Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I Annual Report Identification Information								
For calend	lar plan year 2018 or fis	scal plan year beginning 10/01/2	2018	and ending 0	9/30/2019			
A This re	turn/report is for:	a single-employer plan		olan (not multiemployer) employer information in a				
		a one-participant plan	a foreign plan					
b This ret	urn/report is	the first return/report	the final return/report					
_		an amended return/report	a short plan year retu	ırn/report (less than 12 m	nonths)			
C Check	box if filing under:	X Form 5558	automatic extension		DFVC prograi	m		
	<u> </u>	special extension (enter desc	' '					
Part II		rmation—enter all requested in	formation		T			
1a Name	•	/ICES, LLC 401(K) PROFIT SHAF	RING PLAN		1b Three-digiting plan numb (PN) ▶			
					1c Effective d	ate of plan 07/01/1997		
		oyer, if for a single-employer plan)	2. Raul			dentification Number		
		m, apt., suite no. and street, or P.C e, country, and ZIP or foreign post		structions)		91-1824610		
	ST ENERGETIC SERV		,	,		telephone number 8-939-1931		
					2d Business of	code (see instructions)		
391 W. STA	TE STREET, SUITE D					325100		
3a Plan a	administrator's name ar	nd address 🛛 Same as Plan Spo	nsor.		3b Administra	tor's EIN		
					3c Administra	tor's telephone number		
					Administra	tor a telephone number		
		e plan sponsor or the plan name h nsor's name, EIN, the plan name a			4b EIN			
	sor's name	, , , , , , , , , , , , , , , , , , ,			4d PN			
C Plan N	Name							
5a Total	number of participants	at the beginning of the plan year.			5a	21		
5a Total number of participants at the beginning of the plan yearb Total number of participants at the end of the plan year					5b	23		
C Numb	per of participants with	account balances as of the end of	the plan year (only define	d contribution plans	5c	19		
'	,	rticipants at the beginning of the p			5d(1)	17		
d(2) Total number of active participants at the end of the plan year				5d(2)	18			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	0			
Caution: /	A penalty for the late	or incomplete filing of this retur	n/report will be assesse	d unless reasonable ca				
SB or Sch		her penalties set forth in the instru nd signed by an enrolled actuary, a plete.						
SIGN		/valid electronic signature.	07/02/2020	EDWARD G. COULT	TER			
HERE	Signature of plan a	dministrator	Date	Enter name of individ	lual signing as pla	ın administrator		
SIGN								
HERE	Signature of emplo	over/plan sponsor	Date	Enter name of individ	individual signing as employer or plan sponsor			

Form 5500-SF (2018) Page **2**

F'Yes' is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year	Yes No Yes No		
7 Plan Assets and Liabilities	nstructions.)		
a Total plan assets			
b Total plan liabilities	(b) End of Year		
C Net plan assets (subtract line 7b from line 7a)	2084868		
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 56709 (2) Participants. 8a(2) 141069 (3) Others (including rollovers). 8a(3) b Other income (loss). C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)			
a Contributions received or receivable from: (1) Employers	2084868		
(2) Participants	(b) Total		
(3) Others (including rollovers)			
b Other income (loss)			
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)			
d Benefits paid (including direct rollovers and insurance premiums to provide benefits). e Certain deemed and/or corrective distributions (see instructions)			
e Certain deemed and/or corrective distributions (see instructions)	088		
f Administrative service providers (salaries, fees, commissions)			
g Other expenses			
h Total expenses (add lines 8d, 8e, 8f, and 8g)			
i Net income (loss) (subtract line 8h from line 8c)			
Part IV Plan Characteristics	227		
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction. 1	861		
If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction 2E			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	3 I		
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	t		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) C Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? Delta the plan fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			
C Was the plan covered by a fidelity bond?			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	000000		
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10e X	000000		
• Here the plant following the contribution of the contribution of the plant.	6632		
f Has the plan failed to provide any benefit when due under the plan?			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	35202		
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			

Form 5500-SF (2018)	Page 3- 1

Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
13c(1) Name of plan(s): 13c(2)		(2) EIN(s)		13c(3) PN(s)