For	rm 5500-SF	Short Form Annu	oyee	OMB Nos. 1210-0110 1210-0089					
	rtment of the Treasury mal Revenue Service	Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee F			etirement	2018			
	epartment of Labor enefits Security Administration	Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).				This Form is Open to			
Pension Be	Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF. Public Inspection								
Part I		dentification Information							
For calend	ar plan year 2018 or fisc	_			9/30/2019				
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach list of participating employer information in accordance with the form instructions.) a one-participant plan									
B This retu	urn/report is	the first return/report	the final return/report						
	l	an amended return/report	a short plan year retu						
C Check	box if filing under:	Form 5558	automatic extension		DFVC p	DFVC program			
		special extension (enter descr	iption)						
Part II	Basic Plan Infor	mation—enter all requested inf	formation						
1a Name	•		TRUCT		1b Three	e-digit number			
GEORGE W	ILCOX COMPANY, INC	2. PROFIT SHARING PLAN AND	TRUST		(PN)				
					1c Effective date of plan 10/01/1981				
Mailing	g address (include room	er, if for a single-employer plan) , apt., suite no. and street, or P.C country, and ZIP or foreign poet		tructions)	2b Employer Identification Number (EIN) 16-0918347				
	City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) GEORGE WILCOX COMPANY, INC.					2c Sponsor's telephone number 315-437-1496			
					2d Business code (see instructions)				
P. O. BOX 3 SYRACUSE,						424100			
3a Plan administrator's name and address X Same as Plan Sponsor.					3b Administrator's EIN				
					3c Admi	nistrator's telephone number			
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for					4b EIN				
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name c Plan Name					4d PN				
5a Total number of participants at the beginning of the plan year						12			
		t the end of the plan year			5b	12			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				d contribution plans	5c	11			
d(1) Tota	al number of active parti	cipants at the beginning of the pl	an year		5d(1)	8			
d(2) Total number of active participants at the end of the plan year					5d(2)	6			
e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	1			
		r incomplete filing of this return			use is estat	blished.			
SB or Sche		er penalties set forth in the instruc d signed by an enrolled actuary, a ete.							
SIGN		alid electronic signature.	12/13/2019	DAVID SPARKS					
HERE	Signature of plan ad	ministrator	Date	Enter name of individ	ual signing	as plan administrator			
SIGN	· · · ·	alid electronic signature.	12/13/2019	DAVID SPARKS					
HERE	Signature of employ	er/plan sponsor	Date	Enter name of individ	ual signing	as employer or plan sponsor			
For Paperw		, see the Instructions for Form 5500)-SF.	-		Form 5500-SF (2018)			

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 6a Were all of the plan's assets during the plan year invested in elig b Are you claiming a waiver of the annual examination and report o under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan car 	f an indeper y and condit	ident qualified public accountant (IC ons.)	QPA) Yes [] No					
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions.)								
Part III Financial Information								
7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year					
a Total plan assets	7a	302299	314190					

a Total plan assets	. 7a	30	302299			314190		
b Total plan liabilities	. 7b							
C Net plan assets (subtract line 7b from line 7a)	7c	30	02299			314190		
8 Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b) Total		
a Contributions received or receivable from: (1) Employers	8a(1)		3006					
(1) Employers	8a(2)		4505					
(3) Others (including rollovers)	8a(3)		766					
b Other income (loss)	8b		3734					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					12011		
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d							
e Certain deemed and/or corrective distributions (see instructions)	8e							
f Administrative service providers (salaries, fees, commissions)	8f		120					
g Other expenses	8g							
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					120		
i Net income (loss) (subtract line 8h from line 8c)	8i				11891			
j Transfers to (from) the plan (see instructions)	j Transfers to (from) the plan (see instructions)							
Part IV Plan Characteristics		-						
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2J 2K 2T 3D								
b If the plan provides welfare benefits, enter the applicable welfare	eature coo	les from the List of Pla	n Chara	cterist	ic Coc	les in the instructions:		
Part V Compliance Questions								
10 During the plan year:				Yes	No	Amount		
 a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 					х			
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					Х			
C Was the plan covered by a fidelity bond? 10						50000		
	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				х			
carrier, insurance service, or other organization that provides sor	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				x			
f Has the plan failed to provide any benefit when due under the plan	${f f}$ Has the plan failed to provide any benefit when due under the plan?				Х			

	has the plan failed to provide any benefit when due under the plan.	10f		^	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	Х		36024
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		x	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CER 2520 101-3				

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Part	VI	Pension Funding Compliance						
11		nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and rm 5500) and line 11a below)			B		Yes	X No
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a				
12	ERI	his a defined contribution plan subject to the minimum funding requirements of section 412 of the C SA? "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)		n 302 o	f 	[Yes	X No
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see institution the waiver.		l enter _ Da		e of the le		ing
lf	you o	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-			
b	Ente	r the minimum required contribution for this plan year		12b				
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No	
	lf "Y	es," enter the amount of any plan assets that reverted to the employer this year		13a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?					Yes	Yes 🗙 No	
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to				
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		13	c(3) PN	۱(s)