## Form 5500-SF

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I		Identification information								
For calend	For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 09/30/2017									
A This re	turn/report is for:	X a single-employer plan		employer plan (not multiemployer) (Filers checking this box must attach a cipating employer information in accordance with the form instructions.)						
	·	a one-participant plan	a foreign plan							
<b>B</b> This ret	urn/report is	the first return/report	X the final return/report							
		an amended return/report	urn/report (less than 12 m	months)						
C Check	box if filing under:	Form 5558	ш	automatic extension X DFVC program						
		special extension (enter descr	ription)							
Part II	Basic Plan Info	ormation—enter all requested in	formation							
1a Name		'			<b>1b</b> Three-dig	t				
	EMENT PLAN				plan numb					
						late of plan 01/01/1993				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						2b Employer Identification Number				
				structions)	(EIN) 91-1290250					
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) KTU OF SPOKANE, INC.					<b>2c</b> Sponsor's telephone number 509-467-4000					
					2d Business code (see instructions)					
EAST 88 WE					238220					
SPOKANE, '	WA 99218					230220				
20.01						<b>3b</b> Administrator's EIN				
<b>3a</b> Plan administrator's name and address ∑ Same as Plan Sponsor.					SD Administrator's Env					
					<b>3c</b> Administrator's telephone number					
A If the	nome and/or FINI of th	a plan anangar ar tha plan nama ha	as abangad sings the least	t ratura/rapart filed for	<b>4b</b> EIN					
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.										
•	sor's name				4d PN					
C Plan N	C Plan Name									
<b>5a</b> Total	number of participants	s at the beginning of the plan year			5a	79				
<b>b</b> Total number of participants at the end of the plan year					5b	0				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c	0				
d(1) Total number of active participants at the beginning of the plan year					5d(1)	53				
d(2) Total number of active participants at the end of the plan year					5d(2)	0				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0				
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.										
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.										
SIGN HERE	Filed with authorized	I/valid electronic signature.	05/26/2020	OLGA OSBORNE						
	Signature of plan a	administrator	Date	Enter name of individ	Enter name of individual signing as plan administrator					
SIGN										
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	lividual signing as employer or plan sponsor					

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						X Yes No X Yes No			
С	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.  C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year							Not determined . (See instructions.)		
Pa	t III Financial Information				1					
7	Plan Assets and Liabilities		(a) Beginning (	of Year			(b) End	of Year		
а	Total plan assets	7a	315	3156418			0			
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7с	318	3156418			0			
88	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total			
_а 	Contributions received or receivable from:  (1) Employers	8a(1)	8	86259						
	(2) Participants	8a(2)	Ę	58908						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	39	399133						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						544300		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)		(	91281						
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	8g	1	13990		105071				
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				105271				
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i						439029		
	Transfers to (from) the plan (see instructions)	8j	-359	3595447						
Par	t IV Plan Characteristics									
9a 	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2B 2E 2F 2G 2J 2T 3D 3H									
b	<b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:									
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction			10a		X				
b	Program)			10b		X				
С	C Was the plan covered by a fidelity bond?			10c	Χ			210000		
d	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		Χ				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					Χ				
h	<b>h</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h						
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i		_				

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Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)	edule SE	3	Ye	es X No		
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?  (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)	302 of		. Ye	es X No		
<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
C Enter the amount contributed by the employer to the plan for this plan year							
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No	N/A		
Part	VII Plan Terminations and Transfers of Assets						
13a Has a resolution to terminate the plan been adopted in any plan year?				X Yes No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			C		
b	<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			X Yes No			
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to					
13c(1) Name of plan(s): 13c(2				13c(3)	PN(s)		
COMFORT SYSTEMS USA, INC. 401(K) PLAN 76-0526487				001			