Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	identification information	<u> 1</u>								
For calend	lar plan year 2018 or f	iscal plan year beginning 01/01/2	/2018		and ending 12	2/31/2018					
A This re	turn/report is for:	X a single-employer plan			n (not multiemployer) (ployer information in ac		-				
	a one-participant plan a foreign plan					issociation man are remainded and in					
B This ret	urn/report is	the first return/report	the fi	nal return/report	eturn/report						
		X an amended return/report	a sho	ort plan year return	/report (less than 12 m	onths)					
C Check	box if filing under:	Form 5558	auto	matic extension		DFVC pi	ogram				
		special extension (enter descr	cription)								
Part II	Basic Plan Info	ormation—enter all requested in	nformation								
1a Name						1b Three	2-digit				
	NGINEERING 401(K)	PLAN					number	001			
						1c Effec	tive date of	•			
						01/01/2015					
Mailin	g address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C	O. Box)	: famaiana - a a inatum		2b Employer Identification Number (EIN) 91-1943577					
•	r town, state or provinc NGINEERING, INC.	ce, country, and ZIP or foreign post	stai code (ii	Toreign, see instru	actions)	2c Sponsor's telephone number					
						253-735-0554 2d Business code (see instructions)					
1905 28TH S	STREET SE										
AUBURN, W						541330					
3a Plan a	idministrator's name a	ind address 🛛 Same as Plan Spor	onsor.			3b Admir	nistrator's E	ΞIN			
						3c Administrator's telephone number					
						30 Admin	iisti atoi s t	elephone number			
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.					4b EIN						
a Sponsor's name				·	4d PN						
C Plan Name											
5a Total number of participants at the beginning of the plan year					5a		3				
b Total number of participants at the end of the plan year				5b		3					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans			contribution plans	5c		3					
complete this item) d(1) Total number of active participants at the beginning of the plan year					5d(1) 3						
d(2) Total number of active participants at the end of the plan year					5d(2)	, ,					
e Number of participants who terminated employment during the plan year with accrued benefits that were less			5e		0						
Coution	100% vested	or incomplete filing of this return	rn/ronort v	will be accessed a	unlaca reacanable es		liched				
Under pen SB or Sche	alties of perjury and of	ther penalties set forth in the instruct and signed by an enrolled actuary, a	uctions, I de	eclare that I have	examined this return/re	port, includir	ng, if applic	able, a Schedule howledge and			
SIGN	Filed with authorized	d/valid electronic signature.	02/26/2020 JESSE WILSON								
HERE	Signature of plan a	administrator		Date	Enter name of individ	ual signing a	as plan adn	ninistrator			
SIGN											
HERE	Signature of emplo	oyer/plan sponsor		Date	Enter name of individ	vidual signing as employer or plan sponsor					

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
li C If	f you answered "No" to either line 6a or line 6b, the plan cann the plan is a defined benefit plan, is it covered under the PBGC in f "Yes" is checked, enter the My PAA confirmation number from th	ot use Fo nsurance p	orm 5500-SF and mus program (see ERISA se	t instea ection 4	ad use 021)?	Form	n 5500.] Yes [] N	No No	t determined instructions.)	
Part	III Financial Information									
7 P	Plan Assets and Liabilities		(a) Beginning	of Year			(b) E	nd of Yea	r	
<u>a</u> ⊺	otal plan assets	7a	13	1392149			1372616			
b T	otal plan liabilities	7b		0						
<u> </u>	let plan assets (subtract line 7b from line 7a)	7c	13	1392149			1372616			
8 Ir	ncome, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total			
	Contributions received or receivable from: 1) Employers	8a(1)		6517						
(2	2) Participants	8a(2)	:	25200						
(;	3) Others (including rollovers)	8a(3)								
b 0	Other income (loss)	8b		43646						
	otal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				-11929			929	
	Benefits paid (including direct rollovers and insurance premiums or provide benefits)	8d								
e 0	Certain deemed and/or corrective distributions (see instructions) \dots	8e								
f A	Administrative service providers (salaries, fees, commissions)	8f		7604						
g 0	g Other expenses									
<u>h</u> T	otal expenses (add lines 8d, 8e, 8f, and 8g)	8h					7604			
	i Net income (loss) (subtract line 8h from line 8c)							-19	533	
_ J T	ransfers to (from) the plan (see instructions)	8j								
Part										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2J 2R 3D 2F 2G 2K	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the	instruction	3:	
b I	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:									
Part	V Compliance Questions									
10	During the plan year:				Yes	No		Amoun	t	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X				
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	C Was the plan covered by a fidelity bond?			10c	X				250000	
d				10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		Χ				
	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i						

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)