## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information	1						
For calend	lar plan year 2018 or fis	scal plan year beginning 01/01/2	2018	and ending 12	2/31/2018				
A This re	turn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
<b>D</b>		a one-participant plan	a foreign plan						
<b>B</b> This ret	urn/report is	the first return/report	x the final return/report						
		X an amended return/report	a short plan year retu	urn/report (less than 12 m	! months)				
C Check	box if filing under:	X Form 5558	automatic extension	1	DFVC progra	m			
		special extension (enter desc	cription)						
Part II	Basic Plan Info	rmation—enter all requested in	formation						
1a Name of plan U.S. GEOTHERMAL 401(K) PLAN					1b Three-digingler plan number (PN) ▶				
					1c Effective of	late of plan 01/01/2008			
		yer, if for a single-employer plan)			2b Employer Identification Number				
		m, apt., suite no. and street, or P.0 e, country, and ZIP or foreign pos		structions)	(EIN) 75-3017392				
U.S. GEOTH	•	o, oddiniy, dha zhi or foreigh poo	tar oodo (ir roroigir, ooo iris	straotions)	<b>2c</b> Sponsor's telephone number 775-356-9029				
					2d Business code (see instructions)				
	CENTER BOULEVAR	D, STE 250			221100				
BOISE, ID 8	3706								
3a Plan a	administrator's name ar	nd address X Same, as Plan Spc	insor		<b>3b</b> Administrator's EIN				
<b>3a</b> Plan administrator's name and address ∑ Same as Plan Sponsor.									
					<b>3c</b> Administrator's telephone number				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for				4b EIN					
		nsor's name, EIN, the plan name	and the plan number from	the last return/report.	4d DN				
<ul><li>a Sponsor's name</li><li>c Plan Name</li></ul>						4d PN			
• Hann	vaine								
5a Total number of participants at the beginning of the plan year				5a	53				
<b>b</b> Total number of participants at the end of the plan year				5b	0				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				-	5c	0			
d(1) Total number of active participants at the beginning of the plan year					5d(1)	50			
d(2) Total number of active participants at the end of the plan year					5d(2)	0			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			5e	0					
		or incomplete filing of this retur							
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.									
SIGN	Filed with authorized	/valid electronic signature.	12/20/2019	CONNIE STECHMAN	N .				
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ividual signing as plan administrator				
SIGN									
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individ	ual signing as em	nployer or plan sponsor			

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)  Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)  If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.						X Yes No		
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year									
	rt III   Financial Information								
7_	Plan Assets and Liabilities		(a) Beginning o				of Year		
<u>a</u>	Total plan assets	7a	306	3067818			0		
	Total plan liabilities	7b	000	0				0	
	Net plan assets (subtract line 7b from line 7a)	7c		3067818				0	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total		
а	Contributions received or receivable from: (1) Employers	8a(1)	105117						
	(2) Participants	8a(2)	27	79285					
	(3) Others (including rollovers)	8a(3)		0					
b	Other income (loss)	8b	-151142						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						233260	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	112	1122946					
е	Certain deemed and/or corrective distributions (see instructions) $\dots$	8e		0					
<u>f</u>	Administrative service providers (salaries, fees, commissions)	8f	3983						
<u>g</u>	Other expenses	8g	0						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)						1126929		
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i						-893669	
	Transfers to (from) the plan (see instructions)	8j	-2174149						
	t IV Plan Characteristics	_							
	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H								
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plar	n Chara	cteris	tic Cod	es in the instr	uctions:	
Par	t V   Compliance Questions								
10	During the plan year:		T.		Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions			10b		X			
С	Was the plan covered by a fidelity bond?			10c	X			250000	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused			10d		X		20000	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X			14094	
f				10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i					

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Part '	/I Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)			Yes No			
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?			Yes X No			
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а	he date	of the letter ruling Year					
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
<b>b</b> Enter the minimum required contribution for this plan year							
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	e Will the minimum funding amount reported on line 12d be met by the funding deadline?			No N/A			
Part VII Plan Terminations and Transfers of Assets							
13a	3a Has a resolution to terminate the plan been adopted in any plan year?			X Yes No			
If "Yes," enter the amount of any plan assets that reverted to the employer this year				(	)		
b	<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			X Yes No			
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to					
1	<b>3c(1)</b> Name of plan(s): 13c(2)	EIN(s)		<b>13c(3)</b> PN(s)			
ORMA <sup>*</sup>	<sup>-</sup> 401(K) PLAN 88-0326081			001			