

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt; font-weight: bold;">2018</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2018 or fiscal plan year beginning <u>10/01/2018</u> and ending <u>09/30/2019</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>07/01/1992</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>07/01/1992</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>07/01/1992</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BERRY GLOBAL, INC.</u> <u>101 OAKLEY STREET</u> <u>EVANSVILLE, IN 47706</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>43-2107725</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>847-969-3300</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>325200</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>43-2107725</u>	2c Plan Sponsor's telephone number <u>847-969-3300</u>	2d Business code (see instructions) <u>325200</u>	
2b Employer Identification Number (EIN) <u>43-2107725</u>					
2c Plan Sponsor's telephone number <u>847-969-3300</u>					
2d Business code (see instructions) <u>325200</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/15/2020	DEBBIE JOCHIM
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2018)
v. 171027

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 5223
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 1074 6a(2) 963 6b 2080 6c 1791 6d 4834 6e 314 6f 5148 6g 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ 1 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning 10/01/2018 and ending 09/30/2019	
A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BERRY GLOBAL, INC.	D Employer Identification Number (EIN) 43-2107725

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1590850	65935	IP332	83	10/01/2018	09/30/2019

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	6298422
5 Current value of plan's interest under this contract in separate accounts at year end	5	1174460

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier.....	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year.....	7b	6429308
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c Additions: (1) Contributions deposited during the year	7c(1)		
(2) Dividends and credits	7c(2)		
(3) Interest credited during the year	7c(3)	165861	
(4) Transferred from separate account.....	7c(4)	110740	
(5) Other (specify below)	7c(5)	327389	

▶ MARKET VALUE ADJUSTMENT

(6) Total additions.....	7c(6)	603990
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d Total of balance and additions (add lines 7b and 7c(6))	7d	7033298
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e Deductions:			
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	721705	
(2) Administration charge made by carrier	7e(2)	13171	
(3) Transferred to separate account.....	7e(3)		
(4) Other (specify below)	7e(4)		

(5) Total deductions.....	7e(5)	734876
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f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	6298422
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))	9a(4)		0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))	9b(3)		0
(4) Claims charged	9b(4)		
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention	9c(1)(H)		0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)	9c(2)		
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement	9d(1)		
(2) Claim reserves	9d(2)		
(3) Other reserves	9d(3)		
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)	9e		

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning 10/01/2018 and ending 09/30/2019

▶ **Round off amounts to nearest dollar.**
▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>BERRY GLOBAL, INC.</u>	D Employer Identification Number (EIN) <u>43-2107725</u>

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500
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Part I Basic Information

1 Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2018</u>			
2 Assets:			
a Market value.....	2a	<u>245243366</u>	
b Actuarial value	2b	<u>249381957</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>2259</u>	<u>130786223</u>	<u>130786223</u>
b For terminated vested participants	<u>1908</u>	<u>61781718</u>	<u>61781718</u>
c For active participants	<u>1074</u>	<u>29518279</u>	<u>32209891</u>
d Total	<u>5241</u>	<u>222086220</u>	<u>224777832</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	<u>5.65 %</u>	
6 Target normal cost	6	<u>1140000</u>	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>07/10/2020</u>
Signature of actuary		Date
<u>THOMAS GRAHAM</u>		<u>20-05864</u>
Type or print name of actuary		Most recent enrollment number
<u>CBIZ RETIREMENT PLAN SERVICES</u>		<u>215-825-4022</u>
Firm name		Telephone number (including area code)
<u>1845 WALNUT STREET</u> <u>14TH FLOOR</u> <u>PHILADELPHIA, PA 19103</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	18848613
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	500537
9 Amount remaining (line 7 minus line 8)	0	18348076
10 Interest on line 9 using prior year's actual return of <u>3.52</u> %	0	-53234
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.88</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	18294842

Part III Funding Percentages

14 Funding target attainment percentage	14	102.80%
15 Adjusted funding target attainment percentage	15	110.94%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.20%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
06/13/2019	97200	0			
Totals ▶			18(b)	97200	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	93538

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.92%	2nd segment: 5.52%	3rd segment: 6.29%	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	Prior regulation:	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute
	Current regulation:	☐ Prescribed - combined	☐ Prescribed - separate	☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	1140000	
b Excess assets, if applicable, but not greater than line 31a	31b	1140000	
32 Amortization installments:			
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	93538	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	93538	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:				
a Schedule elected	☐ 2 plus 7 years	☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008	☐ 2009	☐ 2010	☐ 2011

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 10/01/2018 and ending 09/30/2019		
A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BERRY GLOBAL, INC.	D Employer Identification Number (EIN) 43-2107725	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CBIZ RETIREMENT PLAN SERVICES

31-1582098

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	251772	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIFTH THIRD BANK

31-6854434

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	NONE	199402	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HARDING, SHYMANSKI & CO.

35-1346211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	29050	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MASSACHUSETTS MUTUAL LIFE INSURANCE

04-1590850

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 52	CONTRACT ADMIN	13171	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INSURANCE	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRM CR VAL BAB/LS/BW/OFI INST 04-1590850	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INSURANCE	72	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRM CR VAL BAB/LS/BW/OFI INST 04-1590850	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
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For calendar plan year 2018 or fiscal plan year beginning 10/01/2018 and ending 09/30/2019

A Name of plan <u>BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BERRY GLOBAL, INC.</u>	D Employer Identification Number (EIN) <u>43-2107725</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIFTH THIRD EQTY INDX COMMINGLED FD</u>		
b Name of sponsor of entity listed in (a): <u>FIFTH THIRD BANK</u>		
c EIN-PN <u>30-0194096-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>63161392</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SIA-A</u>		
b Name of sponsor of entity listed in (a): <u>MASS MUTUAL LIFE INS CO</u>		
c EIN-PN <u>04-1590850-010</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1174460</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2018
		This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 10/01/2018 and ending 09/30/2019		
A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 BERRY GLOBAL, INC.	D Employer Identification Number (EIN) 43-2107725	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	0	0
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	747900	680968
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	4907259	6859520
(2) U.S. Government securities	1c(2)	13193571	19753097
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)	83000785	79027993
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	67694054	63161392
(10) Value of interest in pooled separate accounts	1c(10)	1285197	1174460
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	29981963	30918868
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	6429308	6298422
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	38003329	30840891
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	245243366	238715611

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	245243366	238715611
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	97200	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		97200
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	291552	
(B) U.S. Government securities	2b(1)(B)	63121	
(C) Corporate debt instruments	2b(1)(C)	2803887	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3158560
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	824981	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		824981
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	10523291	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	10645550	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-122259
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1771900	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		1771900

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		2592337
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		4
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		386903
c Other income.....	2c		-2112
d Total income. Add all income amounts in column (b) and enter total.....	2d		8707514

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13955482	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		13955482
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	283992	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	212573	
(4) Other	2i(4)	783222	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		1279787
j Total expenses. Add all expense amounts in column (b) and enter total	2j		15235269

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-6527755
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **HARDING SHYMANSKI COMPANY PSC**

(2) EIN: **35-1346211**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?.....	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4211737. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection.
---	---	--

For calendar plan year 2018 or fiscal plan year beginning 10/01/2018 and ending 09/30/2019

A Name of plan <u>BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BERRY GLOBAL, INC.</u>	D Employer Identification Number (EIN) <u>43-2107725</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>31-1051736</u> <u>04-1590850</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>26</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	☐ Increase	☐ Decrease	☐ Both	☒ No
---	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2018
v. 171027

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year

b The plan year immediately preceding the current plan year

c The second preceding plan year

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 52.9% Investment-Grade Debt: 45.0% High-Yield Debt: 0.0% Real Estate: 0.0% Other: 2.1%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

BERRY GLOBAL, INC.
DEFINED BENEFIT PENSION PLAN

Financial Report

September 30, 2019

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INDEPENDENT AUDITOR'S REPORT

Retirement Plans Committee
Berry Global, Inc. Defined Benefit Pension Plan

Report on Financial Statements

We were engaged to audit the accompanying financial statements of the Berry Global, Inc. Defined Benefit Pension Plan (Plan), which comprise the statements of net assets available for benefits as of September 30, 2019 and 2018, the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated Plan benefits as of September 30, 2018, the related statement of changes in accumulated Plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Basis for Disclaimer of Opinion



As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to information summarized in Note 5, which was certified by Fifth Third Bank, the Trustee of the Plan, and Massachusetts Mutual Life Insurance Company, the Custodian of certain assets of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the Trustee and Custodian hold the Plan's investment assets and execute investment transactions. The Plan administrator has obtained certifications from the Trustee and Custodian, as of and for the years ended September 30, 2019 and 2018, that the information provided to the Plan administrator by the Trustee and Custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets (held at end of year) and schedule of reportable transactions as of September 30, 2019 are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purposes of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Emphasis of Matter

As discussed in Note 10 to the financial statements, the Retirement Plans Committee (Committee) of Berry Global, Inc., the Plan's Sponsor, voted on July 15, 2018 to merge the Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees, the Poly-Bond, Inc. Retirement Plan, the Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal, the Amended and Restated Fiberweb Retirement Plan, and the AEP Alabama Union Employees' Pension Plan into the Berry Global, Inc. Defined Benefit Pension Plan effective September 30, 2018. All assets and liabilities from the respective plans were transferred to the Berry Global, Inc. Defined Benefit Pension Plan. Our disclaimer of opinion has not been modified with respect to this matter.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)



Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee and Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Harding, Szymanski & Company, P.S.C.

Evansville, Indiana
July 9, 2020

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

September 30, 2019 and 2018

	2019	2018
ASSETS		
Investments at fair value	\$ 1,174,460	\$ 1,285,197
Investment at contract value	5,859,270	6,314,014
Plan interest in Berry Global Master Trust	<u>230,561,760</u>	<u>128,470,998</u>
Total investments	<u>237,595,490</u>	<u>136,070,209</u>
Receivables:		
Due from Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees at fair value	0	10,110,629
Due from Poly-Bond, Inc. Retirement Plan at fair value	0	15,431,969
Due from Fiberweb Washougal Retirement Plan for Hourly Employees at Washougal at fair value	0	16,425,782
Due from Amended and Restated Fiberweb Retirement Plan at fair value	0	65,994,649
Due from AEP Alabama Union Employees' Pension Plan at fair value	0	827,804
Accrued income	<u>680,969</u>	<u>267,030</u>
Total receivables	<u>680,969</u>	<u>109,057,863</u>
Net assets available for benefits	<u><u>\$ 238,276,459</u></u>	<u><u>\$ 245,128,072</u></u>

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended September 30, 2019 and 2018

	2019	2018
Additions		
Investment income:		
Net appreciation in fair value of investments	\$ 4	\$ 146,987
Interest and dividends	<u>169,393</u>	<u>204,144</u>
	169,397	351,131
Change in Plan interest in Berry Global Master Trust	<u>8,113,681</u>	<u>4,867,500</u>
Total investment income	<u>8,283,078</u>	<u>5,218,631</u>
Contributions:		
Employer	<u>97,200</u>	<u>0</u>
Total additions	<u>8,380,278</u>	<u>5,218,631</u>
Deductions		
Benefits paid to participants	13,955,482	7,107,571
Administrative expenses	<u>1,276,409</u>	<u>1,085,078</u>
Total deductions	<u>15,231,891</u>	<u>8,192,649</u>
Net decrease	(6,851,613)	(2,974,018)
Transfers from retirement Plans	0	108,790,833
Beginning of year	<u>245,128,072</u>	<u>139,311,257</u>
End of year	<u>\$ 238,276,459</u>	<u>\$ 245,128,072</u>

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENT OF ACCUMULATED PLAN BENEFITS

September 30, 2018

Actuarial present value of vested benefits

Vested benefits:

Participants and beneficiaries currently receiving payments

\$ 124,157,784

Other participants

88,929,054

Total actuarial present value of accumulated Plan benefits

\$ 213,086,838

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS

Year Ended September 30, 2018

Actuarial present value of accumulated Plan benefits at beginning of period	<u>\$ 112,580,483</u>
Increase (decrease) during the period attributable to:	
Change in actuarial assumptions	11,115,683
Interest accumulation	7,904,436
Benefits paid	(7,107,571)
Benefits accumulation	81,423
Plan mergers	<u>88,512,384</u>
Net increase	<u>100,506,355</u>
Actuarial present value of accumulated Plan benefits at end of period	<u><u>\$ 213,086,838</u></u>

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 1 – Plan Description

The following description of the Berry Global, Inc. (Company) Defined Benefit Pension Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General and Transfer of Assets

The Plan is a defined benefit pension plan covering certain employees of the Company who have completed one year of service excluding those covered under a collective bargaining agreement, unless the terms of the agreement provide for participation. Effective December 31, 2007, the Plan was frozen for all employees. Participants will not accrue any additional retirement benefits under the Plan after that date but they will remain entitled to all benefits which have accrued under the Plan as of December 31, 2007. Participants will continue to earn service credit in order to satisfy any vesting or eligibility for early retirement requirements.

Effective December 31, 2008, the Pliant Corporation Hourly Employees' Pension Plan for the Calhoun, Georgia Plant (Calhoun Plan) merged with the Plan. The Calhoun Plan covered certain employees who were represented by a collective bargaining representative with whom the employer had a contract providing for pensions under the Plan in effect. Effective December 31, 2008, the Calhoun Plan was frozen with respect to all participants.

Effective December 31, 2011, the Company merged the Pliant Corporation Hourly Employee's Pension Plan for the Chippewa Falls Plant (Chippewa Falls Plan), the Captive Plastics, Inc. Defined Benefit Pension Plan (Captive Plan), and the Poly-Seal Retirement Plan (Poly-Seal Plan) with the Plan. All merged plans were frozen with respect to all participants on various dates prior to the merger.

Effective December 31, 2012, the Company merged the Georgia Union Pension Plan (Georgia Plan) with the Plan. The Georgia Plan was frozen effective December 31, 2011 with respect to all participants.

Effective April 5, 2016, the Plan year-end changed from December 31 to September 30.

Effective April 14, 2017, the Berry Plastics Corporation Defined Benefit Plan changed its name to Berry Global, Inc. Defined Benefit Pension Plan.

The Retirement Plans Committee (Committee) is responsible for oversight of the Plan. The Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance, and reports to the Berry Global, Inc. Board of Managers.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 1 – Plan Description (Continued)

General and Transfer of Assets (Continued)

The Committee consented by resolution on July 15, 2018 to merge the assets and liabilities of the Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees, the Poly-Bond, Inc. Retirement Plan, the Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal, the Amended and Restated Fiberweb Retirement Plan, and the AEP Alabama Union Employees' Pension Plan into the Berry Global, Inc. Defined Benefit Pension Plan. This merger was effective September 30, 2018 and assets and liabilities were transferred out of these respective plans and were deposited into the Plan.

The Plan is intended to satisfy all of the requirements for a qualified retirement plan under the appropriate provisions of the Internal Revenue Code (IRC) and similar state laws. The Plan is subject to the provisions of ERISA.

Funding Policy

The Plan's funding policy is for the Company to contribute an amount at such times as the Committee determines which would meet or exceed the annual ERISA minimum funding requirement. The amount of the contribution to the Plan and the determination of the estimated accrued obligation for pension benefits are based on various assumptions made by an independent actuary as discussed in Note 3.

During the year ended September 30, 2019, the Company made contributions to the Plan of \$97,200. The Company's contributions for 2019 met the minimum funding requirements of ERISA. As there were no minimum funding requirements under ERISA for the year ended September 30, 2018, the Company did not make any contributions to the Plan.

Pension Benefits

The benefits provided by the Plan include normal retirement and death benefits. The Plan provides pension benefits to participants currently receiving pension benefits and terminated employees with deferred vested status. Participants are eligible for monthly pension benefit payments at retirement age, normally 65, equal to an amount, as defined, based on the accrued benefit as of the date of the Plan freeze. Employees may elect to receive their pension benefits in various forms. Whenever the employment of a participant terminates for reasons other than early retirement, normal retirement, death, disability, or total and permanent disability, the participant is entitled to the value of his/her mandatory contribution benefits account, plus a percentage, based on years of service, of his/her accrued retirement benefits account. Participants should refer to the Plan agreement for a complete description of the benefit payment options available.

Supplemental Benefit

Certain locations provide for supplemental pension benefit to assist employees in paying premiums for medical insurance. Participants should refer to the Plan agreement for a complete description of the benefit.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 1 – Plan Description (Continued)

Death and Disability Benefits

A participant whose employment with all participating and affiliated companies is severed due to a participant's total and permanent disability prior to the earlier of when the participant attains age 65 or ceases to be disabled, shall continue to earn service credits in order to satisfy any vesting requirements and be entitled to receive retirement benefits under the Plan agreement.

Upon death of the participant, under the joint and survivor annuity and pre-retirement survivor annuity, beneficiaries will receive benefits as described in the Plan agreement.

Note 2 – Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared under the accrual basis of accounting.

Investments held by a defined benefit plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined benefit plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated Plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Committee determines the Plan's valuation policies utilizing information provided by the advisors, Trustee, and Custodian. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 2 – Significant Accounting Policies (Continued)

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Certain expenses incurred in connection with general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, investment related expenses are included in net appreciation of fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through July 9, 2020 the date the financial statements were available to be issued.

Recently Adopted Accounting Standards

In February 2017, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update No. 2017-06, *Plan Accounting Defined Benefit Pension Plans (Topic 960); Defined Contribution Pension Plans (Topic 962); Health and Welfare Benefit Plans (Topic 965): Employee Benefit Plan Master Trust Reporting*. This Update changes reporting and disclosure requirements for the plans with master trusts and eliminates redundant disclosures for plans with 401(h) accounts. This Update is effective for the fiscal periods beginning after December 15, 2018. Upon adoption, the amendments shall be applied retrospectively to all periods presented. The Plan adopted this Update for the 2019 Plan year, and prior year disclosures in Note 8 have been revised to reflect the retrospective application.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 3 – Actuarial Present Value of Accumulated Plan Benefits

Accumulated Plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service that employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

Benefits under the Plan are based on the accrued benefit as of the date of the Plan freeze. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from Plan assets are excluded from accumulated Plan benefits.

The actuarial present value of accumulated benefits, as determined by an independent actuary, CBIZ Benefits and Insurance Services, Inc., is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The significant methods and assumptions underlying the actuarial computations of accumulated benefits as of October 1, 2018 and 2017 are as follows:

Life Expectancy of Participants	IRS 2018 Static Mortality Table used for the year ended October 1, 2018 and IRS 2017 Static Mortality Table used for the year ended October 1, 2017
Retirement Age Assumptions	Age 63 for the years ended October 1, 2018 and 2017
Investment Return	5.65% and 5.88% for the years ended October 1, 2018 and 2017, respectively
Assumed Asset Valuation Method	Three-year averaging of market value for the years ended October 1, 2018 and 2017, respectively
Assumed Average Rates of Return	6%
Assumed Discount Rate	6.25% and 7.25% for the years ended October 1, 2018 and 2017, respectively

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 3 – Actuarial Present Value of Accumulated Plan Benefits (Continued)

Assumed Actuarial Cost Method

The present value of total accumulated benefits represents the present value of the benefits accumulated as of the valuation date. The present value is calculated by projecting future payments of the accrued benefit, adjusting for probability of receipt according to demographic assumptions, and discounting the payments back to the valuation date using the interest rate

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors may be applicable in determining the actuarial present value of accumulated Plan benefits. The computations of the actuarial present value of accumulated Plan benefits were made as of October 1, 2018 and 2017. Had the valuation been completed as of September 30, there would be no material differences.

Note 4 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and terminate the Plan subject to the provisions set forth in ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking those into account those paid out before termination.
2. Annuity benefits for participants, or their beneficiaries, who have been receiving payments for at least three years, or were eligible to retire for that three-year period and would have received benefits if they had retired. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
3. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. Government agency) up to the applicable limitations (discussed subsequently).
4. All other vested benefits (that is, vested benefits not insured by the PBGC).
5. All nonvested benefits.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 4 – Plan Termination (Continued)

To the extent that funds are available, benefits will be paid in full in each of the previously-mentioned distribution categories. If sufficient funds are not available to pay all the benefits in a category, then benefits in that category will be paid on a pro rata basis.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

After all liabilities have been satisfied, the Company is entitled to the balance of the trust fund, if any.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 5 – Summary of Financial Data Certified by the Trustee and Custodian

The following is a summary of the Plan's financial information as of September 30, 2019 and 2018 and for the years then ended, included throughout the Plan's financial statements and supplemental schedules, that was prepared by or derived from information provided by the Trustee and Custodian and furnished to the Plan administrator. The Plan administrator has obtained certifications from the Trustee and Custodian that the following assets are complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedules related to the following assets.

<u>Net Assets Available for Benefits Held by Trustee and Custodian</u>	<u>2019</u>	<u>2018</u>
Investments at fair value	\$ 1,174,460	\$ 1,285,197
Investment at contract value	5,859,270	6,314,014
Plan interest in Berry Global Master Trust	230,561,760	128,470,998
Accrued income	<u>680,969</u>	<u>267,030</u>
	<u><u>\$ 238,276,459</u></u>	<u><u>\$ 136,337,239</u></u>
 <u>Statement of Changes in Net Assets Available for Benefits</u>	 <u>2019</u>	 <u>2018</u>
Investment income		
Net appreciation in fair value of investments	\$ 4	\$ 146,987
Interest and dividends	<u>169,393</u>	<u>204,144</u>
	169,397	351,131
 Change in Plan interest in Berry Global Master Trust	 <u>8,113,681</u>	 <u>4,867,500</u>
	<u><u>\$ 8,283,078</u></u>	<u><u>\$ 5,218,631</u></u>

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 6 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	<p>Inputs to the valuation methodology include:</p> <ul style="list-style-type: none">• Quoted prices for similar assets or liabilities in active markets;• Quoted prices for identical or similar assets or liabilities in inactive markets;• Inputs other than quoted prices that are observable for the asset or liability;• Inputs that are derived principally from or corroborated by observable market data by correlation or other means. <p>If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.</p>
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following are descriptions of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used for the years ended September 30, 2019 and 2018.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market fund: Valued at the daily closing price as reported by the fund. Money market funds held by the Plan are open-end money market funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The money market funds held by the Plan are deemed to be actively traded.

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 6 – Fair Value Measurements (Continued)

Corporate and treasury bonds: Valued at the closing price reported on the active market on which the individual bond securities are traded.

Common trust fund: Valued at the NAV of units of a common trust fund. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly manner.

Pooled separate account: Primarily valued at NAV per share based on quoted market prices of underlying investments. The NAV is used as a practical expedient to estimate fair value.

All Plan investments included in the three levels of the fair value hierarchy are included in the Berry Global Master Trust. See table in Note 8. The following table does not include the Plan's interest in the Berry Global Master Trust because that information is presented in a separate table in Note 8.

Investments Measured Using the NAV per Share Practical Expedient

The following table summarizes investments measured at fair value based on NAV per share as of September 30, 2019 and 2018:

	<u>2019 Fair Value</u>	<u>2018 Fair Value</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Pooled separate account ^(a)	\$ 1,174,460	\$ 1,285,197	Daily	None

(a) This category invests primarily in a portfolio of common stock investments. Investments in this category can be redeemed immediately at the current NAV per share based on the fair value of the underlying assets. The fair value of investments in this category has been estimated using the NAV per share of the investments.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 7 – Fully-Benefit Responsive Investment Contract

The Plan has entered into one traditional fully benefit-responsive guaranteed investment contract with Massachusetts Mutual Life Insurance Company (Mass Mutual). Mass Mutual maintains the contributions in one general account. The account is credited with earnings on the underlying investments and charged for withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be less than four percent. The crediting rate is reviewed on a quarterly basis for resetting. The contract cannot be terminated before the scheduled maturity date.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the contract issuer. These events may be different under each contract. Examples of such events include the following:

1. The failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction under ERISA;
2. Premature termination of the contracts;
3. Amendments to the Plan documents (including complete or partial Plan termination or merger with another plan);
4. Changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions;
5. Bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spinoffs of a subsidiary) that cause a significant withdrawal from the Plan.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Those events may be different under each contract. Examples of such events include the following:

1. An uncured violation of the Plan's investment guidelines;
2. A breach of material obligation under the contract;
3. A material misrepresentation;
4. A material amendment to the agreements without the consent of the issuer.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 8 – Interest in Berry Global Master Trust

Certain Plan investments are in the Berry Global Master Trust (Master Trust), which was established for the investment of assets of the Plan and several other Berry Global, Inc. sponsored retirement plans. Each participating retirement plan has a divided interest in the Master Trust. The assets of the Master Trust are held by Fifth Third Bank (Trustee).

The value of the Plan's interest in the Master Trust is based on the beginning of the year value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. Total investment income (including net appreciation (depreciation) in the fair value hierarchy of investments) and administrative expenses relating to the Master Trust are allocated to the individual plans based upon the amount of time the Plan's assets were invested in the Master Trust.

The following table presents the net assets of the Master Trust as of September 30, 2019 and 2018:

	September 30, 2019		September 30, 2018	
	Berry Global Master Trust Balances	Plan's Interest in Berry Global Master Trust Balances	Berry Global Master Trust Balances	Plan's Interest in Berry Global Master Trust Balances
Mutual funds	\$ 34,093,298	\$ 30,918,868	\$ 33,506,914	\$ 26,752,884
Money market funds	7,882,220	6,859,519	5,475,763	1,777,620
Corporate and treasury bonds	108,679,863	98,781,090	106,794,186	32,611,912
Common trust fund	63,161,392	63,161,392	67,358,537	45,142,009
Common stocks	34,952,656	30,840,891	42,992,096	22,186,573
Net assets	248,769,429	230,561,760	256,127,496	128,470,998
Accrued income	758,579	680,969	837,264	267,030
Total net assets	<u>\$ 249,528,008</u>	<u>\$ 231,242,729</u>	<u>\$ 256,964,760</u>	<u>\$ 128,738,028</u>

The following are net appreciation (depreciation) in the fair value of investments and investment income for the Master Trust for the years ended September 30, 2019 and 2018.

Investment income (loss):	2019	2018
Net appreciation (depreciation) in fair value of investments:	5,702,586	(97,328)
Interest and dividends	3,397,764	3,578,836
	<u>\$ 9,100,350</u>	<u>\$ 3,481,508</u>

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 8 – Interest in Berry Global Master Trust (Continued)

The following table sets forth by level, within the fair value hierarchy, the Master Trust's fair value measurements as of September 30, 2019 and 2018:

	Assets at Fair Value Measurements as of September 30, 2019			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 34,093,298	\$ 0	\$ 0	\$ 34,093,298
Money market funds	7,882,220	0	0	7,882,220
Berry Global, Inc. common stock	34,952,656	0	0	34,952,656
Corporate and treasury bonds	108,679,863	0	0	108,679,863
Total assets in fair value hierarchy	<u>\$ 185,608,037</u>	<u>\$ 0</u>	<u>\$ 0</u>	185,608,037
Investments measured at NAV ^(a)				<u>63,161,392</u>
Investments at fair value				<u>\$ 248,769,429</u>

	Assets at Fair Value Measurements as of September 30, 2018			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 33,506,914	\$ 0	\$ 0	\$ 33,506,914
Money market funds	5,475,763	0	0	5,475,763
Berry Global, Inc. common stock	42,992,096	0	0	42,992,096
Corporate and treasury bonds	106,794,186	0	0	106,794,186
Total assets in fair value hierarchy	<u>\$ 188,768,959</u>	<u>\$ 0</u>	<u>\$ 0</u>	188,768,959
Investments measured at NAV ^(a)				<u>67,358,537</u>
Investments at fair value				<u>\$ 256,127,496</u>

- (a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 8 – Interest in Berry Global Master Trust (Continued)

Investments Measured Using the NAV per Share Practical Expedient

The following table summarizes investments measured at fair value based on NAV per share as of September 30, 2019 and 2018:

	<u>2019 Fair Value</u>	<u>2018 Fair Value</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common trust fund	<u>\$ 63,161,392</u>	<u>\$ 67,358,537</u>	Daily	None

Note 9 – Related Party Transactions and Party-in-Interest Transactions

Certain Plan investments are shares of common stock (including Berry Global, Inc. common stock), a common trust fund managed by Fifth Third Bank, a pooled separate account and guaranteed investment contract managed by Mass Mutual. Fifth Third Bank is the Trustee and Mass Mutual is the Custodian of certain assets as defined by the Plan and; therefore, generate transactions that qualify as party-in-interest transactions. Fees paid by the Plan for the Trustee's and Custodian's services for the years ended September 30, 2019 and 2018 amounted to \$212,394 and \$148,284, respectively. Fees paid to the actuary and other service providers that are also considered party-in-interest transactions for the years ended September 30, 2019 and 2018, amounted to \$214,743 and \$204,319, respectively.

The Company provides certain administrative services at no cost to the Plan.

Note 10 – Plan Merger

The Committee consented to resolution on July 15, 2018 to merge the assets and liabilities of the Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees, the Poly-Bond, Inc. Retirement Plan, the Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal, the Amended and Restated Fiberweb Retirement Plan, and the AEP Alabama Union Employees' Pension Plan into the Plan. This was effective September 30, 2018 and assets and liabilities from the respective plans were transferred and deposited into the Plan.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 11 – Tax Status

The Plan obtained its latest determination letter dated March 9, 2017, in which the Internal Revenue Service (IRS) states that the Plan as designed, was in compliance with applicable requirements of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and; therefore, believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in progress.

Note 12 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 13 – Reconciliation of Financial Statement to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of the years ended September 30, 2019 and 2018 to Form 5500:

	<u>2019</u>	<u>2018</u>
Net assets available for benefits per the financial statements	\$ 238,276,459	\$ 245,128,072
Differences in:		
Investments at fair value	0	108,309,961
Due from Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees at fair value	0	(10,110,629)
Due from Poly-Bond, Inc. Retirement Plan at fair value	0	(15,431,969)
Due from Fiberweb Washougal Retirement Plan for Hourly Employees at Washougal at fair value	0	(16,425,782)
Due from Amended and Restated Fiberweb Retirement Plan at fair value	0	(65,994,649)
Due from AEP Alabama Union Employees' Pension Plan at fair value	0	(827,804)
Guaranteed investment contract for which fair value is measured at NAV using the practical expedient	518,780	115,294
Accrued income	<u>0</u>	<u>480,870</u>
Net assets available for benefits per Form 5500	<u><u>\$ 238,795,239</u></u>	<u><u>\$ 245,243,364</u></u>

The statements of net assets available for benefits as of September 30, 2018 presented a receivable, since the physical transfer of assets to the Plan did not occur until October 5, 2018. The Form 5500 presents the assets transferring as of the effective date of September 30, 2019.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2019 and 2018

Note 13 – Reconciliation of Financial Statement to Form 5500 (Continued)

The following is a reconciliation of the net decrease to net assets available for benefits per the financial statements for the years ended September 30, 2019 and 2018 to Form 5500:

	<u>2019</u>	<u>2018</u>
Net decrease in net assets available for benefit per the financial statements	\$ (6,851,613)	\$ (2,974,018)
Differences in:		
Guaranteed investment contract for which fair value is measured at NAV using the practical expedient in current year	518,780	115,294
Guaranteed investment contract for which fair value is measured at NAV using the practical expedient in prior year	<u>(115,294)</u>	<u>(562,800)</u>
Net decrease in net assets available for benefit per the Form 5500	<u><u>\$ (6,448,127)</u></u>	<u><u>\$ (3,421,524)</u></u>

Note 14 – Subsequent Events

Subsequent to year-end, on January 30, 2020, the World Health Organization declared the coronavirus outbreak a "Public Health Emergency of International Concern" and on March 11, 2020, declared it to be a pandemic. The pandemic in the United States and throughout the world has resulted in substantial volatility in financial markets. As a result, the Plan's investments may have incurred a significant change in fair value since September 30, 2019.

- - *SUPPLEMENTAL SCHEDULES* - - -

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Alphabet Inc Sr Gbl Nt	Corporate Bond, 3.375% through February 25, 2024	\$ 274,518	\$ 266,325
	American Honda Fin Corp Med	Corporate Bond, 2.9% through February 16, 2024	241,826	257,455
	Americredit Automobile	Corporate Bond, 3.72% through December 8, 2021	129,981	131,085
	Amgen Inc	Corporate Bond, 5.75% through March 15, 2040	435,445	475,507
	Amgen Inc	Corporate Bond, 5.15% through November 15, 2041	55,479	60,722
	Apple Inc	Corporate Bond, 2.4% through May 3, 2023	249,973	279,529
	Apple Inc SR Global NT	Corporate Bond, 3.25% through February 23, 2026	563,253	582,917
	Apple Inc SR Global NT	Corporate Bond, 2.85% through May 6, 2021	822,166	822,668
	Apple Inc SR Global NT	Corporate Bond, 3.45% through May 6, 2024	963,425	968,813
	Apple Inc SR Global NT	Corporate Bond, 2.45% through August 4, 2026	92,956	101,339
	Applied Materials Inc.	Corporate Bond 5.85% through June 15, 2041	264,401	313,909
	Archer Daniels Midland Co	Corporate Bond, 4.479% through March 1, 2021	891,300	835,742
	AT&T Inc NT	Corporate Bond, 4.35% through June 15, 2045	437,116	484,446
	AT&T Inc	Corporate Bond, 3% through February 15, 2022	275,350	301,030
	AT&T Inc	Corporate Bond, 4.45% through May 15, 2021	24,196	25,889
	Automatic Data Processing Inc	Corporate Bond, 3.375% through September 15, 2025	1,126,737	1,135,642
	Bank New York Mellon Corp	Corporate Bond, 2.45% through August 17, 2026		
	Bank New York Mellon Corp	Or Option Call May 17, 2026	764,591	815,281
	Bank New York Mellon Corp	Corporate Bond, 2.5% through April 15, 2021	255,043	251,915

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Bank Nova Scotia B C SR NT	Corporate Bond, 2.45% through March 22, 2021	\$ 257,538	\$ 251,715
	Bank of America Corp SR NT SER L	Corporate Bond, 5.875% through January 5, 2021	363,737	345,150
	Bank of America FDG Corp	Corporate Bond, 5.625% through July 1, 2020	357,068	359,327
	Berkshire Hathaway Financial	Corporate Bond, 4.25% through January 15, 2021	358,898	365,600
	Berkshire Hathaway Financial Corporation Senior	Corporate Bond, 2.9% through October 15, 2020	835,264	819,096
	Berkshire Hathaway Financial Corporation Senior	Corporate Bond, 4.3% through May 15, 2043	131,138	169,677
	Berkshire Hathaway Inc	Corporate Bond, 2.75% through March 15, 2023	261,629	256,282
	Berkshire Hathaway Inc Del. Senior Near Term	Corporate Bond, 3% through February 11, 2023	1,119,080	1,118,923
	BHP Billiton Fin USA LTD GTD SR	Corporate Bond, 3.25% through November 21, 2021	458,055	470,824
	Blackrock Inc	Corporate Bond, 5% through December 10, 2019	280,630	251,360
	BNP Paribas/ BNP Paribas US	Corporate Bond, 3.25% through March 3, 2023	246,367	260,045
	BP Capital Markets PLC	Corporate Bond, 3.245% through May 6, 2022	179,147	179,428
	BP Capital Markets PLC	Corporate Bond, 2.75% through May 10, 2023	286,363	300,806
	Burlington Res Fin Co	Corporate Bond, 7.2% through August 15, 2031	314,721	317,554
	Caterpillar Financial Services Corp	Corporate Bond, 3.3% through June 9, 2024	267,858	262,182
	Caterpillar Inc	Corporate Bond, 3.4% through May 15, 2024	270,757	264,462
	Celgene Corp	Corporate Bond, 3.95% through October 15, 2020	492,965	473,212
	Charles Schwab Corp	Corporate Bond, 4.45% through July 22, 2020	276,944	254,870

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Chevron Corp	Corporate Bond, 3.191% through June 24, 2023	\$ 1,088,915	\$ 1,105,114
	Chevron Corp New	Corporate Bond, 1.961% through March 3, 2020	254,746	250,045
	Citigroup Inc	Corporate Bond, 8.125% through July 15, 2039	137,603	190,181
	CLI FDG V LLC	Corporate Bond, 2.83% through March 18, 2028	70,769	68,933
	CME Group Inc. Senior Near Term	Corporate Bond, 5.3% through September 15, 2043	474,939	595,514
	Cnooc Fin 2013 LTD	Corporate Bond, 3% through May 9, 2023	374,968	426,531
	Coca Cola Co	Corporate Bond, 3.15% through November 15, 2020	974,791	922,376
	Coca Cola Co	Corporate Bond, 2.55% through June 1, 2026	238,160	256,097
	Comcst Corp New SR NT	Corporate Bond, 4.25% through January 15, 2033	411,076	483,034
	COMM MTG TR SER 2014	Corporate Bond, Various through March 12, 2047	706,758	705,427
	Commonwealth Edison 1MTG	Corporate Bond, 3.7% through March 1, 2045	249,793	275,023
	Conoco Inc	Corporate Bond, 6.95% through April 15, 2029	217,287	231,730
	CSAIL MTG TR	Corporate Bond, Various through August 17, 2048	334,852	343,547
	Cronos Containers Program	Corporate Bond, 3.08% through April 18, 2028	18,129	17,902
	Deere John Cap Corp Med Term NTS	Corporate Bond, 2.8% through March 4, 2021	259,430	252,785
	Deere John Cap Corp MTN	Corporate Bond, 2.65% through June 24, 2024	48,935	25,681
	Disney Walt Co New MTN	Corporate Bond, 2.3% through February 12, 2021	260,850	251,710
	Ebay Inc DR GLBL NT	Corporate Bond, 2.875% through August 1, 2021	801,390	818,667

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Exelon Generation Co	Corporate Bond, 6.25% through October 1, 2039	\$ 407,767	\$ 511,916
	Exxon Mobil	Corporate Bond, 2.397% through March 6, 2022	255,982	253,812
	FMR LLC	Corporate Bond, 6.5% through December 14, 2040	249,833	318,758
	France Telecom	Corporate Bond, 4.125% through September 14, 2021	316,436	327,354
	France Telecom	Corporate Bond, 9% through March 1, 2031	254,325	288,112
	Franklin Res Inc SR NT	Corporate Bond, 2.8% through September 15, 2022	392,777	398,151
	GE Capital International	Corporate Bond, 4.418% through November 15, 2035	266,148	309,770
	General Dynamics Corp	Corporate Bond, 2.125% through August 15, 2026	221,608	250,035
	Glaxosmithkline Cap	Corporate Bond, 2.85% through May 8, 2022	261,625	255,230
	Goldman Sachs Group Inc	Corporate Bond, 5.75% through January 24, 2022	586,570	560,243
	Google Inc SR Gbl NT	Corporate Bond, 3.375% through February 25, 2024	276,556	292,957
	Hasbro Inc Near Term	Corporate Bond, 6.35% through March 15, 2040	293,922	331,878
	Home Depot Inc Senior Near Term	Corporate Bond, 2.7% through April 1, 2023	260,158	257,330
	Home Depot Inc Senior Near Term	Corporate Bond, 3.75% through February 15, 2024	417,542	440,656
	HSBC USA Inc	Corporate Bond, 2.35% through March 5, 2020	250,985	250,332
	HSBC Bank USA	Corporate Bond, 5.875% through November 1, 2034	291,829	314,408
	HSBC Holdings PLC	Corporate Bond, 4% through March 20, 2022	253,542	260,893
	IBM Corp	Corporate Bond, 1.875% through August 1, 2022	249,972	248,922

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Intel Corporation	Corporate Bond, 3.3%, through October 1, 2021	\$ 1,081,758	\$ 1,091,047
	Intel Corporation	Corporate Bond, 3.7% through July 29, 2025	122,370	130,031
	International Business Machs	Corporate Bond, 3.625% through February 12, 2024	875,610	859,005
	John Deere Cap Corp MTN	Corporate Bond, 2.375% through July 14, 2020	813,345	812,398
	Johnson & Johnson SR NT	Corporate Bond, 2.45% through March 1, 2026	1,025,539	1,078,582
	Johnson S C & Son Inc	Corporate Bond, 4.8% through September 1, 2040	395,792	482,212
	JP Morgan Chase & Co	Corporate Bond, 5.625% through August 16, 2043	488,244	629,109
	JP Morgan Chase & Co	Corporate Bond, 4.25% through October 15, 2020	346,155	347,902
	JP Morgan Chase & Company Senior Near Term	Corporate Bond, 3.25% through September 23, 2022	342,042	346,256
	JP Morgan Chase & Company Senior Near Term	Corporate Bond, 4.5% through January 24, 2022	112,999	111,824
	JPMBB Coml Mtg Secs TR	Corporate Bond, Various through April 15, 2047	394,666	404,236
	Keycorp Medium Term SR NTS	Corporate Bond, 5.1% through March 24, 2021	373,814	343,774
	Kimberly Clark Corp SR NT	Corporate Bond, 2.4% through March 1, 2022	805,124	816,626
	Lilly Eli & Co SR NT	Corporate Bond, 2.75% through June 1, 2025	265,987	258,085
	Lowes Cos Inc	Corporate Bond, 5.125% through November 15, 2041	489,252	554,440
	Mastercard Inc NT	Corporate Bond, 3.375% through April 1, 2024	1,583,431	1,635,588
	Medtronic IN SR NT	Corporate Bond, 4% through April 1, 2043	254,202	315,562
	Memorial Sloan-Kettering	Corporate Bond, 5% through January 7, 2042	490,327	564,272

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Merck & Co Inc	Corporate Bond, 2.75% through February 10, 2025	\$ 1,320,821	\$ 1,387,650
	Metlife Inc	Corporate Bond, 4.875% through November 13, 2043	235,543	291,485
	Metropolitan Life Global FDG I	Corporate Bond, 2.5%	371,039	382,468
	Microsoft Corp	Corporate Bond, 3% through October 1, 2020	819,396	819,177
	Microsoft Corp	Corporate Bond, 2.375% through May 1, 2023	255,387	254,920
	MidAmerican Energy Co	Corporate Bond, 3.5% through October 15, 2024	529,452	542,594
	MidAmerican Energy Co	Corporate Bond, 4.8% through September 15, 1943	211,558	250,588
	Morgan Stanley Medium Term Note	Corporate Bond, 5.5% through January 26, 2020	410,011	373,974
	MS Bofa Merrill Lynch Trust	Corporate Bond, Various through October 17, 2046	38,890	43,320
	Marriott Vacations Worldwide Owner Trust	Corporate Bond, 2.74% through April 27, 2030	30,616	30,596
	NBC Universal Media LLC	Corporate Bond, 4.375% through April 1, 2021	174,956	181,177
	New Jersey St Transition Term Fund	Corporate Bond, 6.561% through December 15, 2040	387,902	443,538
	New York Life Ins Co	Corporate Bond, 5.875% through May 15, 2033	328,355	385,572
	Northern Trust Corporation	Corporate Bond, 3.95% through October 30, 2025	309,966	337,283
	Northrop Grumman Corporation	Corporate Bond, 3.25% through August 1, 2023	154,166	161,460
	Northrop Grumman Corporation	Corporate Bond, 4.75% through June 1, 2043	149,856	183,726
	Novartis Capital Corp	Corporate Bond, 2.4% through September 21, 2022	463,994	482,524
	Novartis Capital Corp	Corporate Bond, 3.4% through May 6, 2024	272,281	265,705

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Novartis Capital Corp	Corporate Bond, 4.4% through April 24, 2020	\$ 154,609	\$ 152,026
	Nucor Corp	Corporate Bond, 5.2% through August 1, 2043	348,046	430,484
	Omnicom Group Inc	Corporate Bond, 3.625% through May 1, 2022	485,921	507,674
	Oracle Corp	Corporate Bond, 3.4% through July 8, 2024	775,875	790,860
	Oracle Corp	Corporate Bond, 2.5% through October 15, 2022	779,455	822,045
	Oracle Corp	Corporate Bond, 6.5% through April 15, 2038	429,581	529,662
	Oracle Corp SR NT	Corporate Bond, 2.4% through September 15, 2023	779,487	820,003
	Pepsico Inc Note	Corporate Bond, 2.75% through March 5, 2022	258,450	256,050
	Pepsico Inc	Corporate Bond, 2.750% through March 1, 2023	793,944	834,535
	Phillip Morris INTL INC SR NT	Corporate Bond, 2.625% through March 6, 2023	260,037	253,220
	Phillip Morris INTL INC SR NT	Corporate Bond, 3.25% through November 10, 2024	263,597	260,515
	Philip Morris Intl Inc	Corporate Bond, 2.75% through February 25, 2026	772,789	824,313
	Praxair Inc NT	Corporate Bond, 2.45% through February 15, 2022	257,395	253,258
	Precision CastParts Corp	Corporate Bond, 2.5% through January 15, 2023	24,195	25,435
	Private Export Funding	Corporate Bond, 4.3% through December 15, 2021	203,604	215,648
	Procter & Gamble Co	Corporate Bond, 3.1% through August 15, 2023	273,045	262,483
	Progressive Corp Ohio SR Note	Corporate Bond, 3.75% through August 23, 2021	273,232	258,273
	Protective Life Corp	Corporate Bond, 8.45% through October 15, 2039	184,727	230,170

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Qualcomm Inc	Corporate Bond, 3% through May 20, 2022	\$ 521,627	\$ 512,560
	Qualcomm Inc	Corporate Bond, 3.45% through May 20, 2025	1,183,644	1,146,856
	Raytheon Company Near Term	Corporate Bond, 4.7% through December 15, 2041	142,795	180,260
	Santander Drive Auto	Corporate Bond, 3.02% through April 15, 2021	295,250	295,366
	Santander Drive Auto	Corporate Bond, 3.53% through August 16, 2021	456,763	458,456
	Shell INTL FIN B V	Corporate Bond, 2.25% through January 6, 2023	248,395	252,515
	Simon Property Group	Corporate Bond, 2.75% through February 1, 2023	1,637,042	1,652,773
	Simon Property Group LP	Corporate Bond, 3.3% through January 15, 2026	49,560	26,157
	Simon Property Group LP NT	Corporate Bond, 4.375% through March 1, 2021	278,420	256,648
	Simon Property Group Senior Note	Corporate Bond, 3.75% through October 1, 2024	97,534	105,126
	South Carolina Elec & Gas Co	Corporate Bond, 5.48% through February 1, 2041	518,089	570,824
	Southwestern Public Services Corporation	Corporate Bond, 4.5% through August 15, 2041	533,551	617,836
	Starbucks Corp	Corporate Bond, 2.45% through June 15, 2026	240,467	251,828
	State Street Corp	Corporate Bond, 3.7% through November 20, 2023	840,683	862,966
	State Street Corp SR Global NT	Corporate Bond, 2.65% through May 15, 2026	921,840	1,025,670
	Statoil Asa Senior Near Term	Corporate Bond, 3.95% through May 15, 2043	492,872	593,538
	Stryker Corp	Corporate Bond, 3.375% through November 1, 2025	548,460	583,264
	Target Corp	Corporate Bond, 3.875% through July 15, 2020	270,622	253,813

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Target Corp SR NT	Corporate Bond, 3.5% through July 1, 2024	\$ 853,853	\$ 867,834
	Target Corp SR Global NT	Corporate Bond, 2.5% through April 15, 2026	236,710	254,868
	Time Warner Inc	Corporate Bond, 6.25% through March 29, 2041	342,754	419,686
	TJX Companies Inc. New Near Term	Corporate Bond, 2.5% through May 15, 2023	192,876	208,723
	TJX Cos Inc SR NT	Corporate Bond, 2.75% through June 15, 2021	247,752	253,470
	Total Capital GTD NT	Corporate Bond, 2.875% through February 17, 2022	827,583	828,266
	Total CAP INTL	Corporate Bond, 2.7% through January 25, 2023	258,310	255,155
	Toyota Motor Credit Corporation Near Term	Corporate Bond, 2.75% through May 17, 2021	262,547	253,248
	Toyota Motor Credit Corporation Medium Term	Corporate Bond, 2.15% through March 12, 2020	799,348	810,851
	Toyota Motor Credit Corporation Medium Term	Corporate Bond, 3.3% through January 12, 2022	571,651	582,741
	Toyota Motor Credit Corporation Medium Term	Corporate Bond, 3.4% through September 15, 2021	106,740	108,096
	Unilever Cap Corp SR Gbl NT	Corporate Bond, 3.1% through July 30, 2025	241,135	261,925
	Union PAC Corp NT	Corporate Bond, 3.646% through February 15, 2024	23,125	24,334
	United Parcel Service	Corporate Bond, 2.45% through October 1, 2022	260,170	252,855
	US BK NATL ASSN Cincinnati	Corporate Bond, 2.8% through January 27, 2025		
		Or Option Call December 27, 2024	260,782	257,915
	United States Treasury Bills	Treasury Bill, 0% through November 7, 2019	987,993	998,230
	United States Treasury Bonds	Treasury Bond, 2.5% through February 15, 2045	825,012	968,418
	United States Treasury Bonds	Treasury Bond, 2.875% through August 15, 2045	570,653	668,340

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	United States Treasury Bonds	Treasury Bond, 3.375% through May 15, 2044	\$ 108,017	\$ 130,787
	United States Treasury Note	Treasury Bond, 2% through August 15, 2025	233,666	240,215
	United States Treasury Note	Treasury Bond, 2% through July 31, 2020	996,133	1,001,060
	United States Treasury Note	Treasury Bond, 2.25% through November 15, 2025	205,097	212,599
	United States Treasury Note	Treasury Bond, 1.25% through January 31, 2020	985,977	997,770
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2042	485,150	955,591
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2041	137,754	186,222
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2044	332,616	458,704
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2036	653,075	900,463
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2037	617,547	862,902
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2040	1,106,886	1,596,567
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2043	403,745	809,636
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2036	491,784	877,250
	United States Treasury Security	Treasury Bond, 0 CPN through May 15, 2035	175,098	245,357
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2037	407,092	741,739
	United States Treasury Security	Treasury Bond, 0 CPN through May 15, 2041	463,112	702,684
	United States Treasury Security	Treasury Bond, 0 CPN through May 15, 2034	541,227	694,657
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2035	581,364	1,013,124

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2034	\$ 98,018	\$ 132,213
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2034	114,944	196,558
	United States Treasury Security	Treasury Bond, 0 CPN through August 15, 2042	540,020	790,634
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through November 15, 2038	326,475	604,998
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through February 15, 2035	687,671	939,866
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through February 15, 2039	714,561	1,003,050
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through February 15, 2038	583,764	823,464
	United Technologies Corp	Corporate Bond, 3.1% through June 1, 2022	1,295,562	1,329,938
	United Technologies Corp	Corporate Bond, 4.5% through June 1, 2042	308,685	347,290
	United Health Group Inc.	Corporate Bond, 4.625% through July 15, 2035	56,729	66,467
	US Bancorp Medium Term Note	Corporate Bond, 2.375% through July 22, 2026 or Option Call June 22, 2026	224,325	252,358
	US Bancorp Medium Term Note	Corporate Bond, 3% through March 15, 2022 or Option Call February 15, 2022	292,970	302,077
	Verizon Communications Inc	Corporate Bond, 4.4% through November 1, 2034	520,302	594,849
	Virginia Electric Power	Corporate Bond, 6.35% through November 30, 2037	488,291	539,758
	Visa INC SR GLBL NT 25	Corporate Bond, 3.15%, through December 14, 2025	1,073,893	1,129,822
	Wal-Mart Stores Inc	Corporate Bond, 3.3% through April 22, 2024	872,095	855,538
	Wal-Mart Stores Inc	Corporate Bond, 5.875% through April 5, 2027	46,755	49,719
	Wellpoint Inc Near Term 3.3	Corporate Bond, 3.3% through January 15, 2023	322,894	336,079

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Wells Fargo & Co	Corporate Bond, 2.6% through July 22, 2020	\$ 513,882	\$ 502,360
	Wells Fargo & Co	Corporate Bond, 3.3% through September 9, 2024	799,227	845,583
	Wells Fargo & Co MTN	Corporate Bond, 3.5% through March 8, 2022	429,378	402,429
	Wells Fargo & Co MTN	Corporate Bond, 4.6% through April 1, 2021	895,171	839,525
	Wells Fargo & Co New MTN	Corporate Bond, 3.45% through February 13, 2023	421,942	444,065
	Wells Fargo & Co New Medium	Corporate Bond, 3.55% through September 29, 2025	257,702	264,218
	Westpac Bkg Corp Sr Gbl NT	Corporate Bond, 2.1% through May 13, 2021	250,788	250,148
	Westpac Bkg Corp Sr Gbl NT	Corporate Bond, 2.8% through January 11, 2022	826,547	823,964
	Wyeth	Corporate Bond, 6.45% through February 1, 2024	357,556	318,241

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
* Berry Global Group, Inc.		Common Stock	\$ 19,749,819	\$ 30,840,891
Federated Government Obligations Premiere		Money market fund	6,859,519	6,859,519
Federated Ultra Short BD-INS		Mutual fund	3,983,394	3,986,852
Ishares High Yield Corporate Bnd Fnd		Mutual fund	2,073,964	1,966,991
Invesco Exchange-traded FD TR Emerging MKTS Sovereign Debt		Mutual fund	1,263,571	1,244,413
Principal Short Term Income Fund		Mutual fund	562,445	566,182
Schwab US Tips EFT		Mutual fund	1,056,378	1,081,846
Vanguard Developed Markets Index Fund Admiral Shares		Mutual fund	3,427,088	3,751,369
Vanguard MidCap Index Fund-I		Mutual fund	4,887,847	6,653,852
Vanguard MidCap Index ADM		Mutual fund	35,292	41,114
Vanguard FTSE Emerging Markets EFT		Mutual fund	3,258,501	3,104,046
Vanguard Real Estate EFT		Mutual fund	1,647,226	3,287,529
Vanguard Short-Term Bond Index		Mutual fund	1,960,177	1,968,942
Vanguard SmallCap Index FD ADM		Mutual fund	2,422,514	3,265,732
			143,679,548	167,400,368
Investments at Estimated Fair Value				
* Fifth Third Equity Index Commingled Fund Class A		Common trust fund	28,986,043	63,161,392
* Mass Mutual Pooled Separate Accounts		Pooled separate account	**	1,174,460
			28,986,043	64,335,852
Investments at Contract Value				
* Mass Mutual Guaranteed Investment Contract		Guaranteed Investment Contract	**	6,378,050
Total investments per Form 5500				238,114,270
Net difference in guaranteed investment contract for which fair value is measured at NAV using the practical expedient				(518,780)
Total investments per financial statements				<u>\$ 237,595,490</u>
* Party-in-interest				
** Cost basis information is not available				

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4j

SCHEDULE OF REPORTABLE TRANSACTIONS

September 30, 2019

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Identity of Party Involved	Description of Assets	Purchase Price	Selling Price	Transaction Expense	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain
<i>Series of transactions in excess of five percent of Plan assets</i>							
Issuer	Federated Government Obligations Premiere	\$ 8,964,951	\$ 0	\$ 0	\$ 8,964,951	\$ 8,964,951	\$ 0
Issuer	Federated Government Obligations Premiere	0	3,883,052	0	3,883,052	3,883,052	0
Issuer	Fifth Third Equity Index Commingled Fund Class A	0	7,125,000	0	3,338,430	7,125,000	3,786,570

See independent auditor's report.

SCHEDULE SB ATTACHMENT

Line 26 - Schedule of Active Participant Data

Plan Name: Berry Global, Inc. Defined Benefit Pension Plan

EIN/PN: 43-2107725/001

Valuation Date: October 1, 2018

Age	Years of Credited Service										Total
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Over	
Under 25	-	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	4	-	-	-	-	-	-	-	4
30 to 34	-	2	17	8	-	-	-	-	-	-	27
35 to 39	-	10	32	34	-	-	-	-	-	-	76
40 to 44	-	6	44	55	20	1	-	-	-	-	126
45 to 49	1	1	32	47	38	23	3	-	-	-	145
50 to 54	-	5	38	43	47	36	21	3	-	-	193
55 to 59	-	5	44	58	37	41	25	34	6	-	250
60 to 64	-	6	25	41	32	37	23	23	21	2	210
65 to 69	-	2	2	7	5	6	3	3	3	1	32
70 & Over	-	-	3	5	1	1	0	-	-	1	11
Total	1	37	241	298	180	145	75	63	30	4	1,074

SUMMARY OF ASSUMPTIONS

Funding Discount Rates IRS-Prescribed Three-Segment Rates, for the month that includes the valuation date (October).

	Non-Stabilized	Limited to 25-Year Corridor
Segment 1:	2.35%	3.92%
Segment 2:	3.85%	5.52%
Segment 3:	4.47%	6.29%

The "Limited to 25 Year Corridor" rates are adjusted by the applicable maximum and applicable minimum percentages of the 25-year average segment rates, as set forth in the Highway and Transportation Funding Act of 2014 ('HATFA-14') for use in Minimum Required Contribution calculations. The IRS Maximum Deductible Limit Calculations use the rates from the "Non-Stabilized" column above.

Effective Interest Rate The Effective Interest Rate (EIR) for the current Plan Year is 5.65%. For the prior Plan Year, the EIR was 5.88%.

Funding Expected Return on Assets The Expected Return on Assets (EROA) used in the calculation of the Actuarial Value of Assets is the lesser of (a) or (b), below:

(a) The expected long-term rate of return on assets based on policy trust allocations; or

(b) The third segment rate in the IRS-prescribed three-segment rate assumption, based on the elections made by the Plan Sponsor for minimum funding purposes.

The results are as follows:

Plan Year	Assumption (a)	Seg. III (b)	EROA (smaller of (a) or (b))
2017	6.00%	6.29%	6.00%
2018	6.00%	6.48%	6.00%

Funding Administrative Expenses Administrative expenses of \$1,140,000 were estimated to be paid from the trust in the current Plan Year and were included in the Normal Cost.

Salary Scale None. Plan benefits are frozen.

Funding Mortality §430(h) Static Separate Annuitant/Non-Annuitant Mortality Tables for the Current Plan Year.

Disability Mortality is assumed to be the same as that used for Healthy Retirees.

Changes in non-required funding assumptions since the prior valuation	None.
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Legacy Berry Demographic Assumptions

Withdrawal Rates Withdrawal rates vary with age. Sample rates are shown below:

Age	Table T-4 Rate
25	5.30%
40	4.20%
55	0.90%

Disability Incidence None assumed.

Retirement Rates Retirements from active status are assumed to occur at age 63.

Retirements from terminated vested status are assumed to occur at age 65.

Spousal Assumptions 65% of employees are assumed to be married.

Wives are assumed to be four years younger than their husbands.

Form of Payment 100% of participants are assumed to elect a single life annuity.

Legacy Fiberweb Demographic Assumptions

Withdrawal Rates Withdrawal rates vary with age. Sample rates are shown below:

Age	Rate
20	29.8152%
30	27.9096%
40	23.2632%
50	12.6744%
60	0.4398%
63+	0.0000%

Disability Incidence None assumed.

Retirement Rates Retirements from active status vary with age, as shown below:

Age	Rate
55-59	5.0%
60-61	10.0%
62	30.0%
63-64	20.0%
65+	100.0%

Retirements from terminated vested status are assumed to occur at age 65.

Spousal Assumptions 90% of employees are assumed to be married.

Wives are assumed to be three years younger than their husbands.

Form of Payment 100% of participants are assumed to elect a single life annuity.

Legacy Brookville Demographic Assumptions

Withdrawal Rates Withdrawal rates vary with age and service. Sample rates are shown below:

Age	Service		
	0	3	>5
25	23.1%	16.1%	10.2%
40	17.8%	10.8%	5.5%
55	14.8%	8.7%	4.0%
60+	13.9%	8.2%	3.5%

Disability Incidence None assumed.

Retirement Rates Retirements from active status vary with age, as shown below:

Age	Rate
55-60	10.0%
61	20.0%
62	40.0%
63-64	30.0%
65	100.0%

Retirements from terminated vested status are assumed to occur at age 65.

Spousal Assumptions 85% of employees are assumed to be married.

Wives are assumed to be three years younger than their husbands.

Form of Payment 100% of participants are assumed to elect a single life annuity.

Legacy Poly-Bond Demographic Assumptions

Withdrawal Rates Withdrawal rates vary with age and sex Sample rates are shown below:

Age	Male	Female
under 30	8.702%	10.248%
30-39	5.223%	8.702%
40-49	3.741%	4.151%
50-59	1.215%	306.200%
60-64	12.000%	12.000%
65 & over	0.000%	0.000%

Disability Incidence Disability rates vary with age and sex Sample rates are shown below:

Age	Male	Female
under 50	0.085%	0.103%
40-49	0.176%	0.297%
50-59	0.639%	0.590%
60-64	1.552%	1.018%
65 & over	0.000%	0.000%

Retirement Rates Retirements from active status vary with age, as shown below:

Age	Rate
55-59	1.00%
60-61	7.00%
62	15.00%
63-64	10.00%
65 & over	100.00%

At first "Rule of 85" eligibility, the retirement rate is assumed to be 25%, regardless of age.

Retirements from terminated vested status are assumed to occur at age 65.

Spousal Assumptions 85% of male employees and 65% of female employees are assumed to be married.

Wives are assumed to be three years younger than their husbands.

Form of Payment 100% of participants are assumed to elect a single life annuity.

Legacy Washougal Demographic Assumptions

Withdrawal Rates	None assumed.
Disability Incidence	None assumed.
Retirement Rates	All employees are assumed to retire at normal retirement age. Assuming earlier commencement would not significantly impact the liabilities since benefits are reduced for earlier commencement according to actuarial equivalence.
Spousal Assumptions	90% of employees are assumed to be married. Wives are assumed to be three years younger than their husbands.
Form of Payment	100% of participants are assumed to elect a single life annuity.

Legacy AEP Industries Demographic Assumptions

Withdrawal Rates None assumed.

Disability Incidence None assumed.

Retirement Rates Age 65.

Spousal Assumptions 65% of employees are assumed to be married.

Wives are assumed to be four years younger than their husbands.

Form of Payment 100% of participants are assumed to elect a 3-year certain & continuous annuity (the normal form of benefit).

SUMMARY OF METHODS

Actuarial Cost Method

The Pension Protection Act (PPA) requires the calculation of the Target Liability and Target Normal Cost. The Target Liability represents the present value of benefits accumulated as of the valuation date. The present value is calculated by projecting future payments of the accrued benefit, adjusting for probability of receipt according to demographic assumptions, and discounting the payments back to the valuation date using the segment interest rates. Payments expected within five years of the valuation date are discounted using the first segment rate, payments expected at least five but within 20 years of the valuation date are discounted using the second segment rate, and payments expected at least 20 years from the valuation date are discounted using the third segment rate. The calculation of the Target Normal Cost is identical, except that the future payment stream is based on the benefit expected to accrue during the plan year.

Asset Method

We used financial data submitted by the trustee as of the valuation date without further audit. We have reviewed the information for internal consistency, and we have no reason to doubt its substantial accuracy.

Funding Actuarial Value of Assets Method

The Actuarial Value of Assets is determined by averaging three market values: the market values as of the current year valuation date, and the two market values at each of the prior two years' valuation dates. The two prior year market values are adjusted for any benefit payments, expenses, contributions, and expected returns that occurred between their respective valuation dates and the current year valuation date. The Actuarial Value of Assets is adjusted to be no greater than 110% and no less than 90% of the market value of assets as of the current year valuation date.

Accrued contributions are discounted back to the valuation date at the prior year's effective interest rate.

Changes in methods since the prior valuation

None.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4j

SCHEDULE OF REPORTABLE TRANSACTIONS

September 30, 2019

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Identity of Party Involved	Description of Assets	Purchase Price	Selling Price	Transaction Expense	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain
<i>Series of transactions in excess of five percent of Plan assets</i>							
Issuer	Federated Government Obligations Premiere	\$ 8,964,951	\$ 0	\$ 0	\$ 8,964,951	\$ 8,964,951	\$ 0
Issuer	Federated Government Obligations Premiere	0	3,883,052	0	3,883,052	3,883,052	0
Issuer	Fifth Third Equity Index Commingled Fund Class A	0	7,125,000	0	3,338,430	7,125,000	3,786,570

See independent auditor's report.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2018 This Form is Open to Public Inspection
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For calendar plan year 2018 or fiscal plan year beginning 10/01/2018 and ending 09/30/2019

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BERRY GLOBAL, INC.	D Employer Identification Number (EIN) 43-2107725
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 10 Day 01 Year 2018	
2 Assets:	
a Market value.....	2a 245,243,366
b Actuarial value	2b 249,381,957
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants 2,259 (2) Vested Funding Target 130,786,223 (3) Total Funding Target 130,786,223
b For terminated vested participants	1,908 61,781,718 61,781,718
c For active participants	1,074 29,518,279 32,209,891
d Total	5,241 222,086,220 224,777,832
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 5.65%
6 Target normal cost	6 1,140,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		7/15/2020
THOMAS GRAHAM		Date
Type or print name of actuary		2005864
CBIZ RETIREMENT PLAN SERVICES		Most recent enrollment number
Firm name		215-825-4022
1845 WALNUT STREET		Telephone number (including area code)
14TH FLOOR		
PHILADELPHIA PA 19103		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2018
v. 171027**

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	18,848,613
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	500,537
9	Amount remaining (line 7 minus line 8).....	0	18,348,076
10	Interest on line 9 using prior year's actual return of <u>3.52</u> %	0	-53,234
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year).....		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.88</u> %.....		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance.....		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	18,294,842

Part III	Funding Percentages
----------	---------------------

14	Funding target attainment percentage	14	102.80%
15	Adjusted funding target attainment percentage.....	15	110.94%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.20%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
06/13/2019	97,200	0			
			Totals ►	18(b)	97,200 18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	93, 538

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.92 %	2nd segment: 5.52 %	3rd segment: 6.29 %	☐ N/A, full yield curve used
b Applicable month (enter code)	21b			0
22 Weighted average retirement age	22			63
23 Mortality table(s) (see instructions)	Prior regulation:	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute
	Current regulation:	☐ Prescribed - combined	☐ Prescribed - separate	☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	1,140,000	
b Excess assets, if applicable, but not greater than line 31a	31b	1,140,000	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	93,538	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	93,538	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Berry Global, Inc. Defined Benefit Pension Plan
EIN: 43-2107725 Plan: 001
Attachment to the 2018 Form 5500 Schedule SB

Schedule SB, line 7 - Explanation of Discrepancy in Prior Year Funding Standard Prefunding Balance

	Prefunding Balance						
	Berry	Brookville	Fiberweb	Polybond	Washougal	AEP	Total
7. Balance as of October 1, 2017	0	330,168	12,101,312	1,548,005	4,749,766	119,362	18,848,613
8. Portion used to offset prior year's funding requirement	0	0	327,994	0	84,647	87,896	500,537
9. Amount remaining: (7) - (8)	0	330,168	11,773,318	1,548,005	4,665,119	31,466	18,348,076
Prior year actual return	3.52%	-0.11%	0.32%	-0.96%	-1.65%	4.10%	
10. Interest on (9) using prior year's actual return	0	(363)	37,675	(14,861)	(76,974)	1,290	(53,234)
11. Prior year's excess contributions	0	0	0	0	0	0	
12. Mandatory or voluntary reductions	0	0	0	0	0	0	
13. Balance as of October 1, 2018: (9) + (10) + (11) - (12)	0	329,805	11,810,993	1,533,144	4,588,145	32,756	18,294,842

* The following plans merged into this plan on September 30, 2018. Above is the development of the prefunding balance for all component plans.

Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees	35-1814673	014
Amended and Restated Fiberweb Retirement Plan	57-0833773	001
Poly-Bond, Inc. Retirement Plan	57-1013629	002
Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal	43-2107725	001
AEP Alabama Union Employees' Pension Plan	35-2184293	005

SUMMARY OF PRINCIPAL PLAN PROVISIONS

Original Effective Date	July 1, 1992
Plan Year	October 1 through September 30
Employer ID No.	43-2107725
Plan Number	001
Eligibility	<p>Employees of Pliant Corporation and Pliant Solutions Corporation, excluding those covered under a collective bargaining agreement unless the terms of the agreement provide for participation, and certain nonresident aliens. Nonunion employees hired on or after January 1, 2003 and Deerfield Union Employees hired on or after October 20, 2006 are not eligible to participate in the plan.</p> <p>As of December 31, 2008, employees covered by a collective bargaining agreement with the Calhoun Georgia Plan are Participants in this Plan.</p> <p>Effective December 31, 2007, accrued benefits are frozen for participants subject to the Deerfield collective bargaining agreement. Effective December 31, 2008, all accrued benefits and entry into the plan are frozen.</p> <p>Effective September 30, 2018, the following plans were merged in their entirety into the Plan:</p> <ul style="list-style-type: none">- Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees- Amended and Restated Fiberweb Retirement Plan- Poly-Bond, Inc. Retirement Plan- Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal- AEP Alabama Union Employees' Pension Plan
Service	Service shall equal total years of service with the Employer. A year of service is credited for each plan year in which an employee works 1,000 hours.
Normal Retirement Date	The first of the month coinciding with or next following age 65 with 5 years of service.

Normal Retirement Benefit The amount of annual benefit based on service to Normal Retirement Date is:

1/12th of 1.6% of average earnings multiplied by pension service, less 50% Social Security benefit prorated for less than 33.3 years or pension service. Plus \$81 per month for lifetime of the participant and \$81 per month during the lifetime of the participant's spouse. Special provisions apply to former Deerfield, CT Films and Blessings employees.

Calhoun: Benefit per month for each year of service, for retirements and terminations:

	Benefit per month for each year of service
10/15/2001 – 10/6/2002	\$23.00
10/7/2002 – 10/15/2003	\$24.00
10/13/2003 – 4/30/2006	\$24.00
5/1/2006 – 12/31/2008	\$26.00

Effective December 31, 2008, all accrued benefits are frozen with no further accruals.

Delayed Retirement A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen accrued benefit as of normal retirement date adjusted for delayed retirement.

Average Compensation The average of the highest three consecutive plan years out of the final 10 years.

Accrued Benefit Benefit earned as of date of freeze (or as of date of prior termination of employment) based on plan formula(s) and service, compensation and other relevant factors as of such date.

Early Retirement Benefit Retirement before NRD and on or after both attaining age 50 and the sum of age and vesting service equals 80 or more. Frozen month accrued benefit actuarially reduced for payment before age 62.

Calhoun: Retirement before NRD and on or after attaining age 55 and completing ten years of vesting service. Reduced 4.8% for each year of payment before age 62. Benefits are unreduced if continuous service at retirement equals or exceeds 37 years.

Disability Retirement A participant who becomes totally and permanently disabled before his Normal Retirement Date will receive, upon cessation of Long Term Disability, a benefit computed in the same manner as Early Retirement Benefits, but with service added from date of disability to the date benefits commence.

Death Benefit

In the event of an active married participant's death on or before the earliest retirement age, the surviving spouse shall receive a benefit based on the participant's vested accrued benefit as of the date of death, but payable as if the participant had separated from service on the date of death, survived to the earliest retirement age, elected and Joint & 50% Survivor Annuity, and died on the day after the earliest retirement age.

In the event of an active married participant's death after the attainment of age 55 and the completion of ten years of Credited Service, but prior to Normal Retirement Date, it will be assumed the participant had retired on the day prior to death and elected a Joint & 50% Survivor Annuity.

If death occurs after normal retirement but before benefits commence, the surviving spouse or other designated beneficiary is entitled to the full value of the accrued benefit determined as of the date of death.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Calhoun: The Normal Form of Payment is payable as a five-year certain and life form of annuity.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. The options for Pliant participants are:

- (1) A reduced benefit to be paid during the participant's lifetime with 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life.
- (3) A lump sum benefit if the value is less than \$15,000.

The options for Calhoun participants are:

- (1) A reduced benefit to be paid during the participant's lifetime with 50%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120, 180, or 240 months certain and thereafter for life.
- (3) A lump sum benefit if the value is less than \$15,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP-84 table (male and female rates) and a 6.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Chippewa Falls Plant**General Information – For the Former Participant of the Pliant Corp. Hourly Employees for the Chippewa Falls Plant**

Original Effective Date	8/1/1961
Eligibility	<p>Employees covered under the collective bargaining agreement between Pliant Corporation and the United Steelworkers of America, Local Union Number 460.</p> <p>Effective December 31, 2008, all accrued benefits and entry into the plan are frozen.</p>
Service	Years and fractional years of service from date of hire.
Normal Retirement Date	Normal Retirement Date is first of the month coinciding with or next following age 65 with 5 years of service.
Normal Retirement Benefit	<p>The amount of annual benefit based on service to Normal Retirement Date is:</p> <p>\$29.25 per month for each year of service, for retirements and terminations on or after January 1, 2003 but before January 1, 2004; \$31.25 per month for each year of service, for retirements and terminations on or after January 1, 2004 but before January 1, 2005; \$33.25 per month for each year of service, for retirements and terminations on or after January 1, 2005 but before January 1, 2006; and \$35.25 per month for each year of service, for retirements and terminations on or after January 1, 2006 up to date of freeze.</p>
Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen monthly accrued benefit as of normal retirement date with no actuarial adjustment from NRD to postponed retirement date provided notice was given to participant.
Average Compensation	N/A
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service. Actuarially reduced by 4.0% for each year of payment prior to NRD.
Disability Retirement Benefit	N/A

Death Benefit

Frozen monthly accrued benefit equal to 50% of such benefit after it is reduced for the 50% joint and survivor election and reduced for payment as early as the participants early retirement age. Payable immediately if participant was at least age 55 at date of death.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is paid as a life annuity (five-year certain & life annuity for Normal Retirement), if the participant has no spouse as of the date of payments begin, or if the participant so elects (with spouse's consent). Otherwise, benefits are paid in the form of an actuarially equivalent joint and 50% survivor annuity.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120, 180 or 240 months certain and thereafter for life or a life annuity.
- (3) A lump sum benefit if the value is less than \$5,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table and a 7.50% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Captive Plastics**General Information - For the Former Participants of The Captive Plastics, Inc. Defined Benefit**

Original Effective Date	2/1/1974
Eligibility	Employees of Captive Plastics, Inc. enter on January 1 nearest to attainment of age 21 and completion of one year of service. Accruals and participation frozen effective September 1, 2003.
Service	A full year is credited for a plan year with 1,000 hours. In the first and last years of employment, months with 150 hours are credited if fewer than 1,000 hours are worked during the year.
Normal Retirement Date	Normal Retirement Date is first of the month coinciding with or next following age 65 with 5 years of service.
Normal Retirement Benefit	The amount of annual benefit based on service to Normal Retirement Date is: Accrued benefit as of December 31, 1997 plus: 1.15% of a participant's annual compensation not in excess of \$20,000 plus 0.6% of annual compensation in excess of \$20,000 for each year beginning January 1, 1998 and ending on date of freeze, September 1, 2003.
Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen monthly accrued benefit as of normal retirement date adjusted from NRD to postponed retirement date.
Average Compensation	N/A
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service. Actuarially reduced for payment before age 65. Reduction factors are as follows: 55 up to 60, 1/30th per year and 60 up to 65, 1/15th per year.
Disability Benefit	N/A
Death Benefit	50% of the frozen monthly accrued benefit after it is reduced for the Joint and 50% Survivor election and reduced for payment as early as date of eligibility for early retirement. No reduction if the participant was at least age 55 at date of death.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is paid as a life annuity for single participants and actuarial equivalent of Joint & 50% Survivor for married participants.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 66 2/3%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life or a life annuity
- (3) A lump sum benefit if the value is greater than \$5,000 but less than \$15,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table and the immediate PBGC lump sum rate from March preceding the plan year. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Poly-Seal**General Information - For the Former Participants of The Captive Plastics, Inc. Defined Benefit**

Original Effective Date	7/1/1979
Eligibility	Must be a member of United Steelworkers of America Local 6972. Enter plan on first day of eligible employment. Participant frozen effective June 5, 2009.
Service	Twelve-month period during which employee is a Union employee during entire period. Measuring period: plan year, except employment year used for benefit purposes. For benefit accrual purposes, if one hour of service is worked in twelfth month of employment year, then treated as employed during the entire year.
Normal Retirement Date	Normal Retirement Date is first of the month coinciding with or next following age 65 with 5 years of vesting service.
Normal Retirement Benefit	<p>The amount of annual benefit based on service to Normal Retirement Date is:</p> <p>Effective April 22, 2006, \$17.50 multiplied by all Years of Benefit Service. Effective April 21, 2007, this increased to \$18.00. Effective April 19, 2009, this increased to \$18.50. No further accruals after date of freeze.</p>
Delayed Retirement	Frozen monthly benefit commences at Normal Retirement Date while employed.
Average Compensation	N/A
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 60 and completing ten years of vesting service. Accrued benefit reduced by ½% for each month that commencement precedes the Normal Retirement Date.
Disability Benefit	N/A
Death Benefit	50% of the frozen monthly accrued benefit after it is reduced for the Joint and 50% Survivor election and reduced for payment as early as date of eligibility (no earlier than age 60).

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is paid as a life annuity for single participants and actuarial equivalent of Joint & 50% Survivor for married participants.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 66 2/3%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life or a life annuity.
- (3) A lump sum benefit if the value is greater than \$5,000 but less than \$15,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table and a 6.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Georgia Union

General Information - For the Former Participants of The Captive Plastics, Inc. Defined Benefit

Original Effective Date 10/3/1983

Eligibility Must be a member of UAW Local 6519, Columbus, Georgia. Enter plan on first day of month following date of hire or becoming Union member. Anybody who is not a participant as of December 31, 2011 will not be eligible to participate.

Service Twelve-month period during which employee is a Union employee during entire period and completes at least 1,000 hours. Measuring period: plan year, except employment year used for eligibility purposes. For benefit accrual purposes, if less than 1,700 hours worked in plan year, then portion of plan year is credited as shown below:

Calhoun: Benefit per month for each year of service, for retirements and terminations:

Hours During Plan Year	Credited Service
1,275 to 1,699	0.75
850 to 1,274	0.50
425 to 849	0.25
Less than 425	0.00

No benefits accrue after December 31, 2011.

Normal Retirement Date Normal Retirement Date is first of the month coinciding with or next following age 65.

Normal Retirement Benefit The amount of annual benefit based on service to Normal Retirement Date is:

Sum of benefit earned for each plan year based on following table:

For Service	Rate
Before 10/28/97	\$13.50
10/28/97-10/27/98	\$20.00
10/28/98-10/27/99	\$21.00
10/28/99-10/27/00	\$22.00
10/28/00-10/27/01	\$23.00
10/28/01-10/27/02	\$24.00
10/28/02-10/27/03	\$25.00
10/28/03-10/27/04	\$26.00
10/28/04-10/27/05	\$28.00
10/28/05-10/27/06	\$30.00
10/28/06-10/27/07	\$31.00
10/28/07-10/27/08	\$33.00
10/28/08-10/27/11	\$35.00

Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen monthly accrued benefit as of normal retirement date.						
Average Compensation	N/A						
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.						
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 55 with 5 years of service. Accrued benefit reduced by $\frac{1}{2}\%$ for each month that commencement precedes the Normal Retirement Date.						
Disability Benefit	Age 50 with 15 years of service and totally and permanently disabled. Benefit equal to accrued benefit at date of disability, payable immediately as life annuity with no reduction for early commencement. May elect optional form of payment at normal retirement.						
Death Benefit	If married on date of death, surviving spouse entitled to 50% of vested accrued benefit payable to participant under Joint and 50% Survivor option determined as of date of death. May elect reduced benefit to begin as early as age 55.						
Severance Benefit	Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be: <table> <tr> <th>Years of Vesting Service</th><th>Vested Percent</th></tr> <tr> <td>Fewer than five</td><td>0%</td></tr> <tr> <td>Five or more</td><td>100%</td></tr> </table>	Years of Vesting Service	Vested Percent	Fewer than five	0%	Five or more	100%
Years of Vesting Service	Vested Percent						
Fewer than five	0%						
Five or more	100%						
Normal Form of Payment	The Normal Form of Payment is paid as a life annuity for single participants and actuarial equivalent of Joint & 50% Survivor for married participants.						

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 66 2/3%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life or a life annuity
- (3) A lump sum benefit if the value is less than \$1,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table (two-year setback for beneficiaries) and a 8.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Fiberweb**General Information - For the Former Participants of Fiberweb**

Original Effective Date 4/4/1990

Eligibility All employees of the Employer age 21 or older are eligible to participate in the Plan as of January 1st or July 1st next following the completion of one Year of Service.

No new participants will enter the plan after April 2, 2004.

Years of Service For employment after participant's effective date in the plan, a Year of Service is credited for each plan year in which an employee works 1,000 hours. For employment prior to a participant's effective date in the plan, Service is credited according to the terms of the prior plan.

Non-highly compensated Participants who reach age 55 with ten Years of Vesting Service before April 2, 2004 received an extra three Years of Benefit Service, not to exceed 35 years.

Service is frozen for benefit accrual purposes as of April 2, 2004.

Average Compensation The average of the highest consecutive 60 months of compensation paid after December 31, 1988 and prior to April 2, 2004.

Normal Retirement Date Normal Retirement Date is the attainment of age 65 and five years of plan participation.

Normal Retirement Benefit The amount of annual benefit at Normal Retirement Date is:

- (1) 1.05% of Final Average Earnings, plus
- (2) 0.65% of Final Average Earnings in excess of 2003 covered compensation
- (3) times Years of Benefit Service, not to exceed 35. (Note: for all terminations of employment prior to January 1, 2000, the maximum Years of Benefit Service is 30 years.)

For former participants of the Fiberweb North American Retirement Plan for Hourly Employees at Simpsonville, the accrued benefit as of December 31, 1991 shall be added to the benefit calculated above based on service after December 31, 1991.

For prior Veratec participants, the accrued benefit as of July 31, 1998 shall be added to the benefit calculated above based on service after July 31, 1998.

For former participants of the Prior James River Plan, the accrued benefit will not be less than the accrued benefit as of April 4, 1990.

For former participants of the International Paper Company Plan (salaried or non-union hourly), the accrued benefit as of January 1, 1998 shall be added to the benefit calculated above based on employment after July 31, 1998.

For former participants of the BBA Nonwovens Retirement Plan for Union Employees of Lewisburg, Pennsylvania or the Retirement Plan for Union Employees at Athens, Georgia, accrued benefits are determined by the formula in the applicable plan.

Delayed Retirement

A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual termination of employment, the greater of the actuarial equivalent of his Normal Retirement Benefit or the benefit based on service and compensation as of actual retirement date, not to exceed the benefit as of April 2, 2004.

Early Retirement Benefit

Eligible upon completion of ten Years of Service and the attainment of age 55. Early Retirement Benefits are multiplied by the applicable factor (interpolated for partial ages) from the following table:

Age	Factor	Age	Factor
64	0.934	59	0.634
63	0.866	58	0.600
62	0.800	57	0.566
61	0.738	56	0.534
60	0.676	55	0.500

An employee whose employment with Fiberweb, Inc. is terminated as of December 30, 2011 and who becomes employed by FitesaFiberweb, Inc. on December 31, 2011 is deemed to have met the ten year service requirement for early eligibility.

Benefits accrued under prior plans will be reduced for early retirement according to the provisions of those prior plans.

Disability Benefit

An active participant who becomes totally and permanently disabled before his Normal Retirement Date will receive, upon cessation of Long Term Disability, a benefit computed in the same manner as Early Retirement Benefits, but with service added from date of disability to the date benefits commence.

Death Benefit

If a vested participant should die prior to retirement, his spouse shall be entitled to the vested accrued benefit as of the date of death, but payable as if the participant had elected payment to begin on his earliest retirement date in the form of a joint and 50% survivor benefit.

In no event shall a participant receive less than the employee contributions with interest.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

All active employees are 100% vested as of April 2, 2004.

Normal Form of Payment

The Normal Form of Benefit is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 50%, 75%, or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120 or 240 months certain and thereafter for life.
- (3) A lump sum benefit if the value is between \$1,000 and \$10,000.

Optional Forms of Benefit are actuarially equivalent to the Normal Form of Benefit based on the UP84 Unisex Table, set forward one year in age and a 7.00% interest rate, and for Beneficiaries UP84 Unisex Table, set back four years in age, at 7.00% interest. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Cash Out of Small Pensions

Notwithstanding any other plan provision, if the actuarial equivalent value of a pension payable to a participant is less than \$1,000, the benefit will be paid out as a mandatory lump sum payment.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Brookville**General Information - For the Former Participants of Brookville**

Original Effective Date 6/2/2014

Eligibility All hourly employees whose terms and conditions of employment are subject to the collective bargaining agreement of the employer and hired before August 1, 2011 are eligible to participate in the Plan.

Years of Service Service shall equal total years of service with the Employer. A Year of Service is credited for each plan year in which an employee works 1,000 hours. Fractional Years of Service shall be calculated for a full-time employee in completed years and months.

All Years of Service credited to an individual under the O-I Plan as of July 31, 2007 shall be credited as Years of Service under this Plan. All Years of Service credited to an individual under the Rexam Pension Plan as of August 1, 2007 shall be credited as Years of Benefit Service under this plan.

As of October 31, 2015, Benefit Service is frozen.

Annual Credit Factor Amount listed applicable to the participant as of the participant's retirement, or in case of termination of employment prior to retirement, as of the date when the participant is no longer accruing Years of Benefit Service:

<u>Job Class</u>	<u>On or after August 1, 2013</u>
A	\$50
B	\$51
C	\$52

Normal Retirement Date The first of the month coinciding with or next following age 65.

Normal Retirement Benefit The monthly benefit for a participant whose service is terminated on or after his Normal Retirement Date shall be equal to the Annual Credit Factor multiplied by the participant's Years of Service, less the retirement benefit or vested benefit payable to the participant under the O-I Plan in effect as of July 31, 2007 and any of its predecessor plans, determined as if the participant terminated employment under the O-I Plan as of July 31, 2007 (or as of any earlier date of termination under the O-I Plan with respect to a rehired eligible employee), and began receiving payment of benefits from the O-I Plan at the same time retirement benefits or vested benefits are paid from this Plan.

Delayed Retirement A participant may continue in the employment of the employer after Normal Retirement Date.

Early Retirement Benefit Upon the completion of ten Years of Service and the attainment of age 55 or attainment of age 60, a participant may elect to retire. He may receive an immediate benefit equal to the Normal Retirement Benefit reduced by 1/2 of 1% for each month in which the participant commences to receive benefit prior to age 60. Employees are eligible to retire with unreduced benefits after attaining age 60 or attaining age 55 with 30 Years of Service or terminated employment due to a permanent plant shut down after completion of at least 30 Years of Service. The O-I Plan benefit is reduced as it would have been in the O-I Plan had the participant terminated on July 31, 2007 and retired on the early retirement date.

Disability Benefit A participant who terminates service due to a total and permanent disability and has completed ten Years of Benefit Service before his Normal Retirement Date will receive, upon the cessation of long term disability, a benefit computed in the same manner as Early Retirement Benefits.

Death Benefit If death occurs while actively employed and having obtained age 35 with ten Years of Benefit Service, the surviving spouse is entitled to the greater of:

- A) 50% of the participant's accrued monthly Normal Retirement Benefit calculated as of the date of death with no reduction for payment prior to the participant's Normal Retirement Date or,
- B) The Qualified Pre-retirement Survivor Annuity.

Otherwise, the surviving spouse of a participant with a vested accrued benefit is entitled to a monthly annuity equal to 50% of the amount payable to the participant under the 50% joint and survivor annuity payable as if the participant had separated from service at the time of death and began receiving benefits at the later of age 55 or current age and died immediately thereafter.

In the event of death occurring after having commenced benefits and prior to receipt of at least 72 monthly payments to the participant, the remainder of the 72 payments shall be paid to the beneficiary.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Benefit The Normal Form of Benefit is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 66-2/3, 75%, or 100% of the reduced benefit to be continued to the beneficiary for life after his death.
- (2) A lump sum benefit if the value is less than \$5,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the 1971 TPF&C Forecast Mortality Table Without Set Back used for both men and women and a 6% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Poly-Bond**General Information - For the Former Participants of Poly-Bond**

Original Effective Date	4/1/1998
Eligibility	Each employee is eligible to participate on his date of employment. Participation in the plan was frozen effective December 31, 1999 for Salaried employees and December 31, 2003 for Hourly employees.
Vesting Service	Total years of service with the Employer. A year of Vesting Service is credited for each plan year in which an employee works 1,000 hours.
Credited Service	A full year of Credited Service is credited for each plan year in which an employee has at least 1,000 hours. A fractional year of Credited Service is credited (as hours of service divided by 1,000) for any plan year in which an employee has less than 1,000 hours if it was the employee's year of hire, year of rehire, or year of termination of employment. Credited Service is frozen for Salaried employees as of December 31, 1999 and for Hourly employees as of December 31, 2003.
Final Average Earnings	The average of the five consecutive full plan years of compensation within the 10 consecutive full calendar years immediately preceding the date on which the benefit is determined which provides the greatest average earnings.
Accrued Benefit	The Accrued Benefit is equal to the Normal Retirement Benefit using the Final Average Earnings and years of Credited Service as of the date of termination.
Normal Retirement Date	Normal Retirement Date is the first day of the month coincident with or next following the attainment of age 65 and five years of Plan Participation.
Normal Retirement Benefit	1% of Final Average Earnings times years of Credited Service plus .5% of the excess, if any, of the Final Average Earnings over the greater of \$10,000 or 1/2 of Covered Compensation for a person attaining Social Security retirement age during the year of determination times years of Credited Service up to a maximum of 35 years. Benefits for Salaried employees were frozen as of December 31, 1999 and benefits for Hourly employees were frozen as of December 31, 2003. In no event will the normal retirement benefit be less than the Accrued Benefit determined as of December 31, 1993.
Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, the greater of the actuarial equivalent of his Normal Retirement Benefit or the benefit based on Credited Service and Final Average Earnings as of actual retirement date.

Early Retirement Benefit

Upon the completion of five years of Vesting Service and the attainment of age 55, a participant may elect to retire. He may receive an immediate benefit equal to the Normal Retirement Benefit based on Credited Service and Final Average Earnings at early retirement, reduced by 5/12% for each month by which the annuity starting date precedes his Normal Retirement Date.

For participants in the Poly-Bond Pension Plan on December 31, 1993 and credited with at least one Hour of Service on or after January 1, 1994:

- (a) A Participant who is entitled to an Early Retirement Benefit shall receive the greater of the Early Retirement Pension described above or the participant's Accrued Benefit determined as of December 31, 1993 and reduced for early retirement in accordance with Section 5.3 of the Poly-Bond Pension Plan.
- (b) If a Participant has attained age 55 and the sum of the Participant's age in whole number and Credited Service equals or exceeds 85, the Accrued Benefit is determined as of the participant's Early Retirement Date with no reduction.

Disability Benefit

A participant who terminates service due to a total and permanent disability and has completed ten Years of Benefit Service before his Normal Retirement Date will receive, upon the cessation of long term disability, a benefit computed in the same manner as Early Retirement Benefits.

Death Benefit

If death occurs while actively employed and having obtained age 35 with ten Years of Benefit Service, the surviving spouse is entitled to the greater of:

- a) 50% of the participant's accrued monthly Normal Retirement Benefit calculated as of the date of death with no reduction for payment prior to the participant's Normal Retirement Date or,
- b) The Qualified Pre-retirement Survivor Annuity.

Otherwise, the surviving spouse of a participant with a vested accrued benefit is entitled to a monthly annuity equal to 50% of the amount payable to the participant under the 50% joint and survivor annuity payable as if the participant had separated from service at the time of death and began receiving benefits at the later of age 55 or current age and died immediately thereafter.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Benefit

The Normal Form of Benefit is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 66-2/3, 75%, or 100% of the reduced benefit to be continued to the beneficiary for life after his death.
- (2) A lump sum benefit if the value is less than \$5,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP-84 table (male and female rates) and a 6.50% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Washougal**General Information - For the Former Participants of Washougal**

Original Effective Date 4/4/1990

Eligibility All employees of the Employer age 21 or older are eligible to participate in the Plan after completion of one year of service. Employees are eligible to enter on January 1 or July 1 following the completion of the above. In no event shall an employee have to wait more than five years to enter the Plan.

As of January 31, 2010, the Plan is closed to new entrants.

Service Service shall equal total years, months, and days of service with the Employer. A year of Service is credited for each Plan Year in which an employee works 1,000 hours.

Service is frozen for benefit accrual purposes as of January 31, 2010.

Normal Retirement Date Attainment of age 65.

Accrued Benefit Schedule of benefit rates per year of Service payable at age 65 for life as shown in Schedule of Benefits below.

Normal Retirement Benefit Schedule of benefit rates per year of service payable at age 65 on a lifetime only basis. See attached Schedule of Benefits.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Delayed Retirement A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, the benefit based on Service and compensation as of actual retirement date.

Early Retirement Benefit

A participant's optional early retirement date shall be upon the attainment of age 55 and service as indicated below:

<u>Age</u>	<u>Service</u>
55-57	15
58	14
59	10
60	5

If the payment date precedes the Normal Retirement Date, the benefit will be reduced by 3% for each year early. However, if payments begin after a participant attains age 62 with 15 years of service, there will be no reduction for early payment.

Effective December 10, 2011 active employees of FitesaFiberweb Washougal, Inc. are deemed to have met the service requirement for early retirement eligibility.

Death Benefit

If a vested active participant should die prior to retirement, his spouse shall be entitled to the vested accrued benefit as of the date of death, but payable as if the participant had elected payment to begin on his earliest retirement date in the form of a Joint and 100% Survivor benefit. In no event shall a participant receive less than the employee contributions with interest.

If a participant dies after retirement and at the time of retirement they were an eligible employee, the beneficiary will receive \$1,000.

Normal Form of Benefit

The Normal Form of Payment is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. If a married participant does not elect the Normal Form of Payment or does not elect one of the Optional Methods of Settlement described below, then the participant's retirement benefit shall automatically be paid as a Qualified Joint and Survivor Annuity. The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 50%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120 months certain and thereafter for life.
- (3) An increased benefit is paid to the participant prior to age 62, with such benefit being reduced at age 62 to reflect the Social Security income for the life of the participant, or for the life of the participant with 50% after death for the subsequent lifetime of the surviving spouse.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the 1951 GAM Table weighted at 80% male and 20% female and a 4.25% interest rate, compounded annually. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document

Schedule of Benefits

Regular Straight

Time Job Rate ("BlueSlipRate")	Effective 11/1/99	Effective 6/1/00	Effective 6/1/01	Effective 6/1/02	Effective 6/1/03	Effective 6/1/04	Effective 6/1/05	Effective 6/1/06	Effective 6/1/09
11.98 & Under	24.50	25.00	26.00	27.00	28.00	28.50	29.00	29.00	
11.99 - 12.33	25.00	25.00	26.50	27.50	28.50	29.00	29.50	29.50	
12.34 - 12.68	25.50	25.50	27.00	28.00	29.00	29.50	30.00	30.00	
12.69 - 13.03	26.00	26.00	27.50	28.50	29.50	30.00	30.50	30.50	
13.04 - 13.38	26.50	26.50	28.00	29.00	30.00	30.50	31.00	31.00	
13.39 - 13.73	27.00	27.00	28.50	29.50	30.50	31.00	31.50	31.50	
13.74 - 14.07	27.50	27.50	29.00	30.00	31.00	31.50	32.00	32.00	
14.08 - 14.42	28.00	28.00	29.50	30.50	31.50	32.00	32.50	32.50	
14.43 - 14.77	28.50	28.50	30.00	31.00	32.00	32.50	33.00	33.00	
14.78 - 15.12	29.00	29.00	30.50	31.50	32.50	33.00	33.50	33.50	
15.13 - 15.47	29.50	29.50	31.00	32.00	33.00	33.50	34.00	34.00	
15.48 - 15.82	30.00	30.00	31.50	32.50	33.50	34.00	34.50	34.50	
15.83 - 16.16	30.50	30.50	32.00	33.00	34.00	34.50	35.00	35.00	
16.17 - 16.50	31.00	31.00	32.50	33.50	34.50	35.00	35.50	35.50	
16.51 - 16.85	31.50	31.50	33.00	34.00	35.00	35.50	36.00	36.00	
16.86 - 17.19	32.00	32.00	33.50	34.50	35.50	36.00	36.50	36.50	
17.20 - 17.53	32.50	32.50	34.00	35.00	36.00	36.50	37.00	37.00	
17.54 - 17.87	33.00	33.00	34.50	35.50	36.50	37.00	37.50	37.50	
17.88 - 18.22	33.50	33.50	35.00	36.00	37.00	37.50	38.00	38.00	
18.23 - 18.56	34.00	34.00	35.50	36.50	37.50	38.00	38.50	38.50	
18.57 - 18.90	34.50	34.50	36.00	37.00	38.00	38.50	39.00	39.00	40.00
18.91 - 19.24	35.00	35.00	36.50	37.50	38.50	39.00	39.50	39.50	40.50
19.25 - 19.58	35.50	35.50	37.00	38.00	39.00	39.50	40.00	40.00	41.00
19.59 - 19.92	36.00	36.00	37.50	38.50	39.50	40.00	40.50	40.50	41.50

Regular Straight Time Job Rate ("BlueSlipRate")	Effective 11/1/99	Effective 6/1/00	Effective 6/1/01	Effective 6/1/02	Effective 6/1/03	Effective 6/1/04	Effective 6/1/05	Effective 6/1/06	Effective 6/1/09
19.93 - 20.26	36.50	36.50	38.00	39.00	40.00	40.50	41.00	41.00	42.00
20.27 - 20.61	37.00	37.00	38.50	39.50	40.50	41.00	41.50	41.50	42.50
20.62 - 20.95	37.50	37.50	39.00	40.00	41.00	41.50	42.00	42.00	43.00
20.96 - 21.30	38.00	38.00	39.50	40.50	41.50	42.00	42.50	42.50	43.50
21.31 - 21.65	38.50	38.50	40.00	41.00	42.00	42.50	43.00	43.00	44.00
21.66 - 22.00	39.00	39.00	40.50	41.50	42.50	43.00	43.50	43.50	44.50
22.01 - 22.35	39.50	39.50	41.00	42.00	43.00	43.50	44.00	44.00	45.00
22.36 - 22.70	40.00	40.00	41.50	42.50	43.50	44.00	44.50	44.50	45.50
22.71 - 23.05	40.50	40.50	42.00	43.00	44.00	44.50	45.00	45.00	46.00
23.06 - 23.40	41.00	41.00	42.50	43.50	44.50	45.00	45.50	45.50	46.50
23.41 - 23.75	41.50	41.50	43.00	44.00	45.00	45.50	46.00	46.00	47.00
23.76 - 24.10	42.00	42.00	43.50	44.50	45.50	46.00	46.50	46.50	47.50
24.11 - 24.45	42.50	42.50	44.00	45.00	46.00	46.50	47.00	47.00	48.00
24.46 - 24.80	43.00	43.00	44.50	45.50	46.50	47.00	47.50	47.50	48.50
24.81 - 25.15	43.50	43.50	45.00	46.00	47.00	47.50	48.00	48.00	49.00
25.16 - 25.50	44.00	44.00	45.50	46.50	47.50	48.00	48.50	48.50	49.50
25.51 - 25.85	44.50	44.50	46.00	47.00	48.00	48.50	49.00	49.00	50.00
25.86 - 26.20	45.00	45.00	46.50	47.50	48.50	49.00	49.50	49.50	50.50
26.21 - 26.55	45.50	45.50	47.00	48.00	49.00	49.50	50.00	50.00	51.00
26.56 - 26.90								50.50	51.50
26.91 - 27.25								51.00	52.00
27.26 - 27.60								51.50	52.50
27.61 - 27.95								52.00	53.00
27.96 - 28.30								52.50	53.50
28.31 - 28.65								53.00	54.00
28.66 - 29.00								53.50	54.50
29.01 - 29.35								54.00	55.00

AEP Industries**General Information - For the Former Participants of AEP Industries**

Original Effective Date	11/1/1988
Eligibility	<p>Any employees at the company's Montgomery, Alabama facility who is receiving hourly remuneration.</p> <p>As of April 1, 2014, the Plan is closed to new entrants.</p>
Vesting Service	A year of Vesting Service is credited for each calendar year in which an employee works 750 hours.
Benefit Service	Complete and partial years of service from date of hire. Service is frozen for benefit accrual purposes as of April 1, 2014.
Accrued Benefit	<p>A monthly benefit equal to the sum of (a), (b), (c), (d) and (e) below:</p> <ul style="list-style-type: none">(a) \$10.00 per month multiplied by Benefit Service credited after October 31, 2008(b) \$9.00 per month multiplied by Benefit Service credited after October 31, 2001 and before November 1, 2008(c) \$6.00 per month multiplied by Benefit Service credited after October 31, 1991 and before November 1, 2001(d) \$4.90 per month multiplied by Benefit Service credited before November 1, 1991(e) The benefit payable from the prior multiemployer plan for any period during which the employer made contributions on behalf of the employee. <p>In no event shall the sum of Benefit Service credited under (a) exceed 30 years. In no event shall the sum of Benefit Service under (a), (b) and (c) combined exceed 30 years.</p>
Normal Retirement Date	First of month coinciding with or next following the attainment of age 65 with 5 years of Vesting Service.
Normal Retirement Benefit	The Accrued Benefit determined as of the Normal Retirement Date.
Early Retirement Eligibility	Attainment of age 55 with 10 years of Vesting Service.
Early Retirement Benefit	The Accrued Benefit, reduced by 0.25% for each of the first 36 months, and by 0.50% for each additional month, by which commencement precedes the Normal Retirement Date.

Disability Retirement Eligibility Total and permanent disability after the attainment of 10 years of Vesting Service.

Disability Retirement Benefit The Accrued Benefit, payable without reduction, commencing after the fifth month of disability and continuing until the earliest of death, retirement, or recovery.

Delayed Retirement A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, the benefit based on Service as of actual retirement date.

Death Benefit If a vested active participant should die prior to retirement, his spouse shall be entitled to the vested accrued benefit as of the date of death, but payable as if the participant had elected payment to begin on his earliest retirement date in the form of a Joint and 50% Survivor benefit.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

The benefit may commence as early as age 55, reduced by 0.50% per month by which commencement of payments precedes Normal Retirement Date.

Normal Form of Benefit The Normal Form of Payment is an annuity paid in monthly installments for life with 36 payments guaranteed, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. If a married participant does not elect the Normal Form of Payment or does not elect one of the Optional Methods of Settlement described below, then the participant's retirement benefit shall automatically be paid as a Qualified Joint and Survivor Annuity. The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 50% or 75% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120 months certain and thereafter for life.
- (3) A single life annuity payable for the lifetime of the participant.
- (4) A single lump sum payment.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on 1971 GAM (two-year setback) and a 6.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Alphabet Inc Sr Gbl Nt	Corporate Bond, 3.375% through February 25, 2024	\$ 274,518	\$ 266,325
	American Honda Fin Corp Med	Corporate Bond, 2.9% through February 16, 2024	241,826	257,455
	Americredit Automobile	Corporate Bond, 3.72% through December 8, 2021	129,981	131,085
	Amgen Inc	Corporate Bond, 5.75% through March 15, 2040	435,445	475,507
	Amgen Inc	Corporate Bond, 5.15% through November 15, 2041	55,479	60,722
	Apple Inc	Corporate Bond, 2.4% through May 3, 2023	249,973	279,529
	Apple Inc SR Global NT	Corporate Bond, 3.25% through February 23, 2026	563,253	582,917
	Apple Inc SR Global NT	Corporate Bond, 2.85% through May 6, 2021	822,166	822,668
	Apple Inc SR Global NT	Corporate Bond, 3.45% through May 6, 2024	963,425	968,813
	Apple Inc SR Global NT	Corporate Bond, 2.45% through August 4, 2026	92,956	101,339
	Applied Materials Inc.	Corporate Bond 5.85% through June 15, 2041	264,401	313,909
	Archer Daniels Midland Co	Corporate Bond, 4.479% through March 1, 2021	891,300	835,742
	AT&T Inc NT	Corporate Bond, 4.35% through June 15, 2045	437,116	484,446
	AT&T Inc	Corporate Bond, 3% through February 15, 2022	275,350	301,030
	AT&T Inc	Corporate Bond, 4.45% through May 15, 2021	24,196	25,889
	Automatic Data Processing Inc	Corporate Bond, 3.375% through September 15, 2025	1,126,737	1,135,642
	Bank New York Mellon Corp	Corporate Bond, 2.45% through August 17, 2026		
	Bank New York Mellon Corp	Or Option Call May 17, 2026	764,591	815,281
	Bank New York Mellon Corp	Corporate Bond, 2.5% through April 15, 2021	255,043	251,915

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Bank Nova Scotia B C SR NT	Corporate Bond, 2.45% through March 22, 2021	\$ 257,538	\$ 251,715
	Bank of America Corp SR NT SER L	Corporate Bond, 5.875% through January 5, 2021	363,737	345,150
	Bank of America FDG Corp	Corporate Bond, 5.625% through July 1, 2020	357,068	359,327
	Berkshire Hathaway Financial	Corporate Bond, 4.25% through January 15, 2021	358,898	365,600
	Berkshire Hathaway Financial Corporation Senior	Corporate Bond, 2.9% through October 15, 2020	835,264	819,096
	Berkshire Hathaway Financial Corporation Senior	Corporate Bond, 4.3% through May 15, 2043	131,138	169,677
	Berkshire Hathaway Inc	Corporate Bond, 2.75% through March 15, 2023	261,629	256,282
	Berkshire Hathaway Inc Del. Senior Near Term	Corporate Bond, 3% through February 11, 2023	1,119,080	1,118,923
	BHP Billiton Fin USA LTD GTD SR	Corporate Bond, 3.25% through November 21, 2021	458,055	470,824
	Blackrock Inc	Corporate Bond, 5% through December 10, 2019	280,630	251,360
	BNP Paribas/ BNP Paribas US	Corporate Bond, 3.25% through March 3, 2023	246,367	260,045
	BP Capital Markets PLC	Corporate Bond, 3.245% through May 6, 2022	179,147	179,428
	BP Capital Markets PLC	Corporate Bond, 2.75% through May 10, 2023	286,363	300,806
	Burlington Res Fin Co	Corporate Bond, 7.2% through August 15, 2031	314,721	317,554
	Caterpillar Financial Services Corp	Corporate Bond, 3.3% through June 9, 2024	267,858	262,182
	Caterpillar Inc	Corporate Bond, 3.4% through May 15, 2024	270,757	264,462
	Celgene Corp	Corporate Bond, 3.95% through October 15, 2020	492,965	473,212
	Charles Schwab Corp	Corporate Bond, 4.45% through July 22, 2020	276,944	254,870

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Chevron Corp	Corporate Bond, 3.191% through June 24, 2023	\$ 1,088,915	\$ 1,105,114
	Chevron Corp New	Corporate Bond, 1.961% through March 3, 2020	254,746	250,045
	Citigroup Inc	Corporate Bond, 8.125% through July 15, 2039	137,603	190,181
	CLI FDG V LLC	Corporate Bond, 2.83% through March 18, 2028	70,769	68,933
	CME Group Inc. Senior Near Term	Corporate Bond, 5.3% through September 15, 2043	474,939	595,514
	Cnooc Fin 2013 LTD	Corporate Bond, 3% through May 9, 2023	374,968	426,531
	Coca Cola Co	Corporate Bond, 3.15% through November 15, 2020	974,791	922,376
	Coca Cola Co	Corporate Bond, 2.55% through June 1, 2026	238,160	256,097
	Comcst Corp New SR NT	Corporate Bond, 4.25% through January 15, 2033	411,076	483,034
	COMM MTG TR SER 2014	Corporate Bond, Various through March 12, 2047	706,758	705,427
	Commonwealth Edison 1MTG	Corporate Bond, 3.7% through March 1, 2045	249,793	275,023
	Conoco Inc	Corporate Bond, 6.95% through April 15, 2029	217,287	231,730
	CSAIL MTG TR	Corporate Bond, Various through August 17, 2048	334,852	343,547
	Cronos Containers Program	Corporate Bond, 3.08% through April 18, 2028	18,129	17,902
	Deere John Cap Corp Med Term NTS	Corporate Bond, 2.8% through March 4, 2021	259,430	252,785
	Deere John Cap Corp MTN	Corporate Bond, 2.65% through June 24, 2024	48,935	25,681
	Disney Walt Co New MTN	Corporate Bond, 2.3% through February 12, 2021	260,850	251,710
	Ebay Inc DR GLBL NT	Corporate Bond, 2.875% through August 1, 2021	801,390	818,667

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Exelon Generation Co	Corporate Bond, 6.25% through October 1, 2039	\$ 407,767	\$ 511,916
	Exxon Mobil	Corporate Bond, 2.397% through March 6, 2022	255,982	253,812
	FMR LLC	Corporate Bond, 6.5% through December 14, 2040	249,833	318,758
	France Telecom	Corporate Bond, 4.125% through September 14, 2021	316,436	327,354
	France Telecom	Corporate Bond, 9% through March 1, 2031	254,325	288,112
	Franklin Res Inc SR NT	Corporate Bond, 2.8% through September 15, 2022	392,777	398,151
	GE Capital International	Corporate Bond, 4.418% through November 15, 2035	266,148	309,770
	General Dynamics Corp	Corporate Bond, 2.125% through August 15, 2026	221,608	250,035
	Glaxosmithkline Cap	Corporate Bond, 2.85% through May 8, 2022	261,625	255,230
	Goldman Sachs Group Inc	Corporate Bond, 5.75% through January 24, 2022	586,570	560,243
	Google Inc SR Gbl NT	Corporate Bond, 3.375% through February 25, 2024	276,556	292,957
	Hasbro Inc Near Term	Corporate Bond, 6.35% through March 15, 2040	293,922	331,878
	Home Depot Inc Senior Near Term	Corporate Bond, 2.7% through April 1, 2023	260,158	257,330
	Home Depot Inc Senior Near Term	Corporate Bond, 3.75% through February 15, 2024	417,542	440,656
	HSBC USA Inc	Corporate Bond, 2.35% through March 5, 2020	250,985	250,332
	HSBC Bank USA	Corporate Bond, 5.875% through November 1, 2034	291,829	314,408
	HSBC Holdings PLC	Corporate Bond, 4% through March 20, 2022	253,542	260,893
	IBM Corp	Corporate Bond, 1.875% through August 1, 2022	249,972	248,922

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Intel Corporation	Corporate Bond, 3.3%, through October 1, 2021	\$ 1,081,758	\$ 1,091,047
	Intel Corporation	Corporate Bond, 3.7% through July 29, 2025	122,370	130,031
	International Business Machs	Corporate Bond, 3.625% through February 12, 2024	875,610	859,005
	John Deere Cap Corp MTN	Corporate Bond, 2.375% through July 14, 2020	813,345	812,398
	Johnson & Johnson SR NT	Corporate Bond, 2.45% through March 1, 2026	1,025,539	1,078,582
	Johnson S C & Son Inc	Corporate Bond, 4.8% through September 1, 2040	395,792	482,212
	JP Morgan Chase & Co	Corporate Bond, 5.625% through August 16, 2043	488,244	629,109
	JP Morgan Chase & Co	Corporate Bond, 4.25% through October 15, 2020	346,155	347,902
	JP Morgan Chase & Company Senior Near Term	Corporate Bond, 3.25% through September 23, 2022	342,042	346,256
	JP Morgan Chase & Company Senior Near Term	Corporate Bond, 4.5% through January 24, 2022	112,999	111,824
	JPMBB Coml Mtg Secs TR	Corporate Bond, Various through April 15, 2047	394,666	404,236
	Keycorp Medium Term SR NTS	Corporate Bond, 5.1% through March 24, 2021	373,814	343,774
	Kimberly Clark Corp SR NT	Corporate Bond, 2.4% through March 1, 2022	805,124	816,626
	Lilly Eli & Co SR NT	Corporate Bond, 2.75% through June 1, 2025	265,987	258,085
	Lowes Cos Inc	Corporate Bond, 5.125% through November 15, 2041	489,252	554,440
	Mastercard Inc NT	Corporate Bond, 3.375% through April 1, 2024	1,583,431	1,635,588
	Medtronic IN SR NT	Corporate Bond, 4% through April 1, 2043	254,202	315,562
	Memorial Sloan-Kettering	Corporate Bond, 5% through January 7, 2042	490,327	564,272

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Merck & Co Inc	Corporate Bond, 2.75% through February 10, 2025	\$ 1,320,821	\$ 1,387,650
	Metlife Inc	Corporate Bond, 4.875% through November 13, 2043	235,543	291,485
	Metropolitan Life Global FDG I	Corporate Bond, 2.5%	371,039	382,468
	Microsoft Corp	Corporate Bond, 3% through October 1, 2020	819,396	819,177
	Microsoft Corp	Corporate Bond, 2.375% through May 1, 2023	255,387	254,920
	MidAmerican Energy Co	Corporate Bond, 3.5% through October 15, 2024	529,452	542,594
	MidAmerican Energy Co	Corporate Bond, 4.8% through September 15, 1943	211,558	250,588
	Morgan Stanley Medium Term Note	Corporate Bond, 5.5% through January 26, 2020	410,011	373,974
	MS Bofa Merrill Lynch Trust	Corporate Bond, Various through October 17, 2046	38,890	43,320
	Marriott Vacations Worldwide Owner Trust	Corporate Bond, 2.74% through April 27, 2030	30,616	30,596
	NBC Universal Media LLC	Corporate Bond, 4.375% through April 1, 2021	174,956	181,177
	New Jersey St Transition Term Fund	Corporate Bond, 6.561% through December 15, 2040	387,902	443,538
	New York Life Ins Co	Corporate Bond, 5.875% through May 15, 2033	328,355	385,572
	Northern Trust Corporation	Corporate Bond, 3.95% through October 30, 2025	309,966	337,283
	Northrop Grumman Corporation	Corporate Bond, 3.25% through August 1, 2023	154,166	161,460
	Northrop Grumman Corporation	Corporate Bond, 4.75% through June 1, 2043	149,856	183,726
	Novartis Capital Corp	Corporate Bond, 2.4% through September 21, 2022	463,994	482,524
	Novartis Capital Corp	Corporate Bond, 3.4% through May 6, 2024	272,281	265,705

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Novartis Capital Corp	Corporate Bond, 4.4% through April 24, 2020	\$ 154,609	\$ 152,026
	Nucor Corp	Corporate Bond, 5.2% through August 1, 2043	348,046	430,484
	Omnicom Group Inc	Corporate Bond, 3.625% through May 1, 2022	485,921	507,674
	Oracle Corp	Corporate Bond, 3.4% through July 8, 2024	775,875	790,860
	Oracle Corp	Corporate Bond, 2.5% through October 15, 2022	779,455	822,045
	Oracle Corp	Corporate Bond, 6.5% through April 15, 2038	429,581	529,662
	Oracle Corp SR NT	Corporate Bond, 2.4% through September 15, 2023	779,487	820,003
	Pepsico Inc Note	Corporate Bond, 2.75% through March 5, 2022	258,450	256,050
	Pepsico Inc	Corporate Bond, 2.750% through March 1, 2023	793,944	834,535
	Phillip Morris INTL INC SR NT	Corporate Bond, 2.625% through March 6, 2023	260,037	253,220
	Phillip Morris INTL INC SR NT	Corporate Bond, 3.25% through November 10, 2024	263,597	260,515
	Philip Morris Intl Inc	Corporate Bond, 2.75% through February 25, 2026	772,789	824,313
	Praxair Inc NT	Corporate Bond, 2.45% through February 15, 2022	257,395	253,258
	Precision CastParts Corp	Corporate Bond, 2.5% through January 15, 2023	24,195	25,435
	Private Export Funding	Corporate Bond, 4.3% through December 15, 2021	203,604	215,648
	Procter & Gamble Co	Corporate Bond, 3.1% through August 15, 2023	273,045	262,483
	Progressive Corp Ohio SR Note	Corporate Bond, 3.75% through August 23, 2021	273,232	258,273
	Protective Life Corp	Corporate Bond, 8.45% through October 15, 2039	184,727	230,170

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BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Qualcomm Inc	Corporate Bond, 3% through May 20, 2022	\$ 521,627	\$ 512,560
	Qualcomm Inc	Corporate Bond, 3.45% through May 20, 2025	1,183,644	1,146,856
	Raytheon Company Near Term	Corporate Bond, 4.7% through December 15, 2041	142,795	180,260
	Santander Drive Auto	Corporate Bond, 3.02% through April 15, 2021	295,250	295,366
	Santander Drive Auto	Corporate Bond, 3.53% through August 16, 2021	456,763	458,456
	Shell INTL FIN B V	Corporate Bond, 2.25% through January 6, 2023	248,395	252,515
	Simon Property Group	Corporate Bond, 2.75% through February 1, 2023	1,637,042	1,652,773
	Simon Property Group LP	Corporate Bond, 3.3% through January 15, 2026	49,560	26,157
	Simon Property Group LP NT	Corporate Bond, 4.375% through March 1, 2021	278,420	256,648
	Simon Property Group Senior Note	Corporate Bond, 3.75% through October 1, 2024	97,534	105,126
	South Carolina Elec & Gas Co	Corporate Bond, 5.48% through February 1, 2041	518,089	570,824
	Southwestern Public Services Corporation	Corporate Bond, 4.5% through August 15, 2041	533,551	617,836
	Starbucks Corp	Corporate Bond, 2.45% through June 15, 2026	240,467	251,828
	State Street Corp	Corporate Bond, 3.7% through November 20, 2023	840,683	862,966
	State Street Corp SR Global NT	Corporate Bond, 2.65% through May 15, 2026	921,840	1,025,670
	Statoil Asa Senior Near Term	Corporate Bond, 3.95% through May 15, 2043	492,872	593,538
	Stryker Corp	Corporate Bond, 3.375% through November 1, 2025	548,460	583,264
	Target Corp	Corporate Bond, 3.875% through July 15, 2020	270,622	253,813

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Target Corp SR NT	Corporate Bond, 3.5% through July 1, 2024	\$ 853,853	\$ 867,834
	Target Corp SR Global NT	Corporate Bond, 2.5% through April 15, 2026	236,710	254,868
	Time Warner Inc	Corporate Bond, 6.25% through March 29, 2041	342,754	419,686
	TJX Companies Inc. New Near Term	Corporate Bond, 2.5% through May 15, 2023	192,876	208,723
	TJX Cos Inc SR NT	Corporate Bond, 2.75% through June 15, 2021	247,752	253,470
	Total Capital GTD NT	Corporate Bond, 2.875% through February 17, 2022	827,583	828,266
	Total CAP INTL	Corporate Bond, 2.7% through January 25, 2023	258,310	255,155
	Toyota Motor Credit Corporation Near Term	Corporate Bond, 2.75% through May 17, 2021	262,547	253,248
	Toyota Motor Credit Corporation Medium Term	Corporate Bond, 2.15% through March 12, 2020	799,348	810,851
	Toyota Motor Credit Corporation Medium Term	Corporate Bond, 3.3% through January 12, 2022	571,651	582,741
	Toyota Motor Credit Corporation Medium Term	Corporate Bond, 3.4% through September 15, 2021	106,740	108,096
	Unilever Cap Corp SR Gbl NT	Corporate Bond, 3.1% through July 30, 2025	241,135	261,925
	Union PAC Corp NT	Corporate Bond, 3.646% through February 15, 2024	23,125	24,334
	United Parcel Service	Corporate Bond, 2.45% through October 1, 2022	260,170	252,855
	US BK NATL ASSN Cincinnati	Corporate Bond, 2.8% through January 27, 2025		
		Or Option Call December 27, 2024	260,782	257,915
	United States Treasury Bills	Treasury Bill, 0% through November 7, 2019	987,993	998,230
	United States Treasury Bonds	Treasury Bond, 2.5% through February 15, 2045	825,012	968,418
	United States Treasury Bonds	Treasury Bond, 2.875% through August 15, 2045	570,653	668,340

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ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	United States Treasury Bonds	Treasury Bond, 3.375% through May 15, 2044	\$ 108,017	\$ 130,787
	United States Treasury Note	Treasury Bond, 2% through August 15, 2025	233,666	240,215
	United States Treasury Note	Treasury Bond, 2% through July 31, 2020	996,133	1,001,060
	United States Treasury Note	Treasury Bond, 2.25% through November 15, 2025	205,097	212,599
	United States Treasury Note	Treasury Bond, 1.25% through January 31, 2020	985,977	997,770
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2042	485,150	955,591
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2041	137,754	186,222
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2044	332,616	458,704
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2036	653,075	900,463
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2037	617,547	862,902
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2040	1,106,886	1,596,567
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2043	403,745	809,636
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2036	491,784	877,250
	United States Treasury Security	Treasury Bond, 0 CPN through May 15, 2035	175,098	245,357
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2037	407,092	741,739
	United States Treasury Security	Treasury Bond, 0 CPN through May 15, 2041	463,112	702,684
	United States Treasury Security	Treasury Bond, 0 CPN through May 15, 2034	541,227	694,657
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2035	581,364	1,013,124

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)(CONTINUED)

September 30, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	United States Treasury Security	Treasury Bond, 0 CPN through February 15, 2034	\$ 98,018	\$ 132,213
	United States Treasury Security	Treasury Bond, 0 CPN through November 15, 2034	114,944	196,558
	United States Treasury Security	Treasury Bond, 0 CPN through August 15, 2042	540,020	790,634
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through November 15, 2038	326,475	604,998
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through February 15, 2035	687,671	939,866
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through February 15, 2039	714,561	1,003,050
	United States Treasury Security Stripped Interest Payment	Treasury Bond, 0 CPN through February 15, 2038	583,764	823,464
	United Technologies Corp	Corporate Bond, 3.1% through June 1, 2022	1,295,562	1,329,938
	United Technologies Corp	Corporate Bond, 4.5% through June 1, 2042	308,685	347,290
	United Health Group Inc.	Corporate Bond, 4.625% through July 15, 2035	56,729	66,467
	US Bancorp Medium Term Note	Corporate Bond, 2.375% through July 22, 2026 or Option Call June 22, 2026	224,325	252,358
	US Bancorp Medium Term Note	Corporate Bond, 3% through March 15, 2022 or Option Call February 15, 2022	292,970	302,077
	Verizon Communications Inc	Corporate Bond, 4.4% through November 1, 2034	520,302	594,849
	Virginia Electric Power	Corporate Bond, 6.35% through November 30, 2037	488,291	539,758
	Visa INC SR GLBL NT 25	Corporate Bond, 3.15%, through December 14, 2025	1,073,893	1,129,822
	Wal-Mart Stores Inc	Corporate Bond, 3.3% through April 22, 2024	872,095	855,538
	Wal-Mart Stores Inc	Corporate Bond, 5.875% through April 5, 2027	46,755	49,719
	Wellpoint Inc Near Term 3.3	Corporate Bond, 3.3% through January 15, 2023	322,894	336,079

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September 30, 2019

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	Investments at Fair Value			
	Wells Fargo & Co	Corporate Bond, 2.6% through July 22, 2020	\$ 513,882	\$ 502,360
	Wells Fargo & Co	Corporate Bond, 3.3% through September 9, 2024	799,227	845,583
	Wells Fargo & Co MTN	Corporate Bond, 3.5% through March 8, 2022	429,378	402,429
	Wells Fargo & Co MTN	Corporate Bond, 4.6% through April 1, 2021	895,171	839,525
	Wells Fargo & Co New MTN	Corporate Bond, 3.45% through February 13, 2023	421,942	444,065
	Wells Fargo & Co New Medium	Corporate Bond, 3.55% through September 29, 2025	257,702	264,218
	Westpac Bkg Corp Sr Gbl NT	Corporate Bond, 2.1% through May 13, 2021	250,788	250,148
	Westpac Bkg Corp Sr Gbl NT	Corporate Bond, 2.8% through January 11, 2022	826,547	823,964
	Wyeth	Corporate Bond, 6.45% through February 1, 2024	357,556	318,241

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Investments at Fair Value				
* Berry Global Group, Inc.		Common Stock	\$ 19,749,819	\$ 30,840,891
Federated Government Obligations Premiere		Money market fund	6,859,519	6,859,519
Federated Ultra Short BD-INS		Mutual fund	3,983,394	3,986,852
Ishares High Yield Corporate Bnd Fnd		Mutual fund	2,073,964	1,966,991
Invesco Exchange-traded FD TR Emerging MKTS Sovereign Debt		Mutual fund	1,263,571	1,244,413
Principal Short Term Income Fund		Mutual fund	562,445	566,182
Schwab US Tips EFT		Mutual fund	1,056,378	1,081,846
Vanguard Developed Markets Index Fund Admiral Shares		Mutual fund	3,427,088	3,751,369
Vanguard MidCap Index Fund-I		Mutual fund	4,887,847	6,653,852
Vanguard MidCap Index ADM		Mutual fund	35,292	41,114
Vanguard FTSE Emerging Markets EFT		Mutual fund	3,258,501	3,104,046
Vanguard Real Estate EFT		Mutual fund	1,647,226	3,287,529
Vanguard Short-Term Bond Index		Mutual fund	1,960,177	1,968,942
Vanguard SmallCap Index FD ADM		Mutual fund	2,422,514	3,265,732
			143,679,548	167,400,368
Investments at Estimated Fair Value				
* Fifth Third Equity Index Commingled Fund Class A		Common trust fund	28,986,043	63,161,392
* Mass Mutual Pooled Separate Accounts		Pooled separate account	**	1,174,460
			28,986,043	64,335,852
Investments at Contract Value				
* Mass Mutual Guaranteed Investment Contract		Guaranteed Investment Contract	**	6,378,050
Total investments per Form 5500				238,114,270
Net difference in guaranteed investment contract for which fair value is measured at NAV using the practical expedient				(518,780)
Total investments per financial statements				<u>\$ 237,595,490</u>
* Party-in-interest				
** Cost basis information is not available				

See independent auditor's report.