Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Information						
For calen	dar plan year 2018 or f	fiscal plan year beginning 12/01/2	2018	and ending 1	1/30/2019			
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers list of participating employer information in accordance)								
D :		a one-participant plan	a foreign plan					
B This re	eturn/report is	the first return/report	the final return/report	t				
		an amended return/report	a short plan year retu	urn/report (less than 12 m	ionths)			
C Check	box if filing under:	X Form 5558	automatic extension	1	DFVC progra	m		
		special extension (enter desc	ription)					
Part II	Basic Plan Info	ormation—enter all requested in	formation					
1a Name WALKER'S	e of plan S RENTON SUBARU-M	MAZDA 401(K) PLAN			1b Three-diginal plan number (PN) ▶			
					1c Effective of	date of plan 12/01/1998		
		oyer, if for a single-employer plan)	2. Paul			Identification Number		
		om, apt., suite no. and street, or P.C ce. country. and ZIP or foreign post		structions)	(EIN) 91-1387558			
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) THE SEVEN MOTOR CORPORATION				,	2c Sponsor's telephone number 425-226-2775			
					2d Business	code (see instructions)		
555 SW GR						441110		
RENTON, V	/VA 96057							
3a Plan	administrator's name a	and address X Same as Plan Spo	nsor.		3b Administra	ator's EIN		
					3c Administra	tor's telephone number		
		ne plan sponsor or the plan name ha			4b EIN			
		onsor's name, EIN, the plan name a	and the plan number from	the last return/report.	44 54			
a Spon C Plan	sor's name				4d PN			
C Flair	INdille							
5a Total	I number of participants	s at the beginning of the plan year.			5a	114		
b Total number of participants at the end of the plan year					. 5b	90		
		account balances as of the end of			5c	41		
d(1) ⊤d	otal number of active pa	articipants at the beginning of the pl	lan year		5d(1)	98		
		articipants at the end of the plan ye			5d(2)	70		
		o terminated employment during the			5e	0		
		or incomplete filing of this return						
SB or Sch		other penalties set forth in the instru and signed by an enrolled actuary, a nolete.						
SIGN	Filed with authorized	d/valid electronic signature.	05/18/2020	DONNA HAMLETTE	ETTE			
HERE	Signature of plan	administrator	Date	Enter name of individ	e of individual signing as plan administrator			
SIGN								
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individ	ividual signing as employer or plan sponsor			

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b Acy you claiming a walver of the annual examination and report of an independent qualified public accountant (ICPA) Yes N Yes N Yes N		Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					X Ye	s No		
If you answered "No" to either line & aor line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500-L	b								X Ye	з П No
If "Yee" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year		· · · · · · · · · · · · · · · · · · ·							Ш	- Ц …
Part III Financial Information 7 Plan Assets and Liabilities	С	•							Not det	ermined
7 Plan Assets and Liabilities		If "Yes" is checked, enter the My PAA confirmation number from the \ensuremath{T}	e PBGC p	remium filing for this p	lan yea	r			(See instr	uctions.)
7 Plan Assets and Liabilities	Pai	t III Financial Information								
a Total plan assets				(a) Beginning	of Year			(b) End	d of Year	
b Total plan liabilities	а		7a				†			
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers		·	7b		0			0		
a Contributions received or receivable from: (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	С	Net plan assets (subtract line 7b from line 7a)	7c	190	66559		1849486			
(2) Participants	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	it		(b) Total			
(2) Participants	а		0-(4)		0022					
(3) Others (including rollovers)			` '	11						
b Other income (loss)				1,	33029					
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		· · · · · · · · · · · · · · · · · · ·		10	06/15					
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		` '		1,	196415			242476		
to provide benefits)			80				342176			
f Administrative service providers (salaries, fees, commissions)			8d	4	445973					
g Other expenses	<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		1486					
h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 459249 i Net income (loss) (subtract line 8h from line 8c) 8i -117073 j Transfers to (from) the plan (see instructions) 8j 0 Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3B 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Yes No Amount a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-1027 (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X c Was the plan covered by a fidelity bond? 10c X 500000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions). 10g X 4776 h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 250.101-3). 10f X	f	Administrative service providers (salaries, fees, commissions)	8f	,	11790					
i Net income (loss) (subtract line 8h from line 8c) 8i -117073 j Transfers to (from) the plan (see instructions) 8j 0 Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3B 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Yes No Amount a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X c Was the plan covered by a fidelity bond? 10c X 500000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10e X f Has the plan failed to provide any benefit when due under the plan? 10f X g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X 4776 h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X	g	Other expenses	8g		0					
j Transfers to (from) the plan (see instructions)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					459249		
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b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) C Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 100	Par	t IV Plan Characteristics								
Part V Compliance Questions	9a		feature co	odes from the List of Plant	an Cha	racteri	stic Co	odes in the ins	structions:	
Part V Compliance Questions 10 During the plan year: Yes No Amount a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X c Was the plan covered by a fidelity bond? 10c X 500000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10e X f Has the plan failed to provide any benefit when due under the plan? 10f X g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X 4776 h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X										
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a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions								
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)		0 1 7				Yes	No		Amount	
Program)	а									
reported on line 10a.)		· · · · · · · · · · · · · · · · · · ·	-	•	10a		X			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	b				10b		X			
by fraud or dishonesty?	С	Was the plan covered by a fidelity bond?			10c	X			500	000
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	·	-		10d		X			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	carrier, insurance service, or other organization that provides some	ne or all of	the benefits under	10e		X			
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X			
2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	<u> </u>				10g	X			4	776
	h	2520.101-3.)	` 		10h		X			
	i				10i					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)