Form 5500-SF		Short Form Annu	t of Small Employ	OMB Nos. 1210-01 1210-00					
Department of the Treasury Internal Revenue Service Department of Labor			Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee R Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the			2018 This Form is Open to			
Employee Benefits Security Administration Revenue Code (the Code). Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form						Public Inspection			
Part I	Annual Report	Identification Information		indenions to the Form 550	0-3F.				
For calend	ar plan year 2018 or f	iscal plan year beginning 07/01/2			30/2019				
A This re	turn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
B This ret	urn/report is	a one-participant plan	a foreign plan						
		the first return/report an amended return/report							
C Check	box if filing under:								
C Check	box if hing under.	Form 5558	automatic extension	rogram					
Part II	Basic Plan Info	ormation—enter all requested inf							
1a Name		ormation—enter all requested init	omation	•	1b Three	e-digit			
		401(K) PROFIT SHARING PLAN			plan ı (PN)	number 001			
				-	, ,	tive date of plan 07/01/1994			
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O). Box)	:	2b Employer Identification Number				
City or		ce, country, and ZIP or foreign posta		tructions)	(EIN) 91-1433596 2c Sponsor's telephone number				
					206-357-0607 2d Business code (see instructions)				
	NSET ROAD TY, WA 99320					312130			
3a Plan a	dministrator's name a	and address 🛛 Same as Plan Spor	nsor.	:	3b Admir	nistrator's EIN			
				:	3c Admin	nistrator's telephone number			
4 If the	name and/or EIN of th	ne plan sponsor or the plan name ha	as changed since the last	return/report filed for	4b EIN				
this p	lan, enter the plan spo	onsor's name, EIN, the plan name a		the last return/report.	4d PN				
a Sponsor's namec Plan Name									
5a Total number of participants at the beginning of the plan year					5a	33			
b Total number of participants at the end of the plan year					5b	27			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c	22			
d(1) Total number of active participants at the beginning of the plan year					5d(1)	26			
d(2) Total number of active participants at the end of the plan year					5d(2)	24			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	1			
Under pen SB or Sche	alties of perjury and o	or incomplete filing of this return ther penalties set forth in the instruc- and signed by an enrolled actuary, a polete	ctions, I declare that I have	e examined this return/repo	ort, includii	ng, if applicable, a Schedule			
SIGN		d/valid electronic signature.	01/07/2020	ANNE-MARIE HEDGES	;				
HERE	Signature of plan	administrator	Date	Enter name of individua	al signing a	as plan administrator			
SIGN									
HERE		oyer/plan sponsor	Date	Enter name of individua	al signing a	as employer or plan sponsor			
For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF. Form 5500-SF (2018) v.171027									

6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions)	X Yes 🗌 No					
b									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) Yes 🗌 N								
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined								
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions.)								
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year					
а	Total plan assets	7a	2192057	2388109					
b	Total plan liabilities	7b							
С	Net plan assets (subtract line 7b from line 7a)	7c	2192057	2388109					
8	8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total					
а	Contributions received or receivable from:		51010						
	(1) Employers	8a(1)	51918						
	(2) Participants	8a(2)	92120						
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b	109011						
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		253049					
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	51197						
е	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f	5800						
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		56997					
i	Net income (loss) (subtract line 8h from line 8c)	8i		196052					
j	Transfers to (from) the plan (see instructions)	8j							

Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions						
10	10 During the plan year:			No	Amount		
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х			
С	Was the plan covered by a fidelity bond?	10c	X		250000		
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	X		14249		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	Х		168613		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					

Page **3-** 1

Part	VI	Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)						Yes	No	
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a					
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					[Yes	X No	
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							ing	
lf	you d	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-				
b	Ente	r the minimum required contribution for this plan year		12b					
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c					
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)								
e	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?					Yes	Yes X No		
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to					
1	3c(1) Name of plan(s): 13c(2) E					130	13c(3) PN(s)		