

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2018 This Form is Open to Public Inspection
---	---	---

Part I	Annual Report Identification Information		
For calendar plan year 2018 or fiscal plan year beginning <u>01/01/2018</u> and ending <u>12/31/2018</u>			
A	This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)	
	☒ a single-employer plan ☐ a DFE (specify) ____		
B	This return/report is:	☐ the first return/report ☐ the final return/report	
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)		
C	If the plan is a collectively-bargained plan, check here. ☐		
D	Check box if filing under:	☒ Form 5558 ☐ automatic extension ☒ the DFVC program	
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>PROTEM HOMECARE, LLC 401(K) PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>001</u>
		1c	Effective date of plan <u>01/01/2015</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>PROTEM HOMECARE, LLC</u> <u>3558 LEE RD</u> <u>TOP FLOOR</u> <u>SHAKER HEIGHTS, OH 44120</u>	2b	Employer Identification Number (EIN) <u>20-3836346</u>
		2c	Plan Sponsor's telephone number <u>216-663-8188</u>
		2d	Business code (see instructions) <u>621610</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	11/26/2019	ADA NWORIE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2018)
v. 171027

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 130
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 121
a(2) Total number of active participants at the end of the plan year	6a(2) 99
b Retired or separated participants receiving benefits.....	6b 0
c Other retired or separated participants entitled to future benefits	6c 47
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 146
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 0
f Total. Add lines 6d and 6e	6f 146
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 116
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2F 2G 2J 2K 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information)
- (4)** ☐ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018		
A Name of plan PROTEM HOMECARE, LLC 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 PROTEM HOMECARE, LLC	D Employer Identification Number (EIN) 20-3836346	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1	651
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	17296	467
(2) Participant contributions	1b(2)	51044	660
(3) Other.....	1b(3)		26531
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	135191	172706
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)	1000	4332
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	16579	19277
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	221111	224624

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		596
i Acquisition indebtedness	1i		
j Other liabilities	1j		528
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	1124

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	221111	223500
---	-----------	--------	--------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	24534	
(B) Participants	2a(1)(B)	20848	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		45382
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2103	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	39	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2142
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	19	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		19
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-1450
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		46093

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	40503	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		40503
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)	1641	
(3) Investment advisory and management fees.....	2i(3)	1560	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		3201
j Total expenses. Add all expense amounts in column (b) and enter total	2j		43704

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2389
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CORRIGAN KRAUSE, CPAS

(2) EIN: 37-1574855

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a	X		50051
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		30000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
---	---	--

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan <u>PROTEM HOMECARE, LLC 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>PROTEM HOMECARE, LLC</u>	D Employer Identification Number (EIN) <u>20-3836346</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>27-3169253</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2018
v. 171027

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____ % Investment-Grade Debt: _____ % High-Yield Debt: _____ % Real Estate: _____ % Other: _____ %

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

**PROTEM HOMECARE, LLC 401(K) PLAN
FINANCIAL STATEMENTS
Years Ended
December 31, 2018 and 2017**

Corrigan  Krause
Certified Public Accountants

**PROTEM HOMECARE, LLC 401(K) PLAN
FINANCIAL STATEMENTS
TABLE OF CONTENTS**

	<u>PAGE</u>
INDEPENDENT AUDITORS' REPORT	1-2
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits.....	3
Statements of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements.....	5-9
SUPPLEMENTARY INFORMATION	
Schedule of Assets (Held at End of Year)	10
Schedule of Delinquent Participant Contributions	11-13

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Trustee
Protem Homecare, LLC 401(k) Plan
Shaker Heights, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Protem Homecare, LLC 401(k) Plan, which comprise the statement of net assets available for benefits as of December 31, 2018, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraphs, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by the Mid Atlantic Trust Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of and for the year ended December 31, 2018, that the information provided to the plan administrator by the custodian is complete and accurate.

INDEPENDENT AUDITORS' REPORT (CONTINUED)

Disclaimer of Opinion

Because of the significance of the matters described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2018 and Schedule of Delinquent Participant Contributions for the year ended December 31, 2018, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Other Matter – 2017 Financial Statements

The financial statements of the Plan as of and for the year ended December 31, 2017, were audited by us. Our report, dated October 16, 2018, indicated that (a) as permitted by 29 CFR 2520.103-8 of the DOL Rules and Regulations for Reporting and Disclosure under the ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by Mid Atlantic Trust Company, the custodian of the Plan and (b) the Plan's records and procedures are not adequate to assure the completeness and accuracy of participants' data on which contributions are determined, and we were unable to perform all required auditing procedures with respect to the participants' data due to inadequate documentation. Because of the significance of the matters described, we were not able to obtain appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we did not express an opinion on the financial statements.



Westlake, Ohio
November 18, 2019

PROTEM HOMECARE, LLC 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2018 and 2017

	<u>2018</u>	<u>2017</u>
ASSETS		
Cash	\$ 651	\$ 1
Investments, at fair value	191,983	151,770
Receivables:		
Employer contributions	467	3,843
Participant contributions	660	49,249
Other employer contributions	26,531	15,248
Notes receivable from participants	4,332	1,000
	<u>31,990</u>	<u>69,340</u>
	224,624	221,111
LIABILITIES		
Distribution payable	596	-
Excess contributions payable	<u>528</u>	<u>-</u>
Net assets available for benefits	<u><u>\$ 223,500</u></u>	<u><u>\$ 221,111</u></u>

See accompanying notes to the financial statements and independent auditors' report.

PROTEM HOMECARE, LLC 401(K) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2018 and 2017

	<u>2018</u>	<u>2017</u>
ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Net appreciation (depreciation) in fair value of investments	\$ (1,450)	\$ 1,561
Dividends and interest	<u>2,161</u>	<u>628</u>
	711	2,189
Contributions:		
Participant	20,848	85,994
Employer	13,250	35,953
Other employer	<u>11,284</u>	<u>-</u>
	<u>45,382</u>	<u>121,947</u>
Total additions	46,093	124,136
DEDUCTIONS		
Deductions from net assets attributed to:		
Benefits paid to participants	40,503	8,369
Administrative expenses	1,641	660
Investment advisory fees	<u>1,560</u>	<u>1,140</u>
Total deductions	<u>43,704</u>	<u>10,169</u>
Net increase	2,389	113,967
Net assets available for benefits:		
Beginning of year	<u>221,111</u>	<u>107,144</u>
End of year	<u><u>\$ 223,500</u></u>	<u><u>\$ 221,111</u></u>

See accompanying notes to the financial statements and independent auditors' report.

PROTEM HOMECARE, LLC 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 and 2017

NOTE A - DESCRIPTION OF PLAN

The following description of the Protem Homecare, LLC ("Company") 401(k) Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General. The Plan is a defined contribution plan covering substantially all employees of Protem Homecare, LLC, Protem Medical, Inc., Protem, Inc., Protem Hospice, LLC and Alliant Treatment Center LLC, who have attained age 21 and have one year of service or 1,000 service hours. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions. Each year, participants may contribute up to 100% of annual compensation, as defined in the Plan, on a pre-tax basis. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan is a safe-harbor match plan which contributes 100% of the participants' employee deferrals that are not in excess of 3% plus 50% of the deferrals that exceed 3% but do not exceed 5%. Additional profit sharing amounts may be contributed at the option of the Company's board of directors, the Company did not make any profit sharing contribution for 2018 and 2017. Contributions are subject to certain IRS limitations.

Participant Accounts. Each participant's account is credited with the participant's contributions and Company safe harbor contributions, as well as allocations of the Company's profit sharing contribution and Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting. Participants are immediately vested in their deferral contributions, safe harbor contributions, rollovers, plus actual earnings thereon. Participants become 100 percent vested in the Company's profit sharing and matching contribution after six years of service.

Notes Receivable from Participants. Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate is equal to the Federal prime rate in effect on the date of the loan plus 1%. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits. On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount or a direct rollover to a qualified retirement account equal to the value of the participant's vested interest in his or her account.

PROTEM HOMECARE, LLC 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 and 2017

NOTE A - DESCRIPTION OF PLAN (continued)

Forfeitures. At December 31, 2018 and 2017, forfeited non-vested accounts totaled \$476 and \$22, respectively. These accounts will be used to pay plan expenses or reduce future employer contributions per the Plan document.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought or sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Custodian and investment advisor fees are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Reclassifications

Certain items in the 2017 financial statement presentation have been reclassified to conform to the 2018 presentation.

PROTEM HOMECARE, LLC 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 and 2017

NOTE C – INVESTMENTS

The plan management has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Mid Atlantic Trust Company, the custodian of the Plan, has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2018 and 2017 and the supplemental schedule of assets (held at the end of the year); and the related investment activity reflected in the statements of changes in net assets available for benefits for the year ended December 31, 2018 and 2017.

NOTE D – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: inputs to the valuation methodology are unadjusted quoted market prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measure. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

PROTEM HOMECARE, LLC 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 and 2017

NOTE D – FAIR VALUE MEASUREMENTS (continued)

Following is a description of the valuation methodologies used for assets measured at fair value.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market funds: Valued at amortized costs, which approximates fair value.

All funds held by the Plan are considered level 1 investments.

NOTE E – PARTY-IN-INTEREST TRANSACTIONS

The Plan utilizes Asset Mark, as the investment platform manager. Mid Atlantic Trust Company is the custodian as defined by the Plan and receives custodial fees. Therefore, these transactions qualify as party-in-interest transactions. The Plan Sponsor pays directly any other fees related to the Plan's operations. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

NOTE F - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their employer contributions. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

NOTE G - TAX STATUS

On March 31, 2014, the IRS stated that the prototype adopted by the Plan, as then designed, qualifies under Internal Revenue Code (IRC) Section 401(a). The Plan has not received a determination letter specific to the Plan itself.

FASB ASC 740, Accounting for Uncertainty in Income Taxes, prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken, or expected to be taken, in a tax return. FASB ASC 740 requires the affirmative evaluation that is more likely-than-not, based on the technical merits of a tax position, that an enterprise is entitled to economic benefits resulting from positions taken in income tax returns. If a tax position does not meet the more likely-than-not recognition threshold, the benefit of that position is not recognized in the financial statements. FASB ASC 740 also requires companies to disclose additional quantitative and qualitative information in their financial statements about uncertain tax positions.

PROTEM HOMECARE, LLC 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2018 and 2017

NOTE G - TAX STATUS (continued)

The plan sponsor's evaluation on December 31, 2018 and 2017 revealed that the Plan is currently not being operated in accordance with the Plan document or DOL regulations. The qualification status of the Plan could be scrutinized under audit and penalties assessed. Corrective contributions of \$37,108 and \$15,248, respectively, have been included as other employer receivables in the statements of net assets available for benefits. The plan sponsor has also moved forward with different service providers as another measure of correction and getting personnel involved with the Plan more education.

NOTE H – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE I – NONEXEMPT TRANSACTIONS

During the years ended December 31, 2018 and 2017, participant's contributions and loan repayments totaling \$50,051 were withheld from participants' pay at various times during the years but were not remitted to the Plan's trust within the time frame required by the Department of Labor under the plan asset rules. This constituted a loan from the Plan to the plan sponsor for those periods.

NOTE J – SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through November 18, 2019, the date the financial statements were available to be issued.

In October 2019, the adopting employers of the Plan decided to change the asset custodian to Nationwide and their record-keeper and third party administrator to MGO Inc.

PROTEM HOMECARE, LLC 401(K) PLAN
SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2018
EIN - 20-3836346
PN - 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Fidelity Government Cash Reserves	Money market fund	N/A	\$ 172,706
*	Aris Corporation SelectOne Enhanced Index-Aggressive	Mutual fund	N/A	7,408
*	Aris Corporation SelectOne Enhanced Index-Moderate	Mutual fund	N/A	7,891
*	Aris Corporation SelectOne Enhanced Index-Conservative	Mutual fund	N/A	3,227
*	Aris Corporation SelectOne Enhanced Index -Very Conservative Fund	Mutual fund	N/A	254
*	Aris Corporation SelectOne Retirement Income Fund	Mutual fund	N/A	256
	T. Rowe Price Growth Stock Fund Advisor Class	Mutual fund	N/A	241
				191,983
*	Participant loans	5.25% - 6.25%	-0-	4,332
				<u>\$ 196,315</u>

* Denotes a party-in-interest to the Plan.

See independent auditors' report.

PROTEM HOMECARE, LLC 401(K) PLAN
Schedule H, line 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
Year Ended December 31, 2018
EIN - 20-3836346
PN - 001

				Total that Constitutes Nonexempt Prohibited Transactions			
Participant Contributions Transferred Late to the Plan				Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions Corrected Outside Voluntary Fiduciary Correction Program	Contributions Pending Correction in Voluntary Fiduciary Correction Program
Amount Withheld	Date Withheld	Date Remitted					Total Fully Corrected Under Voluntary Fiduciary Correction Program and PTE 2002-51
\$ 3,036	12/31/2015	01/14/2016			\$ 3,036	\$ -	
75	01/15/2016	01/25/2016			75	-	
1,408	01/15/2016	01/26/2016			1,408	-	
1,200	03/11/2016	03/18/2016			1,200	-	
1,210	04/22/2016	04/29/2016			1,210	-	
150	05/20/2016	06/01/2016			150	-	
1,032	06/03/2016	06/14/2016			1,032	-	
130	07/29/2016	08/05/2016			130	-	
215	08/26/2016	10/12/2016			215	-	
215	09/09/2016	10/12/2016			215	-	
215	09/23/2016	10/12/2016			215	-	
1,225	03/25/2016	10/12/2016			1,225	-	
1,032	10/07/2016	10/14/2016			1,032	-	
236	11/18/2016	11/25/2016			236	-	
971	10/21/2016	02/16/2017			971	-	
813	11/04/2016	02/16/2017			813	-	
841	11/18/2016	02/16/2017			841	-	
1,061	12/16/2016	02/16/2017			1,061	-	
1,054	12/30/2016	02/16/2017			1,054	-	
108	01/15/2016				108	-	
1,432	01/15/2016				1,432	-	
49	01/29/2016				49	-	
37	02/12/2016				37	-	
343	03/11/2016				343	-	
206	04/08/2016				206	-	
235	04/22/2016				235	-	
141	05/06/2016				141	-	
1,205	05/20/2016				1,205	-	
282	06/03/2016				282	-	
1,210	06/17/2016				1,210	-	
1,227	07/01/2016				1,227	-	
275	07/15/2016				275	-	
1,249	07/29/2016				1,249	-	
1,533	08/12/2016				1,533	-	
1,136	08/26/2016				1,136	-	
1,071	09/09/2016				1,071	-	
1,034	09/23/2016				1,034	-	
300	03/25/2016				300	-	
217	10/07/2016				217	-	
861	11/18/2016				861	-	
160	10/21/2016				160	-	
216	11/04/2016				216	-	
352	11/18/2016				352	-	
158	12/16/2016				158	-	
196	12/30/2016				196	-	
\$ 31,352					\$ 31,352	\$ -	

See independent auditors' report.

PROTEM HOMECARE, LLC 401(K) PLAN
Schedule H, line 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (CONTINUED)
Year Ended December 31, 2018
EIN - 20-3836346
PN - 001

				Total that Constitutes Nonexempt Prohibited Transactions			
Participant Contributions Transferred Late to the Plan				Contributions Not Corrected	Contributions Corrected Outside Voluntary Fiduciary Correction Program	Contributions Pending Correction in Voluntary Fiduciary Correction Program	Total Fully Corrected Under Voluntary Fiduciary Correction Program and PTE 2002-51
Amount Withheld	Date Withheld	Date Remitted	Check Here if Late Participant Loan Repayments are Included				
\$	1,132	02/10/2017		\$ 1,132	\$ -		
	1,152	03/10/2017		1,152	-		
	1,061	01/27/2017		1,061	-		
	1,106	01/13/2017		1,106	-		
	212	05/19/2017		212	-		
	999	05/19/2017		999	-		
	1,302	06/02/2017		1,302	-		
	1,005	06/16/2017		1,005	-		
	1,354	07/28/2017		1,354	-		
	25	02/10/2017		25	-		
	25	03/10/2017		25	-		
	420	01/27/2017		420	-		
	118	01/13/2017		118	-		
	24	03/24/2017		24	-		
	60	05/05/2017		60	-		
	13	05/19/2017		13	-		
	205	06/16/2017		205	-		
	35	12/01/2017		35	-		
	36	12/15/2017		36	-		
	102	12/29/2017		102	-		
	15	02/24/2017		15	-		
	11	03/10/2017		11	-		
	32	05/19/2017		32	-		
	50	06/16/2017		50	-		
	47	06/30/2017		47	-		
	65	07/14/2017		65	-		
	65	07/28/2017		65	-		
	37	08/11/2017		37	-		
	50	08/25/2017		50	-		
	15	09/08/2017		15	-		
	15	09/22/2017		15	-		
	15	10/06/2017		15	-		
	15	10/20/2017		15	-		
	15	11/03/2017		15	-		
	15	11/17/2017		15	-		
	15	12/01/2017		15	-		
	15	12/15/2017		15	-		
	15	12/29/2017		15	-		
\$	10,893			\$ 10,893	\$ -		

See independent auditors' report.

PROTEM HOMECARE, LLC 401(K) PLAN
Schedule H, line 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (CONCLUDED)
Year Ended December 31, 2018
EIN - 20-3836346
PN - 001

				Total that Constitutes Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to the Plan				Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions Corrected Outside Voluntary Fiduciary Correction Program	Contributions Pending Correction in Voluntary Fiduciary Correction Program	Total Fully Corrected Under Voluntary Fiduciary Correction Program and PTE 2002-51
Amount Withheld	Date Withheld	Date Remitted						
\$	248	01/12/2018	01/19/2018		\$	248	-	
	858	07/13/2018	07/20/2018	x		858	-	
	815	07/27/2018	09/11/2018	x		815	-	
	782	08/10/2018	09/11/2018	x		782	-	
	762	08/24/2018	09/25/2018	x		762	-	
	815	09/07/2018	09/25/2018	x		815	-	
	744	09/21/2018	09/28/2018	x		744	-	
	483	10/05/2018	10/29/2018			483	-	
	454	10/19/2018	10/29/2018			454	-	
	622	11/02/2018	11/09/2018			622	-	
	604	11/16/2018	12/04/2018			604	-	
	102	12/29/2017				102	-	
	120	01/12/2018				120	-	
	40	01/12/2018				40	-	
	113	03/09/2018				113	-	
	49	05/18/2018				49	-	
	15	01/12/2018				15	-	
	15	02/23/2018				15	-	
	15	03/09/2018				15	-	
	15	03/23/2018				15	-	
	15	04/06/2018				15	-	
	15	04/20/2018				15	-	
	15	05/04/2018				15	-	
	15	05/18/2018				15	-	
	15	06/01/2018				15	-	
	15	06/15/2018				15	-	
	15	06/29/2018				15	-	
	15	07/13/2018				15	-	
	15	07/27/2018				15	-	
	7,806					7,806	-	
	42,245					42,245	-	
\$	50,051				\$	50,051	\$	-

See independent auditors' report.

PROTEM HOMECARE, LLC 401(K) PLAN
SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2018
EIN - 20-3836346
PN - 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Fidelity Government Cash Reserves	Money market fund	N/A	\$ 172,706
*	Aris Corporation SelectOne Enhanced Index-Aggressive	Mutual fund	N/A	7,408
*	Aris Corporation SelectOne Enhanced Index-Moderate	Mutual fund	N/A	7,891
*	Aris Corporation SelectOne Enhanced Index-Conservative	Mutual fund	N/A	3,227
*	Aris Corporation SelectOne Enhanced Index -Very Conservative Fund	Mutual fund	N/A	254
*	Aris Corporation SelectOne Retirement Income Fund	Mutual fund	N/A	256
	T. Rowe Price Growth Stock Fund Advisor Class	Mutual fund	N/A	241
				191,983
*	Participant loans	5.25% - 6.25%	-0-	4,332
				<u>\$ 196,315</u>

* Denotes a party-in-interest to the Plan.

See independent auditors' report.

PROTEM HOMECARE, LLC 401(K) PLAN
Schedule H, line 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
Year Ended December 31, 2018
EIN - 20-3836346
PN - 001

				Total that Constitutes Nonexempt Prohibited Transactions			
Participant Contributions Transferred Late to the Plan				Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions Corrected Outside Voluntary Fiduciary Correction Program	Contributions Pending Correction in Voluntary Fiduciary Correction Program
Amount Withheld	Date Withheld	Date Remitted					Total Fully Corrected Under Voluntary Fiduciary Correction Program and PTE 2002-51
\$ 3,036	12/31/2015	01/14/2016			\$ 3,036	\$ -	
75	01/15/2016	01/25/2016			75	-	
1,408	01/15/2016	01/26/2016			1,408	-	
1,200	03/11/2016	03/18/2016			1,200	-	
1,210	04/22/2016	04/29/2016			1,210	-	
150	05/20/2016	06/01/2016			150	-	
1,032	06/03/2016	06/14/2016			1,032	-	
130	07/29/2016	08/05/2016			130	-	
215	08/26/2016	10/12/2016			215	-	
215	09/09/2016	10/12/2016			215	-	
215	09/23/2016	10/12/2016			215	-	
1,225	03/25/2016	10/12/2016			1,225	-	
1,032	10/07/2016	10/14/2016			1,032	-	
236	11/18/2016	11/25/2016			236	-	
971	10/21/2016	02/16/2017			971	-	
813	11/04/2016	02/16/2017			813	-	
841	11/18/2016	02/16/2017			841	-	
1,061	12/16/2016	02/16/2017			1,061	-	
1,054	12/30/2016	02/16/2017			1,054	-	
108	01/15/2016				108	-	
1,432	01/15/2016				1,432	-	
49	01/29/2016				49	-	
37	02/12/2016				37	-	
343	03/11/2016				343	-	
206	04/08/2016				206	-	
235	04/22/2016				235	-	
141	05/06/2016				141	-	
1,205	05/20/2016				1,205	-	
282	06/03/2016				282	-	
1,210	06/17/2016				1,210	-	
1,227	07/01/2016				1,227	-	
275	07/15/2016				275	-	
1,249	07/29/2016				1,249	-	
1,533	08/12/2016				1,533	-	
1,136	08/26/2016				1,136	-	
1,071	09/09/2016				1,071	-	
1,034	09/23/2016				1,034	-	
300	03/25/2016				300	-	
217	10/07/2016				217	-	
861	11/18/2016				861	-	
160	10/21/2016				160	-	
216	11/04/2016				216	-	
352	11/18/2016				352	-	
158	12/16/2016				158	-	
196	12/30/2016				196	-	
\$ 31,352					\$ 31,352	\$ -	

See independent auditors' report.

PROTEM HOMECARE, LLC 401(K) PLAN
Schedule H, line 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (CONTINUED)
Year Ended December 31, 2018
EIN - 20-3836346
PN - 001

				Total that Constitutes Nonexempt Prohibited Transactions			
Participant Contributions Transferred Late to the Plan				Contributions Not Corrected	Contributions Corrected Outside Voluntary Fiduciary Correction Program	Contributions Pending Correction in Voluntary Fiduciary Correction Program	Total Fully Corrected Under Voluntary Fiduciary Correction Program and PTE 2002-51
Amount Withheld	Date Withheld	Date Remitted	Check Here if Late Participant Loan Repayments are Included				
\$	1,132	02/10/2017	02/21/2017	\$ 1,132	\$ -		
	1,152	03/10/2017	03/23/2017	1,152	-		
	1,061	01/27/2017	03/28/2017	1,061	-		
	1,106	01/13/2017	03/28/2017	1,106	-		
	212	05/19/2017	05/26/2017	212	-		
	999	05/19/2017	06/02/2017	999	-		
	1,302	06/02/2017	06/14/2017	1,302	-		
	1,005	06/16/2017	06/23/2017	1,005	-		
	1,354	07/28/2017	08/04/2017	1,354	-		
	25	02/10/2017		25	-		
	25	03/10/2017		25	-		
	420	01/27/2017		420	-		
	118	01/13/2017		118	-		
	24	03/24/2017		24	-		
	60	05/05/2017		60	-		
	13	05/19/2017		13	-		
	205	06/16/2017		205	-		
	35	12/01/2017		35	-		
	36	12/15/2017		36	-		
	102	12/29/2017		102	-		
	15	02/24/2017		15	-		
	11	03/10/2017		11	-		
	32	05/19/2017		32	-		
	50	06/16/2017		50	-		
	47	06/30/2017		47	-		
	65	07/14/2017		65	-		
	65	07/28/2017		65	-		
	37	08/11/2017		37	-		
	50	08/25/2017		50	-		
	15	09/08/2017		15	-		
	15	09/22/2017		15	-		
	15	10/06/2017		15	-		
	15	10/20/2017		15	-		
	15	11/03/2017		15	-		
	15	11/17/2017		15	-		
	15	12/01/2017		15	-		
	15	12/15/2017		15	-		
	15	12/29/2017		15	-		
\$	10,893			\$ 10,893	\$ -		

See independent auditors' report.

PROTEM HOMECARE, LLC 401(K) PLAN
Schedule H, line 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (CONCLUDED)
Year Ended December 31, 2018
EIN - 20-3836346
PN - 001

				Total that Constitutes Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to the Plan				Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions Corrected Outside Voluntary Fiduciary Correction Program	Contributions Pending Correction in Voluntary Fiduciary Correction Program	Total Fully Corrected Under Voluntary Fiduciary Correction Program and PTE 2002-51
Amount Withheld	Date Withheld	Date Remitted						
\$	248	01/12/2018	01/19/2018		\$	248	-	
	858	07/13/2018	07/20/2018	x		858	-	
	815	07/27/2018	09/11/2018	x		815	-	
	782	08/10/2018	09/11/2018	x		782	-	
	762	08/24/2018	09/25/2018	x		762	-	
	815	09/07/2018	09/25/2018	x		815	-	
	744	09/21/2018	09/28/2018	x		744	-	
	483	10/05/2018	10/29/2018			483	-	
	454	10/19/2018	10/29/2018			454	-	
	622	11/02/2018	11/09/2018			622	-	
	604	11/16/2018	12/04/2018			604	-	
	102	12/29/2017				102	-	
	120	01/12/2018				120	-	
	40	01/12/2018				40	-	
	113	03/09/2018				113	-	
	49	05/18/2018				49	-	
	15	01/12/2018				15	-	
	15	02/23/2018				15	-	
	15	03/09/2018				15	-	
	15	03/23/2018				15	-	
	15	04/06/2018				15	-	
	15	04/20/2018				15	-	
	15	05/04/2018				15	-	
	15	05/18/2018				15	-	
	15	06/01/2018				15	-	
	15	06/15/2018				15	-	
	15	06/29/2018				15	-	
	15	07/13/2018				15	-	
	15	07/27/2018				15	-	
	7,806					7,806	-	
	42,245					42,245	-	
\$	50,051				\$	50,051	\$	-

See independent auditors' report.