Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
CPS HOUSTON, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2010

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
CPS HOUSTON, INC.

P.O. BOX 250
CHANNELVIEW, TX 77530

15914 DE ZAVALLA RD
CHANNELVIEW, TX 77530

2b Employer Identification Number (EIN)
20-4883787

2c Plan Sponsor's telephone number
281-457-2454

2d Business code (see instructions)
331200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/08/2020	SANDRA MAI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	120
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	118
a(2) Total number of active participants at the end of the plan year	**6a(2)**	110
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	4
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	114
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	114
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	28
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	6
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 2A

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	Insurance	**(1)**	Insurance
(2)	Code section 412(e)(3) insurance contracts	**(2)**	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4)	General assets of the sponsor	**(4)**	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2019 Form M-1 annual report. If the plan was not required to file the 2019 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2019** **This Form is Open to Public Inspection.**

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
CPS HOUSTON, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CPS HOUSTON, INC.

D Employer Identification Number (EIN)
20-4883787

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	1706	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AB GLOBAL BOND A - ALLIANCEBERNSTE 18, RUE EUGNE RUPPERT LUXEMBOURG, LU L-245 LU	0.50%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CAUSEWAY EM MKTS INV - DST SYSTEMS 43-1581814	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS DIVRS DIVD R5 - INVESCO INVES 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.35%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
J H ENTERPRISE T - JANUS SERVICES 43-1804048	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIF SMALL CAP R4 - PRINCIPAL SHARE 711 HIGH STREET DES MOINES, IA 50392	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WF SPL SM CP VAL ADM - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.35%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
CPS HOUSTON, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CPS HOUSTON, INC.

D Employer Identification Number (EIN)
20-4883787

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	458756	590052
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	37663	45954
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1001435	1291263
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	1497854	1927269
	Liabilities			
g	Benefit claims payable	1g	0	0
h	Operating payables	1h	0	0
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	5523	17137
k	Total liabilities (add all amounts in lines 1g through1j)	1k	5523	17137
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	1492331	1910132

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	131853	
	(B) Participants	2a(1)(B)	174212	
	(C) Others (including rollovers)	2a(1)(C)	0	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		306065
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	9406	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	2981	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		12387
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	74608	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		74608
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		164471
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		557531
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	138424	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		138424
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	1306	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1306
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		139730
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		417801
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HAM, LANGSTON & BREZINA, LLP **(2)** EIN: 76-0448495

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		149233
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

A Name of plan
CPS HOUSTON, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CPS HOUSTON, INC.

D Employer Identification Number (EIN)
20-4883787

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

T R I A L B A L A N C E

CPS HOUSTON, INC. 401(K) PLAN

F O R T H E P E R I O D 01/01/2019 T O 12/31/2019

T R I A L B A L A N C E

CPS HOUSTON, INC. 401(K) PLAN

T A B L E O F C O N T E N T S

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I. MARKET VALUE REPORT

FUND CODE	FUND NAME	SHARES 12/31/2018	SHARES 12/31/2019	PRICE 12/31/2018	PRICE 12/31/2019	MARKET VALUE 12/31/2018	MARKET VALUE 12/31/2019	MKT VALUE ALLOCATION
0039	FID VALUE	1,119.291	2,285.877	$8.70	$11.07	$9,737.82	$25,304.65	01.35%
0094	FID OVERSEAS	101.468	118.579	$40.88	$51.78	$4,148.00	$6,140.00	00.33%
0303	FID REAL ESTATE INVS	112.415	137.422	$38.41	$44.93	$4,317.87	$6,174.37	00.33%
0312	FID BLUE CHIP GR	511.769	442.854	$84.00	$107.73	$42,988.60	$47,708.68	02.54%
0372	FID FREEDOM 2020	10,368.525	10,518.715	$14.67	$16.21	$152,106.26	$170,508.38	09.06%
0373	FID FREEDOM 2030	4,373.024	5,375.781	$15.68	$17.83	$68,569.03	$95,850.16	05.09%
0458	FID GOVT MMKT	458,756.300	590,051.850	$1.00	$1.00	$458,756.30	$590,051.85	31.36%
0718	FID FREEDOM 2040	16,813.168	18,025.734	$9.05	$10.59	$152,159.19	$190,892.50	10.15%
1282	FID NASDAQ COMP INDX	391.767	251.671	$86.07	$112.66	$33,719.40	$28,353.24	01.51%
1312	FID FREEDOM 2005	18.359	457.509	$11.59	$12.45	$212.78	$5,696.00	00.30%
1314	FID FREEDOM 2025	2,337.403	2,870.908	$12.75	$14.32	$29,801.90	$41,111.41	02.19%
1388	FID SMALL CAP GROWTH	585.508	692.332	$21.20	$27.36	$12,412.76	$18,942.20	01.01%
1617	FID FREEDOM 2045	3,758.297	4,861.232	$10.27	$12.04	$38,597.68	$58,529.23	03.11%
1618	FID FREEDOM 2050	31,565.996	36,389.602	$10.34	$12.12	$326,392.40	$441,041.98	23.44%
2326	FID US BOND IDX	646.647	774.948	$11.28	$11.91	$7,294.18	$9,229.63	00.49%
2328	FID 500 INDEX	309.424	160.410	$87.10	$112.02	$26,950.83	$17,969.12	00.96%
2331	FID FREEDOM 2055	3,524.675	3,995.676	$11.76	$13.82	$41,450.18	$55,220.26	02.94%
2348	FID GLB EX US IDX	8.247	8.490	$11.36	$13.39	$93.69	$113.69	00.01%
2355	FID REAL ESTATE IDX	289.646	346.222	$14.32	$16.94	$4,147.74	$5,865.01	00.31%
2358	FID SM CAP IDX	535.539	583.735	$17.24	$21.03	$9,232.70	$12,275.96	00.65%
2363	FID INTL INDEX	2.588	2.671	$36.35	$42.96	$94.08	$114.73	00.01%
2365	FID EXTD MKT IDX	3.710	3.877	$53.12	$65.09	$197.09	$252.35	00.01%
2708	FID FREEDOM 2060	118.105	297.652	$10.55	$12.45	$1,246.01	$3,705.76	00.20%
OFJ3	J H ENTERPRISE T	119.044	138.570	$108.89	$140.81	$12,962.71	$19,512.03	01.04%
OK05	CAUSEWAY EM MKTS INV	372.129	439.683	$11.52	$13.17	$4,286.91	$5,790.63	00.31%
OKGQ	WF SPL SM CP VAL ADM	3.271	3.329	$28.69	$36.13	$93.84	$120.29	00.01%
OKTK	INVS DIVRS DIVD R5	613.883	744.401	$17.47	$20.77	$10,724.55	$15,461.21	00.82%
OSV7	AB GLOBAL BOND A	905.729	1,089.039	$8.17	$8.50	$7,399.83	$9,256.84	00.49%
OVJE	PIF SMALL CAP R4	5.334	5.637	$18.15	$21.84	$96.81	$123.12	00.01%
TOTAL MARKET VALUE :						$1,460,191.14	$1,881,315.28	
NET CHANGE :							$421,124.14	

II. PLAN ACTIVITY SUMMARY

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	<---ENDING BALANCE---> AS OF 12/31/2019 CASH
CONTRIBUTION	$833,170.82	$323,202.38	$1,156,373.20
DIVIDEND	177,712.65	84,013.77	261,726.42
INTEREST	9.46	0.00	9.46
FORFEITURE CREDIT	15,138.27	2,180.73	17,319.00
EXCHANGE IN	1,034,754.78	61,961.79	1,096,716.57
REALIZED G/L	(20,025.69)	(3,771.75)	(23,797.44)
BALANCE FORWARD	985,807.03	0.00	985,807.03
LOAN WITHDRAWAL	(129,651.00)	(54,500.00)	(184,151.00)
WITHDRAWAL	(396,331.47)	(125,247.91)	(521,579.38)
FORFEITURE DEBIT	(15,138.27)	(2,180.73)	(17,319.00)
EXCHANGE OUT	(1,034,754.78)	(61,961.79)	(1,096,716.57)
FEES	(2,500.00)	(1,706.25)	(4,206.25)
LOAN REPAYMENT	68,492.91	27,945.56	96,438.47
INTEREST ON LOAN	4,685.18	2,944.74	7,629.92
GRAND TOTAL:	$1,521,369.89	$252,880.54	$1,774,250.43

ENDING MARKET VALUE $1,881,315.28

III. FUND TOTALS

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
0039 FID VALUE						
CONTRIBUTION	8,052.40	69.830	0.00	0.000	8,052.40	69.830
DIVIDEND	2,386.42	1,031.448	817.63	76.058	3,204.05	1,107.506
EXCHANGE IN	1,175.75	10.098	10,899.20	1,099.818	12,074.95	1,109.916
REALIZED G/L	(236.72)	0.000	(24.14)	0.000	(260.86)	0.000
BALANCE FORWARD	4,637.79	41.545	0.00	0.000	4,637.79	41.545
EXCHANGE OUT	(3,425.55)	(33.630)	(80.36)	(9.290)	(3,505.91)	(42.920)
TOTAL	$12,590.09	1,119.291	$11,612.33	1,166.586	$24,202.42	2,285.877
ENDING NAV VALUE						$11.07
ENDING MARKET VALUE						$25,304.65

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
0094 FID OVERSEAS						
CONTRIBUTION	1,662.41	36.851	732.94	15.501	2,395.35	52.352
DIVIDEND	353.69	8.390	80.87	1.610	434.56	10.000
INTEREST	0.03	0.001	0.00	0.000	0.03	0.001
BALANCE FORWARD	2,336.75	56.226	0.00	0.000	2,336.75	56.226
TOTAL	$4,352.88	101.468	$813.81	17.111	$5,166.69	118.579

ENDING NAV VALUE	$51.78
ENDING MARKET VALUE	$6,140.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
0303 FID REAL ESTATE INVS						
CONTRIBUTION	1,771.74	42.932	732.94	16.247	2,504.68	59.179
DIVIDEND	523.08	12.530	394.19	8.765	917.27	21.295
INTEREST	0.02	0.001	0.00	0.000	0.02	0.001
EXCHANGE IN	0.00	0.000	36.17	0.811	36.17	0.811
REALIZED G/L	0.00	0.000	(0.31)	0.000	(0.31)	0.000
BALANCE FORWARD	2,336.75	56.952	0.00	0.000	2,336.75	56.952
WITHDRAWAL	0.00	0.000	(19.73)	(0.446)	(19.73)	(0.446)
FORFEITURE DEBIT	0.00	0.000	(13.76)	(0.311)	(13.76)	(0.311)
FEES	0.00	0.000	(2.58)	(0.059)	(2.58)	(0.059)
TOTAL	$4,631.59	112.415	$1,126.92	25.007	$5,758.51	137.422

ENDING NAV VALUE	$44.93
ENDING MARKET VALUE	$6,174.37

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
0312 FID BLUE CHIP GR						
CONTRIBUTION	15,147.01	178.494	7,434.70	75.136	22,581.71	253.630
DIVIDEND	4,664.92	53.210	1,623.78	16.393	6,288.70	69.603
INTEREST	0.12	0.002	0.00	0.000	0.12	0.002
EXCHANGE IN	9,311.30	115.784	84.42	0.864	9,395.72	116.648
REALIZED G/L	574.49	0.000	(252.55)	0.000	321.94	0.000
BALANCE FORWARD	11,683.75	166.791	0.00	0.000	11,683.75	166.791
LOAN WITHDRAWAL	(529.52)	(6.636)	0.00	0.000	(529.52)	(6.636)
WITHDRAWAL	(3,902.16)	(41.652)	(47.26)	(0.474)	(3,949.42)	(42.126)
FORFEITURE DEBIT	(457.27)	(4.973)	(32.80)	(0.329)	(490.07)	(5.302)
EXCHANGE OUT	0.00	0.000	(13,600.65)	(167.228)	(13,600.65)	(167.228)
FEES	(41.60)	(0.435)	(9.71)	(0.098)	(51.31)	(0.533)
LOAN REPAYMENT	3,836.86	47.643	646.13	6.742	4,482.99	54.385
INTEREST ON LOAN	277.64	3.541	7.32	0.079	284.96	3.620
TOTAL	$40,565.54	511.769	($4,146.62)	(68.915)	$36,418.92	442.854

ENDING NAV VALUE	$107.73
ENDING MARKET VALUE	$47,708.68

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
0371 FID FREEDOM 2010						
CONTRIBUTION	22,072.08	1,466.586	0.00	0.000	22,072.08	1,466.586
DIVIDEND	9,778.54	664.369	0.00	0.000	9,778.54	664.369
INTEREST	1.95	0.128	0.00	0.000	1.95	0.128
REALIZED G/L	(7,508.96)	0.000	0.00	0.000	(7,508.96)	0.000
BALANCE FORWARD	202,471.56	13,207.538	0.00	0.000	202,471.56	13,207.538
EXCHANGE OUT	(226,815.17)	(15,338.621)	0.00	0.000	(226,815.17)	(15,338.621)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$15.61
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
0372 FID FREEDOM 2020						
CONTRIBUTION	45,970.41	2,863.519	16,020.00	1,007.855	61,990.41	3,871.374
DIVIDEND	20,917.10	1,352.601	10,984.61	691.067	31,901.71	2,043.668
INTEREST	0.52	0.035	0.00	0.000	0.52	0.035
EXCHANGE IN	101,023.61	6,446.944	0.00	0.000	101,023.61	6,446.944
REALIZED G/L	224.36	0.000	491.57	0.000	715.93	0.000
BALANCE FORWARD	54,622.54	3,563.114	0.00	0.000	54,622.54	3,563.114
LOAN WITHDRAWAL	(9,519.57)	(666.336)	0.00	0.000	(9,519.57)	(666.336)
WITHDRAWAL	(48,785.93)	(3,108.332)	(25,000.00)	(1,547.988)	(73,785.93)	(4,656.320)
FORFEITURE DEBIT	(1,910.67)	(129.362)	0.00	0.000	(1,910.67)	(129.362)
FEES	(262.22)	(17.254)	(11.70)	(0.744)	(273.92)	(17.998)
LOAN REPAYMENT	912.63	61.220	0.00	0.000	912.63	61.220
INTEREST ON LOAN	35.20	2.376	0.00	0.000	35.20	2.376
TOTAL	$163,227.98	10,368.525	$2,484.48	150.190	$165,712.46	10,518.715

ENDING NAV VALUE	$16.21
ENDING MARKET VALUE	$170,508.38

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
0373 FID FREEDOM 2030						
CONTRIBUTION	51,076.83	3,017.262	27,216.74	1,572.717	78,293.57	4,589.979
DIVIDEND	12,736.45	770.783	6,062.93	350.635	18,799.38	1,121.418
INTEREST	0.42	0.026	0.00	0.000	0.42	0.026
EXCHANGE IN	15,580.49	919.203	0.00	0.000	15,580.49	919.203
REALIZED G/L	1,432.91	0.000	(20.44)	0.000	1,412.47	0.000
BALANCE FORWARD	43,203.86	2,680.140	0.00	0.000	43,203.86	2,680.140
LOAN WITHDRAWAL	(8,450.00)	(518.710)	0.00	0.000	(8,450.00)	(518.710)
WITHDRAWAL	(20,474.54)	(1,176.440)	(17,000.00)	(1,006.485)	(37,474.54)	(2,182.925)
FORFEITURE DEBIT	(1,518.12)	(94.705)	0.00	0.000	(1,518.12)	(94.705)
EXCHANGE OUT	(24,753.14)	(1,438.300)	0.00	0.000	(24,753.14)	(1,438.300)
FEES	(412.50)	(25.162)	(75.00)	(4.341)	(487.50)	(29.503)
LOAN REPAYMENT	3,478.10	207.840	1,370.16	79.706	4,848.26	287.546
INTEREST ON LOAN	536.99	31.087	180.48	10.525	717.47	41.612
TOTAL	$72,437.75	4,373.024	$17,734.87	1,002.757	$90,172.62	5,375.781

ENDING NAV VALUE	$17.83
ENDING MARKET VALUE	$95,850.16

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
0458 FID GOVT MMKT						
CONTRIBUTION	(2,778.43)	(2,778.430)	93,280.22	93,280.220	90,501.79	90,501.790
DIVIDEND	4,337.50	4,337.500	9,406.07	9,406.070	13,743.57	13,743.570
FORFEITURE CREDIT	7,810.89	7,810.890	2,180.73	2,180.730	9,991.62	9,991.620
EXCHANGE IN	449,764.42	449,764.420	44,686.46	44,686.460	494,450.88	494,450.880
WITHDRAWAL	(378.08)	(378.080)	(1,289.98)	(1,289.980)	(1,668.06)	(1,668.060)
EXCHANGE OUT	0.00	0.000	(15,899.20)	(15,899.200)	(15,899.20)	(15,899.200)
FEES	0.00	0.000	(1,068.75)	(1,068.750)	(1,068.75)	(1,068.750)
TOTAL	$458,756.30	458,756.300	$131,295.55	131,295.550	$590,051.85	590,051.850

ENDING NAV VALUE	$1.00
ENDING MARKET VALUE	$590,051.85

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
0630 FMMT RETIRE GOV II						
CONTRIBUTION	0.00	0.000	0.00	0.000	0.00	0.000
DIVIDEND	0.15	0.150	0.00	0.000	0.15	0.150
INTEREST	(0.15)	(0.150)	0.00	0.000	(0.15)	(0.150)
LOAN REPAYMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000
ENDING NAV VALUE						$1.00
ENDING MARKET VALUE						$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
0631 FID RET GOVT MM						
CONTRIBUTION	15,157.43	15,157.430	0.00	0.000	15,157.43	15,157.430
DIVIDEND	939.90	939.900	0.00	0.000	939.90	939.900
FORFEITURE CREDIT	7,327.38	7,327.380	0.00	0.000	7,327.38	7,327.380
EXCHANGE IN	365,616.88	365,616.880	0.00	0.000	365,616.88	365,616.880
WITHDRAWAL	(142,619.24)	(142,619.240)	0.00	0.000	(142,619.24)	(142,619.240)
EXCHANGE OUT	(246,422.35)	(246,422.350)	0.00	0.000	(246,422.35)	(246,422.350)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000
ENDING NAV VALUE						$1.00
ENDING MARKET VALUE						$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
0718 FID FREEDOM 2040						
CONTRIBUTION	252,051.31	25,425.669	71,250.16	7,128.025	323,301.47	32,553.694
DIVIDEND	45,950.91	4,841.765	13,203.38	1,312.724	59,154.29	6,154.489
INTEREST	3.86	0.413	0.00	0.000	3.86	0.413
EXCHANGE IN	4,501.99	416.466	0.00	0.000	4,501.99	416.466
REALIZED G/L	(26,300.25)	0.000	(721.32)	0.000	(27,021.57)	0.000
BALANCE FORWARD	391,676.59	41,935.398	0.00	0.000	391,676.59	41,935.398
LOAN WITHDRAWAL	(26,421.00)	(2,536.806)	(50,000.00)	(5,171.997)	(76,421.00)	(7,708.803)
WITHDRAWAL	(70,371.51)	(8,198.993)	(43,719.86)	(4,384.851)	(114,091.37)	(12,583.844)
EXCHANGE OUT	(415,425.59)	(46,098.030)	0.00	0.000	(415,425.59)	(46,098.030)
FEES	(431.25)	(42.508)	(325.00)	(32.603)	(756.25)	(75.111)
LOAN REPAYMENT	9,067.84	933.556	21,914.49	2,149.332	30,982.33	3,082.888
INTEREST ON LOAN	1,311.36	136.238	2,130.30	211.936	3,441.66	348.174
TOTAL	$165,614.26	16,813.168	$13,732.15	1,212.566	$179,346.41	18,025.734

ENDING NAV VALUE	$10.59
ENDING MARKET VALUE	$190,892.50

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
1282 FID NASDAQ COMP INDX						
CONTRIBUTION	18,226.96	216.092	5,602.20	54.049	23,829.16	270.141
DIVIDEND	1,142.33	14.190	1,187.83	10.505	2,330.16	24.695
INTEREST	0.11	0.002	0.00	0.000	0.11	0.002
EXCHANGE IN	4,261.27	52.118	0.00	0.000	4,261.27	52.118
REALIZED G/L	519.63	0.000	601.42	0.000	1,121.05	0.000
BALANCE FORWARD	10,479.62	153.955	0.00	0.000	10,479.62	153.955
LOAN WITHDRAWAL	(463.59)	(6.077)	0.00	0.000	(463.59)	(6.077)
WITHDRAWAL	(3,483.39)	(36.331)	0.00	0.000	(3,483.39)	(36.331)
FORFEITURE DEBIT	(293.96)	(3.038)	0.00	0.000	(293.96)	(3.038)
EXCHANGE OUT	(3,179.25)	(48.784)	(17,718.89)	(211.241)	(20,898.14)	(260.025)
FEES	(28.42)	(0.292)	(3.50)	(0.034)	(31.92)	(0.326)
LOAN REPAYMENT	3,773.84	46.468	646.08	6.549	4,419.92	53.017
INTEREST ON LOAN	274.57	3.464	7.26	0.076	281.83	3.540
TOTAL	$31,229.72	391.767	($9,677.60)	(140.096)	$21,552.12	251.671

ENDING NAV VALUE	$112.66
ENDING MARKET VALUE	$28,353.24

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
1312 FID FREEDOM 2005						
CONTRIBUTION	218.93	17.160	0.00	0.000	218.93	17.160
DIVIDEND	14.36	1.199	246.69	20.039	261.05	21.238
EXCHANGE IN	0.00	0.000	5,000.00	419.111	5,000.00	419.111
TOTAL	$233.29	18.359	$5,246.69	439.150	$5,479.98	457.509
ENDING NAV VALUE						$12.45
ENDING MARKET VALUE						$5,696.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
1314 FID FREEDOM 2025						
CONTRIBUTION	14,635.32	1,077.310	4,355.61	313.989	18,990.93	1,391.299
DIVIDEND	3,765.13	283.529	2,311.71	165.705	6,076.84	449.234
INTEREST	0.09	0.006	0.00	0.000	0.09	0.006
EXCHANGE IN	2,889.24	231.323	681.24	53.811	3,570.48	285.134
REALIZED G/L	27.95	0.000	0.00	0.000	27.95	0.000
BALANCE FORWARD	10,670.22	812.660	0.00	0.000	10,670.22	812.660
WITHDRAWAL	(545.24)	(38.022)	0.00	0.000	(545.24)	(38.022)
FORFEITURE DEBIT	(272.62)	(19.011)	0.00	0.000	(272.62)	(19.011)
EXCHANGE OUT	(141.85)	(10.392)	0.00	0.000	(141.85)	(10.392)
TOTAL	$31,028.24	2,337.403	$7,348.56	533.505	$38,376.80	2,870.908

ENDING NAV VALUE	$14.32
ENDING MARKET VALUE	$41,111.41

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
1315 FID FREEDOM 2035						
CONTRIBUTION	19,415.22	1,402.773	0.00	0.000	19,415.22	1,402.773
DIVIDEND	1,986.47	144.663	0.00	0.000	1,986.47	144.663
INTEREST	0.08	0.006	0.00	0.000	0.08	0.006
REALIZED G/L	3,637.48	0.000	0.00	0.000	3,637.48	0.000
BALANCE FORWARD	9,508.87	716.028	0.00	0.000	9,508.87	716.028
LOAN WITHDRAWAL	(2,000.00)	(162.734)	0.00	0.000	(2,000.00)	(162.734)
WITHDRAWAL	(25,920.87)	(1,678.465)	0.00	0.000	(25,920.87)	(1,678.465)
FORFEITURE DEBIT	(3,262.17)	(211.980)	0.00	0.000	(3,262.17)	(211.980)
EXCHANGE OUT	(4,501.99)	(292.527)	0.00	0.000	(4,501.99)	(292.527)
FEES	(131.25)	(9.912)	0.00	0.000	(131.25)	(9.912)
LOAN REPAYMENT	1,153.75	83.702	0.00	0.000	1,153.75	83.702
INTEREST ON LOAN	114.41	8.446	0.00	0.000	114.41	8.446
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$15.10
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
1388 FID SMALL CAP GROWTH						
CONTRIBUTION	4,264.69	189.535	1,831.96	70.976	6,096.65	260.511
DIVIDEND	2,347.72	91.547	933.55	35.848	3,281.27	127.395
INTEREST	0.05	0.003	0.00	0.000	0.05	0.003
BALANCE FORWARD	5,841.87	304.423	0.00	0.000	5,841.87	304.423
TOTAL	$12,454.33	585.508	$2,765.51	106.824	$15,219.84	692.332

ENDING NAV VALUE	$27.36
ENDING MARKET VALUE	$18,942.20

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
1521 FID EXT MKT IDX PR						
CONTRIBUTION	218.84	3.456	0.00	0.000	218.84	3.456
DIVIDEND	3.24	0.052	0.00	0.000	3.24	0.052
REALIZED G/L	8.81	0.000	0.00	0.000	8.81	0.000
EXCHANGE OUT	(230.89)	(3.508)	0.00	0.000	(230.89)	(3.508)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$62.98
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
1522 FID INTL INDEX PR						
CONTRIBUTION	109.42	2.499	0.00	0.000	109.42	2.499
DIVIDEND	0.95	0.023	0.00	0.000	0.95	0.023
REALIZED G/L	(8.40)	0.000	0.00	0.000	(8.40)	0.000
EXCHANGE OUT	(101.97)	(2.522)	0.00	0.000	(101.97)	(2.522)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$39.63
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
1523 FID 500 INDEX PR						
CONTRIBUTION	11,998.24	142.527	0.00	0.000	11,998.24	142.527
DIVIDEND	1,427.82	16.984	0.00	0.000	1,427.82	16.984
INTEREST	0.10	0.002	0.00	0.000	0.10	0.002
EXCHANGE IN	2,911.72	39.363	0.00	0.000	2,911.72	39.363
REALIZED G/L	6,968.35	0.000	0.00	0.000	6,968.35	0.000
BALANCE FORWARD	11,639.12	156.988	0.00	0.000	11,639.12	156.988
EXCHANGE OUT	(34,945.35)	(355.864)	0.00	0.000	(34,945.35)	(355.864)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$95.26
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
1617 FID FREEDOM 2045						
CONTRIBUTION	42,398.44	3,846.382	12,640.16	1,112.072	55,038.60	4,958.454
DIVIDEND	4,449.46	413.667	3,436.13	299.724	7,885.59	713.391
INTEREST	0.07	0.007	0.00	0.000	0.07	0.007
REALIZED G/L	(930.78)	0.000	(114.76)	0.000	(1,045.54)	0.000
BALANCE FORWARD	7,143.54	678.395	0.00	0.000	7,143.54	678.395
LOAN WITHDRAWAL	(1,200.00)	(123.839)	0.00	0.000	(1,200.00)	(123.839)
WITHDRAWAL	(7,377.64)	(780.846)	(2,399.22)	(207.008)	(9,776.86)	(987.854)
FORFEITURE DEBIT	(2,508.27)	(267.136)	(1,180.48)	(101.853)	(3,688.75)	(368.989)
FEES	(81.25)	(8.333)	0.00	0.000	(81.25)	(8.333)
TOTAL	$41,893.57	3,758.297	$12,381.83	1,102.935	$54,275.40	4,861.232

ENDING NAV VALUE	$12.04
ENDING MARKET VALUE	$58,529.23

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
1618 FID FREEDOM 2050						
CONTRIBUTION	182,338.74	16,266.983	54,526.33	4,767.153	236,865.07	21,034.136
DIVIDEND	47,342.30	4,378.676	26,728.90	2,316.814	74,071.20	6,695.490
INTEREST	1.73	0.166	0.00	0.000	1.73	0.166
REALIZED G/L	(3,492.83)	0.000	(195.82)	0.000	(3,688.65)	0.000
BALANCE FORWARD	174,923.69	16,533.429	0.00	0.000	174,923.69	16,533.429
LOAN WITHDRAWAL	(56,056.32)	(5,598.187)	0.00	0.000	(56,056.32)	(5,598.187)
WITHDRAWAL	(38,623.39)	(3,748.531)	(28,185.60)	(2,554.587)	(66,808.99)	(6,303.118)
FORFEITURE DEBIT	(2,056.01)	(177.487)	(112.93)	(9.962)	(2,168.94)	(187.449)
EXCHANGE OUT	(297.10)	(23.730)	(168.81)	(15.333)	(465.91)	(39.063)
FEES	(680.26)	(63.928)	(87.70)	(7.774)	(767.96)	(71.702)
LOAN REPAYMENT	40,993.09	3,865.570	3,191.56	278.882	44,184.65	4,144.452
INTEREST ON LOAN	1,531.45	133.035	552.98	48.413	2,084.43	181.448
TOTAL	$345,925.09	31,565.996	$56,248.91	4,823.606	$402,174.00	36,389.602

ENDING NAV VALUE	$12.12
ENDING MARKET VALUE	$441,041.98

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
2324 FID US BOND IDX PR						
CONTRIBUTION	12,882.69	1,096.799	0.00	0.000	12,882.69	1,096.799
DIVIDEND	490.70	42.462	0.00	0.000	490.70	42.462
INTEREST	0.05	0.005	0.00	0.000	0.05	0.005
REALIZED G/L	(469.85)	0.000	0.00	0.000	(469.85)	0.000
BALANCE FORWARD	4,089.30	353.135	0.00	0.000	4,089.30	353.135
EXCHANGE OUT	(16,992.89)	(1,492.401)	0.00	0.000	(16,992.89)	(1,492.401)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$11.01
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
2326 FID US BOND IDX						
CONTRIBUTION	280.30	25.200	1,282.50	109.195	1,562.80	134.395
DIVIDEND	45.55	4.082	224.45	19.106	270.00	23.188
EXCHANGE IN	6,840.40	617.365	0.00	0.000	6,840.40	617.365
TOTAL	$7,166.25	646.647	$1,506.95	128.301	$8,673.20	774.948
ENDING NAV VALUE						$11.91
ENDING MARKET VALUE						$9,229.63

	<-BEGINNING BALANCE-> AS OF 12/31/2018		<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019		<---ENDING BALANCE---> AS OF 12/31/2019	
ACCOUNTING ITEM	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2328 FID 500 INDEX						
CONTRIBUTION	400.48	4.302	1,832.40	18.027	2,232.88	22.329
DIVIDEND	298.95	3.325	349.12	3.335	648.07	6.660
EXCHANGE IN	30,393.99	301.797	0.00	0.000	30,393.99	301.797
REALIZED G/L	0.00	0.000	(2,644.78)	0.000	(2,644.78)	0.000
EXCHANGE OUT	0.00	0.000	(14,493.88)	(170.376)	(14,493.88)	(170.376)
TOTAL	$31,093.42	309.424	($14,957.14)	(149.014)	$16,136.28	160.410

ENDING NAV VALUE	$112.02
ENDING MARKET VALUE	$17,969.12

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
2331 FID FREEDOM 2055						
CONTRIBUTION	81,315.14	6,371.222	16,170.68	1,245.591	97,485.82	7,616.813
DIVIDEND	5,795.81	463.871	3,266.77	248.596	9,062.58	712.467
INTEREST	0.10	0.010	0.00	0.000	0.10	0.010
REALIZED G/L	4,667.67	0.000	(892.31)	0.000	3,775.36	0.000
BALANCE FORWARD	9,978.53	848.515	0.00	0.000	9,978.53	848.515
LOAN WITHDRAWAL	(25,011.00)	(1,925.739)	(4,500.00)	(367.347)	(29,511.00)	(2,293.086)
WITHDRAWAL	(33,849.48)	(2,437.609)	(7,559.01)	(599.922)	(41,408.49)	(3,037.531)
FORFEITURE DEBIT	(2,859.18)	(208.851)	(821.66)	(65.211)	(3,680.84)	(274.062)
FEES	(431.25)	(34.766)	(118.75)	(9.425)	(550.00)	(44.191)
LOAN REPAYMENT	5,276.80	401.230	177.14	13.614	5,453.94	414.844
INTEREST ON LOAN	603.56	46.792	66.40	5.105	669.96	51.897
TOTAL	$45,486.70	3,524.675	$5,789.26	471.001	$51,275.96	3,995.676

ENDING NAV VALUE	$13.82
ENDING MARKET VALUE	$55,220.26

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
2346 FID GLB XUS IDX PR						
CONTRIBUTION	109.42	7.983	0.00	0.000	109.42	7.983
DIVIDEND	0.80	0.060	0.00	0.000	0.80	0.060
REALIZED G/L	(10.49)	0.000	0.00	0.000	(10.49)	0.000
EXCHANGE OUT	(99.73)	(8.043)	0.00	0.000	(99.73)	(8.043)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$12.23
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
2348 FID GLB EX US IDX						
DIVIDEND	2.42	0.210	3.14	0.243	5.56	0.453
EXCHANGE IN	99.73	8.037	0.00	0.000	99.73	8.037
TOTAL	$102.15	8.247	$3.14	0.243	$105.29	8.490

ENDING NAV VALUE	$13.39
ENDING MARKET VALUE	$113.69

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
2354 FID REAL EST IDX PR						
CONTRIBUTION	12,236.13	784.349	0.00	0.000	12,236.13	784.349
DIVIDEND	1,116.53	72.327	0.00	0.000	1,116.53	72.327
INTEREST	0.10	0.008	0.00	0.000	0.10	0.008
EXCHANGE IN	6,764.28	432.223	0.00	0.000	6,764.28	432.223
REALIZED G/L	(395.82)	0.000	0.00	0.000	(395.82)	0.000
BALANCE FORWARD	6,974.56	460.366	0.00	0.000	6,974.56	460.366
EXCHANGE OUT	(26,695.78)	(1,749.273)	0.00	0.000	(26,695.78)	(1,749.273)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$15.05
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
2355 FID REAL ESTATE IDX						
CONTRIBUTION	160.18	10.524	732.94	43.798	893.12	54.322
DIVIDEND	73.78	4.812	215.62	12.778	289.40	17.590
EXCHANGE IN	4,166.77	274.310	0.00	0.000	4,166.77	274.310
TOTAL	$4,400.73	289.646	$948.56	56.576	$5,349.29	346.222
ENDING NAV VALUE						$16.94
ENDING MARKET VALUE						$5,865.01

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
2358 FID SM CAP IDX						
DIVIDEND	407.76	22.628	354.02	17.287	761.78	39.915
EXCHANGE IN	10,740.36	512.911	526.08	30.909	11,266.44	543.820
TOTAL	$11,148.12	535.539	$880.10	48.196	$12,028.22	583.735

ENDING NAV VALUE	$21.03
ENDING MARKET VALUE	$12,275.96

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
2359 FID SM CAP IDX PR						
CONTRIBUTION	7,019.24	375.035	0.00	0.000	7,019.24	375.035
DIVIDEND	533.31	28.536	0.00	0.000	533.31	28.536
INTEREST	0.04	0.003	0.00	0.000	0.04	0.003
EXCHANGE IN	15,260.42	821.879	0.00	0.000	15,260.42	821.879
REALIZED G/L	1,446.20	0.000	0.00	0.000	1,446.20	0.000
BALANCE FORWARD	3,478.31	209.665	0.00	0.000	3,478.31	209.665
EXCHANGE OUT	(27,737.52)	(1,435.118)	0.00	0.000	(27,737.52)	(1,435.118)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$20.61
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
2363 FID INTL INDEX						
DIVIDEND	2.44	0.066	3.54	0.083	5.98	0.149
EXCHANGE IN	101.97	2.522	24.11	0.608	126.08	3.130
REALIZED G/L	0.00	0.000	0.82	0.000	0.82	0.000
WITHDRAWAL	0.00	0.000	(13.63)	(0.332)	(13.63)	(0.332)
FORFEITURE DEBIT	0.00	0.000	(9.52)	(0.232)	(9.52)	(0.232)
FEES	0.00	0.000	(1.78)	(0.044)	(1.78)	(0.044)
TOTAL	$104.41	2.588	$3.54	0.083	$107.95	2.671
ENDING NAV VALUE						$42.96
ENDING MARKET VALUE						$114.73

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
2365 FID EXTD MKT IDX						
DIVIDEND	11.12	0.202	10.49	0.167	21.61	0.369
EXCHANGE IN	230.89	3.508	0.00	0.000	230.89	3.508
TOTAL	$242.01	3.710	$10.49	0.167	$252.50	3.877

ENDING NAV VALUE	$65.09
ENDING MARKET VALUE	$252.35

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
2708 FID FREEDOM 2060						
CONTRIBUTION	1,329.24	114.716	1,879.66	163.232	3,208.90	277.948
DIVIDEND	35.55	3.389	194.33	16.315	229.88	19.704
TOTAL	$1,364.79	118.105	$2,073.99	179.547	$3,438.78	297.652

ENDING NAV VALUE	$12.45
ENDING MARKET VALUE	$3,705.76

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
OFJ3 J H ENTERPRISE T						
CONTRIBUTION	4,484.49	41.884	1,832.40	13.645	6,316.89	55.529
DIVIDEND	1,336.82	12.885	821.20	5.881	2,158.02	18.766
INTEREST	0.05	0.001	0.00	0.000	0.05	0.001
EXCHANGE IN	0.00	0.000	24.11	0.185	24.11	0.185
REALIZED G/L	0.00	0.000	0.87	0.000	0.87	0.000
BALANCE FORWARD	5,841.87	64.274	0.00	0.000	5,841.87	64.274
WITHDRAWAL	0.00	0.000	(13.62)	(0.101)	(13.62)	(0.101)
FORFEITURE DEBIT	0.00	0.000	(9.58)	(0.071)	(9.58)	(0.071)
FEES	0.00	0.000	(1.78)	(0.013)	(1.78)	(0.013)
TOTAL	$11,663.23	119.044	$2,653.60	19.526	$14,316.83	138.570

ENDING NAV VALUE	$140.81
ENDING MARKET VALUE	$19,512.03

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
OK05 CAUSEWAY EM MKTS INV						
CONTRIBUTION	1,661.99	139.785	732.94	59.776	2,394.93	199.561
DIVIDEND	244.11	20.450	101.58	7.778	345.69	28.228
INTEREST	0.03	0.003	0.00	0.000	0.03	0.003
EXCHANGE IN	3,119.30	251.963	0.00	0.000	3,119.30	251.963
REALIZED G/L	(179.44)	0.000	0.00	0.000	(179.44)	0.000
BALANCE FORWARD	2,336.75	215.369	0.00	0.000	2,336.75	215.369
EXCHANGE OUT	(2,988.66)	(255.441)	0.00	0.000	(2,988.66)	(255.441)
TOTAL	$4,194.08	372.129	$834.52	67.554	$5,028.60	439.683

ENDING NAV VALUE	$13.17
ENDING MARKET VALUE	$5,790.63

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
OKGQ WF SPL SM CP VAL ADM						
CONTRIBUTION	109.39	2.996	0.00	0.000	109.39	2.996
DIVIDEND	8.63	0.275	2.07	0.058	10.70	0.333
TOTAL	$118.02	3.271	$2.07	0.058	$120.09	3.329

ENDING NAV VALUE	$36.13
ENDING MARKET VALUE	$120.29

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
OKTK INVS DIVRS DIVD R5						
CONTRIBUTION	4,156.11	214.812	1,832.40	92.758	5,988.51	307.570
DIVIDEND	1,670.59	89.646	765.19	37.760	2,435.78	127.406
INTEREST	0.05	0.003	0.00	0.000	0.05	0.003
BALANCE FORWARD	5,841.88	309.422	0.00	0.000	5,841.88	309.422
TOTAL	$11,668.63	613.883	$2,597.59	130.518	$14,266.22	744.401

ENDING NAV VALUE	$20.77
ENDING MARKET VALUE	$15,461.21

	<-BEGINNING BALANCE-> AS OF 12/31/2018		<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019		<---ENDING BALANCE---> AS OF 12/31/2019	
ACCOUNTING ITEM	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OSV7 AB GLOBAL BOND A						
CONTRIBUTION	2,908.61	349.064	1,282.50	150.684	4,191.11	499.748
DIVIDEND	551.45	66.335	277.39	32.626	828.84	98.961
INTEREST	0.04	0.004	0.00	0.000	0.04	0.004
BALANCE FORWARD	4,089.31	490.326	0.00	0.000	4,089.31	490.326
TOTAL	$7,549.41	905.729	$1,559.89	183.310	$9,109.30	1,089.039

ENDING NAV VALUE	$8.50
ENDING MARKET VALUE	$9,256.84

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2018 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2019 TO 12/31/2019 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2019 CASH	SHARES/UNITS
OVJE PIF SMALL CAP R4						
CONTRIBUTION	109.42	4.407	0.00	0.000	109.42	4.407
DIVIDEND	17.89	0.927	6.59	0.303	24.48	1.230
TOTAL	$127.31	5.334	$6.59	0.303	$133.90	5.637
ENDING NAV VALUE						$21.84
ENDING MARKET VALUE						$123.12

IV. SUMMARY OF LOAN ACTIVITY

BEGINNING BALANCE AS OF: 12/31/2018		$37,663.32
PRINCIPAL ACTIVITY		
LESS PRINCIPAL REPAID	(27,945.56)	
LESS NON-MONETARY		
FULL PAYOUT -O/S LOAN BALANCE	(18,299.97)	
SUBTOTAL		($46,245.53)
PLUS LOAN WITHDRAWALS	54,500.00	
PLUS NON-MONETARY		
LOAN DEFAULT - FULLPYOT OFFSET INT	36.59	
SUBTOTAL		$54,536.59
OUTSTANDING PRINCIPAL BALANCE AS OF: 12/31/2019		$45,954.38
INTEREST ACTIVITY		
INTEREST PAYMENTS	2,944.74	
TOTAL INTEREST		$2,944.74
TOTAL LOANS OUTSTANDING AS OF 12/31/2019:		5

V. RECONCILIATION

	<-----BEGINNING BALANCE-----> AS OF 12/31/2018 CASH	<-----CURRENT ACTIVITY-----> 01/01/2019 TO 12/31/2019 CASH	<------ENDING BALANCE------> AS OF 12/31/2019 CASH
PARTICIPANT TOTALS	$1,521,369.89	$252,880.54	$1,774,250.43
PLAN TOTALS	$1,521,369.89	$252,880.54	$1,774,250.43
	$0.00	$0.00	$0.00

CPS HOUSTON, INC. 401(K) PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE WITH INDEPENDENT AUDITOR'S REPORT

As of and for the Years Ended December 31, 2019 and 2018

CPS HOUSTON, INC. 401(K) PLAN
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* All other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 are omitted because they are not applicable.

Ham, Langston & Brezina, L.L.P.
CPAs and Advisors

11550 Fuqua St., Ste. 475
Houston, Texas 77034
281-481-1040 Main
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INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator
CPS Houston, Inc. 401(k) Plan:

Report on the Financial Statements:

We were engaged to audit the accompanying financial statements of CPS Houston, Inc. 401(k) Plan (the "Plan"), which comprise the Statements of Net Assets Available for Benefits as of December 31, 2019 and 2018, and the related Statements of Changes in Net Assets Available for Benefits for the years then ended December 31, 2019 and 2018, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from the trustee as of December 31, 2019 and 2018, and for the years then ended, that the information provided to the Plan administrator by the trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2019 is required by DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with Department of Labor Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustees, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Hein, Langston & Bregina L.L.P.

Houston, Texas
June 9, 2020

CPS HOUSTON, INC. 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2019 AND 2018

	2019	2018
ASSETS		
Investments, at fair value (Note 2 and 3)	$ 1,881,315	$ 1,460,191
Notes receivable from participants	45,954	37,663
Total assets	1,927,269	1,497,854
LIABILITIES		
Excess contribution payable	17,137	5,523
Net assets available for benefits	$ 1,910,132	$ 1,492,331

The accompanying notes are an integral part of these financial statements.

CPS HOUSTON, INC. 401(K) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018

	2019	2018
Additions (reductions) to net assets attributed to:		
Investment (loss) gain:		
Dividend and interest income	$ 84,014	$ 73,880
Net (depreciation) appreciation in fair value of investments	164,472	(169,477)
Total investment (loss) gain	248,486	(95,597)
Interest income on notes receivable from participants	2,981	2,072
Contributions:		
Employer	131,853	168,800
Participants	174,212	133,217
Total contributions	306,065	302,017
Total additions	557,532	208,492
Deductions from net assets attributed to:		
Benefits paid to participants	138,025	119,755
Administrative expenses	1,706	694
Total deductions	139,731	120,449
Net increase in net assets available for benefits	417,801	88,043
Net assets available for benefits - beginning of year	1,492,331	1,404,288
Net assets available for benefits - end of year	$ 1,910,132	$ 1,492,331

The accompanying notes are an integral part of these financial statements.

CPS HOUSTON, INC. 401(K) PLAN
NOTES TO COMBINED FINANCIAL STATEMENTS

1. **Description of Plan**

The following description of CPS Houston, Inc. 401(k) Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. The Plan is sponsored by CPS Houston, Inc. (the "Company").

General

The Plan was established on January 1, 2010, as a defined contribution plan covering all employees of the Company subject to certain eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Administration

The Company is the Plan's sponsor and Plan Administrator. Fidelity Management Trust Company serves as the Plan's trustee and recordkeeper of the Plan.

Eligibility

All employees of the Company, excluding residents of Puerto Rico, who satisfy the service requirements of 3 months with at least 1 hour of service per month or 1 year with at least 1,000 hours of service within the Plan year are eligible to participate.

Contributions

The Plan includes a "401(k) arrangement" under which a participant may elect to defer salary into their Elective Contribution Account. The participant salary deferral may not exceed the lessor of 100% of compensation or $19,000 and $18,500 in 2019 and 2018, respectively, the maximum amount allowed by the Internal Revenue Service ("IRS"). Participants who attain age 50 by the end of the plan year may make a "catch-up" contribution up to $6,000 in 2019 and 2018. Participants may also contribute rollover amounts from other qualified defined benefit or contribution plans.

The employer safe harbor matching contribution is 100% of each participant's contribution up to 4% of the participant's gross wages. In addition, the Plan allows the Company to make discretionary contributions up to 6% of the participant's gross wages. During the years ended December 31, 2019 and 2018, the Company made safe harbor employer matching contributions totaling $62,635 and $70,607, respectively. During the years ended December 31, 2019 and 2018, the Company made discretionary contributions totaling $69,218 and $98,193, respectively.

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of employer contributions and Plan earnings and losses, and is charged with withdrawals and an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in the safe harbor matching contributions made by the Plan sponsor. A participant becomes vested in the Plan Sponsor discretionary matching contributions and profit-sharing contributions according to their years of service. A participant must have 1,000 hours of service to constitute a year of vested service and must have an excess of 500 hours of service to avoid a break in service. The vesting schedule is as follows:

Years of Vesting Services	Vesting Percentage
Less than 1	0%
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

1. **Description of Plan, continued**

Vesting, continued

Additionally, a participant will become fully vested in their account upon reaching normal retirement age, which is defined as age 65. Early retirement is not permitted. Participants are automatically vested in their employer contributions upon death or disability.

Investment Options

The Plan offers mutual funds as investment options to participants. Participants may change their investment elections at any time, as well as transfer existing balances between investment options.

Participant Notes Receivable

The provisions of the Plan allow participants to request loans from their accounts. Loans from the Plan are subject to the minimum of $1,000, and the maximum amount cannot exceed the lesser of $50,000, or 50% of their vested account balance. Loan transactions are treated as a transfer between investment funds and the loan fund. Loan terms range from 1-5 years or up to 20 years for the purchase of a primary residence.

Loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the plan administrator ranging from 4.25% to 6.50% and 4.25% to 6.00% during the years ended December 31, 2019 and 2018, respectively. One loan may be outstanding at any time for each participant. Loan repayments are made automatically through payroll deductions. Participant notes receivable outstanding at December 31, 2019 and 2018 totaled $45,954 and $37,663, respectively.

Payment of Benefits

Upon termination of employment, death, disability or retirement, a participant or their beneficiary may elect to receive a lump-sum distribution equal to the value of the participant's vested account. If the distribution is $5,000 or less, the form of payment is either a lump-sum distribution or a rollover to a qualified plan if elected in a timely manner.

In-service withdrawals can be made while still employed if the participant qualifies and the withdrawal is approved by the Company. Participants are able to make withdrawals from employee contributions and vested employer contributions for financial hardship and qualifying emergencies, as defined by the Plan. A participant may make unrestricted withdrawals of their vested balance on or after age 59½.

Forfeitures

Forfeitures arise when participants terminate employment before becoming fully vested in employer contributions. Forfeitures are applied to reduce discretionary matching and profit sharing contributions. At December 31, 2019 and 2018, the forfeitures account totaled $2,181 and $4,729, respectively. During the years ended December 31, 2019 and 2018, $4,729 and $0, respectively, of forfeitures were used to reduce employer contributions.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements.

Fees related to the administration of participant notes receivables are charged directly to the participant accounts and are included in administrative expenses.

Expense Offset Arrangements

Fees incurred by the Plan for the investment management services, trustee fees and recordkeeping are included in net depreciation in fair value of investments, as they are paid through revenue sharing, rather than a direct payment.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan are prepared using the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires Plan management to make estimates and assumptions that affect certain amounts reported in the financial statements and accompanying notes. Accordingly, actual results could differ from those estimates.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Net depreciation in fair value of investments includes realized gains and losses on investments sold during the year and unrealized appreciation or depreciation of investments held at the end of the year. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when earned. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan document; thus, no allowance for doubtful accounts has been recorded as of December 31, 2019 and 2018.

Payment of Benefits

Benefits payments to participants are recorded when paid.

3. Fair Value Measurements

As described in Financial Accounting Standards Board ("FASB") Accounting Standards Codification Topic 820 ("ASC 820"), *Fair Value Measurements and Disclosures* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

3. **Fair Value Measurements, continued**

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

In determining the fair value of the assets and liabilities, the Plan generally uses two approaches, the market approach and the cost approach. The market approach uses prices and other relevant data based on market transactions involving identical or comparable assets. The cost approach is the amount that would be currently required to replace an asset and indicates the cost to the Plan to require a substitute asset.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Money Market Funds: Valued at amortized cost, which approximates fair value. (Cost Approach)

Registered investment companies (mutual funds): Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value on a recurring basis as of December 31, 2019 and 2018:

	Investments at Fair Value at December 31, 2019			
Investments	**Level 1**	**Level 2**	**Level 3**	**Total**
Registered investment companies (mutual funds)	$ 1,291,263	$ -	$ -	$ 1,291,263
Money market funds	590,052	-	-	590,052
Total investments at fair value	$ 1,881,315	$ -	$ -	$ 1,881,315

3. **Fair Value Measurements, continued**

	Investments at Fair Value at December 31, 2018			
Investments	Level 1	Level 2	Level 3	Total
Registered investment companies (mutual funds)	$ 1,001,435	$ -	$ -	$ 1,001,435
Money market funds	458,756	-	-	458,756
Total investments at fair value	$ 1,460,191	$ -	$ -	$ 1,460,191

4. **Information Certified by the Trustees (Unaudited)**

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.108-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments and notes receivable from participants held at December 31, 2019 and 2018, and net depreciation in fair value of investments, interest and dividends for the years ended December 31, 2019 and 2018, were obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by the Trustees.

The Plan's auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

5. **Federal Income Tax Status**

The Plan adopted by the Company is a volume submitter ("VS") plan that is designed to comply with provisions of the Internal Revenue Code ("IRC") Economic Growth and Tax Reconciliation Act of 2001 ("EGTRRA"). Such VS plans are pre-approved by the IRS by reference to the Cumulative List of Changes in Plan Qualification Requirements (the "Cumulative List") provided under EGTRRA. Accordingly, the Plan was eligible for a six-year remedial amendment cycle. Because the Plan is a VS plan, the Company is not authorized to amend the Plan except to comply with changes in the Cumulative List. The Plan received a favorable determination letter from the Internal Revenue Service on March 31, 2014. Management of the Company and the Plan administrator believe the Plan complies with and is being operated in accordance with the applicable requirements of the IRC.

6. **Party-in-Interest Transactions**

Certain Plan investments are in accounts managed by the Trustee and the Plan issues notes receivable from participants. These transactions qualify as party-in-interest transactions, as defined by ERISA. Consequently, such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA.

7. **Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants become 100% vested in their account balances.

8. **Subsequent Events**

Plan management has evaluated subsequent events through June 9, 2020, which is the date the financial statements were available to be issued, and has concluded that there are no significant subsequent events to report.

SUPPLEMENTAL SCHEDULE

CPS HOUSTON, INC. 401(K) PLAN
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2019

EIN: 20-4883787
PN: 001

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest Collateral, Par or Current Maturity Value	(e) Current Value**
*	Fidelity Investments	Money Market – Government Money Market Fund	$ 590,052
*	Fidelity Investments	Mutual Fund – Freedom 2050 Fund	441,042
*	Fidelity Investments	Mutual Fund – Freedom 2040 Fund	190,893
*	Fidelity Investments	Mutual Fund – Freedom 2020 Fund	170,508
*	Fidelity Investments	Mutual Fund – Freedom 2030 Fund	95,850
*	Fidelity Investments	Mutual Fund – Blue Chip Growth Fund	47,709
*	Fidelity Investments	Mutual Fund – Freedom 2055 Fund	55,220
*	Fidelity Investments	Mutual Fund – Freedom 2045 Fund	58,529
*	Fidelity Investments	Mutual Fund – Nasdaq Composite Index Fund	28,353
*	Fidelity Investments	Mutual Fund – Freedom 2025 Fund	41,111
*	Fidelity Investments	Mutual Fund – 500 Index Fund	17,969
	Janus	Mutual Fund – Enterprise Fund Class T	19,512
*	Fidelity Investments	Mutual Fund – Small Cap Growth Fund	18,942
	Invesco	Mutual Fund – Diversified Dividend Fund R5 Class	15,461
*	Fidelity Investments	Mutual Fund – Value Fund	25,305
*	Fidelity Investments	Mutual Fund – Small Cap Index Fund	12,276
	Alliance Bernstein	Mutual Fund – Global Bond Fund Class A	9,257
*	Fidelity Investments	Mutual Fund – U.S. Bond Index Fund	9,230
*	Fidelity Investments	Mutual Fund – Real Estate Index Investor	6,174
	Causeway	Mutual Fund – Emerging Markets Fund - Investor Class	5,791
*	Fidelity Investments	Mutual Fund – Overseas Fund	6,140
*	Fidelity Investments	Mutual Fund – Real Estate Index Fund	5,865
*	Fidelity Investments	Mutual Fund – Freedom 2060 Fund	3,706
*	Fidelity Investments	Mutual Fund – Freedom at 2005 Fund	5,696
*	Fidelity Investments	Mutual Fund – Extended Market Index Fund	252
	Principal	Mutual Fund – Small Cap Fund	123
*	Fidelity Investments	Mutual Fund – International Index Fund	115
	Wells Fargo	Mutual Fund – Special Small Cap Value Fund	120
*	Fidelity Investments	Mutual Fund – Ex U.S. Index Fund	114
*	Participant loans	Notes receivable from participants bearing interest at 4.25% to 6.50%	45,954
		Total	$ 1,927,269

* Represents party-in-interest.
** Cost information is not presented because all investments are participant directed.