Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

| Parti | Annual Report | dentification information | | | | | | | | |
|--|---|---|-------------------------------|-----------------------------|--|-------------------------|--|--|--|--|
| For calend | endar plan year 2018 or fiscal plan year beginning 03/25/2018 and ending 12/31/2018 | | | | | | | | | |
| a single-employer plan A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this list of participating employer information in accordance with the formal contents of the cont | | | | | | | | | | |
| | | a one-participant plan | a foreign plan | | | | | | | |
| B This ret | turn/report is | X the first return/report | the final return/report | | | | | | | |
| | | X an amended return/report | X a short plan year retu | urn/report (less than 12 mo | onths) | | | | | |
| C Check | box if filing under: | Form 5558 | automatic extension | on DFVC program | | | | | | |
| | | special extension (enter desc | ription) | | | | | | | |
| Part II | Basic Plan Info | ormation—enter all requested in | formation | | | | | | | |
| 1a Name | of plan | - | | | 1b Three-dig | git | | | | |
| | IEMY SERVICES 401 | (K) PLAN | | | plan num | | | | | |
| | | | | | (PN) • | 002 | | | | |
| | | | | | 1c Effective | date of plan | | | | |
| | | | | | 03/25/2018 | | | | | |
| | | oyer, if for a single-employer plan) | | | 2b Employer | Identification Number | | | | |
| | | om, apt., suite no. and street, or P.0 | | | (EIN) | 47-5642203 | | | | |
| - | | ce, country, and ZIP or foreign pos | tai code (if foreign, see ins | structions) | 2c Sponsor' | s telephone number | | | | |
| DIGITALCH | IEMY SERVICES, INC | • | | | | 25-443-9942 | | | | |
| | | | | | 2d Business | code (see instructions) | | | | |
| 4020 148TH | I AVE NE | | | | 541519 | | | | | |
| STE A REDMOND, | WA 98052 | | | | | | | | | |
| | | | | | | | | | | |
| 3a Plan a | administrator's name a | and address 🔲 Same as Plan Spo | nsor. | | 3b Administr | | | | | |
| GUIDELINE | , INC. | | ELAWARE ST | | 47-4474775 | | | | | |
| | | #202 SAN MA | ΓΕΟ, CA 94403 | | 3c Administrator's telephone number | | | | | |
| | | OAK WA | 120, OA 34403 | | 888-228-3491 | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | ne plan sponsor or the plan name h | | | 4b EIN | | | | | |
| | | onsor's name, EIN, the plan name | and the plan number from | the last return/report. | 4d DN | | | | | |
| a Sponsor's name C Plan Name | | | | | | 4d PN | | | | |
| C Flairi | Name | | | | | | | | | |
| 5a Total | number of participants | s at the beginning of the plan year. | | | 5a | 1 | | | | |
| b Total | number of participants | s at the end of the plan year | | | 5b | 1 | | | | |
| C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | | | | - | 5c | 1 | | | | |
| d(1) Total number of active participants at the beginning of the plan year | | | | 5d(1) 1 | | | | | | |
| d(2) Total number of active participants at the end of the plan year | | | | | 5d(2) | 1 | | | | |
| Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | | | | | 5e | 0 | | | | |
| Caution: / | A penalty for the late | or incomplete filing of this retur | n/report will be assesse | d unless reasonable caι | | | | | | |
| SB or Sch | | ther penalties set forth in the instru and signed by an enrolled actuary, aplete. | | | | | | | | |
| SIGN | Filed with authorized | d/valid electronic signature. | 05/18/2020 | CAROL HO | | | | | | |
| HERE | Signature of plan | administrator | Date | Enter name of individu | ual signing as p | an administrator | | | | |
| SIGN | | | | | | | | | | |
| HERE | Signature of empl | oyer/plan sponsor | Date | Enter name of individu | ual signing as e | mployer or plan sponsor | | | | |

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| C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? | | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. | | | | | | es No | | |
|--|-----|--|------------|--------------------------|---------|---------|---------|----------------|-------------|-------|
| 7 Plan Assets and Liabilities 7a 0 99725 8 Total plan assets | С | c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined | | | | | | | | |
| a Total plan assets | Pa | rt III Financial Information | | | | | | | | |
| b Total plan liabilities | 7 | Plan Assets and Liabilities | | (a) Beginning (| of Year | | | (b) Er | nd of Year | |
| C Net plan assets (subtract line 7b from line 7a) | а | Total plan assets | 7a | | 0 | | | | | |
| 8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers 8a(1) 8251 (2) Participants | b | Total plan liabilities | 7b | | 0 | | 0 | | | 0 |
| a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including ollovers). (3) Others (including ollovers). (4) Participants. (5) Other income (loss). (6) Other income (loss). (8) Other income (loss). (8) Bb -11108 (9) Other income (acid lines 8a(1), 8a(2), 8a(3), and 8b). (9) C Total income (acid lines 8a(1), 8a(2), 8a(3), and 8b). (9) Bb -11108 (1) Benefits paid (including direct rollovers and insurance premiums to provide benefits). (1) Denefits paid (including direct rollovers and insurance premiums to provide benefits). (1) Benefits paid (including direct rollovers and insurance premiums to provide benefits). (1) Benefits paid (including direct rollovers and insurance premiums to provide benefits). (2) Certain deemed and/or corrective distributions (see instructions). (3) Bd Other expenses. (4) Bd Other expenses. (5) Bd Other expenses (add lines 8d, 8e, 8f, and 8g). (6) Bh Otal expenses (add lines 8d, 8e, 8f, and 8g). (7) Bh Total expenses (add lines 8d, 8e, 8f, and 8g). (8) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (8) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (8) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (8) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (8) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Total expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, an | С | Net plan assets (subtract line 7b from line 7a) | 7c | | 0 | | | | 97925 | |
| a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including ollovers). (3) Others (including ollovers). (4) Participants. (5) Other income (loss). (6) Other income (loss). (8) Other income (loss). (8) Bb -11108 (9) Other income (acid lines 8a(1), 8a(2), 8a(3), and 8b). (9) C Total income (acid lines 8a(1), 8a(2), 8a(3), and 8b). (9) Bb -11108 (1) Benefits paid (including direct rollovers and insurance premiums to provide benefits). (1) Denefits paid (including direct rollovers and insurance premiums to provide benefits). (1) Benefits paid (including direct rollovers and insurance premiums to provide benefits). (1) Benefits paid (including direct rollovers and insurance premiums to provide benefits). (2) Certain deemed and/or corrective distributions (see instructions). (3) Bd Other expenses. (4) Bd Other expenses. (5) Bd Other expenses (add lines 8d, 8e, 8f, and 8g). (6) Bh Otal expenses (add lines 8d, 8e, 8f, and 8g). (7) Bh Total expenses (add lines 8d, 8e, 8f, and 8g). (8) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (8) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (8) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (8) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (8) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Total expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, and 8g). (9) Bh Other expenses (add lines 8d, 8e, 8f, an | 8 | Income, Expenses, and Transfers for this Plan Year | | (a) Amoun | ıt | | | (b) Total | | |
| (3) Others (including rollovers) | а | Contributions received or receivable from: | 8a(1) | () | | | | | | |
| b Other income (loss) | | (2) Participants | 8a(2) | , | 13968 | | | | | |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | | (3) Others (including rollovers) | 8a(3) | | 0 | | | | | |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8d 0 e Certain deemed and/or corrective distributions (see instructions). 8e 0 f Administrative service providers (salaries, fees, commissions) | b | Other income (loss) | 8b | - | 11108 | | | | | |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8d 0 6 Certain deemed and/or corrective distributions (see instructions) | С | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | 11111 | | |
| f Administrative service providers (salaries, fees, commissions) | d | | 8d | | 0 | | | | | |
| g Other expenses | е | Certain deemed and/or corrective distributions (see instructions) | 8e | | 0 | | | | | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 0 i Net income (loss) (subtract line 8h from line 8c) 8i 111111 j Transfers to (from) the plan (see instructions) 8j 868814 Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2F e2F 2G 2J 2K 2S 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X C Was the plan covered by a fidelity bond? 10c X 600000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10c or other organization that provides some or all of the benefits under the plan? (See instructions) 10c X | f | Administrative service providers (salaries, fees, commissions) | 8f | | 0 | | | | | |
| i Net income (loss) (subtract line 8h from line 8c) | g | Other expenses | 8g | | 0 | | | | | |
| Transfers to (from) the plan (see instructions) | h | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | 0 | | |
| Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | i | Net income (loss) (subtract line 8h from line 8c) | 8i | | | | | 11111 | | |
| If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E | j | Transfers to (from) the plan (see instructions) | 8j | | 86814 | | | | | |
| b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | Pai | rt IV Plan Characteristics | | • | | | | | | |
| Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 9a | 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: | | | | | | | | |
| 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | b | If the plan provides welfare benefits, enter the applicable welfare fe | eature cod | les from the List of Pla | n Chara | acteris | tic Cod | des in the ins | structions: | |
| 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | Par | t V Compliance Questions | | | | | | | | |
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X c Was the plan covered by a fidelity bond? 10c X 600000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10e X f Has the plan failed to provide any benefit when due under the plan? 10f X g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X | 10 | | | | | Yes | No | | Amount | |
| b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | а | a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction | | | 10a | | X | | | 0 |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) • The sthe plan failed to provide any benefit when due under the plan? • The plan have any participant loans? (If "Yes," enter amount as of year-end.) • The plan have any participant loans? (If "Yes," enter amount as of year-end.) • The plan have any participant loans? (If "Yes," enter amount as of year-end.) • The plan have any participant loans? (If "Yes," enter amount as of year-end.) | b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions | | | 10b | | X | | | 0 |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | С | | | | | X | | | 6000 | 00000 |
| carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | d | | | | 10d | | X | | | 0 |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | е | carrier, insurance service, or other organization that provides some or all of the benefits under | | | 10e | | X | | | 0 |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | f | | | | 10f | | X | | | 0 |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | | | | | Х | | | |
| | | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR | | | | | Х | | | |
| exceptions to providing the notice applied under 29 CFR 2520.101-3 | i | i If 10h was answered "Yes," check the box if you either provided the required notice or one of the | | | 10i | | | | | |

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|---------------------|-------------------|
| | |

| Part | VI Pension Funding Compliance | | | | | | |
|--------------------------------|---|------|----------|----------|-----------------|--|--|
| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below) | | В | | Yes 🛚 No | | |
| 11a | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | 11a | | | | | |
| 12 | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? | | | | Yes X No | | |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | |
| а | a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver | | | | | | |
| lf : | you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | | | | | |
| b | b Enter the minimum required contribution for this plan year | | | | | | |
| С | Enter the amount contributed by the employer to the plan for this plan year | 12c | | | | | |
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | 12d | | | | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | Yes | No | N/A | | |
| Part | VII Plan Terminations and Transfers of Assets | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | | X Yes No | | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | | | | (| | |
| b | b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | | Yes X No | | | |
| С | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.) |) to | | | | | |
| 13c(1) Name of plan(s): 13c(2) | | | | 13c(3 | 3) PN(s) | | |
| | | | | | | | |