Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

| Parti | Annual Repor | t identification information | | | | | | |
|--|--|--|--|------------------------------|-----------------------------------|--|--|--|
| For calenda | ar plan year 2018 or | fiscal plan year beginning 01/01/2 | 2019 | and ending | 06/14/2019 | | | |
| A This ret | curn/report is for: | r) (Filers checking this box must attach a accordance with the form instructions.) | | | | | | |
| _ | a one-participant plan a foreign plan | | | | | | | |
| B This retu | urn/report is | the first return/report | X the final return/re | eport | | | | |
| | | an amended return/report | rt X a short plan year return/report (less than 12 months) | | | | | |
| C Check b | C Check box if filing under: | | | | | | | |
| | | special extension (enter desc | • • | | | | | |
| Part II | Basic Plan Inf | ormation—enter all requested in | formation | | | | | |
| 1a Name | of plan | | | | 1b Three-digi | it | | |
| MANTLE IN | DUSTRIES 401(K) P | LAN | | | plan numb | per | | |
| | | | | | (PN) ▶ | 001 | | |
| | | | | | 1c Effective of | date of plan | | |
| | | | | | | 01/01/2004 | | |
| | | loyer, if for a single-employer plan) | | | 2b Employer Identification Number | | | |
| | | om, apt., suite no. and street, or P.0 | | - !t(!) | (EIN) | 91-0996546 | | |
| | | nce, country, and ZIP or foreign pos | tai code (it foreign, se | e instructions) | 2c Sponsor's telephone number | | | |
| IVIANTLE INL | DUSTRIES, INC. | | | | 360-332-5276 | | | |
| | | | | | 2d Business | code (see instructions) | | |
| 1100-C YEW | | | | | | 331310 | | |
| BLAINE, WA | 98230 | | | | | 001010 | | |
| | | | | | | | | |
| 3a Plan a | dministrator's name | and address 🛛 Same as Plan Spo | nsor. | | 3b Administra | ator's EIN | | |
| | | _ | | | | | | |
| | | | | | 3c Administra | 3c Administrator's telephone number | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 4 If the r | name and/or EIN of t | he plan sponsor or the plan name h | as changed since the | last return/report filed for | 4b EIN | | | |
| | | onsor's name, EIN, the plan name | | | | | | |
| a Spons | or's name | | | | 4d PN | | | |
| C Plan Name | | | | | | | | |
| | | | | | | | | |
| 5a Total r | number of participant | ts at the beginning of the plan year. | | | | 10 | | |
| b Total number of participants at the end of the plan year | | | | | 5b | 0 | | |
| C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | | | 5c | 0 | | | | |
| d(1) Total number of active participants at the beginning of the plan year | | | | 0 | | | | |
| d(2) Total number of active participants at the end of the plan year | | | 5d(2) | 0 | | | | |
| Number of participants who terminated employment during the plan year with accrued benefits that were less | | | | 0 | | | | |
| than ' | 100% vested | | | | 5e | | | |
| | | or incomplete filing of this retur | | | | | | |
| | | other penalties set forth in the instru and signed by an enrolled actuary, | | | | | | |
| | true, correct, and cor | | | | , and to the boot | . s, in amougo and | | |
| SIGN HERE | Filed with authorized/valid electronic signature. 11/28/2019 GAIL WASILEWSH | | | | | | | |
| | Signature of plan | administrator | Date | Enter name of indiv | idual signing as pla | an administrator | | |
| SIGN | , | | | | <u> </u> | | | |
| HERE | Ciamateria (| la contrata a constant | 5. | Fact 11 Tr | *: | | | |
| | Signature of emp | loyer/plan sponsor | Date | Enter name of indiv | idual signing as en | nployer or plan sponsor | | |

Form 5500-SF (2018) Page **2**

| C If the plan is a defined benefit plan, is it covered under the PRGC insurance program (see ERISA section 4021)? | b | under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) | | | | | | | | | |
|---|--------------|---|---------------------------------------|--------------------------|---------|----------|-----------|--------------------------|------|--|--|
| 7 Plan Assets and Liabilities | С | | | | | | | | | | |
| a Total plan assets | Pa | rt III Financial Information | | | | | | | | | |
| b Total plan liabilities | 7 | Plan Assets and Liabilities | | (a) Beginning | of Year | | | (b) End of Year | | | |
| C Net plan assets (subtract line 7b from line 7a) | а | Total plan assets | 7a | 210 | 08894 | | 0 | | | | |
| 8 income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers | b | Total plan liabilities | 7b | | 1 | | | 0 | | | |
| a Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers). (3) Others (including rollovers). (4) Employers (5) Other income (loss). (6) Other income (loss). (7) Other income (loss). (8) Others (including rollovers). (8) Bb 248908 (8) C Total income (loss). (8) Bb 248908 (9) Other income (loss). (1) Employers (1) Employers (1) Other income (loss). (1) Employers (1) Other income (loss). (2) Participants (3) Others (including direct rollovers and insurance premiums for provide benefits). (2) Participants (3) Other income (loss). (3) Other income (loss). (4) Expenses (loss). (5) Other expenses (loss). (6) Other expenses. (8) Other expenses. (8) Other expenses. (8) Other expenses. (9) Other expenses. (8) Other expenses. (9) Other expenses. (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8h from line 8c). (2) Bi If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: (2) Part V Plan Characteristics. (3) If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: (2) Part V Compliance Questions (3) Other provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: (8) If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: (8) If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: (8) If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: (9) If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic | <u> </u> | Net plan assets (subtract line 7b from line 7a) | 7c | 210 | 2108893 | | 0 | | | | |
| (1) Employers | 8 | Income, Expenses, and Transfers for this Plan Year | | (a) Amoun | ıt | | (b) Total | | | | |
| (3) Other s(including rollovers) | a | | 8a(1) | | | | | | | | |
| b Other income (loss) | | (2) Participants | 8a(2) | | | | | | | | |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | | (3) Others (including rollovers) | 8a(3) | | | | | | | | |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits) | b | Other income (loss) | | 24 | 248908 | | | | | | |
| e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8f f Administrative service providers (salaries, fees, commissions) 8f g Other expenses | | | 8c | | | | 248908 | | 3 | | |
| f Administrative service providers (salaries, fees, commissions) | d | | · · · · · · · · · · · · · · · · · · · | | 355012 | | | | | | |
| g Other expenses | <u>e</u> | rtain deemed and/or corrective distributions (see instructions) 8e | | | | | | | | | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 2357801 i Net income (loss) (subtract line 8h from line 8c) 8i -2108893 j Transfers to (from) the plan (see instructions) 8j Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2J 2K 2G 2T 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Yes No Amount a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-1027 (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X c Was the plan covered by a fidelity bond? 10c X 210890 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by traud or dishonesty? 10c A 210890 e Were any fees or commissions paid to any brokers, agents, or other persons by an insurrance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions) 10g X f Has the plan failed to provide any benefit when due under the plan? 10f X g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X | f | Administrative service providers (salaries, fees, commissions) | | | 2789 | | | | | | |
| i Net income (loss) (subtract line 8h from line 8c) | | · | | | | | | 2257904 | | | |
| Transfers to (from) the plan (see instructions) | <u>h</u> | | | | | | | | | | |
| Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2J 2K 2G 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 6636 f Has the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the | - | , , , | | | | | | -2108893 | | | |
| 9a | | | 8j | | | | | | | | |
| b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X | | | f t | des from the List of Di | 01 | | -1'- 0- | des la the lasta attach | | | |
| Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | reature co | ides from the List of Pi | an Cha | racten | Suc CC | des in the instructions. | | | |
| 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the | b | If the plan provides welfare benefits, enter the applicable welfare for | eature cod | les from the List of Pla | n Chara | acterist | tic Cod | es in the instructions: | | | |
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | Par | t V Compliance Questions | | | | | | | | | |
| described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10 | During the plan year: | | | | Yes | No | Amount | | | |
| reported on line 10a.) | а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction | | | 10a | | X | | | | |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) • Has the plan failed to provide any benefit when due under the plan? • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) • If 10h was answered "Yes," check the box if you either provided the required notice or one of the | b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions | | | 10b | | X | | | | |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the | С | C Was the plan covered by a fidelity bond? | | | 10c | Х | | 21 | 0890 | | |
| e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | d | d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused | | | 10d | | X | | | | |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under | | | 10e | X | | | 6636 | | |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the | f | f Has the plan failed to provide any benefit when due under the plan? | | | 10f | | X | | | | |
| 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the | - | g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | | | 10g | | X | | | | |
| · · · · · · · · · · · · · · · · · · · | h | · · · · · · · · · · · · · · · · · · · | | | 10h | | X | | | | |
| | i | · · · · · · · · · · · · · · · · · · · | | | 10i | | | | | | |

| Form 5500-SF (2018) | Page 3- 1 |
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| Part | VI Pension Funding Compliance | | | | | | |
|---|---|--------|----------|----------|---------|--|--|
| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Scho (Form 5500) and line 11a below) | | В | Y | es No | | |
| 11a | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | 11a | | | | | |
| 12 | 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? | | | | es X No | | |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | |
| а | a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver | | | | | | |
| lf : | you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | | | | | |
| b | b Enter the minimum required contribution for this plan year | | | | | | |
| C Enter the amount contributed by the employer to the plan for this plan year | | | | | | | |
| d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | | | | | | | |
| e Will the minimum funding amount reported on line 12d be met by the funding deadline? | | | | No | N/A | | |
| Part ' | VII Plan Terminations and Transfers of Assets | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | | X Yes No | | | | |
| If "Yes," enter the amount of any plan assets that reverted to the employer this year | | | | | (| | |
| b | b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | | X Yes No | | | |
| С | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.) | to | | | | | |
| 1 | 3c(1) Name of plan(s): 13c(2) | EIN(s) | | 13c(3) | PN(s) | | |
| | | | | | | | |