Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I		i Identification Information	1					
For calenda	ar plan year 2018 or f	iscal plan year beginning 07/01/2	2018		and ending 0	6/30/2019		
A This ret	:urn/report is for:	X a single-employer plan			an (not multiemployer) (ployer information in ac		_	
		a one-participant plan	af	oreign plan				
B This retu	urn/report is	the first return/report	the	final return/report				
		an amended return/report	a sł	hort plan year return	/report (less than 12 m	onths)		
C Check	box if filing under:	Form 5558	aut	tomatic extension		DFVC	program	
		special extension (enter descri	ription)					
Part II	Basic Plan Info	ormation—enter all requested in	formatio	n				
1a Name SPOKANE T	•	ECOVERY SERVICES PROFIT SH	HARING	PLAN			ee-digit n number l) •	001
						1c Effe	ective date o	of plan 1/2006
		oyer, if for a single-employer plan)	2.5.			2b Em	ployer Identi	fication Number
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		(if foreign, see instru	uctions)	(EII		108762
SPOKANE T	REATMENT AND RE	ECOVERY SERVICES			•	2C Spo	onsor's telep 509-47	phone number 7-4633
						2d Bus	iness code	(see instructions)
105 W. 3RD SPOKANE, V							6214	120
3a Plan a	dministrator's name a	ınd address 🛚 Same as Plan Spoi	nsor.			3b Adr	ninistrator's	EIN
						3c Adr	ninistrator's	telephone number
								•
4 If the r	name and/or FINI of th	an alon anangar or the alon name b	oo ob oo	and since the last re	turn/ranant filed for	4b EIN	1	
		ne plan sponsor or the plan name ha onsor's name, EIN, the plan name a				40 EIN		
	or's name					4d PN		
C Plan N	iame							
5a Total r	number of participants	s at the beginning of the plan year				5a		74
b Total r	number of participants	s at the end of the plan year				5b		70
		account balances as of the end of	•		•	5c		68
d(1) Tota	al number of active pa	articipants at the beginning of the pl	lan year			5d(1)		57
d(2) Tota	al number of active pa	articipants at the end of the plan ye	ear			5d(2)		60
than	100% vested	o terminated employment during the				5e		3
		or incomplete filing of this return						
SB or Sche		ther penalties set forth in the instruction and signed by an enrolled actuary, and the control in the instruction and the control in the cont						
SIGN	Filed with authorized	d/valid electronic signature.		01/21/2020	DALE STEVENS			
HERE	Signature of plan	administrator		Date	Enter name of individ	ual signing	g as plan adı	ministrator
SIGN								
HERE	Signature of empl	oyer/plan sponsor		Date	Enter name of individ	ual signing	g as employe	er or plan sponsor

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6a b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)								No
b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a							X Yes	No
	If you answered "No" to either line 6a or line 6b, the plan cann							_	
С	If the plan is a defined benefit plan, is it covered under the PBGC in						· ·	Not deter	
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this p	lan yea	r			(See instruc	tions.)
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	of Year	
а	Total plan assets	7a	82	28651				843799	
b	Total plan liabilities	7b							
c	Net plan assets (subtract line 7b from line 7a)	7c	82	28651				843799	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt	_		(b) ·	Total	
a	Contributions received or receivable from: (1) Employers	8a(1)	10	01360					
	(2) Participants	8a(2)							
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b		72058					
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						173418	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1:	58270					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f							
g	Other expenses	8g							
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						158270	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						15148	
	Transfers to (from) the plan (see instructions)	8j							
Pa	rt IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2J 3D	feature co	odes from the List of Plant	an Cha	racteri	stic Co	des in the ins	tructions:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	les in the insti	uctions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction			V			
	Program) Were there any nonexempt transactions with any party-in-interest			10a		X			
	reported on line 10a.)			10b		X			
С	Was the plan covered by a fidelity bond?			10c	X			100000)0
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	fidelity bo	nd, that was caused	10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X			
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X			
9	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		X			
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i					

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)		В	Y	es No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		:	Y	es X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	d enter t Day		of the lette Year _	r ruling
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	× N	0
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to			
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I		Identification Information						
For calenda	ar plan year 2018 or f	iscal plan year beginning	07/01/2018	and ending	06/30/2			
A This ret	urn/report is for:	X a single-employer plan	a multiple-employer pl list of participating em	an (not multiemployer) nployer information in a				
		a one-participant plan	a foreign plan					
B This retu	ırn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year retur	n/report (less than 12 n	nonths)			
C Check I	oox if filing under:	Form 5558	automatic extension		DFVC program	n		
		special extension (enter des	cription)					
Part II	Basic Plan Info	ormation—enter all requested i	nformation					
1a Name SPOK		r and recovery servi	CES PROFIT SHARIN	IG PLAN	1b Three-digit plan numb (PN) ▶	I		
					1c Effective d 07/01/			
		oyer, if for a single-employer plan)				dentification Number		
Mailing	address (include roo	om, apt., suite no. and street, or P. ce, country, and ZIP or foreign pos	O. Box)	ructions)	(EIN) 91-	1108762		
		Ce, country, and zip of foreign pos C AND RECOVERY SERVI		ructions)	2c Sponsor's 509-47	telephone number 7-4633		
PO B	OX 2845				2d Business o	ode (see instructions)		
SPOK	ANE	WA 992	:04		621420			
3a Plan a	dministrator's name a	nd address X Same as Plan Spi	onsor.		3b Administrator's EIN			
4 If the r	oomo and/or FIN of the	e plan sponsor or the plan name	has shanged since the last r	eturn/report filed for	4b EIN			
this pl	an, enter the plan spo	onsor's name, EIN, the plan name	and the plan number from t	he last return/report.	TO LIN			
	or's name				4d PN			
C Plan N	lame							
5a Total r	number of participants	s at the beginning of the plan year			. 5a	74		
b Total r	number of participants	s at the end of the plan year		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. 5b	70		
	4 11 2 21 3	account balances as of the end o			5c	68		
d(1) Tota	al number of active pa	articipants at the beginning of the	plan vear		. 5d(1)	57		
(-/		articipants at the end of the plan y	•		5d(2)	60		
` '		terminated employment during the						
than	100% vested				5e	3		
Caution: A	penalty for the late	or incomplete filing of this retu ther penalties set forth in the instr	rn/report will be assessed	examined this return/re	ause is establishe	applicable a Schedule		
SB or Sche	edule MB completed a true, correct, and con	and signed by an enrolled actuary,	as well as the electronic ve	rsion of this return/repo	rt, and to the best	of my knowledge and		
SIGN	The i	7 `	12/23/19	Blake Redding	ſ			
HERE	Signature of plan	administrator	Date 112319	Enter name of individ	dual signing as pla	n administrator		
SIGN	The 12	•		Blake Redding	ı			
HERE	Signature of empl	oyer/plan sponsor	Date 12 /23/1	Enter name of individ	dual signing as em	ployer or plan sponsor		
For Pananu		ce see the Instructions for Form 55	00 SE			Form 5500-SF (2018)		

	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either line 6a or line 6b, the plan cann	an indepen and conditi	dent qualified public a	account	tant (IC	QPA)			Yes No
С	If "Yes" is checked, enter the My PAA confirmation number from the	surance pr	ogram (see ERISA se	ection 4	1021)?				t determined nstructions.)
Pa	rt III Financial Information								
7	Plan Assets and Liabilities	T STAN	(a) Beginning	of Year	-		(b) En	d of Year	r
а	Total plan assets	7a		828,	651				843,799
b	Total plan liabilities	7b							
С	Net plan assets (subtract line 7b from line 7a)	7c		828,	651				843,79
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt			(b)	Total	
_a	Contributions received or receivable from: (1) Employers	8a(1)		101,	360				
	(2) Participants	8a(2)							
	(3) Others (including rollovers)	8a(3)				3			
b	Other income (loss)	8b		72,	058				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							173,418
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		158,	270				
e	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f							
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							158,270
i_	Net income (loss) (subtract line 8h from line 8c)	8i			N.				15,148
j	Transfers to (from) the plan (see instructions)	8j							
9a b	If the plan provides pension benefits, enter the applicable pension 2A 2E 2J 3D If the plan provides welfare benefits, enter the applicable welfare for								
Par	- 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10				V	I N- I			
a	During the plan year: Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a	Yes	No X		Amount	•
b		? (Do not ir	nclude transactions	10b		Х			
С	Was the plan covered by a fidelity bond?		***********************	10c	Х			1	,000,000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		х			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	e or all of t	he benefits under	10e		х			
f	Has the plan failed to provide any benefit when due under the plan	1?		10f		Х			
g	Did the plan have any participant loans? (If "Yes," enter amount as	of year-er	nd.)	10g		Х			
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)			10h		х			
ī	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101			10i					

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Part V	/I Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding require (Form 5500) and line 11a below)					В	Y	es 🗌 No
11a	Enter the unpaid minimum required contributions for all years fro	om Schedule SB (For	m 5500) line 40.		11a			
	Is this a defined contribution plan subject to the minimum fundir ERISA?(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e beld	low, as applicable.)						es 🗓 No
	If a waiver of the minimum funding standard for a prior year is be granting the waiver.			Month	enter Day	the date o	f the lette Year	r ruling
If y	ou completed line 12a, complete lines 3, 9, and 10 of Sched	lule MB (Form 5500)	and skip to line	e 13.		r		
b E	Enter the minimum required contribution for this plan year				12b			
C E	inter the amount contributed by the employer to the plan for this	plan year			12c			
	Subtract the amount in line 12c from the amount in line 12b. Ent negative amount)				12d		, ,	-
е	Will the minimum funding amount reported on line 12d be met b	by the funding deadlin	e?			Yes	No [N/A
Part \	Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year	ır?				Yes	X N	0
	If "Yes," enter the amount of any plan assets that reverted to the	e employer this year .			13a			
	Were all the plan assets distributed to participants or beneficiari control of the PBGC?						Yes X	No
	If, during this plan year, any assets or liabilities were transferred which assets or liabilities were transferred.	d from this plan to and	other plan(s), ide	ntify the plan(s)) to			
13) Name of plan(s):				EIN(s)	· ·	13c(3) PN(s)
						_		