• Eligibility	Age 65 and 5 years of participation
• Benefit	The standard retirement benefit is a monthly pension payable for life equal to \$20.00 multiplied by benefit service. For retirement on or after January 1, 1997, the dollar multiplier increases to \$21.00. For retirement on or after January 1, 1998, the dollar multiplier increases to \$22.00. For retirement on or after January 1, 1999, the dollar multiplier increases to \$23.00. For retirement on or after January 1, 2001, the dollar multiplier increases to \$24.00. For retirement on or after January 1, 2002, the dollar multiplier increases to \$25.00. For retirement on or after January 1, 2003, the dollar multiplier increases to \$26.00. For retirement on or after January 1, 2004, the dollar multiplier increases to \$27.00. For retirement on or after January 1, 2005, the dollar multiplier increases to \$28.00. For retirement on or after January 1, 2006, the dollar multiplier increases to \$29.00. For retirement on or after January 1, 2007, the dollar multiplier increases to \$30.00. For retirement on or after January 1, 2008, the dollar multiplier increases to \$32.00.
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of vesting service

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Benefit 	<p>The accrued retirement benefit as of the early retirement date shall be payable commencing at normal retirement. However, a participant may elect to have his benefit commence prior to normal retirement in a reduced monthly amount determined by applying the following reduction factors:</p> <table data-bbox="682 493 1339 1039"> <thead> <tr> <th><u>Age at Retirement</u></th><th><u>Early Retirement Factor</u></th></tr> </thead> <tbody> <tr><td>55</td><td>39.00%</td></tr> <tr><td>56</td><td>42.50%</td></tr> <tr><td>57</td><td>46.30%</td></tr> <tr><td>58</td><td>50.60%</td></tr> <tr><td>59</td><td>55.40%</td></tr> <tr><td>60</td><td>60.80%</td></tr> <tr><td>61</td><td>66.80%</td></tr> <tr><td>62</td><td>73.60%</td></tr> <tr><td>63</td><td>81.30%</td></tr> <tr><td>64</td><td>90.00%</td></tr> </tbody> </table> <p>Note: This table only gives the early retirement factors for years of attained age. The factor used to determine an early retirement benefit will take into account your years and months of attained age at actual retirement. For example, the factor at age 60 and six months is 63.80%.</p>	<u>Age at Retirement</u>	<u>Early Retirement Factor</u>	55	39.00%	56	42.50%	57	46.30%	58	50.60%	59	55.40%	60	60.80%	61	66.80%	62	73.60%	63	81.30%	64	90.00%
<u>Age at Retirement</u>	<u>Early Retirement Factor</u>																						
55	39.00%																						
56	42.50%																						
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61	66.80%																						
62	73.60%																						
63	81.30%																						
64	90.00%																						
LATE RETIREMENT																							
<ul style="list-style-type: none"> Eligibility 	Subject to continued employment after normal retirement																						
<ul style="list-style-type: none"> Benefit 	The accrued retirement benefit as of late retirement date shall be payable commencing at late retirement.																						
DEFERRED VESTED																							
<ul style="list-style-type: none"> Eligibility 	5 years of vesting service																						
<ul style="list-style-type: none"> Benefit 	<p>The accrued retirement benefit as of the termination date, multiplied by the vested percentage, shall be payable at normal retirement date. The vested percentage is based on the following table:</p> <table data-bbox="682 1648 1307 1789"> <thead> <tr> <th><u>Service</u></th><th><u>Vested Percentage</u></th></tr> </thead> <tbody> <tr><td>Less than 5 years</td><td>0%</td></tr> <tr><td>5 or more years</td><td>100%</td></tr> </tbody> </table>	<u>Service</u>	<u>Vested Percentage</u>	Less than 5 years	0%	5 or more years	100%																
<u>Service</u>	<u>Vested Percentage</u>																						
Less than 5 years	0%																						
5 or more years	100%																						

Schedule SB, Part V — Summary of Plan Provisions

DISABILITY	
• Eligibility	10 years of vesting service
• Benefit	The accrued retirement benefit as of the disability retirement date shall be payable commencing immediately.
PRE-RETIREMENT DEATH	
• Eligibility	5 years of vesting service
• Benefit	The death benefit payable to a participant's surviving spouse is the benefit that would be payable if the participant had retired the day before his death with a joint and survivor option (with 50% continuing to his spouse) in effect.

*Schedule SB, Part V — Summary of Plan Provisions***JARDEN CORPORATION CONSOLIDATED HOURLY PENSION SUB-PLAN: METAL SERVICES COMPANY – BALTIMORE, MARYLAND**

Effective date	April 2, 1993												
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.												
DEFINITIONS													
• Participation	First of month coincident with or following date of hire.												
NORMAL RETIREMENT													
• Eligibility	Age 65 and 5 years of participation												
• Benefit	The standard retirement benefit is a monthly pension payable for life equal to \$15.00 multiplied by benefit service. For retirement on or after January 1, 1995, the dollar multiplier increases to \$16.00. For retirement on or after October 13, 1995, the dollar multiplier increases to \$17.00. This location was sold as of April 26, 1996.												
EARLY RETIREMENT													
• Eligibility	Age 60 and 10 years of vesting service												
• Benefit	<p>The accrued retirement benefit as of the early retirement date shall be payable commencing at normal retirement. However, a participant may elect to have his benefit commence prior to normal retirement in a reduced monthly amount determined by applying the following reduction factors:</p> <table> <tr> <th><u>Age at Retirement</u></th><th><u>Early Retirement Factor</u></th></tr> <tr> <td>60</td><td>70.00%</td></tr> <tr> <td>61</td><td>76.00%</td></tr> <tr> <td>62</td><td>82.00%</td></tr> <tr> <td>63</td><td>88.00%</td></tr> <tr> <td>64</td><td>94.00%</td></tr> </table> <p>Note: This table only gives the early retirement factors for years of attained age. The factor used to determine an early retirement benefit will take into account your years and months of attained age at actual retirement. For example, the factor at age 60 and six months is 73.00%.</p>	<u>Age at Retirement</u>	<u>Early Retirement Factor</u>	60	70.00%	61	76.00%	62	82.00%	63	88.00%	64	94.00%
<u>Age at Retirement</u>	<u>Early Retirement Factor</u>												
60	70.00%												
61	76.00%												
62	82.00%												
63	88.00%												
64	94.00%												
LATE RETIREMENT													
• Eligibility	Subject to continued employment after normal retirement												
• Benefit	The accrued retirement benefit as of late retirement date shall be payable commencing at late retirement.												

Schedule SB, Part V — Summary of Plan Provisions

DEFERRED VESTED															
• Eligibility	3 years of vesting service														
• Benefit	<p>The accrued retirement benefit as of the termination date, multiplied by the vested percentage, shall be payable at normal retirement date. The vested percentage is based on the following table:</p> <table> <tr> <th><u>Service</u></th><th><u>Vested Percentage</u></th></tr> <tr> <td>Less than 3 years</td><td>0%</td></tr> <tr> <td>3 years</td><td>20%</td></tr> <tr> <td>4 years</td><td>40%</td></tr> <tr> <td>5 years</td><td>60%</td></tr> <tr> <td>6 years</td><td>80%</td></tr> <tr> <td>7 or more years</td><td>100%</td></tr> </table>	<u>Service</u>	<u>Vested Percentage</u>	Less than 3 years	0%	3 years	20%	4 years	40%	5 years	60%	6 years	80%	7 or more years	100%
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7 or more years	100%														
DISABILITY															
• Eligibility	Age 55 and 15 years of vesting service														
• Benefit	The accrued retirement benefit as of the disability retirement date shall be payable commencing at normal retirement. However, a participant may elect to have his benefit commence prior to normal retirement in a reduced monthly amount determined by applying reduction factors as defined above.														
PRE-RETIREMENT DEATH															
• Eligibility	3 years of vesting service														
• Benefit	The death benefit payable to a participant's surviving spouse is the benefit that would be payable if the participant had retired the day before his death with a joint and survivor option (with 50% continuing to his spouse) in effect.														

Schedule SB, Part V — Summary of Plan Provisions

JARDEN CORPORATION CONSOLIDATED HOURLY PENSION PLAN
SUB-PLAN: METAL SERVICES COMPANY - CHICAGO, ILLINOIS

Effective date	April 2, 1993												
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.												
DEFINITIONS													
• Participation	First of month coincident with or following date of hire.												
NORMAL RETIREMENT													
• Eligibility	Age 65 and 5 years of participation												
• Benefit	<p><u>For GCIU:</u></p> <p>The dollar multiplier is \$17.00. This location was sold as of April 26, 1996.</p> <p><u>For USW Union:</u></p> <p>The standard retirement benefit is a monthly pension payable for life equal to \$16.00 multiplied by benefit service. This location was sold as of April 26, 1996.</p>												
EARLY RETIREMENT													
• Eligibility	Age 60 and 10 years of vesting service												
• Benefit	<p>The accrued retirement benefit as of the early retirement date shall be payable commencing at normal retirement. However, a participant may elect to have his benefit commence prior to normal retirement in a reduced monthly amount determined by applying the following reduction factors:</p> <table> <tr> <th><u>Age at Retirement</u></th><th><u>Early Retirement Factor</u></th></tr> <tr> <td>60</td><td>70.00%</td></tr> <tr> <td>61</td><td>76.00%</td></tr> <tr> <td>62</td><td>82.00%</td></tr> <tr> <td>63</td><td>88.00%</td></tr> <tr> <td>64</td><td>94.00%</td></tr> </table> <p>Note: This table only gives the early retirement factors for years of attained age. The factor used to determine an early retirement benefit will take into account your years and months of attained age at actual retirement. For example, the factor at age 60 and six months is 73.00%.</p>	<u>Age at Retirement</u>	<u>Early Retirement Factor</u>	60	70.00%	61	76.00%	62	82.00%	63	88.00%	64	94.00%
<u>Age at Retirement</u>	<u>Early Retirement Factor</u>												
60	70.00%												
61	76.00%												
62	82.00%												
63	88.00%												
64	94.00%												
LATE RETIREMENT													
• Eligibility	Subject to continued employment after normal retirement												

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	The accrued retirement benefit as of late retirement date shall be payable commencing at late retirement.														
DEFERRED VESTED															
• Eligibility	3 years of vesting service														
• Benefit	<p>The accrued retirement benefit as of the termination date, multiplied by the vested percentage, shall be payable at normal retirement date. The vested percentage is based on the following table:</p> <table> <tr> <th><u>Service</u></th><th><u>Vested Percentage</u></th></tr> <tr> <td>Less than 3 years</td><td>0%</td></tr> <tr> <td>3 years</td><td>20%</td></tr> <tr> <td>4 years</td><td>40%</td></tr> <tr> <td>5 years</td><td>60%</td></tr> <tr> <td>6 years</td><td>80%</td></tr> <tr> <td>7 or more years</td><td>100%</td></tr> </table>	<u>Service</u>	<u>Vested Percentage</u>	Less than 3 years	0%	3 years	20%	4 years	40%	5 years	60%	6 years	80%	7 or more years	100%
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5 years	60%														
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7 or more years	100%														
DISABILITY															
• Eligibility	Age 55 and 15 years of vesting service														
• Benefit	The accrued retirement benefit as of the disability retirement date shall be payable commencing at normal retirement. However, a participant may elect to have his benefit commence prior to normal retirement in a reduced monthly amount determined by applying reduction factors as defined above.														
PRE-RETIREMENT DEATH															
• Eligibility	3 years of vesting service														
• Benefit	The death benefit payable to a participant's surviving spouse is the benefit that would be payable if the participant had retired the day before his death with a joint and survivor option (with 50% continuing to his spouse) in effect.														

*Schedule SB, Part V — Summary of Plan Provisions***JARDEN CORPORATION CONSOLIDATED HOURLY PENSION SUB-PLAN: CONSUMER PRODUCTS COMPANY – MUNCIE, INDIANA**

Effective date	April 2, 1993
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
DEFINITIONS	
• Participation	First of month coincident with or following date of hire. Employees hired after October 15, 2006 are not eligible to participate in this plan.
NORMAL RETIREMENT	
• Eligibility	Age 65 and 5 years of participation
• Special early retirement	Age 62
• Benefit	The standard retirement benefit is a monthly pension payable for life equal to \$23.00 multiplied by benefit service. For retirement on or after October 1, 2001, the dollar multiplier increase to \$24.00. For retirement on or after October 1, 2002, the dollar multiplier increased to \$25.00. For retirement on or after October 1, 2003, the dollar multiplier increased to \$26.00. For retirement on or after October 1, 2004, the dollar multiplier increased to \$27.00. For retirement on or after October 1, 2005, the dollar multiplier increased to \$28.00. For retirement on or after October 1, 2006 the dollar multiplier increased to \$29.00. For retirement on or after October 1, 2008 the dollar multiplier increases to \$30.00. Benefit service after December 31, 2012 is not considered.
EARLY RETIREMENT	
• Eligibility	Age 55 and 15 years of vesting service

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Benefit 	<p>The accrued retirement benefit as of the early retirement date shall be payable commencing at normal retirement. However, a participant may elect to have his benefit commence prior to normal retirement in a reduced monthly amount determined by applying the following reduction factors:</p> <table data-bbox="714 493 1274 892"> <thead> <tr> <th><u>Age at Retirement</u></th><th><u>Early Retirement Factor</u></th></tr> </thead> <tbody> <tr><td>55</td><td>58.00%</td></tr> <tr><td>56</td><td>64.00%</td></tr> <tr><td>57</td><td>70.00%</td></tr> <tr><td>58</td><td>76.00%</td></tr> <tr><td>59</td><td>82.00%</td></tr> <tr><td>60</td><td>88.00%</td></tr> <tr><td>61</td><td>94.00%</td></tr> </tbody> </table> <p>Note: This table only gives the early retirement factors for years of attained age. The factor used to determine an early retirement benefit will take into account your years and months of attained age at actual retirement. For example, the factor at age 60 and six months is 91.00%.</p>	<u>Age at Retirement</u>	<u>Early Retirement Factor</u>	55	58.00%	56	64.00%	57	70.00%	58	76.00%	59	82.00%	60	88.00%	61	94.00%
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56	64.00%																
57	70.00%																
58	76.00%																
59	82.00%																
60	88.00%																
61	94.00%																
<ul style="list-style-type: none"> Special early retirement benefit 	<p>The accrued retirement benefit as of the special early retirement date shall be payable commencing immediately.</p>																
LATE RETIREMENT																	
<ul style="list-style-type: none"> Eligibility 	<p>Subject to continued employment after normal retirement</p>																
<ul style="list-style-type: none"> Benefit 	<p>The accrued retirement benefit as of late retirement date shall be payable commencing at late retirement.</p>																
DEFERRED VESTED																	
<ul style="list-style-type: none"> Eligibility 	<p>5 years of vesting service; All actives as of 12/31/2012 will be fully vested</p>																
<ul style="list-style-type: none"> Benefit 	<p>The accrued retirement benefit as of the termination date, multiplied by the vested percentage, shall be payable on the normal retirement date. The vested percentage is based on the following table:</p> <table data-bbox="747 1617 1242 1764"> <thead> <tr> <th><u>Service</u></th><th><u>Vested Percentage</u></th></tr> </thead> <tbody> <tr><td>Less than 5 years</td><td>0%</td></tr> <tr><td>5 or more years</td><td>100%</td></tr> </tbody> </table>	<u>Service</u>	<u>Vested Percentage</u>	Less than 5 years	0%	5 or more years	100%										
<u>Service</u>	<u>Vested Percentage</u>																
Less than 5 years	0%																
5 or more years	100%																
DISABILITY																	
<ul style="list-style-type: none"> Eligibility 	<p>10 years of vesting service</p>																

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	The accrued retirement benefit as of the disability retirement date shall be payable commencing immediately.
PRE-RETIREMENT DEATH	
• Eligibility	5 years of vesting service
• Benefit	The death benefit payable to a participant's surviving spouse is the benefit that would be payable if the participant had retired the day before his death with a joint and survivor option (with 50% continuing to his spouse) in effect.

*Schedule SB, Part V — Summary of Plan Provisions***PENN FISHING TACKLE MANUFACTURING COMPANY PENSION
SUBPLAN**

Effective date	Original Plan: October 18, 1961 Merged into the Jarden Consolidated Pension Plan on January 1, 2012.
Most recent amendment	The 2015 Special Pension Benefit Opportunity on December 8, 2015.
DEFINITIONS	
• Eligibility Requirements	Each Non-union Employee becomes a participant on the first of the month following date of hire. Effective May 31, 2007, the Plan is frozen to new participants.
• Credited service	Prior to October 1, 1976, an employee will receive credit for all full calendar years and completed months of continuous employment. After September 30, 1976, an employee will receive credit for each Year of Service (a plan year during which the Employee completes 1,000 or more Hours of Service.) Effective May 31, 2007 the Plan is frozen. No further service will be accrued.
• Vesting	100% vesting after 5 years of service.
• Vested Benefit	The vested benefit shall be the vested portion of the Accrued Benefit as of the date of determination.
• Compensation	Compensation is the total compensation received by the participant for the prior plan year, including any amount deferred under a qualified 401(k), 403(b), or 125 plan. Excluded are amounts for other fringe benefits, moving expenses, automobile allowances, and taxable values of employer paid group term life insurance.
• Average Plan Compensation	After December 31, 2005: The average of the highest consecutive five years of Compensation in the last ten calendar years of service, but not less than the value calculated under the Plan's provisions in effect at December 31, 2005. Before January 1, 2006: The average of the highest consecutive 60 calendar months of compensation during the last 120 months of service. Effective May 31, 2007 benefit accruals were frozen; compensation after that date is not considered.

Schedule SB, Part V — Summary of Plan Provisions

• Accrued Benefit	Monthly lifetime annuity payable commencing at the participant's Normal Retirement Date based on the Normal retirement benefit formula using Credited Service and Average Plan Compensation at date of determination, or May 31, 2007 if earlier.
NORMAL RETIREMENT	
• Eligibility	First of the month coincident with or next following attainment of age 65.
• Benefit	<p>The amount of Monthly Retirement Benefit payable as a life annuity is calculated as 1/12th of the greatest of a, b, c and d where:</p> <p>a) 0.9% of Average Plan Compensation multiplied by Credited Service, plus 0.6% of the excess, if any, of Average Plan Compensation over Covered Compensation multiplied by Credited Service limited to 43, 39, or 36 years if the participant's Social Security Retirement Age is 65, 66, or 67 respectively.</p> <p>b) \$240 time years of Credited Service</p> <p>c) The annual benefit under the Plan provisions in effect at October 1, 1981 without recognition of compensation increases after September 1, 1981.</p> <p>d) The Accrued benefit earned under the Plan in effect at September 30, 1989.</p> <p>Covered compensation is the average of Social Security Taxable Wage Base for the 35-year period ending at the participant's Social Security retirement age.</p> <p>Effective May 31, 2007, the Plan is frozen; no further benefit will be accrued.</p>
EARLY RETIREMENT	
• Eligibility	Eligibility is contingent upon the attainment of Age 60 and completion of 5 Years of Vesting Service.
• Benefit	A participant may retire on the first day of any month following attainment of eligibility. The amount of the monthly Early Retirement Benefit is the Participant's Accrued Benefit reduced to reflect the early commencement of payments. The reduction is 1/180 for each of the first 60 months and actuarially thereafter by which the benefit commences prior to Normal Retirement Date.
LATE RETIREMENT	
• Eligibility	Eligibility is the first of the month on or next following the actual date the participant terminates employment after Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	The Benefit is the greater of the Accrued Benefit as of the actual retirement date or, if greater, the Actuarial Equivalent of Normal Retirement Benefit.
DISABILITY	
• Eligibility	First day of the seventh month from date of termination of service, by reason of total and permanent disability as defined by the Social Security Administration.
• Benefit	Accrued Benefit as of the Disability Retirement Date, without reduction for early commencement.
PRE-RETIREMENT DEATH	
• Eligibility	Eligibility is contingent upon the vesting date.
• Benefit	If there is no Surviving Eligible Spouse, there is no benefit to be paid. Monthly Benefit to Surviving Spouse is the 50% Qualified Survivor Annuity. The date of payment is the Participant's Earliest Retirement Date.
POST-RETIREMENT DEATH	Post-retirement Death Benefits are dependent upon the form of payment selected.
FORM OF BENEFITS	
• Methods of Payments	<p>Under the Normal Form of Payment, a Participant's retirement benefit is payable as a monthly annuity for life, without further payments after death. A Participant may elect to receive the benefit under one of the following Actuarially Equivalent optional modes:</p> <p>A reduced benefit is paid to the Participant for life, with 100%, 75% or 50% of such benefit continued after death for the subsequent lifetime of the designated contingent annuitant.</p> <p>A reduced benefit is paid to the Participant for life, with 60, 120, or 180 monthly payments guaranteed. If the Participant dies within the guarantee period, the payments continue to a beneficiary until 60, 120 or 180 payments have been paid.</p> <p>The actuarial equivalent Lump Sum value of the Accrued Benefit.</p> <p>Unless the Participant has elected an option above, it is automatically assumed that a married Participant has elected an Actuarially Equivalent Joint and Survivor Option with one-half of the initial amount continued to the surviving spouse as contingent annuitant.</p>

Schedule SB, Part V — Summary of Plan Provisions

JOSTENS PENSION PLAN A COMPONENT

ELIGIBILITY & PARTICIPATION	
Jostens Hourly Employees – Plan A & C	Original plan: July 1, 1962 Restated plan: January 1, 2010 Plan year is calendar year
Jostens Salaried Employees – Plan D	Original plan: July 1, 1943 Restated plan: January 1, 2010 Plan year is calendar year
Status of the plan	<p>The Plan is closed to new hires.</p> <p>The accrued benefit for non-union hourly employees is frozen as of December 31, 2012. The accrued benefit for union hourly employees is frozen as of December 31, 2013.</p> <p>The accrued benefit for non-union salaried employees is frozen as of December 31, 2012.</p> <p>The accrued benefit for a participant who is an office employee of Lehigh Lithographers or Lehigh Direct is frozen as of December 31, 2006.</p>
DEFINITIONS	
Eligibility And Participation	
<ul style="list-style-type: none"> Jostens hourly employees - Former Jostens Pension Plan A 	<p>Active participants on June 30, 1976 continue as active participants on July 1, 1976. On and after July 1, 1976, an employee who is covered by a collective bargaining agreement which includes a provision approving this plan shall be eligible to participate on the January 1 or July 1 immediately following the later of his completion of nine months of employment or attainment of age 20.</p> <p>Effective July 1, 2008, the plan is closed to new hires.</p>
<ul style="list-style-type: none"> Jostens hourly employees – Former Jostens Pension Plan C 	<p>Active participants on June 30, 1976 continue as active participants on July 1, 1976. On and after July 1, 1976, an employee who is compensated on an hourly wage rate basis, including on and after July 1, 1983 office-clerical employees, and who is not covered by a collective bargaining agreement shall be eligible to participate on the January 1 or July 1 immediately following the later of his completion of 1 year of employment or attainment of age 21 (was 25 prior to July 1, 1985). The Photo division employees were excluded from participation under Plan C effective July 1, 1998.</p> <p>Effective January 1, 2006 the plan is closed to new hires.</p>

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Jostens salaried employees 	<p>Active participants on June 30, 1976 continue as active participants on July 1, 1976. On and after July 1, 1976 a salaried employee (excluding employees compensated in whole or in part on a commission basis and any employees represented by a collective bargaining agreement) shall be eligible to participate on the January 1 or July 1 immediately following the later of his completion of 1 year of employment or attainment of age 21.</p> <p>The Photo division employees began participation in Plan D effective July 1, 1998. College division employees (former sales reps) began participation effective July 1, 1997. Indiana School Pictures, Inc. employees began participation in Plan D effective January 1, 2003. School Annual Publishing Company employees began participation in Plan D effective September 22, 2003.</p> <p>Effective January 1, 2006 the plan is closed to new hires.</p>
<ul style="list-style-type: none"> Lehigh Press 	<p>The January 1 or July 1 coincident with or next following attainment of age 21 and completion of twelve months of service following date of hire, or any subsequent plan year, in which 1,000 or more hours of service are credited.</p> <p>Effective January 1, 2007, the plan is closed to new hires.</p>
<ul style="list-style-type: none"> Von Hoffman 	<p>Employees of the Von Hoffmann Jefferson City facility who were in covered employment as of January 1, 2007, became eligible to participate in Plan C on that date. They were eligible to accrue the same benefits as Jostens Plan C employees until their termination due to the sale of Von Hoffmann in May 2007.</p>
Vesting Service	
<ul style="list-style-type: none"> Jostens hourly employees - Former Jostens Pension Plan A 	<p>Vesting service prior to January 1, 1976 is credited in accordance with the prior plan then in effect. After January 1, 1976, one year of future vesting service is credited for each calendar year, subsequent to the calendar year in which an employee attains age 21 (age 17 effective July 1, 1985), in which an employee works at least 1,000 hours.</p>
<ul style="list-style-type: none"> Jostens hourly employees – Former Jostens Pension Plan C 	<p>Vesting service prior to January 1, 1976 is credited in accordance with the prior plan then in effect. After January 1, 1976, one year of future vesting service is credited for each calendar year, in which an employee works at least 1,000 hours. No vesting service is given prior to the attainment of age 18.</p>
<ul style="list-style-type: none"> Jostens salaried employees 	<p>One day of future vesting service is credited for each day, subsequent to the employee's eighteenth birthday, that a person is in the employ of the company.</p>

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• Lehigh Press	A full year is credited for each calendar year (excluding calendar years ending before attainment of age 18) in which 1,000 or more hours of service are credited. For Lehigh Press participants employed at the Dallas and Carrollton locations, no vesting service is earned before June 1, 1977.										
Benefit service											
• Jostens hourly employees	<p>Benefit service through June 30, 1971 is determined in accordance with the prior plan then in effect.</p> <p>Benefit service on and after July 1, 1971 and before January 1, 1976 is based on hours compensated during a plan year and benefit service on and after January 1, 1976 is based on hours compensated during a calendar year, according to the following schedule:</p> <table> <tr> <th><u>Hours Worked per Plan Year or Calendar Year</u></th><th><u>Benefit Service</u></th></tr> <tr> <td>Less than 1,000</td><td>None</td></tr> <tr> <td>1,000 to 1,399</td><td>.50 year</td></tr> <tr> <td>1,400 to 1,799</td><td>.75 year</td></tr> <tr> <td>1,800 or more</td><td>1.00 year</td></tr> </table>	<u>Hours Worked per Plan Year or Calendar Year</u>	<u>Benefit Service</u>	Less than 1,000	None	1,000 to 1,399	.50 year	1,400 to 1,799	.75 year	1,800 or more	1.00 year
<u>Hours Worked per Plan Year or Calendar Year</u>	<u>Benefit Service</u>										
Less than 1,000	None										
1,000 to 1,399	.50 year										
1,400 to 1,799	.75 year										
1,800 or more	1.00 year										
• Jostens salaried employees	One day of benefit service is credited for each day a person is a salaried employee of the company.										
• Service freeze	Effective January 1, 2013, non-union employees do not accrue additional service after December 31, 2012. Effective January 1, 2014, union employees do not accrue additional service after December 31, 2013.										
Credited service											
• Lehigh Press	A full year is credited for each plan year after 1975 in which 1,000 or more hours of service are credited. However, in the first and last plan years of service only, a participant shall accrue a partial year (to the nearest month) of credited service if a pro rata number of hours of service are credited. For participants employed at the Dallas and Carrollton locations, no credited service is earned before June 1, 1977. Effective January 1, 2007, a participant who is an office employee of Lehigh Lithographers or Lehigh Direct shall not accrue additional service after December 31, 2006.										
Pensionable earnings											
• Jostens salaried employees	Basic earnings plus bonuses, 401(k) deferrals and other specified pay										

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Lehigh Press 	<p>Base earnings plus bonuses, overtime pay up to \$2,000, qualified pre-tax salary deferrals, unused vacation pay and severance pay, but excluding commissions and fringe benefits. For benefits accruing after 2001, annual Compensation may not exceed the inflation-adjusted limit specified by the IRS.</p>
Average Compensation / Average Annual Salary	
<ul style="list-style-type: none"> Jostens salaried employees 	<p>Average of highest five consecutive annual salaries. Annual salary is limited to the level prescribed by IRC Section 401(a)(17).</p> <p>The average Compensation for non-union salaried employees is frozen as of December 31, 2012.</p>
<ul style="list-style-type: none"> Lehigh Press 	<p>The average of Compensation in the 60 consecutive months within the last 120 months of service for which such average is the highest.</p> <p>The average of Compensation for an office employee of Lehigh Lithographers or Lehigh Direct is frozen as of December 31, 2006.</p>
Covered Compensation	<p>Average of Social Security Taxable Wage Bases over 35 years. Effective July 1, 1989 the average is over the 35-year period ending with the last day of the year in which the employee attains Social Security Normal Retirement Age.</p> <p>The Covered Compensation for non-union salaried employees is frozen as of December 31, 2012.</p>
NORMAL RETIREMENT	
<i>Jostens hourly employees – Former Jostens Pension Plan A</i>	
<ul style="list-style-type: none"> Eligibility 	<p>The day on which the participant's 65th birthday occurs. Normal retirement benefits commence on the first day of the month following the later of a participant's normal retirement date or his actual retirement date.</p>

Schedule SB, Part V — Summary of Plan Provisions

• Benefit

Benefit Level times Benefit Service at Normal Retirement:

Date of Retirement	Benefit Level
7/1/1988 to 6/30/1989	\$12.00
7/1/1989 to 6/30/1990	\$12.50
7/1/1990 to 6/30/1991	\$13.25
7/1/1991 to 6/30/1992	\$14.00
7/1/1992 to 6/30/1993	\$15.00
7/1/1993 to 6/30/1994	\$15.75
7/1/1994 to 6/30/1995	\$16.50
7/1/1995 to 6/30/1996	\$17.00
7/1/1996 to 6/30/1997	\$17.50
7/1/1997 to 6/30/1998	\$18.00
7/1/1998 to 6/30/1999	\$18.50
7/1/1999 to 6/30/2000	\$19.25
7/1/2000 to 6/30/2001	\$20.00
7/1/2001 to 6/30/2002	\$20.50
7/1/2002 to 6/30/2003	\$20.75
7/1/2003 to 6/30/2004	\$21.00
7/1/2004 to 6/30/2005	\$21.50
7/1/2005 to 6/30/2007	\$22.00
7/1/2007 to 6/30/2008	\$22.25
7/1/2008 and later	\$22.50

Schedule SB, Part V — Summary of Plan Provisions

Jostens hourly employees – Former Jostens Pension Plan C

• Eligibility	The day on which the participant’s 65th birthday occurs. Normal retirement benefits commence on the first day of the month following the later of a participant’s normal retirement date or his actual retirement date.														
• Benefit	<div>Benefit Level times Benefit Service at Normal Retirement Date.</div> <table><thead><tr><th>Date of Retirement</th><th>Benefit Level</th></tr></thead><tbody><tr><td>7/1/1989 to 7/1/1990</td><td>\$13.00</td></tr><tr><td>7/1/1990 to 7/1/1991</td><td>\$13.50</td></tr><tr><td>7/1/1991 to 12/31/1993</td><td>\$14.00</td></tr><tr><td>1/1/1994 to 12/31/1996</td><td>\$15.00</td></tr><tr><td>1/1/1997 to 12/31/1998</td><td>\$16.00</td></tr><tr><td>1/1/1999 and later</td><td>\$17.00</td></tr></tbody></table> <div>For office-clerical employees who also receive a benefit under the salary formula attributable to service prior to July 1, 1983, an offset equal to the salary formula benefit is required.</div>	Date of Retirement	Benefit Level	7/1/1989 to 7/1/1990	\$13.00	7/1/1990 to 7/1/1991	\$13.50	7/1/1991 to 12/31/1993	\$14.00	1/1/1994 to 12/31/1996	\$15.00	1/1/1997 to 12/31/1998	\$16.00	1/1/1999 and later	\$17.00
Date of Retirement	Benefit Level														
7/1/1989 to 7/1/1990	\$13.00														
7/1/1990 to 7/1/1991	\$13.50														
7/1/1991 to 12/31/1993	\$14.00														
1/1/1994 to 12/31/1996	\$15.00														
1/1/1997 to 12/31/1998	\$16.00														
1/1/1999 and later	\$17.00														

Jostens salaried employees

• Eligibility	The day on which the participant’s 65th birthday occurs. Normal retirement benefits commence on the first day of the month following the later of a participant’s normal retirement date or his actual retirement date.
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Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Benefit 	<p>New Formula</p> <p>A. 0.85% of Average Annual Salary, not in excess of Covered Compensation plus 1.5% of Average Annual Salary in excess of Covered Compensation, times years of Benefit Service as of December 31, 2005 (up to 35 years) [Average Annual Salary, Covered Compensation and Benefit Service are calculated as of December 31, 2005]</p> <p>Plus</p> <p>B. 1% of Total Annual Salary, after December 31, 2005.</p> <p>For employees who were greater than age 45 and had more than 15 years of service on December 31, 2005, will be given the greater of the old formula and the new formula.</p> <p>Prior Formula</p> <p>0.85% of Average Annual Salary not in excess of Covered Compensation plus 1.5% of Average Annual Salary in excess of Covered Compensation, times years of Benefit Service (up to 35 years) [Average Annual Salary, Covered Compensation and Benefit Service are calculated as of termination date]</p> <p>Transition Rule Minimum: The July 1, 1988 accrued pension increased for service after July 1, 1988 (up to 35 years) and increased by 3% per year.</p> <p>Hourly Formula Minimum: Amount payable under the hourly formula. Currently \$17.00 per month per year of service. All participants are eligible.</p> <p>Office hourly employees transferred to the hourly formula as of July 1, 1983 remain entitled to their accrued benefit determined as of June 30, 1983.</p>
Former Hunter Employees	<p>Participants who were participants under the Hunter plan are eligible for a benefit equal to the greater of the following:</p> <ul style="list-style-type: none"> Hunter plan benefit as of October 31, 1989 plus the accrued Jostens Pension Plan C benefit after November 1, 1989 using the hourly or salary formulas respectively, or The benefit accrued using service from November 1, 1989 plus half of the participant's service up to October 31, 1989 under the Hunter Plan (sum is limited to 35 years for salaried participants) using the hourly or salary formulas respectively.

Schedule SB, Part V — Summary of Plan Provisions

Lehigh Press																																																																									
• Eligibility	The first day of the month coincident with or next following the later of attainment of age 65 or the fifth anniversary of the date of participation																																																																								
• Benefit	The accrued benefit under the prior plan as of December 31, 1975, plus 1% of Average Compensation multiplied by Credited Service as of December 31, 1998, plus 1.1% of Average Compensation multiplied by Credited Service after December 31, 1998, based on Average Compensation and Credited Service as of the date of determination.																																																																								
EARLY RETIREMENT																																																																									
• Eligibility	After attaining age 55 and completing ten years of vesting service																																																																								
• Benefit	<p>The early retirement benefit is the accrued normal retirement benefit based on Average Annual Salary, Covered Compensation and Benefit Service at the time of termination of employment and reduced according to the following table for benefit commencement prior to age 65:</p> <table><tr><th>Benefit Comm. Age</th><th>Former Plan A</th><th>Former Plan C</th><th>Jostens Salaried</th><th>Jostens Hunter Plan</th><th>Lehigh Press</th></tr><tr><td>65 & over</td><td>100.0%</td><td>100.0%</td><td>100.0%</td><td>100.0%</td><td>100.0%</td></tr><tr><td>64</td><td>97.6%</td><td>94.0%</td><td>92.2%</td><td>93.3%</td><td>96.0%</td></tr><tr><td>63</td><td>95.2%</td><td>88.0%</td><td>84.4%</td><td>86.7%</td><td>92.0%</td></tr><tr><td>62</td><td>92.8%</td><td>82.0%</td><td>76.6%</td><td>80.0%</td><td>88.0%</td></tr><tr><td>61</td><td>76.0%</td><td>76.0%</td><td>72.4%</td><td>73.3%</td><td>84.0%</td></tr><tr><td>60</td><td>70.0%</td><td>70.0%</td><td>68.2%</td><td>66.7%</td><td>80.0%</td></tr><tr><td>59</td><td>65.2%</td><td>65.2%</td><td>64.0%</td><td>63.3%</td><td>74.0%</td></tr><tr><td>58</td><td>60.4%</td><td>60.4%</td><td>59.8%</td><td>60.0%</td><td>68.0%</td></tr><tr><td>57</td><td>55.6%</td><td>55.6%</td><td>55.6%</td><td>56.7%</td><td>62.0%</td></tr><tr><td>56</td><td>50.8%</td><td>50.8%</td><td>51.4%</td><td>53.3%</td><td>56.0%</td></tr><tr><td>55</td><td>46.0%</td><td>46.0%</td><td>47.2%</td><td>50.0%</td><td>50.0%</td></tr></table>	Benefit Comm. Age	Former Plan A	Former Plan C	Jostens Salaried	Jostens Hunter Plan	Lehigh Press	65 & over	100.0%	100.0%	100.0%	100.0%	100.0%	64	97.6%	94.0%	92.2%	93.3%	96.0%	63	95.2%	88.0%	84.4%	86.7%	92.0%	62	92.8%	82.0%	76.6%	80.0%	88.0%	61	76.0%	76.0%	72.4%	73.3%	84.0%	60	70.0%	70.0%	68.2%	66.7%	80.0%	59	65.2%	65.2%	64.0%	63.3%	74.0%	58	60.4%	60.4%	59.8%	60.0%	68.0%	57	55.6%	55.6%	55.6%	56.7%	62.0%	56	50.8%	50.8%	51.4%	53.3%	56.0%	55	46.0%	46.0%	47.2%	50.0%	50.0%
Benefit Comm. Age	Former Plan A	Former Plan C	Jostens Salaried	Jostens Hunter Plan	Lehigh Press																																																																				
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Jostens																																																																									
• Eligibility	Actual retirement date after Normal Retirement Date.																																																																								
• Benefit	Normal Retirement Benefit with continued Benefit Service and current Benefit Level if applicable.																																																																								

Schedule SB, Part V — Summary of Plan Provisions

<i>Lehigh Press</i>	
• Eligibility	The first day of the month coincident with or next following the date of termination of service if it occurs after the Normal Retirement Date.
• Benefit	Normal Retirement Benefit with continued Credited Service and current Average Compensation.
DEFERRED VESTED	
• Eligibility	Five years of vesting service.
• Benefit	Same as Early Retirement Benefit. The benefit is available at age 55 if the participant has 10 years of vesting service.
DISABILITY	
<i>Jostens hourly employees – Former Jostens Pension Plan A</i>	
• Eligibility	A participant totally and permanently disabled while actively employed after completing 10 years of Vesting Service may be eligible to receive disability benefits.
• Benefit	The accrued normal retirement benefit (without actuarial reduction) based on Benefit Service to the date of disability is payable beginning on the disability retirement date and continuing until death.
<i>Jostens hourly employees –Former Jostens Pension Plan C</i>	
• Eligibility	A participant totally and permanently disabled while actively employed after completing 10 years of vesting service and attaining age 50 may be eligible to receive disability benefits.
• Benefit	The accrued normal retirement benefit (without actuarial reduction) based on benefit service to the date of disability is payable beginning on the disability retirement date and continuing until death.
<i>Jostens salaried employees</i>	
• Eligibility	A participant totally and permanently disabled while actively employed after completing 10 years of vesting service may be eligible to receive disability benefits.
• Benefit	The normal retirement benefit, with actuarial reduction, based on benefit service accruing until normal retirement date is payable beginning on the disability retirement date and continuing until death. The average annual salary is determined on the date of disability.

Schedule SB, Part V — Summary of Plan Provisions

<i>Lehigh Press</i>	
• Eligibility	Eligibility for Social Security disability benefits, provided that disability commences after completion of five years of vesting service.
• Benefit	The accrued normal retirement benefit (reduced if it commences before the normal retirement date) with credited service accruing during the period of disability until retirement and assuming that compensation in the last full plan year preceding the date of disability remains level to retirement.
POST-AGE 55 DEATH	
<i>Jostens</i>	
• Eligibility	<p>If the Participant had completed at least 10 years of Vesting Service, the survivor benefit starts the month after the Participant's death occurs.</p> <p>If the Participant had completed less than 10 years of Vesting Service, the survivor benefit starts the month following the month during which the participant would have attained his Normal Retirement Date had he lived.</p>
• Benefit	<p>An amount equal to the greater value of:</p> <ol style="list-style-type: none"> The survivor portion of the Qualified Joint and Survivor annuity (based on the Participant's Accrued Benefit as of the date of his death) that the Participant would have been entitled to if the Participant had retired and died on the date the spouse elects to commence receiving benefits (age 55 or later), Forty-five percent (45%) of the Participant's Accrued Benefit determined as of the date of his death, or The survivor portion of the 100% Joint and Survivor annuity (based on the Participant's Accrued Benefit as of the date of his death) in the case of a Participant who properly elected such Optional Pension Form before his date of death, but who died before the Benefit Commencement Date.

*Schedule SB, Part V — Summary of Plan Provisions***PRE-AGE 55 AND POST-TERMINATION DEATH***Jostens*

- **Eligibility**
If the Participant had completed at least 10 Years of Vesting Service, the survivor benefit starts on the later of the month during which the Participant would have attained age 55 had he lived, or the month during which the Participant's death occurs, if such Qualified Spouse is then living.
If the Participant had completed less than 10 Years of Vesting Service the survivor benefit starts on the month following the month during which the Participant would have attained his Normal Retirement Date.
- **Benefit**
The survivor portion of the Qualified Joint and Survivor annuity (based on the Participant's Accrued Benefit as of the date of his death) that the Participant would have been entitled to if the Participant had retired and died on the date the spouse elects to commence receiving benefits (age 55 or later),
The Qualified Spouse who is entitled to a benefit that commences prior to the Participant's Normal Retirement Date may elect to defer commencement of such benefit to any month not later than the month during which the Participant would have attained age 65 had he lived.

PRERETIREMENT DEATH*Lehigh Press*

- **Eligibility**
Surviving spouses of participants with a vested Accrued Benefit who die before commencement of payments.
- **Benefit**
100% of the benefit which would have been payable had the deceased participant instead terminated service on the date of death, survived to the earliest possible benefit commencement date, elected a joint and 100% survivor annuity, and died on that same date.

FORM OF BENEFITS

- Automatic form for unmarried participants
Life annuity
- Automatic form for married participants
Joint and 50% Survivor annuity

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Life annuity with 10 years certain Joint and Survivor annuity with 75% or 100% of such amount continuing to joint pensioner after participant's death Other forms of payment are available subject to the approval of Jostens
<ul style="list-style-type: none"> Optional form conversion factors 	<p>For Jostens hourly and salaried employees, the actuarial equivalence to calculate optional form conversion factors is based on an interest rate of 6% per annum, compounded annually, and the mortality table, based on a fixed blend of 50 percent of the unloaded male mortality rates and 50 percent of the unloaded female mortality rates underlying the mortality rates in the 1994 GAR tables, projected to 2002.</p> <p>For Lehigh Press employees, the optional form conversion factors are defined at each specific age in the plan document for each optional form.</p>
MISCELLANEOUS	
<ul style="list-style-type: none"> Maximum benefits 	<p>Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2018, the limit is \$220,000</p>

Schedule SB, Part V — Summary of Plan Provisions

JOSTENS PENSION PLAN B COMPONENT

Effective date and plan year	Original plan: July 1,1962 Restated plan: January 1, 2010 Plan year is calendar year											
Status of the plan	The plan was closed to new hires on January 1, 2008. All employees have transferred to another Jostens plan or location that does not participate in this plan and therefore the benefits shown for active employees are effectively frozen.											
DEFINITIONS												
• Participation	Active participants on June 30, 1976 continue as active participants on July 1, 1976. On and afterJuly1,1976, an employee who is covered by a collective bargaining agreement which includes a provision approving this plan shall be eligible to participate on the January 1 or July1 immediately following the later of his completion of one year of employment or attainment of age 21 (was 25 prior to July 1, 1985). Effective January 1, 2008, the plan is closed to new hires.											
• Vesting service	Vesting service prior to January 1, 1976 is credited in accordance with the prior plan then in effect. After January 1, 1976, one year of future vesting service is credited for each calendar year, subsequent to the calendar year in which an employee attains age 18, in which an employee works at least 1,000 hours.											
• Benefit service	<div>- Benefit service through June 30, 1971 is determined in accordance with the prior plan then in effect.</div> <div>- Benefit service on and after July 1, 1971 and before January 1, 1976 is based on hours compensated during a plan year, and benefit service on and after January 1, 1976 is based on hours compensated during a calendar year, according to the following schedule:</div> <table><tr><td><u>Hours Worked per Plan Year or Calendar Year Benefit Service</u></td><td><u>Benefit Service</u></td></tr><tr><td>Less than 1,000</td><td>None</td></tr><tr><td>1,000 to 1,399</td><td>0.50 year</td></tr><tr><td>1,400 to 1,799</td><td>0.75 year</td></tr><tr><td>1,800 or more</td><td>1.00 year</td></tr></table>		<u>Hours Worked per Plan Year or Calendar Year Benefit Service</u>	<u>Benefit Service</u>	Less than 1,000	None	1,000 to 1,399	0.50 year	1,400 to 1,799	0.75 year	1,800 or more	1.00 year
<u>Hours Worked per Plan Year or Calendar Year Benefit Service</u>	<u>Benefit Service</u>											
Less than 1,000	None											
1,000 to 1,399	0.50 year											
1,400 to 1,799	0.75 year											
1,800 or more	1.00 year											

Schedule SB, Part V — Summary of Plan Provisions

NORMAL RETIREMENT																																											
• Eligibility	The day on which the participant's 65th birthday occurs. Normal retirement benefits commence on the first day of the month following the later of a participant's normal retirement date or his actual retirement date.																																										
• Benefit	<p>Benefit Level times Benefit Service at Normal Retirement</p> <table> <tr> <th><u>Date of Retirement</u></th><th><u>Benefit Level</u></th></tr> <tr><td>9/1/1988 to 8/30/1989</td><td>\$10.00</td></tr> <tr><td>9/1/1989 to 8/30/1990</td><td>\$10.50</td></tr> <tr><td>9/1/1990 to 8/30/1991</td><td>\$11.00</td></tr> <tr><td>9/1/1991 to 8/30/1992</td><td>\$11.50</td></tr> <tr><td>9/1/1992 to 8/30/1993</td><td>\$11.75</td></tr> <tr><td>9/1/1993 to 8/30/1994</td><td>\$12.25</td></tr> <tr><td>9/1/1994 to 8/30/1995</td><td>\$13.00</td></tr> <tr><td>9/1/1995 to 8/30/1996</td><td>\$13.75</td></tr> <tr><td>9/1/1996 to 8/30/1997</td><td>\$14.25</td></tr> <tr><td>9/1/1997 to 8/30/1998</td><td>\$14.75</td></tr> <tr><td>9/1/1998 to 8/30/2002</td><td>\$15.00</td></tr> <tr><td>9/1/1999 to 8/30/2004</td><td>\$15.25</td></tr> <tr><td>9/1/2000 to 8/30/2005</td><td>\$15.50</td></tr> <tr><td>9/1/2001 to 8/30/2006</td><td>\$15.75</td></tr> <tr><td>9/1/2002 to 8/30/2007</td><td>\$16.00</td></tr> <tr><td>9/1/2003 to 8/30/2008</td><td>\$16.25</td></tr> <tr><td>9/1/2004 to 8/30/2009</td><td>\$16.50</td></tr> <tr><td>9/1/2005 to 8/30/2010</td><td>\$16.75</td></tr> <tr><td>9/1/2007 to 8/30/2011</td><td>\$17.00</td></tr> <tr><td>9/1/2011 and later</td><td>\$17.25</td></tr> </table>	<u>Date of Retirement</u>	<u>Benefit Level</u>	9/1/1988 to 8/30/1989	\$10.00	9/1/1989 to 8/30/1990	\$10.50	9/1/1990 to 8/30/1991	\$11.00	9/1/1991 to 8/30/1992	\$11.50	9/1/1992 to 8/30/1993	\$11.75	9/1/1993 to 8/30/1994	\$12.25	9/1/1994 to 8/30/1995	\$13.00	9/1/1995 to 8/30/1996	\$13.75	9/1/1996 to 8/30/1997	\$14.25	9/1/1997 to 8/30/1998	\$14.75	9/1/1998 to 8/30/2002	\$15.00	9/1/1999 to 8/30/2004	\$15.25	9/1/2000 to 8/30/2005	\$15.50	9/1/2001 to 8/30/2006	\$15.75	9/1/2002 to 8/30/2007	\$16.00	9/1/2003 to 8/30/2008	\$16.25	9/1/2004 to 8/30/2009	\$16.50	9/1/2005 to 8/30/2010	\$16.75	9/1/2007 to 8/30/2011	\$17.00	9/1/2011 and later	\$17.25
<u>Date of Retirement</u>	<u>Benefit Level</u>																																										
9/1/1988 to 8/30/1989	\$10.00																																										
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9/1/2007 to 8/30/2011	\$17.00																																										
9/1/2011 and later	\$17.25																																										
EARLY RETIREMENT																																											
• Eligibility	Age 55 and 10 years of Vesting Service.																																										

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> • Benefit 	<p>Normal retirement benefit based on Benefit Service to the date of termination and reduced according to the following table for benefit commencement prior to age 65:</p> <table> <tr> <th><u>Commencement Age</u></th><th><u>Percentage of Benefit payable</u></th></tr> <tr> <td>65 and over</td><td>100%</td></tr> <tr> <td>64</td><td>94%</td></tr> <tr> <td>63</td><td>88%</td></tr> <tr> <td>62</td><td>82%</td></tr> <tr> <td>61</td><td>76%</td></tr> <tr> <td>60</td><td>70%</td></tr> <tr> <td>59</td><td>65%</td></tr> <tr> <td>58</td><td>60%</td></tr> <tr> <td>57</td><td>56%</td></tr> <tr> <td>56</td><td>51%</td></tr> <tr> <td>55</td><td>46%</td></tr> </table>	<u>Commencement Age</u>	<u>Percentage of Benefit payable</u>	65 and over	100%	64	94%	63	88%	62	82%	61	76%	60	70%	59	65%	58	60%	57	56%	56	51%	55	46%
<u>Commencement Age</u>	<u>Percentage of Benefit payable</u>																								
65 and over	100%																								
64	94%																								
63	88%																								
62	82%																								
61	76%																								
60	70%																								
59	65%																								
58	60%																								
57	56%																								
56	51%																								
55	46%																								
LATE RETIREMENT																									
<ul style="list-style-type: none"> • Eligibility 	Actual retirement date after Normal Retirement Date.																								
<ul style="list-style-type: none"> • Benefit 	Normal Retirement Benefit with continued Benefit Service and current Benefit Level.																								
DEFERRED VESTED																									
<ul style="list-style-type: none"> • Eligibility 	Five years of Vesting Service.																								
<ul style="list-style-type: none"> • Benefit 	Same as Early Retirement Benefit. The benefit is available at age 55 if the participant has 10 years of Vesting Service.																								
DISABILITY																									
<ul style="list-style-type: none"> • Eligibility 	A participant totally and permanently disabled while actively employed after completing 10 years of Vesting Service and attaining age 50 may be eligible to receive disability benefits.																								
<ul style="list-style-type: none"> • Benefit 	The accrued normal retirement benefit (without actuarial reduction) based on Benefit Service to the date of disability is payable beginning on the disability retirement date and continuing until death.																								

Schedule SB, Part V — Summary of Plan Provisions

POST-AGE 55 DEATH	
<ul style="list-style-type: none"> • Eligibility 	<p>If the Participant had completed at least 10 years of Vesting Service, the survivor benefit starts the month after the Participant's death occurs.</p> <p>If the Participant had completed less than 10 years of Vesting Service, the survivor benefit starts the month following the month during which the participant would have attained his Normal Retirement Date had he lived.</p>
<ul style="list-style-type: none"> • Benefit 	<p>An amount equal to the greater value of:</p> <ul style="list-style-type: none"> a. The survivor portion of the Qualified Joint and Survivor annuity (based on the Participant's Accrued Benefit as of the date of his death) that the Participant would have been entitled to if the Participant had retired and died on the date the spouse elects to commence receiving benefits (age 55 or later), b. Forty-five percent (45%) of the Participant's Accrued Benefit determined as of the date of his death, or c. The survivor portion of the Joint Life with 100% to Surviving Spouse form of benefit (based on the Participant's Accrued Benefit as of the date of his death) in the case of a Participant who properly elected such Optional Pension Form before his date of death, but who died before the Benefit Commencement Date
PRE-AGE 55 AND POST -TERMINATION DEATH	
<ul style="list-style-type: none"> • Eligibility 	<p>If the Participant had completed at least 10 Years of Vesting Service, the survivor benefit starts on the later of the month during which the Participant would have attained age 55 had he lived, or the month during which the Participant's death occurs, if such Qualified Spouse is then living.</p> <p>If the Participant had completed less than 10 Years of Vesting Service the survivor benefit starts on the month following the month during which the Participant would have attained his Normal Retirement Date.</p>
<ul style="list-style-type: none"> • Benefit 	<p>The survivor portion of the Qualified Joint and Survivor annuity (based on the Participant's Accrued Benefit as of the date of his death) that the Participant would have been entitled to if the Participant had retired and died on the date the spouse elects to commence receiving benefits (age 55 or later).</p> <p>The Qualified Spouse who is entitled to a benefit that commences prior to the Participant's Normal Retirement Date may elect to defer commencement of such benefit to any month not later than the month during which the Participant would have attained age 65 had he lived.</p>

*Schedule SB, Part V — Summary of Plan Provisions***FORM OF BENEFITS**

- Automatic form for unmarried Single Life Annuity participants
- Automatic form for married participants Joint and 50% Survivor annuity
- Optional forms
 - Life annuity with 10 years certain
 - Joint and Survivor annuity with 75% or 100% of such amount continuing to joint pensioner after participant's death
 - Other forms of payment are available subject to the approval of Jostens
- Optional form conversion factors The actuarial equivalence to calculate optional form conversion factors is based on an interest rate of 6% per annum, compounded annually, and the mortality table, based on a fixed blend of 50 percent of the unloaded male mortality rates and 50 percent of the unloaded female mortality rates underlying the mortality rates in the 94 GAR, projected to 2002

MISCELLANEOUS

- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2018, the limit is \$220,000.

*Schedule SB, Part V — Summary of Plan Provisions***ELMER'S PENSION PLAN COMPONENT**

Effective date and plan year	Original plan: February 3, 1961 Amended and Restated plan: October 1, 1999 Most recent amendment effective: May 15, 2015 Plan year: October 1 through September 30
Status of the plan	Benefit accruals were frozen for all participants effective January 1, 2008.
DEFINITIONS	
• Eligibility and participation	Employee who is not in a collectively bargained unit becomes a participant on the October 1 following date of hire.
• Pensionable earnings	W-2 earnings plus any salary reductions under the Elmer's Savings Plan. In no event shall compensation in excess of 180,000 be used to determine benefits. Compensation is frozen as of January 1, 2008.
• Final average earnings	Plan Compensation averaged over the highest five consecutive years. Compensation is frozen as of January 1, 2008.
• Covered Compensation	Average of the Social Security Taxable Wage Bases for the 35-year period ending with the year in which the Participant attains Social Security retirement age. The Wage Base is assumed to remain constant from age at determination to Social Security retirement age.
• Accrued benefit	Benefits are frozen as of January 1, 2008.
NORMAL RETIREMENT	
• Eligibility	Age 65 and five years of participation

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	<p>The sum of (i) and (ii):</p> <p>(i) 0.9% of the Participants Average Monthly Compensation, plus 0.5% of the Average Monthly Compensation in excess of the Participant's Covered Compensation multiplied by the Participant's Years of Service to a maximum of 30 years.</p> <p>(ii) 1% of the Participant's Average Monthly Compensation, multiplied by the Participant's Years of service in excess of 30 years, up to a maximum of ten such excess years.</p> <p>For certain participants, the Normal Retirement Benefits of participants listed on Exhibit F of the Plan Document shall include, in addition to the above benefits, an additional monthly amount specified therein.</p> <p>Minimum pension: The greater of (1) \$80 per month, or (2) the Participant's accrued benefit as of September 30, 1989 (according to the provisions of the Plan in effect on that date).</p> <p>Benefit accruals were frozen effective January 1, 2008.</p>
EARLY RETIREMENT	
• Eligibility	Age 55 and 10 years of service
• Benefit	<p>Amount calculated under the Normal Retirement benefit formula as of the date of Early Retirement, reduced by the following amounts (i) and (ii):</p> <p>(i) For Participants who terminate employment after Early Retirement eligibility: 1/15 for each of the first five years and 1/30 for each of the next two years that commencement of payment of Early Retirement benefit precedes age 62. Benefits commencing between age 62 and 65 are unreduced.</p> <p>(ii) For Participants who terminate employment prior to Early Retirement eligibility or before October 1, 1989: 1/15 for each of the first five years and 1/30 for the next five years that commencement of payment of Early Retirement Benefit precedes age 65.</p>
POSTPONED RETIREMENT	
• Eligibility	Retirement after normal retirement date
• Benefit	Amount calculated under the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of actual retirement.
DEFERRED VESTED	
• Eligibility	5 years of vesting service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	The benefit calculated pursuant to the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of calculation, payable at Normal Retirement.
DISABILITY	<p><u>Ineligible for long-term disability benefits</u>: amount calculated under the Normal Retirement formula as of the date of Disability.</p> <p><u>Eligible for long-term disability benefits</u>: amount calculated under the Normal Retirement formula based on service to Normal Retirement Date, Plan Compensation on date of Disability, and Covered Compensation based on the law in effect on the first date of absence.</p>
PRE-RETIREMENT DEATH	<p><u>Death before early retirement eligibility</u>: plan provides for a qualified joint and survivor benefit.</p> <p><u>Death after early retirement eligibility</u>: spouse shall receive an immediate benefit equal to ½ of the participant's accrued benefit at the time of death.</p>
FORM OF BENEFITS	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	Joint & 50% survivor annuity
• Optional forms	Certain & life annuity; 50%, 75% or 100% joint and survivor annuities; lump sum
• Optional form conversion factors	UP-1984 mortality table, applying a two-year setback for participants and one-year setback for spouses and 7.5% interest.
MISCELLANEOUS	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.

*Schedule SB, Part V — Summary of Plan Provisions***Benefits Included or Excluded**

Unless noted below, all benefits provided by the plan, as amended and restated effective January 1, 2016, are included in this valuation:

- **Most recent plan amendments included:** all amendments reflected in the January 1, 2016 restatement have been included.
- **Plan amendments excluded:** None.
- **Late retirement increases:**
 - *Active participants:* The plan provides benefit suspension notices to participants who work beyond normal retirement; therefore, late retirement actuarial increases only apply to participants who defer retirement beyond age 70½. This valuation includes increases for current participants over age 70.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued either including a late retirement actuarial increase from the plan provisions or back payments to age 65.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Schedule SB, Part V — Summary of Plan Provisions

- **IRC Section 436 benefit restrictions:**
 - Unpredictable contingent event benefits: Not applicable.
 - *Plan amendments:* See above.
 - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
 - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

PLAN PROVISION CHANGES SINCE PRIOR VALUATION

As of December 31, 2017, the Jarden Consolidated Pension Plan, Jostens Pension Plan A, Jostens Pension Plan B, and Elmer's Pension Plan merged into the Newell Rubbermaid Pension Plan. The combined plan was then renamed the Newell Brands Consolidated Pension plan

Newell Brands Consolidated Pension Plan

EIN 36-1953130 PN 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Common Stock and Registered Funds			
RAYTHEON CO USD0.01	165 shares	\$ 6,188	\$ 25,465
		6,188	25,465
Governmental and Municipal Bonds			
COLOMBIA REP 5% DUE 06-15-2045 REG	200,000 principal amount	198,036	190,400
COLOMBIA REP GLOBAL BD 4.5% DUE 01-28-2026/09-28-2015 REG	200,000 principal amount	197,524	200,000
KOREA REP NT 3.5% DUE 09-20-2028 REG	270,000 principal amount	268,377	271,733
KOREA REP NT 3.875% DUE 09-20-2048 REG	220,000 principal amount	217,182	219,645
MEXICO(UNITED MEXICAN STATES) 4.15% DUE 03-28-2027	180,000 principal amount	176,915	174,044
PANAMA REP 4.5% DUE 04-16-2050 REG	405,000 principal amount	387,901	387,788
PANAMA REP AMORTIZING GLOBAL BD 6.7% DUE01-26-2036 REG SINKING FUND 01-26-2034	120,000 principal amount	149,250	146,400
PANAMA REP GLOBAL BD 4.3% DUE 04-29-2053REG SINKING FUND 04-29-2051	200,000 principal amount	200,000	185,702
PANAMA REP PANAMA GLOBAL 2029 ISIN US698299AK07 9.375% DUE 04-01-2029 BEO	40,000 principal amount	59,467	55,800
PERU REP GLOBAL BD 8.75% DUE 11-21-2033 REG	200,000 principal amount	283,087	294,500
PHILIPPINES REP GLOBAL BD 6.375% DUE 10-23-2034 REG	35,000 principal amount	46,240	43,883
PHILIPPINES(REPUBLIC OF) 3.7% DUE 02-02-2042 REG	45,000 principal amount	44,490	42,638
REPUBLIC OF INDONESIA T-BOND 4.75% 02-11-2029	235,000 principal amount	234,408	238,567
REPUBLICA ORIENTAL DEL URUGUAY BD 4.975%DUE 04-20-2055 REG	65,000 principal amount	62,075	61,816
UNITED MEXICAN STS 4.6% DUE 01-23-2046	445,000 principal amount	382,540	394,048
UNITED MEXICAN STS 5.55 01-21-2045	228,000 principal amount	226,796	230,394
UNITED STATES OF AMER TREAS BOND 3.125% 11-15-2028	160,000 principal amount	163,418	165,963
UNITED STATES OF AMER TREAS BONDS 2.75 BDS DUE 08-15-2042 USD100'BONDS 08/42'	2,010,000 principal amount	1,863,408	1,924,105
UNITED STATES OF AMER TREAS BONDS DTD 02/15/2015 2.5% DUE 02-15-2045 REG	2,605,000 principal amount	2,359,371	2,360,781
UNITED STATES OF AMER TREAS BONDS DTD 02/15/2015 2.5% DUE 02-15-2045 REG	3,110,000 principal amount	2,792,249	2,818,438
UNITED STATES OF AMER TREAS BONDS DTD 05/15/2016 2.5% DUE 05-15-2046 REG	5,505,000 principal amount	4,928,606	4,964,607
UNITED STATES TREAS BDS 2.25% DUE 08-15-2046	4,374,000 principal amount	3,541,828	3,738,230
UNITED STATES TREAS BDS 2.875% DUE 11-15-2046	1,000,000 principal amount	998,867	972,305
UNITED STATES TREAS BDS 2.875% DUE 11-15-2046	1,710,000 principal amount	1,620,263	1,662,642
UNITED STATES TREAS BDS 0 DEB 15/02/2040USD1000 4.625 DUE 02-15-2040REG	2,175,000 principal amount	2,543,401	2,756,473
UNITED STATES TREAS BDS 0 DEB 15/02/2040USD1000 4.625 DUE 02-15-2040REG	2,180,000 principal amount	2,698,184	2,762,810
UNITED STATES TREAS BDS 00202 4.75% DUE 02-15-2037 REG	575,000 principal amount	761,807	732,833
UNITED STATES TREAS BDS 2.875 DUE DUE 05-15-2043	3,435,000 principal amount	3,365,399	3,353,285
UNITED STATES TREAS BDS 2.875 DUE DUE 05-15-2043	350,000 principal amount	359,994	341,674
UNITED STATES TREAS BDS 3% DUE 02-15-2047 REG	2,720,000 principal amount	2,577,697	2,712,351
UNITED STATES TREAS BDS 3% DUE 05-15-2047 REG	4,261,000 principal amount	4,101,486	4,242,690
UNITED STATES TREAS BDS 3% DUE 05-1 5-2045	290,000 principal amount	272,385	289,445
UNITED STATES TREAS BDS 3.0% DUE 08-15-2048	1,255,000 principal amount	1,234,945	1,249,068
UNITED STATES TREAS BDS 3.0% DUE 02-15-2048	3,315,000 principal amount	3,172,126	3,297,258
UNITED STATES TREAS BDS 3.625 DUE 08-15-2043	4,930,000 principal amount	5,549,102	5,457,086
UNITED STATES TREAS BDS 3.75 DUE 11-15-2043 REG	835,000 principal amount	926,446	943,061
UNITED STATES TREAS BDS 3.75 DUE 11-15-2043 REG	107,000 principal amount	119,856	120,847
UNITED STATES TREAS BDS BD 3.125% DUE 02-15-2043 REG	2,980,000 principal amount	3,057,686	3,039,716
UNITED STATES TREAS BDS BDS 3% DUE 05-15-2042 REG	335,000 principal amount	318,293	335,366
UNITED STATES TREAS BDS DTD 3.125% 05-15-2048	2,490,000 principal amount	2,427,633	2,537,270
UNITED STATES TREAS BDS DTD 3.125% 05-15-2048	480,000 principal amount	490,377	489,112
UNITED STATES TREAS BDS DTD 00210 4.25% DUE 05-15-2039 REG	765,000 principal amount	909,709	922,871
UNITED STATES TREAS BDS DTD 00218 3.875%DUE 08-15-2040 REG	3,500,000 principal amount	3,862,486	4,019,120
UNITED STATES TREAS BDS DTD 00219 4.25% DUE 11-15-2040 REG	300,000 principal amount	413,414	362,531
UNITED STATES TREAS BDS DTD 00219 4.25% DUE 11-15-2040 REG	2,045,000 principal amount	2,503,048	2,471,256
UNITED STATES TREAS BDS DTD 00246 3% DUE11-15-2045 REG	2,575,000 principal amount	2,923,275	2,569,670
UNITED STATES TREAS BDS DTD 00247 2.5% DUE 02-15-2046 REG	4,105,000 principal amount	3,651,602	3,706,047
UNITED STATES TREAS BDS DTD 02/15/2001 5.375 15 FEB 2031	2,100,000 principal amount	2,949,219	2,667,985
UNITED STATES TREAS BDS DTD 02/15/2006 4.5% DUE 02-15-2036 REG	163,000 principal amount	197,268	200,910
UNITED STATES TREAS BDS DTD 02/15/2012 3.125% DUE 02-15-2042 REG	2,000,000 principal amount	1,942,878	2,047,344

Newell Brands Consolidated Pension Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
UNITED STATES TREAS BDS DTD 11/15/2012 2.75% DUE 11-15-2042 REG	3,000,000 principal amount	\$ 2,445,869	\$ 2,868,399
UNITED STATES TREAS BDS DTD 11/15/2012 2.75% DUE 11-15-2042 REG	2,950,000 principal amount	2,676,361	2,820,592
UNITED STATES TREAS BDS DTD 2.75% 08-15-2047	865,000 principal amount	791,469	819,216
UNITED STATES TREAS BDS DTD 2.75% 11-15-2047	1,320,000 principal amount	1,231,604	1,248,999
UNITED STATES TREAS SEC STRIPPED INT PMT00751 05-15-2035 (UNDDATE) REG	375,000 principal amount	253,973	232,565
UNITED STATES TREAS SEC STRIPPED INT PMT00752 11-15-2035 (UNDDATE) REG	3,000,000 principal amount	1,582,140	1,831,338
UNITED STATES TREAS SEC STRIPPED INT PMT00837 08-15-2033 (UNDDATE) REG	750,000 principal amount	529,455	490,852
UNITED STATES TREAS SEC STRIPPED INT PMT00838 02-15-2034 (UNDDATE) REG	1,000,000 principal amount	695,820	643,975
US TREAS BD STRIPPED PRIN PMT 05-15-2043REG	1,750,000 principal amount	726,688	832,414
US TREAS BD STRIPPED PRIN PMT STRIPPED PRIN PMT 11-15-2042 REG	1,250,000 principal amount	591,975	604,713
US TREAS BDS 4.375 DUE 05-15-2040 REG	2,675,000 principal amount	3,219,476	3,283,771
US TREAS BDS DTD 05-16-2011 4.375 DUE 05-15-2041 REG	1,640,000 principal amount	1,948,953	2,018,481
US TREAS SEC 4.5 DUE 08-15-2039 REG	775,000 principal amount	1,005,840	965,783
US TREAS SEC 4.5 DUE 08-15-2039 REG	1,390,000 principal amount	1,396,393	1,732,179
UTD MEXICAN STS # TR 00020 6.05 DUE 01-11-2040	428,000 principal amount	463,403	453,038
UTD MEXICAN STS TRANCHE # TR 00026 4.75 DUE 03-08-2044	243,000 principal amount	219,146	220,887
UTD MEXICAN STS TRANCHE # TR 00026 4.75 DUE 03-08-2044	480,000 principal amount	486,876	436,320
UTD MEXICAN STS UTD MEXICAN STATES4.35 01-15-2047 REG 4.35 DUE 01-15-2047 REG	145,000 principal amount	121,061	124,265
UTD STATES TREAS ZERO CPN 0% DUE 08-15-2043	5,000,000 principal amount	2,398,900	2,337,850
ALAMEDA CNTY CALIF JT PWRS AUTH LEASE REV 7.046% 12-01-2044 BEO TAXABLE	100,000 principal amount	130,863	142,416
AMERICAN MUN PWR OHIO INC REV 5.939% 02-15-2047 BEO TAXABLE	200,000 principal amount	256,810	250,942
AMERICAN MUN PWR OHIO INC REV 8.084% 02-15-2050 BEO TAXABLE	70,000 principal amount	113,242	111,242
AMERN MUN PWR OH INC REV 6.27 DUE 02-15-2050	95,000 principal amount	115,031	117,895
BAY AREA TOLL AUTH CALIF TOLL BRDG REV 6.263 04-01-2049 BEO	100,000 principal amount	141,625	136,098
BAY AREA TOLL AUTH CALIF TOLL BRDG REV 6.918% 04-01-2040 BEO TAXABLE	280,000 principal amount	364,283	373,814
BAY AREA TOLL AUTH CALIF TOLL BRDG REV 7.043% 04-01-2050 BEO TAXABLE	90,000 principal amount	136,399	127,871
CALIFORNIA ST 7.625% 03-01-2040 BEO TAXABLE	115,000 principal amount	139,293	163,736
CALIFORNIA ST 7.625% 03-01-2040 BEO TAXABLE	500,000 principal amount	569,783	711,895
CALIFORNIA STATE 7.55 MUN BDS DUE 04-01-2039 USD5000	365,000 principal amount	483,678	522,881
CALIFORNIA STATE 7.55 MUN BDS DUE 04-01-2039 USD5000	475,000 principal amount	612,044	680,461
CHICAGO ILL 5.432% 01-01-2042 BEO TAXABLE	145,000 principal amount	125,069	128,541
CHICAGO ILL 6.314% 01-01-2044 BEO TAXABLE	215,000 principal amount	206,801	211,797
CITY OF NEW YORK 5.517 DUE 10-01-2037	45,000 principal amount	56,948	53,016
COMMONWEALTH FING AUTH PA REV 4.144% 06-01-2038 BEO TAXABLE	130,000 principal amount	135,471	131,369
DALLAS CNTY TEX HOSP DIST 5.621% 08-15-2044 BEO TAXABLE	80,000 principal amount	99,926	96,825
DALLAS TEX AREA RAPID TRAN SALES TAX REV5.022% 12-01-2048 BEO TAXABLE	85,000 principal amount	95,959	99,048
DALLAS TEX AREA RAPID TRAN SALES TAX REV5.022% 12-01-2048 BEO TAXABLE	50,000 principal amount	57,954	58,264
HOUSTON TEX 3.961% 03-01-2047 BEO TAXABLE	220,000 principal amount	221,229	217,012
ILLINOIS ST TOLL HWY AUTH TOLL HIGHWAY REV 6.184% 01-01-2034 BEO TAXABLE	85,000 principal amount	109,372	106,672
JOBBOHIO BEVERAGE SYS OHIO STATEWIDE LIQUOR PROFITS REV 4.532% 01-01-2035 BEO	120,000 principal amount	128,014	128,068
L A CAL DEPT ARPTS ARPT REV TAX BUILD AMER BD 6.582 DUE 05-15-2039	50,000 principal amount	65,452	63,075
LOS ANGELES CALIF CMNTY COLLEGE DIST 6.75% 08-01-2049 BEO TAXABLE	45,000 principal amount	69,577	65,064
LOS ANGELES CALIF DEPT WTR & PWR REV 6.574% 07-01-2045 BEO TAXABLE	75,000 principal amount	104,950	103,997
LOS ANGELES CALIF DEPT WTR & PWR WTRWKS REV 6.008% 07-01-2039 BEO TAXABLE	60,000 principal amount	73,092	72,812
LOS ANGELES CALIF UNI SCH DIST 5.75% 07-01-2034 BEO TAXABLE	50,000 principal amount	63,068	59,166
LOS ANGELES CALIF UNI SCH DIST 6.758% DUE 07-01-2034 BEO TAXABLE	260,000 principal amount	330,857	334,597
LOS ANGELES CALIF UNI SCH DIST 6.758% DUE 07-01-2034 BEO TAXABLE	355,000 principal amount	464,393	456,853
MISSOURI ST HEALTH & EDL FACS AUTH EDL FACS REV 3.652% 08-15-2057 BEO TAXABLE	250,000 principal amount	246,955	236,025
NEW JERSEY ST TPK AUTH TPK REV 7.102% 01-01-2041 BEO TAXABLE	150,000 principal amount	204,368	204,911
NEW JERSEY ST TPK AUTH TPK REV 7.414% 01-01-2040 BEO TAXABLE	130,000 principal amount	178,840	183,170
NEW YORK N Y 5.846% 06-01-2040 BEO TAXABLE	150,000 principal amount	184,485	185,292
NEW YORK N Y CITY MUN WTR FIN AUTH WTR & SWR SYS REV 5.44% 06-15-2043 BEO TAXABLE	100,000 principal amount	130,568	121,193
NEW YORK N Y CITY MUN WTR FIN AUTH WTR & SWR SYS REV 5.952% 06-15-2042 REG	60,000 principal amount	77,674	77,847
NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV 5.508% 08-01-2037 BEO TAXABLE	215,000 principal amount	273,474	252,457
NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV 5.572% 11-01-2038 BEO TAXABLE	100,000 principal amount	125,484	117,256
NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV 5.767% 08-01-2036 BEO TAXABLE	110,000 principal amount	135,435	131,369
NEW YORK ST DORM AUTH ST PERS INCOME TAXREV 5.628% 03-15-2039 BEO TAXABLE	75,000 principal amount	94,027	89,037
NEW YORK ST URBAN DEV CORP REV 5.77% 03-15-2039 BEO TAXABLE	90,000 principal amount	110,534	103,385
NORTH TEX TWY AUTH REV 6.718% 01-01-2049BEO TAXABLE	35,000 principal amount	52,285	48,162
OHIO ST UNIV GEN RCPTS 4.048% DUE 12-01-2056 BEO TAXABLE N/C	81,000 principal amount	81,000	80,429

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
OHIO UNIV GEN RCPTS ATHENS 5.59% 12-01-2114 BEO TAXABLE	100,000 principal amount	\$ 100,000	\$ 113,836
OREGON ST 5.892% 06-01-2027 BEO TAXABLE	115,000 principal amount	137,754	133,502
PORT AUTH N Y & N J 4.458% 10-01-2062 BEO TAXABLE	295,000 principal amount	283,612	300,136
PORT AUTH N Y & N J 4.458% 10-01-2062 BEO TAXABLE	150,000 principal amount	152,812	152,612
PORT AUTH N Y & N J 4.96% 08-01-2046 BEOTAXABLE	115,000 principal amount	115,000	132,026
PORT AUTH N Y & N J 5.647 ONE HUNDRED SIXTY(FIFTH) 11-01-40	105,000 principal amount	128,190	127,877
QUEBEC PROV CDA PROVINCE DE QUEBEC GLOBAL NOTE 7.5% DUE 09-15-2029 BEO	172,000 principal amount	235,251	238,660
QUEBEC PROV CDA PROVINCE DE QUEBEC GLOBAL NOTE 7.5% DUE 09-15-2029 BEO	300,000 principal amount	438,279	416,267
REGIONAL TRANSN DIST COLO SALES TAX REV 5.844% 11-01-2050 BEO TAXABLE	35,000 principal amount	47,597	46,246
SALES TAX SECURITIZATION CORP ILL 3.587% 01-01-2043 BEO TAXABLE	230,000 principal amount	229,453	207,780
SALES TAX SECURITIZATION CORP ILL 3.82% 01-01-2048 BEO TAXABLE	185,000 principal amount	185,000	168,104
SAN ANTONIO TEX ELEC & GAS REV TAXABLE 5.808 02-01-41	60,000 principal amount	75,739	76,081
SAN ANTONIO TEX ELEC & GAS REV TAXABLE 4.427 DUE 02-01-42 TAXABLE SF02-01-31	45,000 principal amount	49,601	48,125
SAN DIEGO CNTY CALIF REGL TRANSN COMMN SALES TAX REV 5.911% 04-01-2048 REG	45,000 principal amount	59,727	59,725
SAN FRANCISCO CALIF CY & CNTY PUB UTILS COMMN WTR REV 6 11-01-2040 BEO TAXABLE	90,000 principal amount	112,130	111,302
SAN JOSE CALIF REDEV AGY SUCC AGY TX ALLOCATION 3.375 08-01-2034 BEO TAXABLE	65,000 principal amount	61,941	61,183
TEXAS ST 5.517% 04-01-2039 BEO TAXABLE	135,000 principal amount	167,130	167,586
TEXAS TRANSN COMMN ST HWY FD REV 5.178% 04-01-2030 BEO TAXABLE	255,000 principal amount	298,727	289,657
UNIV CALIF REGTS MED CTR POOLED REV 6.583% 05-15-2049 BEO TAXABLE	35,000 principal amount	47,559	46,295
UNIVERSITY CALIF REVS 4.767% 05-15-2115 BEO TAXABLE	200,000 principal amount	204,572	205,636
UNIVERSITY CALIF REVS 4.767% 05-15-2115 BEO TAXABLE	250,000 principal amount	252,611	257,045
UNIVERSITY CALIF REVS 4.858% 05-15-2112 BEO TAXABLE	80,000 principal amount	82,638	83,978
UNIVERSITY VA UNIV REVS 6.2% 09-01-2039 BEO TAXABLE	220,000 principal amount	306,082	291,779
ASIAN DEV BK BD 5.82% DUE 06-16-2028 REG	115,000 principal amount	144,239	139,783
FFCB TRANCHE 3.93% 08-01-2044	200,000 principal amount	202,360	207,008
FHLB BD 5.5 07-15-2036	125,000 principal amount	170,294	160,722
FHLMC DTD 10/25/2000 6.75 03-15-2031	375,000 principal amount	548,524	509,858
FHLMC MTN 6.25 07-15-2032	100,000 principal amount	137,825	133,525
FHLMC PRIN STRIP PRIN PMT ON 6.875% DEB 2031 03-15-2031 (UNDDATE)	500,000 principal amount	319,705	333,937
FNMA DTD 11/03/2000 6.625 11-15-2030	610,000 principal amount	808,973	817,660
HYDRO-QUEBEC DEB SER HK DTD 04/15/1990 9.375% DUE 04-15-2030 BEO	100,000 principal amount	167,890	153,757
INTER-AMERN DEVEL BK BD 4.375 DUE 01-24-2044 BEO	45,000 principal amount	54,568	53,191
ISRAEL(STATE OF) AID-ISRAEL 5.5% DUE 09-18-2033 REG	285,000 principal amount	384,978	361,767
PEMEX PROJ FDG MASTER TR GTD BD 6.625% DUE 06-15-2038 BEO	410,000 principal amount	426,648	350,550
PETROLEOS MEXICANOS 5.625% 01-23-2046	375,000 principal amount	325,235	283,834
PETROLEOS MEXICANOS 6.375% 01-23-2045	100,000 principal amount	99,252	80,500
PETROLEOS MEXICANOS 6.375% 01-23-2045	125,000 principal amount	108,813	100,625
PETROLEOS MEXICANOS 6.75% DUE 09-21-2047	27,000 principal amount	29,550	22,326
PETROLEOS MEXICANOS 6.75% DUE 09-21-2047	160,000 principal amount	141,494	132,302
PETROLEOS MEXICANOS BD 6.5% DUE 06-02-2041 REG	190,000 principal amount	201,258	157,320
PETROLEOS MEXICANOS BD 6.5% DUE 06-02-2041 REG	105,000 principal amount	98,498	86,940
PETROLEOS MEXICANOS FIXED 6.35% 02-12-2048	230,000 principal amount	201,081	184,000
PETROLEOS MEXICANOS FIXED 6.35% 02-12-2048	128,000 principal amount	117,399	102,400
RESOLUTION FDG CORP FED BOOK ENTRY PRIN STRIPS GENERIC PRIN PMT 04-15-2030	165,000 principal amount	92,578	115,327
TENNESSEE VY AUTH GLOBAL POWER BD SER A 4.625% DUE 09-15-2060 REG	330,000 principal amount	366,033	400,223
TENNESSEE VY AUTH GLOBAL PWR BD 2000 SERG 7.125% DUE 05-01-2030 REG	125,000 principal amount	177,084	172,160
TENNESSEE VY AUTH GLOBAL PWR BD 2009 SERC 5.25% DUE 09-15-2039 REG	125,000 principal amount	164,494	156,546
TENNESSEE VY AUTH GLOBAL PWR BD 2012 SERB 3.5% DUE 12-15-2042 REG	125,000 principal amount	130,838	122,876
TENNESSEE VY AUTH GLOBAL PWR BD SER A 4.25% DUE 09-15-2065 REG	100,000 principal amount	113,581	113,777
TENNESSEE VY AUTH GLOBAL PWR BD SER A 4.25% DUE 09-15-2065 REG	51,000 principal amount	49,630	58,026
TENNESSEE VY AUTH TENN VALLEY AUTH 4.875% DUE 01-15-2048 REG	119,000 principal amount	137,049	145,960
TN VY AUTH 5.375 DUE 04-01-2056 REG	200,000 principal amount	249,016	272,870
		114,824,020	116,559,313
Corporate Bonds			
21ST CENTY FOX 6.15% DUE 02-15-2041	220,000 principal amount	271,922	273,203
21ST CENTY FOX 6.15% DUE 03-01-2037	135,000 principal amount	158,076	165,589
21ST CENTY FOX 6.15% DUE 03-01-2037	345,000 principal amount	348,175	423,173
21ST CENTY FOX 6.65% DUE 11-15-2037	70,000 principal amount	95,911	92,171
21ST CENTY FOX 6.9% DUE 08-15-2039	135,000 principal amount	184,414	177,418
21ST CENTY FOX 7.75% DUE 12-01-2045	86,000 principal amount	121,552	126,265

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
21ST CENTY FOX 7.85% DUE 03-01-2039	55,000 principal amount	\$ 79,447	\$ 78,650
21ST CENTY FOX 8.25% DUE 10-17-2096	60,000 principal amount	88,068	99,769
21ST CENTY FOX AMER INC 5.4 NOTES DUE 10-01-2043 REG	100,000 principal amount	99,455	115,406
ABBOTT LABS 4.75% 04-15-2043	95,000 principal amount	99,804	98,516
ABBOTT LABS 4.75% DUE 11-30-2036	270,000 principal amount	277,896	281,863
ABBOTT LABS 4.9% DUE 11-30-2046	235,000 principal amount	254,282	246,685
ABBOTT LABS 5.3 DUE 05-27-2040	82,000 principal amount	95,537	90,420
ABBVIE INC 4.25% DUE 11-14-2028	65,000 principal amount	63,166	63,102
ABBVIE INC 4.3% DUE 05-14-2036	85,000 principal amount	84,537	75,835
ABBVIE INC 4.4% DUE 11-06-2042	75,000 principal amount	74,366	65,956
ABBVIE INC 4.4% DUE 11-06-2042	135,000 principal amount	133,601	118,720
ABBVIE INC 4.45% DUE 05-14-2046	30,000 principal amount	29,798	26,242
ABBVIE INC 4.45% DUE 05-14-2046	155,000 principal amount	141,520	135,585
ABBVIE INC 4.875% DUE 11-14-2048	155,000 principal amount	152,023	144,614
ABBVIE INC FIXED 4.5% DUE 05-14-2035	365,000 principal amount	381,693	337,664
ABBVIE INC FIXED 4.7% DUE 05-14-2045	45,000 principal amount	43,944	40,924
ABBVIE INC FIXED 4.7% DUE 05-14-2045	270,000 principal amount	294,172	245,541
ADVOCATE HEALTH & HOSPS CORP 4.272% 08-15-2048	55,000 principal amount	55,000	54,971
AEP TRANSP CO LLC 3.75% DUE 12-01-2047	35,000 principal amount	34,916	32,097
AETNA INC 4.125% DUE 11-15-2042	60,000 principal amount	57,541	51,941
AETNA INC NEW 4.5% DUE 05-15-2042	179,000 principal amount	176,826	166,173
AETNA INC NEW 6.75% DUE 12-15-2037	10,000 principal amount	13,400	12,083
AFLAC INC 4.75% DUE 01-15-2049	175,000 principal amount	173,845	178,578
AFLAC INC 4.75% DUE 01-15-2049	125,000 principal amount	124,792	127,556
AGL CAP CORP 4.4% DUE 06-01-2043	260,000 principal amount	259,007	246,698
ALABAMA PWR CO 3.75% DUE 03-01-2045	85,000 principal amount	78,016	78,396
ALABAMA PWR CO 3.85% DUE 12-01-2042	210,000 principal amount	209,370	195,501
ALABAMA PWR CO 3.85% DUE 12-01-2042	150,000 principal amount	149,550	139,644
ALABAMA PWR CO 4.3% 07-15-2048	400,000 principal amount	396,988	400,645
ALBEMARLE CORP 5.45% DUE 12-01-2044	50,000 principal amount	53,501	49,982
ALBERTA ENERGY LTD 7.375% DUE 11-01-2031	200,000 principal amount	263,224	233,931
ALLERGAN FDG SCS 4.85% DUE 06-15-2044	240,000 principal amount	238,317	226,604
ALLSTATE CORP 4.2% DUE 12-15-2046	155,000 principal amount	155,362	150,520
ALTA ENERGY LTD NT 8.125 DUE 09-15-2030 BEO	50,000 principal amount	64,915	62,970
ALTRIA GROUP INC 4.25% DUE 08-09-2042	210,000 principal amount	201,382	169,378
ALTRIA GROUP INC 4.5% DUE 05-02-2043	160,000 principal amount	160,998	133,162
AMAZON COM INC 4.05% 08-22-2047	45,000 principal amount	44,506	43,969
AMAZON COM INC 4.05% 08-22-2047	220,000 principal amount	220,871	214,962
AMAZON COM INC 4.8% DUE 12-05-2034	138,000 principal amount	141,340	147,817
AMAZON COM INC FIXED 3.875% DUE 08-22-2037	165,000 principal amount	159,017	159,350
AMAZON COM INC FIXED 3.875% DUE 08-22-2037	210,000 principal amount	212,077	202,809
AMAZON COM INC FIXED 4.25% DUE 08-22-2057	220,000 principal amount	221,571	213,761
AMERADA HESS CORP 7.3% DUE 08-15-2031	280,000 principal amount	339,214	302,972
AMEREN ILL CO 3.7% 12-01-2047	60,000 principal amount	59,993	54,714
AMEREN ILL CO 4.5% 03-15-2049	225,000 principal amount	224,791	237,910
AMERICA MOVIL S A DE C V SR NT 6.375% DUE 03-01-2035 REG	200,000 principal amount	241,908	234,982
AMERICAN INTERNATIONAL GROUP INC BNDS 4.8% DUE 07-10-2045 REG	90,000 principal amount	94,182	83,956
AMERN FINL GROUP 4.5% DUE 06-15-2047	115,000 principal amount	117,730	103,190
AMERN INTL GROUP 4.375% DUE 01-15-2055	35,000 principal amount	30,232	29,056
AMERN INTL GROUP 4.5% DUE 07-16-2044	30,000 principal amount	28,703	26,773
AMERN INTL GROUP 4.7% DUE 07-10-2035	100,000 principal amount	99,397	94,868
AMERN INTL GROUP 4.7% DUE 07-10-2035	145,000 principal amount	153,027	137,559
AMERN INTL GROUP 6.25% DUE 05-01-2036	100,000 principal amount	126,781	108,735
AMERN INTL GROUP 8.175% DUE 05-15-2068	140,000 principal amount	177,800	159,600
AMERN WTR CAP CORP 3.75% DUE 09-01-2047	90,000 principal amount	89,724	80,869
AMERN WTR CAP CORP 4.3% DUE 12-01-2042	125,000 principal amount	125,054	123,996
AMGEN INC 4.663% DUE 06-15-2051	654,000 principal amount	571,395	616,191
AMGEN INC 4.95% DUE 10-01-2041	280,000 principal amount	298,335	285,241
AMGEN INC 5.15% DUE 11-15-2041	110,000 principal amount	117,605	113,317
ANADARKO PETE CO 6.2% DUE 03-15-2040	250,000 principal amount	262,338	258,311

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
ANADARKO PETE CO 6.2% DUE 03-15-2040	420,000 principal amount	\$ 429,670	\$ 433,962
ANADARKO PETE CORP 6.45% DUE 09-15-2036	140,000 principal amount	166,060	151,199
ANADARKO PETE CORP 7.95% DUE 06-15-2039	65,000 principal amount	85,586	76,446
ANALOG DEVICES INC 4.5% DUE 12-05-2036	11,000 principal amount	10,928	10,386
ANDEAVOR LOGISTICS LP & TESORO LOGISTICS4.25% 12-01-2027	32,000 principal amount	31,943	30,208
ANDEAVOR LOGISTICS LP/CORP 5.2% 12-01-2047	89,000 principal amount	88,705	80,125
ANDEAVOR LOGISTICS LP/CORP 5.2% 12-01-2047	105,000 principal amount	100,783	94,530
ANHEUSER BUSCH INC 4.439% DUE 10-06-2048	580,000 principal amount	494,678	500,865
ANHEUSER BUSCH INC 4.439% DUE 10-06-2048	490,000 principal amount	469,006	423,145
ANHEUSER-BUSCH 4% DUE 01-17-2043	65,000 principal amount	59,949	53,109
ANHEUSER-BUSCH 4.95% DUE 01-15-2042	210,000 principal amount	207,958	195,994
ANHEUSER-BUSCH 4.95% DUE 01-15-2042	115,000 principal amount	119,009	107,330
ANHEUSER-BUSCH INBEV WOR 8.2 DUE 01-15-2039	100,000 principal amount	162,464	128,577
ANTHEM INC 4.375% 12-01-2047	35,000 principal amount	35,451	32,552
ANTHEM INC 4.375% 12-01-2047	143,000 principal amount	147,600	132,996
ANTHEM INC 4.65% DUE 01-15-2043	150,000 principal amount	149,132	145,711
ANTHEM INC 4.65% DUE 08-15-2044	140,000 principal amount	140,547	134,637
AON PLC 4.45% DUE 05-24-2043	125,000 principal amount	122,841	113,337
AON PLC 4.6% DUE 06-14-2044	76,000 principal amount	80,765	72,467
APACHE CORP 4.75% DUE 04-15-2043	100,000 principal amount	99,725	85,776
APACHE CORP 5.1% DUE 09-01-2040	300,000 principal amount	315,774	271,721
APACHE CORP 5.1% DUE 09-01-2040	80,000 principal amount	85,671	72,459
APACHE CORP FIXED 4.25% DUE 01-15-2044	95,000 principal amount	90,592	76,489
APPALACHIAN PWR CO 6.7% DUE 08-15-2037	250,000 principal amount	278,270	305,606
APPLE INC 3.85% DUE 05-04-2043	35,000 principal amount	34,388	33,144
APPLE INC 3.85% DUE 05-04-2043	260,000 principal amount	241,956	246,215
APPLE INC 3.85% DUE 08-04-2046	370,000 principal amount	367,395	344,094
APPLE INC 3.85% DUE 08-04-2046	59,000 principal amount	58,844	54,869
APPLE INC 4.375% DUE 05-13-2045	52,000 principal amount	51,810	52,810
APPLE INC 4.5% DUE 02-23-2036	214,000 principal amount	218,513	225,044
APPLE INC 4.65% DUE 02-23-2046	520,000 principal amount	576,675	550,440
APPLE INC 4.65% DUE 02-23-2046	255,000 principal amount	268,564	269,927
APPLE INC FIXED 3.75% 11-13-2047	40,000 principal amount	38,254	36,757
APPLIED MATLS INC 4.35% DUE 04-01-2047	50,000 principal amount	46,949	48,884
ARCHER-DANIELS 4.016% DUE 04-16-2043	265,000 principal amount	201,947	249,800
ARIZONA PUB SVC CO 4.35% DUE 11-15-2045	195,000 principal amount	213,554	196,733
ARIZONA PUB SVC CO 4.5% DUE 04-01-2042	80,000 principal amount	88,752	81,547
ASCENSION HLTH 3.945% DUE 11-15-2046	145,000 principal amount	145,733	139,765
ASTRAZENECA PLC 4% DUE 01-17-2029	260,000 principal amount	259,075	255,937
ASTRAZENECA PLC 4% DUE 09-18-2042	75,000 principal amount	75,653	66,827
ASTRAZENECA PLC 4.375% 08-17-2048	50,000 principal amount	49,472	47,459
ASTRAZENECA PLC 6.45% DUE 09-15-2037	30,000 principal amount	38,369	35,779
AT&T INC 4.55% DUE 03-09-2049	262,000 principal amount	245,231	225,528
AT&T INC 4.75% DUE 05-15-2046	33,000 principal amount	32,883	29,301
AT&T INC 4.75% DUE 05-15-2046	330,000 principal amount	303,786	293,005
AT&T INC 4.8% DUE 06-15-2044	145,000 principal amount	146,080	129,966
AT&T INC 4.8% DUE 06-15-2044	150,000 principal amount	149,454	134,447
AT&T INC 5.15% DUE 03-15-2042	127,000 principal amount	126,363	118,632
AT&T INC 5.15% DUE 03-15-2042	335,000 principal amount	333,710	312,928
AT&T INC 5.35% DUE 09-01-2040	569,000 principal amount	561,745	552,766
AT&T INC 5.35% DUE 09-01-2040	265,000 principal amount	277,419	257,440
AT&T INC 5.55% DUE 08-15-2041	102,000 principal amount	102,738	100,009
AT&T INC 6% DUE 08-15-2040	180,000 principal amount	201,412	181,852
AT&T INC 6% DUE 08-15-2040	150,000 principal amount	159,689	151,543
AT&T INC 6.35% DUE 03-15-2040	595,000 principal amount	704,676	638,039
AT&T INC 6.35% DUE 03-15-2040	35,000 principal amount	38,942	37,532
AT&T INC 6.375% DUE 03-01-2041	100,000 principal amount	100,715	108,292
AT&T INC 6.375% DUE 03-01-2041	295,000 principal amount	324,792	319,461
AT&T INC FIXED 4.9% DUE 08-15-2037	50,000 principal amount	48,562	46,619
AT&T INC FIXED 4.9% DUE 08-15-2037	220,000 principal amount	219,065	205,126

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
AT&T INC FIXED 5.15% DUE 02-15-2050	225,000 principal amount	\$ 213,390	\$ 208,442
AT&T INC FIXED 5.15% DUE 11-15-2046	65,000 principal amount	62,080	60,403
AT&T INC FIXED 5.15% DUE 11-15-2046	150,000 principal amount	135,658	139,393
ATHENE HLDG LTD 4.125% DUE 01-12-2028	105,000 principal amount	104,838	95,378
ATMOS ENERGY CORP 5.5% DUE 06-15-2041	150,000 principal amount	156,117	170,684
AVALONBAY CMNTYS 3.9% DUE 10-15-2046	21,000 principal amount	20,915	19,313
B A T CAP CORP 4.39% 08-15-2037	350,000 principal amount	339,227	286,464
B A T CAP CORP 4.54% 08-15-2047	315,000 principal amount	315,000	250,756
BAE SYS HLDGS INC 4.75% DUE 10-07-2044	60,000 principal amount	59,686	60,246
BAKER HUGHES A GE CO LLC 5.125% DUE 09-15-2040	150,000 principal amount	155,553	142,919
BAKER HUGHES A GE CO LLC/BAKER HUGHES 4.08% 12-15-2047	271,000 principal amount	262,145	223,318
BALTIMORE GAS & ELEC CO 3.75% DUE 08-15-2047	25,000 principal amount	24,800	22,925
BANK AMER CORP 3.946% DUE 01-23-2049	112,000 principal amount	112,000	99,760
BANK AMER CORP 4.875% DUE 04-01-2044	65,000 principal amount	67,278	66,626
BANK AMER CORP 5% DUE 01-21-2044	115,000 principal amount	133,044	119,010
BANK AMER CORP 5.875% DUE 02-07-2042	360,000 principal amount	398,939	417,847
BANK AMER CORP BND 4.443% 01-20-2048	145,000 principal amount	145,000	139,350
BANK AMER CORP FIXED 3.824% 01-20-2028	70,000 principal amount	66,960	67,907
BANK AMER CORP FIXED 3.97% 03-05-2029	210,000 principal amount	205,811	204,128
BANK AMER CORP FLTGT RT 4.244% DUE 04-24-2038	200,000 principal amount	196,054	190,259
BANK OF AMERICA CORP 4.271% 07-23-2029	325,000 principal amount	323,469	323,475
BARCLAYS PLC 4.836% 05-09-2028	420,000 principal amount	436,695	385,589
BARCLAYS PLC 4.972% 05-16-2029	150,000 principal amount	146,450	144,627
BARCLAYS PLC 5.25% DUE 08-17-2045	130,000 principal amount	141,371	119,191
BARRICK GOLD CORP 5.25% DUE 04-01-2042	45,000 principal amount	52,679	44,998
BARRICK N AMER FIN 5.75% DUE 05-01-2043	40,000 principal amount	43,743	42,014
BARRICK PD 5.95% DUE 10-15-2039	160,000 principal amount	195,593	170,638
BAXALTA INC 5.25% DUE 06-23-2045	18,000 principal amount	21,011	18,245
BAXALTA INC 5.25% DUE 06-23-2045	38,000 principal amount	37,986	38,517
BAYER US FIN II 4.875% DUE 06-25-2048	310,000 principal amount	310,843	278,610
BECTON DICKINSON & 4.685% DUE 12-15-2044	101,000 principal amount	107,407	94,532
BELL CANADA 4.464% 04-01-2048	160,000 principal amount	157,785	154,666
BERKSHIRE HATHAWAY 4.3% DUE 05-15-2043	250,000 principal amount	247,958	253,905
BERKSHIRE HATHAWAY 4.3% DUE 05-15-2043	60,000 principal amount	59,079	60,937
BERKSHIRE HATHAWAY 4.4% DUE 05-15-2042	170,000 principal amount	182,453	173,392
BERKSHIRE HATHAWAY 5.75% DUE 01-15-2040	140,000 principal amount	161,710	167,344
BERKSHIRE HATHAWAY FIN CORP 4.2% DUE 08-15-2048 REG	115,000 principal amount	114,096	114,027
BHP BILLITON FIN 5% DUE 09-30-2043	100,000 principal amount	113,789	109,249
BLACK HILLS CORP 4.35% DUE 05-01-2033	85,000 principal amount	84,777	85,188
BLACKSTONE HLDGS 4.45% DUE 07-15-2045	25,000 principal amount	24,830	23,080
BOEING CO 3.85% DUE 11-01-2048	160,000 principal amount	148,735	152,967
BOEING CO FIXED 3.55% DUE 03-01-2038	55,000 principal amount	52,995	51,738
BORGWARNER INC 4.375% DUE 03-15-2045	55,000 principal amount	56,803	50,448
BP CAP MKTS AMER 3.937% DUE 09-21-2028	135,000 principal amount	135,000	135,465
BRIGHTHOUSE FINL 4.7% DUE 06-22-2047	195,000 principal amount	189,388	145,206
BROADCOM CORP/ CAYMAN FI 3.875% 01-15-2027	140,000 principal amount	130,715	125,595
BROOKFIELD FIN INC FIXED 4.7% 09-20-2047	129,000 principal amount	129,996	118,617
BROWN FORMAN CORP 4.5% DUE 07-15-2045	38,000 principal amount	37,286	39,954
BUCKEYE PARTNERS L 5.85% DUE 11-15-2043	55,000 principal amount	55,104	50,400
BURL NORTH SANTA FIXED 4.7% DUE 09-01-2045	105,000 principal amount	112,034	109,791
BURL NORTHN 4.4 DUE 03-15-2042	130,000 principal amount	129,461	130,894
BURL NORTHN SANTA 3.9% DUE 08-01-2046	30,000 principal amount	28,922	28,283
BURL NORTHN SANTA 4.15% DUE 04-01-2045	40,000 principal amount	39,209	38,781
BURL NORTHN SANTA 4.45% DUE 03-15-2043	140,000 principal amount	127,737	142,588
BURL NORTHN SANTA 4.95% DUE 09-15-2041	100,000 principal amount	99,871	108,861
BURL NORTHN SANTA 5.75% DUE 05-01-2040	210,000 principal amount	209,292	245,924
BURL NORTHN SANTA 7.29% DUE 06-01-2036	90,000 principal amount	103,567	121,346
BURLINGTON NORTHERN SANTA FE LLC 4.15% 12-15-2048	30,000 principal amount	29,195	29,216
BURLINGTON NORTHN SANTA 4.55 09-01-2044	145,000 principal amount	145,316	151,185
BURLINGTON NORTHN SANTA FE LLC 5.15 09-01-2043	130,000 principal amount	129,230	145,560

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
CAP 1 FINL CORP 3.75% DUE 03-09-2027	175,000 principal amount	\$ 175,073	\$ 162,539
CAP 1 FINL CORP 3.8% DUE 01-31-2028	75,000 principal amount	69,191	69,312
CARDINAL HLTH INC 4.5% DUE 11-15-2044	100,000 principal amount	98,430	84,751
CARDINAL HLTH INC 4.9% DUE 09-15-2045	30,000 principal amount	29,969	27,055
CATERPILLAR INC 4.75% DUE 05-15-2064	145,000 principal amount	170,171	147,049
CBS CORP NEW 4.85% DUE 07-01-2042	25,000 principal amount	25,401	22,943
CDN NAT RES LTD 5.85% DUE 02-01-2035	26,000 principal amount	29,023	27,637
CDN NAT RES LTD 6.25% DUE 03-15-2038	225,000 principal amount	263,763	244,716
CDN NAT RES LTD 6.45% DUE 06-30-2033	200,000 principal amount	235,253	223,748
CDN NATL RY CO 3.2% DUE 08-02-2046	65,000 principal amount	56,513	55,746
CDN NATL RY CO 6.25% DUE 08-01-2034	100,000 principal amount	128,430	123,427
CDN PAC RY CO NEW 5.95% DUE 05-15-2037	60,000 principal amount	69,640	69,770
CDN PAC RY CO NEW 6.125% DUE 09-15-2115	191,000 principal amount	209,994	222,140
CELGENE CORP 3.45% DUE 11-15-2027	50,000 principal amount	49,924	45,500
CELGENE CORP 4.625% DUE 05-15-2044	80,000 principal amount	83,419	70,275
CELGENE CORP FIXED 4.35% DUE 11-15-2047	295,000 principal amount	299,038	248,421
CENOVUS ENERGY INC 5.2% DUE 09-15-2043	140,000 principal amount	139,443	123,784
CENOVUS ENERGY INC 6.75% DUE 11-15-2039	162,000 principal amount	179,827	158,098
CENTERPOINT ENERGY 3.95% 03-01-2048	105,000 principal amount	104,493	102,017
CENTERPOINT ENERGY 5.85 DUE 01-15-2041	150,000 principal amount	163,913	176,036
CENTERPOINT ENERGY 6.95% DUE 03-15-2033	135,000 principal amount	185,248	176,546
CHARTER 6.384% DUE 10-23-2035	181,000 principal amount	193,862	185,787
CHARTER 6.484% DUE 10-23-2045	200,000 principal amount	242,966	205,588
CHARTER 6.834% DUE 10-23-2055	50,000 principal amount	50,000	50,848
CHARTER FIXED 5.75% DUE 04-01-2048	75,000 principal amount	74,780	70,231
CHUBB INA HOLDINGS 4.35% DUE 11-03-2045	33,000 principal amount	32,918	33,973
CIGNA CORP 3.875% 10-15-2047	100,000 principal amount	97,185	83,497
CIGNA CORP FIXED 3.05% DUE 10-15-2027	245,000 principal amount	240,103	224,110
CINGULAR WIRELESS 7.125% DUE 12-15-2031	75,000 principal amount	88,421	82,197
CISCO SYS INC 5.5% DUE 01-15-2040	150,000 principal amount	153,967	176,989
CITIGROUP INC 3.52% 10-27-2028	85,000 principal amount	82,513	79,270
CITIGROUP INC 4.65% DUE 07-23-2048	90,000 principal amount	89,957	87,958
CITIGROUP INC 4.65% DUE 07-23-2048	1,050,000 principal amount	1,057,776	1,026,182
CITIGROUP INC 4.65% DUE 07-30-2045	155,000 principal amount	157,026	150,975
CITIGROUP INC 4.75% DUE 05-18-2046	425,000 principal amount	457,147	392,895
CITIGROUP INC 5.3 DUE 05-06-2044	30,000 principal amount	32,037	29,898
CITIGROUP INC 5.875 DUE 01-30-2042	25,000 principal amount	29,235	28,255
CITIGROUP INC 6% DUE 10-31-2033	35,000 principal amount	42,494	38,404
CITIGROUP INC 6.625 DUE 06-15-2032 BEO	80,000 principal amount	99,987	93,111
CITIGROUP INC 6.625 DUE 06-15-2032 BEO	206,000 principal amount	227,626	239,760
CITIGROUP INC 6.875% DUE 02-15-2098	30,000 principal amount	40,084	37,567
CITIGROUP INC 8.125% DUE 07-15-2039	73,000 principal amount	97,878	101,277
CITIGROUP INC FIXED 3.878% DUE 01-24-2039	130,000 principal amount	123,271	116,125
CITY OF HOPE 4.378% DUE 08-15-2048	60,000 principal amount	60,000	59,136
CLEV CLINIC FNDTN 4.858% DUE 01-01-2114	55,000 principal amount	55,000	56,407
CLEV CLINIC FNDTN 4.858% DUE 01-01-2114	55,000 principal amount	54,389	56,407
COCA-COLA FEMSA S A B DE C V 5.25 DUE 11-26-2043	30,000 principal amount	35,110	32,268
COLUMBIA PIPELN 5.8% DUE 06-01-2045	60,000 principal amount	72,937	64,338
COMCAST CORP 4.5 BDS DUE 01-15-2043 REG	115,000 principal amount	116,507	110,997
COMCAST CORP NEW 3.2% DUE 07-15-2036	125,000 principal amount	104,529	107,526
COMCAST CORP NEW 3.9% DUE 03-01-2038	130,000 principal amount	129,090	120,342
COMCAST CORP NEW 3.9% DUE 03-01-2038	164,000 principal amount	163,205	151,816
COMCAST CORP NEW 4.049% DUE 11-01-2052	589,000 principal amount	540,925	528,620
COMCAST CORP NEW 4.049% DUE 11-01-2052	466,000 principal amount	350,190	418,229
COMCAST CORP NEW 4.25% DUE 01-15-2033	350,000 principal amount	347,064	347,611
COMCAST CORP NEW 4.25% DUE 10-15-2030	110,000 principal amount	109,937	111,244
COMCAST CORP NEW 4.4% DUE 08-15-2035	70,000 principal amount	72,335	67,718
COMCAST CORP NEW 4.6% 10-15-2038	100,000 principal amount	99,934	100,978
COMCAST CORP NEW 4.75% DUE 03-01-2044	110,000 principal amount	109,241	110,176
COMCAST CORP NEW 4.95% DUE 10-15-2058	65,000 principal amount	67,062	66,082

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
COMCAST CORP NEW 4.95% DUE 10-15-2058	90,000 principal amount	\$ 89,921	\$ 91,499
COMCAST CORP NEW 6.4% DUE 05-15-2038	45,000 principal amount	52,706	52,791
COMCAST CORP NEW 6.4% DUE 05-15-2038	99,000 principal amount	101,844	116,140
COMCAST CORP NEW FIXED 3.999% DUE 11-01-2049	524,000 principal amount	414,071	469,536
COMCAST CORP NEW FIXED 3.999% DUE 11-01-2049	485,000 principal amount	472,702	434,590
COMMONWEALTH EDISON CO 1ST MTG BD SER 113 3.8 DUE 10-01-2042	100,000 principal amount	99,761	93,818
COMMONWEALTH EDISON CO 3.75% 08-15-2047	190,000 principal amount	177,173	174,179
COMWLTH EDISON CO 3.65% DUE 06-15-2046	40,000 principal amount	39,740	36,211
COMWLTH EDISON CO 4.6% DUE 08-15-2043	200,000 principal amount	199,548	211,410
COMWLTH EDISON CO 4.6% DUE 08-15-2043	130,000 principal amount	146,579	137,416
COMWLTH EDISON CO 5.9% DUE 03-15-2036	170,000 principal amount	177,674	200,433
CONAGRA BRANDS INC 5.4% 11-01-2048	80,000 principal amount	79,598	73,678
CONAGRA BRANDS INC 5.4% 11-01-2048	115,000 principal amount	113,528	105,912
CONAGRA BRANDS INC FIXED 5.3% 11-01-2038	50,000 principal amount	49,792	47,247
CONAGRA BRANDS INC FIXED 5.3% 11-01-2038	320,000 principal amount	317,196	302,381
CONCHO RES INC 3.75% DUE 10-01-2027	135,000 principal amount	125,442	127,084
CONCHO RES INC 4.875% DUE 10-01-2047	100,000 principal amount	100,754	94,883
CONOCOPHILLIPS CDA 5.95% DUE 10-15-2036	45,000 principal amount	53,857	53,655
CONOCOPHILLIPS GTD NT 6.5 DUE 02-15-2039REG	45,000 principal amount	58,196	55,692
CONS EDISON CO N Y 3.8% DUE 05-15-2028	125,000 principal amount	124,979	126,997
CONS EDISON CO N Y 3.875% DUE 06-15-2047	150,000 principal amount	147,526	138,337
CONS EDISON CO N Y 4.3% DUE 12-01-2056	90,000 principal amount	94,076	83,741
CONS EDISON CO N Y 4.5% DUE 05-15-2058	86,000 principal amount	85,604	82,862
CONS EDISON CO N Y 4.5% DUE 05-15-2058	160,000 principal amount	151,424	154,161
CONS EDISON CO N Y 4.5% DUE 12-01-2045	55,000 principal amount	54,717	55,473
CONS EDISON CO N Y 4.625% DUE 12-01-2054	50,000 principal amount	51,244	48,887
CONS EDISON CO N Y 4.65% DUE 12-01-2048	85,000 principal amount	84,673	88,263
CONS EDISON CO N Y 5.5% DUE 12-01-2039	75,000 principal amount	84,144	84,826
CONS EDISON CO N Y 5.5% DUE 12-01-2039	130,000 principal amount	145,570	147,032
CONSTELLATION 4.5% DUE 05-09-2047	105,000 principal amount	104,468	95,836
CONSTELLATION 5.25% DUE 11-15-2048	20,000 principal amount	19,918	20,069
CONSTELLATION 5.25% DUE 11-15-2048	65,000 principal amount	64,753	65,226
CONSUMERS ENERGY 4.05% DUE 05-15-2048	60,000 principal amount	59,383	59,165
CONSUMERS ENERGY 4.35% DUE 08-31-2064	100,000 principal amount	99,614	99,519
CONTL RES INC 4.375% DUE 01-15-2028	60,000 principal amount	59,350	56,446
CONTL RES INC 4.9% DUE 06-01-2044	140,000 principal amount	129,101	123,910
COOPERATIEVE RABOBANK U A 5.25% DUE 08-04-2045 BEO	210,000 principal amount	227,553	216,535
COOPERATIEVE RABOBANK UA 4.625% DUE 12-01-2023 REG	350,000 principal amount	352,506	354,876
CORNING INC 5.85% DUE 11-15-2068	110,000 principal amount	109,838	111,302
CSX CORP 4.5% DUE 08-01-2054	55,000 principal amount	54,078	51,617
CSX CORP 4.75% DUE 11-15-2048	120,000 principal amount	118,882	121,302
CSX CORP 6.22 DUE 04-30-2040	230,000 principal amount	248,067	272,726
CSX CORP FIXED 4.65% DUE 03-01-2068	170,000 principal amount	166,564	153,608
CVS CAREMARK CORP 5.3 DUE 12-05-2043	95,000 principal amount	98,826	95,983
CVS HEALTH CORP 4.78% DUE 03-25-2038	200,000 principal amount	196,028	191,651
CVS HEALTH CORP 4.78% DUE 03-25-2038	255,000 principal amount	251,817	244,355
CVS HEALTH CORP 5.05% DUE 03-25-2048	604,000 principal amount	604,381	587,456
CVS HEALTH CORP 5.05% DUE 03-25-2048	425,000 principal amount	427,900	413,359
CVS HEALTH CORP 5.125% DUE 07-20-2045	60,000 principal amount	63,124	58,405
CVS HEALTH CORP 5.125% DUE 07-20-2045	85,000 principal amount	84,567	82,740
CVS HEALTH CORP PASSTHRU CTF 5.773% DUE 01-10-2033/03-10-2011 BEO SF 06-10-2015	169,905 principal amount	172,615	178,624
DAIMLERCHRYSLER N 8.5% DUE 01-18-2031	120,000 principal amount	159,404	163,985
DARDEN RESTAURANTS INC 4.55% 02-15-2048	100,000 principal amount	93,878	91,903
DEFAULTED PAC GAS & ELEC CO 6.25% DUE 03-01-2039	215,000 principal amount	233,043	201,954
DEFAULTED PAC GAS & ELEC CO 6.25% DUE 03-01-2039	85,000 principal amount	109,467	79,842
DEFAULTED PACIFIC GAS & ELEC CO 0.0% 12-31-2040	165,000 principal amount	164,866	136,076
DEUTSCHE TELEKOM 9.25% DUE 06-01-2032	53,000 principal amount	82,873	75,320
DEUTSCHE TELEKOM STEP CPN 8.75% DUE 06-15-2030	185,000 principal amount	260,898	241,291
DEVON ENERGY CORP 5.6 DUE 07-15-2041	170,000 principal amount	180,739	161,195
DEVON ENERGY CORP 5.6 DUE 07-15-2041	100,000 principal amount	106,309	94,820

Newell Brands Consolidated Pension Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
EXELON CORP 5.625% DUE 06-15-2035	50,000 principal amount	\$ 61,683	\$ 53,937
EXPRESS SCRIPTS 3.4% DUE 03-01-2027	100,000 principal amount	101,246	92,766
EXPRESS SCRIPTS 4.8% DUE 07-15-2046	116,000 principal amount	120,037	111,206
EXXON MOBIL CORP 3.567% DUE 03-06-2045	120,000 principal amount	110,563	113,211
FEDEX CORP 3.9% DUE 02-01-2035	33,000 principal amount	32,849	29,877
FEDEX CORP 4.1% DUE 02-01-2045	25,000 principal amount	25,171	21,406
FEDEX CORP 4.1% DUE 04-15-2043	195,000 principal amount	192,145	168,973
FEDEX CORP 4.4% DUE 01-15-2047	165,000 principal amount	162,183	148,228
FEDEX CORP 4.5% DUE 02-01-2065	105,000 principal amount	104,313	86,812
FEDEX CORP 4.5% DUE 02-01-2065	130,000 principal amount	124,496	107,481
FEDEX CORP 4.55% DUE 04-01-2046	38,000 principal amount	37,833	34,537
FEDEX CORP 4.95% 10-17-2048	65,000 principal amount	64,527	62,814
FEDEX CORP BOND 5.1 DUE 01-15-2044	150,000 principal amount	163,371	147,669
FIFTH 3RD BANCORP 8.25% DUE 03-01-2038	80,000 principal amount	120,376	106,182
FIRSTENERGY CORP 4.85% 07-15-2047	24,000 principal amount	23,849	23,962
FL PWR & LT CO 3.7% 12-01-2047	70,000 principal amount	67,094	65,457
FL PWR & LT CO 5.95% DUE 02-01-2038	250,000 principal amount	323,304	307,278
FOMENTO ECONOMICO 4.375% DUE 05-10-2043	60,000 principal amount	58,813	57,393
FORD MTR CO DEL 7.45% DUE 07-16-2031	162,000 principal amount	201,546	167,026
FORD MTR CO DEL 7.45% DUE 07-16-2031	240,000 principal amount	298,587	247,446
FORD MTR CO DEL 8.9% DUE 01-15-2032	20,000 principal amount	27,390	22,495
GE CAP INTL FDG CO 4.418% DUE 11-15-2035	500,000 principal amount	478,014	418,784
GE CAP INTL FDG CO 4.418% DUE 11-15-2035	1,354,000 principal amount	1,282,713	1,134,066
GEN ELEC CAP CORP 6.15% DUE 08-07-2037	90,000 principal amount	110,380	87,790
GEN MTRS FINL CO 4% DUE 10-06-2026	70,000 principal amount	69,903	62,848
GEN MTRS FINL CO FIXED 4.3% DUE 07-13-2025	100,000 principal amount	99,863	94,762
GENERAL ELEC CO 4.125% DUE 10-09-2042	70,000 principal amount	54,653	54,694
GENERAL ELEC CO 4.125% DUE 10-09-2042	270,000 principal amount	274,517	210,962
GENERAL ELEC CO 4.5% DUE 03-11-2044	85,000 principal amount	73,153	69,324
GENERAL MLS INC FIXED 4.55% DUE 04-17-2038	40,000 principal amount	36,818	37,112
GENERAL MLS INC FIXED 4.55% DUE 04-17-2038	20,000 principal amount	19,969	18,556
GENERAL MTRS CO 5.15% DUE 04-01-2038	45,000 principal amount	39,942	38,446
GENERAL MTRS CO 5.2% DUE 04-01-2045	210,000 principal amount	213,354	174,039
GENERAL MTRS CO 5.95% DUE 04-01-2049	215,000 principal amount	207,797	193,869
GENERAL MTRS CO 6.25% DUE 10-02-2043	95,000 principal amount	112,058	89,048
GENERAL MTRS CO 6.25% DUE 10-02-2043	270,000 principal amount	308,322	253,083
GENERAL MTRS CO 6.75% DUE 04-01-2046	95,000 principal amount	111,307	91,970
GILEAD SCIENCES 4% DUE 09-01-2036	33,000 principal amount	32,812	30,083
GILEAD SCIENCES 4.5% DUE 02-01-2045	45,000 principal amount	44,798	43,277
GILEAD SCIENCES 4.5% DUE 02-01-2045	228,000 principal amount	226,662	219,269
GILEAD SCIENCES 4.6% DUE 09-01-2035	69,000 principal amount	69,410	69,665
GILEAD SCIENCES 4.75% DUE 03-01-2046	145,000 principal amount	145,836	143,853
GILEAD SCIENCES 4.8% DUE 04-01-2044	55,000 principal amount	59,203	55,163
GLAXOSMITHKLINE 3.875% DUE 05-15-2028	160,000 principal amount	160,349	162,595
GLAXOSMITHKLINE 6.375% DUE 05-15-2038	50,000 principal amount	65,124	62,847
GLAXOSMITHKLINE 6.375% DUE 05-15-2038	150,000 principal amount	168,179	188,542
GOLDMAN SACHS 4.411% DUE 04-23-2039	500,000 principal amount	492,455	458,304
GOLDMAN SACHS 4.75% DUE 10-21-2045	430,000 principal amount	481,407	409,130
GOLDMAN SACHS 5.15% DUE 05-22-2045	75,000 principal amount	85,141	70,136
GOLDMAN SACHS 6.25% DUE 02-01-2041	180,000 principal amount	188,039	205,300
GOLDMAN SACHS 6.75% DUE 10-01-2037	430,000 principal amount	468,661	485,592
GOLDMAN SACHS 6.75% DUE 10-01-2037	35,000 principal amount	42,267	39,525
GOLDMAN SACHS FLTGT RT 4.017% DUE 10-31-2038	180,000 principal amount	181,613	158,401
GOLDMAN SACHS FLTGT RT 4.017% DUE 10-31-2038	750,000 principal amount	731,664	660,005
GOLDMAN SACHS GROUP INC 6 45 05 01 6.45 DUE 05-01-2036 BEO	45,000 principal amount	58,139	50,086
GRAINGER W W INC 3.75% DUE 05-15-2046	40,000 principal amount	39,792	36,166
GRAINGER W W INC 4.2% DUE 05-15-2047	45,000 principal amount	41,472	42,532
GRAINGER W W INC FIXED 4.6% DUE 06-15-2045	105,000 principal amount	104,971	107,876
GREAT-WEST LIFECO 4.15% DUE 06-03-2047	245,000 principal amount	231,488	228,236
GUARDIAN LIFE INS 4.85% DUE 01-24-2077	86,000 principal amount	85,170	84,632

Newell Brands Consolidated Pension Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
HALLIBURTON CO 4.75% DUE 08-01-2043	300,000 principal amount	\$ 297,894	\$ 286,079
HALLIBURTON CO 4.75% DUE 08-01-2043	160,000 principal amount	170,213	152,575
HALLIBURTON CO 4.85% DUE 11-15-2035	28,000 principal amount	27,993	27,492
HALLIBURTON CO 5% DUE 11-15-2045	44,000 principal amount	43,986	43,201
HALLIBURTON CO 6.7% DUE 09-15-2038	90,000 principal amount	109,087	105,697
HALLIBURTON CO 7.45% DUE 09-15-2039	85,000 principal amount	116,564	105,655
HARRIS CORP DEL 4.4% DUE 06-15-2028	95,000 principal amount	95,290	94,570
HARRIS CORP DEL 4.854% DUE 04-27-2035	55,000 principal amount	57,443	54,567
HARTFORD FINL SVCS 6.1% DUE 10-01-2041	25,000 principal amount	32,499	28,805
HARTFORD FINL SVCS GROUP INC 4.4% 03-15-2018	150,000 principal amount	148,496	139,900
HARTFORD FINL SVCS GROUP INC 4.4% 03-15-2018	230,000 principal amount	222,576	214,513
HARTFORD FINL SVCS SR NT 6.625 DUE 03-30-2040	70,000 principal amount	84,036	82,561
HCP INC 6.75% DUE 02-01-2041	100,000 principal amount	106,781	123,167
HEALTH CARE REIT INC 5.125 DUE 03-15-2043	130,000 principal amount	119,700	130,859
HESS CORP 6% DUE 01-15-2040	115,000 principal amount	119,510	105,410
HIGHLANDS ENERGY CORP PART DEB SER 1 0.00001 BD DUE 09-30-2010 FILED 11	138,432 principal amount	138,432	-
HOME DEPOT INC 3.5% DUE 09-15-2056	43,000 principal amount	42,182	36,156
HOME DEPOT INC 4.25% DUE 04-01-2046	45,000 principal amount	45,375	44,847
HOME DEPOT INC 4.25% DUE 04-01-2046	52,000 principal amount	51,869	51,823
HOME DEPOT INC 4.4 DUE 03-15-2045 REG	150,000 principal amount	152,307	151,076
HOME DEPOT INC 4.4 DUE 03-15-2045 REG	175,000 principal amount	190,777	176,255
HOME DEPOT INC 4.5% DUE 12-06-2048	240,000 principal amount	239,878	247,774
HOME DEPOT INC 4.875 DUE 02-15-2044	260,000 principal amount	258,813	277,503
HOME DEPOT INC 5.4% DUE 09-15-2040	95,000 principal amount	119,054	108,797
HONEYWELL INTL INC FIXED 3.812% DUE 11-21-2047	100,000 principal amount	92,441	94,929
HSBC BK USA 5.875 11-01-2034	50,000 principal amount	57,389	56,020
HSBC BK USA N A 7 DUE 01-15-2039	135,000 principal amount	185,782	169,431
HSBC BK USA N A GLOBAL MEDIUM TERM SUB BNT 5.625 DUE 08-15-2035	30,000 principal amount	33,927	32,781
HSBC HLDGS PLC 4.583% 06-19-2029	250,000 principal amount	250,238	247,810
HSBC HLDGS PLC 4.583% 06-19-2029	190,000 principal amount	189,519	188,335
HSBC HLDGS PLC 6.5% DUE 05-02-2036	250,000 principal amount	324,975	284,459
HSBC HLDGS PLC 6.5% DUE 09-15-2037	45,000 principal amount	52,241	51,001
HSBC HLDGS PLC 6.8% DUE 06-01-2038	285,000 principal amount	362,635	336,569
HSBC HOLDINGS PLC 4.041% 03-13-2028	45,000 principal amount	43,768	43,054
IN DEFAULT PACIFIC GAS & ELEC CO 0.0% DUE 12-31-2040 BEO	150,000 principal amount	178,364	139,014
IN MICH PWR CO 4.55% DUE 03-15-2046	140,000 principal amount	154,199	141,033
INCO LTD 7.2% DUE 09-15-2032	110,000 principal amount	119,347	120,538
INDIANA UNIV HEALTH INC 3.97% BNDS 11-01-2048	60,000 principal amount	60,000	59,642
INGERSOLL-RAND 5.75% DUE 06-15-2043	190,000 principal amount	190,253	218,027
INTEL CORP 3.734% 12-08-2047 BEO	104,000 principal amount	83,713	96,296
INTEL CORP 3.734% 12-08-2047 BEO	130,000 principal amount	120,095	120,369
INTEL CORP 4.1% DUE 05-11-2047	65,000 principal amount	65,087	62,389
INTEL CORP 4.1% DUE 05-19-2046	160,000 principal amount	159,098	155,472
INTERNATIONAL BUSINESS MACHS CORP 4 NTS DUE 06-20-2042 USD1000	100,000 principal amount	95,250	89,847
INTERNATIONAL BUSINESS MACHS CORP 4 NTS DUE 06-20-2042 USD1000	65,000 principal amount	65,260	58,401
INTL FLAVORS & 5% DUE 09-26-2048	195,000 principal amount	193,868	194,228
INTL FLAVORS & 5% DUE 09-26-2048	100,000 principal amount	99,278	99,604
INTL PAPER CO 4.4% DUE 08-15-2047	90,000 principal amount	87,616	75,696
INTL PAPER CO 4.8% DUE 06-15-2044	160,000 principal amount	170,743	143,458
INTL PAPER CO 6 DUE 11-15-2041	25,000 principal amount	30,985	26,336
INTL PAPER CO 7.3% DUE 11-15-2039	55,000 principal amount	75,866	64,830
JOHNSON & JOHNSON 3.4% 01-15-2038	115,000 principal amount	109,831	107,046
JOHNSON & JOHNSON 3.5% 01-15-2048	50,000 principal amount	43,737	45,741
JOHNSON & JOHNSON 3.625% DUE 03-03-2037	180,000 principal amount	187,533	173,142
JOHNSON & JOHNSON 3.7% DUE 03-01-2046	65,000 principal amount	61,206	61,737
JOHNSON & JOHNSON 3.75% DUE 03-03-2047	200,000 principal amount	194,976	189,914
JOHNSON CTLS INTL 4.5% DUE 02-15-2047	41,000 principal amount	40,626	37,933
JOHNSON CTLS INTL PLC SR NT STEP UP 07-02-2064 12-28-2016	115,000 principal amount	117,124	106,884
JOHNSON CTLS INTL PLC SR NT STEP UP 07-02-2064 12-28-2016	100,000 principal amount	100,180	92,943
JPMORGAN CHASE & 3.882% DUE 07-24-2038	460,000 principal amount	457,515	417,766

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
JPMORGAN CHASE & CO 3.964% DUE 11-15-2048	105,000 principal amount	\$ 105,167	\$ 92,942
JPMORGAN CHASE & CO 4.452% 12-05-2028	205,000 principal amount	205,000	208,515
JPMORGAN CHASE & CO 5.5 DUE 10-15-2040	75,000 principal amount	86,339	83,074
JPMORGAN CHASE & CO BNDS 3.897% 01-23-2049	90,000 principal amount	89,790	78,936
JPMORGAN CHASE & CO BNDS 4.032% 07-24-2048	295,000 principal amount	284,995	264,013
JPMORGAN CHASE & CO BNDS 4.26% 02-22-2048	210,000 principal amount	214,471	195,318
KANSAS CITY POWER & LIGHT CO 4.2% 03-15-2048	150,000 principal amount	149,870	145,480
KERR MCGEE CORP 7.875% DUE 09-15-2031	125,000 principal amount	172,828	149,694
KIMBERLY-CLARK CORP 3.7 BNDS DUE 06-01-2043 REG	230,000 principal amount	219,512	215,408
KIMCO RLTY CORP 4.125% DUE 12-01-2046	65,000 principal amount	62,896	56,095
KINDER MORGAN 6.375% DUE 03-01-2041	155,000 principal amount	176,477	164,504
KINDER MORGAN 6.5% DUE 02-01-2037	30,000 principal amount	33,206	32,319
KINDER MORGAN 6.5% DUE 09-01-2039	30,000 principal amount	33,921	31,995
KINDER MORGAN 6.55% DUE 09-15-2040	210,000 principal amount	241,177	226,671
KINDER MORGAN 6.95% DUE 01-15-2038	95,000 principal amount	110,532	105,958
KINDER MORGAN ENERGY PARTNERS 5.0% 08-15-2042	30,000 principal amount	28,998	27,453
KINDER MORGAN ENERGY PARTNERS L P 5 DUE 03-01-2043	70,000 principal amount	67,269	63,519
KINDER MORGAN INC 5.2% 03-01-2048	230,000 principal amount	229,446	219,561
KONINKLIJKE 6.875% DUE 03-11-2038	100,000 principal amount	113,752	129,935
KRAFT FOODS GROUP 5% DUE 06-04-2042	135,000 principal amount	137,005	120,727
KRAFT FOODS GROUP 5% DUE 06-04-2042	130,000 principal amount	145,053	116,255
KRAFT FOODS GROUP 6.5% DUE 02-09-2040	105,000 principal amount	116,132	111,565
KRAFT FOODS GROUP 6.5% DUE 02-09-2040	150,000 principal amount	165,374	159,379
KRAFT FOODS GROUP 6.875% DUE 01-26-2039	175,000 principal amount	213,308	195,253
KRAFT HEINZ FOODS 5.2% DUE 07-15-2045	145,000 principal amount	146,735	132,499
KROGER CO 3.875% DUE 10-15-2046	95,000 principal amount	86,215	77,272
KROGER CO 4.65% 01-15-2048	75,000 principal amount	71,080	68,811
KROGER CO 5.15% DUE 08-01-2043	160,000 principal amount	168,317	153,014
KROGER CO 7.5% DUE 04-01-2031	200,000 principal amount	259,624	246,345
KROGER CO 8% DUE 09-15-2029	50,000 principal amount	72,049	61,641
LAB CORP AMER 4.7% DUE 02-01-2045	54,000 principal amount	53,587	50,271
LEGG MASON INC 5.625 DUE 01-15-2044 REG	35,000 principal amount	34,773	34,540
LINCOLN NATL CORP 3.8% 03-01-2028	90,000 principal amount	85,856	87,288
LINCOLN NATL CORP 6.15 DUE 04-07-2036 BEO	25,000 principal amount	29,394	28,851
LINCOLN NATL CORP 7% DUE 06-15-2040	100,000 principal amount	99,789	125,742
LOCKHEED MARTIN 3.8% DUE 03-01-2045	115,000 principal amount	110,643	104,783
LOCKHEED MARTIN 4.07% DUE 12-15-2042	320,000 principal amount	322,717	305,340
LOCKHEED MARTIN 4.07% DUE 12-15-2042	25,000 principal amount	27,415	23,855
LOCKHEED MARTIN CORP 4.09% 09-15-2052	333,000 principal amount	308,231	310,826
LOCKHEED MARTIN CORP 4.09% 09-15-2052	55,000 principal amount	51,877	51,338
LOCKHEED MARTIN CORP NT SER B STEP UP 06-01-2040	55,000 principal amount	68,905	64,220
LOWES COS INC 3.7% DUE 04-15-2046	75,000 principal amount	69,442	61,165
LOWES COS INC 4.05% DUE 05-03-2047	135,000 principal amount	131,964	116,409
LOWES COS INC 4.375% DUE 09-15-2045	60,000 principal amount	55,717	53,878
MA INST TECH 4.678% DUE 07-01-2114	127,000 principal amount	134,451	139,376
MAGELLAN MIDSTREAM 5.15% DUE 10-15-2043	130,000 principal amount	139,668	130,453
MARATHON OIL CORP 6.6% DUE 10-01-2037	105,000 principal amount	118,688	117,684
MARATHON OIL CORP 6.8% DUE 03-15-2032	65,000 principal amount	78,996	71,215
MARATHON PETE CORP 5% DUE 09-15-2054	45,000 principal amount	43,252	40,870
MARATHON PETE CORP 5% DUE 09-15-2054	40,000 principal amount	39,024	36,329
MARATHON PETE CORP 5.85% DUE 12-15-2045	110,000 principal amount	119,322	108,603
MARATHON PETE CORP 6.5% DUE 03-01-2041	170,000 principal amount	185,642	183,386
MARATHON PETE CORP 6.5% DUE 03-01-2041	135,000 principal amount	150,687	145,630
MARTIN MARIETTA 4.25% 12-15-2047	60,000 principal amount	59,809	49,111
MASCO CORP 6.5% DUE 08-15-2032	100,000 principal amount	114,579	110,545
MAYO CLINIC 4.128% DUE 11-15-2052	38,000 principal amount	38,000	38,236
MCCORMICK & CO INC 4.2% 08-15-2047	57,000 principal amount	56,768	53,230
MCDONALDS CORP 3.625 DUE 05-01-2043	70,000 principal amount	65,126	59,572
MCDONALDS CORP 4.7% DUE 12-09-2035	24,000 principal amount	23,923	24,106
MCDONALDS CORP 4.875% DUE 07-15-2040	100,000 principal amount	112,165	102,432

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
MCDONALDS CORP 6.3% DUE 10-15-2037	45,000 principal amount	\$ 52,798	\$ 52,574
MCDONALDS CORP FIXED 4.6% DUE 05-26-2045	55,000 principal amount	52,617	53,500
MCDONALDS CORP MEDIUM TERM NTS 3.7 DUE 02-15-2042	250,000 principal amount	241,595	216,112
MCDONALDS CORP MEDIUM TERM NTS 3.7 DUE 02-15-2042	45,000 principal amount	39,668	38,900
MCDONALDS CORP MEDIUM TERM NTS BOOK ENTRY SR NT 6.3% DUE 03-01-2038	50,000 principal amount	60,683	59,718
MCDONALDS CORP MEDIUM TERM NTS BOOK ENTRRANCHE # TR 00104 5.7 01 FEB 2039	80,000 principal amount	96,131	89,605
MEAD JOHNSON 4.6% DUE 06-01-2044	150,000 principal amount	153,201	153,928
MEDTRONIC INC 4.375% DUE 03-15-2035	204,000 principal amount	202,199	208,863
MEDTRONIC INC 4.625 DUE 03-15-2044	130,000 principal amount	129,139	134,887
MEDTRONIC INC 4.625% DUE 03-15-2045	150,000 principal amount	160,242	157,266
MEDTRONIC INC 4.625% DUE 03-15-2045	92,000 principal amount	111,053	96,457
MEM 4.2% DUE 07-01-2055	105,000 principal amount	108,708	105,551
MEM 4.2% DUE 07-01-2055	100,000 principal amount	98,199	100,525
MEMORIAL SLOAN-KETTERING CANCER CTR TAXABLE BD SER 2012A 4.125 7-1-52	95,000 principal amount	96,956	94,827
MERCK & CO INC 4.15% DUE 05-18-2043	210,000 principal amount	209,357	213,208
MERCK & CO INC NEW 3.7% DUE 02-10-2045	30,000 principal amount	29,828	28,813
MERRILL LYNCH & CO 6.11% DUE 01-29-2037	60,000 principal amount	68,179	65,942
MERRILL LYNCH & CO 7.75% DUE 05-14-2038	280,000 principal amount	313,599	362,119
METHANEX CORP 5.65% DUE 12-01-2044	30,000 principal amount	29,742	26,912
METLIFE INC 4.125% DUE 08-13-2042	55,000 principal amount	55,323	51,497
METLIFE INC 4.875% DUE 11-13-2043	40,000 principal amount	44,257	41,738
METLIFE INC 5.875% DUE 02-06-2041	100,000 principal amount	126,224	117,756
METLIFE INC 5.875% DUE 02-06-2041	180,000 principal amount	221,164	211,961
METLIFE INC 6.5% DUE 12-15-2032	238,000 principal amount	291,198	291,440
METLIFE INC FIXED 10.75% DUE 08-01-2069	25,000 principal amount	39,038	36,500
METLIFE INC STEP CPN 4.721% DUE 12-15-2044	105,000 principal amount	116,616	107,065
MICROSOFT CORP 4.875 12-15-2043	300,000 principal amount	298,962	337,082
MICROSOFT CORP 3.5% DUE 02-12-2035	46,000 principal amount	45,471	43,903
MICROSOFT CORP 3.7% DUE 08-08-2046	365,000 principal amount	357,739	349,664
MICROSOFT CORP 3.75% DUE 02-12-2045	90,000 principal amount	89,279	87,069
MICROSOFT CORP 3.75% DUE 02-12-2045	110,000 principal amount	109,592	106,418
MICROSOFT CORP 3.75% DUE 05-01-2043	85,000 principal amount	83,258	82,043
MICROSOFT CORP 3.95% DUE 08-08-2056	72,000 principal amount	70,204	70,249
MICROSOFT CORP 4% DUE 02-12-2055	104,000 principal amount	104,028	102,132
MICROSOFT CORP 4% DUE 02-12-2055	455,000 principal amount	455,392	446,827
MICROSOFT CORP 4.1% DUE 02-06-2037	260,000 principal amount	269,535	266,802
MICROSOFT CORP 4.2% DUE 11-03-2035	80,000 principal amount	82,579	82,933
MICROSOFT CORP 4.45% DUE 11-03-2045	75,000 principal amount	82,048	79,548
MICROSOFT CORP 4.75% DUE 11-03-2055	109,000 principal amount	108,593	122,039
MICROSOFT CORP FIXED 4.25% DUE 02-06-2047	765,000 principal amount	812,216	803,071
MICROSOFT CORP FIXED 4.5% DUE 02-06-2057	193,000 principal amount	192,431	205,635
MIDAMERICAN ENERGY 5.15% DUE 11-15-2043	40,000 principal amount	46,912	42,688
MIDAMERICAN ENERGY CO 3.65% 08-01-2048	95,000 principal amount	94,171	87,443
MIDAMERICAN ENERGY CO 3.95% 08-01-2047	42,000 principal amount	41,941	40,659
MITSUBISHI UFJ 4.286% DUE 07-26-2038	250,000 principal amount	250,000	249,930
MOLSON COORS 5 DUE 05-01-2042	120,000 principal amount	134,530	112,953
MONTEFIORE MED CTR FIXED 5.246% DUE 11-01-2048	35,000 principal amount	35,000	33,886
MOODY'S CORPORATION 4.875% 12-17-2048 BEO	70,000 principal amount	68,830	71,638
MORGAN STANLEY 3.95% DUE 04-23-2027	242,000 principal amount	245,060	228,156
MORGAN STANLEY 3.971% 07-22-2038	371,000 principal amount	371,000	338,077
MORGAN STANLEY 3.971% 07-22-2038	265,000 principal amount	260,861	241,484
MORGAN STANLEY 4.3% DUE 01-27-2045	100,000 principal amount	103,558	93,535
MORGAN STANLEY 4.457% DUE 04-22-2039	215,000 principal amount	213,440	208,160
MORGAN STANLEY 6.25% DUE 08-09-2026	335,000 principal amount	403,763	370,952
MOSAIC CO NEW 5.45% DUE 11-15-2033	180,000 principal amount	179,327	185,014
MOUNT SINAI HOSP 3.981% BNDS 07-01-2048	35,000 principal amount	35,000	32,739
MPLX LP 4.5% 04-15-2038	93,000 principal amount	91,894	81,221
MPLX LP 4.5% 04-15-2038	185,000 principal amount	182,800	161,569
MPLX LP 5.5% DUE 02-15-2049	120,000 principal amount	117,720	116,726
MPLX LP 5.5% DUE 02-15-2049	210,000 principal amount	205,865	204,270

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
NEVADA PWR CO 6.65% DUE 04-01-2036	75,000 principal amount	\$ 102,946	\$ 97,290
NEW ENGLAND PWR CO 3.8% DUE 12-05-2047	70,000 principal amount	72,391	64,488
NEW YORK & 4.024% DUE 08-01-2045	115,000 principal amount	116,471	111,817
NEW YORK LIFE INS 6.75% DUE 11-15-2039	100,000 principal amount	131,568	131,171
NEWMONT GOLDCORP 5.875% DUE 04-01-2035	34,000 principal amount	40,186	36,594
NEWMONT MNG CORP 4.875 DUE 03-15-2042 REG	95,000 principal amount	93,861	89,830
NEWMONT MNG CORP 6.25% DUE 10-01-2039	50,000 principal amount	62,800	54,752
NEXEN INC 6.4% DUE 05-15-2037	95,000 principal amount	122,609	115,624
NISOURCE FIN CORP 4.375% 05-15-2047	170,000 principal amount	163,761	158,150
NISOURCE FIN CORP 5.25% DUE 02-15-2043	200,000 principal amount	199,728	205,354
NISOURCE FIN CORP 5.65% DUE 02-01-2045	35,000 principal amount	40,083	38,105
NISOURCE FIN CORP GTD NT 6.25 DUE 12-15-2040	285,000 principal amount	281,381	336,199
NOBLE ENERGY INC 5.05% DUE 11-15-2044	170,000 principal amount	165,862	146,432
NOBLE ENERGY INC 5.25% DUE 11-15-2043	85,000 principal amount	88,220	75,449
NOBLE ENERGY INC 6% DUE 03-01-2041	136,000 principal amount	150,176	132,749
NORDSTROM INC 5% DUE 01-15-2044	340,000 principal amount	328,002	293,070
NORFOLK SOUTHN 4.8 DUE 08-15-2043	88,000 principal amount	90,247	87,691
NORFOLK SOUTHN FIXED 3.942% DUE 11-01-2047	115,000 principal amount	96,602	104,263
NORFOLK SOUTHN FIXED 4.05% DUE 08-15-2052	49,000 principal amount	36,894	43,761
NORTHERN STS PWR CO MINN 3.6% 09-15-2047	40,000 principal amount	38,967	36,616
NORTH STS PWR CO 4.85% DUE 08-15-2040	100,000 principal amount	116,166	109,419
NORTHROP GRUMMAN 4.03% DUE 10-15-2047	140,000 principal amount	140,839	127,331
NORTHROP GRUMMAN 4.75% DUE 06-01-2043	150,000 principal amount	149,856	151,640
NORTHWELL 3.979% DUE 11-01-2046	30,000 principal amount	29,058	27,329
NORTHWESTERN UNIV 3.662% DUE 12-01-2057	35,000 principal amount	35,410	34,234
NORTHWESTN MUT 6.063% DUE 03-30-2040	40,000 principal amount	52,192	48,633
NUCOR CORP 4.4% DUE 05-01-2048	170,000 principal amount	169,328	164,221
NUCOR CORP 5.2% DUE 08-01-2043	145,000 principal amount	162,239	153,775
NUCOR CORP 6.4% DUE 12-01-2037	80,000 principal amount	104,989	95,519
NUTRIEN LTD 6.125% DUE 01-15-2041	190,000 principal amount	243,667	208,067
NV PWR CO NV PWR CO 6.75 DUE 07-01-2037 BEO	180,000 principal amount	205,139	233,269
NYU HOSPS CTR 5.75% DUE 07-01-2043	70,000 principal amount	88,740	84,443
OCCIDENTAL PETE 4.4% DUE 04-15-2046	70,000 principal amount	69,457	68,106
OCCIDENTAL PETE 4.625% DUE 06-15-2045	53,000 principal amount	52,432	52,620
OGLETHORPE PWR 4.2% DUE 12-01-2042	100,000 principal amount	96,895	92,988
OGLETHORPE PWR 5.05% DUE 10-01-2048	35,000 principal amount	34,756	35,237
OK GAS & ELEC CO FIXED 3.85% DUE 08-15-2047	55,000 principal amount	54,825	50,740
ONE GAS INC 4.5% DUE 11-01-2048	74,000 principal amount	73,195	76,172
ONEOK INC NEW 5.2% DUE 07-15-2048	50,000 principal amount	49,773	47,835
ONEOK PARTNERS L P 6.125 DUE 02-01-2041	125,000 principal amount	147,111	128,788
ONEOK PARTNERS L P 6.2% DUE 09-15-2043	55,000 principal amount	57,604	58,953
ONEOK PARTNERS L P 6.85% DUE 10-15-2037	125,000 principal amount	99,793	140,501
ORACLE CORP 3.8% 11-15-2037	150,000 principal amount	148,882	140,274
ORACLE CORP 3.85% DUE 07-15-2036	70,000 principal amount	69,245	66,114
ORACLE CORP 3.9% DUE 05-15-2035	85,000 principal amount	84,622	81,364
ORACLE CORP 4.125% DUE 05-15-2045	300,000 principal amount	294,834	283,862
ORACLE CORP 4.125% DUE 05-15-2045	75,000 principal amount	70,931	70,966
ORACLE CORP 4.3% DUE 07-08-2034	150,000 principal amount	153,615	150,569
ORACLE CORP 4.375% DUE 05-15-2055	330,000 principal amount	328,826	323,496
ORACLE CORP 5.375 DUE 07-15-2040	345,000 principal amount	419,423	381,211
ORACLE CORP 6.125% DUE 07-08-2039	270,000 principal amount	313,254	324,087
ORANGE NT STEP UP 03-01-2031 02-28-2031	100,000 principal amount	155,159	138,168
ORLANDO HEALTH INC 4.089% DUE 10-01-2048	40,000 principal amount	40,000	38,122
PAC LIFE INS CO 4.3% 10-24-2067	237,000 principal amount	235,564	208,216
PACIFIC GAS & ELEC CO INDEFAULTED 0.0% 12-31-2040	150,000 principal amount	146,768	123,328
PACIFIC GAS & ELEC CO INDEFAULTED 0.0% 12-31-2040	130,000 principal amount	148,201	106,738
PACIFICORP 4.125% DUE 01-15-2049	175,000 principal amount	174,608	172,215
PACIFICORP 4.125% DUE 01-15-2049	70,000 principal amount	69,843	68,886
PACIFICORP 5.75% DUE 04-01-2037	125,000 principal amount	131,829	149,222
PACIFICORP 6.1% DUE 08-01-2036	70,000 principal amount	92,489	84,526

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
PACIFICORP 6.25% DUE 10-15-2037	35,000 principal amount	\$ 44,766	\$ 43,653
PARKER-HANNIFIN CORP 4.45% 11-21-2044	46,000 principal amount	45,939	46,389
PEACEHEALTH 4.787% DUE 11-15-2048	65,000 principal amount	65,000	68,715
PECO ENERGY CO FIXED 3.7% 09-15-2047	85,000 principal amount	84,680	77,891
PEPSICO INC 3.45% DUE 10-06-2046	125,000 principal amount	123,983	110,940
PEPSICO INC 4.45% DUE 04-14-2046	70,000 principal amount	71,874	73,104
PEPSICO INC 4.6% DUE 07-17-2045 REG	137,000 principal amount	136,514	146,064
PERRIGO FIN PLC 4.9% DUE 12-15-2044	140,000 principal amount	138,305	115,814
PETRO-CDA 5.95% DUE 05-15-2035	160,000 principal amount	192,380	179,440
PETRO-CDA 6.8% DUE 05-15-2038	225,000 principal amount	287,564	261,749
PETRO-CDA 6.8% DUE 05-15-2038	200,000 principal amount	232,858	232,665
PETROLEOS MEXICANOS FIXED 6.5% DUE 01-23-2029	34,000 principal amount	33,984	31,705
PETROLEOS MEXICANOS FIXED 6.5% DUE 01-23-2029	100,000 principal amount	93,200	93,250
PFIZER INC 4% DUE 12-15-2036	75,000 principal amount	71,777	74,249
PFIZER INC 4.1% 09-15-2038	225,000 principal amount	225,073	225,479
PFIZER INC 4.3% DUE 06-15-2043	50,000 principal amount	50,485	50,976
PFIZER INC 5.6% DUE 09-15-2040	85,000 principal amount	100,351	103,189
PHILIP MORRIS INTERNATIONAL INC 3.875 BDS DUE 08-21-2042 USD1000	45,000 principal amount	43,589	38,712
PHILIP MORRIS INTERNATIONAL INC 3.875 BDS DUE 08-21-2042 USD1000	50,000 principal amount	47,601	43,013
PHILIP MORRIS INTL 4.125% DUE 03-04-2043	100,000 principal amount	97,197	88,247
PHILIP MORRIS INTL 4.375% DUE 11-15-2041	165,000 principal amount	160,187	150,055
PHILIP MORRIS INTL 6.375% DUE 05-16-2038	130,000 principal amount	147,438	150,630
PHILLIPS 66 4.875% DUE 11-15-2044	55,000 principal amount	52,817	53,670
PHILLIPS 66 4.875% DUE 11-15-2044	30,000 principal amount	31,406	29,275
PHILLIPS 66 4.9% DUE 10-01-2046	40,000 principal amount	39,721	36,669
PHILLIPS 66 5.875 DUE 05-01-2042	103,000 principal amount	120,647	112,446
PLAINS ALL AMERN 6.65% DUE 01-15-2037	90,000 principal amount	95,910	94,832
PLAINS ALL AMERN PIPELINE L P / PAA FIN 5.15 DUE 06-01-2042 REG	80,000 principal amount	77,531	71,927
POTOMAC ELEC PWR 4.15% DUE 03-15-2043	200,000 principal amount	210,490	197,727
POTOMAC ELECTRIC POWER CO 4.95 DUE 11-15-2043 BEO	305,000 principal amount	302,740	331,102
PPL ELEC UTILS 3% DUE 09-15-2021	135,000 principal amount	133,908	135,244
PPL ELEC UTILS 4.75 DUE 07-15-2043	115,000 principal amount	114,421	124,998
PPL ELEC UTILS CORP 3.95% 06-01-2047	120,000 principal amount	125,989	116,294
PRECISION 4.375% DUE 06-15-2045	110,000 principal amount	109,635	111,208
PROGRESS ENERGY 6% DUE 12-01-2039	300,000 principal amount	329,530	352,255
PROGRESS ENERGY 6.5% DUE 02-01-2042	35,000 principal amount	37,172	34,931
PROGRESS ENERGY 6.5% DUE 02-01-2042	145,000 principal amount	167,326	144,714
PROGRESSIVE CORP OH 4.125% DUE 04-15-2047 REG	120,000 principal amount	125,960	116,770
PROVID HLTH & SVCS 3.744% DUE 10-01-2047	42,000 principal amount	42,000	39,107
PRUDENTIAL FINL 3.905% DUE 12-07-2047	35,000 principal amount	30,327	31,275
PRUDENTIAL FINL 3.905% DUE 12-07-2047	189,000 principal amount	176,036	168,887
PRUDENTIAL FINL 5.75% DUE 07-15-2033	55,000 principal amount	61,279	62,434
PRUDENTIAL FINL 5.875% DUE 09-15-2042	100,000 principal amount	100,000	101,000
PRUDENTIAL FINL INC 3.935% DUE 12-07-2049	121,000 principal amount	99,867	108,171
PRUDENTIAL FINL INC 3.935% DUE 12-07-2049	124,000 principal amount	113,414	110,853
PRUDENTIAL FINL INC 4.6 DUE 05-15-2044 REG	75,000 principal amount	77,153	75,093
PRUDENTIAL FINL INC DTD 06-21-2010 6.62506-21-2040	180,000 principal amount	186,668	219,835
PRUDENTIAL FINL INC MED TRM NTS BOOK TRANCHE # TR 00028 6.625 12-01-2037	45,000 principal amount	56,919	54,366
PSI ENERGY INC BD 6.12% DUE 10-15-2035 BEO	205,000 principal amount	259,712	252,578
PUB SVC ELEC & GAS 3.6% DUE 12-01-2047	130,000 principal amount	131,684	118,550
PUB SVC ELEC & GAS FIXED 3.65% DUE 09-01-2028	50,000 principal amount	49,572	50,624
PUBLIC SERVICE ELECTRIC 4.05% DUE 05-01-2048	45,000 principal amount	44,721	43,909
PUBLIC SVC COLORADO 3.8% 06-15-2047	220,000 principal amount	224,691	207,329
PUBLIC SVC CO COLO 4.75% DUE 08-15-2041	300,000 principal amount	308,202	311,530
PUGET SOUND ENERGY 5.795% DUE 03-15-2040	70,000 principal amount	90,036	83,457
PUGET SOUND ENERGY FIXED 4.223% DUE 06-15-2048	125,000 principal amount	121,031	125,009
PVPTL BAYER US FIN II LLC 4.625% 06-25-2038	55,000 principal amount	50,879	49,948
PVTPL AIG SUNAMERICA GLOBAL FING X SR NT144A 6.9% DUE 03-15-2032 BEO	230,000 principal amount	270,856	292,397
PVTPL ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH 4.7% 02-01-2036	1,365,000 principal amount	1,445,974	1,265,898
PVTPL ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH 4.7% 02-01-2036	240,000 principal amount	236,659	222,576

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
PVTPL ANHEUSER-BUSCH COS LLC/ANHEUSER-BUSCH 4.9% 02-01-2046	665,000 principal amount	\$ 676,223	\$ 616,711
PVTPL ANHEUSER-BUSCH COS LLC/ANHEUSER-BUSCH 4.9% 02-01-2046	109,000 principal amount	108,630	101,085
PVTPL BAYER US FIN II LLC 4.7% 07-15-2064	245,000 principal amount	247,567	201,784
PVTPL BAYER US FIN II LLC 4.7% 07-15-2064	282,000 principal amount	277,806	232,258
PVTPL BERKSHIRE HATHAWAY ENERGY CO 4.45% 01-15-2049	65,000 principal amount	66,047	64,283
PVTPL BG ENERGY CAP PLC GTD NT 144A 5.125% DUE 10-15-2041 BEO	200,000 principal amount	220,232	206,392
PVTPL BROOKLYN UNION GAS CO 4.273% 03-15-2048 BEO	65,000 principal amount	65,000	64,129
PVTPL CNOOC FIN 2012 LTD GTD NT 5 DUE 05-02-2042 BEO	200,000 principal amount	198,464	213,984
PVTPL COX COMMUNICATIONS INC NEW NT 144A8.375% DUE 03-01-2039 BEO	150,000 principal amount	187,609	186,950
PVTPL DEUTSCHE TELEKOM INTL FIN B V 4.875 DUE 03-06-2042	250,000 principal amount	274,960	240,780
PVTPL DIAMOND 1 FIN CORP/DIAMOND 2 BNDS 144A 8.35% DUE 07-15-2046	85,000 principal amount	98,218	92,037
PVTPL E.ON INTERNATIONAL FIN B.V GTDNT 144A 6.65 DUE 04-30-2038/04-22-2008 BEO	190,000 principal amount	218,694	222,416
PVTPL EDF S A NT 6 DUE 01-22-2114 BEO	85,000 principal amount	91,678	82,929
PVTPL EDF S A NT 6 DUE 01-22-2114 BEO	125,000 principal amount	141,201	121,955
PVTPL ENEL FIN INTL N V NT 4.75% DUE 05-25-2047	200,000 principal amount	199,682	169,812
PVTPL ERAC USA FINANCE LLC 4.2% 11-01-2046	125,000 principal amount	115,655	111,458
PVTPL GOODMAN US FIN FOUR LLC SR NT 4.5% 10-15-2037	91,000 principal amount	90,854	86,641
PVTPL GTP ACQUISITION PARTNERS I LLC 3.482% 06-15-2050	90,000 principal amount	90,000	88,832
PVTPL HALFMOON PARENT INC 4.375% 10-15-2028	185,000 principal amount	183,352	186,032
PVTPL HALFMOON PARENT INC NT 144A 4.8% DUE 08-15-2038/09-17-2018 BEO	340,000 principal amount	339,155	333,919
PVTPL HALLIBURTON CO DEB 144A 7.6% DUE 08-15-2096 BEO	50,000 principal amount	68,916	64,039
PVTPL HEINZ H J FIN CO GTD NT 144A 7.125% DUE 08-01-2039 BEO	55,000 principal amount	73,516	63,006
PVTPL INTESA SANPAOLO S P A RCPTS CL X 144A 3.875% DUE 07-14-2027 BEO	200,000 principal amount	199,478	172,036
PVTPL LIBERTY MUT GROUP INC SR NT 6.5 DUE 05-01-2042 BEO	210,000 principal amount	228,683	249,042
PVTPL MACQUARIE GROUP LTD SR 5.033% DUE 01-15-2030	200,000 principal amount	200,000	197,085
PVTPL MAPLE ESCROW SUBSIDIARY INC SR NT 144A 4.985 DUE 05-25-2038/05-25-2018 BEO	150,000 principal amount	151,937	145,953
PVTPL MARATHON PETE CORP 4.5% DUE 04-01-2048 BEO	35,000 principal amount	32,036	29,378
PVTPL MASS MUT LIFE INS CO 5.375 12-1-41	205,000 principal amount	234,412	227,208
PVTPL MASS MUTUAL LIFE INS CO SURPLUS NT 4.9% DUE 04-01-2077	200,000 principal amount	195,702	199,443
PVTPL MASSACHUSETTS ELEC CO SR NT 144A 4.004% DUE 08-15-2046/08-05-2016 BEO	161,000 principal amount	161,000	151,493
PVTPL MONONGAHELA PWR 5.4 DUE 12-15-2043 BEO	170,000 principal amount	208,043	198,059
PVTPL MOTIVA ENTERPRISES LLC SR NT 144A 6.85% DUE 01-15-2040/01-11-2010 BEO	215,000 principal amount	262,627	224,460
PVTPL NATIONWIDE MUT INS CO NATIONWIDE MUT INS NTS 144A 8.25 DUE 12-01-2031BEO	150,000 principal amount	207,036	207,096
PVTPL NESTLE HLDGS INC 3.9% 09-24-2038	235,000 principal amount	231,517	227,929
PVTPL NEWCREST FIN PTY LTD GTD SR NT 5.75 DUE 11-15-2041 BEO	160,000 principal amount	172,707	158,151
PVTPL ONCOR ELEC DELIVERY CO LLC 4.1% DUE 11-15-2048	170,000 principal amount	169,833	169,773
PVTPL PRESIDENT & FELLOWS HARVARD CG TAXABLE BD 2008D 144A 6.5 DUE 01-15-2039	90,000 principal amount	134,168	123,100
PVTPL SABAL TRAIL TRANSM 4.832% DUE 05-01-2048	130,000 principal amount	129,849	122,706
PVTPL SES GLOBAL AMERS HLDGS GP SR NT 5.3 DUE 03-25-2044	115,000 principal amount	102,694	98,727
PVTPL TEACHERS INS & 4.9% DUE 09-15-2044	73,000 principal amount	72,932	75,695
PVTPL TEXAS EASTN TRANSMISSION LP 3.5% DUE 01-15-2028 BEO	35,000 principal amount	34,818	33,044
PVTPL WESTROCK CO 144A 4.9% 4.9% DUE 03-15-2029	120,000 principal amount	119,941	123,340
QUALCOMM INC 4.3% DUE 05-20-2047	25,000 principal amount	23,922	22,204
QUALCOMM INC FIXED 4.65% DUE 05-20-2035	115,000 principal amount	124,109	111,015
REPUBLIC N Y CORP 7.2% DUE 07-15-2097	75,000 principal amount	106,690	90,398
REYNOLDS AMERN INC FIXED 5.7% DUE 08-15-2035	175,000 principal amount	202,123	170,875
REYNOLDS AMERN INC FIXED 5.85% DUE 08-15-2045	100,000 principal amount	107,901	92,903
RLTY INC CORP 3.25 DUE 10-15-2022	125,000 principal amount	124,228	123,782
ROCKWELL COLLINS 3.5% DUE 03-15-2027	215,000 principal amount	210,828	201,818
ROCKWELL COLLINS 4.35% DUE 04-15-2047	90,000 principal amount	88,532	82,795
ROCKWELL COLLINS INC DEL 4.8 DUE 12-15-2043	90,000 principal amount	100,341	88,657
ROYAL KPN NV FORMERLY ROYAL PTT NEDERLAND NV TO 07/06/1998 8.375 10-1-30	100,000 principal amount	141,973	129,450
RWJ BARNABAS HLTH 3.949% DUE 07-01-2046	35,000 principal amount	33,510	32,890
S CAROLINA ELEC & 4.1% DUE 06-15-2046	40,000 principal amount	39,256	37,347
S CAROLINA ELEC & 4.6% DUE 06-15-2043	45,000 principal amount	50,238	46,099
S CAROLINA ELEC & 5.1% DUE 06-01-2065	220,000 principal amount	251,179	226,188
S CAROLINA ELEC & 5.45% DUE 02-01-2041	100,000 principal amount	111,792	115,129
SAN DIEGO GAS & 4.15% DUE 05-15-2048	200,000 principal amount	198,707	194,229
SAN DIEGO GAS & 4.15% DUE 05-15-2048	245,000 principal amount	243,917	237,931
SANTANDER UK GROUP HLDGS PLC 3.823% 11-03-2028	200,000 principal amount	191,341	180,781

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
SEMPRA ENERGY 6% DUE 10-15-2039	260,000 principal amount	\$ 268,107	\$ 289,057
SHELL INTL FIN B V 3.75% DUE 09-12-2046	55,000 principal amount	49,007	50,909
SHELL INTL FIN B V 4% DUE 05-10-2046	30,000 principal amount	29,081	28,970
SHERWIN WILLIAMS CO 4 DUE 12-15-2042	65,000 principal amount	63,165	54,650
SIMON PPTY GROUP L FIXED 6.75% DUE 02-01-2040	130,000 principal amount	160,547	165,549
SOUTHERN CAL EDISON 3.6% 02-01-2045	156,000 principal amount	155,401	134,113
SOUTHERN CAL EDISON 3.6% 02-01-2045	55,000 principal amount	47,424	47,284
SOUTHERN CALIF EDISON CO 4.125% 03-01-2048	45,000 principal amount	43,265	42,603
SOUTHERN CALIF GAS CO 4.3% 01-15-2049	60,000 principal amount	59,973	61,378
SOUTHERN CO 4.25% DUE 07-01-2036	170,000 principal amount	171,525	160,455
SOUTHERN PWR CO 5.15% DUE 09-15-2041	80,000 principal amount	86,890	79,518
SOUTHERN PWR CO 5.25% DUE 07-15-2043	105,000 principal amount	113,625	104,004
SOUTHN CAL EDISON 3.9 DUE 03-15-2043	75,000 principal amount	72,306	68,153
SOUTHN CAL EDISON 4.5% DUE 09-01-2040	179,000 principal amount	203,561	176,279
SOUTHN CAL EDISON 5.5% DUE 03-15-2040	135,000 principal amount	171,353	143,924
SOUTHN CAL EDISON 5.55% DUE 01-15-2037	170,000 principal amount	201,711	184,480
SOUTHN CAL GAS 3.75 DUE 09-15-2042	110,000 principal amount	113,011	102,232
SOUTHN CO GAS CAP 3.95% DUE 10-01-2046	130,000 principal amount	129,770	113,798
SOUTHN COPPER CORP 5.25% DUE 11-08-2042	205,000 principal amount	225,524	194,835
SOUTHN COPPER CORP 5.875% DUE 04-23-2045	325,000 principal amount	364,903	332,038
SOUTHN COPPER CORP 7.5% DUE 07-27-2035	160,000 principal amount	207,219	186,800
SOUTHWESTERN ELEC PWR CO 4.1% 09-15-2028	195,000 principal amount	195,222	195,691
SOUTHWESTN PUB SVC FIXED 4.4% 11-15-2048	80,000 principal amount	78,455	80,678
SPCL1 GEN ELEC CAP CORP 5.875% DUE 01-14-2038	144,000 principal amount	191,722	137,677
SPECTRA ENERGY 4.6% DUE 06-15-2021	205,000 principal amount	204,932	210,656
STANFORD HLTH CARE 3.795% DUE 11-15-2048	115,000 principal amount	115,811	110,050
STARBUCKS CORP 4.3% DUE 06-15-2045	70,000 principal amount	67,365	64,170
STARBUCKS CORP 4.5% DUE 11-15-2048	190,000 principal amount	181,205	176,867
STRYKER CORP 3.65% 03-07-2028	35,000 principal amount	34,985	34,059
SUNCOR ENERGY INC 5.95 DUE12-01-2034 BEO	140,000 principal amount	165,143	155,830
SUNCOR ENERGY INC 6.5% DUE 06-15-2038	170,000 principal amount	206,692	195,793
SUNOCO LOGISTICS 4.95% DUE 01-15-2043	140,000 principal amount	135,575	117,143
SUNOCO LOGISTICS 4.95% DUE 01-15-2043	148,000 principal amount	145,927	123,837
SUNOCO LOGISTICS 5.3% DUE 04-01-2044	70,000 principal amount	60,720	61,811
SUNOCO LOGISTICS 5.35% DUE 05-15-2045	135,000 principal amount	132,894	119,493
SUNOCO LOGISTICS 5.35% DUE 05-15-2045	100,000 principal amount	96,586	88,514
SUNOCO LOGISTICS 6.85% DUE 02-15-2040	32,000 principal amount	35,796	33,732
SYSCO CORP 4.5% DUE 04-01-2046	60,000 principal amount	55,535	56,683
SYSCO CORP 4.85% DUE 10-01-2045	30,000 principal amount	29,156	30,610
SYSCO CORP 4.85% DUE 10-01-2045	33,000 principal amount	32,974	33,671
SYSCO CORP FIXED 4.45% DUE 03-15-2048	45,000 principal amount	44,720	42,713
SYSCO CORP FIXED 4.45% DUE 03-15-2048	60,000 principal amount	57,865	56,951
TAMPA ELEC CO 4.45% DUE 06-15-2049	75,000 principal amount	74,617	73,116
TARGET CORP 3.625% DUE 04-15-2046	125,000 principal amount	112,143	109,452
TARGET CORP FIXED 3.9% DUE 11-15-2047	100,000 principal amount	99,593	91,678
TARGET CORP NT 7 DUE 01-15-2038/01-17-2008 REG	110,000 principal amount	143,085	142,016
TELEFONICA 7.045% DUE 06-20-2036	290,000 principal amount	340,613	330,455
TELEFONICA EMISIONES S A U 4.665% 03-06-2038	165,000 principal amount	165,000	149,258
TELEFONICA EMISIONES S A U 4.665% 03-06-2038	115,000 principal amount	115,000	104,028
TELEFONICA EMISIONES S A U 4.895% 03-06-2048	110,000 principal amount	102,735	97,088
TELEFONICA EMISIONES S A U 5.213% 03-08-2047 REG	305,000 principal amount	333,138	279,196
TELUS CORP 4.6% DUE 11-16-2048	80,000 principal amount	78,889	79,300
TEXAS HEALTH RES 4.33% DUE 11-15-2055	55,000 principal amount	55,000	55,761
THERMO FISHER SCIENTIFIC INC 5.5 DUE 02-01-2044	100,000 principal amount	99,928	110,230
TIME WARNER CABLE 5.5% DUE 09-01-2041	110,000 principal amount	107,141	100,241
TIME WARNER CABLE 5.5% DUE 09-01-2041	340,000 principal amount	335,042	309,836
TIME WARNER CABLE 5.875% DUE 11-15-2040	190,000 principal amount	213,035	181,461
TIME WARNER CABLE 6.55% DUE 05-01-2037	380,000 principal amount	443,157	389,971
TIME WARNER CABLE 6.55% DUE 05-01-2037	100,000 principal amount	115,537	102,624
TIME WARNER CABLE 7.3% DUE 07-01-2038	100,000 principal amount	109,259	108,406

Newell Brands Consolidated Pension Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
TIME WARNER INC 6.1 07-15-2040	175,000 principal amount	\$ 201,702	\$ 181,975
TIME WARNER INC NEW 5.35 DUE 12-15-2043 REG	265,000 principal amount	264,844	255,429
TOLEDO EDISON CO 6.15% DUE 05-15-2037	200,000 principal amount	243,460	238,729
TRANSALTA CORP 6.5% DUE 03-15-2040	100,000 principal amount	97,338	91,412
TRANSCANADA 4.75% DUE 05-15-2038	255,000 principal amount	257,346	245,781
TRANSCANADA 5% DUE 10-16-2043	500,000 principal amount	511,775	494,069
TRANSCANADA 5.85% DUE 03-15-2036	40,000 principal amount	43,609	42,533
TRANSCANADA 7.625% DUE 01-15-2039	190,000 principal amount	239,171	236,662
TRANSCANADA FIXED 5.1% DUE 03-15-2049	120,000 principal amount	120,040	119,607
TRANSCONT GAS PIPE LINE 4.6% DUE 03-15-2048	100,000 principal amount	99,276	93,502
TRAVELERS COS INC 3.75% DUE 05-15-2046	95,000 principal amount	94,339	87,231
TRAVELERS COS INC 4.6% DUE 08-01-2043	90,000 principal amount	89,300	93,318
TRAVELERS COS INC 6.25% DUE 06-15-2037	40,000 principal amount	49,493	49,838
TRAVELERS PPTY CAS 6.375% DUE 03-15-2033	100,000 principal amount	134,868	126,075
TRI-STATE 6% DUE 06-15-2040	65,000 principal amount	77,148	77,227
TRUSTEES BSTN UNIV 4.061% DUE 10-01-2048	45,000 principal amount	45,000	45,138
TUFTS UNIV TAXABLE BD SER 2012A 5.017 DUE 04-15-2112	30,000 principal amount	31,863	31,967
TX EASTN TRANSM 7% DUE 07-15-2032	85,000 principal amount	99,634	102,606
TYSON FOODS INC 4.875% DUE 08-15-2034	75,000 principal amount	76,816	72,620
TYSON FOODS INC 5.15% DUE 08-15-2044	65,000 principal amount	66,107	63,423
UN PAC RES GROUP 7.95% DUE 04-15-2029	125,000 principal amount	158,980	155,049
UNION ELEC CO 3.9 DUE 09-15-2042	150,000 principal amount	155,624	145,325
UNION PAC CORP 3.799% DUE 10-01-2051	40,000 principal amount	35,989	33,927
UNION PAC CORP 3.875% DUE 02-01-2055	40,000 principal amount	35,974	34,154
UNION PAC CORP 4.1% DUE 09-15-2067	65,000 principal amount	56,588	55,240
UNION PAC CORP 4.15% DUE 01-15-2045	60,000 principal amount	57,421	56,149
UNION PAC CORP 4.25% DUE 04-15-2043	40,000 principal amount	43,315	38,108
UNION PAC CORP 4.375% DUE 09-10-2038	385,000 principal amount	388,215	377,565
UNION PAC CORP 4.8% 09-10-2058	60,000 principal amount	59,934	59,706
UNITED TECHNOLOGIES CORP 4.125% 11-16-2028	170,000 principal amount	167,516	168,419
UNITED TECHNOLOGIES CORP 4.45% 11-16-2038	55,000 principal amount	54,677	53,567
UNITEDHEALTH GROUP 4.25% DUE 03-15-2043	135,000 principal amount	133,169	133,900
UNITEDHEALTH GROUP 4.625% DUE 07-15-2035	70,000 principal amount	73,455	74,200
UNITEDHEALTH GROUP 4.625% DUE 11-15-2041	140,000 principal amount	134,464	146,232
UNITEDHEALTH GROUP 5.7% DUE 10-15-2040	14,000 principal amount	17,738	16,545
UNITEDHEALTH GROUP 5.95% DUE 02-15-2041	175,000 principal amount	174,080	212,977
UNITEDHEALTH GROUP 6.625% DUE 11-15-2037	75,000 principal amount	98,129	97,005
UNITEDHEALTH GROUP FIXED 3.875% DUE 12-15-2028	275,000 principal amount	274,054	278,559
UNITEDHEALTH GROUP FIXED 4.25% DUE 06-15-2048	205,000 principal amount	203,382	204,886
UNITEDHEALTH GROUP INC 4.45% DUE 12-15-2048 REG	285,000 principal amount	291,074	293,360
UNIV NOTRE DAME DU 3.438% DUE 02-15-2045	35,000 principal amount	35,949	33,450
UNIVERSITY CHICAGO 4.003% DUE 10-01-2053	60,000 principal amount	60,000	58,879
UTD AIRLS INC 3.7% DUE 09-01-2031	106,000 principal amount	106,000	103,384
UTD PARCEL SVC INC 3.75% 11-15-2047	85,000 principal amount	84,787	76,754
UTD TECHNOLOGIES 4.5% DUE 06-01-2042	520,000 principal amount	507,477	491,265
UTD TECHNOLOGIES 4.5% DUE 06-01-2042	240,000 principal amount	230,561	226,738
UTD TECHNOLOGIES 4.625% DUE 11-16-2048	65,000 principal amount	63,707	62,770
UTD TECHNOLOGIES 4.625% DUE 11-16-2048	100,000 principal amount	99,683	96,569
UTD TECHNOLOGIES NT 5.7 DUE 04-15-2040	70,000 principal amount	77,098	76,813
VA ELEC & PWR CO 3.5% DUE 03-15-2027	395,000 principal amount	407,957	389,006
VA ELEC & PWR CO 6.35% DUE 11-30-2037	180,000 principal amount	197,701	221,455
VA ELEC & PWR CO 6.35% DUE 11-30-2037	70,000 principal amount	76,884	86,122
VALE OVERSEAS LTD 6.875% DUE 11-21-2036	22,000 principal amount	25,711	25,157
VALE OVERSEAS LTD 8.25% DUE 01-17-2034	143,000 principal amount	172,225	176,784
VALERO ENERGY CORP 4.9% DUE 03-15-2045	45,000 principal amount	43,783	42,296
VALERO ENERGY CORP 6.625% DUE 06-15-2037	105,000 principal amount	122,331	115,042
VALERO ENERGY CORP NEW 4.35% 06-01-2028	85,000 principal amount	84,925	84,206
VENTAS RLTY LTD 5.7% DUE 09-30-2043	150,000 principal amount	149,442	163,217
VERIZON 4.272% DUE 01-15-2036	120,000 principal amount	110,643	112,065
VERIZON 4.672% DUE 03-15-2055	80,000 principal amount	74,353	73,464

Newell Brands Consolidated Pension Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
VERIZON 4.812% DUE 03-15-2039	380,000 principal amount	\$ 381,928	\$ 372,129
VERIZON 4.862% DUE 08-21-2046	215,000 principal amount	210,124	211,296
VERIZON 5.012% DUE 04-15-2049	591,000 principal amount	579,966	588,874
VERIZON 5.012% DUE 08-21-2054	260,000 principal amount	251,991	251,233
VERIZON 5.012% DUE 08-21-2054	500,000 principal amount	473,965	483,140
VERIZON COMMUNICATIONS 4.4% DUE 11-01-2034 REG	35,000 principal amount	33,532	33,733
VERIZON COMMUNICATIONS 4.4% DUE 11-01-2034 REG	96,000 principal amount	95,305	92,524
VERIZON COMMUNICATIONS BNDS 5.25% DUE 03-16-2037 REG	545,000 principal amount	577,885	567,709
VERIZON COMMUNICATIONS BNDS 5.25% DUE 03-16-2037 REG	105,000 principal amount	112,516	109,375
VERIZON COMMUNICATIONS INC 4.329% 09-21-2028	150,000 principal amount	149,804	150,617
VIACOM INC NEW 4.375% DUE 03-15-2043	190,000 principal amount	155,099	150,017
VIACOM INC NEW 4.375% DUE 03-15-2043	80,000 principal amount	68,019	63,165
VIACOM INC SR NT 6.875% DUE 04-30-2036/10-18-2006	95,000 principal amount	111,927	101,950
VISA INC 4.15% DUE 12-14-2035	100,000 principal amount	99,865	103,421
VISA INC 4.3% DUE 12-14-2045	290,000 principal amount	317,360	299,710
VISA INC 4.3% DUE 12-14-2045	100,000 principal amount	99,833	103,348
VODAFONE GROUP PLC 5% DUE 05-30-2038	115,000 principal amount	113,460	107,756
VODAFONE GROUP PLC 5.25% DUE 05-30-2048	225,000 principal amount	223,218	211,238
VODAFONE GROUP PLC 5.25% DUE 05-30-2048	145,000 principal amount	145,779	136,131
VODAFONE GROUP PLC NEW GCB 02/27/07 6.150 FA37 6.15 DUE 02-27-2037 BEO	119,000 principal amount	123,705	124,726
WA GAS LT CO 3.796% DUE 09-15-2046	115,000 principal amount	114,287	106,745
WACHOVIA BK NATL ASSN MEDIUM TERM SUB BKTRANCHE # SB 00009 6.6 DUE 01-15-2038	25,000 principal amount	34,089	30,918
WACHOVIA BK NATL ASSN MEDIUM TERM SUB BKTRANCHE # SB 00009 6.6 DUE 01-15-2038	260,000 principal amount	325,759	321,547
WALGREEN CO 4.4% DUE 09-15-2042	210,000 principal amount	196,211	184,099
WALGREENS BOOTS 4.5% DUE 11-18-2034	55,000 principal amount	54,634	52,748
WALGREENS BOOTS FIXED 4.8% DUE 11-18-2044	100,000 principal amount	99,984	91,047
WALMART INC 3.95% DUE 06-28-2038	185,000 principal amount	183,419	183,287
WALMART INC 4.05% DUE 06-29-2048 REG	330,000 principal amount	325,123	328,356
WALMART INC 5% DUE 10-25-2040	35,000 principal amount	38,390	39,757
WARNER MEDIA LLC 4.9% DUE 06-15-2042	150,000 principal amount	134,049	136,669
WARNER MEDIA LLC 6.25% DUE 03-29-2041	80,000 principal amount	92,271	86,365
WELLPOINT INC 4.85% DUE 08-15-2054	30,000 principal amount	28,325	28,681
WELLS FARGO & CO 4.75% DUE 12-07-2046	45,000 principal amount	43,973	43,328
WELLS FARGO & CO 4.9% DUE 11-17-2045	45,000 principal amount	44,657	43,878
WELLS FARGO & CO 5.375% DUE 11-02-2043	100,000 principal amount	99,704	104,357
WELLS FARGO & CO NEW MEDIUM TERM SR 4.65% 11-04-2044	170,000 principal amount	173,641	160,039
WELLS FARGO & CO NEW MEDIUM TERM SR NTS TRANCHE # TR 00155 4.3% DUE 07-22-2027	25,000 principal amount	24,905	24,592
WELLS FARGO BK 5.95% DUE 08-26-2036	370,000 principal amount	366,718	425,795
WESLEYAN UNIV CONN 4.781% DUE 07-01-2116	55,000 principal amount	58,312	56,243
WESTAR ENERGY INC 4.1% DUE 04-01-2043	45,000 principal amount	44,730	43,165
WESTERN UN CO 6.2% DUE 11-17-2036	60,000 principal amount	61,728	57,954
WESTLAKE CHEM CORP 5% DUE 08-15-2046	245,000 principal amount	257,265	223,704
WESTN GAS PARTNERS 5.3% 03-01-2048	74,000 principal amount	73,385	63,856
WESTN GAS PARTNERS 5.3% 03-01-2048	120,000 principal amount	119,003	103,550
WESTN GAS PARTNERS 5.45% DUE 04-01-2044	9,000 principal amount	9,250	8,066
WESTVACO CORP DEL 7.95% DUE 02-15-2031	45,000 principal amount	64,300	57,463
WILLIAM MARSH RICE 3.774% DUE 05-15-2055	145,000 principal amount	156,212	139,417
WILLIAMS PARTNERS 3.75% DUE 06-15-2027	160,000 principal amount	159,640	151,612
WILLIAMS PARTNERS 4.9% DUE 01-15-2045	95,000 principal amount	96,297	86,133
WILLIAMS PARTNERS 5.1% DUE 09-15-2045	35,000 principal amount	34,944	32,337
WILLIAMS PARTNERS 5.8 DUE 11-15-2043	85,000 principal amount	96,035	85,389
WILLIAMS PARTNERS FIXED 4.85% DUE 03-01-2048	155,000 principal amount	152,383	140,648
WILLIAMS PARTNERS FIXED 4.85% DUE 03-01-2048	48,000 principal amount	47,767	43,555
WILLIS NORTH AMERICA INC 5.05% 09-15-2048	135,000 principal amount	134,504	129,691
WILLIS-KNIGHTON 4.813% DUE 09-01-2048	70,000 principal amount	70,000	72,621
WISCONSIN PUB SVC CORP 4.752 DUE 11-01-2044	200,000 principal amount	200,000	215,662
WYETH NT 5.95 DUE 04-01-2037/03-27-2007 BEO	40,000 principal amount	49,625	47,971
ZIMMER HLDGS INC 4.25% DUE 08-15-2035	59,000 principal amount	58,734	53,152
ZOETIS INC FIXED 3.9% DUE 08-20-2028	185,000 principal amount	184,650	181,247
		141,747,836	135,781,544

Newell Brands Consolidated Pension Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued) December 31, 2018

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Common Collective Trusts			
CF BLACKROCK LONG TERM CREDIT BOND INDEXFUND	1,412,675 shares	\$ 107,233,965	\$ 116,526,768
CF WTC-CIF EMERGING MARKETS EQTY FD	1,569,498 shares	16,800,773	17,357,866
CF ARTISAN GLOBAL OPPORTUNITIES TRUST FD	1,758,640 shares	40,032,580	33,906,587
CF CITY OF LONDON EMERGING MARKETS COUNTRY FUND	94,426 shares	5,648,326	5,769,031
CF GLOBAL EQUITY LONG-ONLY FUND LP	227,381 shares	39,640,197	37,977,813
CF INVESCO GLOBAL TARGETED RETURNS TRUST - CL C	491,919 shares	52,557,086	51,794,181
CF MELLON EB DV GLOBAL EXP ALPHA I FUND	316,578 shares	46,700,290	50,341,682
CF SSGA MSCI EAFE 100% HEDGED USD INDEX NL ERISA	4,565,984 shares	52,647,685	50,202,994
SSGA MSCI ACWI IMI INDEX NL FUND	541,558 shares	15,992,615	14,161,205
CF LEGAL & GENERAL US LONG DURATION US EQUITY CIT	829,774 shares	89,827,747	77,841,120
SSGA INTERMEDIATE U.S CREDIT INDEX NL FUND	1,020,989 shares	31,993,044	32,078,451
CF STRATEGIC FIXED INCOME FUND INST CL A	3,978,736 shares	43,762,718	42,811,205
		<u>542,837,026</u>	<u>530,768,903</u>
Insurance Contracts			
*Gac Aetna Cntret 379 Participating Annuity Contract		11,945,370	11,945,369
*Gac John Hancock Cntret # 1346 Other Contracts		1,965,336	1,965,336
*Gic Mass Mutual Cntret #169 Other Contracts		691,631	691,631
The Equitable Life Assurance Society of the United States		951,268	951,268
		<u>15,553,605</u>	<u>15,553,604</u>
Real Estate			
1245 FIRESTONE PARKWAY, AKRON, SUMMIT CO, OHIO 20% INTEREST IN LEASEBK		1	1
1701 BROADVIEW BOULEVARD, NATRONA HTS ALLEGHANY COUNTY, PENNSYLVANIA		19,609	19,609
1701 BROADVIEW HEIGHTS, NATRONA, PA 15065		-	13,401
		<u>19,610</u>	<u>33,011</u>
Partnerships			
ALLIANZGI INTERNATIONAL SMALL-CAP OPPORTUNITIES LLC	24,000,000 partnership units	24,000,000	19,227,619
PANTHEON EUROPE FUND IV LP	2,284,215 partnership units	3,050,837	860,607
PANTHEON EUROPE FUND V-B	3,143,309 partnership units	4,259,944	3,115,077
PANTHEON GLOBAL SECONDARY FUND III B, LP	135,000 partnership units	135,000	1,969,597
PANTHEON USA FUND VI, LP	7,173,513 partnership units	7,173,513	5,688,080
RENAISSANCE INSTITUTIONAL EQUITIES FUND LLC (SERIES BB)	15,000,000 partnership units	15,000,000	16,188,797
		<u>53,619,294</u>	<u>47,049,777</u>
Cash Equivalents			
CF BLACKROCK MONEY MARKET FD	305 principal amount	305	305
COLTV SHORT TERM INVT FD	3,121,525 principal amount	3,121,525	3,121,525
		<u>3,121,830</u>	<u>3,121,830</u>
Mutual Funds			
MFO VANGUARD FXD INC LONG TERM CORP ADMIRAL SH	16,247,921 shares	165,714,307	155,492,604
MFO PIMCO FDS PAC INVT MGMT SER ALL AST FD INSTL CL 722005626	3,718,625 shares	44,906,123	40,718,930
		<u>210,620,430</u>	<u>196,211,534</u>
Hedge Fund			
CF CAXTON GLOBAL INVESTMENTS (INSTITUTIONAL) LIMITED CLASS T-I	14,000 shares	14,000,000	13,201,727
CF SENATOR GLOBAL OPPORTUNITY OFFSHORE FUND CL H1(2% MF) SER 101 JUL 2020	22,500 shares	22,500,000	20,629,303
CF CAXTON GLOBAL CLASS T-I B (01-2012) FUND	69,726 shares	7,828,668	8,700,394
		<u>44,328,668</u>	<u>42,531,424</u>
		<u>\$ 1,126,678,507</u>	<u>\$ 1,087,636,405</u>

* Party-in-interest

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installment for each plan year covered under PPA. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

SHORTFALL BASES					
YEAR ESTABLISHED		OUTSTANDING BALANCE	YEARS REMAINING		2018 INSTALLMENT
2016	\$	16,080,156	5	\$	3,467,980 ¹
2017		13,395,422	6		2,480,101 ²
2017		303,588	6		56,208 ³
2018		1,032,914	7		168,623 ⁴
2018		26,704,283	7		4,359,470
Total	\$	57,516,363		\$	10,532,382

¹ 2016 installment from Newell Rubbermaid Pension Plan pre-merger.

² 2017 installment consists of \$1,663,264 from Newell Rubbermaid Pension Plan and \$816,837 from Jarden Consolidated Pension Plan pre-merger.

³ Three-month installment for Elmer's 10/1/2017 to 12/31/2017 short plan year.

⁴ Remaining nine-month installment due to Elmer's short plan year.

Schedule SB, line 25 – Change in Method

The change in funding method is the result of a January 1, 2018 merger of the

- Jarden Consolidated Pension Plan – EIN/PN : 35-2551881/039
- Jostens Pension Plan A – EIN/PN : 41-0343440/004
- Jostens Pension Plan B– EIN/PN : 41-0343440/005
- Elmer's Pension Plan – EIN/PN : 51-0370365/002

into the Newell Rubbermaid Pension Plan (EIN/PN: 36-1953130/001), which was renamed the Newell Brands Consolidated Pension Plan in conjunction with the merger.

The Plan sponsor applied with the Internal Revenue Service for approval of the change in funding method as it relates to the merger on April 30, 2019. The application is currently under IRS review. The IRS requested additional information on September 5, 2019. Responses to this request from the IRS were provided on September 25, 2019.

Schedule SB, line 24 — Change in Actuarial Assumptions

- The expense assumption was updated to \$5,800,000 to reflect our expectations for the current plan year.
- The expected return on asset assumption was lowered to 5.75% for 2018.