Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I		Identification Information							
For calend	dar plan year 2018 or fis	scal plan year beginning 07/01/2	beginning 07/01/2018 and ending 06/30/2019						
A This re	eturn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
		a one-participant plan	a foreign plan						
B This re	turn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	ırn/report (less than 12 m	onths)				
C Check	box if filing under:	X Form 5558	automatic extension		DFVC progra	am			
		special extension (enter descr	iption)						
Part II	Basic Plan Info	rmation—enter all requested inf	ormation						
1a Name of plan NORTHWEST HARVEST RETIREMENT PLAN					1b Three-dig plan num (PN) ▶				
					1c Effective	date of plan 09/15/2006			
		yer, if for a single-employer plan) m, apt., suite no. and street, or P.O) Roy)		2b Employer Identification Number				
City o	or town, state or provinc	e, country, and ZIP or foreign posta		structions)	(EIN) 91-0826037 2c Sponsor's telephone number				
NORTHWEST HARVEST / E.M.M.					206-923-7442				
PO BOX 12	0070				2d Business code (see instructions)				
SEATTLE,					624200				
20 Di					3b Administrator's EIN				
3a Plan administrator's name and address 🛛 Same as Plan Sponsor.					Administrator 3 Env				
					3c Administrator's telephone number				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.					4b EIN				
	sor's name	noor o marrio, Em, and prair name a	ae pian namboi nom	and last retain, repent	4d PN				
C Plan	Name								
5a Total number of participants at the beginning of the plan year				5a 1					
b Total number of participants at the end of the plan year				5b	109				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).			d contribution plans	5c	108				
d(1) Total number of active participants at the beginning of the plan year					5d(1)	62			
d(2) Total number of active participants at the end of the plan year					5d(2)				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	11			
Caution:	A penalty for the late	or incomplete filing of this return	n/report will be assessed	d unless reasonable car					
SB or Sch		her penalties set forth in the instruc nd signed by an enrolled actuary, a plete.							
SIGN	Filed with authorized	/valid electronic signature.	04/14/2020	LARISA LUMBA					
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ividual signing as plan administrator				
SIGN									
HERE	Signature of employer/plan sponsor Date Enter name of individual signature					gning as employer or plan sponsor			

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b Are you claiming a walver of the annual examination and report of an independent qualified public accountant (ICPA)		Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							. X Yes	S No
If you answered "No" to either line 6 aor line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b								X Yes	: П No
Bratt III Financial Information Financial Inform									. 🔟	, П
Part III Financial Information 7 Plan Assets and Liabilities 7a 9892000 4275287 a Total plan assets	С									
7 Plan Assets and Liabilities		If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year							(See instr	uctions.)
7 Plan Assets and Liabilities	Pa	rt III Financial Information								
a Total plan assets	7			(a) Beginning	of Year			(b) En	d of Year	
C Net plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a							
8 income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers)		·	7b		0					
a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (3) Others (including rollovers). (4) Sec. (5) Other income (loss). (5) Other income (loss). (6) Other income (loss). (7) Other income (loss). (8) Other income (loss). (8) Other income (loss). (8) Bb 218239 (8) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). (8) C Roll income (add lines 8a(1), 8a(2), 8a(3), and 8b). (8) C Roll income (loss) (louding direct rollovers and insurance premiums for provide benefits). (8) C Roll income (loss) (louding direct rollovers and insurance premiums for provide benefits). (8) C Roll income (loss) (louding direct rollovers and insurance premiums for provide benefits). (8) C Roll income (loss) (self-self-self-self-self-self-self-self-	С	Net plan assets (subtract line 7b from line 7a)	7c	389	92000				4275287	
(1) Employers 8a(1) 209178 (2) Participants 8a(2) 150455 (3) Others (including rollovers). 8a(3) 36566 (b) Others (including rollovers). 8a(3) 36566 (c) Total income (loss)	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t		(b) Total			
(2) Participants	а		0-(4)	20	00170					
(3) Others (including rollovers)			` '							
b Other income (loss) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) B C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) B C Renefits paid (including direct rollovers and insurance premiums to provide benefits) C Evatian deemed and/or corrective distributions (see instructions) B C Certain deemed and/or corrective distributions (see instructions) B C Certain deemed and/or corrective distributions (see instructions) B C Certain deemed and/or corrective distributions (see instructions) B C C Certain deemed and/or corrective distributions (see instructions) B C C Certain deemed and/or corrective distributions (see instructions) B C C Certain deemed and/or corrective distributions (see instructions) B C C C Certain deemed and/or corrective distributions (see instructions) B C C C C C C C C C C C C C C C C C C						-				
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		, , , , , , , , , , , , , , , , , , , ,								
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		` ,		2	10233		614438			
to provide benefits)			- OC				014		014400	
f Administrative service providers (salaries, fees, commissions)			8d	2	229406					
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions) \dots	8e		0					
h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 231151 i Net income (loss) (subtract line 8h from line 8c) 8i 383287 j Transfers to (from) the plan (see instructions) 8j Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 3D 2G 2J 2F 2T 3F b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Yes No Amount a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-1027 (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X c Was the plan covered by a fidelity bond? 10c X 450000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10c A 450000 d Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions) 10c X 211230 f Has the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X 211230 lift this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 250.101-3) 10h X	f	Administrative service providers (salaries, fees, commissions)	8f		1745					
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g							
Transfers to (from) the plan (see instructions)	<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 3D 2G 2J 2F 2T 3F b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10e X 450000 f Has the plan failed to provide any benefit when due under the plan? 9 Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X 211230 h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X	<u>i</u>		8i						383287	
9a	<u>j</u>	Transfers to (from) the plan (see instructions)	8j							
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10										
Figure 1 Figure 2 Figure 2	9a		feature co	odes from the List of Plant	an Cha	racteri	stic Co	odes in the in	structions:	
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	b		eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the ins	tructions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3). 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the										
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions								
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No		Amount	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а									
reported on line 10a.)					10a		X			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions			10b		X			
by fraud or dishonesty?	С				10c	X			450	000
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d				10d		X			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X			
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	f Has the plan failed to provide any benefit when due under the plan?			10f		Χ			
2520.101-3.)					10g	Χ			211	230
	h	2520.101-3.)			10h		X			
	i				10i					

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Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)	В	Yes 🛚 N	Ю			
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes X N	Ю		
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the granting the waiver							
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A			
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 		Yes X No			
C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s): 13c(2				13c(3) PN(s)			